Each hate crime includes (1) an underlying criminal offense, and (2) a motive based on the victim's actual or perceived membership in a particular demographic group. The Chicago Police Department (CPD) conducts parallel investigations of each suspected hate crime brought to the Department's attention. The Bureau of Detectives investigates the underlying criminal act. The Civil Rights Unit, organizationally housed in the CPD Office of the Superintendent, conducts a second investigation focused on allegations of demographic bias. In conjunction with this, the Civil Rights Unit assists with victim support and service coordination. The parallel investigation requirement is written in CPD policy (General Order G04-06 and Special Order S04-06).

The data presented in this dashboard is maintained and created by the Civil Rights Unit. In addition to their investigative responsibilities, the Civil Rights Unit also acts as CPD's primary source for hate crime data. To this end, the Civil Rights Unit is responsible for reporting incident-level hate crime data to the Illinois State Police as part of state and federal Uniform Crime Reporting (UCR). UCR is a national program conceived in 1929 by the International Association of Chiefs of Police as a means to obtain consistent crime data across jurisdictions. Nationally, the program is administered by the Federal Bureau of Investigation (FBI). The Illinois State Police (ISP) acts as a state-level liaison between the FBI and individual Illinois law enforcement agencies.

Several links below direct users to ISP and FBI hate crime reporting guidelines. In addition to providing guidelines, the ISP document also includes a statewide reporting form. This form is designed to mirror FBI requirements. The FBI requirements are laid out across two documents: (1) *Hate Crime Data Collection Guidelines and Training Manual*, and (2) *Hate Crime Technical Specification*.

Click below to view relevant CPD policies and UCR documents:

CPD General Order G04-06 – Hate Crimes and Related Incidents Motivated by Hate

http://directives.chicagopolice.org/directives/data/a7a57be2-1297f63e-2a012-9806-0d5a4bec2273095c.html

CPD Special Order S04-06 - Hate Crimes and Related Incidents Motivated by Hate

http://directives.chicagopolice.org/directives/data/a7a57be2-1297f63e-2a012-9806e6f94a76cabbe23b.pdf?hl=true

Illinois State Police – Hate Crime Incident Reporting Guidelines

https://www.isp.state.il.us/docs/HateCrime\_form\_guidelines.pdf

Federal Bureau of Investigation – Hate Crime Technical Specification

https://ucr.fbi.gov/hate-crime-data-collection-guidelines-and-training-manual.pdf