I. PURPOSE

This directive:

- A. establishes a process for the Department review of all foot pursuits, including all foot pursuits associated with a reportable use of force or arrest.
- B. provides for the review and analysis of data from foot pursuits conducted by Department members, including publically publishing an annual analysis of Department foot pursuits.

II. DISTRICT-LEVEL REVIEW OF FOOT PURSUITS

- A. The watch operations lieutenant of the district of occurrence will review all foot pursuits associated with a reportable use of force or arrest occurring in the district.
- B. Consistent with the procedures outlined in the Department directive titled "<u>Foot Pursuits,</u>" the reviewing watch operations lieutenant will:
 - 1. conduct a review of the foot pursuit and complete a Foot Pursuit Watch Operations Lieutenant Review (CPD-11.991) documenting the review and the results.
 - 2. identify and adequately address any performance that is exceptional or that may be improved through corrective actions, including training or other nondisciplinary methods.
 - a. When determining any recommended after-action support for pursuing members or supervisors, the reviewing watch operations lieutenant will access the "TRR Debriefing Point Dashboard" to identify and review any previous foot-pursuit-related debriefing points for the involved members.
 - b. The "TRR Debriefing Point Dashboard" is accessible from The Wire via the Tableau Server Environment.

III. DEPARTMENT-LEVEL REVIEW OF FOOT PURSUITS

- A. The Tactical Review and Evaluation Division (TRED) functions in an after-action-review capacity, Department-wide, for all reported foot pursuits and is responsible for reviewing all foot pursuits to identify tactical, equipment, or policy concerns.
- B. The TRED will conduct reviews of foot pursuits to:
 - review documentation and information collected regarding foot pursuits and:
 - a. ensure Department members, including supervisors, complied with proper reporting procedures, including completely and thoroughly reporting the foot pursuit.
 - b. ensure the district-level supervisory response, review, and policy compliance determinations regarding the foot pursuit were thorough, complete, objective, and consistent with Department policy.
 - c. ensure any tactical, equipment, or policy concerns are identified.
 - d. evaluate whether or not each reviewed incident was tactically sound.

e. if applicable, recommend additional training or policy review for the involved members, reviewing supervisors, or investigating supervisors.

NOTE:

When determining any recommended after-action support for the involved members, TRED will access the "TRR Debriefing Point Dashboard" to identify and review any previous foot-pursuit-related debriefing points for the involved members.

EXCEPTION:

The TRED will not review foot pursuits for the purposes of making a policy determination or recommending after-actions or discipline about the specific conduct related to foot pursuits subject to an existing Log Number investigation conducted consistent with the Department directive titled "Complaint and Disciplinary System."

- 2. identify any patterns, trends, or emerging concerns relative to the reviewed foot pursuits, including policy requirements for initiating or continuing a foot pursuit and tactical considerations such as Partner Splitting, the involved member's weapons discipline, and members engaging in foot pursuits while not in uniform or working in an unmarked vehicle, and
- 3. recommend specific modifications to existing policy, procedures, training, tactics, or equipment that could result in minimizing the:
 - a. occurrences of foot pursuits; and
 - b. inherent risks involved in foot pursuits, such as reportable uses of force, allegations of battery to a police officer, and injuries to Department members or members of the public.
- C. The commanding officer, TRED, will:
 - ensure the appropriate procedures are followed, consistent with the Department directive titled "<u>Complaint and Disciplinary System</u>," when a policy violation requiring a Log Number investigation is observed during a foot pursuit review, and a Log Number has not already been obtained.
 - 2. ensure the member's unit commanding officer or the Training and Support Group are notified, via email, when individual follow-up actions are required pursuant to the review of a foot pursuit.
 - 3. forward any recommended Department-wide actions (e.g., training and policy recommendations) to the appropriate unit responsible for the implementation.
 - 4. review the status of the required individual follow-up actions and any recommended Department-wide actions to ensure the appropriate implementation by the appropriate units.

NOTE:

Required individual follow-up actions to be taken at the unit level will be implemented within fourteen days unless the affected member is on furlough, medical, or Injury on Duty status. Required individual follow-up actions to be taken by the Training and Support Group will be implemented within thirty days.

- 5. forward a report on a monthly basis to the appropriate Office or Bureau Chief listing any overdue recommended actions by personnel under their command.
- ensure all reports are maintained consistent with existing records-retention requirements.
- 7. on a quarterly basis, submit a written report through the chain of command to the Executive Director, Office of Constitutional Policing and Reform, of the division's findings, analysis, recommended actions, and the status of implementations.
- D. Unit commanding officers receiving a notification from the Tactical Review and Evaluation Division requiring an individual follow-up action for a Department member will designate a unit supervisor the rank of lieutenant or above to assign a unit supervisor to implement the individual follow-up actions.
 - 1. The required individual follow-up actions will be implemented within fourteen days unless the affected member is on furlough, medical, or injury-on-duty status.

EXCEPTION: Required individual follow-up actions taken by the Training Division will be

implemented within thirty days.

- 2. The assigned unit supervisor will:
 - a. implement the individual follow-up action consistent with existing procedures and the appropriate collective bargaining agreement.
 - b. document the implementation and completion of the individual follow-up action.

NOTE: Any documentation recording the implementation of the individual follow-up action will be limited to the actions conducted and will not include any documentation or summary of the foot pursuit incident, investigation, or after-action review.

- c. submit the completed documentation of the follow-up actions to the designated unit supervisor the rank of lieutenant or above.
- 3. The designated unit supervisor the rank of lieutenant or above will review the submitted documentation of the follow-up actions and, if appropriate, approve the report.
- 4. The unit commanding officer will ensure TRED is notified if required individual follow-up actions are unable to be completed or there is a delay in implementation.
- E. Unit commanding officers receiving a unit-level or Department-wide recommendation from the Tactical Review and Evaluation Division will ensure:
 - 1. the recommendation is appropriately implemented consistent with existing procedures.
 - an initial response to the recommendation is submitted to TRED within fourteen days of receiving the recommendation.
 - 3. TRED is notified of the status of the recommendation, including when it is implemented.

IV. REVIEW OF FOOT PURSUIT DATA

- A. The Department will:
 - 1. collect and maintain the data and records necessary to accurately review and analyze foot pursuits conducted by Department members.
 - 2. conduct an annual foot pursuit analysis to identify any patterns, trends, or emerging concerns relative to Department foot pursuits, including reportable uses of force, allegations of battery to a police officer, and reported injuries to Department members or members of the public.
- B. To facilitate transparency and accountability regarding foot pursuits, the Department will electronically publish the annual foot pursuit analysis identified in Item IV-A-2 of this directive.

David O. Brown Superintendent of Police

21-055 KT/MWK/DK/TSS/AH