



To ensure integrity and ethical conduct within the Chicago Police Department through leadership, education, and accountability.

Annual Report 2023
01 January – 31 December



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Bureau of Internal Affairs
Annual Report 2023

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Executive Summary

The fundamental mission of the Bureau of Internal Affairs (BIA) is the execution of fair, impartial, timely, and thorough investigations into allegations of police misconduct. The BIA quarterly and annual reports are publically available in an effort to continue to promote a culture of accountability, transparency, and fair complaint resolution. The Bureau of Internal Affairs is pleased to issue this annual report for 2023 (January 1st through December 31st). The information and statistics provided in this report give the public and Department members a transparent access to misconduct investigations.

In 2023, the number of cases assigned to BIA from the Civilian Office of Police Accountability (COPA) increased almost 31% from 2022. Due to the hard work and dedication of all investigators, the number of closed cases also increased (by almost 7%). The increase in the number of closed cases, (especially those investigations assigned to the districts), can be attributed to the BIA Accountability Sergeants Team guidance and support. The team assists the district accountability sergeants in completing investigations thoroughly and on time. Some of the efforts the team have implemented are a SharePoint site with tools and resources for all investigators, quarterly meetings to discuss frequently asked questions, and one-on-one meetings to help triage an investigator's caseload. All of these efforts will continue in 2024.

BIA continued to include a link to the BIA Satisfaction Survey with every Administrative Summary Report (ASR) sent at the conclusion of an investigation. The survey is approximately 20 questions in length, voluntary, anonymous, and available in five languages. The 2023 survey responses are further detailed in this report. BIA will include the link in the new public-facing website scheduled to launch in March of 2024.

Training was a major focus for BIA in 2024. The continued development of both on-board and in-service training was ongoing throughout the year and almost all of the materials for both programs were completed by the end of December. In addition, a one-day in-service refresher training was conducted as well as a Department wide eLearning program on the Prohibition of Retaliation. Both of these programs achieved a completion compliance level of over 95% at the end of December. BIA conducted training sessions for almost 700 CPD Academy recruits, and sessions for over 250 Department members in pre-service (promotional) training classes.

The Case Management System (CMS) is the application used to process all misconduct investigations and maintains the data (log number, classification, and status) from complaint initiation through final disposition. The CMS received enhancements throughout 2023, (such as timeline dashboards and the enforcement of each investigative step prior to the continuance of

an investigation), that will assist investigators to complete thorough and timely investigations. Most importantly, all legacy data from previous complaint management systems, (including past disciplinary histories), has been migrated into the CMS. All investigations are now located within the same management system.

As always, the BIA public email address is available for any comments and/or questions:

BIAfeedback@chicagopolice.org.

A handwritten signature in black ink that reads "Yolanda Talley". The signature is written in a cursive, flowing style.

Yolanda L. Talley
Chief
Bureau of Internal Affairs
Chicago Police Department

Glossary of Terms (Definitions are in bold text when first presented throughout report)

Accountability Sergeant	A Chicago Police Sergeant assigned to a district or unit that has completed Bureau of Internal Affairs training and is responsible for receiving, processing and investigating misconduct complaints made against Department members assigned to his or her district or unit, which are referred for investigation by BIA. Accountability Sergeant investigations are conducted in accordance with BIA policy and reviewed by BIA supervisors.
Administrative Closure	Action taken by the Intake Section of BIA to address complaints that do not fall within BIA policy for assignment to an investigator. Reporting Party Subjects with cases that are administratively closed are mailed a notification letter which offers alternative options for assistance.
Advocate	The commanding officer of the BIA Advocate Section who ensures that every disciplinary case is handled professional, impartially, and consistently. The Advocate ensures that the evidence supports the investigative findings and that the principles of due process and just cause are upheld. The Advocate briefs the Superintendent of Police, advises the Superintendent on the merits of the investigation, and recommends the next course of action.
Allegations	Formal written accusations of misconduct against a Department Member that are time, date, location and Member-specific. Allegations are written by the BIA Investigator or Accountability Sergeant and are formally presented (served) to an Accused Member prior to eliciting a Member's statement. <i>A single complaint may contain multiple allegations.</i>
Anonymous Complaint	A reporting party whose identity is not known to COPA or BIA.
Bureau of Internal Affairs (BIA)	The unit within the Chicago Police Department that investigates misconduct allegations against Department members.
BIA Investigator	A Chicago Police Sergeant assigned or detailed to BIA who has completed the Bureau of Internal Affairs training, and is responsible for receiving, processing, and investigating misconduct complaints (assigned to BIA), made against Department members. Sergeants, police officers (assigned as detectives), and in certain limited circumstances, police officers may serve as BIA investigators to conduct Log Number investigations.
Body-worn Camera (BWC)	Audio-visual recording equipment that is worn affixed to an officer's person, uniform, or equipment, with the capability of capturing, recording, and storing audio and/or visual information for later viewing.

	(Consent Decree 733)
Case	A formally-initiated complaint received at BIA from COPA that is assigned to a BIA Investigator or Accountability Sergeant as a log number investigation.
Case Management System (CMS)	The application for processing Log Number investigations initiated on or after 11 February 2019. The CMS maintains investigation data regarding the number, classification, and status of all Log Number investigations initiated on or after 11 February 2019, from the intake process through the final disposition.
Category Code	A function of the CMS system that allows COPA or BIA personnel to expand or narrow the category of misconduct alleged in a complaint.
Civilian Office of Police Accountability (COPA)	An agency within the City of Chicago responsible for administrative investigations of certain complaints against Department members as well as other incidents where no complaint is made. Chapter 2-78 of the Municipal Code City of Chicago establishes COPA.
Collective Bargaining Agreement/ Unit (CBA)	A written agreement (contract) between an employer and a union representing employees. In the City of Chicago, sworn Department members below the rank of sergeant are represented by the Fraternal Order of Police (FOP), and sworn supervisors below the rank of Commander are represented by the Police Benevolent and Protective Association (PBPA).
Command Channel Review	A process in which exempt-level supervisors are notified of and review a completed Log Number investigation into a complaint(s) against members under their command.
Complainant	See Reporting Party/Subject
Complaint	One or more allegations of misconduct reported to the COPA, CPD, or Office of Inspector General (OIG). (Consent Decree 740)
Consent Decree	United States District Court for the Northern District of Illinois Eastern Division; State of Illinois Vs. City of Chicago; Case No. 17-cv-6260; Judge Robert M. Dow Jr.
Department	An abbreviated reference to the law enforcement agency and organization known as the Chicago Police Department.
District	One of the geographic subdivisions designated by CPD, (22 in total), which together cover the entirety of the City and are each led by a member of the command staff. (Consent Decree 749)
Final Disciplinary Decision	The final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. (Consent Decree 755)

Final Disposition	The status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision. (Consent Decree 756)
Grievance	The procedure by which a Department members challenges a final disciplinary decision pursuant to the terms of a collective bargaining agreement.
Investigative Findings and Recommendations	The investigative conclusions supported by the appropriate standard of proof and documented in writing and submitted to the Superintendent, or his or her designee. For each allegation associated with a misconduct investigation, the assigned BIA investigator, Accountability Sergeant, or COPA Investigator will determine the investigative findings as: Sustained, Not Sustained, Exonerated, Unfounded.
Intake Section / Process	The system for processing all non-confidential complaints and administrative notifications by COPA. (Consent Decree 760)
Log Number	A unique tracking number assigned to any incident brought to the attention of the Department or COPA by a reporting party involving a Department member that may be investigated and that will be linked with all phases of the investigation and disciplinary process through the final disposition.
Misconduct	Any violation of law or any Department rule, regulation, directive, or order by a Department member.
Misconduct Investigation	The administrative investigation of a complaint or an administrative notification that progresses past a preliminary investigation. (Consent Decree 768)
Objective Verifiable Evidence	Information based on facts that can be proven to be true by means of search such as analysis, measurement and observation. Examples include, but are not limited to: all time-sensitive evidence, video and audio evidence, physical evidence, photographic evidence, arrest reports, computer data, Department calendars and schedules, swiping reports, body worn camera video, in-car camera video systems, Police Computer Aided Dispatch (PCAD) messages, and GPS.
Office of Inspector General (Public Safety) (PSIG)	The Public Safety section of the Inspector General's Office that conducts independent, objective evaluations and review of the Chicago Police Department, COPA, and the Police Board.
Police Board	The independent civilian body that decides disciplinary cases involving CPD officers. The primary power and responsibilities of the Police Board are set forth in the Municipal Code of Chicago, chapters 2-84-020 through 035.
Reporting Party/ Subject (previously known as	The reporting party that brings an incident involving a Department member that may be investigated to the attention of the Department of COPA. The

Complainant)	Reporting Party/Subject can be a member of the public or a sworn or civilian Department member. Referred to in the report as Reporting Party .
Reporting Party/Third Party	A Department supervisor who initiates a Log Number after receiving a complaint presented by a reporting party/subject.
Self-Reported	Demographics (i.e. gender, race, age) as reported by the complainant, or by an Accused Member.
Sworn Affidavit	A sworn written statement against a sworn Department member by a non-Department member certifying that the statement is true and correct under penalties provided by law.
Sworn Affidavit Override	An action taken by the Chief (Bureau of Internal Affairs), or the Chief Administrator, (Civilian Office of Police Accountability (COPA), when the standards defined by the appropriate collective bargaining agreement have been met to continue the investigation without the sworn affidavit requirement when objective, verifiable evidence exists and attempts to contact a Reporting Party/Subject are unsuccessful or the Reporting Party/Subject refuses to sign a sworn affidavit.
Third Party	An individual who has knowledge of an incident but was not directly involved.
Unit	Any bureau, group, section, organizational segment, or other subset of CPD, officially established within CPD's organizational structure and commanded by supervisory Department members. (Consent Decree 797)

Consent Decree Paragraphs

Paragraph #	Paragraph Description
441	The City will undertake best efforts to ensure that COPA has jurisdiction to conduct administrative investigations of allegations of sexual misconduct, as defined by this Agreement
443	Consistent with COPA's jurisdiction, after conferring about the details of a particular criminal sexual misconduct investigation involving a CPD member, COPA and BIA may jointly agree that BIA may conduct the administrative investigation into allegations of sexual misconduct when they jointly determine that doing so avoids unnecessary disruption to the complainant.
463 (a-c)	<p>The City, CPD, and COPA will ensure that, within 30 days of receiving a complaint, COPA, BIA, and Accountability Sergeants initiate and make reasonable attempts to secure a signed complainant affidavit, including in-person visits, phone calls, and other methods. Such attempts will reasonably accommodate the complainant's disability status, language proficiency, and incarceration status.</p> <ol style="list-style-type: none"> If COPA, BIA, or the Accountability Sergeant is unable to obtain a signed complainant affidavit despite having made reasonable attempts to do so, COPA or BIA (for investigations conducted by both BIA and Accountability Sergeants) will assess whether the evidence collected in the preliminary investigation is sufficient to continue the investigation. If the preliminary investigation reveals objective verifiable evidence suggesting it is necessary and appropriate for the investigation to continue, BIA (for investigations conducted by BIA and Accountability Sergeants) will seek written approval for an override affidavit executed by the Chief Administrator of COPA, and COPA (for investigations conducted by COPA) will seek written approval for an override affidavit executed by the Chief of BIA. The Chief Administrator of COPA or the Chief of BIA will provide an override affidavit if there is objective verifiable evidence suggesting it is necessary and appropriate, and in the interests of justice, for the investigation to continue.
550 (a), (b), (c - i, ii, iii, iv), (d), (e), (f)	<p>By April 2020, CPD and COPA will electronically publish quarterly and annual reports that will include, at a minimum, the following:</p> <ol style="list-style-type: none"> aggregate data on the classification of allegations, self-reported complainant demographic information, and complaints received from anonymous or third party complainants; aggregate data on complaints received from the public, specified by district or unit of assignment and subcategorized by classification of allegations;

	<ul style="list-style-type: none"> c. aggregate data on the processing of investigations, including: <ul style="list-style-type: none"> i. The average time from the receipt of the complaint by COPA, BIA, or the district to the next or initial contact with the complainant or his or her representative; ii. The average time from the investigative findings and recommendations to the final disciplinary decision; iii. The average time from the investigative findings and recommendations to a final disposition; and iv. The number of investigations closed based on the absence of a complainant affidavit, including the number of attempts (if any) to obtain an override in the absence of a signed complainant affidavit d. aggregate data on the outcomes of administrative investigations, including the number of sustained, not sustained, exonerated, and unfounded allegations; the number of sustained allegations resulting in a non-disciplinary outcome; and the number resulting in disciplinary charges; e. aggregate data on discipline, including the number of investigations resulting in written reprimand, suspension, demotion, and termination; f. aggregate data on grievance proceedings arising from misconduct investigations, including: the number of cases grieved; the number of cases that proceeded before the Police Board; the number of cases that proceeded to arbitration; and the number of cases that were settled prior to a full evidentiary hearing, where before the Police Board or in arbitration:
550 (g), (h – i, ii), (i), (j)	<ul style="list-style-type: none"> g. aggregate data on outcomes of misconduct investigations by classification of allegations, broken down by self-reported race, gender, and age of the complainant and the CPD member; h. aggregate data on (i) the number of CPD members who have been the subject of more than two completed misconduct investigations in the previous 12 months, and (ii) the number of CPD members who have had more than one sustained allegation of misconduct in the previous 12 months, including the number of sustained allegations; i. aggregate data on CPD members who have been the subject, in the previous 12 months, of more than two complaints in the following classifications of allegations, regardless of the outcome of those complaint investigations: <ul style="list-style-type: none"> i. allegations of discriminatory policing based on an individual’s membership or perceived membership in an identifiable group, based upon, but not limited to: race, physical or mental disability, gender, gender identity, sexual orientation, religion, and age; ii. allegations of excessive force; and iii. allegations of unlawful stops, searches and arrests; j. the disposition of misdemeanor criminal prosecutions of current CPD members.
551	BIA’s quarterly and annual reports will include data reflecting investigations

	conducted by the districts.
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Paragraph #	Consent Decree Definitions
733	“Body-worn camera” means audio-visual recording equipment that is worn affixed to an officer’s person, uniform, or equipment, with the capability of capturing, recording, and storing audio and/or visual information for later viewing.
740	“Complaint” means one or more allegations of misconduct reported to COPA, CPD, or OIG.
749	“District” means one of the geographic subdivisions designated by CPD, currently numbering 22 in total, which together cover the entirety of the City and are each led by a member of the command staff.
755	“Final disciplinary decision” means the final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. For COPA investigations, the final disciplinary decision occurs after the conclusion of the process described in Chicago Municipal Code Section 2-78-130(a).
756	“Final disposition” means the status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.
760	“Intake process” means the system for processing all non-confidential complaints and administrative notifications by COPA.
768	“Misconduct investigation” means the administrative investigation of a complaint or an administrative notification that progresses past a preliminary investigation.
797	“Unit” means any bureau, group, section, organizational segment, or other subset of CPD that is officially established within CPD’s organizational structure and commanded by supervisory Department members.

Introduction

The Chicago Police Department's Bureau of Internal Affairs (BIA) is pleased to present the BIA Annual Report for the 2023 calendar year, (01 January through 31 December). The purpose of this report is to provide transparency into the operations of the Bureau of Internal Affairs by publishing bureau operational information and statistical data on misconduct investigations available to members of the public, the Independent Monitor, and other governmental agencies. The Bureau of Internal Affairs is dedicated to ensuring that Chicago Police Department Members are held to the highest standards of ethical behavior and professional conduct. BIA will regularly publish comprehensive misconduct investigation data to demonstrate accountability and transparency, and to continue to build the trust and confidence of the community that we serve. (**Consent Decree 550**)

Mission of the Bureau of Internal Affairs

Our mission is "to ensure integrity and ethical conduct within the **Department** through leadership, education, and accountability." The members of BIA are committed to conducting complete and thorough investigations into **Allegations** of misconduct against Chicago Police Department Members; within the parameters of Department Policy, applicable laws, and **Collective Bargaining Agreements (CBAs)** between unions representing Department Members and the City of Chicago.

Investigations Conducted by BIA

The Bureau of Internal Affairs is responsible for coordinating and conducting investigations concerning allegations of misconduct and violations of Department policy by Chicago Police Department members. All formally initiated **Complaints** of **Misconduct** against Chicago Police Department members are first sent to the **Civilian Office of Police Accountability (COPA)** for review and assessment. COPA will refer complaints that are not under its investigative jurisdiction (as outlined in Chicago Municipal Code 2-78-120) to BIA, the **Office of the Inspector General (OIG)**, or the appropriate federal or local law enforcement agencies for investigation.

The Bureau of Internal Affairs coordinates and exercises supervision over disciplinary matters involving alleged or suspected violations of statutes, ordinances, and Department rules and regulations; coordinates the assignment of log number investigations, serves as a repository of all Department records of log number investigations; conducts overt and covert field investigations; and is responsible for detecting corrupt practices involving Department members. BIA also coordinates with COPA on disciplinary matters that effect members and ensures the consistent administration of bargaining agreement rights for members represented by existing labor agreements.

Examples of investigations under BIA's responsibility include the following:

- criminal allegations
- allegations as a result of civil lawsuit
- City of Chicago residency violations
- medical roll abuse
- racial profiling
- Equal Employment Opportunity violations (EEOC)
- police impersonation
- decertification of sworn peace officers
- narcotic sales or trafficking
- prison letter investigations
- notice of disclosure / perjury

Any complaints of violations of Department policy and Department Rules and Regulations (i.e. failure to identify, inadequate/failure to provide police service, neglect of duty, conduct unbecoming, etc.) are also under the investigative jurisdiction of BIA.

Structure of the Bureau of Internal Affairs

The Chicago Police Department's Bureau of Internal Affairs is commanded by a Chief who reports directly to the Superintendent of Police. The Chief is assisted by an Executive Officer the rank of Deputy Chief, a civilian Deputy Director, and a Commander. As of December 31st, 2023, the Bureau of Internal Affairs was staffed by 100 members, which includes Lieutenants, Sergeants, Detectives, and Police Officers. There are also approximately 100 trained Accountability Sergeants assigned to **Districts** and **Units** throughout the Department, conducting log number investigations in accordance with bureau policy. In 2022, BIA handled intake of over 4,034 complaints referred from COPA.

The Bureau of Internal Affairs is comprised of three investigative divisions as well as five investigative support/auxiliary sections. The three investigative divisions are the **Investigations Division** (divided into General Investigations and Special Investigations each headed by a supervising Lieutenant), the **Confidential Investigations Division** (divided into Confidential Investigations and the Medical Integrity Unit headed by a Lieutenant), and the **Accountability Investigations Division**. The Accountability Investigations Division is led by a BIA Lieutenant who is responsible for monitoring and reviewing investigations conducted by Accountability Sergeants assigned to districts and units throughout the Department.

The five investigative support and auxiliary sections are: Administration, Intake / Analytical, Advocate, Records, and the Consent Decree Compliance Section. The **Administrative Section** oversees operational needs of the Bureau at the direction of the BIA Chief. The **Intake/Analytical Section** is responsible for initial assessments of complaints received from COPA and the assignment of log number investigations to BIA Investigators or District Accountability Sergeants. The **Advocate Section** is headed by a BIA Lieutenant, an attorney, who serves as the Department Advocate and offers

guidance on the application of policies and procedures for the disciplinary process. The **Records Section** is the repository for all log number investigative files. Finally, the **Consent Decree Compliance Section** is responsible for the development and training of Department Members in BIA matters, as well as overseeing the Bureau's continued efforts to achieve compliance with the Consent Decree.

Investigations Division

GENERAL INVESTIGATIONS

- Drug or alcohol abuse
- Rule Violations
- Ordinance/Misdemeanor Violations
- Follow up on arrests of Department Members
- Complaints derived from civil lawsuits filed against the Department and individual members
- Investigations that involve more than one Department unit of assignment
- Reassignments from outside units
- Initial investigations that involve administering duty restrictions on a Department Member
- Internet and Social Media investigations
- Any other issue as assigned by the Chief or other BIA Exempt Member

SPECIAL INVESTIGATIONS

- EEOC complaints (i.e., protected class, sexual harassment, and hostile work environment)
- Investigations where the accused is a Lieutenant or of higher rank

Confidential Investigations Division

CONFIDENTIAL INVESTIGATIONS SECTION

- Violation of local, state, and federal laws
- Narcotic sales and trafficking
- Residency violations
- Allegations of coercion
- Financial crimes
- Internet and social media investigations
- Sexual crimes (Per the Department's General Order #G08-06 "Prohibitions of Sexual Misconduct", reports of sexual misconduct will be investigated by COPA. When a sexual misconduct report is criminal in nature, COPA will confer with BIA about the details of the investigation involving the Department member at which time COPA and BIA may jointly agree BIA may conduct the administrative investigation into allegations of sexual misconduct when it is jointly determined that doing so avoids unnecessary disruption to the complainant. **(Consent Decree 441, 443)**)
- Any other investigation as directed by the Chief of BIA or other BIA exempt member

MEDICAL INVESTIGATIONS SECTION

- False reported injury
- Working secondary employment while on the medical roll
- Not following proper medical roll procedures
- Compliance with work restrictions
- Irregularities with injury or sickness versus time on the medical roll
- Five or more medical events within a twelve-month period
- Investigations where the accused is a Lieutenant or of higher rank
- Any other investigation as directed by the Chief of BIA or other BIA exempt member

Accountability Investigations Division

ACCOUNTABILITY INVESTIGATIONS

- BIA-trained Accountability Sergeants assigned to Districts and Units conduct log number investigations for less serious allegations involving violations of Department Rules and Regulations.
- Investigations are conducted under the guidance of the BIA Accountability Lieutenant and in accordance with BIA Policies, subject to BIA approval.

BIA Investigative Support and Auxiliary Sections

ADMINISTRATIVE SECTION

- Coordinates the operational needs of the Bureau at the direction of the BIA Chief

INTAKE/ANALYTICAL SECTION

- Coordinates intake of log numbers transferred by COPA
- Communicates with complainants to gather additional information
- Assigns log numbers for investigations

ADVOCATE SECTION

- Supervised by a Lieutenant, the BIA Department Advocate is an attorney who offers guidance regarding the application of policies and procedures on disciplinary

RECORDS SECTION

- Repository for all Log Number investigative files

CONSENT DECREE COMPLIANCE SECTION

- Develops and executes unit and department level training in BIA subjects
- Assesses Bureau policy to maintain compliance with Consent Decree

How to File a Complaint

Anyone wishing to file a complaint against a Chicago Police Department Member may do so by phone, online, (<https://www.chicagocopa.org/complaints/>), by mail, or in-person at a COPA or CPD facility. The City of Chicago's Office of the Inspector General also provides an online fraud, waste or abuse complaint form which may be submitted anonymously (see below OIG contact information). *Complaints may be initiated by the identified **Reporting Party**, anonymously, or by a **Third Party** with knowledge of alleged misconduct.* All complaints can be submitted anonymously and without a sworn affidavit. The information provided by the reporting party during initiation and the investigation is crucial to ensure accountability for a Department member's actions. A complaint against supervisors the rank of Sergeants, Lieutenants, and Captains, will require a sworn affidavit per the respective current collective bargaining agreements.

COPA, BIA, and OIG Contact Information

Civilian Office of Police Accountability (COPA)

1615 W. Chicago Ave, 4th Floor, Chicago, IL 60622

(312) 743-COPA or TTY (312) 745-3598

www.chicagocopa.org

Bureau of Internal Affairs (BIA)

3510 S. Michigan Avenue (Public Safety Headquarters), or any CPD facility
Chicago, IL 60653

BIA: (312) 745-6310

<https://home.chicagopolice.org/>

City of Chicago Office of the Inspector General (OIG)

740 N. Sedgwick, Suite 200

Chicago, IL 60654

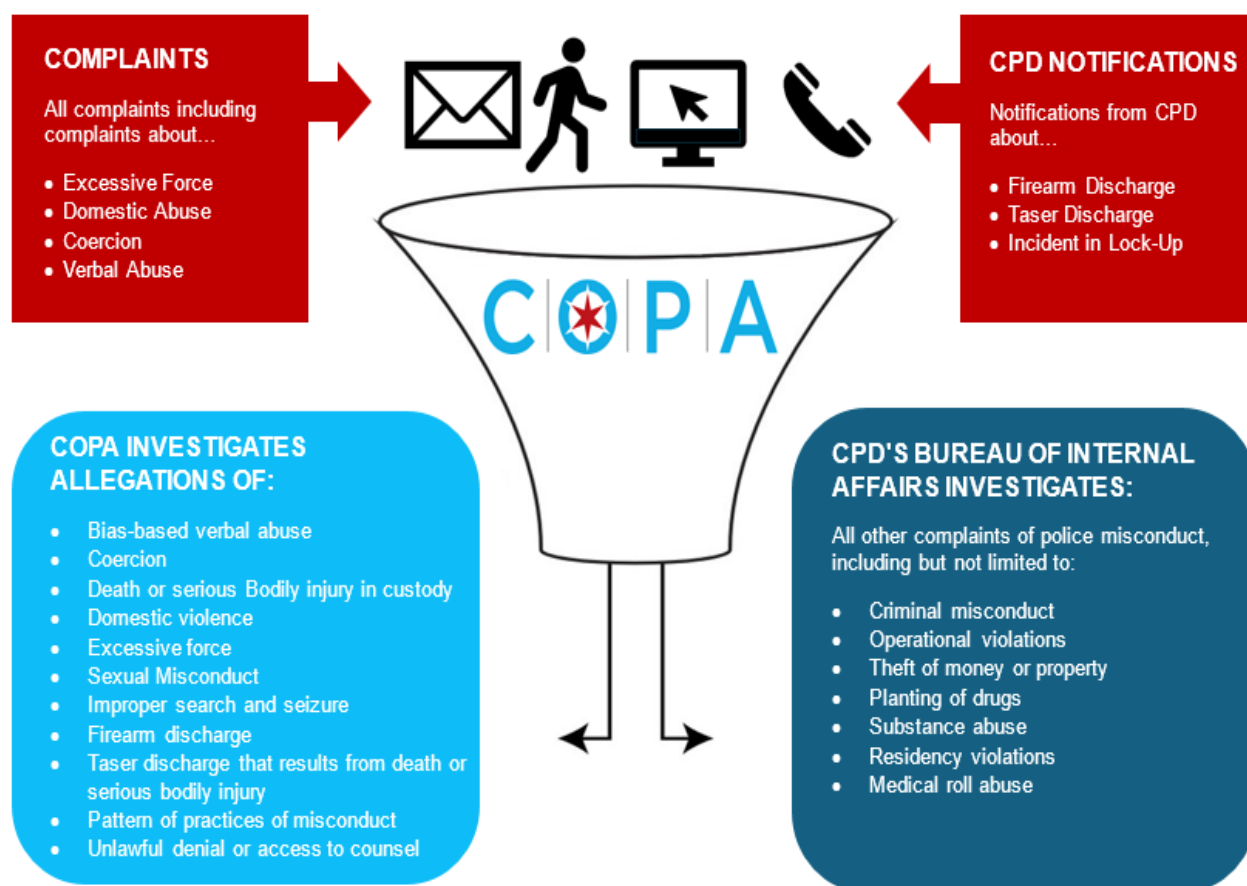
24 Hour Hotline: (866) 448-4754 TTY (773) 478-2066

talk2ig@igchicago.org

<https://www.chicago.gov/city/en/depts/igo.html>

Complaint Intake and Assignment

All registered complaints are assigned a **Log Number**, which is a unique tracking number that remains with a complaint for its duration. A reporting party will be provided with the log number at the time the complaint is made. All log numbers are initially routed to COPA, where the agency will evaluate whether the allegation(s) fall under its investigative jurisdiction (please see image below). The reporting party is able to track their complaint's status by calling COPA at 312-746-3609 or through COPA's case portal (<https://www.chicagocopa.org/data-cases/case-portal/>); alternatively, by calling BIA at (312) 745-6310 or online at <https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard-2/>.



COPA will forward log numbers that do not meet their investigative jurisdiction to BIA for investigation. BIA's Intake Section will conduct a preliminary assessment of each log number upon arrival, communicate with the reporting party as needed, refine category codes or attempt to classify uncategorized alleged misconduct based on available information, and assign log number investigations (**Cases**) to either **BIA Investigators** or District **Accountability Sergeants** for investigation. The Intake Section may also administratively close log numbers within BIA policy (e.g. complaints that will be addressed by judicial/administrative hearing, duplicates, lack of information/unable to contact reporting party, or the accused is not a CPD Member), and will notify the reporting party of this decision and the ability to discuss re-opening the complaint.

Investigators and Investigations

The BIA Intake Section will assign log number investigations to BIA Investigators or district Accountability Sergeants ("Investigators") in the Investigations Division, Confidential Investigations Division, or Accountability Investigations Division based on the misconduct alleged by the complaint and/or the rank of the Accused Member. All BIA investigators and district accountability sergeant candidates must be vetted and meet the minimum qualification criteria as delineated in special order #S08-01 "Complaint and Disciplinary Investigators and Investigations", to be assigned to an investigation. The minimum criteria include:

- No outstanding debt to the City of Chicago.
- A minimum of one year in grade as a sergeant or a police officer (assigned as a detective).
- Acceptable medical use and attendance record.
- Performance evaluations of "Exceeds Expectations" or "Meet Expectations".
- A disciplinary history that includes:
 - No sustained complaint investigation resulting in suspended time within the past year.
 - No sustained complaint investigation of excessive use of force, false reports, or verbal abuse within the past five years.
 - No more than two sustained complaint investigations within the last five years resulting in any suspended time.
 - No open or pending complaint investigations that may result in discipline and would impede the candidate's ability to achieve the accountability goals of BIA as determined by the Chief of BIA.

All candidates are vetted prior to assignment to BIA or as district accountability sergeant and in 2023, ninety-three (93) sergeant candidates were processed. Out of all the sergeants vetted, eighty-one (81) met the requirements and were assigned to either BIA or as a district accountability sergeant. Most of the remaining sergeants that were not assigned to either unit, did not have enough time in grade as a sergeant.

On July 1st, 2021, the SAFE-T Act (PA 101-0652) went into effect which eliminated the **Sworn Affidavit** requirement for any Fraternal Order of Police (FOP) – Chicago Lodge #7 members (police officers). Any person wishing to make a complaint against a sworn FOP Department member may do so without a signed sworn affidavit. The exception is for Sergeants, Lieutenants, and Captains who are still under a collective bargaining agreement with the Police Benevolent and Protective Association (PBPA). All **Anonymous Complaints** will be preliminarily investigated, (including when the accused is a member of the PBPA).

Investigators will conduct a preliminary investigation to discover and preserve any and all **Objective Verifiable Evidence** relevant to the complaint, including (but not limited to) audio/video, physical evidence, arrest reports, photographs, GPS records, computer data, and witness interviews. If applicable to secure a signed sworn affidavit (*for PBPA members only*), investigators will make reasonable attempts to contact the reporting party.

If an investigator is unable, after reasonable attempts, to secure a signed sworn affidavit (*for PBPA members only*) but discovers objective and verifiable evidence of misconduct suggesting it is necessary and appropriate for an investigation to continue, that Investigator shall request a **Sworn Affidavit Override** for evaluation and approval by the BIA Chief (*Table #16 in this report includes data on sworn affidavit overrides*). If approved, this request will then be submitted to the Chief Administrator of COPA for evaluation and approval. The Chief Administrator of COPA will provide a sworn affidavit override if there is objective verifiable evidence suggesting it is necessary and appropriate, and in the interests of justice, for the investigation to continue. **(Consent Decree 463 a-c)**

While conducting complaint investigations, BIA investigators and district accountability sergeants are required to adhere to Department policies and procedures as outlined in the Department's Accountability directives (General and Special Orders). These policies can be found in the CPD Department Directive website: <https://directives.chicagopolice.org/>, under the Professionalism subcategory, and include the details of each step in the investigatory process, specifically communication procedures and investigation timelines. Both of these topics are important for investigators to observe in order to complete thorough investigations in a timely manner. BIA investigators and district accountability sergeants utilize a new dashboard feature within the **Case Management System** (CMS) that requires acknowledgement of timelines and materials to include in each investigation. The investigators are unable to proceed until certain data fields, radio buttons, or drop-down boxes are completed. This enhancement to the case management system assists the supervisors of both BIA investigators and district accountability sergeants with the review of investigation materials and to ensure timelines are met. In addition to the review of cases in the case management system, BIA supervisors meet with investigators on a monthly basis for case review sessions and meet informally with investigators as they are all located within the same office. District accountability sergeants are supervised by the respective District Commander or unit commanding officer and by a BIA supervising lieutenant. The supervising lieutenant is part of the BIA Accountability Sergeant Team detailed in the Training section of this report.

Findings in Misconduct Investigations

A log number investigation that progresses past the preliminary investigation and in which a signed Sworn Affidavit or Affidavit Override has been obtained, (when applicable for PBPA members only), is considered a **Misconduct Investigation**. Upon conclusion of a full misconduct investigation, (which will include preservation and evaluation of evidence and interviews of the reporting party and witnesses), the investigator will formulate specific allegations which will be formally served to the Accused Member(s) prior to obtaining the Member's statement. A single log number investigation may contain several allegations and each allegation will result in one of the following findings:

Findings in Misconduct Investigations	
Sustained	Where it has been determined that the allegation is supported by a preponderance of the evidence.
Not Sustained	Where it has been determined that there is insufficient evidence to prove the allegations by a preponderance of the evidence.
Unfounded	Where it has been determined, by clear and convincing evidence, that an allegation is false or not factual.
Exonerated	Where it has been determined, by clear and convincing evidence, that the conduct described in the allegation occurred but is lawful and proper.

Alternative Classification—No Sworn Affidavit/No Affidavit Override

No Affidavit	A classification used in place of a finding for a log number investigation in which a Sworn Affidavit is <u>required</u> (PBPA members only) but not obtained (i.e. no contact, no cooperation, refusal to cooperate etc.), where the preliminary investigation fails to uncover objective and verifiable evidence of misconduct permitting a Sworn Affidavit override; effectively ending the investigation.
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Investigative Findings to Final Disposition

Upon completion of an investigation, the investigator will determine a finding for each allegation. Investigations containing allegations that are Exonerated, Unfounded, or Not Sustained will be reviewed by the Advocate Section and Command Staff through a process known as **Command Channel Review (CCR)**. Once approved, these investigations will then be closed by the Advocate Section. The reporting party will receive notice of the resolution of the case, along with the contact information for the BIA Advocate section. The Accused Department member(s) will also receive notice of the disposition of the investigation at this time.

If an investigator determines the allegations to be Sustained, the investigator will consider the Department members' complimentary and disciplinary histories prior to recommending a penalty. This is referred to as the **Investigative Findings and Recommendations**. Investigations containing Sustained allegations will be reviewed by the Advocate Section and the appropriate Command staff through CCR, and finally by the BIA Chief. Investigations with Sustained allegations in COPA cases will be reviewed by the Superintendent or his/her designee. When the Superintendent or the BIA Chief approve of the finding and penalty in a Sustained misconduct investigation, this is referred to as the **Final Disciplinary Decision**. Following this Final Disciplinary Decision, Department members will receive a notification and may accept the penalty, file a **Grievance**, or request a review by the City of Chicago **Police Board** for certain qualifying penalties. Upon acceptance of the penalty, any resolution of grievances, a decision by the Police Board, or an appeal to court, the investigation is classified with the **Final Disposition**. At this point, the Advocate Section will notify the reporting party that the complaint has resulted in a Sustained finding against a Department member. The case will be closed when CPD's Finance Division provides proof that the member has served a suspension (if applicable).

A **Reporting Party** may check the status of their complaint (by referencing the log number) at any time during the intake, investigation, or post-investigation processing phase by calling BIA at (312) 745-6310 or online at (<https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard-2/>). An administrative summary report, containing information for completed BIA investigations resulting in findings, can be located at <https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard-2/>, under the ASR Index tab.

Community Engagement

Community engagement is essential in the continual efforts to increase legitimacy and public trust and BIA recognizes the importance of input from all persons that interact with the Department. In 2022, BIA developed satisfaction surveys as a means to gather feedback on the complaint and investigatory process from both members of the community and the Department. All of the surveys used a Likert scale (Strongly Agree, Somewhat Agree, Neutral/I Don't Know, Somewhat Disagree, Strongly Disagree), for most of the questions. Two questions in each survey allowed respondents to write answers in a text box. All of the surveys were anonymous and any demographics included were self-reported.

In the first quarter of 2023, BIA designed links to the satisfaction surveys (one link for each type of respondent (Reporting Party or Accused Department Member). As of July 1st, a survey link was

included in each Administrative Summary Report (ASR) sent to the Reporting Party and Accused Department Member at the conclusion of an investigation. A few minor adjustments were made in September of 2023 so that the link would be more visible within the ASR, along with the addition of four other language options (simplified Chinese, Spanish, Polish, and Arabic). Out of the almost 750 ASRs sent to Reporting Parties and Accused Department Members from July 1st through December 31st, BIA received 7 responses for the satisfaction surveys. Although the response number is low (>1%), some notable results are as follows:

- The methods to filing a complaint were spread almost evenly (in-person at a police station, called 911 to request a supervisor, online at CPD website, online at COPA website, and called COPA directly).
- Slightly less than half of respondents felt that the person they filed a complaint with was respectful and professional.
- Almost 3/4 of respondents agreed that no one tried to discourage them from filing a complaint.
- 2/3 of respondents disagreed that the investigator kept them up to date on the progress of the investigation or that the investigator "did a good job".
- 2/3 of respondents disagreed that the complaint investigation was fair and impartial.
- Almost 85% of respondents agreed that they received an ASR.
- 80% of respondents disagreed that the discipline penalty recommendation fit the outcome of the investigation.

BIA will continue to include reminders to all investigators to remain respectful and professional to all persons involved in a complaint and keep all parties up to date on the progress of non-confidential investigations. In 2024, BIA plans to include a satisfaction survey available to all community members on a new public facing website that is scheduled to go live in the first quarter of the year. The new website will include resources on all of the available methods to make a complaint, the functions of the complaint and investigatory process, other agencies involved in the process, and a link to the Department's Accountability 2 dashboard. BIA believes that with the new website, information on the complaint investigation and disciplinary process will be more easily accessible and educational for all members of the community and will see changes in future survey results.

BIA continues to summarize its work through quarterly and annual reports that are posted to the Department's Accountability Dashboard: <https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard-2/>. The reports all include an executive summary, a glossary of terms and consent decree related paragraphs, the structure of BIA, instructions on how a complaint may be filed, and relative data that includes the number, type, and length of misconduct allegation investigations. Additionally, the quarterly and annual reports outline complaint intake, a detailed description of the complaint and investigatory process, findings in misconduct investigations, and the path of an investigation once it is submitted. The BIA dashboard displays complaint information regarding sworn CPD members from February 10, 2019, to the present, and it allows users to filter by year, month, and district. The dashboard includes several useful tabs:

- Overview of Complaint Records
- Complaint Submission Page (to file a new complaint)

- Complaint Status Check (to check the status of an existing complaint)
- Overview of Investigative Outcomes
- Demographic Information (Complainant and Investigated CPD Member)
- BIA Quarterly and Annual Reports
- BIA Administrative Summary Reports
- BIA Community Engagement Activities

In 2024, BIA will continue to identify opportunities for training, mentor new BIA investigators and district accountability sergeants, and most importantly BIA will continue to investigate allegations of misconduct in a fair, thorough, and timely manner. As always, the bureau welcomes input from the community and will continue to work to incorporate new strategies to gather that feedback. The BIA public email address is available for any comments and / or questions: BIAFedback@chicagopolice.org.

Training

In 2023, BIA developed training that was grouped into eight-hour blocks but reorganized the training into modules specific to a training topic. This method proved to be more productive as modules can easily be revised based on changes in policies, procedures, or law. The modules developed as of December 2023, include the following topics:

- Requirements of a complete investigative file and the Case Management System
- Complaint initiation, sworn affidavits, and affidavit overrides (where applicable)
- Credibility and standards of proof
- Complimentary and disciplinary history
- Sexual misconduct investigations
- Successful trauma interviews
- Trauma and the brain
- Consent decree and law review
- Procedural justice, implicit bias, and conflicts of interest

The training includes specific modules for implicit bias and procedural justice; however, because these ideas are so vital to community trust and transparency, these constructs are also interwoven throughout all modules and include scenarios that build on the materials presented each day.

In quarter three of 2023, BIA provided a one-day Annual In-service Refresher training program that all BIA investigators and district accountability sergeants completed. In 2024 and moving forward, all BIA investigators and accountability sergeants will complete an annual one-day in-service training. Some of the topics in the refresher training include; how to access the BIA SharePoint site, Summary Punishment Action Requests (SPARs), and the Personnel Recognition System (PRS). The training was offered during the fourth quarter and as of December 31st, almost all assigned investigators and accountability sergeants had enrolled and completed the training (98%). Any remaining required members will be enrolled within the first quarter of 2024 to reach 100% compliance.

In the first half of 2023, BIA and the Training and Support Group finalized an eLearning on the Prohibition of Retaliation. The eLearning detailed the Illinois state law, the local municipal code against retaliation, and the Department's policy on the prohibition of retaliation. The eLearning also explains what retaliation includes, the duty to report any act of retaliation by all Department members, and the consequences for failure to do so. The Department reached a 96% level of completion by sworn and civilian members at the end of 2023.

The 2024 Annual Training Plan was completed in the fourth quarter of 2023 and includes all in-service and on-board training for BIA investigators and district accountability sergeants. The plan received approval from the consent decree Independent Monitor at the end of December 2023.

Throughout 2023, BIA conducted multiple training sessions for identified Department members. Pre-service classes are for Department members in promotional training. The 2023 trainings include:

- Command Channel Review (CCR) for 15 exempt Department members
- Case Management System (CMS) for 79 sergeants (54 district accountability sergeants and 25 BIA investigators - this is the onboard training for all new BIA investigators)
- Pre-service Captains (topics included an overview of BIA, log numbers, and call-out incidents) for 10 Department members
- Pre-service Lieutenants (topics included an overview of BIA, log numbers, and call-out incidents) for 31 Department members
- Pre-service Sergeants (topics included an overview of the complaint and disciplinary process, the initiation of log numbers, SPAR investigations, and call-out incidents) for 103 Department members
- Pre-service Field Training officers (FTO) (topics included the Chicago Police Department's Rules and Regulations and Ethics) for 29 Department members
- Recruit Officers (topics included the Chicago Police Department's Rules and Regulations and Ethics) for 696 recruit officers in the CPD Recruit Training Program

In 2024, BIA will continue to review investigations for patterns of misconduct, identify trends to include in Department wide training, and revise new BIA training so that investigators are up to date with current policies and procedures.

The BIA Accountability Sergeants Team provided investigative assistance throughout 2023 and will continue the efforts to ensure district accountability sergeants have the guidance they need to conduct and complete investigations thoroughly and on time. While the BIA Accountability Sergeants Team is accessible via phone, email, and in person visits, additional efforts were implemented throughout 2023. The first is the creation of a SharePoint site for the BIA Accountability Training Team. The SharePoint is accessible to all trained and active accountability sergeants and provides a number of resources in order to assist investigations such as:

- BIA related directives,
- BIA investigation templates,
- Administrative Closure examples (with appropriate redacted information),
- Closing packet examples (with appropriate redacted information),

- Audio recorded statement forms,
- Letter templates (examples: Log Number notification letter, complaint brochures with filing options), and
- Training videos (such as proper procedures for SPARs versus a complaint Log Number for less serious transgressions).

The second effort the BIA Accountability Sergeant Team established was the implementation of designated meetings with case managers to cover frequently asked questions and topics that often arise during investigations. These meetings will continue in 2024 and will be scheduled, at a minimum, once every other month. The meeting notes from each meeting are distributed to all accountability sergeants by email and posted on the SharePoint site.

Lastly, the addition of "Office Hours" meetings have been added and have been positively received by district accountability sergeants throughout the Department. The meetings allow an accountability sergeant to ask questions one-on-one with the case manager about current investigations and gain assistance in triaging caseloads.

Data Collection

The Case Management System (CMS) is the application used to process all misconduct investigations and maintains the data (log number, classification, and status) from complaint initiation through final disposition. The CMS received enhancements throughout 2023 that will assist investigators to complete thorough investigations. Some notable enhancements include: the complete migration of all legacy data from previous complaint management systems (including past disciplinary histories) into the CMS, a new dashboard feature which allows the user to view the timeline of the investigation and what needs to be completed to meet investigation deadlines, a timeline reminder for the Command Channel Review Process (CCR) to enforce review of cases by the appropriate exempt Department members, the enforcement of investigators to include interview details, (or the reason why an interview was not conducted), and the creation of a report to BIA once a Department member has served a suspension.

Data presented in this report was queried from the Case Management System (CMS) which has been in use since February 11, 2019. Any remaining cases in the previous system, (Auto CR), are being closed out on a continual basis and the legacy data incorporated into the CMS. Due to this data migration, there are cases that may not have all data fields (such as sub-categories) completed which will result in Null findings. Data sources and filters throughout this report are included in notes below each table, unless indicated otherwise. All data presented in this report reflects investigations conducted by BIA Investigators and the District Accountability Sergeants (**Consent Decree 551**). The term "CPD cases" includes investigations conducted by BIA and District Accountability Sergeants.

Annual 2023 Overview

The following table contains the status of all Complaint Register and Information/Complaint log numbers received by BIA in the 2023 calendar year. Of these **5,281** log numbers received from COPA, **3,007 (56.94%)** were opened as cases by BIA and assigned for investigation, while **11 (0.21%)** cases were under Intake Review. **2,263 (42.85%)** of these log numbers were administratively closed. Out of the log numbers received from COPA, **46%** were assigned to either a BIA investigator or District (Accountability Sergeant) for investigation. While the percentage of cases assigned to a BIA investigator decreased slightly from 2022, the percentage cases assigned to a district (Accountability Sergeant) steadily increased from Q1 to Q4. This could be attributed to the complaint log numbers consisting of less serious transgressions such as improper processing, failure to provide a report, operation or personnel violations, misuse of Department equipment/supplies, or conduct unbecoming.

Table 1. Status of Complaint Register and Information/Complaint Log Numbers ^{1, 2, 3}

Record Status	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y Percent Change
Administrative Closure Review	3	1	0	2	6	23	-73.91%
Administratively Closed	513	568	703	473	2257	1384	63.08%
Advocate Review	29	9	13	13	64	3	2033.33%
Case Closure Processing	x	x	x	x	0	1	-100.00%
Case Final	193	87	56	16	352	285	23.51%
Command Channel Review	19	4	15	5	43	56	-23.21%
Intake Review	0	0	2	9	11	24	-54.17%
Investigator Assignment	14	24	8	48	94	27	248.15%
OLA Review	6	1	0	0	7	4	75.00%
Police Board	2	0	0	0	2	1	100.00%
Suspended	7	0	0	0	7	0	NA
Under BIA Investigation	322	238	270	299	1129	1180	-4.32%
Under District Investigation	268	327	343	371	1309	1046	25.14%
Total	1376	1259	1410	1236	5281	4034	30.91%

¹ Current record status of Complaints assigned to the CPD, between 01 January 2023 and 31 December 2023.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2024.

The following table contains the status of all Complaint Register and Information/Complaint log numbers administratively closed by BIA in 2023. The administratively closed log number reasons listed as "Allegation is being investigated under another log number" and "Incident addressed via Summary Punishment Action Request" have both increased from 2022, which helps to reduce duplicative investigative efforts.

Table 2. Administratively Closed Log Numbers (filtered by reason)^{1, 2, 3}

Reason	2023 Total	2022 Total	Y-o-Y Percent Change
Refer the matter to another unit (not for complaint-register investigation, but as an FYI)	338	226	49.56%
Allegation is being investigated under another log number	322	188	71.28%
Administrative Termination	277	41	575.61%
Preliminary investigation revealed accused's actions in compliance with CPD directives and its Rules and Regulations	272	144	88.89%
Attempt file a report - No Complaint Against a Department Member	225	43	423.26%
There is not enough information presently available to proceed with the investigation	141	107	31.78%
Accused is not a CPD member	130	359	-63.79%
Incident addressed via Summary Punishment Action Request	112	42	166.67%
Allegation does not constitute a violation of CPD directives and/or CPD Rules and Regulations	95	31	206.45%
BIA Intake Section unsuccessful in attempts to contact complainant in order to proceed with the investigation	79	24	229.17%
Complainant provided no contact information	48	7	585.71%
Furnish the complainant with contact information to another City department (e.g. CFD, OEMC, Finance)	41	3	1266.67%
Complaint to be (or was) adjudicated in criminal court because of arrest or summons	29	21	38.10%
Allegation is being referred to the Office of the Inspector General	29	5	480.00%
Complainant / Victim - Refused to Prosecute	28	5	460.00%
Non-Disciplinary Intervention (NDI)	22	7	214.29%
Community Mediation Program	14	0	NA
Allegation is being referred to Outside Agency	10	0	NA
Non-Disciplinary Intervention Complete	9	6	50.00%
Traffic citation and no allegations of misconduct	8	10	-20.00%
Allegation is being referred to Legal Affairs by request	6	3	100.00%
BIA Commander Review	5	23	-78.26%

Parking citation and no allegations of misconduct	4	11	-63.64%
Administrative Notice of Violation and no allegations of misconduct	4	3	33.33%
Complaint Over 5-Years	3	1	200.00%
Complaint Not Constituted	3	37	-91.89%
Resolved by training	2	0	NA
No Complaint	2	38	-94.74%
Referred for training	1	0	NA
No Complaint - Notification of Lockup Incident	1	0	NA
Lack of Jurisdiction	1	0	NA
COPA has declined to investigate a Taser discharge incident and the matter is being reviewed by the Force Review Unit	1	0	NA
BIA Lieutenant Review	1	0	NA
Allegation is being investigated by the Office of the Inspector General	X	21	-100.00%
Incident under review by Traffic Review Board	X	1	-100.00%
Grand Total	2263	1407	60.84%

¹ Status Reason of Administratively Closed Complaints assigned to the CPD, between 01 January 2023 and 31 December 2023.

² Data retrieved on 1 February 2024.

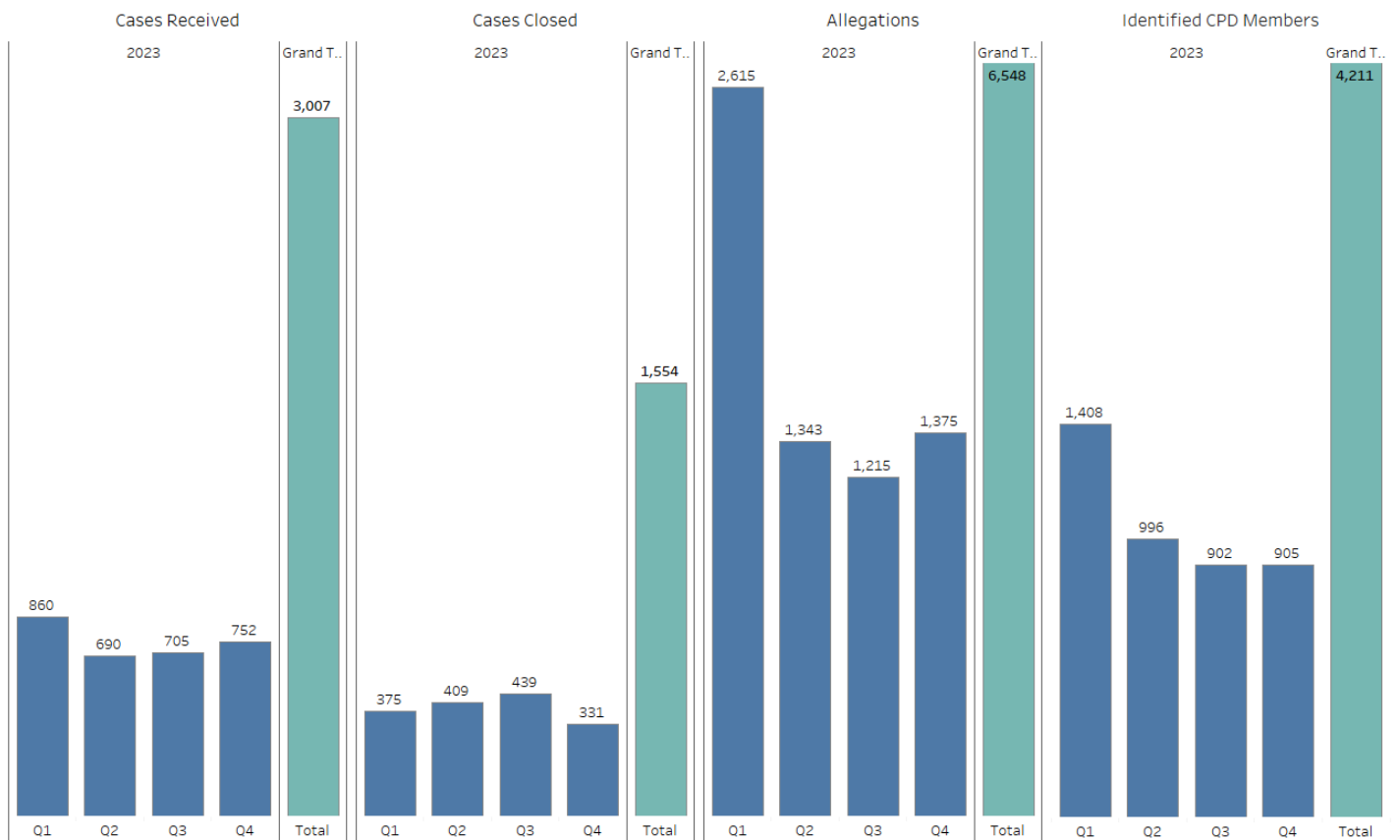
³ Log number may be closed subject to accused member's rank and various arbitration awards.

The following table and chart reflect the total number of log number investigations (cases) opened and closed by CPD in 2023 along with the year-over-year comparison totals. Even with an increase in the number of cases received from COPA, the percentage of cases closed by BIA (both BIA investigators and district accountability sergeants) was over double the percentage of cases opened by BIA.

Table 3. Cases Opened and Closed by CPD (includes number of Allegations and number of Accused CPD Members)^{5, 6}

CY 2023 Case Overview	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Cases Opened ¹	860	690	705	752	3,007	2,603	15.52%
Cases Closed ²	375	409	439	331	1,554	1,167	33.16%
Allegations ³	2615	1343	1215	1375	6,548	4,510	45.19%
Identified Accused ⁴	1408	996	902	905	4,211	3,018	39.53%

BIA Case Data Overview (Q1-Q4-YTD)



¹ Complaints assigned to the CPD; excluding administrative closures.

² Complaints closed by the CPD; excluding administrative closures.

³ Allegations include those associated with identified and unknown accused members for all cases that were opened.

⁴ Identified accused members in Complaint Register and Information/Complaint log numbers assigned to CPD in the case console; excluding administrative closures, and for all cases that were opened.

⁵ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁶ Data retrieved on 1 February 2024.

Table 4. Cases Opened and Closed by CPD (filtered by assignment to BIA Investigators and District Accountability Sergeants)³

Slightly over half (**53.04%**) of all cases opened in 2023 were assigned to BIA investigators, while just under half (**46.96%**) of cases opened were assigned to District Accountability Sergeants. All data in this table reflect investigations conducted by both BIA investigators (BIA) and District Accountability Sergeants (District). In 2023, BIA investigators increased the percentage of closed cases by **54.21%** from 2022, even with an increase of **13.68%** of opened cases.

CY 2023 Case Breakdown	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Cases Opened ¹ - BIA	536	338	350	371	1,595	1,403	13.68%
Cases Opened ¹ - District	324	352	355	381	1,412	1,200	17.67%
Cases Closed ² - BIA	294	243	226	207	970	629	54.21%
Cases Closed ² – District	81	166	213	124	584	538	8.55%

¹ Complaints assigned to the CPD; excluding administrative closures.

² Complaints closed by the CPD; excluding administrative closures.

³ Data retrieved on 1 February 2024.

Classification of Allegations

(Consent Decree 550-a)

For most log numbers, COPA will classify allegations of misconduct into a **Category Code** prior to transfer to CPD. BIA Intake will then classify any uncategorized allegations into category codes upon receipt, or refine the primary category code based on information gathered from a reporting party. The following table contains classifications, (at BIA Intake), of all allegations of misconduct cases opened in 2023. There were **3,007** cases opened containing **6,548** total allegations with **69.26%** of allegations classified as Operation/Personnel Violations. A further breakdown of this secondary category classification will be explained later in this report (Table 8).

Table 5. Classification of Allegations^{1, 2, 3, 4}

Category	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Operation/Personnel Violations	1755	1012	844	924	4535	3,219	40.88%
Civil Rights Violation	166	29	105	142	442	107	313.08%
Conduct Unbecoming Violations	142	101	95	62	400	415	-3.61%
Verbal Abuse	74	47	44	45	210	131	60.31%
Arrest/Lockup Incidents	111	23	23	30	187	164	14.02%
Excessive Force	39	27	42	75	183	37	394.59%
Crime Misconduct	85	20	25	30	160	207	-22.71%
Traffic (Not Bribery/Excessive Force)	42	36	12	21	111	67	65.67%
Supervisory Responsibilities	55	19	4	16	94	35	168.57%
Bribery/Official Corruption	50	3	0	7	60	9	566.67%
Alcohol/Drug Abuse	24	10	7	8	49	39	25.64%
Medical Integrity	22	14	2	1	39	52	-25.00%
Coercion	22	0	5	1	28	2	1300.00%
Search Warrants	20	0	0	2	22	10	120.00%
Domestic Incidents	2	1	5	6	14	10	40.00%
Drugs/Substance Abuse	4	1	0	1	6	5	20.00%
Weapon Discharge	1	0	0	2	3	1	200.00%
Sexual Misconduct	0	0	2	1	3	0	NA
<i>Null</i>	1	0	0	0	1	0	NA
Notifications	0	0	0	1	1	0	NA
Total	2615	1343	1215	1375	6548	4510	45.19%

¹ Allegations, associated with identified and unknown accused members for Complaints assigned to the CPD; excluding administrative closures.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2024

⁴ Allegations listed in this table initially under COPA's investigation jurisdiction (such as Excessive Force and Civil Right Violations) have been sent to BIA for investigation and are subject to further analysis and revision.

Table 6. Cases Assigned to BIA Investigators (filtered by allegation category code)^{1, 2, 3}

Over half (**60.19%**) of all allegations associated with cases opened in 2023 were assigned to BIA Investigators, among which **64.76%** of the allegations were in the Operation/Personnel Violations category.

BIA Investigators	Category	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
BIA Investigators	Operation/Personnel Violations	1258	432	409	453	2552	1477	72.78%
	Conduct Unbecoming Violations	113	61	70	41	285	268	6.34%
	Civil Rights Violation	150	17	38	79	284	49	479.59%
	Crime Misconduct	82	20	25	30	157	186	-15.59%
	Verbal Abuse	53	22	19	27	121	57	112.28%
	Excessive Force	35	15	18	43	111	21	428.57%
	Supervisory Responsibilities	55	19	3	15	92	35	162.86%
	Arrest/Lockup Incidents	67	9	6	5	87	83	4.82%
	Bribery/Official Corruption	50	3	0	7	60	9	566.67%
	Alcohol/Drug Abuse	24	10	7	8	49	39	25.64%
	Medical Integrity	22	14	2	1	39	52	-25.00%
	Traffic (Not Bribery/Excessive Force)	10	12	2	8	32	28	14.29%
	Coercion	22	0	1	1	24	2	1100.00%
	Search Warrants	20	0	0	2	22	10	120.00%
	Domestic Incidents	2	1	5	6	14	10	40.00%
	Drugs/Substance Abuse	4	1	0	1	6	5	20.00%
	Sexual Misconduct	0	0	2	1	3	0	NA
	Weapon Discharge	0	0	0	1	1	0	NA
	<i>Null</i>	1	0	0	0	1	0	NA
	Notifications	0	0	0	1	1	0	NA
	Total	1968	636	607	730	3941	2331	69.07%

¹ Complaints assigned to the CPD; excluding administrative closures.

² Data retrieved on 1 February 2024.

³ Allegations listed in this table initially under COPA's investigation jurisdiction (such as Excessive Force and Civil Right Violations) have been sent to BIA for investigation and are subject to further analysis and revision.

Table 7. Cases Assigned to District Accountability Sergeants (filtered by allegation category code)^{1, 2, 3} (**Consent Decree 551**)

Over one-third (**39.81%**) of all allegations associated with cases opened in 2023 were assigned to District Accountability Sergeants, with **76.06%** of the allegations in the Operations/Personnel Violations category.

District	Category	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
District Accountability Sergeants	Operation/Personnel Violations	497	580	435	471	1983	1742	13.83%
	Civil Rights Violation	16	12	67	63	158	58	172.41%
	Conduct Unbecoming Violations	29	40	25	21	115	147	-21.77%
	Arrest/Lockup Incidents	44	14	17	25	100	81	23.46%
	Verbal Abuse	21	25	25	18	89	74	20.27%
	Traffic (Not Bribery/Excessive Force)	32	24	10	13	79	39	102.56%
	Excessive Force	4	12	24	32	72	16	350.00%
	Coercion	0	0	4	0	4	0	NA
	Crime Misconduct	3	0	0	0	3	21	-85.71%
	Weapon Discharge	1	0	0	1	2	1	100.00%
	Supervisory Responsibilities	0	0	1	1	2	0	NA
	Total	647	707	608	645	2607	2179	19.64%

¹ Complaints assigned to the CPD; excluding administrative closures.

² Data retrieved on 1 February 2024.

Operation/Personnel Violations comprised **69.26%** of primary allegation classifications (category code) for BIA cases opened in 2023. The following table specifies the secondary classifications (subcategory code) of Operation/Personnel Violations for 2023. Allegations of **Neglect of Duty (23.75%)**, **Conduct Unbecoming (22.38%)**, and **Inadequate/Failure to Provide Service (19.45%)** were the three most cited Operation/Personnel subcategories. *Please note that in the CMS system “Conduct Unbecoming” is a primary category classification as well as a subcategory classification for Operation/Personnel Violations.*

Table 8. Subcategories of Operation/Personnel Violations^{1, 2, 3, 4}

Operation/Personnel Violations Subcategory	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Neglect of Duty	266	285	227	299	1077	867	24.22%
Conduct Unbecoming	350	229	223	213	1015	754	34.62%
Inadequate/Failure to Provide Service	265	248	189	180	882	970	-9.07%
Reports	221	97	61	96	475	174	172.99%
Misuse of Department Records	166	4	4	5	179	29	517.24%
Failure to Identify	39	34	51	35	159	92	72.83%
Misuse of Department Equipment/Supplies	43	36	33	33	145	87	66.67%
<i>Null</i>	114	0	0	0	114	0	NA
Traffic Pursuit	89	7	0	3	99	14	607.14%
Slow/ No Response	15	31	24	12	82	58	41.38%
EEO Investigations	34	2	11	13	60	74	-18.92%
Weapon	14	8	8	19	49	25	96.00%
Leaving Assignment (District, Beat, Sector, Court)	42	3	0	1	46	11	318.18%
Inventory Procedures - Non-Arrestee	23	13	4	6	46	34	35.29%
Insubordination	26	0	5	4	35	14	150.00%
Compensatory Time	17	0	0	0	17	1	1600.00%
Absent without Permission	3	8	2	0	13	5	160.00%
Court Attendance Irregularities	10	1	0	0	11	1	1000.00%
Political Activity	7	1	0	1	9	0	NA
Secondary / Special Employment	3	1	1	2	7	4	75.00%
Lunch/Personal Violations	6	1	0	0	7	1	600.00%
Workplace Violence	2	3	1	0	6	3	100.00%
Seat Belts	0	0	0	2	2	0	NA
Late - Roll Call / Assignment / Court	x	x	x	x	0	1	-100.00%
Total	1755	1012	844	924	4535	3219	40.88%

¹ Subcategories of Operation/Personnel Violation allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD; excluding administrative closures.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2024.

⁴ Null subcategories are a result of legacy data migration with investigations in previous systems that did not have a subcategory field or that did not align with the CMS subcategory field.

Reporting Party Demographic Information

(Consent Decree 550-a)

The following tables include the reporting party **Self-Reported** demographic information* for BIA cases opened in 2023. The data below specifically contains a breakdown of all persons identified as the "Reporting Party" in the Case Management System (CMS). This data includes both CPD and non-CPD reporting party. The data contained in the next section will be presented in the aggregate, and then filtered to include only complaints initiated by CPD members and non-CPD members (civilians).

Table 9. Demographic Information of All Reporting Parties (CPD and Non-CPD)^{1, 2, 3, 4}

Aggregate Reporting Parties	Asian/ Pacific Islander	Black or African American	Hispanic	White	Other	Unknown	Total	%
Female	23	648	171	263	10	260	1375	33.08%
Male	47	735	341	811	15	245	2194	52.79%
Other/Unknown	0	38	9	6	3	529	585	14.08%
Non-Binary/ Third Gender	0	1	1	0	0	0	2	0.05%
Total	70	1422	522	1080	28	1034	4156	100%
%	1.68%	34.22%	12.56%	25.99%	0.67%	24.88%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD and Non-CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2024.

* Note—Unable to definitively determine if demographics are "self-reported," as some complaints are initiated in-person by a CPD Supervisor or COPA member, who may record a complainant's demographics based on perceived race/gender/age.

Table 10. Demographic Information of CPD Reporting Party (Subject, Third Party, Witness)
(only)^{1, 2, 3, 4}

CPD Reporting Party Demographic	Asian/ Pacific Islander	Black or African American	Hispanic	White	Other	Unknown	Total	%
Female	10	159	61	175	0	3	408	26.00%
Male	36	195	215	699	0	1	1146	73.04%
Other/Unknown	0	0	0	0	0	15	15	0.96%
Non-Binary/ Third Gender	0	0	0	0	0	0	0	0.00%
Total	46	354	276	874	0	19	1569	100%
%	2.93%	22.56%	17.59%	55.70%	0.00%	1.21%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2024.

* Note—Unable to definitively determine if demographics are "self-reported," as some complaints are initiated in-person by a CPD Supervisor or COPA member, who may record a complainant's demographics based on perceived race/gender/age.

The following table demonstrates the reported demographics (race and gender) of only non-CPD reporting parties in BIA cases opened during 2023. The non-CPD reporting parties self-reported as Male initiated **40.51%** of cases for the quarter, followed by Female (**37.38%**) and Other/Unknown (**22.03%**). When broken down by race, the majority of non-CPD reporting parties are reported as Black or African American (**41.28%**), Unknown Race (**39.23%**), followed by Hispanic (**9.51%**).

Table 11. Demographic Information of Civilian (Non-CPD) Reporting Party^{1, 2, 3, 4}

Non-CPD Reporting Party	Asian/ Pacific Islander	Black or African American	Hispanic	White	Other Race	Unknown Race	Total	%
Female	13	489	110	88	10	257	967	37.38%
Male	11	540	126	112	15	244	1048	40.51%
Other/Unknown	0	38	9	6	3	514	570	22.03%
Non-Binary/ Third Gender	0	1	1	0	0	0	2	0.08%
Total	24	1068	246	206	28	1015	2587	100%
%	0.93%	41.28%	9.51%	7.96%	1.08%	39.23%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics Non-CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2024.

* Note—Unable to definitively determine if demographics are "self-reported," as some complaints are initiated in-person by a CPD Supervisor or COPA member, who may record a complainant's demographics based on perceived race/gender/age.

Third Party and Anonymous Reporting Party

The following table contains the total number of unique complaints received from Third Party reporting parties (a party that was not directly involved or the recipient of the alleged misconduct) or from an Anonymous reporting party (whose identity is not known) in 2023. There were **144** Reporting Party initiated complaints where *at least one* of the reporting parties was **Anonymous**, and **1550** complaints which included *at least one* **Third Party** individual (CPD or non-CPD).

Table 12. Number of Third Party and Anonymous Complaints^{3, 4}
(Consent Decree 550-a)

Reporting Party	Q1 2023	Q2 2023	Q3 2023	Q4 2023	CY 2023
Anonymous ¹	36	34	35	39	144
Third Party ²	430	380	359	381	1550

¹ Complaints assigned to the CPD. that identify at least one non-CPD Reporting Party as "Anonymous".

² Complaints assigned to the CPD that identify at least one Reporting Party as "Reporting Party: Third Party"

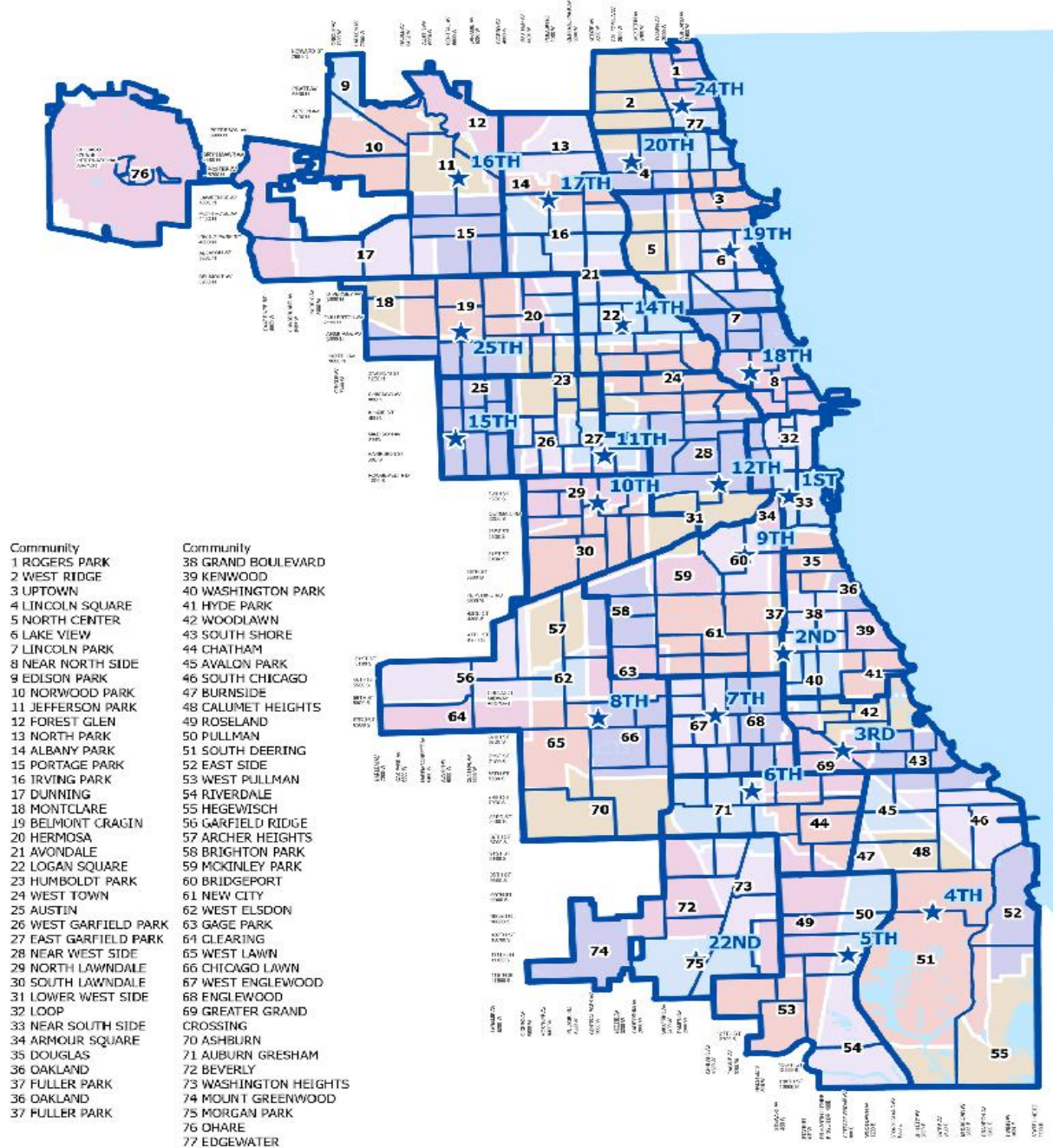
³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2024.

Chicago Police Department Districts, Beats and Community Areas

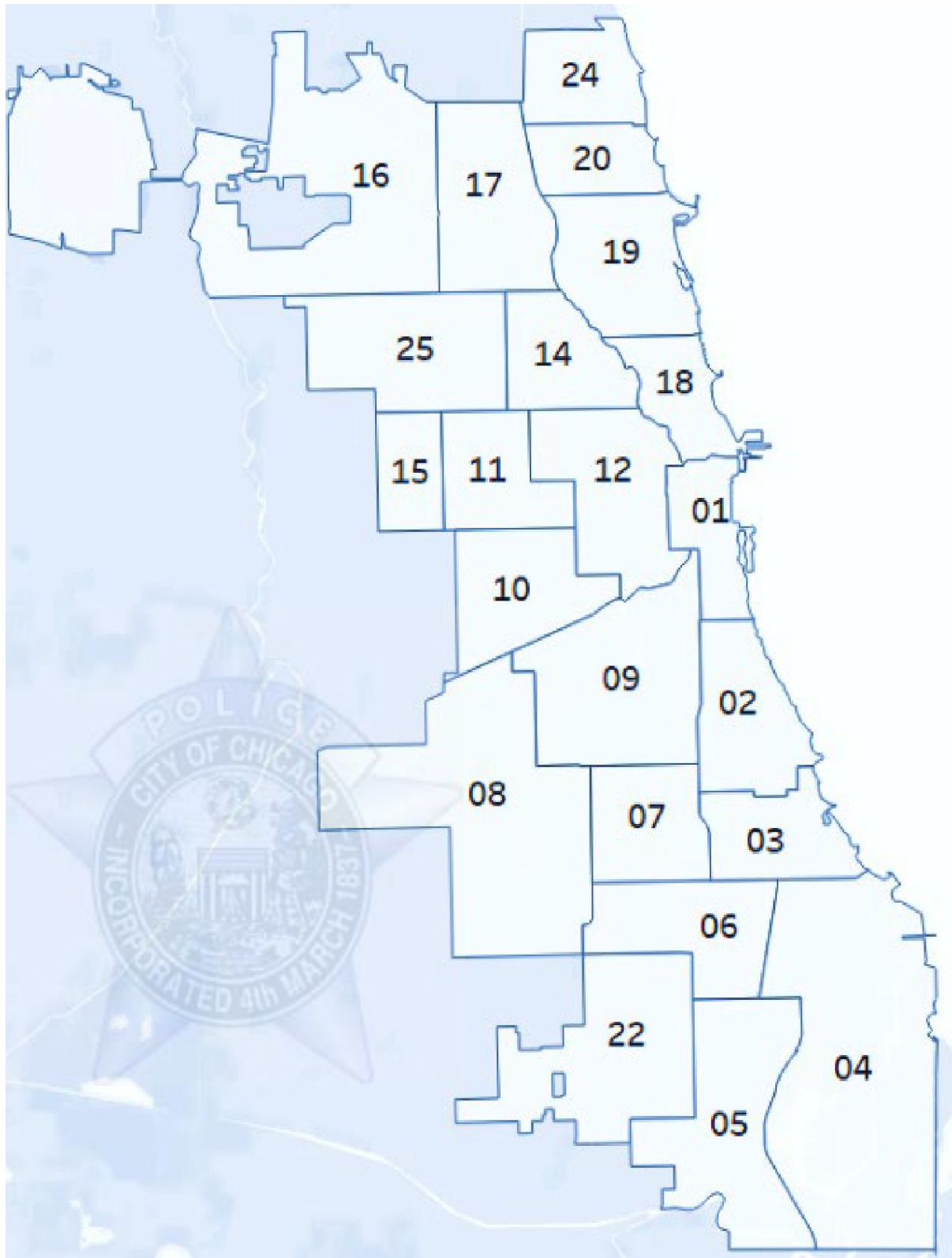


Chicago Police Department Districts, Beats and Community Areas



Office of Public Safety Administration
PSIT GIS
1-MAR-2023

Chicago Police District Map



Complaints Received from the Public (filtered by District or Unit of Assignment of Accused Member)

The table below contains data for allegations contained in civilian (non-CPD members) complaints filed in 2023, filtered by the Unit of Assignment/Detail of the accused Member and separated by investigator (BIA or District Accountability Sergeant). The data in the following table was filtered to include only those that included "Civilian Complaint," or "Civilian Web Complaint" typed in the incident description. The following Districts had the highest number of complaints in 2023: 006, 007, 022, 018, and 002. Out of the districts with the highest number of complaints in 2022, district 006 increased by 45% and district 018 increased by 69% in the number of complaints from 2022 to 2023.

Table 13. Civilian-initiated Complaints (filtered by Allegation, the Unit/District of assignment of Accused Member, and the assigned Investigator (BIA or District Accountability Sergeant)^{1, 4, 5}
(Consent Decree 550-b and 551)

001 – 1ST DISTRICT - CENTRAL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	7	4	8	1	20	NA
	Conduct Unbecoming Violations	0	0	2	0	2	NA
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	NA
	Civil Rights Violation	0	0	1	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	4	2	5	0	11	NA
	Civil Rights Violation	0	0	2	0	2	NA
	Excessive Force	0	0	1	0	1	NA
Total		11	6	20	1	38	45

002 – 2ND DISTRICT - WENTWORTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	7	5	25	7	44	NA
	Conduct Unbecoming Violations	1	0	3	2	6	NA
	Civil Rights Violation	0	0	4	1	5	NA
	Excessive Force	0	0	1	2	3	NA
	Domestic Incidents	0	0	1	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	7	11	6	2	26	NA
	Civil Rights Violation	5	0	8	2	15	NA
	Conduct Unbecoming Violations	0	2	0	0	2	NA
Total		20	18	48	16	102	46

003 – 3RD DISTRICT – GRAND CROSSING							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	17	5	12	6	40	NA
	Verbal Abuse	2	0	0	0	2	NA
	Traffic (Not Bribery/Excessive Force)	0	0	2	0	2	NA
	Conduct Unbecoming Violations	1	0	1	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	0	13	8	5	26	NA
	Civil Rights Violation	0	0	3	0	3	NA
	Excessive Force	0	0	1	0	1	NA
	Total	20	18	27	11	76	29

004 – 4TH DISTRICT – SOUTH CHICAGO							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	10	4	9	19	42	NA
	Conduct Unbecoming Violations	4	0	0	0	4	NA
	Civil Rights Violation	0	0	0	4	4	NA
	Supervisory Responsibilities	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	14	8	2	2	26	NA
	Alcohol/Drug Abuse	0	3	0	0	3	NA
	Verbal Abuse	1	0	0	0	1	NA
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	NA
	Civil Rights Violation	0	0	1	0	1	NA
	Arrest/Lockup Incidents	1	0	0	0	1	NA
	Total	30	15	13	26	84	80

005 – 5TH DISTRICT – CALUMET							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	3	18	11	8	40	NA
	Conduct Unbecoming Violations	0	0	5	0	5	NA
	Civil Rights Violation	0	0	0	4	4	NA
	Excessive Force	0	1	0	1	2	NA
	Verbal Abuse	0	1	0	0	1	NA
	Supervisory Responsibilities	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	4	6	5	17	32	NA
	Conduct Unbecoming Violations	0	5	0	0	5	NA
	Civil Rights Violation	0	0	0	4	4	NA
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	NA
	Total	7	31	21	36	95	47

006 – 6TH DISTRICT – GRESHAM							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	12	35	4	8	59	NA
	Conduct Unbecoming Violations	0	1	0	3	4	NA
	Civil Rights Violation	0	0	0	4	4	NA
	Verbal Abuse	2	1	0	0	3	NA
	Supervisory Responsibilities	0	2	0	0	2	NA
	Excessive Force	0	2	0	0	2	NA
	Crime Misconduct	0	2	0	0	2	NA
	Arrest/Lockup Incidents	0	0	0	2	2	NA
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	NA
	Alcohol/Drug Abuse	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	42	8	5	2	57	NA
	Conduct Unbecoming Violations	6	4	0	0	10	NA
	Traffic (Not Bribery/Excessive Force)	0	6	0	0	6	NA
	Excessive Force	0	0	0	4	4	NA
	Arrest/Lockup Incidents	0	4	0	0	4	NA
	Civil Rights Violation	0	3	0	0	3	NA
Total		63	68	9	24	164	113

007 – 7TH DISTRICT – ENGLEWOOD							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	10	10	0	5	25	NA
	Conduct Unbecoming Violations	2	0	0	4	6	NA
	Traffic (Not Bribery/Excessive Force)	3	0	0	0	3	NA
	Verbal Abuse	0	2	0	0	2	NA
	Civil Rights Violation	0	0	0	2	2	NA
	Excessive Force	0	0	0	1	1	NA
	Domestic Incidents	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	18	17	11	15	61	NA
	Civil Rights Violation	3	0	5	8	16	NA
	Conduct Unbecoming Violations	0	0	0	2	2	NA
	Verbal Abuse	1	0	0	0	1	NA
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	NA
Total		38	29	16	38	121	20

008 – 8TH DISTRICT – CHICAGO LAWN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	6	3	18	2	29	NA
	Civil Rights Violation	0	0	5	0	5	NA
	Conduct Unbecoming Violations	0	0	2	0	2	NA
	Excessive Force	1	0	0	0	1	NA
	Crime Misconduct	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	10	0	4	4	18	NA
	Civil Rights Violation	0	0	0	2	2	NA
	Arrest/Lockup Incidents	0	0	2	0	2	NA
Total		18	3	31	8	60	48

009 – 9TH DISTRICT – DEERING							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	3	6	4	0	13	NA
	Crime Misconduct	4	0	0	0	4	NA
	Arrest/Lockup Incidents	3	0	0	0	3	NA
District Acct. Sgt.	Operation/Personnel Violations	4	1	10	2	17	NA
	Civil Rights Violation	0	0	4	0	4	NA
	Arrest/Lockup Incidents	0	0	0	2	2	NA
Total		14	7	18	4	43	35

010 – 10TH DISTRICT – OGDEN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	6	2	7	2	17	NA
	Conduct Unbecoming Violations	0	0	0	2	2	NA
	Civil Rights Violation	0	0	2	0	2	NA
	Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	NA
	Alcohol/Drug Abuse	0	1	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	13	0	4	2	19	NA
	Verbal Abuse	0	2	0	1	3	NA
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	NA
Total		20	6	13	7	46	19

011 – 11TH DISTRICT – HARRISON							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	5	7	11	5	28	NA
	Civil Rights Violation	0	2	4	2	8	NA
	Excessive Force	0	0	4	0	4	NA
	Conduct Unbecoming Violations	0	2	2	0	4	NA
	Verbal Abuse	0	0	1	2	3	NA
	Crime Misconduct	0	2	1	0	3	NA
	Arrest/Lockup Incidents	0	2	0	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	16	11	7	6	40	NA
	Civil Rights Violation	0	0	3	0	3	NA
	Conduct Unbecoming Violations	2	0	0	0	2	NA
	Verbal Abuse	0	0	0	1	1	NA
	Total	23	26	33	16	98	69

012 – 12TH DISTRICT – NEAR WEST							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	12	3	6	0	21	NA
	Conduct Unbecoming Violations	7	6	0	1	14	NA
	Arrest/Lockup Incidents	0	3	0	0	3	NA
	Verbal Abuse	0	1	0	0	1	NA
	Coercion	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	4	8	0	3	15	NA
	Conduct Unbecoming Violations	6	0	0	0	6	NA
	Civil Rights Violation	2	0	0	0	2	NA
	Excessive Force	0	1	0	0	1	NA
	Total	32	22	6	4	64	39

014 – 14TH DISTRICT – SHAKESPEARE							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	5	1	2	2	10	NA
	Traffic (Not Bribery/Excessive Force)	1	1	0	0	2	NA
	Civil Rights Violation	0	0	0	2	2	NA
	Arrest/Lockup Incidents	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	0	0	7	7	NA
	Civil Rights Violation	0	0	0	2	2	NA
	Verbal Abuse	0	0	0	1	1	NA
	Total	7	2	2	14	25	17

015 – 15TH DISTRICT – AUSTIN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	2	3	4	9	18	NA
	Arrest/Lockup Incidents	0	3	0	0	3	NA
	Supervisory Responsibilities	0	0	0	2	2	NA
	Verbal Abuse	0	0	0	1	1	NA
	Excessive Force	0	0	1	0	1	NA
	Conduct Unbecoming Violations	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	2	0	4	0	6	NA
	Traffic (Not Bribery/Excessive Force)	2	0	0	0	2	NA
	Conduct Unbecoming Violations	0	2	0	0	2	NA
	Arrest/Lockup Incidents	0	2	0	0	2	NA
	Verbal Abuse	0	1	0	0	1	NA
	Total	7	11	9	12	39	43

016 – 16TH DISTRICT – JEFFERSON PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	5	5	0	10	NA
	Verbal Abuse	1	0	0	0	1	NA
	Civil Rights Violation	0	1	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	5	2	10	17	NA
	Excessive Force	0	0	0	2	2	NA
	Total	1	11	7	12	31	31

017 – 17TH DISTRICT – ALBANY PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	17	1	2	20	NA
	Conduct Unbecoming Violations	0	5	2	0	7	NA
	Civil Rights Violation	0	4	0	0	4	NA
	Excessive Force	0	2	0	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	7	0	12	7	26	NA
	Arrest/Lockup Incidents	8	0	0	0	8	NA
	Civil Rights Violation	0	0	0	4	4	NA
	Verbal Abuse	0	0	0	1	1	NA
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	NA
	Conduct Unbecoming Violations	0	0	1	0	1	NA
	Total	15	28	16	15	74	51

018 – 18TH DISTRICT – NEAR NORTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	7	1	4	13	25	NA
	Civil Rights Violation	7	0	0	4	11	NA
	Conduct Unbecoming Violations	1	1	1	0	3	NA
	Verbal Abuse	0	0	0	2	2	NA
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	NA
	Supervisory Responsibilities	0	0	0	1	1	NA
	Medical Integrity	0	0	1	0	1	NA
	Crime Misconduct	1	0	0	0	1	NA
	Alcohol/Drug Abuse	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	5	7	18	12	42	NA
	Civil Rights Violation	0	4	4	4	12	NA
	Verbal Abuse	0	2	5	1	8	NA
	Excessive Force	0	0	1	0	1	NA
	Conduct Unbecoming Violations	0	1	0	0	1	NA
	Total	21	16	34	39	110	65

019 – 19TH DISTRICT – TOWN HALL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	6	2	5	1	14	NA
	Conduct Unbecoming Violations	1	0	1	0	2	NA
	Excessive Force	1	0	0	0	1	NA
	Civil Rights Violation	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	3	6	7	4	20	NA
	Arrest/Lockup Incidents	0	0	1	4	5	NA
	Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	NA
	Total	12	9	14	9	44	50

020 – 20TH DISTRICT – LINCOLN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	3	1	0	0	4	NA
District Acct. Sgt.	Operation/Personnel Violations	2	2	2	8	14	NA
	Civil Rights Violation	0	0	0	2	2	NA
	Excessive Force	0	0	0	1	1	NA
	Total	5	3	2	11	21	8

022 – 22ND DISTRICT – MORGAN PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	10	6	12	6	34	NA
	Civil Rights Violation	2	0	4	0	6	NA
	Verbal Abuse	0	0	5	0	5	NA
	Conduct Unbecoming Violations	0	0	4	0	4	NA
	Excessive Force	0	0	2	1	3	NA
	Traffic (Not Bribery/Excessive Force)	0	1	1	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	17	4	7	8	36	NA
	Civil Rights Violation	3	0	4	4	11	NA
	Arrest/Lockup Incidents	4	0	0	0	4	NA
	Traffic (Not Bribery/Excessive Force)	3	0	0	0	3	NA
	Excessive Force	0	0	0	3	3	NA
	Conduct Unbecoming Violations	0	0	0	2	2	NA
	Verbal Abuse	0	0	0	1	1	NA
	Total	39	11	39	25	114	61

024 – 24TH DISTRICT – ROGERS PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Arrest/Lockup Incidents	7	0	0	0	7	NA
	Traffic (Not Bribery/Excessive Force)	0	5	1	0	6	NA
	Operation/Personnel Violations	0	3	3	0	6	NA
	Supervisory Responsibilities	0	1	0	0	1	NA
	Crime Misconduct	1	0	0	0	1	NA
	Conduct Unbecoming Violations	0	1	0	0	1	NA
	Civil Rights Violation	0	1	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	1	9	11	1	22	NA
	Civil Rights Violation	0	1	0	5	6	NA
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	NA
	Total	9	21	15	7	52	35

025 – 25TH DISTRICT – GRAND CENTRAL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	3	7	2	4	16	NA
	Arrest/Lockup Incidents	4	0	0	0	4	NA
	Verbal Abuse	1	1	0	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	11	1	7	12	31	NA
	Traffic (Not Bribery/Excessive Force)	12	0	1	0	13	NA
	Verbal Abuse	1	0	0	3	4	NA
	Civil Rights Violation	0	0	1	0	1	NA
	Total	32	9	11	19	71	67

044 – 44TH DISTRICT – RECRUIT TRAINING SECTION (RTS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Crime Misconduct	X	X	X	X	0	2
	Operation/Personnel Violations	X	X	X	X	0	1
	Conduct Unbecoming Violations	X	X	X	X	0	1
	Total	X	X	X	X	0	4

050 – AIRPORT OPERATIONS (AO) - NORTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	2	0	1	5	8	NA
	Civil Rights Violation	0	0	0	1	1	NA
	Total	3	0	1	6	10	14

051 – AIRPORT OPERATIONS (AO) - SOUTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	2	1	1	0	4	NA
	Crime Misconduct	1	0	0	0	1	NA
	Total	3	1	1	0	5	1

057 – DETAIL SECTION (DS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	5

059 – MARINE OPERATIONS UNIT (MOU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Conduct Unbecoming Violations	X	X	X	X	0	1
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
	Total	X	X	X	X	0	2

079 – SPECIAL INVESTIGATIONS UNIT (SIU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	2

111 – OFFICE OF THE SUPERINTENDENT (OTS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	0	1
	Total	X	X	X	X	0	1

114 – LEGAL AFFAIRS DIVISION (LAD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	3	0	0	1	4	NA
	Total	3	0	0	1	4	0

121 – BUREAU OF INTERNAL AFFAIRS (BIA)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	1	2	2	6	NA
	Conduct Unbecoming Violations	0	4	0	0	4	NA
	Crime Misconduct	0	0	0	1	1	NA
	Total	1	5	2	3	11	3

123 – HUMAN RESOURCES DIVISION (HRD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	2	3	NA
	Conduct Unbecoming Violations	0	1	0	0	1	NA
	Total	0	1	1	2	4	2

124 – TRAINING AND SUPPORT GROUP (TSG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Verbal Abuse	0	1	0	0	1	NA
	Crime Misconduct	0	0	0	1	1	NA
	Total	0	1	0	1	2	0

135 – OFFICE OF COMMUNITY POLICING (OCP)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	0	1	NA
	Total	1	0	0	0	1	1

140 – OFFICE OF THE FIRST DEPUTY SUPERINTENDENT (OFDS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Civil Rights Violation	2	0	0	0	2	NA
	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	2	0	1	0	3	0

145 – TRAFFIC SECTION (TS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	1	1	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	4	0	0	0	4	NA
	Conduct Unbecoming Violations	1	0	0	0	1	NA
	Total	5	1	1	0	7	7

163 – RECORDS INQUIRY SECTION (RIS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	0	1	NA
	Total	1	0	0	0	1	0

166 – FIELD SERVICES SECTION (FSS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Medical Integrity	0	1	0	0	1	NA
	Total	0	1	1	0	2	2

167 – EVIDENCE AND RECOVERED PROPERTY SECTION (ERPS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	0	0	1	1	NA
	Conduct Unbecoming Violations	0	0	1	0	1	NA
	Total	0	0	1	2	3	2

168 – AUTO POUND SECTION (APS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Excessive Force	X	X	X	X	0	1
		X	X	X	X	0	1

171 – CENTRAL DETENTION UNIT (CDU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	12

181 – INVESTIGATIVE RESPONSE TEAM (IRT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	0	1	NA
	Total	1	0	0	0	1	1

187 – CRIMINAL REGISTRATION UNIT (CRU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	X	NA
	Total	X	X	X	X	X	1

189 – NARCOTICS DIVISION (ND)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	2	0	2	3	7	NA
	Crime Misconduct	0	0	0	1	1	NA
	Civil Rights Violation	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	0	1	0	1	NA
Total		2	0	3	5	10	0

193 – GANG INVESTIGATION DIVISION (GID)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	9	9	NA
	Civil Rights Violation	0	0	0	9	9	NA
	Excessive Force	0	0	0	4	4	NA
	Search Warrants	0	0	0	2	2	NA
	Supervisory Responsibilities	0	0	0	1	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	1	0	0	1	NA
Total		0	1	0	25	26	13

196 – ASSET FORFEITURE SECTION (AFS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	1	0	0	1	NA
Total		0	1	0	0	1	0

211 – DEPUTY CHIEF – AREA 1							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	4	0	17	21	NA
	Conduct Unbecoming Violations	2	3	0	0	5	NA
	Civil Rights Violation	0	0	0	5	5	NA
	Excessive Force	0	0	0	3	3	NA
	Verbal Abuse	1	0	0	1	2	NA
	Traffic (Not Bribery/Excessive Force)	0	2	0	0	2	NA
District Acct. Sgt.	Civil Rights Violation	0	0	7	0	7	NA
	Operation/Personnel Violations	1	3	0	1	5	NA

	Conduct Unbecoming Violations	2	0	0	0	2	NA
	Total	6	12	7	27	52	27

212 - DEPUTY CHIEF - AREA 2							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Conduct Unbecoming Violations	1	0	0	1	2	NA
	Total	1	0	0	1	2	0

213 – DEPUTY CHIEF – AREA 3							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	X	4
	Total	X	X	X	X	X	4

214 – DEPUTY CHIEF – AREA 4							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	16	16	NA
	Civil Rights Violation	0	0	0	10	10	NA
	Conduct Unbecoming Violations	0	0	0	2	2	NA
	Verbal Abuse	0	0	0	1	1	NA
	Excessive Force	0	0	0	1	1	NA
	Crime Misconduct	0	0	0	1	1	NA
District Acct. Sgt.	Conduct Unbecoming Violations	0	0	2	4	6	NA
	Operation/Personnel Violations	0	0	0	4	4	NA
	Civil Rights Violation	0	0	2	2	4	NA
	Total	0	0	4	41	45	20

215 – DEPUTY CHIEF – AREA 5							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	2

216 - DEPUTY CHIEF - CENTRAL CONTROL GROUP (CCG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	0	4	0	4	NA
	Verbal Abuse	0	1	0	0	1	NA
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	NA
	Operation/Personnel Violations	0	1	0	0	1	NA
	Total	0	2	5	0	7	0

222 – TIMEKEEPING UNIT (TU) - HEADQUARTERS							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	4	1	5	NA
	Conduct Unbecoming Violations	0	1	0	0	1	NA
	Total	0	1	4	1	6	0

231 – MEDICAL SECTION (MS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	0	1
	Drugs/Substance Abuse	X	X	X	X	0	1
	Total	X	X	X	X	0	2

240 - RECRUITMENT AND RETENTION SECTION (RRS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	0

261 – COURT SECTION (CS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	0	1
	Total	X	X	X	X	0	1

277 – CRIME SCENE PROCESSING UNIT (CSU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	0	2	0	2	NA
	Operation/Personnel Violations	0	1	0	0	1	NA
	Total	0	1	2	0	3	0

311 – GANG ENFORCEMENT – AREA 1							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	X	1
	Total	X	X	X	X	X	1

353 – SPECIAL WEAPONS AND TACTICS (SWAT) UNIT							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	NA
	Total	0	0	1	1	2	1

376 – ALTERNATE RESPONSE SECTION (ARS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	2	3	3	2	10	NA
	Conduct Unbecoming Violations	1	0	1	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	7	1	3	1	12	NA
NA	Civil Rights Violation	X	X	X	X	0	5
	Alcohol/Drug Abuse	X	X	X	X	0	1
	Crime Misconduct	X	X	X	X	0	1
	Excessive Force	X	X	X	X	0	1
	Medical Integrity	X	X	X	X	0	1
	Total	10	4	7	3	24	30

441 – SPECIAL ACTIVITIES SECTION (SAS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
District Acct. Sgt.	Operation/Personnel Violations	0	2	0	0	2	NA
	Total	0	2	0	0	2	0

541 – FOP DETAIL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	0

543 – DETACHED SERVICES (DS) – MISCELLANEOUS DETAIL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Crime Misconduct	1	0	0	0	1	NA
	Total	1	0	0	0	1	0

544 – DETACHED SERVICES (DS) – UNIFORMED SUPPORT DIVISION							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	2	0	0	2	NA
	Civil Rights Violation	0	1	0	0	1	NA
	Total	0	3	0	0	3	0

603 – ARSON SECTION (AS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
NA	Operation/Personnel Violations	X	X	X	X	0	1
	Total	X	X	X	X	0	1

604 – FINANCIAL CRIMES SECTION (FCS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	NA
	Total	0	0	1	0	1	0

606 – INVESTIGATIVE FIELD GROUP (IFG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	2	4	6	11	23	NA
	Excessive Force	0	0	1	2	3	NA
	Civil Rights Violation	0	0	2	0	2	NA
	Verbal Abuse	1	0	0	0	1	NA
	Conduct Unbecoming Violations	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	0	2	0	2	NA
	Civil Rights Violation	0	0	1	0	1	NA
NA	Crime Misconduct	X	X	X	X	0	1
Total		4	4	12	13	33	2

608 – MAJOR ACCIDENT INVESTIGATION SECTION (MAIS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	1	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	0	0	0	1	1	NA
NA	Conduct Unbecoming Violations	X	X	X	X	0	1
Total		1	0	1	1	3	2

610 – DETECTIVES – AREA 1							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	5	3	5	2	15	NA
	Crime Misconduct	0	0	0	2	2	NA
District Acct. Sgt.	Operation/Personnel Violations	1	2	0	0	3	NA
NA	Conduct Unbecoming Violations	X	X	X	X	0	2
	Arrest/Lockup Incidents	X	X	X	X	0	2
	Bribery/Official Corruption	X	X	X	X	0	1
	Supervisory Responsibilities	X	X	X	X	0	1
Total		6	5	5	4	20	17

620 – DETECTIVES – AREA 2							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	7	3	9	1	20	NA
	Conduct Unbecoming Violations	4	1	2	0	7	NA
	Civil Rights Violation	0	0	0	2	2	NA
	Crime Misconduct	1	0	0	0	1	NA
Total		12	4	11	3	30	16

630 – DETECTIVES – AREA 3							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	5	7	5	2	19	NA
	Arrest/Lockup Incidents	1	2	0	0	3	NA
	Conduct Unbecoming Violations	1	1	0	0	2	NA
District Acct. Sgt.	Operation/Personnel Violations	0	2	1	0	3	NA
NA	Crime Misconduct	X	X	X	X	0	1
Total		7	12	6	2	27	13

640 – DETECTIVES – AREA 4							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	1	3	0	0	4	NA
	Verbal Abuse	0	2	0	0	2	NA
	Conduct Unbecoming Violations	0	1	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	1	5	0	0	6	NA
Total		2	11	0	0	13	17

650 – DETECTIVES – AREA 5							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	3	2	0	0	5	NA
District Acct. Sgt.	Operation/Personnel Violations	0	3	0	0	3	NA
NA	Conduct Unbecoming Violations	X	X	X	X	0	1
Total		3	5	0	0	8	10

701 – PUBLIC TRANSPORTATION (PT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	0	2	NA
	Conduct Unbecoming Violations	0	1	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	2	0	0	2	4	NA
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	NA
	Total	3	1	2	2	8	2

704 – TRANSIT SECURITY UNIT (TSU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
District Acct. Sgt.	Operation/Personnel Violations	4	0	0	0	4	NA
	Total	4	0	0	0	4	0

715 – CRITICAL INCIDENT RESPONSE TEAM (CIRT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	0	1	0	1	NA
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	4	1	0	0	5	NA
NA	Civil Rights Violation	X	X	X	X	0	5
	Excessive Force	X	X	X	X	0	1
	Total	5	1	1	0	7	9

716 – COMMUNITY SAFETY TEAM (CST)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	2022 Allegs
BIA Investigator	Operation/Personnel Violations	4	0	4	0	8	NA
	Excessive Force	0	0	2	0	2	NA
	Verbal Abuse	1	0	0	0	1	NA
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	0	0	5	2	7	NA
	Civil Rights Violation	0	0	1	0	1	NA
	Conduct Unbecoming Violations	X	X	X	X	0	2
	Total	5	0	13	2	20	17

Investigator	UNKNOWN ²						2022 Allegs
	Allegation	Q1	Q2	Q3	Q4	2023 Allegs	
BIA Investigator	Operation/Personnel Violations	104	105	124	167	500	NA
	Conduct Unbecoming Violations	21	23	13	7	64	NA
	Crime Misconduct	4	6	15	12	37	NA
	Traffic (Not Bribery/Excessive Force)	9	8	8	4	29	NA
	Verbal Abuse	1	2	3	3	9	NA
	Supervisory Responsibilities	0	0	1	4	5	NA
	Excessive Force	0	0	0	3	3	NA
	Civil Rights Violation	0	0	2	1	3	NA
	Arrest/Lockup Incidents	0	1	0	2	3	NA
	Weapon Discharge	0	0	0	1	1	NA
	Sexual Misconduct	0	0	0	1	1	NA
	Drugs/Substance Abuse	0	0	0	1	1	NA
	Alcohol/Drug Abuse	1	0	0	0	1	NA
District Acct. Sgt.	Operation/Personnel Violations	30	43	52	62	187	NA
	Verbal Abuse	1	4	5	2	12	NA
	Traffic (Not Bribery/Excessive Force)	1	3	6	1	11	NA
	Conduct Unbecoming Violations	5	0	1	4	10	NA
	Arrest/Lockup Incidents	1	0	1	2	4	NA
	Civil Rights Violation	1	0	0	1	2	NA
	Crime Misconduct	0	1	0	0	1	NA
	Excessive Force	0	0	0	1	1	NA
	Total	179	196	231	279	885	658

¹ Allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD with "Civilian Complaint" or "Civilian Web Complaint" entered in the complaint incident description.

² Officer not identified, therefore Unit of Assignment/Detail not yet known.

³ Unit of Assignment/Detail reflects the unit the accused member was assigned/detailed to on the date the member was entered as accused in the case management system.

⁴ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁵ Data retrieved on 1 February 2024.

The following table and chart contain the breakdown of primary allegation classifications for complaints initiated by members of the public (civilians) in 2023. Allegations of Operation/Personnel Violations were the most-reported allegation category (**72.10%**). Following those, Conduct Unbecoming Violations (**7.69%**), and Civil Rights Violation (**7.13%**) were the second and third most reported. The data from calendar year 2023 revealed **1,329** unique civilian complaints containing a total of **2,875** allegations. The Operation/Personnel Violation subcategories will be identified in table 15.

Table 14. Civilian-Initiated Complaints by Classification of Allegations^{1, 2, 3}

(Consent Decree 550-b)

Allegation - Category	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Operation/Personnel Violations	521	471	535	546	2073	1496	38.57%
Conduct Unbecoming Violations	70	67	51	33	221	178	24.16%
Civil Rights Violation	26	17	70	92	205	60	241.67%
Traffic (Not Bribery/Excessive Force)	35	28	23	11	97	46	110.87%
Verbal Abuse	14	21	19	21	75	33	127.27%
Arrest/Lockup Incidents	30	17	4	12	63	51	23.53%
Crime Misconduct	14	11	16	18	59	45	31.11%
Excessive Force	2	6	14	29	51	19	168.42%
Supervisory Responsibilities	0	3	1	10	14	7	100%
Alcohol/Drug Abuse	2	4	0	1	7	3	133.33%
Search Warrants	0	0	0	2	2	0	NA
Medical Integrity	0	1	1	0	2	2	0.00%
Domestic Incidents	0	0	1	1	2	2	0.00%
Weapon Discharge	0	0	0	1	1	0	NA
Sexual Misconduct	0	0	0	1	1	0	NA
Drugs/Substance Abuse	0	0	0	1	1	2	-50.00%
Coercion	1	0	0	0	1	0	NA
Total	715	646	735	779	2875	1944	47.89%

¹ Allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD with "Civilian Complaint" or "Civilian Web Complaint" entered in the complaint incident description.

A total of 1,002 unique complaints account for these allegations (including an additional 184 complaints that have no allegations associated with it thus far).

² All figures related to pending complaints are preliminary and subject to further analysis and revisions

³ Data retrieved on 1 February 2024.

As mentioned above, a large majority of civilian-initiated allegations in 2023 were categorized as Operation/Personnel Violations. Below, that category is broken down into more specific subcategories as classified at intake. Neglect of Duty (30.05%), Inadequate/Failure to Provide Service (27.26%), and Conduct Unbecoming (22.91%) were the most-cited *identified* subcategories for this allegation category. *Please note, Conduct Unbecoming is a Primary Category as well as a subcategory of Operation/Personnel Violations in the CMS system.*

Table 15. Civilian - Initiated Complaints Filtered by Classification of Allegations of Operation/Personnel Violation Subcategories^{1, 2, 3}

(Consent Decree 550-b)

Operation / Personnel Violations Subcategory	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Neglect of Duty	126	143	183	171	623	323	92.88%
Inadequate/Failure to Provide Service	180	118	107	160	565	581	-2.75%
Conduct Unbecoming	106	101	155	113	475	361	31.58%
Reports	54	72	41	63	230	99	132.32%
Failure to Identify	18	8	21	18	65	53	22.64%
Slow/ No Response	8	17	18	6	49	31	58.06%
<i>All Other Subcategories Combined</i>	29	12	10	15	66	48	37.50%
Total	521	471	535	546	2073	1496	38.57%

¹ Operation/Personnel Violation allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD, with "Civilian Complaint" or "Civilian Web Complaint" entered in the complaint incident description.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2024.

Investigations Closed Based on the Absence of a Reporting Party Sworn Affidavit

(BIA Requests to Obtain Sworn Affidavit Override)

The following table demonstrates the number of investigations that were closed due to the absence of a reporting party sworn affidavit (only applicable to PBPA members) and the number of requests for sworn affidavit overrides BIA submitted to COPA during the reporting period. Misconduct investigations of PBPA members that do not have a signed sworn affidavit and produce no objective and verifiable evidence of misconduct, will be closed out as "No Affidavit". When a BIA Investigator or Accountability Sergeant discovers objective and verifiable evidence of misconduct during a preliminary investigation, he/she will submit a request for an Affidavit Override to the Chief of BIA, who will then forward the request to COPA. Currently available data reflects that **270** investigations were closed due to the lack of a signed reporting party sworn affidavit, and BIA submitted 10 requests for Sworn Affidavit Overrides to COPA for all of 2023.

Table 16. No Affidavit Closures and Affidavit Override Requests

(Consent Decree 550-c-iv)

	Q1	Q2	Q3	Q4	2023 Total	2022 Total	Y-o-Y % Change
Closed—No Affidavit ¹	75	108	56	31	270	206	31.07%
Requests to Obtain Sworn Affidavit Override	2	0	6	2	10	9	11.11%

¹ This includes only COMPLAINTS closed as "No Affidavit" in 2023. The total number of ALLEGATIONS closed as "No Affidavit" associated with identified accused members in 2023 will be covered later in the report.

Average Time from Receipt of Complaint by BIA to the Next or Initial Contact with the Reporting Party

(Consent Decree 550-c-i)

Following the preliminary review of a log number referred by COPA, BIA's Intake Section generates one of three reporting party contact letters: an intake investigation assigned letter, an intake administrative closure letter, or an intake preliminary review letter. The letters contain further information that will be sent via USPS mail or e-mailed to a reporting party depending on the type of contact information provided. In 2023, BIA's Intake Section generated over **4433** of these letters within the CMS system. The average length of time between the case being assigned to CPD and the generation of the intake letter was **6.94 days**.

Average Processing Time Following Investigative Findings and Recommendations

(Consent Decree 550-c-ii, iii)

As discussed earlier in this report, an investigator's submission of a completed investigation is referred to as the Investigative Findings and Recommendations. For purposes of this report, BIA has identified the date of Investigative Findings and Recommendations as the date in which the investigation has been closed (all investigative review is complete by the case manager, Lieutenant, Commander, and Deputy Chief) and the case is moved to the Advocate section. This date is equivalent for both COPA and CPD cases. The Final Disciplinary Decision is the final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. Final Disposition refers to the status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.

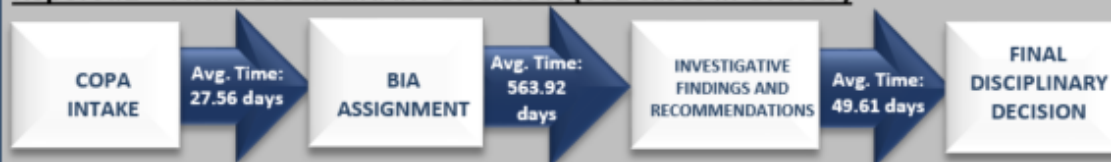
The following flowchart includes three (3) reports¹ that represent the total number of cases that reached each specified stage of the disciplinary process within 2023, as well as the average number of days to reach each of the stages detailed in this report. This report includes CPD cases only with a Sustained finding, and includes CPD investigations.

Report #1 – RECOMMENDED FINDINGS AND PENALTIES (711 cases in CY2023)



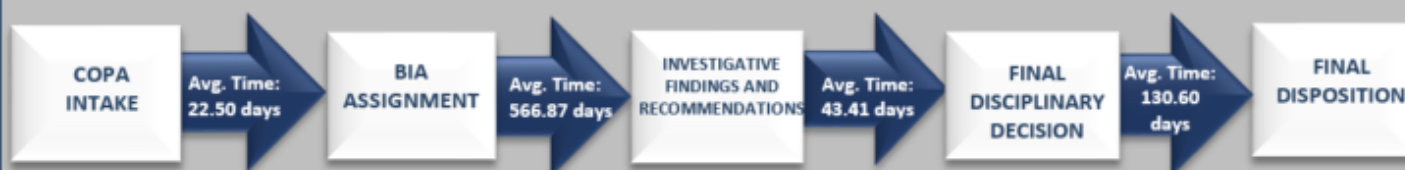
Overall average time from COPA Intake to Investigative Findings and Recommendations: 626.30 days

Report #2 – FINAL DISCIPLINARY DECISION (601 cases in CY2023)



Overall average time from COPA Intake to Final Disciplinary Decision: 641.19 days

Report #3 – FINAL DISCIPLINARY DISPOSITION (567 cases in CY2023)



Overall average time from COPA Intake to Final Disposition: 1019.93 days

¹ Data retrieved on 1 February 2024.

Outcomes of Administrative Investigations

Completed misconduct investigations will produce findings of “Sustained,” “Not Sustained,” “Unfounded,” or “Exonerated” for each allegation specified therein. The following table demonstrates the investigative findings for allegations contained within misconduct investigations closed in 2023.

Table 17. Allegations with Findings for Completed Investigations^{1, 2}

(Consent Decree 550-d)

Finding	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Sustained	447	278	159	362	1246	765	62.88%
Not Sustained	326	271	338	258	1193	545	118.90%
Unfounded	213	276	366	257	1112	583	90.74%
Exonerated	75	116	163	89	443	241	83.82%
Expunged	1	10	1	15	27	1	2600.00%
Total	1062	951	1027	981	4021	2135	88.34%

¹ Allegation findings, associated with identified and unknown accused members, for Complaints assigned to the CPD that were closed as "Case Final" Record Status in Calendar Year 2022 (01 January 2023 – 31 December 2023).

² Data retrieved on 1 February 2024.

Recommended Disciplinary and Non-Disciplinary Penalties for Sustained Allegations

(Consent Decree 550-d, e)

The following table captures the disciplinary penalties recommended for Accused Members with sustained allegations following misconduct investigations closed in 2023. In 2023, **10.38%** of sustained allegations resulted in a non-disciplinary penalty (the Member will have a sustained allegation with a penalty of “Violation-Noted” in their disciplinary history) and **85.46%** resulted in a disciplinary penalty (suspension, separation, or written reprimand). Please note that the number of penalties will not match the number of sustained allegations *as there may be multiple sustained allegations in one misconduct investigation which will yield only one penalty.*

Table 18. Disciplinary Penalties for Sustained Allegations of Department Members^{1, 2}

Finding	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Reprimand	44	51	49	38	182	156	16.67%
Suspension	78	79	34	80	271	262	3.44%
Non-Disciplinary	7	10	21	22	60	56	7.14%
Penalty Not Served ³	1	0	7	5	13	0	NA
Resigned-Not Served	2	1	4	1	8	2	300%
Separation	22	12	1	6	41	3	1266.67%
Deceased	0	0	2	1	3	0	NA
Unknown	X	X	X	X	X	1	-100%
Total	154	153	118	153	578	480	20.42%

¹ Penalties associated with "Sustained" allegation findings, for Complaints assigned to the CPD that were closed as "Case Final" in calendar year 2022 (01 January 2023 – 31 December 2023).

² Data retrieved on 1 February 2024.

³ Out of the 13 cases in 2023 where a penalty was not served, 5 Department members were Unknown, 4 Department members retired, 2 Department members resigned, 1 was a Department member on a leave of absence, and the employment of 1 recruit officer was terminated.

Grievance Proceedings, Arbitration, Settlements, and Police Board Hearings (Consent Decree 550-f)

This section contains the number of sustained cases that were subject to grievance proceedings by the Accused Member; the number of cases that proceeded before the Police Board; the number of cases that proceeded to arbitration; and the number of cases that were settled prior to a full evidentiary hearing (arbitration or Police Board) during the reporting period.

Table 19. Grievance Proceedings

Grievance Proceedings 01 January 2023 – 31 December 2023	Total
Number of Cases Grieved ¹	352
Number of Cases That Proceeded Before The Police Board (by PB Decision Date) ^{2, 3}	24
Number of Cases Proceeded To Arbitration ¹	196
Number of Cases Settled Prior To Evidentiary Hearing ^{1, 2}	32

¹ Source: CPD Labor Relations Division

² Source: "Data" from https://www.chicago.gov/city/en/depts/cpb/provdrs/police_discipline.html

³ Of the 24 cases that proceeded before the police board in the CY 2023 – 2 were investigated by BIA only, 21 were investigated by COPA only and 1 was investigated by the OIG.

Table 20. Police Board Decisions

Police Board Decisions CY 2023 ^{1, 2}	Total
Guilty – Discharged from CPD	3
Guilty – Suspended (2 years)	1
Guilty – Suspended (1 year)	1
Guilty – Suspended (6 months)	1
Guilty – Suspended (270 days)	1
Guilty – Suspended (180 days)	1
Guilty – Suspended (90 days)	1
Guilty – Suspended (60 days)	1
Guilty – Suspended (10 days)	2
Charges Withdrawn (Resigned from CPD)	5
Settlement (Suspension - 1 year)	1
Not guilty	6

¹ Source: "Data" from https://www.chicago.gov/city/en/depts/cpb/provdrs/police_discipline.html

² Of the 24 cases that proceeded before the police board in the CY 2023 – 2 were investigated by BIA only, 21 were investigated by COPA only and 1 was investigated by the OIG

Outcomes of Misconduct Investigations by Classification of Allegations of Accused Department Members (includes No Affidavit allegations and filtered by Race, Gender, and Age) **(Consent Decree 550-g)**

Investigations closed in CMS for calendar year 2023 with identified accused members contained a total of **4015 allegations** with findings of Sustained, Not Sustained, Unfounded, Exonerated, Expunged, or closed as No Affidavit.

Investigations closed in CMS for calendar year 2023 yielded Sustained findings for **1241 (30.91%)** allegations and Not Sustained findings for **1022 (25.45%)** allegations. A finding of Unfounded was determined for **1081 (26.92%)** allegations, **443 (11.03%)** allegations for Exonerated finding, and **27 (0.67%)** allegations that had an Expunged finding. An alternative finding of No Affidavit was determined for **201 (5.01%)** allegations.

The following pages break down the total number of allegations by outcome (finding), then by classification of allegation, and further by the race, gender and age of the Accused Department Member. Please note, data presented elsewhere in this report will differ from the following tables which only include allegations that are associated with an identified accused member.

Data Notes for Following Tables (pp 69 - 80)

¹ Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason excludes "No Affidavit" status and that were closed as "Case Final" in calendar year 2023 (01 January 2023 – 31 December 2023).

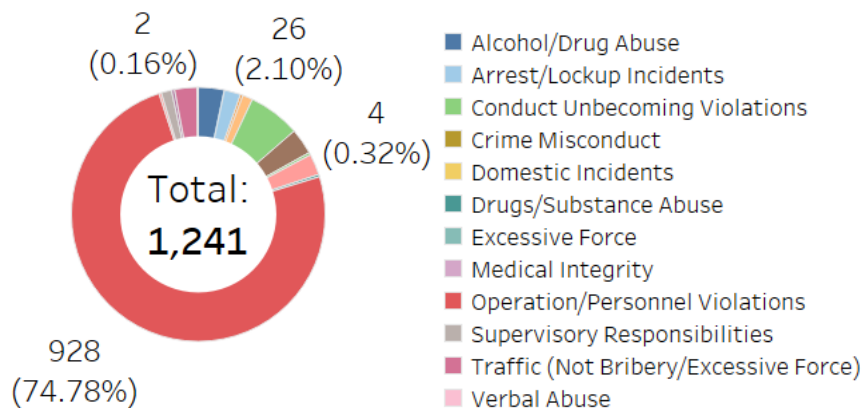
² Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason includes only "No Affidavit" value, and with a Record Status of "Case Final", in calendar 2023 (01 January 2023 – 31 December 2023).

³ Data retrieved on 1 February 2024

Sustained Allegations (Accused Members)

Total Amount of Sustained Allegations¹ = 1241

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	358	207	112	251	928	484	91.74%
Conduct Unbecoming Violations	24	16	15	27	82	169	-51.48%
Crime Misconduct	7	4	2	28	41	20	105%
Alcohol/Drug Abuse	13	7	4	17	41	24	70.83%
Verbal Abuse	8	8	11	8	35	14	150%
Medical Integrity	10	15	4	4	33	6	450%
Arrest/Lockup Incidents	5	9	4	8	26	25	4%
Supervisory Responsibilities	3	3	1	9	16	7	128.57%
Civil Rights Violation	1	7	2	6	16	0	NA
Traffic (Not Bribery/Excessive Force)	3	1	0	1	5	12	-58.33%
Search Warrants	4	0	0	0	4	0	NA
Notifications	4	0	0	0	4	0	NA
Drugs/Substance Abuse	2	1	1	0	4	2	100%
Bribery/Official Corruption	4	0	0	0	4	0	NA
Weapon Discharge	0	0	1	1	2	0	NA
Excessive Force	X	X	X	X	0	1	-100%
Domestic Incidents	X	X	X	X	0	1	-100%
Totals	446	278	157	360	1241	765	62.22%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
White	324	103	80	157	664	301	120.60%
Black	66	109	42	67	284	174	63.22%
Hispanic	45	49	26	114	234	264	-11.36%
Unknown Race	4	10	4	12	30	15	100%
Asian/Pacific Islander	7	7	5	10	29	11	163.64%
Totals	446	278	157	360	1,241	765	62.22%

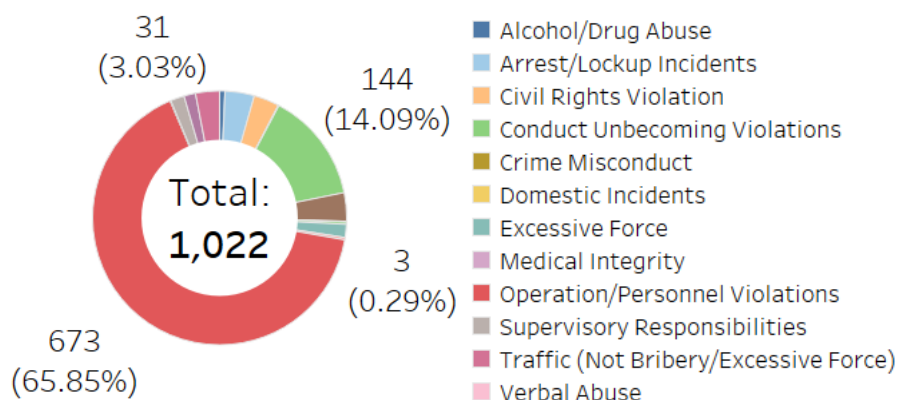
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	316	200	134	271	921	623	47.83%
Female	130	78	23	89	320	142	125.35%
Totals	446	278	157	360	1241	765	62.22%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
30 - 39	93	70	59	141	363	265	36.98%
40 - 49	158	58	35	95	346	176	96.59%
50 - 59	156	57	26	72	311	208	49.52%
20 - 29	32	61	26	44	163	106	53.77%
60 and above	7	32	11	8	58	10	480%
Totals	446	278	157	360	1241	765	62.22%

Not Sustained Allegations (Accused Members)

Total Amount of Not Sustained Allegations¹ = 1022

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	184	138	209	142	673	248	171.37%
Conduct Unbecoming Violations	42	38	27	37	144	67	114.93%
Arrest/Lockup Incidents	7	7	8	16	38	27	40.74%
Crime Misconduct	6	15	4	12	37	21	76.19%
Civil Rights Violation	22	5	4	2	33	3	1000%
Verbal Abuse	3	8	12	8	31	16	93.75%
Supervisory Responsibilities	6	1	6	5	18	4	350%
Excessive Force	3	9	4	1	17	3	466.67%
Traffic (Not Bribery/Excessive Force)	0	2	8	5	15	4	275%
Alcohol/Drug Abuse	0	0	5	2	7	4	75%
Medical Integrity	0	3	0	0	3	1	200%
Drugs/Substance Abuse	2	1	0	0	3	0	NA
Sexual Misconduct	0	0	1	0	1	0	NA
Domestic Incidents	1	0	0	0	1	4	-75%
Coercion	0	0	0	1	1	0	NA
Totals	276	227	288	231	1022	402	154.23%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
White	165	93	118	114	490	157	212.10%
Black	60	80	74	53	267	121	120.66%
Hispanic	44	38	80	59	221	109	102.75%
Asian/Pacific Islander	6	8	14	3	31	9	244.44%
Unknown	1	8	2	2	13	6	116.67%
Totals	276	227	288	231	1022	402	154.23%

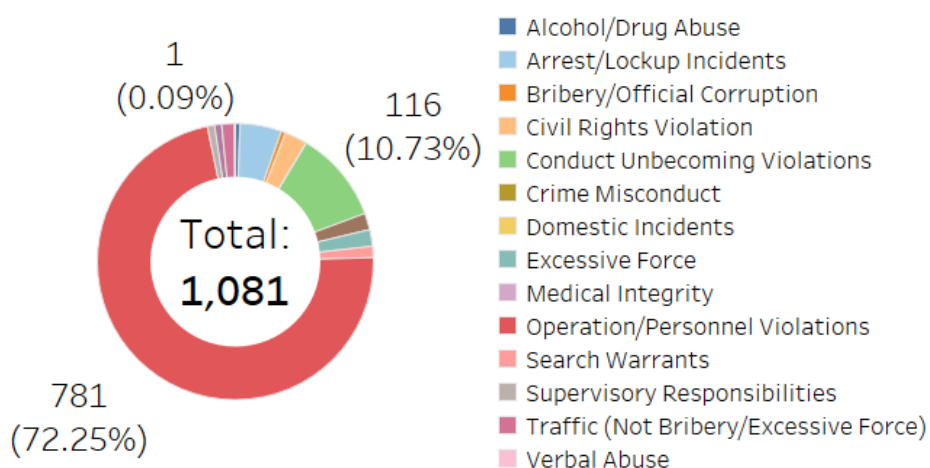
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	213	169	225	180	787	286	175.17%
Female	63	58	63	51	235	116	102.59%
Totals	276	227	288	231	1022	402	154.23%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
50 - 59	66	74	78	79	297	105	182.86%
30 - 39	83	52	79	73	287	116	147.41%
40 - 49	92	72	70	46	280	110	154.55%
20 - 29	27	28	51	33	139	58	139.66%
60 and above	8	1	10	0	19	13	46.15%
Totals	276	227	288	231	1022	402	154.23%

Unfounded Allegations (Accused Members)

Total Amount of Unfounded Allegations¹ = 1081

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	137	193	263	188	781	365	113.97%
Conduct Unbecoming Violations	21	32	30	33	116	65	78.46%
Arrest/Lockup Incidents	16	10	21	5	52	32	62.50%
Civil Rights Violation	1	7	18	2	28	19	47.37%
Excessive Force	13	2	4	2	21	6	250%
Crime Misconduct	2	4	8	7	21	32	-34.38%
Verbal Abuse	4	4	3	5	16	5	220%
Medical Integrity	4	9	0	1	14	2	600%
Traffic (Not Bribery/Excessive Force)	0	5	1	3	9	4	125%
Supervisory Responsibilities	0	4	2	3	9	5	80%
Bribery/Official Corruption	3	0	3	0	6	3	100%
Alcohol/Drug Abuse	5	1	0	0	6	4	50%
Weapon Discharge	1	0	0	0	1	0	NA
Coercion	1	0	0	0	1	0	NA
Search Warrants	X	X	X	X	0	6	-100%
Domestic Incidents	X	X	X	X	0	1	-100%
Totals	208	271	353	249	1081	549	96.90%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
White	102	111	142	108	463	267	73.41%
Hispanic	50	104	102	91	347	160	116.88%
Black	43	43	85	42	213	90	136.67%
Asian/Pacific Islander	11	11	14	6	42	17	147.06%
Unknown Race	2	2	10	2	16	15	6.67%
Totals	208	271	353	249	1081	549	96.90%

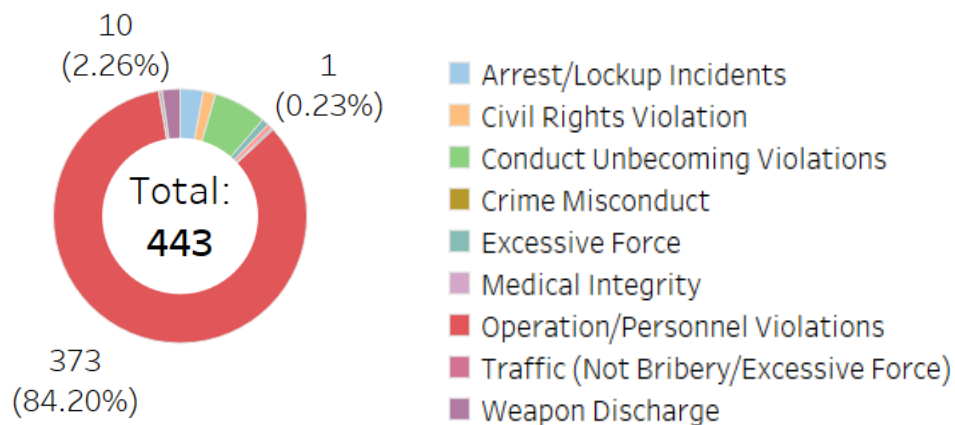
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	161	214	280	202	857	432	98.38%
Female	47	57	73	47	224	117	91.45%
Totals	208	271	353	249	1081	549	96.90%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
30 - 39	64	110	123	89	386	208	85.58%
40 - 49	54	73	89	52	268	120	123.33%
20 - 29	34	50	99	61	244	117	108.55%
50 - 59	51	35	39	44	169	94	79.79%
60 and above	5	3	3	3	14	8	75.00%
Unknown	X	X	X	X	0	2	-100%
Totals	208	271	353	249	1081	549	96.90%

Exonerated Allegations (Accused Members)

Total Amount of Exonerated Allegations¹ = 443

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	61	97	145	70	373	199	87.44%
Conduct Unbecoming Violations	3	4	11	12	30	10	200%
Arrest/Lockup Incidents	5	4	1	3	13	1	1200%
Traffic (Not Bribery/Excessive Force)	3	1	4	2	10	2	400%
Civil Rights Violation	0	6	1	0	7	21	-66.67%
Excessive Force	1	2	1	0	4	1	300%
Medical Integrity	1	2	0	0	3	1	200%
Supervisory Responsibilities	1	0	0	1	2	0	NA
Notifications	0	0	0	1	1	0	NA
Crime Misconduct	X	X	X	X	0	4	-100%
Weapon Discharge	X	X	X	X	0	1	-100%
Totals	75	116	163	89	443	240	84.58%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
White	28	62	76	43	209	111	88.29%
Hispanic	20	25	47	28	120	73	64.38%
Black	25	17	32	12	86	48	79.17%
Asian/Pacific Islander	2	8	7	5	22	5	340%
Unknown Race	0	4	1	1	6	3	100%
Totals	75	116	163	89	443	240	84.58%

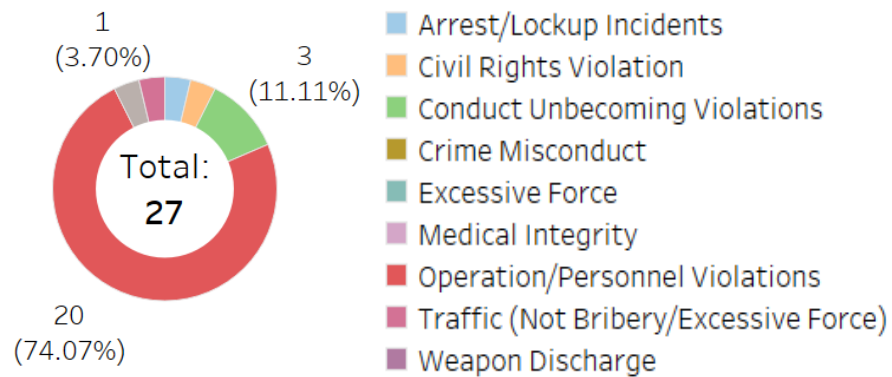
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	42	94	122	67	325	197	64.97%
Female	33	22	41	22	118	43	174.42%
Totals	75	116	163	89	443	240	84.58%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
30 - 39	29	42	58	24	153	76	101.32%
40 - 49	18	23	42	26	109	64	70.31%
50 - 59	14	27	27	25	93	38	144.74%
20 - 29	13	22	35	14	84	60	40%
60 and above	1	2	1	0	4	2	100%
Totals	75	116	163	89	443	240	84.58%

Expunged Allegations (Accused Members)

Total Amount of Expunged Allegations¹ = 27

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	1	6	1	12	20	1	1900%
Conduct Unbecoming Violations	0	2	0	1	3	0	NA
Verbal Abuse	0	1	0	0	1	0	NA
Supervisory Responsibilities	0	1	0	0	1	0	NA
Civil Rights Violation	0	0	0	1	1	0	NA
Arrest/Lockup Incidents	0	0	0	1	1	0	NA
Totals	1	10	1	15	27	1	2600%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
White	0	6	0	7	13	0	NA
Hispanic	0	4	1	7	12	0	NA
Black	1	0	0	1	2	1	100%
Totals	1	10	1	15	27	1	2600%

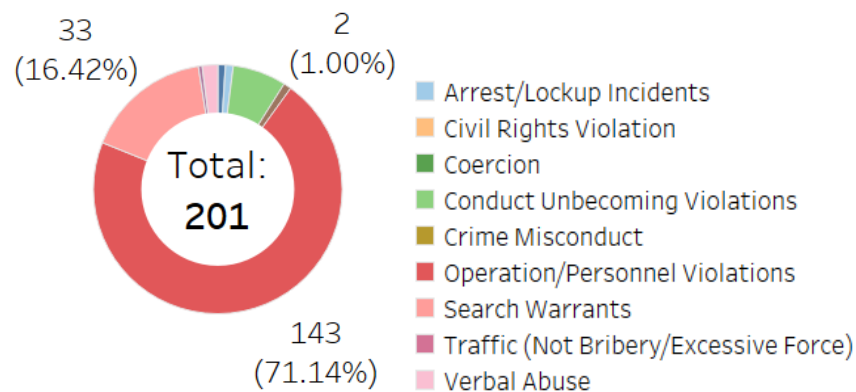
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	1	8	1	12	22	1	2100%
Female	0	2	0	3	5	0	NA
Totals	1	10	1	15	27	1	2600%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
30 - 39	1	4	0	5	10	0	NA
20 - 29	0	4	1	4	9	0	NA
50 - 59	0	0	0	4	4	0	NA
40 - 49	0	2	0	2	4	1	300%
Totals	1	10	1	15	27	1	2600%

No Affidavit (Alternative Finding Classification) (Accused Members)

Total Amount of Investigation Closed as No Affidavit² = 201

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	11	69	43	20	143	237	-39.66%
Search Warrants	0	0	33	0	33	2	1550%
Conduct Unbecoming Violations	2	5	5	2	14	12	16.67%
Verbal Abuse	0	2	2	0	4	6	-33.33%
Crime Misconduct	0	0	1	1	2	4	-50.00%
Arrest/Lockup Incidents	0	0	2	0	2	9	-77.78%
Alcohol/Drug Abuse	0	0	2	0	2	0	NA
Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	5	-80%
Coercion	X	X	X	X	0	5	-100%
Civil Rights Violation	X	X	X	X	0	4	-100%
Totals	13	76	88	24	201	284	-29.23%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
White	5	35	58	18	116	114	1.75%
Hispanic	5	20	16	4	45	102	-55.88%
Black	3	15	12	2	32	56	-42.86%
Asian/Pacific Islander	0	5	2	0	7	6	16.67%
Unknown Race	0	1	0	0	1	6	-83.33%
Totals	13	76	88	24	201	284	-29.23%

Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	10	69	76	21	176	223	-21.08%
Female	3	7	12	3	25	61	-59.02%
Totals	13	76	88	24	201	284	-29.23%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
30 - 39	5	24	38	1	68	103	-33.98%
50 - 59	2	25	19	11	57	59	-3.39%
40 - 49	2	17	28	8	55	79	-30.38%
20 - 29	4	10	3	3	20	40	-50.00%
60 and above	0	0	0	1	1	3	-66.67%
Totals	13	76	88	24	201	284	-29.23%

Outcomes of Misconduct Investigations by Classification of Allegations of Reporting Party Subjects (includes No Affidavit allegations, and filtered by Race, Gender, and Age) (Consent Decree 550-g)

Investigations closed in CMS in 2023 with reporting party subject information contained a total of **2493** allegations with findings of Sustained, Not Sustained, Unfounded, Exonerated, or closed as No Affidavit.

Investigations closed in calendar year 2023 yielded Sustained findings for **408 (16.37%)** allegations and Not Sustained findings for **705 (28.28%)** allegations. A finding of Unfounded was determined for **858 (34.42%)** allegations; and Exonerated in **338 (13.56%)** allegations. An alternative finding of No Affidavit was determined for **184** allegations **(7.38%)**.

The following pages break down the total number of allegations by outcome (finding), then by classification of allegation, and further by the race, gender and age of the Reporting Party Subject. *Please note that some reporting parties may self-report more than one demographic.* The total number in each demographic category may exceed the number of outcomes.

Data Notes for Following Tables (pp 82- 91)

¹ Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason excludes "No Affidavit" status and that were closed as "Case Final" in calendar year 2022 (01 January 2023 – 31 December 2023).

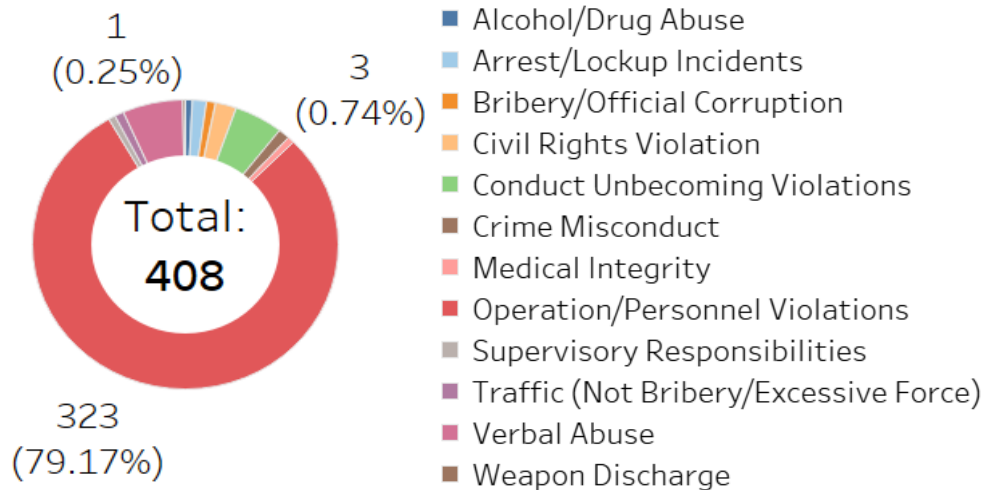
² Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason includes only "No Affidavit" value, and with a Record Status of "Case Final", in calendar 2023 (01 January 2023 – 31 December 2023).

³ Data retrieved on 1 February 2024.

Sustained Allegations (Reporting Party Subject)

Total Amount of Sustained Allegations¹ = 408

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	91	82	85	65	323	143	125.87%
Verbal Abuse	6	4	11	5	26	8	225%
Conduct Unbecoming Violations	6	1	10	4	21	32	-34.38%
Civil Rights Violation	0	7	2	0	9	0	NA
Arrest/Lockup Incidents	0	1	1	4	6	6	0%
Crime Misconduct	0	0	1	4	5	1	400%
Traffic (Not Bribery/Excessive Force)	2	1	0	1	4	2	100%
Bribery/Official Corruption	4	0	0	0	4	0	NA
Supervisory Responsibilities	3	0	0	0	3	4	-25%
Medical Integrity	0	0	0	3	3	0	NA
Alcohol/Drug Abuse	1	2	0	0	3	2	50.00%
Weapon Discharge	0	0	1	0	1	0	NA
Excessive Force	X	X	X	X	0	1	-100.00%
Domestic Incidents	X	X	X	X	0	1	-100.00%
Totals	113	98	111	86	408	200	104.00%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Black or African American	49	54	47	19	169	74	128.38%
Unknown Race	19	22	47	39	127	66	92.42%
Asian/Pacific Islander	38	2	2	0	42	6	600%
Hispanic	3	8	12	16	39	25	56%
White	3	13	4	9	29	27	7.41%
Other Race	2	2	0	3	7	2	250%
Totals	113	98	111	86	408	200	104%

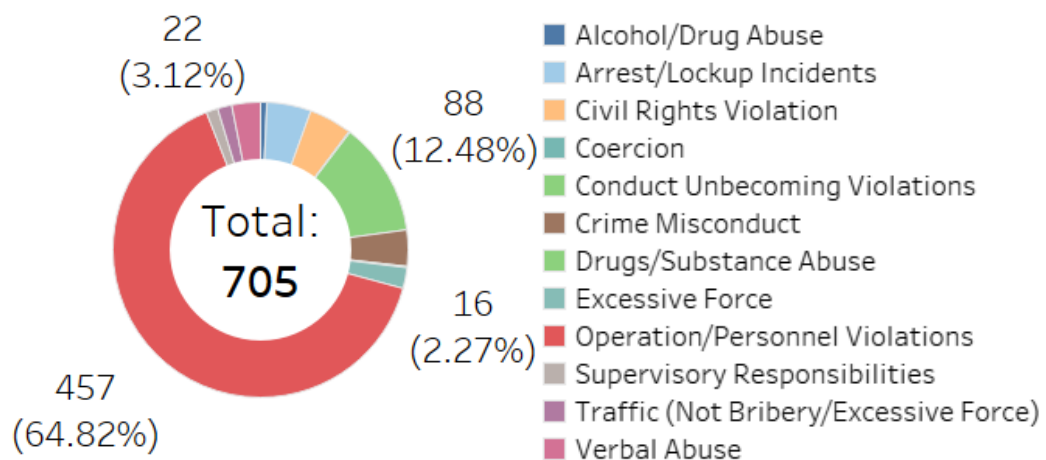
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	26	58	48	48	180	69	160.87%
Female	76	38	37	18	169	105	60.95%
Other/Unknown	11	7	27	20	65	27	140.74%
Non-Binary/Third Gender	1	0	0	0	1	1	0.00%
Totals	113	98	111	86	408	200	104%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Unknown/Null	22	15	42	28	107	55	94.55%
40-49	51	15	9	10	85	22	286.36%
30-39	20	18	22	20	80	64	25%
20-29	9	30	12	29	80	37	116.22%
50-59	10	7	17	3	37	19	94.74%
60 and above	2	18	9	2	31	4	675%
Under 20	0	0	2	0	2	3	-33.33%
Totals	113	98	111	86	408	200	104%

Not Sustained Allegations (Reporting Party Subject)

Total Amount of Not Sustained Allegations¹ = 705

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	105	102	162	88	457	188	143.09%
Conduct Unbecoming Violations	15	28	24	21	88	31	183.87%
Arrest/Lockup Incidents	7	6	8	13	34	24	41.67%
Civil Rights Violation	22	5	4	2	33	2	1550%
Crime Misconduct	1	12	4	11	28	14	100%
Verbal Abuse	3	8	10	1	22	12	83.33%
Excessive Force	2	9	4	1	16	3	433.33%
Traffic (Not Bribery/Excessive Force)	0	1	6	4	11	2	450%
Supervisory Responsibilities	4	0	4	1	9	1	800%
Alcohol/Drug Abuse	0	0	4	1	5	3	66.67%
Drugs/Substance Abuse	1	0	0	0	1	0	NA
Coercion	0	0	0	1	1	0	NA
Domestic Incidents	X	X	X	X	0	2	-100%
Medical Integrity	X	X	X	X	0	1	-100%
Totals	160	171	230	144	705	283	149.12%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Black or African American	81	99	96	62	338	140	141.43%
Unknown Race	40	28	66	27	161	76	111.84%
Hispanic	12	21	33	25	91	25	264%
White	13	15	24	26	78	35	122.86%
Other Race	10	4	6	3	23	5	360%
Asian/Pacific Islander	6	7	9	1	23	3	666.67%
Totals	160	171	230	144	705	283	149.12%

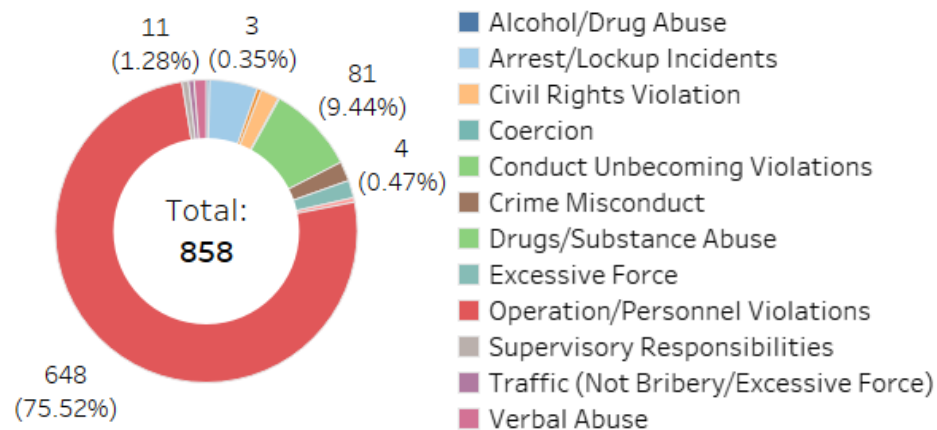
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	70	91	127	84	372	129	188.37%
Female	75	87	79	35	276	125	120.80%
Other/Unknown	19	9	35	25	88	38	131.58%
Non-Binary/Third Gender	0	0	1	0	1	0	NA
Totals	160	171	230	144	705	283	149.12%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
30-39	42	42	46	35	165	77	114.29%
Unknown/Null	34	32	59	25	150	58	158.62%
20-29	38	41	21	50	150	54	177.78%
40-49	22	35	49	13	119	35	240.00%
50-59	12	25	38	16	91	40	127.50%
60 and above	15	3	20	5	43	15	186.67%
Under 20	1	10	1	0	12	5	140.00%
Totals	160	171	230	144	705	283	149.12%

Unfounded Allegations (Reporting Party Subject)

Total Amount of Unfounded Allegations¹ = 858

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	97	160	230	161	648	296	118.92%
Conduct Unbecoming Violations	7	25	25	24	81	33	145.45%
Arrest/Lockup Incidents	13	8	18	5	44	22	100%
Crime Misconduct	0	4	7	7	18	25	-28%
Civil Rights Violation	1	4	10	2	17	18	-5.56%
Excessive Force	12	2	0	2	16	2	700%
Verbal Abuse	2	4	3	2	11	4	175%
Supervisory Responsibilities	0	2	2	2	6	3	100%
Traffic (Not Bribery/Excessive Force)	0	4	1	0	5	1	400%
Medical Integrity	2	2	0	0	4	0	NA
Bribery/Official Corruption	2	0	2	0	4	3	33.33%
Alcohol/Drug Abuse	2	1	0	0	3	2	50%
Coercion	1	0	0	0	1	0	NA
Search Warrants	X	X	X	X	0	6	-100%
Domestic Incidents	X	X	X	X	0	1	-100%
Totals	139	216	298	205	858	416	106.25%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Black or African American	80	101	159	120	460	234	96.58%
Unknown Race	41	51	76	37	205	77	166.23%
Hispanic	2	38	50	19	109	29	275.86%
White	13	20	14	15	62	61	1.64%
Asian/Pacific Islander	2	6	2	13	23	8	187.50%
Other Race	1	3	0	2	6	8	-25.00%
Totals	139	216	298	205	858	416	106.25%

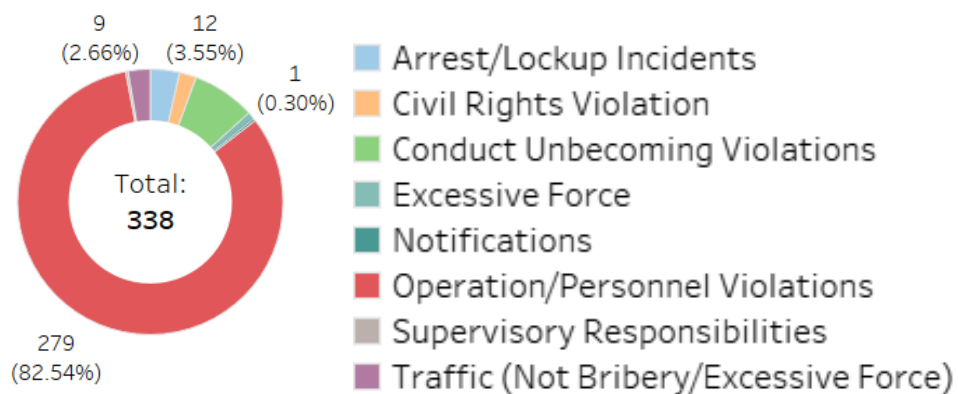
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Male	55	123	163	111	452	190	137.89%
Female	61	74	112	75	322	190	69.47%
Other/Unknown	34	32	34	20	120	35	242.86%
Non-Binary/Third Gender	X	X	X	X	0	2	-100.00%
Totals	139	216	298	205	858	416	106.25%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Unknown/Null	40	44	96	38	218	90	142.22%
30-39	34	64	55	53	206	109	88.99%
40-49	19	35	50	27	131	77	70.13%
20-29	5	43	35	37	120	65	84.62%
50-59	13	20	40	32	105	43	144.19%
60 and above	30	23	28	18	99	28	253.57%
Under 20	1	0	0	1	2	5	-60.00%
Totals	139	216	298	205	858	416	106.25%

Exonerated Allegations (Reporting Party Subject)

Total Amount of Exonerated Allegations¹ = 338

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	44	64	115	56	279	158	76.58%
Conduct Unbecoming Violations	3	4	11	8	26	7	271.43%
Arrest/Lockup Incidents	5	4	1	2	12	1	1100%
Traffic (Not Bribery/Excessive Force)	3	0	4	2	9	0	NA
Civil Rights Violation	0	6	1	0	7	21	-66.67%
Excessive Force	1	1	1	0	3	0	NA
Supervisory Responsibilities	1	0	0	0	1	0	NA
Notifications	0	0	0	1	1	0	NA
Crime Misconduct	X	X	X	X	0	4	-100%
Totals	57	79	133	69	338	191	76.96%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Black or African American	46	43	89	37	215	105	104.76%
Unknown Race	4	17	27	11	59	23	156.52%
White	1	16	9	4	30	18	66.67%
Hispanic	3	3	8	14	28	26	7.69%
Other Race	1	0	0	3	4	6	-33.33%
Asian/Pacific Islander	2	0	0	0	2	13	-84.62%
Totals	57	79	133	69	338	191	76.96%

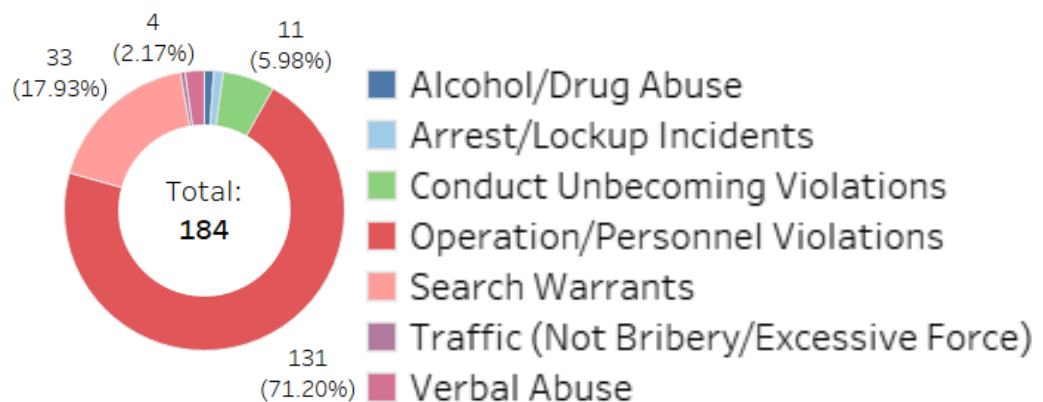
Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Female	30	41	62	44	177	106	66.98%
Male	27	29	67	22	145	71	104.23%
Other/Unknown	3	9	6	3	21	13	61.54%
Non-Binary/Third Gender	X	X	X	X	0	1	-100%
Totals	57	79	133	69	338	191	76.96%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
50-59	16	16	26	13	71	17	317.65%
Unknown/Null	6	17	22	17	62	32	93.75%
30-39	16	13	15	18	62	45	37.78%
40-49	11	17	18	13	59	41	43.90%
20-29	5	10	37	6	58	32	81.25%
60 and above	1	6	15	2	24	21	14.29%
Under 20	2	0	0	0	2	3	-33.33%
Totals	57	79	133	69	338	191	76.96%

No Affidavit (Alternative Classification) (Reporting Party Subject)

Total Amount of Investigation Closed as no Affidavit² = 184

Classification of Allegation	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Operation/Personnel Violations	10	64	38	19	131	200	-34.50%
Search Warrants	0	0	33	0	33	2	1550%
Conduct Unbecoming Violations	0	5	5	1	11	11	0.00%
Verbal Abuse	0	2	2	0	4	6	-33.33%
Arrest/Lockup Incidents	0	0	2	0	2	9	-77.78%
Alcohol/Drug Abuse	0	0	2	0	2	0	NA
Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	5	-80%
Coercion	X	X	X	X	0	5	-100%
Civil Rights Violation	X	X	X	X	0	4	-100%
Crime Misconduct	X	X	X	X	0	2	-100%
Totals	10	71	82	21	184	244	-24.59%



Race	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Black or African American	6	24	42	8	80	122	-34.43%
Unknown Race	10	33	12	3	58	73	-20.55%
Hispanic	0	9	13	0	22	17	29.41%
White	0	1	6	9	16	25	-36.00%
Other Race	0	2	9	1	12	5	140.00%
Asian/Pacific Islander	0	2	0	0	2	2	0.00%
Totals	10	71	82	21	184	244	-24.59%

Gender	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Female	6	33	53	10	102	119	-14.29%
Male	4	19	22	11	56	110	-49.09%
Other/Unknown	6	19	7	0	32	17	88.24%
Non-Binary/Third Gender	X	X	X	X	0	2	-100%
Totals	10	71	82	21	184	244	-24.59%

Age	Q1	Q2	Q3	Q4	2023 Totals	2022 Totals	Y-o-Y % Change
Unknown/Null	7	39	12	8	66	34	94.12%
60 and above	0	8	35	2	45	19	136.84%
20-29	2	18	4	4	28	53	-47.17%
30-39	0	2	15	2	19	69	-72.46%
40-49	0	2	12	3	17	48	-64.58%
50-59	0	2	2	2	6	21	-71.43%
Under 20	1	0	2	0	3	2	50.00%
Total	10	71	82	21	184	244	-24.59%

CPD Members with Multiple Completed Misconduct Investigations or Multiple Sustained Allegations in the Last 12 Months

(Consent Decree 550-h)

Table 21 demonstrates the number of CPD Members who have been the subject of more than two completed misconduct investigations in the previous 12 months. Between January 1st and December 31st of 2023, there have been a total of **85** Department Members accused in more than two completed misconduct investigations. Table 22 reflects that a total of **228** Department Members have more than one sustained allegation of misconduct between January 1st and December 31st of 2023.

Table 21. CPD Members Accused in More than Two Misconduct Investigations
(previous 12 months)^{1, 2}

(Consent Decree 550-h-i)

Total Completed Investigations	Number of Members
3	67
4	12
5	6

¹ Complaints assigned to CPD, associated with identified CPD members, and which were closed as "Case Final" between 01 January 2023 and 31 December 2023.

² Data retrieved 1 February 2024.

Table 22. CPD Members with More Than One Sustained Allegation of Misconduct
 (previous 12 Months including total number of Sustained allegations)^{1, 2}
 (*Consent Decree 550-h-ii*)

Number of Sustained Allegations	Number of Members ^{3,4}
2	109
3	55
4	23
5	10
6	8
7	4
8	2
9	2
10	1
12	1
13	4
19	1
20	1
22	1
23	2
24	1
30	1
39	1
88	1

¹ Complaints assigned to CPD, associated with identified CPD members that were closed as "Case Final" between 01 January 2023 and 31 December 2023.

² Data retrieved 1 February 2024.

³ Individual members with multiple sustained allegations may be considered outliers in this data analysis due to the nature of the specific case.

⁴ All members (with the exception of one), with 10 or more sustained allegations listed above are no longer active within the Department.

Discriminatory Policing, Allegations of Excessive Force, and Allegations of Unlawful Stops, Searches, and Arrests (Consent Decree 550-I)

The following tables will present aggregate data on CPD members who have been the subject, in the previous 12 months, of more than two complaints in the following classifications of allegations, regardless of the outcome of those complaint investigations;

Table 23. Allegations of Discriminatory Policing;^{1, 2}

Based on an individual's membership or perceived membership in an identifiable group, based upon, but not limited to: race, physical or mental disability, gender, gender identity, sexual orientation, religion, and age.

Number of CPD Members Subject to More Than Two Complaints

6

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2023 and 31 December 2023.

These totals account for any complaint with an allegation listing an Allegation of Bias or any complaint listing an allegation under the following categories: Verbal Abuse-Allegations of Bias or Profanity; Conduct Unbecoming Violations-Harassment, Civil Rights Violation-Profiles, First Amendment, or Improper Search; Supervisory Responsibilities; Operation/Personnel Violations-Inadequate/Failure to Provide Service or Conduct Unbecoming; Traffic (Not Bribery/Excessive Force)-Failure to Enforce Traffic Regulations, Misconduct During Issuance of Citation, Improper Processing/Reporting/Procedures, or Parking Complaints.

² Data retrieved 1 February 2024.

Table 24. Allegations of excessive force;^{1, 2}

Number of CPD Members Subject to More Than Two Complaints

33

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2023 and 31 December 2023.

² Data retrieved 1 February 2024.

Table 25. Allegations of unlawful stops, searches and arrests;^{1, 2}

Number of CPD Members Subject to More Than Two Complaints

165

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2023 and 31 December 2023.

² Data retrieved 1 February 2024.

Arrests and Criminal Prosecutions of Current CPD Members

(Consent Decree 550-j)

The table below specifies **39** Chicago Police Department Members were arrested in 2023 and provides currently available information regarding these arrests and prosecutions.

Table 26. Arrest and Criminal Prosecutions of Current CPD Members¹

Arresting Agency	Chicago Police Department	25
	Other Illinois Agency	8
	Out-of-State Agency	6
Type of Criminal Charges	Misdemeanor	29
	Felony	8
	Unknown	2
Disposition of Prosecutions (Consent Decree 550-J)	<i>Pending</i>	35
	Nolle Prosequi	0
	Stricken from Docket	1
	Resigned prior to arrest	2
	Not Guilty	1
	Guilty	0
Current employment status of Department Members arrested in 2023	Active	33
	Inactive	5
	Discharged	1

¹ Based on information currently reported and available to Bureau of Internal Affairs 28 February 2024

End of Report



**Bureau of Internal Affairs, Unit 121
Chicago Police Department
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