



To ensure integrity and ethical conduct within the Chicago Police Department through leadership, education, and accountability.

Annual Report 2022

01 January – 31 December



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Bureau of Internal Affairs
Annual Report 2022

Table of Contents

Executive Summary	1
Glossary of Terms	3
Consent Decree Paragraphs	7
Introduction	10
Mission of the Bureau of Internal Affairs	10
Investigations Conducted by BIA	10
Structure of the BIA	11
How to Initiate a Complaint	14
Complaint Intake and Assignment	15
Investigations	16
Findings in Misconduct Investigations	16
Investigative Findings to Final Disposition	18
Community Engagement	18
Data Collection	21
Annual 2022 Overview	22
Table 1. Status of Complaint Register and Information/Complaint Log Numbers Received by BIA	22
Table 2. Reasons for Administratively Closed Log Numbers	23
Table 3. Cases Opened and Closed by CPD, with the Number of Allegations, and Number of Accused CPD Members	24
Table 4. Cases Opened and Closed by CPD (filtered by assignment to BIA Investigators or District Accountability Sergeants)	26
Classifications of Allegations	27
Table 5. Classification of Allegations	27
Table 6. Cases Assigned to BIA Investigators (filtered by allegation category code)	28
Table 7. Cases Assigned to District Accountability Sergeants (filtered by allegation category code)	29
Table 8. Subcategories of Operations/Personnel Violations	30
Reporting Party Demographic Information	31
Table 9. Aggregate Reporting Party Demographic Data (CPD and Non-CPD)	31
Table 10. Demographic Information of CPD Reporting Party	31
Table 11. Demographic Information of Civilian (non-CPD) Reporting Party	32
Third Party and Anonymous Reporting Party	33
Table 12. Number of Third Party and Anonymous Complaints	33
Chicago Police Department Districts, Beats, and Community Areas Map	34

Chicago Police District Map	35
Complaints Received from the Public	36
Table 13. Civilian Complaints (by Allegation) by Unit/District of Assignment of Accused Member	36
Table 14. Civilian-initiated Complaints by Classification of Allegations	53
Table 15. Civilian Complaints Filtered by Classification of Allegations of Operation/Personnel Violation Subcategories	54
Number of Investigations Closed Based on Absence of a Reporting Party Sworn Affidavit and the number of BIA Requests to Obtain Sworn Affidavit Override	55
Table 16. No Affidavit Closures and Affidavit Override Requests	55
Average Time from Receipt of Complaint by BIA to the Next or Initial Contact with Reporting Party	55
Average Processing Time Following Investigative Findings and Recommendations	56
Outcomes of Administrative Investigations	57
Table 17. Allegations with Findings of Sustained, Not Sustained, Unfounded, and Exonerated	57
Recommended Disciplinary and Non-Disciplinary Penalties for Sustained Allegations	57
Table 18. Aggregate Data on Discipline	58
Grievance Proceedings, Arbitration, Settlements, and Police Board Hearings	58
Table 19. Grievance Proceedings.....	58
Table 20. Police Board Decisions	59
Outcomes of Misconduct Investigations by Classification of Allegations by Race, Gender, and Age of Accused Member (Includes No Affidavit)	59
Outcomes of Misconduct Investigations by Classification of Allegations by Race, Gender, and Age of Reporting Party Subject (Includes No Affidavit)	71
CPD Members with Multiple Completed Misconduct Investigations or Multiple Sustained Allegations in the Last 12 Months	82
Table 21. CPD Members Accused in <u>More than Two</u> Misconduct Investigations in the Previous Twelve (12) Months.....	82
Table 22. CPD Members with <u>More than One</u> Sustained Allegation of Misconduct in the Previous Twelve (12) Months (includes total # of Sustained Allegations)	83
Discriminatory Policing, Allegations of Excessive Force, and Allegations of Unlawful Stops, Searches, and Arrests	83
Table 23. Allegations of Discriminatory Policing – Number of CPD Members Subject to More than Two Complaints	84
Table 24. Allegations of Excessive Force – Number of CPD Members Subject to More than Two Complaints	84
Table 25. Allegations of Unlawful Stops, Searches, and Arrests - Number of CPD Members Subject to More than Two	84
Arrest and Criminal Prosecutions of Current CPD Members	85
Table 26. Arrest and Criminal Prosecution of CPD Members.....	85

Executive Summary

The fundamental mission of the Bureau of Internal Affairs (BIA) is the execution of fair, timely, and thorough investigations into allegations of police misconduct. The BIA quarterly and annual reports are publically available in an effort to continue to promote a culture of accountability, transparency, and fair complaint resolution. BIA is pleased to issue this annual report for 2022 (January 1st through December 31st). The information and statistics provided in this report give the public and Department members a transparent access to misconduct investigations.

The largest accomplishment for BIA in 2022 was the completion of a comprehensive suite of new and revised policies on the complaint and investigation process. The fifteen policy suite includes detailed steps on the complaint intake, investigation, and disciplinary processes. The policies are available to the public on the Department's Directive System.

In the second half of 2022, BIA developed and implemented an eLearning for all Department members on the complaint and investigation process covered in the new policy suite. The materials covered in the eLearning include:

- Misconduct (what it is, and how to identify it)
- The duty to intervene in misconduct
- Methods to file a complaint (online, phone, in-person)
- The complaint initiation process
- The qualifications of BIA investigators and District Accountability Sergeants
- Scenarios for real-life experience

The eLearning also included a pre-test, post-test, and a satisfaction survey. As of January 31st 2023, all Department members have completed the eLearning program.

Training was a major focus for BIA in 2022, and the largest training project was the development of a five-day initial or "Onboard" training for newly assigned BIA investigators and District Accountability Sergeants. The goal of this training was to ensure a baseline of knowledge to ensure fair and impartial administrative investigations. BIA expects to finalize and implement the five-day training in the second half of 2023.

In 2022, BIA and the Civilian Office of Police Accountability (COPA) developed and implemented a pilot program (the Community-Police Mediation Pilot Program) that allows Community and Department members to voluntarily participate in a non-disciplinary alternative to the traditional complaint process. COPA and BIA refer allegations of misconduct to the Center for Conflict Resolution for mediation between the Accused Department Member and civilian complainant(s). The parties meet to have an open dialogue with the purpose of arriving at a

resolution. The six month pilot program has been extended in 2023, and a summary of the program will be included in the 2023 Annual Report.

Community engagement is essential in the continuing effort to increase legitimacy and public trust and the Bureau of Internal Affairs welcomes input and suggestions from all members of the public. In Q3 of 2022, BIA distributed satisfaction surveys to Community and Department members. The surveys consisted of approximately 20 questions and the demographic questions asked in each survey were optional, self-reported, and anonymous. Included in this report are highlights from each survey and a BIA response to notable topics.

As always, the BIA public email address is available for any comments and/or questions:
BIAFedback@chicagopolice.org.

A handwritten signature in black ink that reads "Yolanda Talley". The signature is fluid and cursive, with the first name "Yolanda" and last name "Talley" clearly distinguishable.

Yolanda L. Talley
Chief
Bureau of Internal Affairs
Chicago Police Department

Glossary of Terms (Definitions are in bold text when first presented throughout report)

Accountability Sergeant	A Chicago Police Sergeant assigned to a district or unit that has completed Bureau of Internal Affairs training and is responsible for receiving, processing and investigating misconduct complaints made against Department members assigned to his or her district or unit, which are referred for investigation by BIA. Accountability Sergeant investigations are conducted in accordance with BIA policy and reviewed by BIA supervisors.
Administrative Closure	Action taken by the Intake Section of BIA to address complaints that do not fall within BIA policy for assignment to an investigator. Reporting Party Subjects with cases that are administratively closed are mailed a notification letter which offers alternative options for assistance.
Advocate	The commanding officer of the BIA Advocate Section who ensures that every disciplinary case is handled professional, impartially, and consistently. The Advocate ensures that the evidence supports the investigative findings and that the principles of due process and just cause are upheld. The Advocate briefs the Superintendent of Police, advises the Superintendent on the merits of the investigation, and recommends the next course of action.
Allegations	Formal written accusations of misconduct against a Department Member that are time, date, location and Member-specific. Allegations are written by the BIA Investigator or Accountability Sergeant and are formally presented (served) to an Accused Member prior to eliciting a Member's statement. <i>A single complaint may contain multiple allegations.</i>
Anonymous Complaint	A reporting party whose identity is not known to COPA or BIA.
Bureau of Internal Affairs (BIA)	The unit within the Chicago Police Department that investigates misconduct allegations against Department members.
BIA Investigator	A Chicago Police Sergeant assigned or detailed to BIA who has completed the Bureau of Internal Affairs training, and is responsible for receiving, processing, and investigating misconduct complaints (assigned to BIA), made against Department members. Sergeants, police officers (assigned as detectives), and in certain limited circumstances, police officers may serve as BIA investigators to conduct Log Number investigations.
Body-worn Camera (BWC)	Audio-visual recording equipment that is worn affixed to an officer's person, uniform, or equipment, with the capability of capturing, recording, and storing audio and/or visual information for later viewing.

	(Consent Decree 733)
Case	A formally-initiated complaint received at BIA from COPA that is assigned to a BIA Investigator or Accountability Sergeant as a log number investigation.
Case Management System (CMS)	The application for processing Log Number investigations initiated on or after 11 February 2019. The CMS maintains investigation data regarding the number, classification, and status of all Log Number investigations initiated on or after 11 February 2019, from the intake process through the final disposition.
Category Code	A function of the CMS system that allows COPA or BIA personnel to expand or narrow the category of misconduct alleged in a complaint.
Civilian Office of Police Accountability (COPA)	An agency within the City of Chicago responsible for administrative investigations of certain complaints against Department members as well as other incidents where no complaint is made. Chapter 2-78 of the Municipal Code City of Chicago establishes COPA.
Collective Bargaining Agreement/ Unit (CBA)	A written agreement (contract) between an employer and a union representing employees. In the City of Chicago, sworn Department members below the rank of sergeant are represented by the Fraternal Order of Police (FOP), and sworn supervisors below the rank of Commander are represented by the Police Benevolent and Protective Association (PBPA).
Command Channel Review	A process in which exempt-level supervisors are notified of and review a completed Log Number investigation into a complaint(s) against members under their command.
Complainant	See Reporting Party/Subject
Complaint	One or more allegations of misconduct reported to the COPA, CPD, or Office of Inspector General (OIG). (Consent Decree 740)
Consent Decree	United States District Court for the Northern District of Illinois Eastern Division; State of Illinois Vs. City of Chicago; Case No. 17-cv-6260; Judge Robert M. Dow Jr.
Department	An abbreviated reference to the law enforcement agency and organization known as the Chicago Police Department.
District	One of the geographic subdivisions designated by CPD, (22 in total), which together cover the entirety of the City and are each led by a member of the command staff. (Consent Decree 749)
Final Disciplinary Decision	The final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. (Consent Decree 755)

Final Disposition	The status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision. (Consent Decree 756)
Grievance	The procedure by which a Department members challenges a final disciplinary decision pursuant to the terms of a collective bargaining agreement.
Investigative Findings and Recommendations	The investigative conclusions supported by the appropriate standard of proof and documented in writing and submitted to the Superintendent, or his or her designee. For each allegation associated with a misconduct investigation, the assigned BIA investigator, Accountability Sergeant, or COPA Investigator will determine the investigative findings as: Sustained, Not Sustained, Exonerated, Unfounded.
Intake Section / Process	The system for processing all non-confidential complaints and administrative notifications by COPA. (Consent Decree 760)
Log Number	A unique tracking number assigned to any incident brought to the attention of the Department or COPA by a reporting party involving a Department member that may be investigated and that will be linked with all phases of the investigation and disciplinary process through the final disposition.
Misconduct	Any violation of law or any Department rule, regulation, directive, or order by a Department member.
Misconduct Investigation	The administrative investigation of a complaint or an administrative notification that progresses past a preliminary investigation. (Consent Decree 768)
Objective Verifiable Evidence	Information based on facts that can be proven to be true by means of search such as analysis, measurement and observation. Examples include, but are not limited to: all time-sensitive evidence, video and audio evidence, physical evidence, photographic evidence, arrest reports, computer data, Department calendars and schedules, swiping reports, body worn camera video, in-car camera video systems, Police Computer Aided Dispatch (PCAD) messages, and GPS.
Office of Inspector General (Public Safety) (PSIG)	The Public Safety section of the Inspector General's Office that conducts independent, objective evaluations and review of the Chicago Police Department, COPA, and the Police Board.
Police Board	The independent civilian body that decides disciplinary cases involving CPD officers. The primary power and responsibilities of the Police Board are set forth in the Municipal Code of Chicago, chapters 2-84-020 through 035.
Reporting Party/ Subject (previously known as	The reporting party that brings an incident involving a Department member that may be investigated to the attention of the Department of COPA. The

Complainant)	Reporting Party/Subject can be a member of the public or a sworn or civilian Department member. Referred to in the report as Reporting Party .
Reporting Party/Third Party	A Department supervisor who initiates a Log Number after receiving a complaint presented by a reporting party/subject.
Self-Reported	Demographics (i.e. gender, race, age) as reported by the complainant, or by an Accused Member.
Sworn Affidavit	A sworn written statement against a sworn Department member by a non-Department member certifying that the statement is true and correct under penalties provided by law.
Sworn Affidavit Override	An action taken by the Chief (Bureau of Internal Affairs), or the Chief Administrator, (Civilian Office of Police Accountability (COPA), when the standards defined by the appropriate collective bargaining agreement have been met to continue the investigation without the sworn affidavit requirement when objective, verifiable evidence exists and attempts to contact a Reporting Party/Subject are unsuccessful or the Reporting Party/Subject refuses to sign a sworn affidavit.
Third Party	An individual who has knowledge of an incident but was not directly involved.
Unit	Any bureau, group, section, organizational segment, or other subset of CPD, officially established within CPD's organizational structure and commanded by supervisory Department members. (Consent Decree 797)

Consent Decree Paragraphs

Paragraph #	Paragraph Description
441	The City will undertake best efforts to ensure that COPA has jurisdiction to conduct administrative investigations of allegations of sexual misconduct, as defined by this Agreement
443	Consistent with COPA's jurisdiction, after conferring about the details of a particular criminal sexual misconduct investigation involving a CPD member, COPA and BIA may jointly agree that BIA may conduct the administrative investigation into allegations of sexual misconduct when they jointly determine that doing so avoids unnecessary disruption to the complainant.
463 (a-c)	<p>The City, CPD, and COPA will ensure that, within 30 days of receiving a complaint, COPA, BIA, and Accountability Sergeants initiate and make reasonable attempts to secure a signed complainant affidavit, including in-person visits, phone calls, and other methods. Such attempts will reasonably accommodate the complainant's disability status, language proficiency, and incarceration status.</p> <ul style="list-style-type: none"> a. If COPA, BIA, or the Accountability Sergeant is unable to obtain a signed complainant affidavit despite having made reasonable attempts to do so, COPA or BIA (for investigations conducted by both BIA and Accountability Sergeants) will assess whether the evidence collected in the preliminary investigation is sufficient to continue the investigation. b. If the preliminary investigation reveals objective verifiable evidence suggesting it is necessary and appropriate for the investigation to continue, BIA (for investigations conducted by BIA and Accountability Sergeants) will seek written approval for an override affidavit executed by the Chief Administrator of COPA, and COPA (for investigations conducted by COPA) will seek written approval for an override affidavit executed by the Chief of BIA. c. The Chief Administrator of COPA or the Chief of BIA will provide an override affidavit if there is objective verifiable evidence suggesting it is necessary and appropriate, and in the interests of justice, for the investigation to continue.
550 (a), (b), (c - i, ii, iii, iv), (d), (e), (f)	<p>By April 2020, CPD and COPA will electronically publish quarterly and annual reports that will include, at a minimum, the following:</p> <ul style="list-style-type: none"> a. aggregate data on the classification of allegations, self-reported complainant demographic information, and complaints received from anonymous or third party complainants; b. aggregate data on complaints received from the public, specified by district or unit of assignment and subcategorized by classification of allegations;

	<ul style="list-style-type: none"> c. aggregate data on the processing of investigations, including: <ul style="list-style-type: none"> i. The average time from the receipt of the complaint by COPA, BIA, or the district to the next or initial contact with the complainant or his or her representative; ii. The average time from the investigative findings and recommendations to the final disciplinary decision; iii. The average time from the investigative findings and recommendations to a final disposition; and iv. The number of investigations closed based on the absence of a complainant affidavit, including the number of attempts (if any) to obtain an override in the absence of a signed complainant affidavit d. aggregate data on the outcomes of administrative investigations, including the number of sustained, not sustained, exonerated, and unfounded allegations; the number of sustained allegations resulting in a non-disciplinary outcome; and the number resulting in disciplinary charges; e. aggregate data on discipline, including the number of investigations resulting in written reprimand, suspension, demotion, and termination; f. aggregate data on grievance proceedings arising from misconduct investigations, including: the number of cases grieved; the number of cases that proceeded before the Police Board; the number of cases that proceeded to arbitration; and the number of cases that were settled prior to a full evidentiary hearing, where before the Police Board or in arbitration:
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550 (g), (h – i, ii), (i), (j)	<ul style="list-style-type: none"> g. aggregate data on outcomes of misconduct investigations by classification of allegations, broken down by self-reported race, gender, and age of the complainant and the CPD member; h. aggregate data on (i) the number of CPD members who have been the subject of more than two completed misconduct investigations in the previous 12 months, and (ii) the number of CPD members who have had more than one sustained allegation of misconduct in the previous 12 months, including the number of sustained allegations; i. aggregate data on CPD members who have been the subject, in the previous 12 months, of more than two complaints in the following classifications of allegations, regardless of the outcome of those complaint investigations: <ul style="list-style-type: none"> i. allegations of discriminatory policing based on an individual’s membership or perceived membership in an identifiable group, based upon, but not limited to: race, physical or mental disability, gender, gender identity, sexual orientation, religion, and age; ii. allegations of excessive force; and iii. allegations of unlawful stops, searches and arrests; j. the disposition of misdemeanor criminal prosecutions of current CPD members.
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551	BIA's quarterly and annual reports will include data reflecting investigations conducted by the districts.
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Paragraph #	Consent Decree Definitions
733	"Body-worn camera" means audio-visual recording equipment that is worn affixed to an officer's person, uniform, or equipment, with the capability of capturing, recording, and storing audio and/or visual information for later viewing.
740	"Complaint" means one or more allegations of misconduct reported to COPA, CPD, or OIG.
749	"District" means one of the geographic subdivisions designated by CPD, currently numbering 22 in total, which together cover the entirety of the City and are each led by a member of the command staff.
755	"Final disciplinary decision" means the final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. For COPA investigations, the final disciplinary decision occurs after the conclusion of the process described in Chicago Municipal Code Section 2-78-130(a).
756	"Final disposition" means the status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.
760	"Intake process" means the system for processing all non-confidential complaints and administrative notifications by COPA.
768	"Misconduct investigation" means the administrative investigation of a complaint or an administrative notification that progresses past a preliminary investigation.
797	"Unit" means any bureau, group, section, organizational segment, or other subset of CPD that is officially established within CPD's organizational structure and commanded by supervisory Department members.

Introduction

The Chicago Police Department's Bureau of Internal Affairs (BIA) is pleased to present the BIA Annual Report for the 2022 calendar year, (01 January through 31 December). The purpose of this report is to provide transparency into the operations of the Bureau of Internal Affairs by publishing bureau operational information and statistical data on misconduct investigations available to members of the public, the Independent Monitor, and other governmental agencies. The Bureau of Internal Affairs is dedicated to ensuring that Chicago Police Department Members are held to the highest standards of ethical behavior and professional conduct. BIA will regularly publish comprehensive misconduct investigation data to demonstrate accountability and transparency, and to continue to build the trust and confidence of the community that we serve. (**Consent Decree 550**)

Mission of the Bureau of Internal Affairs

Our mission is "to ensure integrity and ethical conduct within the **Department** through leadership, education, and accountability." The members of BIA are committed to conducting complete and thorough investigations into **Allegations** of misconduct against Chicago Police Department Members; within the parameters of Department Policy, applicable laws, and **Collective Bargaining Agreements (CBAs)** between unions representing Department Members and the City of Chicago.

Investigations Conducted by BIA

The Bureau of Internal Affairs is responsible for coordinating and conducting investigations concerning allegations of misconduct and violations of Department policy by Chicago Police Department members. All formally initiated **Complaints** of **Misconduct** against Chicago Police Department members are first sent to the **Civilian Office of Police Accountability (COPA)** for review and assessment. COPA will refer complaints that are not under its investigative jurisdiction (as outlined in Chicago Municipal Code 2-78-120) to BIA, the **Office of the Inspector General (OIG)**, or the appropriate federal or local law enforcement agencies for investigation.

The Bureau of Internal Affairs coordinates and exercises supervision over disciplinary matters involving alleged or suspected violations of statutes, ordinances, and Department rules and regulations; coordinates the assignment of log number investigations, serves as a repository of all Department records of log number investigations; conducts overt and covert field investigations; and is responsible for detecting corrupt practices involving Department members. The Bureau also coordinates with the COPA on disciplinary matters that affect members and ensures the consistent administration of bargaining agreement rights for members represented by existing labor agreements.

Examples of investigations under BIA's responsibility include the following:

- criminal allegations
- allegations as a result of civil lawsuit
- City of Chicago residency violations
- medical roll abuse
- racial profiling
- Equal Employment Opportunity violations (EEOC)
- police impersonation
- decertification of sworn peace officers
- narcotic sales or trafficking
- prison letter investigations
- notice of disclosure / perjury

BIA Investigators and District **Accountability Sergeants** also investigate complaints of violations of Department policy and Department Rules and Regulations (i.e. failure to identify, inadequate/failure to provide police service, neglect of duty, conduct unbecoming, etc.).

Structure of the Bureau of Internal Affairs

The Chicago Police Department's Bureau of Internal Affairs is commanded by a Chief who reports directly to the Superintendent of Police. The Chief is assisted by an Executive Officer the rank of Deputy Chief, and a Commander. As of December 31st, 2022, the Bureau of Internal Affairs was staffed by approximately 92 members, which includes Lieutenants, Sergeants, Detectives, and Police Officers. There are also approximately 104 trained Accountability Sergeants assigned to **Districts** and **Units** throughout the Department, conducting log number investigations in accordance with bureau policy. In 2021, BIA handled intake of over 4,035 complaints referred from COPA.

The Bureau of Internal Affairs is comprised of three investigative divisions as well as five investigative support/auxiliary sections. The three investigative divisions are the **Investigations Division** (divided into General Investigations and Special Investigations each headed by a supervising Lieutenant), the **Confidential Investigations Division** (divided into Confidential Investigations and the Medical Integrity Unit headed by a Commander), and the **Accountability Investigations Division**. The Accountability Investigations Division is led by a BIA Lieutenant who is responsible for monitoring and reviewing investigations conducted by Accountability Sergeants assigned to districts and units throughout the Department.

The five investigative support and auxiliary sections are: Administration, Intake / Analytical, Advocate, Records, and the Consent Decree Compliance Section. The **Administrative Section** oversees operational needs of the Bureau at the direction of the BIA Chief. The **Intake/Analytical Section** is responsible for initial assessments of complaints received from COPA and the assignment of log number investigations to BIA Investigators or District Accountability Sergeants. The **Advocate Section** is headed by a BIA Lieutenant, an attorney, who serves as the Department Advocate and offers

guidance on the application of policies and procedures for the disciplinary process. The **Records Section** is the repository for all log number investigative files. Finally, the **Consent Decree Compliance Section** is responsible for the development and training of Department Members in BIA matters, as well as overseeing the Bureau's continued efforts to achieve compliance with the Consent Decree.

Investigations Division

GENERAL INVESTIGATIONS

- Drug or alcohol abuse
- Rule Violations
- Ordinance/Misdemeanor Violations
- Follow up on arrests of Department Members
- Complaints derived from civil lawsuits filed against the Department and individual members
- Investigations that involve more than one Department unit of assignment
- Reassignments from outside units
- Initial investigations that involve administering duty restrictions on a Department Member
- Internet and Social Media investigations
- Any other issue as assigned by the Chief or other BIA Exempt Member

SPECIAL INVESTIGATIONS

- EEOC complaints (i.e., protected class, sexual harassment, and hostile work environment)
- Investigations where the accused is a Lieutenant or of higher rank

Confidential Investigations Division

CONFIDENTIAL INVESTIGATIONS SECTION

- Violation of local, state, and federal laws
- Narcotic sales and trafficking
- Residency violations
- Allegations of coercion
- Financial crimes
- Internet and social media investigations
- Sexual crimes (The Department will undertake best efforts to ensure COPA has jurisdiction to conduct administrative investigations of allegations of sexual misconduct. COPA and BIA may jointly agree BIA may conduct the administrative investigation into allegations of sexual misconduct when it is jointly determined that doing so avoids unnecessary disruption to the complainant. **(Consent Decree 441, 443)**)
- Any other investigation as directed by the Chief of BIA or other BIA exempt member

MEDICAL INVESTIGATIONS SECTION

- False reported injury
- Working secondary employment while on the medical roll
- Not following proper medical roll procedures
- Compliance with work restrictions
- Irregularities with injury or sickness versus time on the medical roll
- Five or more medical events within a twelve-month period
- Investigations where the accused is a Lieutenant or of higher rank
- Any other investigation as directed by the Chief of BIA or other BIA exempt member

Accountability Investigations Division

ACCOUNTABILITY INVESTIGATIONS

- BIA-trained Accountability Sergeants assigned to Districts and Units conduct log number investigations for less serious allegations involving violations of Department Rules and Regulations.
- Investigations are conducted under the guidance of the BIA Accountability Lieutenant and in accordance with BIA Policies, subject to BIA approval.

BIA Investigative Support and Auxiliary Sections

ADMINISTRATIVE SECTION

- Coordinates the operational needs of the Bureau at the direction of the BIA Chief

INTAKE/ANALYTICAL SECTION

- Coordinates intake of log numbers transferred by COPA
- Communicates with complainants to gather additional information
- Assigns log numbers for investigations

ADVOCATE SECTION

- Supervised by a Lieutenant, the BIA Department Advocate is an attorney who offers guidance regarding the application of policies and procedures on disciplinary

RECORDS SECTION

- Repository for all Log Number investigative files

CONSENT DECREE COMPLIANCE SECTION

- Develops and executes unit and department level training in BIA subjects
- Assesses Bureau policy to maintain compliance with Consent Decree

How to Initiate a Complaint

Anyone wishing to initiate a complaint against a Chicago Police Department Member may do so by phone, [online](https://chicagocopa.org/complaints) at chicagocopa.org/complaints, by mail, or in-person at a COPA or CPD facility. The City of Chicago's Office of the Inspector General also provides an [online](https://igchicago.org/contact-us/report-fraud-waste-abuse/fraud-or-corruption-report-form/) fraud, waste or abuse complaint form which may be submitted anonymously (<https://igchicago.org/contact-us/report-fraud-waste-abuse/fraud-or-corruption-report-form/>). *Complaints may be initiated by the identified **Reporting Party**, anonymously, or by a **Third Party** with knowledge of alleged misconduct.* The information provided by the reporting party during initiation and the investigation is crucial to ensure accountability for a Department member's actions. All complaints made against police officers can be submitted anonymously and without a sworn affidavit. A complaint against supervisors the rank of Sergeants, Lieutenants, and Captains, will require a sworn affidavit per the respective current collective bargaining agreements.

COPA, BIA, and OIG Contact Information

Civilian Office of Police Accountability (COPA)

1615 W. Chicago Ave, 4th Floor, Chicago, IL 60622

(312) 743-COPA or TTY (312) 745-3598

www.chicagocopa.org

Bureau of Internal Affairs (BIA)

3510 S. Michigan Avenue (Public Safety Headquarters), or any CPD facility

Chicago, IL 60653

BIA: (312) 745-6310

<https://home.chicagopolice.org/>

City of Chicago Office of the Inspector General (OIG)

740 N. Sedgwick, Suite 200

Chicago, IL 60654

24 Hour Hotline: (866) 448-4754 TTY (773) 478-2066

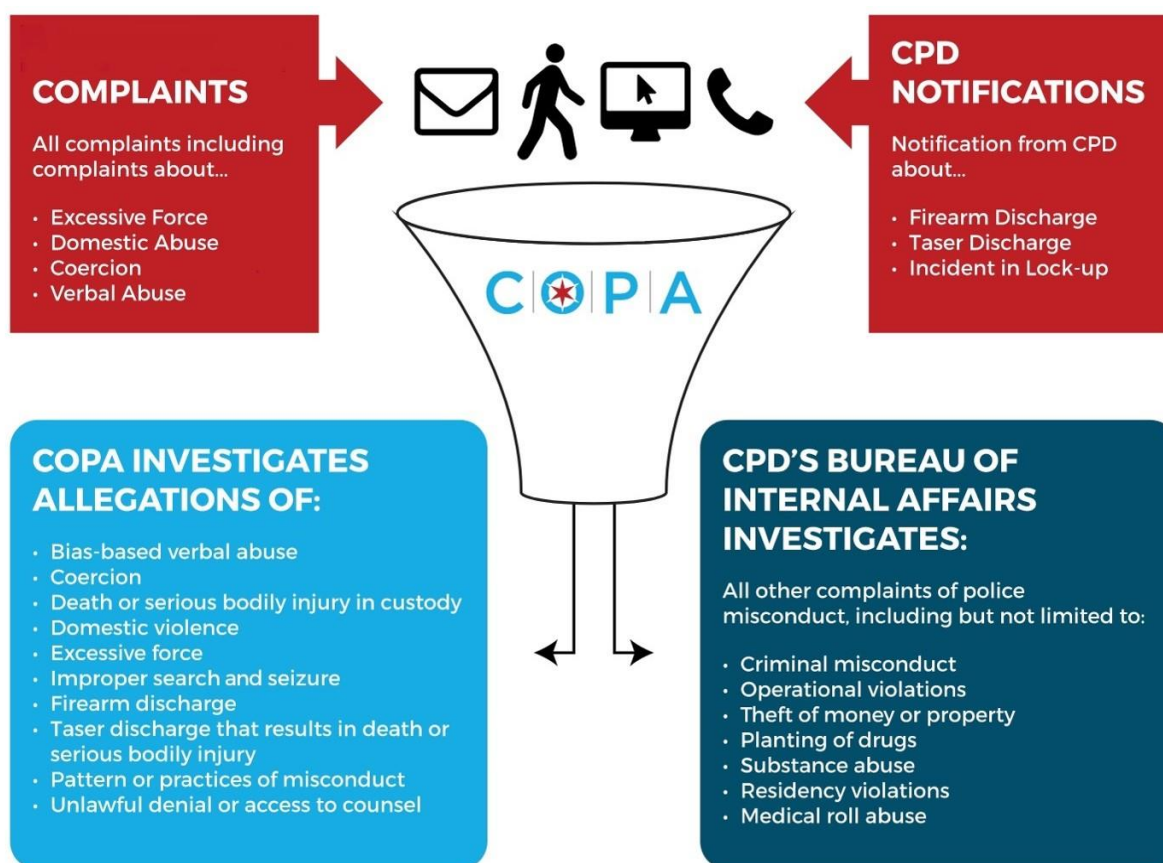
reportcorruption@igchicago.org

<https://igchicago.org/>

Complaint Intake and Assignment

All registered complaints are assigned a **Log Number**, which is a unique tracking number that remains with a complaint for its duration. A reporting party will be provided with the log number at the time the complaint is made. All log numbers are initially routed to COPA, where the agency will evaluate whether the allegation(s) fall under its investigative jurisdiction (please see graphic below). The reporting party is able to track their complaint's status by calling COPA at 312-746-3609 or through COPA's case portal (<https://www.chicagocopa.org/data-cases/case-portal/>); alternatively, by calling BIA at (312) 745-6310 or online at (<https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard/>).

COPA will forward log numbers that do not meet their investigative jurisdiction to BIA for investigation. BIA's Intake Section will conduct a preliminary assessment of each log number upon arrival, communicate with the reporting party as needed, refine category codes or attempt to classify uncategorized alleged misconduct based on available information, and assign log number investigations (**Cases**) to BIA Investigators and Accountability Sergeants for investigation. The Intake Section may also administratively close log numbers within BIA policy (e.g. complaints that will be addressed by judicial/administrative hearing, duplicates, lack of information/unable to contact reporting party, Accused is not a CPD Member) and will notify the reporting party of this decision and their ability to discuss re-opening the complaint.



Investigations

The BIA Intake Section will assign log number investigations to BIA Investigators or District Accountability Sergeants (“Investigators”) in the Investigations Division, Confidential Investigations Division, or Accountability Investigations Division based on the misconduct alleged by the complaint and/or the rank of the Accused Member. Investigators will conduct a preliminary investigation to discover and preserve any and all **Objective Verifiable Evidence** relevant to the complaint, including (but not limited to) audio/video, physical evidence, arrest reports, photographs, GPS records, computer data, and witness interviews.

All complaints of misconduct will be accepted and investigated. Any person wishing to initiate a complaint against a Department member may do so without a signed sworn affidavit. On July 1st, 2021, the SAFE-T Act (PA 101-0652) went into effect which eliminated the **Sworn Affidavit** requirement for any Chicago Police Department Police Officer who is a member of the Fraternal Order of Police (FOP Chicago Lodge #7). The exception is for Sergeants, Lieutenants, and Captains who are still under a collective bargaining agreement with the Police Benevolent and Protective Association (PBPA). All **Anonymous Complaints** will be preliminarily investigated, (including when the accused is a member of the PBPA). If applicable, investigators will make reasonable attempts to contact the reporting party to secure a signed sworn affidavit when the accused member is a Sergeant, Lieutenant, or Captain.

If an investigator is unable, after reasonable attempts, to secure a signed sworn affidavit (*for PBPA members only*) but discovers objective and verifiable evidence of misconduct suggesting it is necessary and appropriate for an investigation to continue, that Investigator shall request a **Sworn Affidavit Override** for evaluation and approval by the BIA Chief. If approved, this request will then be submitted to the Chief Administrator of COPA for evaluation and approval. The Chief Administrator of COPA will provide a sworn affidavit override if there is objective verifiable evidence suggesting it is necessary and appropriate, and in the interests of justice, for the investigation to continue. **(Consent Decree 463 a-c)**

Findings in Misconduct Investigations

A log number investigation in which a signed Sworn Affidavit or Affidavit Override has been obtained, or that falls under one of the exceptions is considered a **Misconduct Investigation**. Upon conclusion of a full misconduct investigation, (which will include preservation and evaluation of evidence and interviews of the reporting party and witnesses), the investigator will formulate specific allegations which will be formally served to the Accused Member(s) prior to obtaining the Member’s statement. A single log number investigation may contain several allegations and each allegation will result in one of the following findings:

Findings in Misconduct Investigations

Sustained	Where it has been determined that the allegation is supported by a preponderance of the evidence.
Not Sustained	Where it has been determined that there is insufficient evidence to prove the allegations by a preponderance of the evidence.
Unfounded	Where it has been determined, by clear and convincing evidence, that an allegation is false or not factual.
Exonerated	Where it has been determined, by clear and convincing evidence, that the conduct described in the allegation occurred but is lawful and proper.

Alternative Classification—No Sworn Affidavit/No Affidavit Override

No Affidavit	A classification used in place of a finding for a log number investigation in which a Sworn Affidavit is <u>required</u> (accused member is a Sergeant, Lieutenant, or Captain) but not obtained (i.e. no contact, no cooperation, refusal to cooperate etc.), where the preliminary investigation fails to uncover objective and verifiable evidence of misconduct permitting a Sworn Affidavit override; effectively ending the investigation.
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Investigative Findings to Final Disposition

Upon completion of an investigation, the investigator will determine a finding for each allegation. Investigations containing allegations that are Exonerated, Unfounded or Not Sustained will be reviewed by the Advocate Section and Command Staff through a process known as **Command Channel Review (CCR)**. Once approved, these investigations will then be closed by the Advocate Section. The reporting party will receive notice of the resolution of their case, along with the contact information for the BIA Advocate section. The Accused Department member(s) will also receive notice of the disposition of the investigation at this time.

If an investigator determines the allegations to be Sustained, the investigator will consider the Department members' complimentary and disciplinary histories to recommend a penalty. This is referred to as the **Investigative Findings and Recommendations**. Investigations containing Sustained allegations will be reviewed by the Advocate Section and the appropriate Command staff through CCR, and finally by the BIA Chief. Investigations with Sustained allegations in COPA cases will be reviewed by the Superintendent or his/her designee. When the Superintendent or the BIA Chief approve of the finding and penalty in a Sustained misconduct investigation, this is referred to as the **Final Disciplinary Decision**. Following this Final Disciplinary Decision, Department members will receive a notification and may accept the penalty, file a **Grievance**, or request a review by the City of Chicago **Police Board** for certain qualifying penalties. Upon acceptance of the penalty, any resolution of grievances, a decision by the Police Board, or an appeal to court, the investigation is classified with the **Final Disposition**. At this point, the Advocate Section will notify the reporting party that the complaint has resulted in a Sustained finding against a Department member. The case will be closed when CPD's Finance Division provides proof that the member has served a suspension (if one has been given).

A **Reporting Party** may check the status of their complaint (by referencing the log number) at any time during the intake, investigation, or post-investigation processing phase by calling BIA at (312) 745-6310 or online at (<https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard/>). An administrative summary report, containing information for completed BIA investigations resulting in findings, can be located at <https://home.chicagopolice.org/administrative-summary-report-index/>.

Community Engagement

In the third quarter of 2022 BIA distributed three satisfaction surveys to Community and Department members involved in the complaint and disciplinary process and whose complaint had been investigated and completed in 2021. The purpose of the satisfaction survey is to build trust between the community and the Department by allowing the community to share experiences that help evaluate the effectiveness of the BIA complaint and investigative process. In addition to the three surveys, a fourth one was distributed to all Department members to establish a baseline of knowledge of policies and procedures for the complaint and disciplinary process.

The surveys were distributed electronically by BIA to Community and Department members for their voluntary response. The questions included a Likert scale for each response to measure the degree of opinion and two questions allowed respondents to write answers in a text box. BIA used the platform SurveyMonkey and all surveys were anonymous with self-reported demographics.

Many of the written responses from all four of the surveys include comments on the same topics:

- unbiased and fair investigations,
- fairness of the investigation and disciplinary process,
- lack of communication on the progress of complaint investigation, and
- timeliness of investigation completion.

Each survey will include a synopsis of the demographic info and a BIA response to the above mentioned topics.

The Community Member Survey was sent to anyone who initiated a complaint against a Chicago Police Department Member and was listed as the "Reporting Party Subject". The response rate garnered from this survey was 8.2%. Of the respondents listed as the Reporting Party Subject who answered the survey questions, just under a third (28.57%) self-identified as White/Caucasian just over a third (33.33%) as Black/African American, and 19% preferred not to answer. The respondents also answered a question on which method they used to submit a complaint. Both online methods (CPD and COPA) were utilized at 19% and almost a quarter (23.81%) of complaints were submitted by phone to COPA.

The Accused Member Survey was sent to all Department Members who were identified as the Accused in a complaint. BIA received a 6.98% response rate. Of the respondents who answered the survey questions, the self-identified demographics of the Accused Department Members were: Hispanic/Latino at 36.59%, and both White/Caucasian and Black/African American at 14.63%.

The Witness Department Member survey was sent to all Department Members who were identified as a witness in a complaint. BIA received a response rate of 7.96%. A higher percentage of respondents preferred not to answer the demographics questions (34.62%) and BIA notes that this reason may be due to apprehension of providing information as a witness in a complaint. BIA recognizes that it is crucial to the mission of the Chicago Police Department that all Department Members understand retaliation in any form is prohibited. This includes adverse action against any member of the community or Department member that files a complaint, reports an allegation of misconduct, provides information regarding alleged misconduct, or cooperates with any complaint or misconduct investigation. In 2023, BIA will work to complete an eLearning specifically on the Prohibition on Retaliation police (#G08-05).

The CPD Department Member survey was sent out to all members (sworn and civilian) and was used to establish a baseline measurement of Department Member knowledge of the complaint and investigatory process. Approximately one-third of the respondents preferred not to answer demographic questions and expressed concern for anonymity. BIA will ensure that notification of future surveys will continue to provide that surveys are optional, voluntary, and anonymous.

A question in the Community Member survey asked if the respondent felt the investigation process was fair and impartial and 75% responded with "Disagree" (Strongly and Somewhat). A second question asked if the respondent felt the penalty recommendation fit the outcome of the investigation and 68% responded with "Disagree" (Strongly and Somewhat). A similar question was asked in both the Accused Member and Witness Member survey (specific to the opinion that enforcement of the Department's Rules and Regulations, Orders (General and Special) and Directives are fairly enforced without bias for the complaint). In both surveys, the response was 32% and 48% "Disagree" (Strongly

and Somewhat) respectively. The same question asked in the Department wide survey garnered a 52% "Disagree" response.

In late 2021, BIA developed a core set of policies that establish the principles, goals, and definitions of the accountability system for the Department. The policies include definitions, process steps, and the responsibilities of the investigators. At the end of 2022, BIA finalized a second set of policies to complete the suite of all accountability related directives. These directives provide detailed instruction on the complaint investigation and disciplinary process from initiation to the investigation findings and recommendations with explicit deadlines for investigators to adhere to.

In addition to the policy suite, BIA developed and completed an eLearning program for all Department members with a 95% compliance rate by early January 2023. The program is mandatory and included a pre-test, guiding principles, policy review (existing and new policies), investigation process (how investigations are conducted and how discipline is determined), scenarios, and a post-test. The Department recognizes first and foremost that all members need to understand the complaint and investigatory process, where to locate the related orders and directives, the responsibilities of the investigators, and how discipline is determined and administered.

A few Department Members responded with written comments that they would like to see some form of a discipline matrix (similar to the SPAR matrix for less serious transgression as explained in #S08-01-05 "Summary Punishment") for complaint related discipline. Department members expressed written concern that investigations are not equitable conducted and the recommended discipline is not consistently and uniformly distributed (approximately 99 comments related to this issue).

BIA is in the process of revising the current 3-day training for BIA investigators and Accountability Sergeants (the district supervisors who investigate lower level complaints) to five days (40 hours) for training. The expansion of the training includes a review of procedural justice, implicit bias, and objectivity concepts interwoven throughout the 40 hours, additional instruction on interviews (techniques, process steps, guidelines, and forms), instruction on the Case Management System (CMS) and the CMS modifications in the last year (such as email notifications for timelines and color coding for investigation status), and ethics and professionalism mission and policies.

In the Accused Department Member, specific questions ask the respondent if they felt the investigation and the recommended findings of the investigation were completed in a "timely manner" (40% "Disagree" - Strongly and Somewhat). In the Community Member survey, the respondents were asked if the investigator kept them up to date on the progress of the investigation (75% "Disagree" - Strongly and Somewhat). BIA recognizes that the definition of "timely manner" is different for everyone but the new suite of policies includes codified investigation timelines. BIA has included updates within the Case Management System that does not allow an investigator to move forward in an investigation without proper steps for communication distribution to the Reporting Party, the Accused Member's supervisor, and the investigator's supervisor.

In order to increase accessibility to BIA related information, BIA created an internal website available to all department members that is a repository for Accountability related materials. Department members can access the site for resources and forms, eLearning videos, orders (both General and

Special), quarterly and annual reports, and portals to the Office of Inspector General (OIG) and the Civilian Office of Police Accountability (COPA). BIA is working with an outside vendor to develop an external website available to the public with similar resources on the complaint and investigation process. Visitors to the website will be able to connect with the other agencies that BIA interacts with during the investigation process.

As always, BIA welcomes input and the publicly available email address for any comments and/or questions is: BIAfeedback@chicagopolice.org.

As previously reported in Q4 of 2022, BIA and COPA implemented a new pilot program within the CPD (the Community-Police Mediation Pilot Program). This program allows Community and Department members to voluntarily participate in a non-disciplinary alternative to the traditional complaint process. The Reporting Party and the Department member meet with a third party neutral mediator (the Center for Conflict Resolution) to discuss, in person, the complaint(s). In Q4, COPA and BIA identified and referred 76 cases¹ for the mediation pilot program with meeting sessions set to begin in January of 2023. BIA looks forward to reporting on the cases referred to the Community-Police Mediation Pilot Program and the outcomes in future quarterly and annual reports.

Data Collection

Data presented in this report was queried from the CPD Data Warehouse, which only includes information from the **Case Management System** (CMS). BIA began using the CMS system on February 11, 2019 and any remaining cases in the previous system, (Auto CR), are being closed out on a continual basis. Data sources and filters are available throughout this report in the notes below each table (unless indicated otherwise). All data presented in this report reflects investigations conducted by BIA Investigators and the District Accountability Sergeants **(Consent Decree 551)**. The term "CPD cases" includes investigations conducted by BIA and District Accountability Sergeants.

¹ Data retrieved on 27 February 2023 from the Civilian Office of Police Accountability.

Annual 2022 Overview

The following table contains the status of all Complaint Register and Information/Complaint log numbers received by BIA in the 2022 calendar year. Of these **4,034** log numbers received from COPA, **2,603 (64.53%)** were opened as cases by BIA and assigned for investigation, while **24 (0.59%)** cases were under Intake Review. **1,407 (34.88%)** of these log numbers were administratively closed. The percentage of administratively closed log numbers decreased by **25%** from 2021, and could be in part due to complete information gathered at the initiation of a complaint which allows for assignment of an investigation. This decrease of closed log numbers is reflected in the increase of cases assigned to either BIA or the Districts (and Units).

Table 1. Status of Complaint Register and Information/Complaint Log Numbers Received by BIA in 2022^{1, 2, 3}

Record Status	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y Percent Change
Administrative Closure Review	8	6	3	6	23	13	76.92%
Administratively Closed	364	358	386	276	1384	1863	-25.71%
Advocate Review	1	0	2	0	3	26	-88.46%
Case Closure Processing	0	0	1	0	1	6	-83.33%
Case Final	167	102	15	1	285	514	-44.55%
Command Channel Review	24	17	12	3	56	153	-63.40%
Intake Review	4	3	3	14	24	7	242.86%
Investigator Assignment	2	7	2	16	27	40	-32.50%
OLA Review	1	2	1	0	4	23	-82.61%
Police Board	1	0	0	0	1	1	0.00%
Under BIA Investigation	167	273	380	360	1180	759	55.47%
Under District Investigation	148	272	326	300	1046	630	66.03%
Total	887	1,040	1,131	976	4,034	4,035	-0.02%

¹ Current record status of Complaints assigned to the CPD, between 01 January 2022 and 31 December 2022.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2023.

Table 2. Reasons for Administratively Closed Log Numbers in 2022^{1, 2, 3}

Reason	2022 Total	2021 Total	Y-o-Y Percent Change
Accused is not a CPD member	359	277	29.60%
Refer the matter to another unit (not for complaint-register investigation, but as an FYI)	226	184	22.83%
Allegation is being investigated under another log number	188	445	-57.75%
Preliminary investigation revealed accused's actions in compliance with CPD directives and its Rules and Regulations	144	230	-37.39%
There is not enough information presently available to proceed with the investigation	107	106	0.94%
Attempt file a report - No Complaint Against a Department Member	43	0	NA
Incident addressed via Summary Punishment Action Request	42	84	-50.00%
Administrative Termination	41	79	-48.10%
No Complaint	38	18	111.11%
Complaint Not Constituted	37	162	-77.16%
Allegation does not constitute a violation of CPD directives and/or CPD Rules and Regulations	31	58	-46.55%
BIA Intake Section unsuccessful in attempts to contact complainant in order to proceed with the investigation	24	2	1100.00%
BIA Commander Review	23	13	76.92%
Complaint to be (or was) adjudicated in criminal court because of arrest or summons	21	42	-50.00%
Allegation is being investigated by the Office of the Inspector General	21	5	320.00%
Parking citation and no allegations of misconduct	11	3	266.67%
Traffic citation and no allegations of misconduct	10	62	-83.87%
Non-Disciplinary Intervention	7	9	-22.22%
Complainant provided no contact information	7	40	-82.50%
NDI Complete	6	11	-45.45%

Complainant / Victim - Refused to Prosecute	5	0	NA
Allegation is being referred to the Office of the Inspector General	5	0	NA
Furnish the complainant with contact information to another City department (eg. CFD, OEMC, Finance)	3	0	NA
Allegation is being referred to Legal Affairs by request	3	0	NA
Administrative Notice of Violation and no allegations of misconduct	3	38	-92.11%
Incident under review by Traffic Review Board	1	5	-80.00%
Complaint Over 5-Years	1	0	NA
OIG declined to investigate and BIA prohibited from investigating pursuant to Consent Decree or Municipal Code	0	1	-100.00%
Lack of Jurisdiction	0	1	-100.00%
COPA has declined to investigate a Taser discharge incident and the matter is being reviewed by the Force Review Unit	0	1	-100.00%
Grand Total	1,407	1,876	-25.00%

¹ Status Reason of Administratively Closed Complaints assigned to the CPD, between 01 January 2022 and 31 December 2022.

² Data retrieved on 1 February 2023.

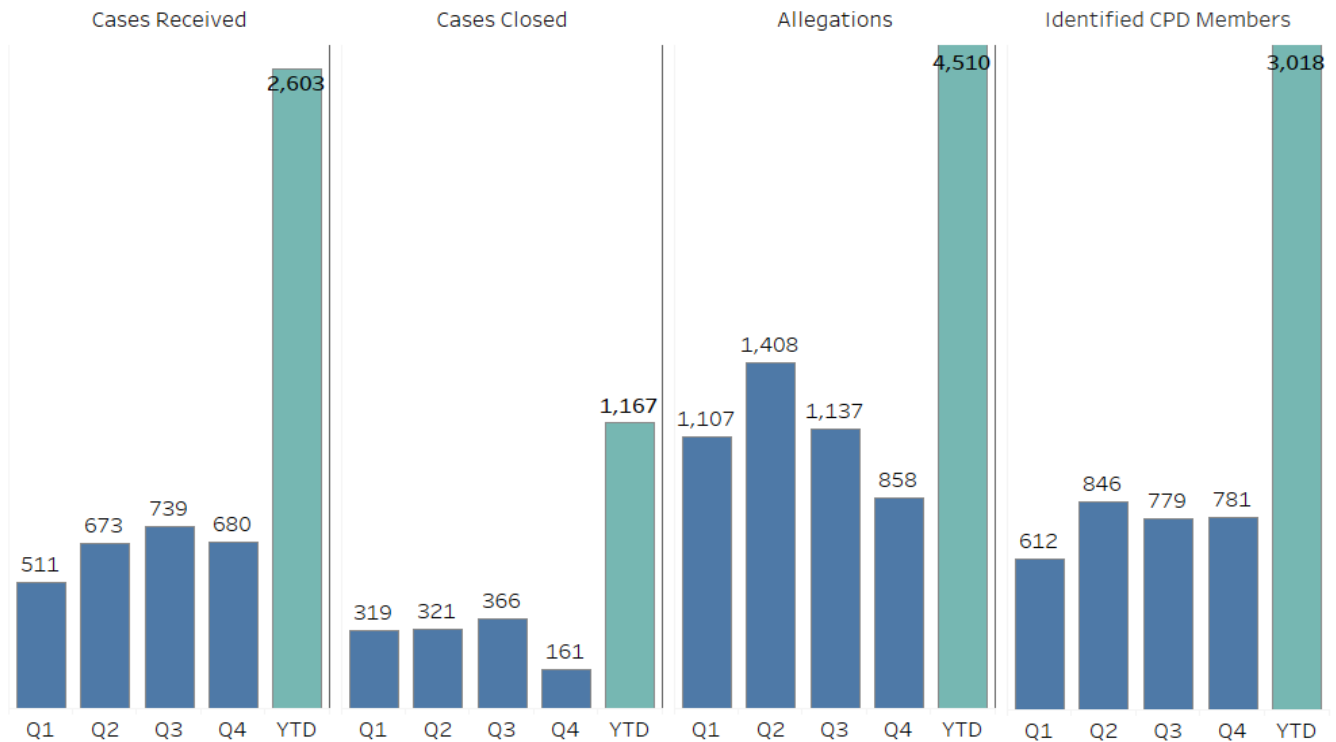
³ Log number may be closed subject to accused member's rank and various arbitration awards.

The following table and chart reflect the total number of log number investigations (cases) opened and closed by CPD in 2022 along with the year-over-year comparison totals. The data shows that the number of cases opened at BIA (upon assignment from COPA) continued to rise from Q1 to Q3 with a slight decrease in Q4. Fewer cases were opened in Q4 than in Q3, but the amount was approximately **33%** higher than Q1. The number of identified Accused Members increased by **16.21%** from 2021 which assists investigators to complete a thorough investigation, and holds Department Members accountable for their actions.

Table 3. Cases Opened and Closed by CPD, with the Number of Allegations, and Number of Accused CPD Members^{5, 6}

CY 2022 Case Overview	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y % Change
Cases Opened ¹	511	673	739	680	2,603	2,152	20.96%
Cases Closed ²	319	321	366	161	1,167	1,319	-11.52%
Allegations ³	1,107	1,408	1,137	858	4,510	4,020	12.19%
Identified Accused ⁴	612	846	779	781	3,018	2,597	16.21%

BIA Case Data Overview (Q1-Q4-YTD)



¹ Complaints assigned to the CPD; excluding administrative closures.

² Complaints closed by the CPD; excluding administrative closures.

³ Allegations include those associated with identified and unknown accused members for all cases that were opened.

⁴ Identified accused members in Complaint Register and Information/Complaint log numbers assigned to CPD in the case console; excluding administrative closures, and for all cases that were opened.

⁵ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁶ Data retrieved on 1 February 2023.

Table 4. Cases Opened and Closed by CPD (filtered by assignment to BIA Investigators and District Accountability Sergeants)³

Slightly over half (**53.59%**) of all cases opened in 2022 were assigned to BIA investigators, while just under half (**46.10%**) of cases opened were assigned to District Accountability Sergeants. The number of cases assigned to a District for investigation increased by **33%**. As a reminder, District Accountability Sergeants investigate less serious transgressions. All data in this table reflect investigations conducted by both CPD BIA investigators and District Accountability Sergeants.

CY 2022 Case Breakdown	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y % Change
Cases Opened ¹ - BIA	282	341	408	372	1,403	1,252	12.06%
Cases Opened ¹ - District	229	332	331	308	1,200	900	33.33%
Cases Closed ² - BIA	143	177	203	106	629	674	-6.68%
Cases Closed ² – District	176	144	163	55	538	645	-16.59%

¹ Complaints assigned to the CPD; excluding administrative closures.

² Complaints closed by the CPD; excluding administrative closures.

³ Data retrieved on 1 February 2023.

Classification of Allegations

(Consent Decree 550-a)

For most log numbers, COPA will classify allegations of misconduct into a **Category Code** prior to transfer to CPD. BIA Intake will then classify any uncategorized allegations into category codes upon receipt, or refine the primary category code based on information gathered from a reporting party. The following table contains classifications, (at BIA Intake), of allegations of misconduct cases opened in 2022. There were **2603** cases opened containing **4510** total allegations with almost **71%** of allegations classified as Operation/Personnel Violations. A further breakdown of this secondary category classification will be explained later in this report (Table 8).

Table 5. Classification of Allegations^{1, 2, 3}

Category	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y % Change
Operation/Personnel Violations	783	1036	860	540	3,219	3,110	3.50%
Conduct Unbecoming Violations	110	118	82	105	415	328	26.52%
Crime Misconduct	57	56	45	49	207	118	75.42%
Arrest/Lockup Incidents	75	47	25	17	164	122	34.43%
Verbal Abuse	22	36	39	34	131	56	133.93%
Civil Rights Violation	17	33	13	44	107	67	59.70%
Traffic (Not Bribery/Excessive Force)	10	20	22	15	67	54	24.07%
Medical Integrity	6	8	15	23	52	22	136.36%
Alcohol/Drug Abuse	9	16	13	1	39	36	8.33%
Excessive Force	10	12	7	8	37	15	146.67%
Supervisory Responsibilities	4	10	8	13	35	38	-7.89%
Search Warrants	0	10	0	0	10	18	-44.44%
Domestic Incidents	4	0	3	3	10	8	25.00%
Bribery/Official Corruption	0	4	2	3	9	16	-43.75%
Drugs/Substance Abuse	0	0	3	2	5	4	25.00%
Coercion	0	2	0	0	2	3	-33.33%
Weapon Discharge	0	0	0	1	1	5	-80.00%
Total	1107	1408	1137	858	4,510	4,020	12.19%

¹ Allegations, associated with identified and unknown accused members for Complaints assigned to the CPD; excluding administrative closures.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2023

Table 6. Cases Assigned to BIA Investigators (filtered by allegation category code)^{1, 2, 3}

Just over half (53.90%) of all open and active cases in 2022 were assigned to BIA Investigators, with over 63% of the allegations in the Operation/Personnel Violations category. *This table was introduced in 2022 and does not include a 2021 total for year over year comparison.*

BIA Investigators	Category	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y % Change
BIA Investigators	Operation/Personnel Violations	399	467	382	229	1477	NA	NA
	Conduct Unbecoming Violations	81	75	52	60	268	NA	NA
	Crime Misconduct	55	48	39	44	186	NA	NA
	Arrest/Lockup Incidents	42	28	10	3	83	NA	NA
	Verbal Abuse	12	17	14	14	57	NA	NA
	Medical Integrity	6	8	15	23	52	NA	NA
	Civil Rights Violation	9	7	8	25	49	NA	NA
	Alcohol/Drug Abuse	9	16	13	1	39	NA	NA
	Supervisory Responsibilities	4	10	8	13	35	NA	NA
	Traffic (Not Bribery/Excessive Force)	6	9	10	3	28	NA	NA
	Excessive Force	7	7	3	4	21	NA	NA
	Domestic Incidents	4	0	3	3	10	NA	NA
	Search Warrants	0	10	0	0	10	NA	NA
	Bribery/Official Corruption	0	4	2	3	9	NA	NA
	Drugs/Substance Abuse	0	0	3	2	5	NA	NA
	Coercion	0	2	0	0	2	NA	NA
	Weapon Discharge	X	X	X	X	0	NA	NA
	Total	634	708	562	427	2331	NA	NA

¹ Complaints assigned to the CPD; excluding administrative closures.

² Data retrieved on 1 February 2023.

Table 7. Cases Assigned to District Accountability Sergeants (filtered by allegation category code)^{1, 2, 3} (Consent Decree 551)

Less than half (46.10%) of open and active cases were assigned to District Accountability Sergeants, with 80% of the allegations in the Operations/Personnel Violations category. *This table was introduced in 2022 and does not include a 2021 total for year over year comparison.*

District	Category	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y % Change
District Accountability Sergeants	Operation/Personnel Violations	384	569	478	311	1742	NA	NA
	Conduct Unbecoming Violations	29	43	30	45	147	NA	NA
	Arrest/Lockup Incidents	33	19	15	14	81	NA	NA
	Verbal Abuse	10	19	25	20	74	NA	NA
	Civil Rights Violation	8	26	5	19	58	NA	NA
	Traffic (Not Bribery/Excessive Force)	4	11	12	12	39	NA	NA
	Crime Misconduct	2	8	6	5	21	NA	NA
	Excessive Force	3	5	4	4	16	NA	NA
	Weapon Discharge	0	0	0	1	1	NA	NA
	Search Warrants	X	X	X	X	0	NA	NA
	Coercion	X	X	X	X	0	NA	NA
	Total	473	700	575	431	2179	NA	NA

¹ Complaints assigned to the CPD; excluding administrative closures.

² Data retrieved on 1 February 2023.

Operation/Personnel Violations comprised almost **71%** of primary allegation classifications (category code) for BIA cases opened in 2022. The following table specifies the secondary classifications (subcategory code) of Operation/Personnel Violations for 2022. Allegations of Inadequate/Failure to Provide Service (30.13%), Neglect of Duty (26.93%), and Conduct Unbecoming (23.42%), were the three most cited Operation/Personnel subcategories. *Please note that in the CMS system “Conduct Unbecoming” is a primary category classification as well as a subcategory classification for Operation/Personnel Violations.*

Table 8. Subcategories of Operation/Personnel Violations^{1, 2, 3}

Operation/Personnel Violations Subcategory	Q1	Q2	Q3	Q4	2022 Total	2021 Total	Y-o-Y % Change
Inadequate/Failure to Provide Service	236	295	260	179	970	921	5.32%
Neglect of Duty	200	297	244	126	867	855	1.40%
Conduct Unbecoming	169	257	208	120	754	627	20.26%
Reports	56	54	37	27	174	129	34.88%
Failure to Identify	16	25	30	21	92	52	76.92%
Misuse of Department Equipment/Supplies	26	20	12	29	87	61	42.62%
EEO Investigations	31	27	11	5	74	72	2.78%
Slow/ No Response	7	13	18	20	58	63	-7.94%
Inventory Procedures - Non-Arrestee	6	18	9	1	34	27	25.93%
Misuse of Department Records	5	12	7	5	29	27	7.41%
Weapon	10	6	9	0	25	18	38.89%
Traffic Pursuit	5	3	2	4	14	18	-22.22%
Insubordination	7	3	4	0	14	169	-91.72%
Leaving Assignment	6	2	2	1	11	30	-63.33%
Absent without Permission	0	1	4	0	5	12	-58.33%
Secondary / Special Employment	1	1	1	1	4	5	-20.00%
Workplace Violence	0	2	1	0	3	11	-72.73%
Lunch/Personal Violations	0	0	1	0	1	1	0.00%
Late - Roll Call / Assignment / Court	1	0	0	0	1	2	-50.00%
Court Attendance Irregularities	0	0	0	1	1	3	-66.67%
Compensatory Time	1	0	0	0	1	0	NA
Unfit for Duty	X	X	X	X	0	3	-100.00%
Employment Action – Shakman Decree	X	X	X	X	0	4	-100.00%
Total	783	1,036	860	540	3,219	3,110	3.50%

¹ Subcategories of Operation/Personnel Violation allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD; excluding administrative closures.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2023.

Reporting Party Demographic Information

(Consent Decree 550-a)

The following tables include the reporting party **Self-Reported** demographic information* for BIA cases opened in 2022. The data below specifically contains a breakdown of all persons identified as the "Reporting Party" in the Case Management System (CMS). This data includes both CPD and non-CPD reporting party. The data contained in the next section will be presented in the aggregate, and then filtered to include only complaints initiated by CPD members and non-CPD members (civilians).

Table 9. Aggregate Reporting Party Demographic Data (CPD and Non-CPD)^{1, 2, 3, 4}

Aggregate Reporting Parties	Asian/ Pacific Islander	Black or African American	Hispanic	White	Other	Unknown	Total	%
Female	13	615	148	251	9	156	1192	32.77%
Male	43	594	279	787	17	131	1851	50.88%
Other/Unknown	0	31	17	14	0	533	595	16.35%
Total	56	1240	444	1052	26	820	3638	100%
%	1.54%	34.08%	12.20%	28.92%	0.71%	22.54%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD and Non-CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2023.

Table 10. Demographic Information of CPD Reporting Party (Subject, Third Party, Witness) (only)^{1, 2, 3, 4}

CPD Reporting Party Demographic	Asian/ Pacific Islander	Black or African American	Hispanic	White	Other	Unknown	Total	%
Female	6	130	50	142	0	4	332	24.89%
Male	21	133	157	666	0	3	980	73.46%
Other/Unknown	0	0	0	0	0	22	22	1.65%
Total	27	263	207	808	0	29	1334	100%
%	2.02%	19.72%	15.52%	60.57%	0.00%	2.17%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2023.

* Note—Unable to definitively determine if demographics are "self-reported," as some complaints are initiated in-person by a CPD Supervisor or COPA member, who may record a complainant's demographics based on perceived race/gender/age.

The following table demonstrates the reported demographics (race and gender) of only non-CPD reporting parties in BIA cases opened during 2022. The non-CPD reporting parties self-reported as Male initiated **35.73%** of cases for the quarter, followed by Females (34.39%) and Other/Unknown (29.88%). When broken down by race, the majority of non-CPD reporting parties are reported as Unknown Race (41.74%), Black or African American (39.07%), followed by Hispanic (8.68%).

Table 11. Demographic Information of Civilian (Non-CPD) Reporting Party^{1, 2, 3, 4}

Non-CPD Reporting Party	Asian/ Pacific Islander	Black or African American	Hispanic	White	Other Race	Unknown Race	Total	%
Female	3	112	18	22	2	49	206	34.39%
Male	6	117	29	22	4	36	214	35.73%
Other/ Unknown	0	5	5	4	0	165	179	29.88%
Total	9	234	52	48	6	250	599	100%
%	1.50%	39.07%	8.68%	8.01%	1.00%	41.74%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics Non-CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2023.

* Note—Unable to definitively determine if demographics are "self-reported," as some complaints are initiated in-person by a CPD Supervisor or COPA member, who may record a complainant's demographics based on perceived race/gender/age.

Third Party and Anonymous Reporting Party

The following table contains the total number of unique complaints received from Third Party reporting parties (a party that was not directly involved or the recipient of the alleged misconduct) or from an Anonymous reporting party (whose identity is not known) in 2022. There were **407** Reporting Party initiated complaints where *at least one* of the reporting parties was **Anonymous**, and **2,134** complaints which included *at least one* **Third Party** individual (CPD or non-CPD).

Table 12. Number of Third Party and Anonymous Complaints^{3, 4}
(Consent Decree 550-a)

Reporting Party	Q1 2022	Q2 2022	Q3 2022	Q4 2022	CY 2022
Anonymous ¹	91	84	128	104	407
Third Party ²	427	532	611	564	2134

¹ Complaints assigned to the CPD. that identify at least one non-CPD Reporting Party as "Anonymous".

² Complaints assigned to the CPD that identify at least one Reporting Party as "Reporting Party: Third Party"

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2023.

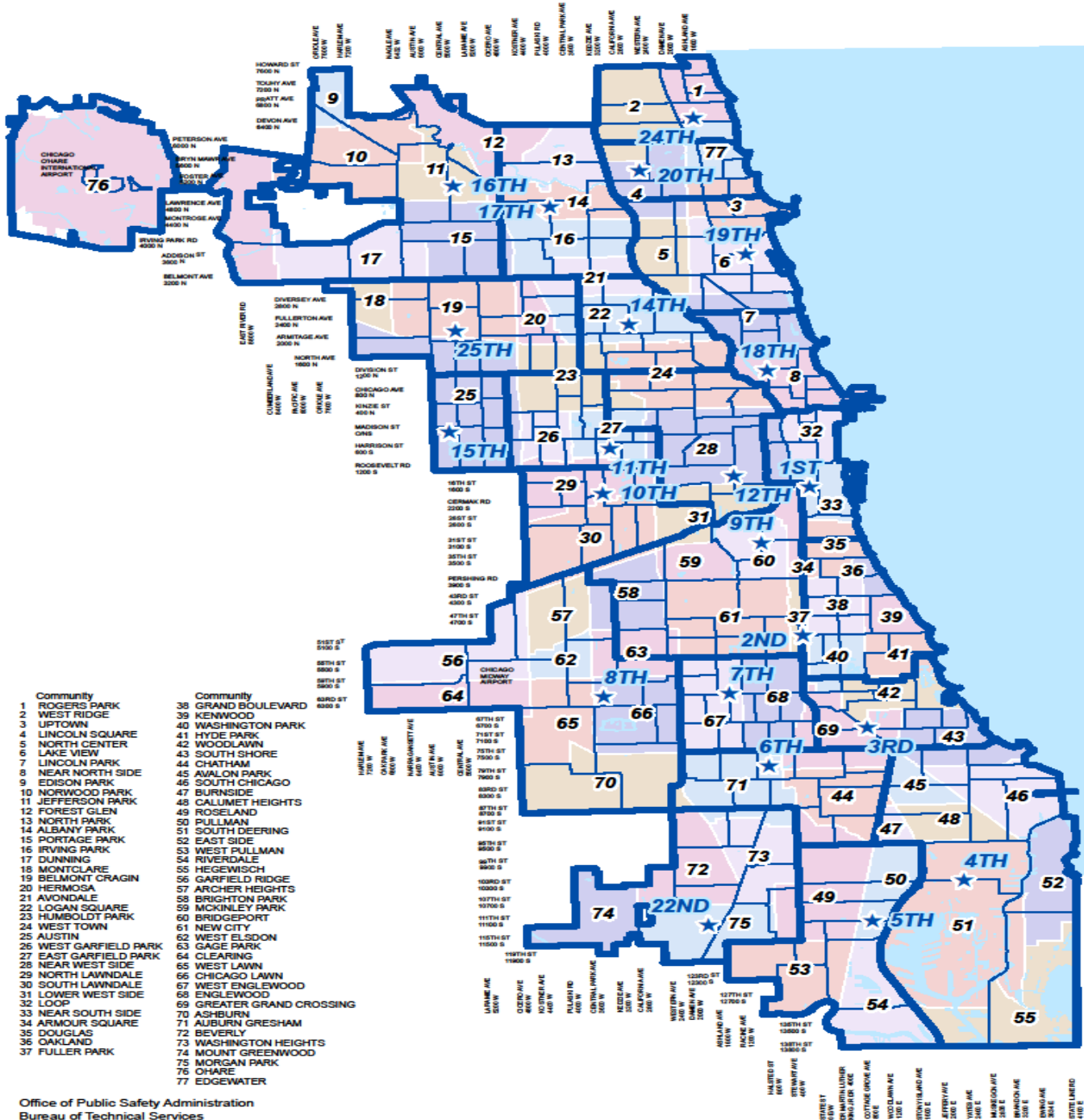
Chicago Police Department Districts, Beats, and Community Areas



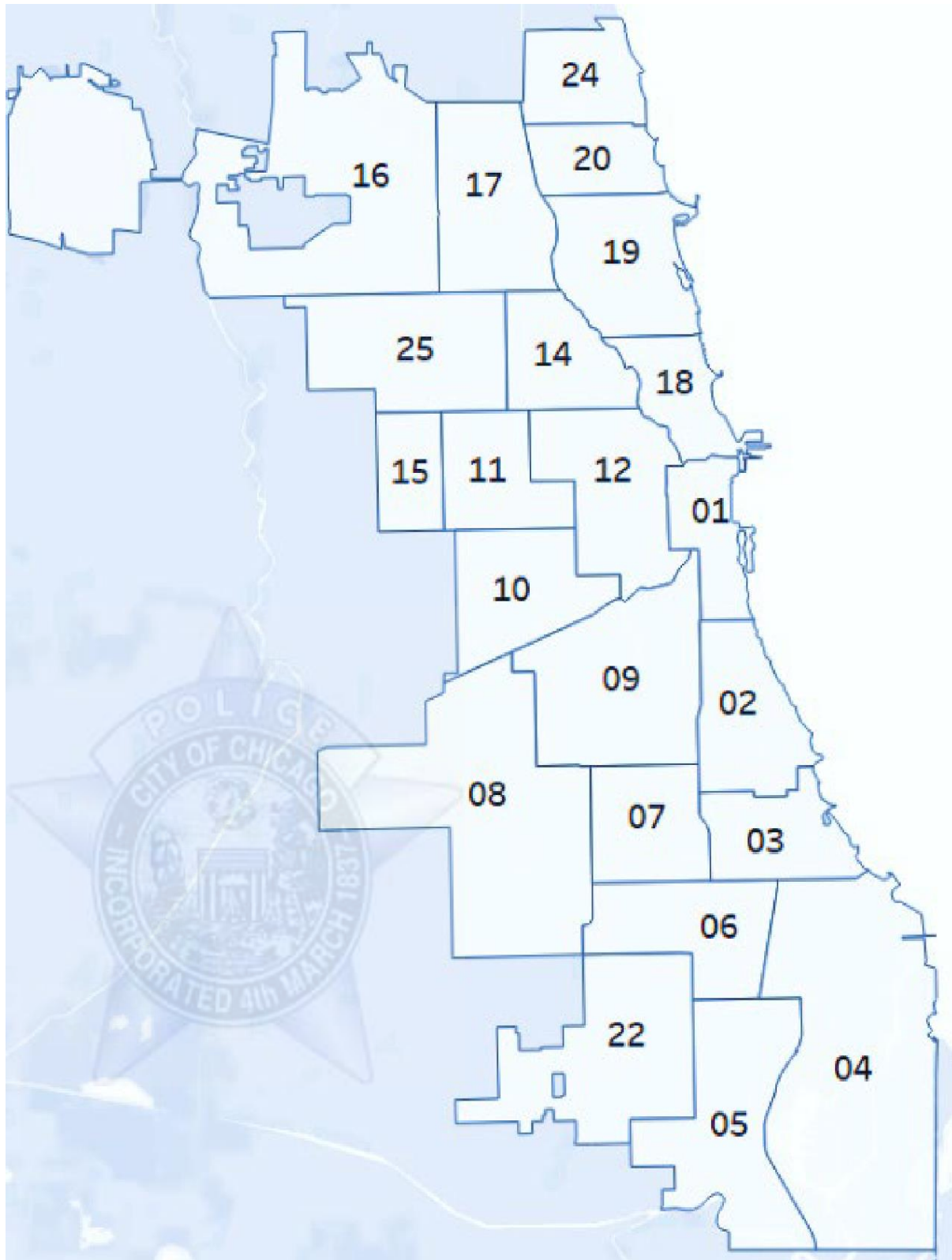
Chicago Police Department Districts, Beats and Community Areas



Lori E. Lightfoot, Mayor
David O Brown, Superintendent



Chicago Police District Map



Complaints Received from the Public

The table below contains data for allegations contained in civilian (non-CPD members) complaints initiated in 2022, filtered by the Unit of Assignment/Detail of the accused Member. The data in the following table was filtered to include only those that included “Civilian Complaint,” or “Civilian Web Complaint” typed in the incident description.

In all districts and units combined and listed below, **67 (75.28%)** had a decrease in the number of complaints received by the public and **22 (24.7%)** show an increase. The number one complaint category for all districts and units was Operation/Personnel Violations followed by Conduct Unbecoming (a further breakdown of complaint allegations is included in Table #14). A further breakdown of districts only, shows that 15 out of 22 (68%) districts had a decrease in the number of allegations. The districts with an increase in the number of allegations were: 004, 006, 008, 016, 019, and 025.

Table 13. Civilian Complaints (by Allegation) by Unit/District of Assignment of Accused Member^{1, 4, 5}

(Consent Decree 550-b)

001 – 1ST DISTRICT - CENTRAL						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	11	2	9	11	33	41
Conduct Unbecoming Violations	3	1	0	0	4	3
Traffic (Not Bribery/Excessive Force)	1	1	1	0	3	0
Arrest/Lockup Incidents	1	0	2	0	3	0
Civil Rights Violation	0	0	2	0	2	0
Verbal Abuse	X	X	X	X	0	2
Crime Misconduct	X	X	X	X	0	2
Total	16	4	14	11	45	48

002 – 2ND DISTRICT - WENTWORTH						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	7	11	15	6	39	48
Conduct Unbecoming Violations	0	2	0	2	4	6
Verbal Abuse	0	0	0	1	1	1
Domestic Incidents	0	0	1	0	1	0
Crime Misconduct	0	0	1	0	1	2
Civil Rights Violation	X	X	X	X	0	1
Arrest/Lockup Incidents	X	X	X	X	0	1
Total	7	13	17	9	46	59

003 – 3RD DISTRICT – GRAND CROSSING						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	8	11	3	1	23	43
Conduct Unbecoming Violations	2	1	0	0	3	4
Verbal Abuse	0	0	1	0	1	0
Supervisory Responsibilities	0	0	1	0	1	1
Civil Rights Violation	0	1	0	0	1	1
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	2
Total	10	13	5	1	29	51

004 – 4TH DISTRICT – SOUTH CHICAGO						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	15	9	32	4	60	55
Civil Rights Violation	0	5	0	6	11	1
Conduct Unbecoming Violations	0	3	2	0	5	4
Verbal Abuse	0	1	1	0	2	0
Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	4
Crime Misconduct	0	1	0	0	1	0
Arrest/Lockup Incidents	X	X	X	X	0	5
Total	15	20	35	10	80	69

005 – 5TH DISTRICT – CALUMET						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	5	15	18	3	41	48
Verbal Abuse	0	2	2	0	4	1
Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	4
Conduct Unbecoming Violations	1	0	0	0	1	5
Civil Rights Violation	X	X	X	X	0	2
Crime Misconduct	X	X	X	X	0	2
Coercion	X	X	X	X	0	1
Total	7	17	20	3	47	63

006 – 6TH DISTRICT – GRESHAM						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	56	22	17	6	101	53
Conduct Unbecoming Violations	2	0	1	1	4	2
Arrest/Lockup Incidents	2	2	0	0	4	1
Verbal Abuse	1	0	0	0	1	0
Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	2

Crime Misconduct	1	0	0	0	1	1
Civil Rights Violation	1	0	0	0	1	0
Supervisory Responsibilities	X	X	X	X	0	2
Total	63	25	18	7	113	61

007 – 7TH DISTRICT – ENGLEWOOD						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	6	9	2	0	17	61
Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	3
Domestic Incidents	1	0	0	0	1	0
Conduct Unbecoming Violations	0	0	0	1	1	4
Crime Misconduct	X	X	X	X	0	2
Verbal Abuse	X	X	X	X	0	2
Total	8	9	2	1	20	72

008 – 8TH DISTRICT – CHICAGO LAWN						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	15	12	16	0	43	37
Conduct Unbecoming Violations	3	2	0	0	5	3
Crime Misconduct	X	X	X	X	0	2
Supervisory Responsibilities	X	X	X	X	0	1
Total	18	14	16	0	48	43

009 – 9TH DISTRICT – DEERING						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	6	17	6	2	31	28
Arrest/Lockup Incidents	2	0	0	0	2	0
Verbal Abuse	0	2	0	0	2	0
Conduct Unbecoming Violations	X	X	X	X	0	6
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	2
Crime Misconduct	X	X	X	X	0	1
Total	8	19	6	2	35	37

010 – 10TH DISTRICT – OGDEN						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	8	2	2	4	16	35
Conduct Unbecoming Violations	1	1	0	1	3	1
Verbal Abuse	X	X	X	X	0	1
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	2

Supervisory Responsibilities	X	X	X	X	0	1
Total	9	3	2	5	19	40

011 – 11TH DISTRICT – HARRISON						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	5	16	10	12	43	57
Conduct Unbecoming Violations	1	6	2	0	9	8
Excessive Force	2	0	1	2	5	0
Civil Rights Violation	0	0	0	5	5	4
Arrest/Lockup Incidents	4	1	0	0	5	1
Verbal Abuse	1	0	0	0	1	5
Supervisory Responsibilities	0	1	0	0	1	0
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	4
Total	13	24	13	19	69	79

012 – 12TH DISTRICT – NEAR WEST						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	15	6	10	2	33	37
Conduct Unbecoming Violations	0	1	1	0	2	4
Arrest/ Lockup Incidents	2	0	0	0	2	3
Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	0
Verbal Abuse	0	0	1	0	1	1
Crime Misconduct	X	X	X	X	0	2
Total	17	7	13	2	39	47

014 – 14TH DISTRICT – SHAKESPEARE						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	4	0	3	1	8	25
Conduct Unbecoming Violations	0	1	2	0	3	3
Traffic (Not Bribery/Excessive Force)	0	1	0	1	2	0
Arrest/Lockup Incidents	2	0	0	0	2	5
Verbal Abuse	1	0	0	0	1	0
Supervisory Responsibilities	0	1	0	0	1	1
Total	7	3	5	2	17	34

015 – 15TH DISTRICT – AUSTIN						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	13	5	3	1	22	43
Conduct Unbecoming Violations	3	2	0	7	12	1
Arrest/Lockup Incidents	3	0	0	0	3	1
Verbal Abuse	1	0	1	0	2	1

Traffic (Not Bribery/Excessive Force)	2	0	0	0	2	0
Crime Misconduct	2	0	0	0	2	0
Civil Rights Violation	X	X	X	X	0	2
Total	24	7	4	8	43	48

016 – 16TH DISTRICT – JEFFERSON PARK						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	3	0	8	16	27	13
Conduct Unbecoming Violations	0	1	0	1	2	4
Verbal Abuse	0	1	0	0	1	0
Arrest/Lockup Incidents	0	0	1	0	1	0
Civil Rights Violation	X	X	X	X	0	1
Supervisory Responsibilities	X	X	X	X	0	1
Total	3	2	9	17	31	19

017 – 17TH DISTRICT – ALBANY PARK						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	3	30	1	7	41	43
Conduct Unbecoming Violations	0	2	2	0	4	2
Arrest/Lockup Incidents	0	3	0	0	3	4
Verbal Abuse	0	1	0	0	1	1
Supervisory Responsibilities	0	1	0	0	1	0
Crime Misconduct	0	1	0	0	1	1
Total	3	38	3	7	51	51

018 – 18TH DISTRICT – NEAR NORTH						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	6	16	6	10	38	54
Conduct Unbecoming Violations	0	1	1	10	12	4
Civil Rights Violation	2	4	0	0	6	4
Verbal Abuse	0	2	0	3	5	4
Traffic (Not Bribery/Excessive Force)	0	2	0	0	2	0
Crime Misconduct	1	1	0	0	2	0
Total	9	26	7	23	65	66

019 – 19TH DISTRICT – TOWN HALL						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	7	17	23	3	50	31
Civil Rights Violation	X	X	X	X	0	8
Conduct Unbecoming Violations	X	X	X	X	0	3
Verbal Abuse	X	X	X	X	0	2
Total	7	17	23	3	50	44

020 – 20TH DISTRICT – LINCOLN						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	3	1	2	7	8
Drugs/ Substance Abuse	0	0	1	0	1	0
Conduct Unbecoming Violations	X	X	X	X	0	2
Search Warrants	X	X	X	X	0	2
Civil Rights Violation	X	X	X	X	0	1
Verbal Abuse	X	X	X	X	0	1
Total	1	3	2	2	8	14

022 – 22ND DISTRICT – MORGAN PARK						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	5	19	12	0	36	63
Conduct Unbecoming Violations	1	11	0	0	12	0
Excessive Force	0	5	1	0	6	0
Arrest/Lockup Incidents	0	3	1	0	4	8
Civil Rights Violation	0	3	0	0	3	0
Total	6	41	14	0	61	71

024 – 24TH DISTRICT – ROGERS PARK						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	11	4	9	6	30	43
Excessive Force	2	0	0	0	2	0
Civil Rights Violation	2	0	0	0	2	0
Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	0
Conduct Unbecoming Violations	X	X	X	X	0	2
Arrest/Lockup Incidents	X	X	X	X	0	2
Crime Misconduct	X	X	X	X	0	1
Total	16	4	9	6	35	48

025 – 25TH DISTRICT – GRAND CENTRAL						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	6	23	12	5	46	46
Civil Rights Violation	0	7	0	0	7	0
Conduct Unbecoming Violations	1	1	2	2	6	7
Traffic (Not Bribery/Excessive Force)	0	0	1	2	3	1
Crime Misconduct	2	0	1	0	3	0
Excessive Force	0	0	0	2	2	0
Verbal Abuse	X	X	X	X	0	1
Supervisory Responsibilities	X	X	X	X	0	1
Total	9	31	16	11	67	56

044 – 44TH DISTRICT – RECRUIT TRAINING SECTION (RTS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Crime Misconduct	0	0	2	0	2	0
Operation/Personnel Violations	0	0	0	1	1	0
Conduct Unbecoming Violations	0	0	1	0	1	0
Total	0	0	3	1	4	0

050 – AIRPORT OPERATIONS - NORTH						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	9	1	1	12	15
Conduct Unbecoming Violations	0	1	1	0	2	4
Crime Misconduct	X	X	X	X	0	1
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
Total	1	10	2	1	14	21

051 – AIRPORT OPERATIONS - SOUTH						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	0	0	0	1	0
Total	1	0	0	0	1	0

057 – DETAIL SECTION (DS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	3	0	0	3	1
Conduct Unbecoming Violations	1	0	0	0	1	0
Crime Misconduct	1	0	0	0	1	0
Total	2	3	0	0	5	1

059 – MARINE OPERATIONS UNIT (MOU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Conduct Unbecoming Violations	0	1	0	0	1	0
Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	0
Total	1	1	0	0	2	0

079 – SPECIAL INVESTIGATIONS UNIT (SIU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	2	0	2	3
Total	0	0	2	0	2	3

111 – OFFICE OF THE SUPERINTENDENT (OTS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	1	0	1	2
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	1	0	1	3

114 – LEGAL AFFAIRS DIVISION (LAD)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	4
Total	0	0	0	0	0	4

115 – COMPSTAT UNIT (CU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Bribery/Official Corruption	X	X	X	X	0	1
Total	0	0	0	0	0	1

121 – BUREAU OF INTERNAL AFFAIRS (BIA)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	2	0	0	1	3	3
Total	2	0	0	1	3	3

122 – FINANCE DIVISION (FD)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

123 – HUMAN RESOURCES DIVISION (HRD)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	2	0	2	0
Total	0	0	2	0	2	0

124 – TRAINING AND SUPPORT GROUP (TSG)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

135 – OFFICE OF COMMUNITY POLICING (OCP)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	1	0	1	1
Conduct Unbecoming Violations	X	X	X	X	0	2
Total	0	0	1	0	1	3

140 – OFFICE OF THE FIRST DEPUTY SUPERINTENDENT (OFDS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Conduct Unbecoming Violations	X	X	X	X	0	2
Total	0	0	0	0	0	3

143 – CRISIS INTERVENTION TEAMS (CIT)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Conduct Unbecoming Violations	X	X	X	X	0	1
Arrest/Lockup Incidents	X	X	X	X	0	2
Total	0	0	0	0	0	3

145 – TRAFFIC SECTION (TS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	4	1	1	0	6	5
Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	2
Total	4	2	1	0	7	7

163 – RECORDS INQUIRY SECTION (RIS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	5
Total	0	0	0	0	0	5

166 – FIELD SERVICES SECTION (FSS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	2	0	0	2	1
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	2	0	0	2	2

167 – EVIDENCE AND RECOVERED PROPERTY SECTION (ERPS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	1	0	1	4
Medical Integrity	0	0	1	0	1	0

Total	0	0	2	0	2	4
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168 – AUTO POUND SECTION (APS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Excessive Force	1	0	0	0	1	0
Operation/Personnel Violations	X	X	X	X	0	2
Crime Misconduct	X	X	X	X	0	2
Total	1	0	0	0	1	4

169 – POLICE DOCUMENTS SECTION (PDS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

171 – CENTRAL DETENTION UNIT (CDU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	12	0	0	0	12	0
Total	12	0	0	0	12	0

177 – FORENSIC SERVICES DIVISION (FSD)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

181 – INVESTIGATIVE RESPONSE TEAM (IRT)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	0	0	0	1	1
Total	1	0	0	0	1	1

184 – YOUTH INVESTIGATION DIVISION (YID)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

187 – CRIMINAL REGISTRATION UNIT (CRU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	0	0	0	1	1
Verbal Abuse	X	X	X	X	0	1
Total	1	0	0	0	1	2

189 – NARCOTICS DIVISION (ND)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	5
Civil Rights Violation	X	X	X	X	0	1
Arrest/Lockup Incidents	X	X	X	X	0	1
Total	1	0	0	0	0	7

192 – VICE SECTION (VS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Bribery/Official Corruption	X	X	X	X	0	1
Total	X	X	X	X	0	1

193 – GANG INVESTIGATION DIVISION (GID)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	4	0	1	0	5	6
Arrest/Lockup Incidents	1	4	0	0	5	0
Civil Rights Violation	1	1	0	0	2	0
Conduct Unbecoming Violations	1	0	0	0	1	0
Supervisory Responsibilities	X	X	X	X	0	1
Total	7	5	1	0	13	7

196 – ASSET FORFEITURE SECTION (AFS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	X	X	X	X	0	1

211 – DEPUTY CHIEF – AREA 1						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	7	5	3	0	15	1
Arrest/Lockup Incidents	5	0	0	0	5	0
Civil Rights Violation	0	0	0	4	4	0
Conduct Unbecoming Violations	0	3	0	0	3	1
Total	12	8	3	4	27	2

213 – DEPUTY CHIEF – AREA 3						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	2	1	0	4	0
Total	1	2	1	0	4	0

214 – DEPUTY CHIEF – AREA 4						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	2	8	2	0	12	0
Arrest/Lockup Incidents	2	0	3	0	5	0
Conduct Unbecoming Violations	0	3	0	0	3	0
Total	4	11	5	0	20	0

215 – DEPUTY CHIEF – AREA 5						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	2	0	2	1
Total	0	0	2	0	2	1

221 – RANDOM DRUG SECTION (RDS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Crime Misconduct	X	X	X	X	0	1
Total	0	0	0	0	0	2

222 – TIMEKEEPING UNIT (TU) - HEADQUARTERS						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

223 – OFFICER SUPPORT UNIT (OSU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

231 – MEDICAL SECTION (MS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	0	0	0	1	0
Drugs/ Substance Abuse	1	0	0	0	1	0
Total	2	0	0	0	2	0

261 – COURT SECTION (CS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	1	0	0	0	1	0
Total	1	0	0	0	1	0

277 – CRIME SCENE PROCESSING UNIT (CSU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	2
Total	0	0	0	0	0	2

311 – GANG ENFORCEMENT – AREA 1						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	0	1	1	1
Total	0	0	0	1	1	1

313 – GANG ENFORCEMENT – AREA 3						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Civil Rights Violation	X	X	X	X	0	2
Total	0	0	0	0	0	2

353 – SPECIAL WEAPONS AND TACTICS (SWAT) UNIT						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	1	0	1	0
Medical Integrity	X	X	X	X	0	1
Total	0	0	1	0	1	1

376 – ALTERNATE RESPONSE SECTION (ARS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	9	4	1	6	20	14
Civil Rights Violation	0	0	0	5	5	0
Alcohol/ Drug Abuse	1	0	0	0	1	0
Conduct Unbecoming Violations	0	1	0	0	1	0
Crime Misconduct	1	0	0	0	1	1
Excessive Force	0	0	0	1	1	0
Medical Integrity	0	0	1	0	1	1
Arrest/Lockup Incidents	X	X	X	X	0	1
Total	11	5	2	12	30	17

441 – SPECIAL ACTIVITIES SECTION (SAS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

442 – BOMB SQUAD (BS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

541 – FOP DETAIL						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	2
Total	0	0	0	0	0	2

543 – DETACHED SERVICES (DS) – MISCELLANEOUS DETAIL						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	0	0	0	2

544 – DETACHED SERVICES (DS) – UNIFORMED SUPPORT DIVISION						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Crime Misconduct	X	X	X	X	0	1
Total	0	0	0	0	0	1

603 – ARSON SECTION (AS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	0	1	1	1
Total	0	0	0	1	1	1

604 – FINANCIAL CRIMES SECTION (FCS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

606 – INVESTIGATIVE FIELD GROUP (IFG)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	1	0	1	14
Crime Misconduct	0	0	1	0	1	0
Bribery/Official Corruption	X	X	X	X	0	2
Total	0	0	2	0	2	16

608 – MAJOR ACCIDENT INVESTIGATION SECTION (MAIS)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	0	1	0	1	3
Conduct Unbecoming Violations	1	0	0	0	1	1
Total	1	0	1	0	2	4

610 – DETECTIVES – AREA 1						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	5	9	0	0	14	23
Conduct Unbecoming Violations	1	0	1	1	3	2
Arrest/Lockup Incidents	X	X	X	X	0	2
Bribery/Official Corruption	X	X	X	X	0	1
Supervisory Responsibilities	X	X	X	X	0	1
Total	6	9	1	1	17	29

620 – DETECTIVES – AREA 2						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	9	4	3	0	16	27
Bribery/Official Corruption	X	X	X	X	0	3
Crime Misconduct	X	X	X	X	0	1
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	9	4	3	0	16	32

630 – DETECTIVES – AREA 3						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	8	3	1	0	12	19
Crime Misconduct	0	0	1	0	1	0
Total	8	3	2	0	13	19

632 – DETECTIVE DIVISION – VIOLENT CRIMES AREA 3						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

640 – DETECTIVES – AREA 4						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	3	8	4	0	15	10
Conduct Unbecoming Violations	0	2	0	0	2	1
Crime Misconduct	X	X	X	X	0	2
Total	3	10	4	0	17	13

650 – DETECTIVES – AREA 5						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	2	4	1	2	9	19
Conduct Unbecoming Violations	0	1	0	0	1	0
Crime Misconduct	X	X	X	X	0	2
Total	2	5	1	2	10	21

701 – PUBLIC TRANSPORTATION (PT)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	0	2	0	0	2	11
Total	0	2	0	0	2	11

704 – TRANSIT SECURITY UNIT (TSU)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Crime Misconduct	X	X	X	X	0	1
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	0	0	0	2

714 – SUMMER MOBILE PATROL (SMP)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	3
Arrest/Lockup Incidents	X	X	X	X	0	2
Civil Rights Violation	X	X	X	X	0	1
Conduct Unbecoming Violations	X	X	X	X	0	1
Total	0	0	0	0	0	7

715 – CRITICAL INCIDENT RESPONSE TEAM (CIRT)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Civil Rights Violation	0	0	0	5	5	0
Operation/Personnel Violations	0	0	0	2	2	4
Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	2
Excessive Force	0	0	0	1	1	0
Total	1	0	0	8	9	6

716 – COMMUNITY SAFETY TEAM (CST)						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	2	3	0	2	7	52
Civil Rights Violation	0	0	0	5	5	18
Traffic (Not Bribery/Excessive Force)	1	1	0	0	2	0

Conduct Unbecoming Violations	2	0	0	0	2	11
Excessive Force	0	0	0	1	1	1
Arrest/Lockup Incidents	X	X	X	X	0	10
Search Warrants	X	X	X	X	0	9
Crime Misconduct	X	X	X	X	0	2
Supervisory Responsibilities	X	X	X	X	0	1
Verbal Abuse	X	X	X	X	0	1
Total	5	4	0	8	17	105

721 – TACTICAL REVIEW AND EVALUATION DIVISION						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	X	X	X	X	0	1
Total	0	0	0	0	0	1

UNKNOWN ²						
Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Allegations	2021 Allegations
Operation/Personnel Violations	104	112	175	129	520	564
Conduct Unbecoming Violations	21	14	11	18	64	42
Crime Misconduct	9	2	11	6	28	21
Traffic (Not Bribery/Excessive Force)	7	8	6	2	23	23
Verbal Abuse	0	4	3	3	10	8
Arrest/Lockup Incidents	2	2	2	1	7	3
Supervisory Responsibilities	0	1	1	1	3	4
Alcohol/Drug Abuse	2	0	0	0	2	0
Civil Rights Violation	0	0	1	0	1	6
Excessive Force	X	X	X	X	0	2
Medical Integrity	X	X	X	X	0	1
Domestic Incidents	X	X	X	X	0	1
Search Warrants	X	X	X	X	0	1
Total	145	143	210	160	658	676

¹ Allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD with "Civilian Complaint" or "Civilian Web Complaint" entered in the complaint incident description.

² Officer not identified, therefore Unit of Assignment/Detail not yet known.

³ Unit of Assignment/Detail reflects the unit the accused member was assigned/detailed to on the date the member was entered as the accused in the case management system.

⁴ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁵ Data retrieved on 1 February 2023.

The following table and chart contain the breakdown of primary allegation classifications for complaints initiated by members of the public (civilians) in 2022. Allegations of Operation/Personnel Violations were the most-reported allegation category (76.95%). Following those, Conduct Unbecoming Violations (9.16%), and Civil Rights Violation (3.09%) were the second and third most reported. The data from calendar year 2022 revealed **1,002** unique civilian complaints containing a total of **1,944** allegations. The Operation/Personnel Violation subcategories will be identified in table 15. The number of complaints initiated by civilians decreased slightly (11.60%) from 2021. In addition, the top category code of Operations/Personnel Violations decreased by 15%. The largest increase in complaint allegations was in the category of Excessive Force.

Table 14. Civilian-Initiated Complaints by Classification of Allegations^{1, 2, 3}
(Consent Decree 550-b)

Allegation - Category	Q1 2022	% Change	Q2 2022	% Change	Q3 2022	% Change	Q4 2022	2022 Total	2021 Total	Y-o-Y % Change
Operation/Personnel Violations	396	8%	429	-1%	423	-41%	248	1,496	1,760	-15.00%
Conduct Unbecoming Violations	45	38%	62	-56%	27	63%	44	178	155	14.84%
Civil Rights Violation	6	250%	21	-86%	3	900%	30	60	53	13.21%
Arrest/Lockup Incidents	26	-42%	15	-40%	9	-89%	1	51	52	-1.92%
Traffic (Not Bribery/Excessive Force)	16	0%	16	-44%	9	-44%	5	46	52	-11.54%
Crime Misconduct	17	-71%	5	240%	17	-65%	6	45	51	-11.76%
Verbal Abuse	4	225%	13	-31%	9	-22%	7	33	33	0.00%
Excessive Force	5	0%	5	-60%	2	250%	7	19	3	533.3%
Supervisory Responsibilities	0	-	4	-50%	2	-50%	1	7	15	-53.33%
Alcohol/Drug Abuse	3	-100%	0	-	0	-	0	3	0	-
Medical Integrity	0	-	0	-	2	-100%	0	2	3	-33.33%
Drugs/Substance Abuse	1	-100%	0	-	1	-100%	0	2	0	-
Domestic Incidents	1	-100%	0	-	1	-100%	0	2	1	100%
Search Warrants	NA		NA		NA		NA	0	12	-100%
Coercion	NA		NA		NA		NA	0	1	-100%
Bribery/Official Corruption	NA		NA		NA		NA	0	8	-100%
Total	520	10%	570	-11%	505	-31%	349	1,944	2,199	-11.60%

¹ Allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD with "Civilian Complaint" or "Civilian Web Complaint" entered in the complaint incident description. A total of 1,002 unique complaints account for these allegations (including an additional 184 complaints that have no allegations associated with it thus far).

² All figures related to pending complaints are preliminary and subject to further analysis and revisions

³ Data retrieved on 1 February 2023

As mentioned above, a large majority of civilian-initiated allegations in 2022 were categorized as Operation/Personnel Violations. Below, that category is broken down into more specific subcategories as classified at intake. Inadequate/Failure to Provide Service (38.84%), Conduct Unbecoming (24.13%) and Neglect of Duty (21.59%) were the most-cited *identified* subcategories for this allegation category. *Please note, Conduct Unbecoming is a Primary Category as well as a subcategory of Operation/Personnel Violations in the CMS system.*

Table 15. Civilian Complaints Filtered by Classification of Allegations of Operation/Personnel Violation Subcategories^{1, 2, 3}

(Consent Decree 550-b)

Operation / Personnel Violations Subcategory	Q1 2022	% Change	Q2 2022	% Change	Q3 2022	% Change	Q4 2022	2022 Total	2021 Total	Y-o-Y % Change
Inadequate/Failure to Provide Service	163	5%	171	-11%	153	-39%	94	581	719	-19.19%
Conduct Unbecoming	94	11%	104	8%	112	-54%	51	361	426	-15.26%
Neglect of Duty	81	10%	89	18%	105	-54%	48	323	429	-24.71%
Reports	27	0%	27	-15%	23	-4%	22	99	65	52.31%
Failure to Identify	12	42%	17	-18%	14	-29%	10	53	27	96.30%
Slow/ No Response	6	33%	8	-25%	6	83%	11	31	38	-18.42%
<i>All Other Subcategories Combined</i>	13	0%	13	-100%	10	-	8	48	56	-14.29%
Grand Total	396	8%	429	-1%	423	-41%	248	1,496	1,760	-15.00%

¹ Operation/Personnel Violation allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD, with "Civilian Complaint" or "Civilian Web Complaint" entered in the complaint incident description.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2023.

Number of Investigations Closed Based on the Absence of a Reporting Party Sworn Affidavit and the number of BIA Request to Obtain Sworn Affidavit Override

The following table demonstrates the number of investigations that were closed due to the absence of a reporting party sworn affidavit (only applicable to PBPA members) and the number of requests for sworn affidavit overrides BIA submitted to COPA during the reporting period. Misconduct investigations of PBPA members that do not have a signed sworn affidavit and produce no objective and verifiable evidence of misconduct, will be closed out as "No Affidavit". When a BIA Investigator or Accountability Sergeant discovers objective and verifiable evidence of misconduct during a preliminary investigation, he/she will submit a request for an Affidavit Override to the Chief of BIA, who will then forward the request to COPA. Currently available data reflects that **206** investigations were closed due to the lack of a signed reporting party sworn affidavit, and BIA submitted **9** request for Sworn Affidavit Overrides to COPA for all of 2022.

Table 16. No Affidavit Closures and Affidavit Override Requests
(Consent Decree 550-c-iv)

	Q1 2022	Q2 2022	Q3 2022	Q4 2022	Total 2022	Total 2021	Y-o-Y % Change
Closed—No Affidavit	89	31	74	12	206	860	-76.05%
Requests to Obtain Sworn Affidavit Override	4	4	1	0	9	41	-78.05%

¹ This includes only COMPLAINTS closed as "No Affidavit" in 2022. The total number of ALLEGATIONS closed as "No Affidavit" associated with identified accused members in 2022 will be covered later in the report.

Average Time from Receipt of Complaint by BIA to the Next or Initial Contact with the Reporting Party

(Consent Decree 550-c-i)

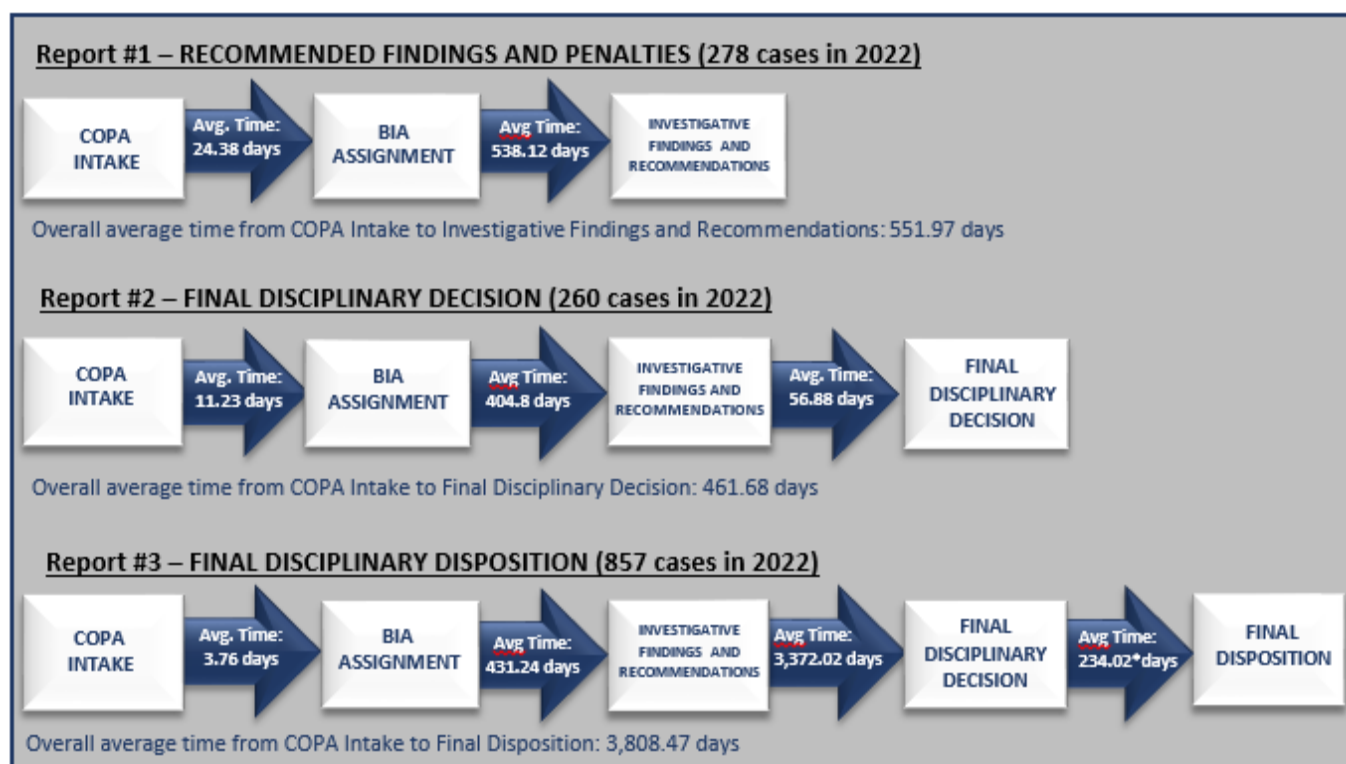
Following the preliminary review of a log number referred by COPA, BIA's Intake Section generates one of three reporting party contact letters: an intake investigation assigned letter, an intake administrative closure letter, or an intake preliminary review letter. The letters contain further information that will be sent via USPS mail or e-mailed to a reporting party depending on the type of contact information provided. In 2022, BIA's Intake Section generated over **3470** of these letters within the CMS system. The average length of time between the case being assigned to CPD and the generation of the intake letter was **5.00 days**.

Average Processing Time Following Investigative Findings and Recommendations

(Consent Decree 550-c-ii, iii)

As discussed earlier in this report, an investigator's submission of a completed investigation is referred to as the Investigative Findings and Recommendations. For purposes of this report, BIA has identified the date of Investigative Findings and Recommendations as the date in which the investigation has been closed (all investigative review is complete by the case manager, Lieutenant, Commander, and Deputy Chief) and the case is moved to the Advocate section. This date is equivalent for both COPA and CPD cases. The Final Disciplinary Decision is the final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. Final Disposition refers to the status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.

The following flowchart includes three (3) reports¹ that represent the total number of cases that reached each specified stage of the disciplinary process within 2022, as well as the average number of days to reach each of the stages detailed in this report. This report only encompasses cases with a Sustained finding, and includes CPD investigations.



¹ Data retrieved on 27 February 2023.

² There is wide discrepancy in the durations under "Final Disposition" due to a small number of records missing date value fields associated with relevant stages of reporting.

Outcomes of Administrative Investigations

Completed misconduct investigations will produce findings of “Sustained,” “Not Sustained,” “Unfounded,” or “Exonerated” for each allegation specified therein. The following table demonstrates the investigative findings for allegations contained within misconduct investigations closed in 2022.

Table 17. Allegations with Findings of Sustained, Not Sustained, Unfounded and Exonerated^{1, 2} (Consent Decree 550-d)

Finding	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Sustained	206	192	168	199	765	306	150.00%
Not Sustained	141	159	149	96	545	355	53.52%
Unfounded	148	175	176	84	583	394	47.97%
Exonerated	53	91	51	46	241	73	230.14%
Expunged	0	0	1	0	1	0	-
Total	548	617	545	425	2,135	1,128	89.27%

¹ Allegation findings, associated with identified and unknown accused members, for Complaints assigned to the CPD that were closed as "Case Final" Record Status in Calendar Year 2022 (01 January 2022 – 31 December 2022).

² Data retrieved on 1 February 2023.

Recommended Disciplinary and Non-Disciplinary Penalties for Sustained Allegations in Reporting Period (Consent Decree 550-d, e)

The following table captures the disciplinary penalties recommended for Accused Members with sustained allegations following misconduct investigations closed in 2022. In calendar year 2022, **11.67%** of sustained allegations resulted in a non-disciplinary penalty (the Member will have a sustained allegation with a penalty of “Violation-Noted” in their disciplinary history) and **87.71%** resulted in a disciplinary penalty (suspension, separation, or written reprimand). Please note that the number of penalties will not match the number of sustained allegations *as there may be multiple sustained allegations in one misconduct investigation which will yield only one penalty*

Table 18. Aggregate Data on Discipline^{1, 2}

Finding	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Non-Disciplinary	17	15	18	6	56	30	86.67%
Suspension	72	51	91	48	262	91	187.91%
Reprimand	39	50	33	34	156	104	50.00%
Resigned (Not Served)	0	0	0	2	2	0	-
Separation	2	0	1	0	3	5	-40.00%
Unknown	0	1	0	0	1	0	-
Total	130	117	143	90	480	230	108.70%

¹ Penalties associated with "Sustained" allegation findings, for Complaints assigned to the CPD that were closed as "Case Final" in calendar year 2022 (01 January 2022 – 31 December 2022).

² Data retrieved on 1 February 2023.

Grievance Proceedings, Arbitration, Settlements and Police Board Hearings (Consent Decree 550-f)

This section contains the number of sustained cases that were subject to grievance proceedings by the Accused Member; the number of cases that proceeded before the Police Board; the number of cases that proceeded to arbitration; and the number of cases that were settled prior to a full evidentiary hearing (arbitration or Police Board) during the reporting period.

Table 19. Grievance Proceedings

Grievance Proceedings 2022 01 January 2022 – 31 December 2022	Total
Number of Cases Grieved ¹	238
Number of Cases That Proceeded Before The Police Board (by PB Decision Date) ^{2, 3}	20
Number of Cases Proceeded To Arbitration ¹	146
Number of Cases Settled Prior To Evidentiary Hearing ^{1,2}	14

¹ Source: CPD Labor Relations Division

² Source: "Data" from https://www.chicago.gov/city/en/depts/cpb/provdrs/police_discipline.html

³ Of the 20 cases that proceeded before the police board in the CY 2021 – 7 were investigated by BIA only, 12 were investigated by COPA only and 1 was investigated by the OIG

Table 20. Police Board Decisions

Police Board Decisions CY 2022 ^{1, 2}	Total
Guilty – Discharged from CPD	8
Guilty – Suspended (2 years)	1
Guilty – Suspended (90 days)	1
Guilty – Suspended (30 days)	2
Guilty – Suspended (20 days)	1
Charges Withdrawn (Resigned from CPD)	3
Charges Withdrawn (Other)	1
Not guilty	3

¹ Source: "Data" from https://www.chicago.gov/city/en/depts/cpb/provdrs/police_discipline.html

² Of the 20 cases that proceeded before the police board in the CY 2021 – 7 were investigated by BIA only, 12 were investigated by COPA only and 1 was investigated by the OIG

Outcomes of Misconduct Investigations by Classifications of Allegations, by Race, Gender, and Age of Accused Member (includes No Affidavit) (Consent Decree 550-g)

Investigations closed in CMS for calendar year 2022 with identified accused members contained a total of **2241 allegations** with findings of Sustained, Not Sustained, Unfounded, Exonerated, Expunged, or closed as No Affidavit.

Investigations closed in CMS for calendar year 2022 yielded Sustained findings for **765 (34.10%)** allegations. There were Not Sustained findings for **402 (17.90%)** allegations. A finding of Unfounded was determined for **549 (24.5%)** allegations, **240 (10.7%)** allegations for Exonerated finding, and **1 (0.04%)** allegation that had an Expunged finding. An alternative finding of No Affidavit was determined for **284 (12.7%)** allegations.

The following pages break down the total number of allegations by outcome (finding), then by classification of allegation, and further by the race, gender and age of the Accused Department Member. Please note, data presented elsewhere in this report will differ from the following tables which only include allegations that are associated with an identified accused member.

Data Notes for Following Tables (pp 60-70)

¹ Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason excludes "No Affidavit" status and that were closed as "Case Final" in calendar year 2022 (01 January 2022 – 31 December 2022).

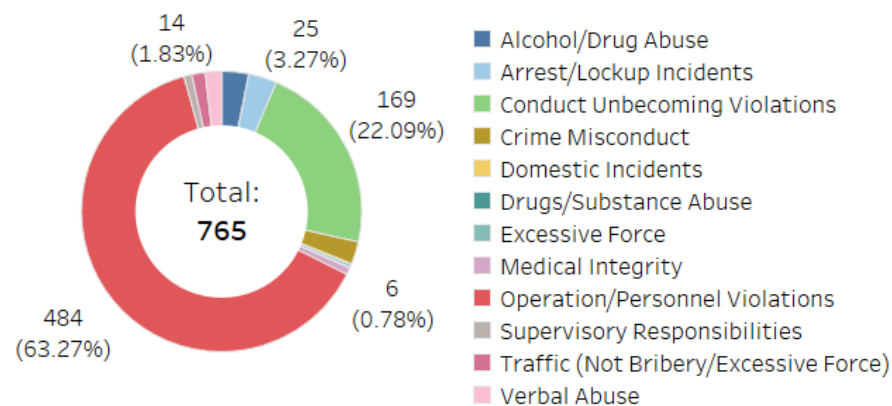
² Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason includes only "No Affidavit" value, and with a Record Status of "Case Final", in calendar 2022 (01 January 2022 – 31 December 2022).

³ Data retrieved on 1 February 2023

Sustained Allegations

Total Amount of Sustained Allegations¹ = 765

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	148	126	138	72	484	195	148.21%
Conduct Unbecoming Violations	28	32	8	101	169	39	333.33%
Arrest/Lockup Incidents	3	18	1	3	25	22	13.64%
Alcohol/Drug Abuse	11	4	3	6	24	12	100.00%
Crime Misconduct	1	10	4	5	20	21	-4.76%
Verbal Abuse	8	0	4	2	14	3	366.67%
Traffic (Not Bribery/Excessive Force)	1	2	7	2	12	3	300.00%
Supervisory Responsibilities	1	0	0	6	7	5	40.00%
Medical Integrity	4	0	1	1	6	6	0.00%
Drugs/Substance Abuse	0	0	1	1	2	0	-
Excessive Force	0	0	1	0	1	0	-
Domestic Incidents	1	0	0	0	1	0	-
Totals	206	192	168	199	765	306	150.00%



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
White	89	64	73	75	301	139	116.55%
Hispanic	53	73	60	78	264	74	256.76%
Black	51	52	28	43	174	78	123.08%
Unknown Race	9	1	3	2	15	2	650.00%
Asian/Pacific Islander	4	2	4	1	11	13	-15.38%
Totals	206	192	168	199	765	306	150.00%

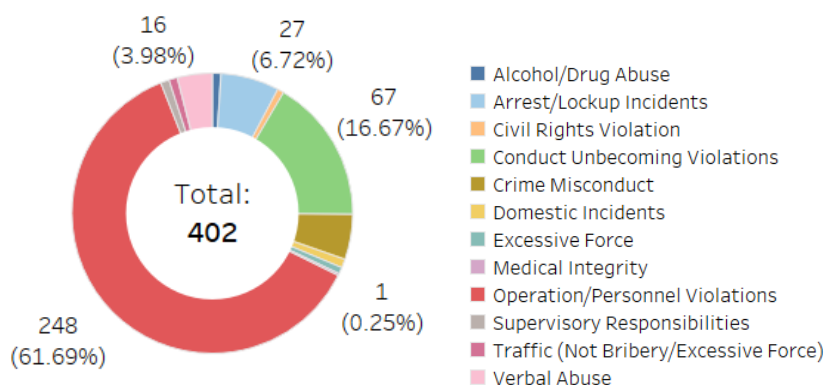
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	173	144	136	170	623	248	151.21%
Female	33	48	32	29	142	58	144.83%
Totals	206	192	168	199	765	306	150.00%

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
20-29	38	31	23	14	106	38	178.95%
30-39	87	66	54	58	265	84	215.48%
40-49	44	27	54	51	176	86	104.65%
50-59	35	66	37	70	208	83	150.60%
60 and above	2	2	0	6	10	15	-33.33%
Totals	206	192	168	199	765	306	150.00%

Not Sustained Allegations

Total Amount of Not Sustained Allegations¹ = 402

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	54	96	66	32	248	189	31.22%
Conduct Unbecoming Violations	28	6	11	22	67	32	109.38%
Arrest/Lockup Incidents	5	8	5	9	27	13	107.69%
Crime Misconduct	11	6	1	3	21	17	23.53%
Verbal Abuse	4	3	6	3	16	11	45.45%
Traffic (Not Bribery/Excessive Force)	3	1	0	0	4	4	0.00%
Supervisory Responsibilities	2	2	0	0	4	3	33.33%
Domestic Incidents	0	2	2	0	4	1	300.00%
Alcohol/Drug Abuse	0	0	3	1	4	1	300.00%
Excessive Force	0	0	2	1	3	0	-
Civil Rights Violation	1	2	0	0	3	0	-
Medical Integrity	0	0	1	0	1	3	-66.67%
Search Warrants	0	0	0	0	0	6	-100.00%
Totals	108	126	97	71	402	280	43.57%



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
White	51	42	36	28	157	129	21.71%
Black	24	41	36	20	121	59	105.08%
Hispanic	32	35	21	21	109	75	45.33%
Asian/Pacific Islander	1	4	2	2	9	10	-10.00%
Unknown	0	4	2	0	6	7	-14.29%
Totals	108	126	97	71	402	280	43.57%

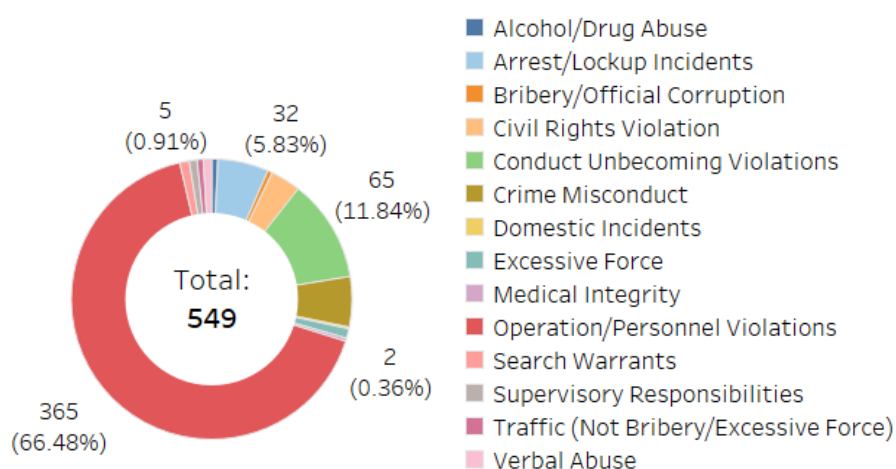
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	92	75	73	46	286	217	31.80%
Female	16	51	24	25	116	63	84.13%
Totals	108	126	97	71	402	280	43.57%

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	38	30	22	26	116	61	90.16%
40-49	28	35	32	15	110	95	15.79%
50-59	17	41	22	25	105	71	47.89%
20-29	24	12	18	4	58	43	34.88%
60 and above	1	8	3	1	13	10	30.00%
Totals	108	126	97	71	402	280	43.57%

Unfounded Allegations

Total Amount of Unfounded Allegations¹ = 549

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	102	109	102	52	365	275	32.73%
Conduct Unbecoming Violations	13	14	33	5	65	28	132.14%
Crime Misconduct	5	8	5	14	32	22	45.45%
Arrest/Lockup Incidents	8	12	12	0	32	14	128.57%
Civil Rights Violation	4	6	4	5	19	20	-5.00%
Search Warrants	0	6	0	0	6	0	-
Excessive Force	0	2	4	0	6	2	200.00%
Verbal Abuse	1	2	2	0	5	6	-16.67%
Supervisory Responsibilities	1	2	2	0	5	1	400.00%
Traffic (Not Bribery/Excessive Force)	1	0	1	2	4	4	0.00%
Alcohol/Drug Abuse	0	2	2	0	4	2	100.00%
Bribery/Official Corruption	3	0	0	0	3	1	200.00%
Medical Integrity	0	1	1	0	2	1	100.00%
Domestic Incidents	0	1	0	0	1	0	-
Drugs/Substance Abuse	0	0	0	0	0	1	-100.00%
Totals	138	165	168	78	549	377	45.62%



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
White	73	79	76	39	267	141	89.36%
Hispanic	32	52	57	19	160	103	55.34%
Black	26	21	27	16	90	105	-14.29%
Asian/Pacific Islander	3	9	4	1	17	21	-19.05%
Unknown Race	4	4	4	3	15	7	114.29%
Totals	138	165	168	78	549	377	45.62%

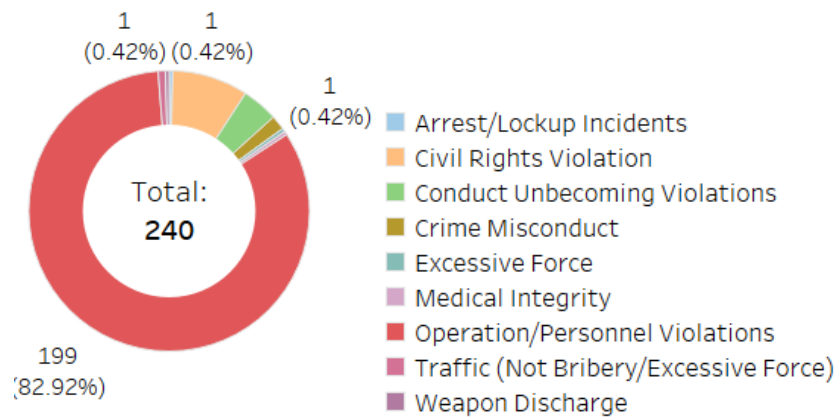
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	110	128	123	71	432	272	58.82%
Female	28	37	45	7	117	105	11.43%
Totals	138	165	168	78	549	377	45.62%

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	37	70	66	35	208	113	84.07%
40-49	31	35	41	13	120	89	34.83%
20-29	35	30	36	16	117	102	14.71%
50-59	27	30	23	14	94	66	42.42%
60 and above	6	0	2	0	8	7	14.29%
Unknown	2	0	0	0	2	0	-
Totals	138	165	168	78	549	377	45.62%

Exonerated Allegations

Total Amount of Exonerated Allegations¹ = 240

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	47	71	41	40	199	54	268.52%
Civil Rights Violation	0	12	6	3	21	0	-
Conduct Unbecoming Violations	2	4	3	1	10	4	150.00%
Crime Misconduct	4	0	0	0	4	0	-
Traffic (Not Bribery/Excessive Force)	0	0	0	2	2	2	0.00%
Weapon Discharge	0	1	0	0	1	0	-
Medical Integrity	0	1	0	0	1	2	-50.00%
Excessive Force	0	0	1	0	1	0	-
Arrest/Lockup Incidents	0	1	0	0	1	8	-87.50%
Supervisory Responsibilities	0	0	0	0	0	3	-100.00%
Totals	53	90	51	46	240	73	228.77%



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
White	26	45	21	19	111	28	296.43%
Hispanic	18	28	16	11	73	21	247.62%
Black	7	15	12	14	48	20	140.00%
Asian/Pacific Islander	1	1	1	2	5	1	400.00%
Unknown Race	1	1	1	0	3	3	0.00%
Totals	53	90	51	46	240	73	228.77%

Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	47	73	43	34	197	54	264.81%
Female	6	17	8	12	43	19	126.32%
Totals	53	90	51	46	240	73	228.77%

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	13	31	13	19	76	16	375.00%
40-49	20	19	12	13	64	21	204.76%
20-29	15	23	14	8	60	22	172.73%
50-59	5	17	11	5	38	14	171.53%
60 and above	0	0	1	1	2	0	-
Totals	53	90	51	46	240	73	228.77%

Expunged Allegations

Total Amount of Exonerated Allegations¹ = 1

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	0	0	1	0	1	0	-
Totals	0	0	1	0	1	0	-

Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Black	0	0	1	0	1	0	-
Totals	0	0	1	0	1	0	-

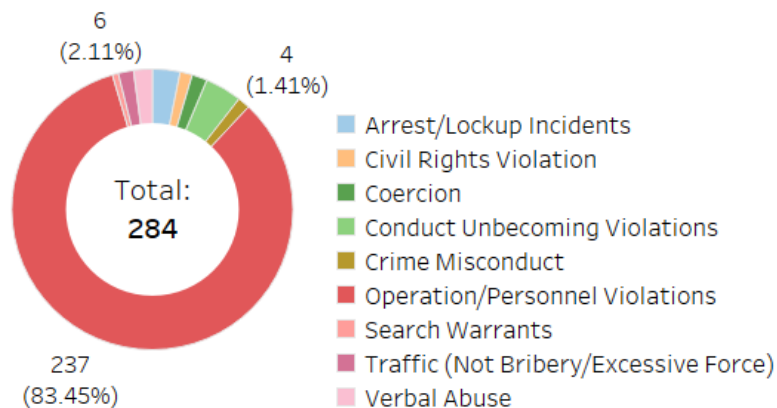
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	0	0	1	0	1	0	-
Totals	0	0	1	0	1	0	-

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
40-49	0	0	1	0	1	0	-
Totals	0	0	1	0	1	0	-

No Affidavit (Alternative Finding Classification)

Total Amount of Investigation Closed as no Affidavit² = 284

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	106	33	90	8	237	1016	-76.67%
Conduct Unbecoming Violations	6	2	3	1	12	87	-86.21%
Arrest/Lockup Incidents	3	2	4	0	9	66	-86.36%
Verbal Abuse	4	1	1	0	6	22	-72.73%
Traffic (Not Bribery/Excessive Force)	5	0	0	0	5	47	-89.36%
Coercion	0	5	0	0	5	2	150.00%
Crime Misconduct	1	2	0	1	4	29	-86.21%
Civil Rights Violation	1	0	3	0	4	12	-66.67%
Search Warrants	2	0	0	0	2	17	-88.24%
Supervisory Responsibilities	0	0	0	0	0	2	-100.00%
<i>Null</i>	0	0	0	0	0	2	-100.00%
Medical Integrity	0	0	0	0	0	2	-100.00%
Excessive Force	0	0	0	0	0	1	-100.00%
Totals	128	45	101	10	284	1305	-78.24%



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
White	52	15	42	5	114	554	-79.42%
Hispanic	56	18	24	4	102	401	-74.56%
Black	17	11	27	1	56	284	-80.28%
Unknown Race	0	1	5	0	6	20	-70.00%
Asian/Pacific Islander	3	0	3	0	6	46	-86.96%
Totals	128	45	101	10	284	1305	-78.24%

Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	105	42	71	5	223	1026	-78.27%
Female	23	3	30	5	61	279	-78.14%
Totals	128	45	101	10	284	1305	-78.24%

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	51	12	35	5	103	415	-75.18%
40-49	28	18	30	3	79	335	-76.42%
50-59	27	10	20	2	59	254	-76.77%
20-29	19	5	16	0	40	287	-86.06%
60 and above	3	0	0	0	3	13	-76.92%
Unknown	0	0	0	0	0	1	-100.00%
Totals	128	45	101	10	284	1305	-78.24%

Outcomes of Misconduct Investigations by Classifications of Allegations, by Race, Gender, and Age of Reporting Party Subjects (includes No Affidavit)

(Consent Decree 550-g)

Investigations closed in CMS in 2022 with reporting party subjects contained a total of **1334** allegations with findings of Sustained, Not Sustained, Unfounded, Exonerated, or closed as No Affidavit.

Investigations closed in calendar year 2022 yielded Sustained findings for **200 (15.00%)** allegations. There were Not Sustained findings for **283 (21.21%)** allegations. A finding of Unfounded was determined for **416 (31.18%)** allegations; and Exonerated in **191 (14.32%)** allegations. An alternative finding of No Affidavit was determined for **244** allegations **(18.29%)**.

The following pages break down the total number of allegations by outcome (finding), then by classification of allegation, and further by the race, gender and age of the Reporting Party Subject.

Data Notes for Following Tables (pp 72 - 81)

¹ Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason excludes "No Affidavit" status and that were closed as "Case Final" in calendar year 2022 (01 January 2022 – 31 December 2022).

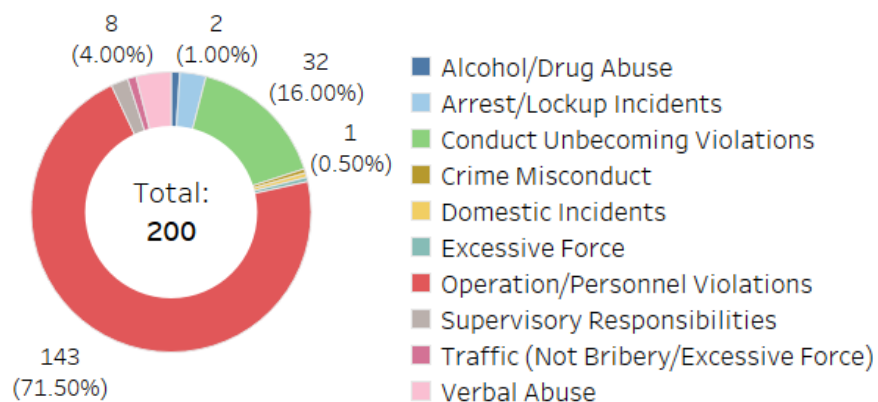
² Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason includes only "No Affidavit" value, and with a Record Status of "Case Final", in calendar 2022 (01 January 2022 – 31 December 2022).

³ Data retrieved on 1 February 2023.

Sustained Allegations

Total Amount of Sustained Allegations¹ = 200

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	64	18	36	25	143	NA	NA
Conduct Unbecoming Violations	5	27	0	0	32	NA	NA
Verbal Abuse	4	0	4	0	8	NA	NA
Arrest/Lockup Incidents	0	3	0	3	6	NA	NA
Supervisory Responsibilities	1	0	0	3	4	NA	NA
Traffic (Not Bribery/Excessive Force)	0	0	2	0	2	NA	NA
Alcohol/Drug Abuse	1	0	0	1	2	NA	NA
Crime Misconduct	1	0	0	0	1	NA	NA
Excessive Force	0	0	1	0	1	NA	NA
Domestic Incidents	1	0	0	0	1	NA	NA
Totals	77	48	43	32	200	NA	NA



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Black or African American	41	8	14	11	74	NA	NA
Unknown Race	23	30	6	7	66	NA	NA
White	4	7	14	2	27	NA	NA
Hispanic	9	2	6	8	25	NA	NA
Asian/Pacific Islander	0	1	1	4	6	NA	NA
Other Race	0	0	2	0	2	NA	NA
Totals	77	48	43	32	200	NA	NA

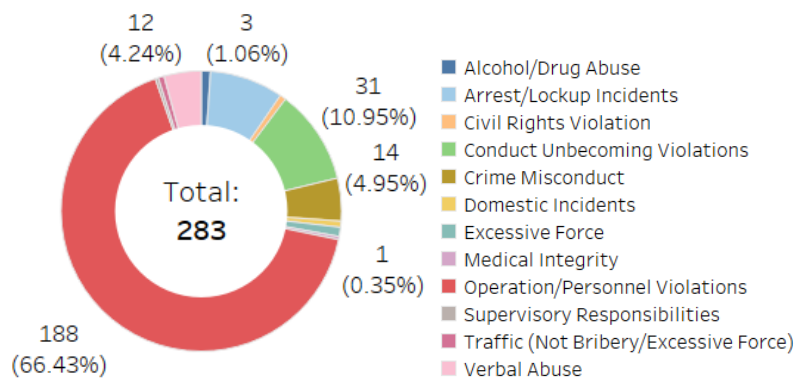
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Female	20	38	24	23	105	NA	NA
Male	40	9	13	7	69	NA	NA
Other/Unknown	19	1	5	2	27	NA	NA
Non-Binary/Third Gender	0	0	1	0	1	NA	NA
Totals	77	48	43	32	200	NA	NA

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	13	31	14	6	64	NA	NA
Unknown/Null	27	3	13	12	55	NA	NA
20-29	24	4	4	5	37	NA	NA
40-49	9	5	3	5	22	NA	NA
50-59	6	5	5	3	19	NA	NA
60 and above	2	0	2	0	4	NA	NA
Under 20	0	0	2	1	3	NA	NA
Totals	77	48	43	32	200	NA	NA

Not Sustained Allegations

Total Amount of Not Sustained Allegations¹ = 283

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	43	75	50	20	188	NA	NA
Conduct Unbecoming Violations	2	5	7	17	31	NA	NA
Arrest/Lockup Incidents	5	8	2	9	24	NA	NA
Crime Misconduct	10	0	1	3	14	NA	NA
Verbal Abuse	2	1	6	3	12	NA	NA
Alcohol/Drug Abuse	0	0	2	1	3	NA	NA
Excessive Force	0	0	2	1	3	NA	NA
Civil Rights Violation	1	1	0	0	2	NA	NA
Domestic Incidents	0	2	0	0	2	NA	NA
Traffic (Not Bribery/Excessive Force)	2	0	0	0	2	NA	NA
Medical Integrity	0	0	1	0	1	NA	NA
Supervisory Responsibilities	0	1	0	0	1	NA	NA
Search Warrants	0	0	0	0	0	NA	NA
Totals	65	93	71	54	283	NA	NA



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Black or African American	27	48	41	24	140	NA	NA
Unknown Race	25	21	17	13	76	NA	NA
White	4	14	7	10	35	NA	NA
Hispanic	5	9	5	6	25	NA	NA
Other Race	4	0	0	1	5	NA	NA
Asian/Pacific Islander	0	2	1	0	3	NA	NA
Totals	65	93	71	54	283	NA	NA

Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Male	31	44	25	29	129	NA	NA
Female	23	44	34	24	125	NA	NA
Other/Unknown	11	10	12	5	38	NA	NA
Totals	65	93	71	54	283	NA	NA

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	10	34	13	20	77	NA	NA
Unknown/Null	16	13	15	14	58	NA	NA
20-29	24	11	15	4	54	NA	NA
50-59	7	16	8	9	40	NA	NA
40-49	6	14	12	3	35	NA	NA
60 and above	2	5	8	0	15	NA	NA
Under 20	0	1	0	4	5	NA	NA
Totals	65	93	71	54	283	NA	NA

Total Amount of Unfounded Allegations¹ = 416

Category	Count	Percentage
Operation/Personnel Violations	296	71.15%
Alcohol/Drug Abuse	33	7.93%
Arrest/Lockup Incidents	22	5.29%
Bribery/Official Corruption	4	0.96%
Civil Rights Violation	1	0.24%
Conduct Unbecoming Violations	2	0.48%
Crime Misconduct	2	0.48%
Domestic Incidents	1	0.24%
Excessive Force	1	0.24%
Medical Integrity	1	0.24%
Search Warrants	1	0.24%
Supervisory Responsibilities	1	0.24%
Traffic (Not Bribery/Excessive Force)	1	0.24%
Verbal Abuse	1	0.24%

Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Black or African American	48	81	66	39	234	NA	NA
Unknown Race	18	11	36	12	77	NA	NA
White	4	27	21	9	61	NA	NA
Hispanic	14	10	1	4	29	NA	NA
Other Race	0	2	2	4	8	NA	NA
Asian/Pacific Islander	3	1	4	0	8	NA	NA
Totals	87	131	130	68	416	NA	NA

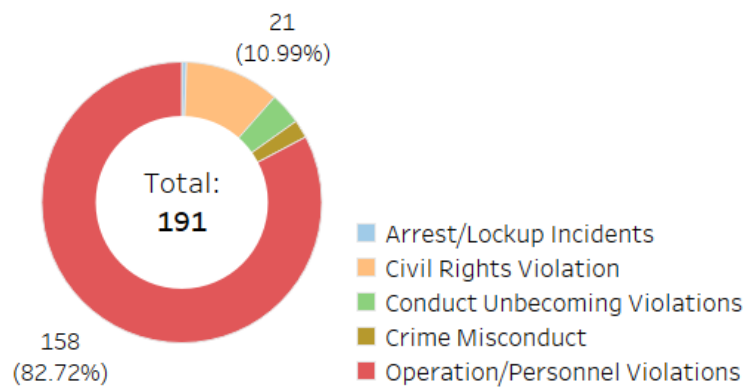
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Female	52	61	57	20	190	NA	NA
Male	28	62	64	36	190	NA	NA
Other/Unknown	7	9	7	12	35	NA	NA
Non-Binary/Third Gender	0	0	2	0	2	NA	NA
Totals	87	131	130	68	416	NA	NA

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	22	39	20	28	109	NA	NA
Unknown	20	17	41	12	90	NA	NA
40-49	11	35	18	13	77	NA	NA
20-29	18	16	21	10	65	NA	NA
50-59	8	15	16	4	43	NA	NA
60 and above	8	9	10	1	28	NA	NA
Under 20	0	1	4	0	5	NA	NA
Totals	87	131	130	68	416	NA	NA

Exonerated Allegations

Total Amount of Exonerated Allegations¹ = 191

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	32	61	36	29	158	NA	NA
Civil Rights Violation	0	12	6	3	21	NA	NA
Conduct Unbecoming Violations	2	2	2	1	7	NA	NA
Crime Misconduct	4	0	0	0	4	NA	NA
Arrest/Lockup Incidents	0	1	0	0	1	NA	NA
Supervisory Responsibilities	0	0	0	0	0	NA	NA
Traffic (Not Bribery/Excessive Force)	0	0	0	0	0	NA	NA
Totals	38	76	44	33	191	NA	NA



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Black or African American	21	42	25	17	105	NA	NA
Hispanic	8	12	2	4	26	NA	NA
Unknown Race	9	4	6	4	23	NA	NA
White	0	5	7	6	18	NA	NA
Asian/Pacific Islander	0	10	1	2	13	NA	NA
Other Race	0	3	3	0	6	NA	NA
Totals	38	76	44	33	191	NA	NA

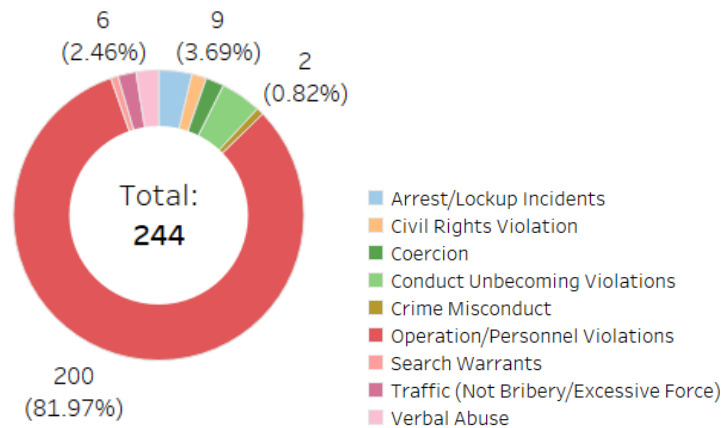
Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Female	16	50	23	17	106	NA	NA
Male	20	26	16	9	71	NA	NA
Other/Unknown	2	0	4	7	13	NA	NA
Non-Binary/Third Gender	0	0	1	0	1	NA	NA
Totals	38	76	44	33	191	NA	NA

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	8	22	8	7	45	NA	NA
40-49	6	13	12	10	41	NA	NA
20-29	3	14	12	3	32	NA	NA
Unknown/Null	11	5	10	6	32	NA	NA
60 and above	6	11	2	2	21	NA	NA
50-59	4	8	0	5	17	NA	NA
Under 20	0	3	0	0	3	NA	NA
Totals	38	76	44	33	191	NA	NA

No Affidavit (Alternative Finding Classification)

Total Amount of Investigation Closed as no Affidavit² = 244

Classification of Allegation	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Operation/Personnel Violations	87	22	83	8	200	NA	NA
Conduct Unbecoming Violations	5	2	3	1	11	NA	NA
Arrest/Lockup Incidents	3	2	4	0	9	NA	NA
Verbal Abuse	4	1	1	0	6	NA	NA
Coercion	0	5	0	0	5	NA	NA
Traffic (Not Bribery/Excessive Force)	5	0	0	0	5	NA	NA
Civil Rights Violation	1	0	3	0	4	NA	NA
Crime Misconduct	1	0	0	1	2	NA	NA
Search Warrants	2	0	0	0	2	NA	NA
Supervisory Responsibilities	0	0	0	0	0	NA	NA
Totals	108	32	94	10	244	NA	NA



Race	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Black or African American	59	15	45	3	122	NA	NA
Unknown Race	22	10	35	6	73	NA	NA
White	14	4	6	1	25	NA	NA
Hispanic	8	3	6	0	17	NA	NA
Other Race	4	0	1	0	5	NA	NA
Asian/Pacific Islander	1	0	1	0	2	NA	NA
Totals	108	32	94	10	244	NA	NA

Gender	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
Female	55	13	46	5	119	NA	NA
Male	49	16	41	4	110	NA	NA
Other/Unknown	6	3	7	1	17	NA	NA
Non-Binary/Third Gender	0	0	2	0	2	NA	NA
Totals	108	32	94	10	244	NA	NA

Age	Q1 2022	Q2 2022	Q3 2022	Q4 2022	2022 Totals	2021 Totals	Y-o-Y % Change
30-39	27	10	28	4	69	NA	NA
20-29	25	9	19	0	53	NA	NA
40-49	20	7	20	1	48	NA	NA
Unknown/Null	18	2	14	0	34	NA	NA
50-59	9	3	7	2	21	NA	NA
60 and above	9	1	6	3	19	NA	NA
Under 20	0	0	2	0	2	NA	NA
Total	108	32	94	10	244	NA	NA

CPD Members with Multiple Completed Misconduct Investigations or Multiple Sustained Allegations in the Last 12 Months

(Consent Decree 550-h)

Table 21 demonstrates the number of CPD Members who have been the subject of more than two completed misconduct investigations in the previous 12 months. Between January 1st and December 31st of 2022, there have been a total of **21** Department Members accused in more than two completed misconduct investigations. Table 22 reflects that a total of **137** Department Members have more than one sustained allegation of misconduct between January 1st and December 31st of 2022.

Table 21. CPD Members Accused in More than Two Misconduct Investigations in the Previous Twelve (12) months^{1, 2}

(Consent Decree 550-h-i)

Total Completed Investigations	Number of Members
3	14
4	6
5	1

¹ Complaints assigned to CPD, associated with identified CPD members, and which were closed as "Case Final" between 01 January 2022 and 31 December 2022.

² Data retrieved 1 February 2023.

Table 22. CPD Members with More Than One Sustained Allegation of Misconduct in the Previous 12 Months Including Total Number of Sustained Allegations^{1, 2}
(Consent Decree 550-h-ii)

Number of Sustained Allegations	Number of Members
2	66
3	26
4	13
5	17
6	6
7	2
8	3
9	1
10	1
16	1
24	1

¹ Complaints assigned to CPD, associated with identified CPD members that were closed as "Case Final" between 01 January 2022 and 31 December 2022.

² Data retrieved 1 February 2023.

Discriminatory Policing, Allegations of Excessive Force, and Allegations of Unlawful Stops, Searches, and Arrests (Consent Decree 550-I)

The following tables will present aggregate data on CPD members who have been the subject, in the previous 12 months, of more than two complaints in the following classifications of allegations, regardless of the outcome of those complaint investigations;

Table 23. Allegations of discriminatory policing based on an individual's membership or perceived membership in an identifiable group, based upon, but not limited to: race, physical or mental disability, gender, gender identity, sexual orientation, religion, and age^{1, 2}

Number of CPD Members Subject to More Than Two Complaints
3

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2022 and 31 December 2022.

These totals account for any complaint with an allegation listing an Allegation of Bias or any complaint listing an allegation under the following categories: Verbal Abuse-Allegations of Bias or Profanity; Conduct Unbecoming Violations-Harassment, Civil Rights Violation-Profiles, First Amendment, or Improper Search; Supervisory Responsibilities; Operation/Personnel Violations-Inadequate/Failure to Provide Service or Conduct Unbecoming; Traffic (Not Bribery/Excessive Force)-Failure to Enforce Traffic Regulations, Misconduct During Issuance of Citation, Improper Processing/Reporting/Procedures, or Parking Complaints.

² Data retrieved 1 February 2023.

Table 24. Allegations of excessive force;^{1, 2}

Number of CPD Members Subject to More Than Two Complaints
3

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2022 and 31 December 2022.

² Data retrieved 1 February 2023.

Table 25. Allegations of unlawful stops, searches, and arrests;^{1, 2}

Number of CPD Members Subject to More Than Two Complaints
27

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2022 and 31 December 2022.

² Data retrieved 1 February 2023.

Arrests and Criminal Prosecutions of Current CPD Members

(Consent Decree 550-j)

The table below specifies **31** Chicago Police Department Members were arrested in 2022 and provides currently available information regarding these arrests and prosecutions.

Table 26. Arrest and Criminal Prosecutions of Current CPD Members¹

Arresting Agency	Chicago Police Department	25
	Other Illinois Agency	5
	Out-of-State Agency	1
Type of Criminal Charges	Misdemeanor	23
	Felony	6
	Unknown	2
Disposition of Prosecutions (Consent Decree 550-J)	<i>Pending</i>	23
	Nolle Prosequi	3
	Stricken from Docket	2
	Superceded by Indictment	3
	Not Guilty	0
	Guilty	0
Current employment status of Department Members arrested in 2022	Active	20
	Inactive	8
	Discharged	3

¹ Based on information currently reported and available to Bureau of Internal Affairs 22 February 2023

End of Report



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