

# *2025 Annual Training Plan*

Chicago Police Department

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## Executive Summary

The Chicago Police Department (CPD, or the Department) is transforming and improving its policing services for all people in Chicago. The Department is reimagining its various roles in public safety, prioritizing accountability, improving police practices, promoting community safety, and strengthening community relationships through policy and training. CPD is committed to building relationships and ensuring its partners play an active role in choosing the types and methods of training that the Department employs. The 2025 Annual Training Plan (Training Plan) and 5 Year Strategic Plan (Strategic Plan) provide a roadmap for how comprehensive reform fundamentally impacts training. The Department values and appreciates the expertise and input provided from collaborating partners to further this transformation.

The Department has an interest and responsibility to assess community needs and to provide its members with the knowledge and skills necessary to meet them. The 2024 Training Needs Assessment identified gaps in training, recommended training topics, and proposed a variety of training options to the Department. The primary goal of the Training Needs Assessment is to produce a comprehensive plan that strengthens trust by involving various stakeholders such as individual community members, community-based organizations, collective bargaining units, oversight agencies and department members. This process embodies Procedural Justice while laying the foundation to develop and mentor successful police officers that reflect the Department's core values.

The Training Plan provides a comprehensive roadmap for all identified training priorities for the upcoming year, as well as a five-year strategic plan to ensure that the Chicago Police Department complies with all training mandates and training needs, provides training on topics on scheduled intervals to ensure members maintain competency, skills, and abilities, as well keep them informed with updated Department directives and best practices. The Department's Vision Statement to keep all People in Chicago safe,

supported and proud of the CPD is the foundational structure used to train Department members at every level. This Training Plan highlights topics prioritized for recruit, field, in-service, and pre-service promotional training. The Department's goal is to ensure Chicago is served by well-trained police officers that both the Department and all communities can take pride in. The Training Plan cannot anticipate all the training needs that will occur in 2025, therefore, we note that this plan is flexible and not all inclusive.

## Purpose

The purpose of the 2025 Annual Training Plan and the 5 Year Strategic Plan is to incorporate the needs and requirements of the community, Department, Consent Decree, law, and the Illinois Law Enforcement Training and Standards Board (ILETSB) into a comprehensive training strategy. These plans will ensure Department members at every level are trained to safely and effectively carry out their duties in accordance with the law, Department policy, best practices, and the Consent Decree. The Training Plan contains identified training priorities and topics taken from the 2024 Needs Assessment. The Strategic Plan is crafted to comprehensively address training mandates, core concepts, training requirements, and performance gaps. This plan aims to meet the needs of both the community and the Department in a strategic and effective manner. This Training Plan includes legally mandated training, specialized training, in-service and refresher training, as well as individualized training for members in need.

This Training Plan outlines a defined delivery approach for recruit, field training, in-service, and pre-service courses. The Chicago Police Basic Recruit Curriculum has been revised to reflect new ILETSB requirements and will include more hands-on, scenario-based training with increased use of Department technology initiatives.

The Field Training and Evaluation Program (FTEP) with Probationary Police Officers (PPOs) and Field Training Officers (FTOs), will focus on areas of report writing and documentation.

In-service training highlights include De-Escalation, Response to Resistance, and Use of Force / Vehicle Stops / and Stop Reports; Constitutional and Community Policing; Officer Wellness and Crisis Intervention Training; and eLearning on topics such as First Amendment, Interactions w/ Religious Minorities, Interactions with TIGN/LGBTQA+ persons, and Legal and Policy updates.

Pre-service promotional training for Sergeants, Lieutenants, Captains, and Command Staff will see additional adaptations to adult learning methods, increased hands-on training, and tailored curriculum specific to each rank. The goal for 2025 is to ensure that all consent decree mandates are fulfilled within each rank's curricula.

The Training Plan is a tool that brings uniformity and consistency to training. Mandatory and elective training courses and their delivery method (eLearning, in-person, classroom, or roll call video) will be identified throughout the training plan.

The Training Plan is grounded in the following priorities, core concepts, and guiding principles, which underpin all CPD's training efforts:

- **Sanctity of Human Life:** The Department's highest priority is the sanctity of human life. The concept of the sanctity of human life is the belief that all human beings are to be perceived and treated as persons of inherent worth and dignity, regardless of race, color, sex, gender identity, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military status, immigration status, homeless status, source of income, credit history, criminal record, criminal history, or incarceration status. Department members will act with the foremost regard for the preservation of human life and the safety of all persons involved.

- **Community Policing:** Strong community partnerships and frequent positive interactions between police and members of the public make policing safer and more effective and increase public confidence in law enforcement. Moreover, these partnerships allow police to effectively engage with the public in problem-solving techniques, which include the proactive identification and analysis of issues in order to develop solutions and evaluate outcomes.
- **De-escalation:** A strong partnership with the public is essential for effective law enforcement. Gaining the voluntary compliance of persons, when consistent with personal safety, supports public cooperation and the sanctity of human life. Department members are expected to develop and display skills and abilities that enable them to act in a manner that eliminates the need to use force or reduces the level of force required.
- **Impartial Policing:** Policing fairly, with courtesy and dignity, and without bias is central to promoting broad community engagement, fostering public confidence in the CPD, and building partnerships between law enforcement and members of the Chicago community that support the effective delivery of police services.
- **Procedural Justice:** When police officers give community members a voice (listen) and are objective and respectful, police officers gain the trust of the community. Interactions with members of the public must be conducted with the utmost respect and courtesy by employing concepts of giving others a voice, neutrality in decision making, respectful treatment, and trustworthiness.
- **Constitutional Policing:** It is the goal of the Department that officers perform their jobs diligently and safely, and have an understanding of, and commitment to, the constitutional rights of the individuals they encounter..

- **Professionalism:** The Department is committed to ensuring that Department members adhere to a set of standards that ensure a professional, ethical, and uniform appearance and demeanor. This includes maintaining accountability, integrity, and respect in their conduct. Professionalism involves strict accountability and strives to enhance legitimacy in the eyes of the community.

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## Overview

The 2025 Training Plan and the Strategic Plan will become effective upon approval from the Training Oversight Committee (TOC), the Independent Monitoring Team (IMT), and the Office of the Attorney General (OAG). The 2025 Training Plan describes the findings from the 2024 Needs Assessment, This Training Plan will:

- identify training priorities, principles, and broad goals consistent with the Consent Decree.
- prioritize the needs identified during the needs assessment completed earlier this year and identify those needs that will be addressed by the Training Plan.
- include a plan and schedule for delivering all CPD training as necessary to fulfill the requirements and goals of the Consent Decree.
- identify subject areas for CPD training.
- determine the mandatory and elective courses, consistent with the Consent Decree, to be provided as part of the In-service Training Program.
- develop a plan to inform officers about the In-service Training Program, its course offerings, and its requirements.
- determine which aspects of the In-service Training Program can be delivered in a decentralized manner, including eLearning, and which training requires more intensive centralized delivery, to ensure effective delivery and comprehension of the material.
- address any needed modification of the Field Training and Evaluation Program (FTEP) to fulfill the requirements and goals of the Consent Decree.
- identify necessary training resources including, but not limited to, instructors, curricula, equipment, and training facilities.

- determine the content, consistent with the Consent Decree, to be provided as part of pre-service promotional training for Sergeants, Lieutenants, Captains, and command staff.
- develop a plan to implement and utilize a centralized electronic system for scheduling and tracking of all CPD training.
- develop a plan to implement and utilize a system for assessing the content and delivery of all CPD training, including training provided by outside instructors or non-CPD entities; and
- identify community-based organizations that represent a broad cross-section of the city to participate, as feasible, practical, and appropriate, in the review, development, and/or delivery of the curriculum regarding subjects including, but not limited to, procedural justice, de-escalation, impartial policing, and community policing, and make efforts to encourage such participation by such organizations.

The CPD Training and Support Group (TSG), pursuant to this training plan and with oversight from the TOC, will ensure that recruit, field, in-service, and pre-service promotional training curricula and lesson plans are developed and implemented as outlined in this plan. A list of acronyms and its expanded form is provided (Appendix A) for commonly used abbreviations.

## **2024 DNC Preparation and In-Service Training Highlights**

The Training and Support Group would like to start the training plan with some brief highlights from the 2024 In-Service Training Program. The Chicago Police Department proactively prepared for the 2024 Democratic National Convention to ensure the safety, rights, and property of all individuals in Chicago. Drawing from extensive experience managing large-scale events and protests, insights from other municipalities, and national best practices, the Department developed the 2024 In-Service Training Program. This comprehensive program was designed to equip officers with the skills and knowledge

necessary to address any situations that may arise during the convention, to ensure the protection of First Amendment rights, and to ensure that all attendees and residents of Chicago remain safe throughout the event. The courses and topics covered in 2024 included but were not limited to: De-escalation, Response to Resistance, and Use of Force / Coordinated Multiple Arrests; Taser 10 / Active Bystandership for Law Enforcement; Law Enforcement Medical and Rescue Training (LEMART) / Officer Wellness; Field Force Operations; Public Order Public Safety; In-Service Supervisor training; Air Purifying Respirator training; Field Training Exercises; and Field Training Exercises for On-Scene and Detention Facility Processing.

The **De-Escalation, Response to Resistance, and Use of Force / Coordinated Multiple Arrest Course** curriculum was developed through a collaborative effort among Research and Development, Legal Affairs, the Independent Monitoring Team (technical assistance), and subject matter experts. Public comment on policy and input from the Training Community Advisory Committee contributed to the curriculum's development.

Resources for the course included new instructors and necessary training equipment. instructor onboarding involved instructors attending the Federal Law Enforcement Training Center Use of Force Instructor Class and cross-training from other sections within the Training and Support Group. Instructors conducted extensive onboarding through lead trainers providing training to co-instructors, module reviews, teach-backs, walk-throughs, and scenario preparations, culminating in beta classes.

The lesson plan covers Department directives, including: Response to Crowds; First Amendment Assemblies and Civil Disturbances; the Force Options Suite; as well as new Department forms and practical exercises.

New equipment was acquired for the course including Weapons Free Training Area safety clearance indicators, a police vehicle emergency light bar from the Firearms Training Unit, a Squadrol Wagon from the Fleet, gym mats from the Physical Skills Section, mat cleaning supplies, training flex cuffs, and testing

tablets. The course incorporated adult learning techniques such as scenarios, small group activities, discussions, technology (videos), problem-solving exercises, tabletops, case studies, and role-playing.

Survey results indicated that instructors were knowledgeable, patient, and capable of addressing participants' questions and concerns. Positive feedback highlighted the training facility and the hands-on portion, specifically the cuffing and CMA scenario, which was deemed realistic for preparing students for a CMA event. However, students expressed frustration that the orders were still in draft form and not finalized before the training, leading to challenges for instructors in answering some questions due to the evolving policy. To address this the Department is creating an eLearning course that will cover the final policy before the DNC.

Adjustments made to the course included reordering and adjusting Modules 1-3 for better content flow and adding testing during the course. The course was successful, as reflected in many post-class surveys that appreciated the CMA scenario and its connection to the policy module and walk-through module.

**The Taser T10 / Active Bystandership for Law Enforcement (ABLE) Course** curriculum was developed by subject matter experts (SMEs), AXON-TASER provided the material for the TASER 10 portion (supplemented by Department material regarding policy), Georgetown University provided the curriculum for the two-hour ABLE refresher.

Instructor onboarding was led by section sergeants, master Taser instructors, and Tactical Training Units SMEs. The process included teach-backs, walk-throughs, and beta classes to ensure comprehensive instructor preparation. New equipment for the course included the T10 system.

Adult learning techniques were incorporated into the course, including scenarios, small group activities, discussions, technology (simulators/videos), problem-solving exercises, tabletops, case studies, role-playing, and hands-on scenarios with Taser 10. The course culminates with a TASER user certification.

Survey results highlighted that instructors were knowledgeable, patient, and able to answer participants' questions and concerns. However, participants expressed concerns about probe deployment, policy, and "downtime" during training. Once participants understood the dynamics of the Taser, they realized that an officer could gain compliance from a single deployment.

Lessons learned included the importance of safety protocols and issues with the "halt" (Hook and Loop Training, i.e. "Velcro" suits and darts) suits. Adjustments made to the course addressed these safety concerns. The course ensured that non-Taser SME instructors could teach the new Taser system effectively, leaving all learners confident in their Taser 10 skills and system deployment. The Taser 10 training helped officers understand and gain confidence in how and when to lawfully use force on an assailant.

The **LEMART / Officer Wellness (Well-Mart) Course** was the department's first offering of integrated curriculums focused on the transition from conceptual learning to contextual immersion. This course was designed to have the departments core values and its highest priorities interwoven throughout the day, with elements of CPD Wellness (stress tolerance and breathing), the use of technology highlighted by biofeedback devices and high-fidelity training manikins, hands on CPR with Resuscitation Quality Improvement (RQI), first aid techniques focused on potential injuries seen in large scale civil disturbances such as burns, fractures, the use of lifts and carries, along with the core LEMART principles and interventions.

Each student attending the 2024 LEMART/Officer Wellness course receives a newly issued Individual First Aid Kit (MFAK) upon course completion. The new MFAK has a redesigned pouch giving our members easier access to their tourniquet. The Field Technology and Innovation Section (FTIS) has created two applications in the CLEAR system to input MFAK issuance, expiration dates and LOT numbers, as well as the ability to input and track intervention replacement upon use in the field or to replace expired equipment.

The use of these applications highlights the departments compliance with the consent decree ensuring all members are issued an MFAK and that expired and used interventions are replaced and tracked.

The curriculum for the 2024 LEMART/Wellness course which has a focus on the upcoming Democratic National Convention, greatly benefited from bringing together subject matter experts from LEMART and Wellness, while incorporating information and feedback from outside experts like the Federal Law Enforcement Training Center (FLETC) and the Training Community Advisory Committee.

The development of the 2024 LEMART/Wellness course utilized the ADDIE Model (analyze, design, develop, implement and evaluate) over the course of a year. Success of this initiative revolved around producing a robust and instructor centered on-boarding process. The current Well-Mart cadre is comprised of instructors from five separate programs and spread among three watches. The on-boarding process included the four-day LEMART Instructor Development course which envelops instructors in team building, mentorship and leadership, the three-day FLETC Tactical Medical Instructor course, Wellness instruction, teach-backs, walk-throughs, and beta classes. It is through this process that the instructors finalize course material, the overall student learning experience, and become individually vested in the program.

The training space for the 2024 LEMART/Wellness was made possible because of the consent decree and department's commitment to the sanctity of life. The dedicated LEMART training area inside the Weapons Free Training Area (WFTA) at the Public Safety Training Center (PSTC) consists of one main classroom, two large group break-out hands-on training spaces, four individual scenario rooms and one large multiple casualty training space. In addition, two areas within the indoor scenario village were utilized for RQI and the DNC focused interventions (blast/burn injuries, fractures, splinting, environmental injuries, and lift and carry instruction).

2024 saw a large investment in LEMART/Wellness with the purchase of new equipment that included six high fidelity manikins that simulate traumatic injuries, fifty biofeedback devices illustrating stress tolerance and wellness breathing techniques, twenty-five squad medical kits identical to those that will be

used during the DNC to familiarize CPD members, 12,000 new MFAKs for issuance, and other training equipment (tourniquets, bandages, chest seals, hemostatic gauze trainers, SAM splints, gloves, etc..) to train 12,000 members and recruits, while prioritizing designated Tier 1 Field Force Operations personnel prior to the August 19th start of the DNC.

The courses instructional method is centered around formative assessment and includes adult learning techniques such as scenario-based training, large and small group hands-on activities, informed discussions, the use of technology (simulators/videos), and problem-solving exercises.

Specific course activities include two positive stress-induced scenarios with high-fidelity manikins to create a realistic training experience, the use of biofeedback devices to monitor heart rate variability under simulated stress exercises, and instructor-led/student performance of four medical interventions that follow a crawl-walk-run philosophy.

Survey results were overwhelmingly positive, particularly regarding the new training manikins and biofeedback devices. Lessons learned included the need for training for members on 30-day administrative duties following an officer-involved shooting (OIS) and the fact that PPOs attending the class could not complete RQI in e-learning.

The **Field Force Operations (FFO) Course** curriculum was developed by the Center for Domestic Preparedness (CDP). It received third-party validation, with CDP-approved instructors witnessing and validating each Field Force Operation class. The instructors participated in a federally validated train-the-trainer course and then co-taught with the instructor cadre.

The Training and Support Group was able to obtain training space at McCormick Place to accommodate classes of up to 120+ members. The course incorporated adult learning techniques, including scenarios and practical exercises.

Survey results indicated that students requested more scenarios and hands-on field experiences. Lessons learned included the necessity of developing a federal registration system for participants, as required for each federal class, especially if participants need to complete any online pre/post-tests. The FFO cadre faced challenges in pre-registering participants due to the large number of participants, classes, and external variables. Despite these challenges, the FFO cadre successfully trained over 2,500 members in Field Force Operations.

The **Public Order Public Safety (POPS) Course** curriculum was developed by the Center for Domestic Preparedness and supplemental materials were developed to align with Chicago Police Department-specific policies. The Center for Domestic Preparedness also conducted the Train the Trainer classes. Instructors underwent a day of onboarding and then conducted walk-throughs, teach-backs, and a beta course. The training was conducted at McCormick Place.

The course incorporated adult learning techniques, including in-class scenarios with role players and media presentations. Survey results were positive, with members requesting additional formation practice.

Lessons learned include the need for a dedicated administrative member for registrations and the importance of developing a working relationship with the indirect training program at the Center for Domestic Preparedness. It was also learned the necessity to have direct contact with the newly formed homicide teams to ensure members could register when not on call. Acquiring all training materials beforehand was also essential for class planning.

Adjustments made involved developing working relationships with various units to accommodate available training dates and a specific review of the Incident Response Form. The onboarding process for this cadre required less time compared to others due to the instructors already having attended training for the Field Force Operations course. The team successfully trained classes three times the size of the average department class, training the entire department in six months while simultaneously conducting FTX, FFO, and In-Service Supervisor Training.

The **In-Service Supervisors (ISS) Course** was developed in collaboration with subject matter experts (SMEs) on the responsibilities of Supervisors when responding to crowds, First Amendment assemblies, and civil disturbances. SMEs helped instruct and remained present during classes to provide valuable experience and input.

The instructor cadre was comprised of supervisors who were subject matter experts and officers who had previously taught in-service training topics. Instructor onboarding included walk-through classes and beta classes.

The course employed adult learning techniques such as media slide presentations, participant guides, and in-class tabletop exercises. Survey results indicated that the class was well received, although members expressed concerns about learning a policy that was still in draft status. To address this the Department is creating an eLearning course that will cover the final policy before the DNC. Members appreciated the presentations by SMEs but were less favorable towards officers instructing various modules.

Lessons learned included that allowing members to select their dates for the class resulted in fewer registration changes. The course successfully trained all Tier 1 Democratic National Convention Supervisors and exempts in nine sessions.

The Domestic Preparedness Unit's (DPU) **Air Purifying Respirator (APR) course** focused on developing a process to identify training needs and created a system to efficiently train, and issue new APRs, and fit-test members. A new APR database was developed.

External expertise and community engagement included CDP training in Alabama for the Respirator Program Administrator, AVON C-50 Level 2 Technician Training by an Avon Corporation representative and fit testing machine certification for new and current DPU members.

Instructor onboarding included eight new personnel: one sergeant and seven new officers, brought on to prepare for the increased responsibility related to the FFO and POPS curriculum. New equipment acquired for the course included 3,325 masks and 5,700 filters.

The course incorporated adult learning techniques such as lectures for the C50 Class, Fit Testing, instructor-led discussions, skills demonstrations, and Q&A for the C50 Class. Skills demonstration included filter attachment, donning, doffing, clearing, troubleshooting, and qualitative fit tests for the C50 Class, and donning clearing, and qualitative and quantitative fit tests for annual fit testing.

The Chicago Police Department's **Field Training Exercise On-Scene and Detention Facility Processing Practices** training for the upcoming 2024 Democratic National Convention was a multi-Bureau collaborative effort that highlights communication, best practices, and innovation. The Bureau of Detectives, Research and Development, the Training and Support Group, and the Bureau of Internal Affairs collectively instructed several coordinated multiple arrest (CMA) scenarios, CMA on-scene processing, CMA detention facility processing, CMA use of force reporting, and field training exercise/scenarios that include real-time elements of CMA processing.

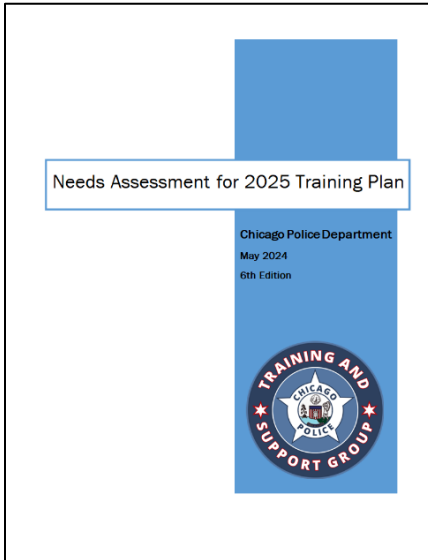
The course modules highlight the Department's commitment to understanding constitutional rights and ensuring CPD members, of all Bureaus, perform duties professionally and diligently. The training further emphasizes the importance of respecting individuals' rights and the sanctity of human life, even in critical crowd management situations. The entire training is designed to integrate and exhibit Constitutional Policing principles with a collaborative focus that encompasses the entire Department.

The instructional goal of the 2024 DNC Field Training Exercise for On-Scene and Detention Facility Processing is to provide officers, detectives, and supervisors with current guidelines and knowledge regarding administrative and field practices related to alternate arrest and tactical response reporting procedures. The course training will further aid members assigned to arrest processing roles both on-scene and at detention facilities in appropriately processing arrests during coordinated multiple arrest situations in accordance with the Constitution and all applicable laws. The Department aims to ensure the wellness and safety of all members and the community while upholding the rights of all individuals especially when

extreme measures are necessary. The training is crucial in achieving that preparedness and has been well received by attending Department members.

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## 2025 Needs Assessment



The training needs assessment is guided by the Training Division's standard operating procedure (SOP), TSG S.O.P. 21-01, entitled, "Training Needs Assessment". This SOP provides procedures to Department members conducting the needs assessment to ensure consistency, guidance, and thoroughness. The needs assessment identifies and considers sources outlined in paragraph 271 of the Consent Decree. In keeping with the ADDIE model, the needs assessment includes the collection and analysis

of input and instructional goals from a diverse range of stakeholders.

The Training and Support Group (TSG) conducted a training needs assessment in 2024 to collect input from stakeholders regarding training priorities for 2025. The TSG sought input from diverse sources to ensure current, relevant, inclusive, and comprehensive reporting that accounts for different perspectives. The TSG gathered, analyzed, and prioritized stakeholder input. The TSG designed a training plan that includes a five-year strategic training plan (The Strategy). The training plan incorporates training priorities, mandates, and required timeframe identified through the needs assessment.

The stakeholders and resources solicited for input into the training needs assessment process included the following:

- Members of the community
- Department members of all ranks and their respective collective bargaining units
- Oversight Agencies including Chicago Office of Police Accountability (COPA), Chicago Deputy Inspector General of Public Safety, the Community Commission for Public Safety and Accountability, the City of Chicago Police Board, the Training Oversight Committee (TOC), the Cook County State's Attorney's Office, and the City of Chicago Department of Law

- Information collected annually from use of force reviews, discipline and civilian complaints, and reports of officer safety issues
- Changes in the State of Illinois and City of Chicago law and Illinois Law Enforcement Training and Standards Board (ILETSB) requirements
- Court decisions and litigation, policy, and Commission on Accreditation for Law Enforcement Agencies standards (CALEA)
- Research reflecting evidence-based research and best practices in training and law enforcement
- Results from evaluations of training courses, instructors, and the Field Training and Evaluation Program (FTEP)
- Department members' reaction to and satisfaction with Department training

Considerable community engagement was sought during the needs assessment, policy development, and training oversight. The Department's goal is to maintain and sustain a well-trained and well-equipped department that is always prepared to serve our communities and protect the lives, rights, and property of all people in Chicago. To achieve and sustain the highest standard of excellence in police training community engagement is sought each year to enhance the prior needs assessments and improve the quality and effectiveness of CPD's training programs. Several methods to involve the community were undertaken in 2024.

### **Training Needs Assessment Annual Community Survey and Mailing**

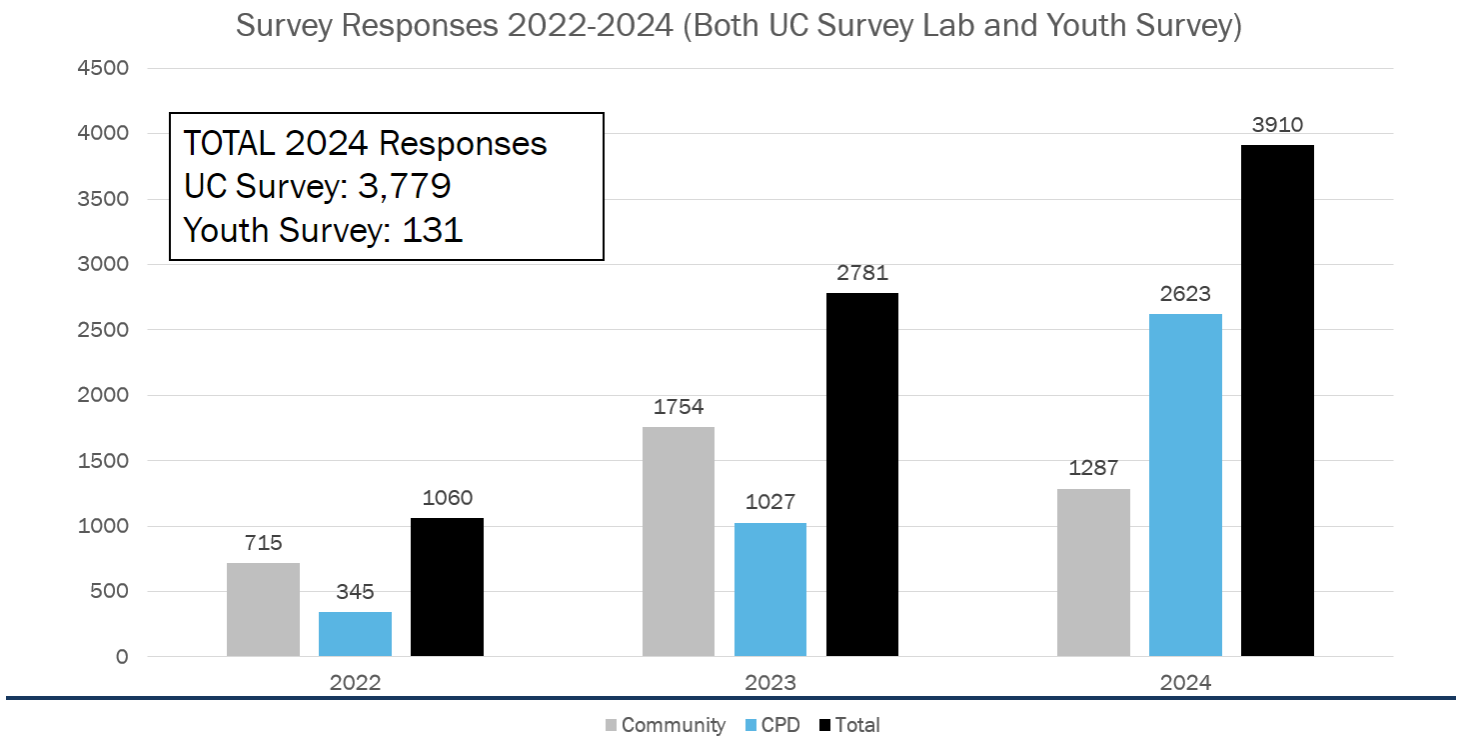
Members of the community appreciate when local law enforcement asks for their input regarding the Department. The Department is grateful for community input as it provides a way for the Department to receive and address training concerns of the community it serves. A total of 1,287 individuals responded

to the community survey (Figure 1). Self-reported demographic information was collected from respondents and is depicted in Figures 2 through 4.

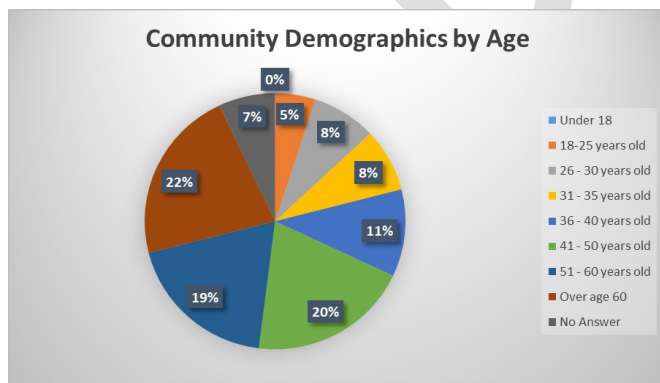
Public and Youth Surveys included Closed-Ended questions with an identified list of topics related to the expected knowledge, skills, and abilities of police officers. The survey also included an open-ended question to allow for participants to provide comments or suggestions regarding Chicago police training.

- ★ Contracted with UChicago Survey Lab
  - Refined Survey Instrument with best practices in the field of survey methodology
  - Data collection
- ★ Contracted with Marketing Systems Group
  - Purchased list of 10,000 households distributed by police district
- ★ Collaborating with UChicago Public Health Sciences
  - Analyze survey results
- ★ Collaborated with Office of Community Policing
  - Email to community partners
  - Share survey at Community Policing events
- ★ Engaged with Chicago Transit Authority
- ★ Collaborated with Office of News Affairs
  - Utilized social media to advertise the survey
- ★ Collaborating with Boys and Girls Club
- ★ Collaboration with City Colleges of Chicago
- ★ Dropped off flyers in local restaurants
- ★ Training Community Advisory Committee (TCAC)
- ★ Proposed Collaboration with Chicago Public Schools
- ★ Proposed Collaboration with Archdiocese of Chicago
- ★ Explorers Group Tours at Public Safety Training Center
- ★ Attending Special Events
  - Lunar New Year Parade
  - Healing Academy Book Giveaway
  - Black History Event with Operation Neighborhood Safety and Communities Organized to Win
  - Hairpin Arts Studio Event
  - Institute for Nonviolence drop in session
  - Midway Chamber of Commerce meeting
  - St. Patrick's Day Parades

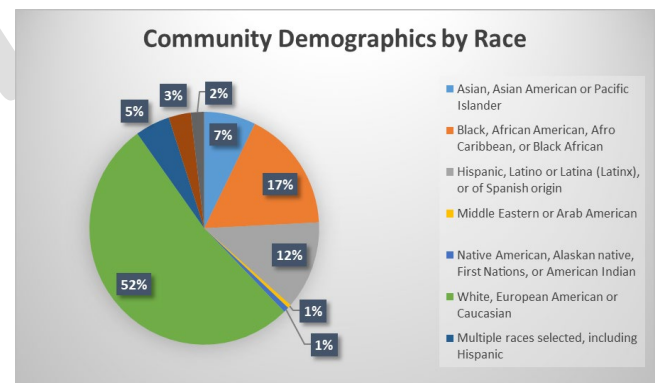
**Figure 1: Community Survey Total Responses**



**Figure 2: Community Member's Age**

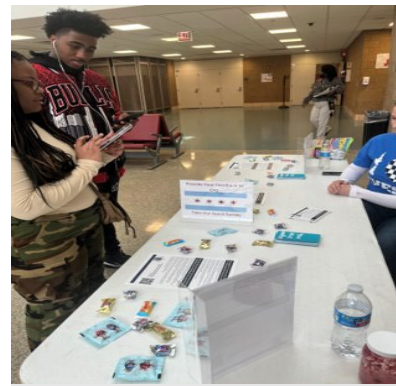
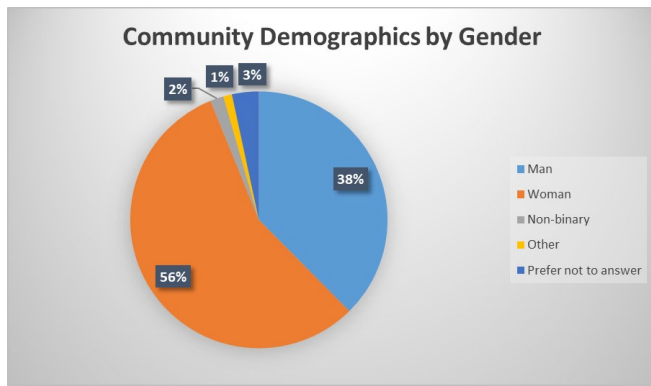


**Figure 3: Community Member's Race**



**Figure 4: Community Member's Gender**

**Figure 5: Boys and Girls Club (Youth Council)**



## CPD Training Community Advisory Committee (TCAC)

The TCAC provided a sustainable process with diverse community stakeholders and partners to promote dialogue and encourage participation in CPD training development. In 2024 the TCAC was invited to take the Needs Assessment Survey, was presented on the findings of the Needs Assessment, and continued to review specific curriculum to offers ideas and suggestions to improve training. The TCAC represents community groups with diverse expertise and lived experiences that enhances training development.

## 2025 Training Priorities Identified through Needs Assessment

The Needs Assessment identified training priorities, principles, and broad goals consistent with the Consent Decree. Department members at every level are trained to safely and effectively carry out their duties in accordance with the law, Department policy, best practices, and the Consent Decree. The 2024 Needs Assessment identified training priorities for 2025 which guided the development of this Annual Training Plan. The key findings in the Needs Assessment were produced from data collected and analyzed from identified stakeholders, and a literature review to ascertain best practices, Department policy, law, court decisions, and guiding agency mandates were also taken into consideration. The key findings, summarized in sections delineated by the Consent Decree, are depicted and represented in graphs and tables to provide a summary view and visual interpretation of outcomes.

To best understand impending training needs and effectiveness of training, the TSG employed a mixed-method approach for obtaining meaningful input. Close-ended surveys allowed respondents to choose from an identified pre-determined topic list of training needs. Open-ended surveys allowed

respondents to give free-form responses regarding future training needs that included topics not otherwise identified as a pre-determined topic in the survey. The TSG collected raw data from the various identified sources and processed them into meaningful categories.

Training priorities and topics identified from the review of the Needs Assessment will be addressed in this Training Plan. Training priorities and topics were generated from the analysis of surveys, input letters, academic research, best practices, significant events, law, Department policy, and mandated training. The data collected from the identified sources were analyzed through descriptive statistics using frequency and coding analysis. Emerging training priorities were determined based on how frequently the specific topic was mentioned. The top five identified training topics mutually identified by respondents include:

- accountability and officer conduct
- use of force
- officer safety and field tactics
- legal and policy updates (tied with accountability as the number one identified topic)
- community policing and relations
- report writing

Other topics frequently identified in respondents' top five were (see Tables 1 and 2):

- active threat shooter incidents
- civil rights
- communication skills
- control tactics
- criminal investigations
- crisis intervention
- cultural competency
- de-escalation
- firearms
- interactions with youth
- officer wellness
- responding to incidents in schools
- responding to sexual assault, human trafficking
- search warrants
- technology

Table 1 and Table 2 represent the top 5 most frequent responses identified from internal and external entities.

**Table 1: Internal and External Open-Ended Respondent Responses**

	Community Members Survey	Department Members Survey	Internal Entities	Oversight Agencies
1	Community Policing and Relations	Firearms	Criminal Investigations	Accountability and Officer Conduct
2	Accountability and Officer Conduct	Officer Safety Field Tactics	Officer Safety and Field Tactics Technology	Legal and Policy Updates
3	Officer Wellness	Use of Force	Legal and Policy Updates Use of Force	Technology (BWCs, In-Car Cameras)
4	Crisis Intervention	Legal and Policy Updates	Accountability and Officer Conduct Report Writing	Report Writing
5	Cultural Competency	Community Policing and Relations	Communication Skills	Civil Rights

**Table 2: Internal and External Closed-Ended Respondent Responses**

	Community Members Survey	Department Members Survey
1	De-escalation Officer Wellness	Firearms
2	Crisis Intervention	Active Threat Shooter Incident
3	Communication Skills	Control Tactics Officer Wellness
4	Interactions with Youth	Responding to Sexual Assault, Human Trafficking Communication Skills
5	Community Policing and Relations	Search Warrants Responding to Incidents in Schools

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## Training Topics for 2025

The 2024 training needs assessment identified topics to be covered in 2025 recruit, in-service, and pre-service promotional training. Using descriptive statistics, a frequency analysis was conducted of over 60 topics frequently mentioned by stakeholders, major events, literature review, best practices review, Department policy, law, court decisions, and guiding agency mandates. The TSG reviewed the topics identified in the 2024 Needs Assessment and determined where they fit into the identified training priorities, the method of delivery, and the type of Member to receive the training (Table 4).

**Table 4: Training topics, method of delivery, and course name (top 5 most frequent topics are shaded)**

Topics	Delivery Method	Course Name	
Accountability and Officer Conduct	eLearning/ Classroom	Recruit	Bureau of Internal Affairs Orientation
		In-service	Annual Supervisor Training 2024 Bureau of Internal Affairs Policy eLearning 2024 De-escalation, Response to Resistance, and Use of Force
		Pre-Service	Supervisor Duty and Responsibilities Class for Sergeants and Lieutenants (Part of the Field Observation Days Suite)
Active Threat	Roll call Video/ Classroom	Recruit	Active Threat
		In-service	Active Threat In-Service 2026
		Pre-Service	Covered in In-service Training
All Hazards Plan	Roll call Video/ eLearning	Recruit	Homeland Security Orientation Building Entry Active Threat Emergency Management/Critical Incident Response
		In-service	Emergency Mobilization Plan Training Program (eLearning)
		Pre-Service	Covered in In-service Training
Basic First Aid	Roll call Video/ Classroom	Recruit	Basic First Aid
		In-service	RQI
		Pre-Service	Covered in In-service Training
	Roll call Video/	Recruit	Procedural Justice, Police Community Relations

Biased Based Policing (Prohibition Regarding Racial Profiling and Other Bias Based Policing)	Classroom	In-service	De-escalation, Response to Resistance, and Use of Force REPAIR/Constitutional Policing
		Pre-Service	Part of In-service training
Bloodborne Pathogens	Roll call Video/ eLearning	Recruit	Occupational Exposure to Disease Refresher (eLearning)
		In-service	Occupational Exposure to Disease Refresher (eLearning)
Body Worn Camera (BWC)  Technology	Roll call Video/ eLearning/  classroom	Recruit	Body Worn Camera
		In-service	Part of the In-service Training Program 2024
		Pre-Service	BWC and Technology Classes (All Ranks)
Civil Rights*	Classroom	Recruit	Civil Rights and Civil Rights
		In-service	Part of the In-service Training Program
		Pre-Service	Pre-Service Use of Force Suite (Sergeant and Lt Versions)
Communication Skills	Roll call Video/  classroom	Recruit	Communication in the Police Environment  Crime Victims and Their Rights  Office of Emergency Management and Communications Orientation
		In-service	Part of the In-service Training Program  De-escalation, Response to Resistance, and Use of Force  Crisis Intervention / Officer Wellness In-Service Training
		Pre-Service	OSS for Supervisors, In-service Supervisors Training for 2024
Community Policing and Relations	Classroom/  eLearning	Recruit	Police Community Relations  Procedural Justice  Neighborhood Community Profiles  Community Immersion Program (Community-led Police Training)
		In-service	Part of the In-service Training Program Community Policing and Problem-Solving eLearning REPAIR / Constitutional Policing
		Pre-Service	Community Policing (Sergeant, Lieutenant), The Day in the Life of a Commander
Constitutional and Proper Use of Law Enforcement Authority*	Roll call Video/ Classroom/ eLearning	Recruit	Laws of Admission  U.S. Constitutional Authority
		In-service	De-escalation, Response to Resistance, and Use of Force  REPAIR / Constitutional Policing
		Pre-Service	Pre-Service Use of Force Suit (Part of Pre-service Sergeant and Lieutenant)
Control Tactics	Classroom	Recruit	Control Tactics
		In-service	De-Escalation, Response to Resistance, and Use of Force

		Pre-Service	Covered in In-Service Training
CPR, AED, Naloxone	Roll call Video/ Classroom	Recruit	Initial Medical Response
		In-service	RQI, Naloxone Streaming Video
		Pre-Service	Covered in In-service Training
Crime Victims Assistance	Classroom/ eLearning	Recruit	Chicago Survivors, Crime Victim and their Rights
		In-service	Crime Victim and Witness Assistance (eLearning)
		Pre-Service	VESSA For Exempts, and DV for Sergeants
Criminal Investigations	Roll call video/ eLearning/ Classroom	Recruit	Licensed Premised Investigations Investigatory Stop Report (ISR) First Amendment Investigations Drug Enforcement Crimes Against Persons Crimes Against Property Crime Scene Identification Fundamentals of Investigation
		In-service	Part of the In-service Training Program ILETSB Patrol Procedures - Refresher (eLearning) ILETSB Crime Scene Investigation (eLearning) Crime Victim and Witness Assistance (eLearning)
		Pre-Service	Bureau of Detective (Exempt-Command Staff) Duties and Responsibilities (Sergeant, Lieutenant) Update to current law and policy (Plainview Exception)
Crisis Intervention Training	Classroom	Recruit	Crisis Intervention Training Mental Health Awareness & Response
		In-service	Crisis Intervention Team Training Refresher Basic Crisis Intervention Training Youth Crisis Intervention Training Veterans Crisis Intervention Training Crisis Intervention / Wellness In-Service Training
		Pre-Service	In-service Supervisors Training for 2023 (1-hr refresher)
Cultural Competency, including implicit bias and racial and ethnic sensitivity	Classroom	Recruit	Diversity Management Law Enforcement and Democracy Initiative
		In-service	Part of the In-service Training Program

		Pre-Service	Chicago Police History Community Policing for Supervisors EEO for Supervisors Law Enforcement and Democracy Initiative Fair and Impartial Policing Constitutional Policing Active Bystandership for Law Enforcement
De-Escalation Techniques	Roll call video/ eLearning/ Classroom	Recruit	Control & Arrest Tactics  Tactical safety & Awareness  Force Options Suite
		In-service	De-Escalation, Response to Resistance, and Use of Force Active Bystandership for Law Enforcement Crisis Intervention / Wellness In-service Training
		Pre-Service	De-Escalation, Response to Resistance, and Use of Force (Sergeant and Lieutenant)  In-service Supervisors Training for 2025
Diversion	Roll Call video/ eLearning	Recruit	Diversion Program
		In-service	Diversion Program (eLearning)
		Pre-Service	Juv. Issues for Supervisors (Sergeant and Lieutenant, regarding youth only)
Domestic Violence Policies	Roll call video/ Classroom	Recruit	Domestic Violence Elder Abuse and Neglect Interacting with Persons with Disabilities Integrated Exercise #6
		In-service	Psychology of Domestic Violence eLearning 2026
		Pre-Service	DV for Sergeants and VESSA for Exempts
Emergency medical response training and certification	Classroom	Recruit	Initial Medical Response
		In-service	RQI (CPR)  Naloxone Streaming Video LEMART Streaming Video
		Pre-Service	NIMS Training (Varies by Rank)
Ethics	eLearning/ classroom	Recruit	Police Ethics  Law Enforcement and Democracy Initiative Procedural Justice
		In-service	Annual Ethics Online Training (eLearning)
		Pre-Service	Annual Ethics Online Training (eLearning)
Field Force Operations	Roll call video/	Recruit	Crowd Behavior/Civil Disorder

	eLearning/ classroom	In-service	Public Order Public Safety 2026
		Pre-Service	Field Force Operations for Leaders
Firearms	Classroom/ Range	Recruit	Firearms Training
		In-service	Carbine Alt/Aux Qualification Intro to Red Dot Sights Striker-Fired Pistol Transition Course De-escalation, Response to Resistance, and Use of Force
		Pre-Service	Weapons Policy / Roll Call Weapons Inspection
Firearms Restraining Order Act w/ Certificate	eLearning	Recruit	Firearms Restraining Order Act eLearning
		In-Service	Firearms Restraining Order Act eLearning
		Pre-Service	Firearms Restraining Order Act eLearning
First Amendment	Roll call video/ Classroom/eLe arning	Recruit	First Amendment Investigations
		In-service	1st Amendment Rights 4-Part Program
		Pre-Service	FFO For Leaders (includes 1 <sup>st</sup> Amendment refresher in the classroom portion)
Foot Pursuits	eLearning/ classroom	Recruit	Tactical Safety & Awareness
		In-service	De-Escalation, Response to Resistance, and Use of Force
		Pre-Service	Covered in In-service Training
Fourth Amendment	Roll call Video/ Classroom	Recruit	Law Courses Investigatory Stop Report
		In-service	REPAIR / Constitutional Policing
		Pre-Service	Use of Force Courses Duties and Responsibilities Class (Sergeant, Lieutenant) Also included in in-service training
Gender Based Violence	classroom	Recruit	Domestic Violence Child Abuse, Neglect, & Abduction
		In-service	Psychology of Domestic Violence 2026
		Pre-Service	Domestic Violence for Sergeants
Hate Crimes	Roll call video/ eLearning/ classroom	Recruit	Hate Crimes Crime Victims and their Rights Law Enforcement and Democracy Initiative

		In-service	Part of the In-service Training Program Hate Crimes (eLearning)
		Pre-Service	Law Enforcement and Democracy Initiative Covered in In-service Training
Hazardous Materials	Roll call video/ eLearning/ classroom	Recruit	Emergency Management/Critical Incident Hazardous Materials Awareness
		In-service	OSHA Hazardous Materials Awareness Refresher (eLearning)
		Pre-Service	Covered in In-service Training
Human Rights*	Roll call video/ eLearning/ classroom	Recruit	Crisis Intervention Training Mental Health Awareness & Response Procedural Justice Professional Counseling Division Equal Employment Opportunity (EEO) Policy
		In-service	REPAIR / Constitutional Policing
		Pre-Service	EEO for Supervisors EAP for Supervisors DV for Sergeants VESSA For Exempts, Domestic Violence for Sergeants
Impartial Training	Roll call videos/ Classroom	Recruit	Procedural Justice Communication in the Police Environment Service Calls Equal Employment Opportunity Diversity Management
		In-service	De-escalation, Response to Resistance, and Use of Force
		Pre-Service	Covered in In-service Training
In-Car Camera/Body Worn Camera	Roll call video/ eLearning/ Classroom	Recruit	Body worn Camera (BWC) In-Car Camera Training
		In-service	Body Worn Camera eLearning 2024 In-Car Camera eLearning 2025
		Pre-Service	Pre-Service BWC and Technology Classes (all ranks) WOL Duties and Responsibilities Class The Officer Involved Shooting Scenario (Sergeant, Lieutenant)
Interactions with People with Disabilities	Roll call video/ classroom	Recruit	Elder Abuse and Neglect Interacting with Persons with Disabilities Crime Victims and their Rights

		In-service	Interactions with People with Disabilities (eLearning) Part of the In-service Training Program
		Pre-Service	Covered in In-service Training
Interactions with Religious Communities	Roll call video/ eLearning	Recruit	Interactions with Religious Communities (eLearning)
		In-service	Interactions with Religious Communities (eLearning) Part of the In-service Training Program
		Pre-Service	Covered in In-service Training
Interactions with Young People (Youth Engagement)	eLearning/ classroom	Recruit	Juvenile Processing Interactions with Young People (eLearning)
		In-service	Interactions with Young People (eLearning) Part of the In-service Training Program
		Pre-Service	Covered in In-service Training
Leadership	classroom	Recruit	Active Bystandership for Law Enforcement
		In-service	Part of the Annual Supervisors In-service Course Active Bystandership for Law Enforcement
		Pre-Service	Blue Courage or similar leadership training, all four ranks
Legal and Policy Updates	Roll call video/ eLearning/ classroom	Recruit	Legal Courses
		In-service	Part of In-service Training Program
		Pre-Service	Sergeant and Lieutenant Legal and Policy Updates Class Also, covered in regular in-service training (including, Constitutional Policing)
Law Enforcement Medical and Rescue Training (LEMART)	Roll call video/ Classroom	Recruit	LEMART, AED
		In-service	LEMART Refresher Streaming Video
		Pre-Service	Part of In-service Training Program
Neighborhood Policing Initiative	classroom	Recruit	Police Community Relations Procedural Justice Neighborhood Community Profiles
		In-service	REPAIR / Constitutional Policing
		Pre-Service	Community Policing for Supervisors (Sergeant and Lieutenant), The Day in the Life of a Commander
Officer Safety and Field Tactics	Roll call video/ eLearning/ classroom	Recruit	Building Entry Tactics/Tactical Safety & Awareness Crowd Control/Civil Disorder Control & Arrest Tactics

			Force Options Suite (FOS)
		In-service	De-Escalation, Response to Resistance, and Use of Force Crisis Intervention / Wellness In-Service Training
		Pre-Service	"Pre-Service Use of Force Suite" Vehicle Pursuits for Sergeants
Officer Support System	eLearning/ classroom	Recruit	Officer Support System (eLearning)
		In-service	Part of the Annual Supervisors In-service Course Officer Support System (eLearning)
		Pre-Service	Officer Support System (eLearning)
Officer Wellness and Mental Health	Roll call video/ eLearning/ classroom	Recruit	Officer Wellness & Lab Stress Management & Lab Physical Skills & Personal Fitness
		In-service	Crisis Intervention / Wellness In-service Training
		Pre-Service	In-service Supervisors Training
Onboarding	classroom	Recruit	Orientation Courses
		In-service	Onboarding (eLearning)
		Pre-Service	Pre-service for rank
Procedural Justice*	classroom	Recruit	Procedural Justice
		In-service	Active Bystandership for Law Enforcement De-escalation, Response to Resistance, and Use of Force Crisis Intervention / Wellness In-Service Training REPAIR / Constitutional Policing
		Pre-Service	In-service Supervisors Training (Internal PJ)
Psychology of Domestic Violence	Roll call video/ eLearning	Recruit	ILETSB Psychology of Domestic Violence (eLearning) 2026
		In-service	ILETSB Psychology of Domestic Violence (eLearning) 2026
		Pre-Service	Domestic Violence for Sergeants
Pursuit Policy	eLearning/ classroom	Recruit	Peak Performance Driving
		In-service	De-escalation, Response to Resistance, and Use of Force Peak Performance Driving
		Pre-Service	Vehicle Pursuits for Supervisors
Report Writing	Roll call video/ eLearning/ classroom	Recruit	Fundamentals of Report Writing
		In-service	De-Escalation, Response to Resistance, and Use of Force ILETSB Fundamentals of Report Writing (eLearning)

		Pre-Service	Pre-Service Use for Force (Sergeant. and Lieutenant), Case incident for Supervisors
Reporting child abuse and neglect*	classroom	Recruit	Child Abuse, Neglect, & Abduction
		In-service	Child Abuse and Neglect (eLearning) in 2026 (ILETSB mandate)
		Pre-Service	Part of the In-service Training Program
Searching of People	Roll call video/ Classroom	Recruit	Law  Control & Arrest Tactics  Tactical Safety & Awareness
		In-service	De-escalation, Response to Resistance, and Use of Force
		Pre-Service	Part of the In-service Training Program
Searching of Vehicles	Roll call video/ Classroom	Recruit	Law  Vehicle Stops and Occupant Control
		In-service	De-escalation, Response to Resistance, and Use of Force
		Pre-Service	Part of the In-service Training Program
Sexual Assault/Trauma Informed Response	eLearning/ classroom	Recruit	Sexual Assault Investigation  ILETSB Trauma Informed Response to Sexual Assault (eLearning)
		In-service	ILETSB Trauma Informed Response to Sexual Assault (eLearning) 2024
		Pre-Service	ILETSB Trauma Informed Response to Sexual Assault (eLearning) 2024
Sexual Misconduct	classroom	Recruit	Sexual Misconduct  State of Illinois Sexual Harassment Prevention Training
		In-service	Sexual Misconduct (eLearning)  State of Illinois Sexual Harassment Prevention Training
		Pre-Service	Covered in In-service Training
Social Media	eLearning/ classroom	Recruit	Social Media/Public Relations
		In-service	Social Media (eLearning)
		Pre-Service	Covered in In-service Training
Specific Role (FTO, RSO, Supervisor, etc.)	Classroom	Recruit	Field Training Officer Orientation
		In-service	Annual Field Training Officer Refresher  Annual Supervisor Refresher Training
		Pre-Service	FTO Procedures for Supervisors (Sergeant, Lieutenant)  Captain Duties and Responsibilities
Stop Reports		Recruit	Investigatory Stop Reports

	eLearning/ classroom	In-service	De-escalation, Response to Resistance, and Use of Force
		Pre-Service	Illinois Stop Reporting (ISR)
Supervisory Responsibilities	eLearning/ classroom	Recruit	Covered in In-service Training
		In-service	Annual Supervisor Refresher Training
		Pre-Service	De-Escalation, Response to Resistance, and Use of Force for Supervisors (Sergeant and Lieutenant)
Technology/Technology Enhancements	Roll call video/	Recruit	Technology Suite
	eLearning/ classroom	In-service	Annual Supervisor Refresher Training eLearning
		Pre-Service	Technology Resources for Exempts Administrative Applications and Reports (Sergeant, Lieutenant, Captain) Caboodle (Sergeant, Lieutenant, Captain)
Transgender, Intersex, and Gender Nonconforming (TIGN) Individuals	eLearning/ classroom	Recruit	Interactions with Transgender, Intersex, and Gender Nonconforming (TIGN) Individuals
		In-service	Interactions with Transgender, Intersex, and Gender Nonconforming (TIGN) Individuals eLearning Detention Aides Refresher Course
		Pre-Service	Interactions with Transgender, Intersex, and Gender Nonconforming (TIGN) Individuals
Traumatic Incident Stress Management Program (TISMP)	eLearning	Recruit	Professional counseling Services
		In-service	Traumatic Incident Stress Management Program (eLearning)
		Pre-Service	In-service Supervisors Training
Use of Force	Roll call video/ Classroom	Recruit	Law Civilian Office for Police Accountability (COPA) Use of Force Deadly Force Policy Force Options Suite Control & Arrest Tactics Tactical Safety & Awareness
		In-service	(Part of the In-service Training Program) De-Escalation, Response to Resistance, and Use of Force
		Pre-Service	FRD for Exempts
Vehicle Maneuvers/Emergency use of Department Vehicles	Roll call video/	Recruit	Peak Performance Driving Vehicle Stops and Occupant Control
	eLearning/ classroom	In-service	Peak Performance Driving

			De-escalation, Response to Resistance, and Use of Force ILETSB Vehicle Stops and Occupant Control (eLearning)
		Pre-Service	Covered in In-service Training

**\*The above trainings are mandated by ILETSB for in-service training every 3 years**

## Technical Assistance

### Instructor and Course Evaluation

In 2024, the Training and Support Group put an emphasis on the development and evaluation of instructors and courses. TSG conducted case study research on instructor evaluations and course evaluations to identify best practices that align within the law enforcement and academy community. In 2024 the Chicago Police Department asked the Independent Monitoring Team (IMT) for Technical Assistance with Department directives S11-10-04 Instructor and Training Evaluation systems and S11-10-05 Examination Policy and Procedures. The IMT provided technical assistance via recommendations to address instructor and course evaluations. These recommendations inform and enhance procedures to help facilitate timely full and effective compliance of the consent decree.

Collaboratively, the recommendations and research conducted on instructor and course evaluations yielded positive results that has led to the update of a robust instructor and course evaluation system. The instructor evaluations include new additional competencies to ensure that instructors are instructing at the highest performance level and identify instructors that may require improvement. This will evaluate employees that are both sworn or civilian, and employees working for the Training and Support Group or anywhere else throughout the Department whose duties are primarily instruction. Considering the instructor evaluation process, supervisors will receive training on how to evaluate an instructor prior to undertaking said duties. The goal is to have an electronic system in which instructor evaluation is a yearlong process whereby a supervisor is assigned an instructor to evaluate at the beginning of the year. Currently, TSG has

a functioning updated paper form that will be used to evaluate instructors. However, the TSG is collaborating with the Information Services Division to create an electronic instructor evaluation platform. The Information Services Division was already working on a new Personnel Evaluation System (PES) and will incorporate additional evaluation criteria for those Department employees that are designated as “instructors.” The electronic instructor evaluation system is currently scheduled to be ready by the beginning of 2025. This means that beginning in 2025, evaluators will be required to make entries into the system throughout the year regarding observation of the instructor in the classroom. At the year’s end, the evaluation will reference entries made by the evaluator, other supervisors, and the instructor themselves to justify all evaluations whether it be labeled as exceeding expectations or requiring improvement. If an unacceptable review is given, it will require a performance improvement plan to attempt to get an instructor up to Department standards. If an instructor is unacceptable then it would result in the member being removed from the position as an instructor.

In addition, this research and feedback received from the independent monitoring team has led to the finalization of Department directives related to instructor and course evaluation and examinations to implement a process that provides for the collection, analysis, and review of course and instructor evaluations. This will be used to document the effectiveness of existing training and to improve the quality of future instruction and curriculum.

### **Coordinated Multiple Arrest**

From the time it was announced that the City of Chicago would host the 2024 Democratic National Convention (DNC), the Training and Support Group (TSG) worked diligently to ensure that all members of the CPD would receive quality DNC-related training to achieve success. Subsequently, the TSG made the

conscious decision to prominently feature relevant topics throughout its 2024 mandatory in-service training suite to include the First Amendment, policy considerations, officer wellness, and the effective response to crowds.

In order to secure the best possible training, and in the spirit of best practice, the CPD asked the Independent Monitoring Team (IMT) for Technical Assistance with its coordinated multiple arrest policy suite, along with the annual use of force and annual in-service supervisor's training. Thus, began the fruitful collaboration between the TSG, the IMT, and the Research and Development policy group to develop a cohesive and thoughtful training initiative which would provide members with both the confidence and the competency to effectively respond to crowds, First Amendment assemblies, and civil disturbances.

The TSG initially provided the IMT with a detailed presentation of their intended training, which included draft lesson plans, media slide decks, and the resources used in their development. Over the course of several months, partnerships were established through remote and in-person meetings whereby the IMT provided the TSG with ample recommendations supported by knowledge and personal experience with First Amendment assemblies and crowds. The TSG would attentively incorporate the feedback to produce multiple drafts that were, in turn, reviewed again by the IMT and the policy group. Such an iterative process enabled curriculum developers to fine-tune all instructional material and to account for the overall efficacy of the training. The following is a summation of the Technical Assistance efforts between the CPD and the IMT for each class.

**2024 De-escalation, Response to Resistance, Use of Force, and Coordinated Multiple Arrests.** A staple in the TSG's mandatory in-service training suite, the annual use of force class provides all sworn members with information and updates associated with the Department's De-escalation, Response to Resistance, and Use of Force policy. Reporting procedures, considerations related to the various force options, and scenario-based training are all typically part of the annual offering. However, due to the unique nature of the DNC,

the decision was made to include the new Coordinated Multiple Arrest (CMA) policy suite. Through a combination of facilitated discussion, training videos, and interactive exercises, participants are given knowledge of the new policy and the opportunity to practice completing the associated paperwork. A handcuffing and flex-cuffing practical and a CMA scenario/walkthrough work to reinforce knowledge acquisition through the application of key course concepts.

**2024 In-Service Supervisor's Training.** The annual in-service supervisor's training is a mandatory offering attended by sworn members of all supervisory ranks. The 2024 version features the DNC as the backdrop for all instructional modules. Participants receive specific information on how to effectively navigate the nuances of First Amendment assemblies and civil disturbances. In this way, Department supervisors are prepared to fulfill their responsibilities and to ensure that First Amendment rights are upheld, along with general public safety and the well-being of the officers under their command.

## 5 Year Strategic Training Plan - “The Strategy”

### Introduction

In the Chicago Police Department’s pursuit of excellence and effectiveness, we recognize the intrinsic value of investing in our Department members through comprehensive training. This investment is aimed at nurturing foundational knowledge, skills, and abilities that form the bedrock of competent policing. To achieve this, we integrate curricula that seamlessly transition from theoretical understanding to practical application, ensuring a holistic learning experience. This approach not only fosters growth and adaptation but also prioritizes community policing and engagement by aligning curricula with the needs and expectations of the communities we serve. Leveraging the expertise of subject-matter-experts, we meticulously develop and review curricula to create an integrated framework that interweaves guiding principles throughout. Our ultimate goal is to provide training that equips officers to effectively respond to

community needs while prioritizing safety, thereby setting the standard for professionalism in policing across the United States.

A robust training regimen is indispensable for equipping officers with the requisite expertise and direction to execute their duties with the utmost safety, uphold the civil rights and liberties of the community, and effectuate mandated reforms. The Strategy has been meticulously crafted to overhaul the architecture of the Department's training initiatives, ensuring alignment with the evolving needs of the community and its members while simultaneously reinforcing fundamental policing concepts and training mandates. This comprehensive approach aims to cultivate a profound understanding of core competencies among Department personnel, thereby meeting the rigorous objectives stipulated by the Illinois Law Enforcement Training and Standards Board (ILETSB) and adhering to the standards set forth by the Commission on Accreditation of Law Enforcement Agencies (CALEA). Moreover, it encompasses the fulfillment of prescribed training obligations delineated in the consent decree, harmonization with Departmental policy mandates, and an overarching commitment to elevate the quality-of-service to the community we serve.

Embedded within the 5 Year Strategic Plan is an indispensable training framework poised to fortify the safety and security of Chicagoans. By furnishing Department members with essential training modules, it endeavors to furnish the community with an unparalleled standard of service delivery. This forward-looking approach integrates pivotal principles such as procedural justice, de-escalation techniques, impartial policing, community engagement strategies, and an unwavering dedication to Constitutional Policing into the fabric of the Department's training curriculum.

## **Purpose**

The purpose of the Strategic Plan is to support the Department's mission of providing comprehensive training to develop, maintain, and improve policing skills, leadership abilities, and ethical values for current

and new members. This plan will establish a timeline for updating recruit curricula and create a five-year training schedule for in-service training that aligns with the best industry practices. It also provides a tentative schedule to achieve the prioritized goals, identified in the annual needs assessment. It is important to note that the Strategic Plan will not identify all of the training that will take place for CPD members, nor will it be able to identify all future needs. However, the plan provides a multi-year roadmap for CPD leadership to use as it expands future training goals.

The Training and Support Group has long been committed to the development of quality curricula responsive to the needs of Department members. Accounting for the annual, triennial, and quinquennial training mandates as outlined by ILETSB, CALEA, Department policy, law, and the consent decree provides for some unique curricular opportunities. For example, the opportunity to showcase progressive policing strategies working to advance the profession; to meaningfully incorporate guiding principles (procedural justice, de-escalation, impartial policing, community policing, and Constitutional Policing) that maintain the integrity of the vocation; and to demonstrate, time and again, how the needs of officers align with those of the communities they serve.

The 5 Year Strategic Plan is a comprehensive roadmap designed to ensure that all training mandates, core concepts, training needs, and performance gaps are addressed effectively and systematically. The goal is to meet the needs of both the community and the Department in a well thought out and functional manner. The plan will focus on the following key areas: training mandates, core concepts, training needs, performance gaps, implementation, and community engagement.

★ **Training Mandates:**

- **Compliance:** Ensure all training programs fulfill mandated requirements in a strategic effective timely manner

- **Updates:** Regularly update training protocols to align with new laws and policies.
- **Certification:** Maintain and enhance the certification standards for all training personnel.

★ **Core Concepts:**

- **Foundation:** Establish a strong foundational understanding of key concepts to ensure safe and effective community services
- **Continuity:** Ensure continuity and consistency in training materials and delivery methods.
- **Innovation:** Incorporate innovative training methodologies, techniques, and technologies.

★ **Training Needs:**

- **Assessment:** Conduct regular assessments to identify performance gaps and current and future training needs.
- **Customization:** Tailor training programs to address specific needs of different positions, ranks, and roles within the Department.
- **Accessibility:** Make training more convenient and accessible to all employees through various formats and platforms.

★ **Performance Gaps:**

- **Evaluation:** Implement regular performance evaluations to identify gaps in skills and knowledge.
- **Intervention:** Develop targeted interventions to address identified performance gaps.
- **Feedback:** Create a robust feedback mechanism to continuously improve training programs and to provide officers with individualized training to address identified performance gaps.

★ **Implementation Strategy:**

- **Planning:** Develop a detailed implementation plan that identifies timelines and milestones.
- **Resource Allocation:** Ensure adequate resources (time, budget, equipment, personnel) are allocated to support training initiatives.
- **Monitoring and Evaluation:** Establish a system for ongoing monitoring and evaluation of the training programs' effectiveness to identify strengths and weaknesses for future program improvements.

#### ★ **Community Engagement:**

- **Needs Assessment:** Engage with the community to understand their needs and training expectations of the Department.
- **Collaboration:** Foster partnerships with community organizations (Training Community Advisory Committee) for mutual benefit and training enhancement.
- **Transparency:** Maintain transparency in training goals and progress to build community trust.

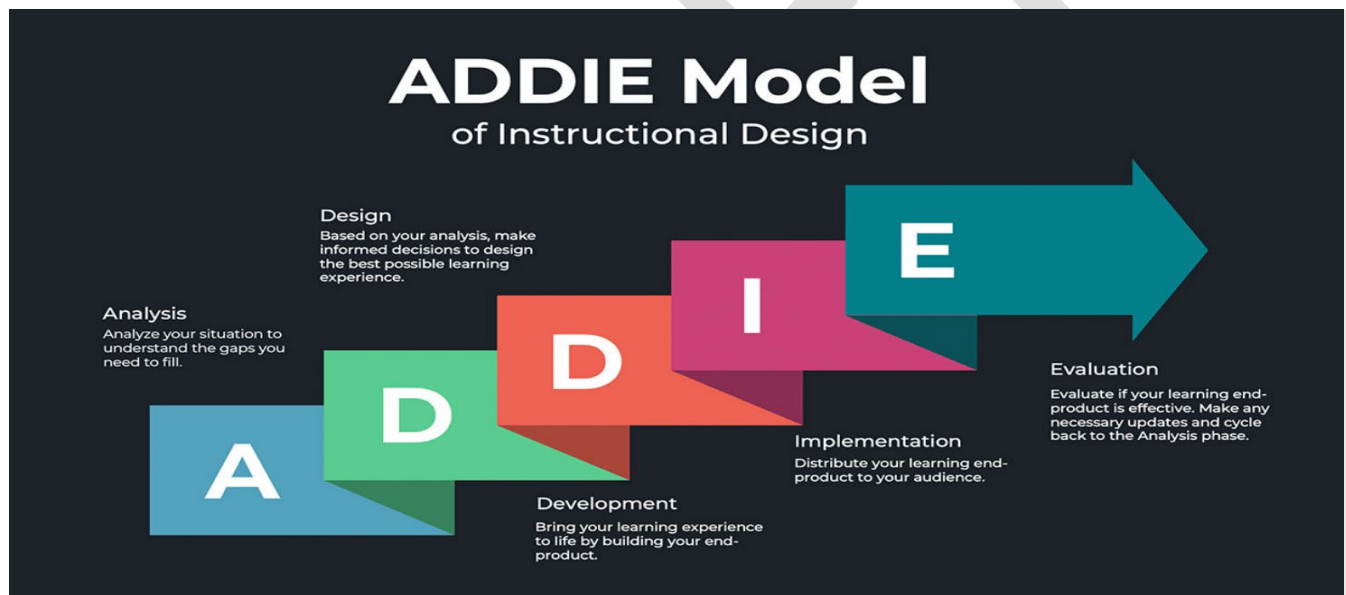
This strategic plan will serve as a dynamic document, regularly reviewed and updated to reflect changing circumstances and emerging challenges, ensuring that the Department remains responsive and effective in serving the community.

The Strategy is designed to assist with setting a five-year schedule for in-service training that aligns with industry best practices and provides a tentative schedule to accomplish the prioritized goals identified in the annual needs assessment. It is understood that The Strategy will not identify all of the training that will occur for CPD members, nor will it be able to identify all future needs. The Strategy provides a multi-year roadmap for CPD leadership to use as it expands annual training goals for years 2025-2029 (see Appendix B). The 5-year strategic training plan will ensure Department personnel possess the knowledge, skills, and abilities to provide the community with the highest level of service that will keep neighborhoods safe.

## Curriculum Development and Design

In order to develop quality training programs, curriculum developers must have a clear understanding of how to successfully balance these requirements with best practice in designing curricula which account for adult learning principles, dynamic methodology, and valid assessment, among other variables.

The ADDIE model is a simple, albeit effective, framework providing a sound structure from start to finish. For this reason, it is a proven and widely used model with endless resources for a designer to consult should issues emerge during the course of curriculum design. ADDIE is an acronym which stands for the five phases of the model:



The IMT utilizes the ADDIE model as an evaluation standard when monitoring Department training development and implementation. Application of the ADDIE model is demonstrated in the 5 Year Strategic Training Plan. The Strategic Training Plan follows the ADDIE model to implement training goals, while concurrently detailing the strategies which will be utilized to complete those goals. The Strategy is presented in a linear path but, like the ADDIE model, it is intended to be a fluid and dynamic process whereby the

developer should continuously evaluate each phase and integrate that feedback into the design process as necessary.

## **Training Delivery**

Several modalities will be used in the strategy to accomplish the annual training needs and provide professional training to its members. Modalities to be used by CPD include the following:

- Classroom-facilitated discussion including lectures, case studies, tabletop exercises, and role-play scenarios
- Instructional strategies that incorporate active learning methods such as problem-solving, scenario-based activities, and adult learning techniques
- Hands-on live fire/driving/tactical scenario-based exercises
- Video/interactive computer programs/eLearning
- External courses/classes offered by universities, other law enforcement entities, and private partners
- Evaluation modalities: survey/questionnaire, knowledge test, and skill/behavior observation

During Curriculum Design the Training Division under the oversight of the Training Oversight Committee establishes a strategy on how the training needs identified in the Training Needs Assessment will be met. Each year, CPD begins developing the following year's mandated 40-hour In-Service Training Program curriculum based on the training needs assessment. The identified topics from the needs assessment then need to be evaluated for how they will fit into the strategic plan: standalone course, eLearning course, or interleaved or integrated into a course. The following framework will be used to accomplish this in a timely manner:

## **Curriculum Design Timeframe**

1. Review the internal and external needs assessments to determine identified topics
2. Review strategic plan topics and courses (previous three years of mandated training courses)
3. Determine mode of delivery and integration of topics

**NOTE:** Several modalities will be used to accomplish training needs and provide professional training to members. Modalities to be used by CPD include the following:


- Classroom facilitated discussion including case studies, tabletop exercises, role-play scenarios active learning methods such as problem-solving, scenario-based activities, and adult learning techniques—in addition to traditional lecture formats.
- Integration of instructional strategies that incorporate active learning methods such as problem-solving, scenario-based activities, and adult learning techniques
- Hands-on live fire/driving/tactical scenario-based exercises
- Video/interactive computer programs/e-Learning
- External courses/classes offered by universities, other law enforcement entities, private partners

4. Hold Training Oversight Committee Meeting and Training Community Advisory Committee meetings for input for curriculum

5. Utilize the previous year's course as the foundation to expand on (remove topics not applicable, build on those that are), to ensure all training mandates are included.

6. Meet with subject matter experts (SME) where necessary to identify content for each topic.

#### **Curriculum Development Timeframe**

1. Assign curriculum to Training Division Curriculum Team
  2. Curriculum team meets with Community/SMEs where appropriate
  3. Hold TCAC meetings to review draft curriculum
  4. Finalize curriculum and forward for approval to the Training Oversight Committee as appropriate
  5. Submit curriculum into the Document Submission Tool for approval
  6. Provide final curriculum to appropriate instructors by Q-4 for instructor development
- 

## **TRAINING IMPLEMENTATION OVERVIEW**

As the fourth stage of the ADDIE model, the implementation component is critical to ensure that the curriculum is successfully delivered to its intended audience

### **Rationale**

A quality curriculum and its effective instruction is predicated on a healthy collaboration between curriculum developers and the instructional cadre. In brief, the implementation stage is the process by which the newly developed training program is rolled-out in a real-world context. For an instructor-led, in person class, this requires an incredible amount of coordination and effort to maximize the learner's experience in training.

The TSG takes great care to ensure that the eventual instructors of any training program are involved in the instructional design and development process from the start. Curriculum developers serve as project managers where working groups are established as the training program takes shape. As needed, working groups are comprised of curriculum developers, subject matter experts, members of the instructional cadre, and both internal and external stakeholders. Ultimately, this comprehensive process pays dividends when it

comes time to implement the training. By the point of implementation, instructors are fully invested in the program and are completely cognizant of its purpose. Further, the onboarding (i.e., instructor development) process is made easier since trainers were intimately involved with the development phase and already possess both the historical and contextual knowledge required to effectively teach the material.

## Onboarding

The instructor development period is what helps bring the curriculum to life. As part of implementation, instructors work within the lesson plan to conduct numerous walk-throughs of the curriculum and engage in several teach-backs where peer-review and self-assessment are utilized to hone a trainer's delivery. Additionally, during this time, cadre supervisors work closely with their instructors to establish administrative tasks and procedures which will carry through the life-span of the training program. These tasks also include the preparation of the physical training environment (e.g., classroom) to accommodate all the curricular requirements and the varying elements outlined in the lesson plan for the course. All of these items are important for the creation of a positive educational setting which prioritizes participants and their learning.

When feasible, beta classes are conducted to better prepare instructors and to fine-tune training delivery. Beta classes typically involve select participants – or a sampling of the intended audience – so that instructors may receive focused feedback to inform and enhance their future delivery of the course.



## Integrating and Interleaving

**Integrating Curricula** - Curriculum integration is the process of creating a new curriculum that comprises a diverse range of topics and disciplines. Integration allows learners to make connections between the various subjects which provides for a more holistic understanding of the concepts.

**Interleaving Curricula** – A process where multiple topics are arranged throughout a curriculum that encourages learners to make connections among the topics.

In the past, a significant amount of law enforcement training has been conducted in a blocked teaching format. Block teaching/learning focuses on just one type of practice or topic at a time, whereas Interleaving topics takes multiple topics and integrates those topics within a learning session. Block teaching can be effective when initially introducing a student to a practice/topic (i.e., elements of a criminal offense). The application and benefits of Interleaving topics in the Department's training strategy is described below.

**Rationale:** Officers operate in highly-complex, nuanced settings rich with information that require quite a bit of unpacking. The textured layers of such situations demand that officers discern the subtle distinctions of what is unfolding in front of them, and in quick order. The ability to interpret what is taking place is further confounded as an officer must simultaneously determine and prepare an appropriate response. For its part, CPD policy recognizes that members are often forced to make split-second decisions in circumstances that are tense, uncertain, and rapidly evolving (CPD, G03-02).

Instinctively, a member must rely on the combination of experience and training to support any subsequent action. Informed by research from the field of Educational Psychology, the Training and Support Group (TSG) is employing curricula integration and an interleaving technique in its courses to both improve learning and, more importantly, to better prepare officers for those moments where subtle distinctions are required for the effective resolution of an incident. Research has suggested that an integrated curriculum

not only serves to raise performance scores when compared to blocked instruction (Rohrer, 2012), but allows learners to distinguish among similar concepts – a vital skill that, in law enforcement, may assist an officer’s quick assessment of a situation. There are other benefits from integrating and interleaving that will pay dividends for both individual courses and the Five Year Strategic Plan.

**Problem Solving.** Blocked training is primarily focused with *how* to perform a particular task or *how* to understand a singular construct and relies heavily on rote learning and muscle memory. While this supports learning for an initial exposure to a concept, benefits diminish when learners are expected to distinguish between multiple concepts and their optimal application. By comparison, integrating and interleaving topics provides learners with valuable practice in distinguishing between multiple concepts, and to then select the most appropriate strategy to solve a given problem. In actual practice, problem solving is a key skill for officers, from the application of force to solving a chronic community issue.

**Inductive Learning.** Integrating and interleaving also lends to inductive learning, where learners must quickly and repeatedly discern general patterns from a series of facts as they are continually revealed. By contrast, in blocked instruction, which is prevalent in recruit training, learners initially learn deductively as they are given a set of rules to apply to a pre-defined problem (e.g., a basic communication exercise). They repeatedly practice until they learn how to satisfactorily apply the concept, strategy, or skill to the specific situation. However, even in recruit training, subsequent exposures to concepts occur through inductive learning as their training progresses. For example, they are required to complete scenarios which increase in complexity, and which require them to make sense of what is occurring (i.e., behavior exhibited by role players). The task is not as simple as knowing *how* to apply a learned skill, but *when* – or even, *if* – a certain skill is most appropriate to employ. For this reason, scenario-based training is a highly regarded type of inductive (or exploratory) learning where students discover the set of rules to apply based on what they

observe and experience. This type of sense-making is key for officers who find themselves in rapidly evolving situations that require both a quick assessment of an event *and* the selected strategy to best address it.

**Spacing.** Interleaving aligns with a similar, albeit distinct, educational technique known as spacing. In short, spaced learning is where training moments are delivered in tidbits across a longer period of time to capitalize on how the brain retains knowledge (Zambito, 2018). Much like interleaving, research tells us that spaced learning is an extremely effective learning strategy (Rohrer, 2012; Zambito 2018). There are some key reasons behind its effectiveness. To begin with, spaced learning mitigates cognitive overload. Often, long training events overwhelm participants by presenting a large amount of information without sufficient time to effectively process its implication for real-world application. By contrast, spaced learning allows for information to be processed from short-term to long-term memory. These shorter bursts of practical information provide the learner with repeated exposure to concepts, but with enough time in between to create meaning before moving on to the next concept. To quote German psychologist Hermann Ebbinghaus, whose research focused primarily on the study of memory: “Learning is better when the same amount of study is spread out over periods of time than when it occurs together or at the same time.”

Integrating curriculum generally describes a broad set of innovations that relate, correlate, or combine the context of disciplines typically taught separately. Integrating Curriculum plays an important role in Interleaving Topics, in that Integrating Curriculum identifies, selects and incorporates topics into training sessions.

Application of Integrating curriculum in the TSG’s Strategic Plan basically involves identifying foundational and overlapping content to help members retain critical knowledge and skills (e.g., incorporating impartial policing, officer safety, traffic law into a traffic-stop scenario). The areas identified are incorporated into lesson plans, Training Bulletins, eLearning, scenarios, etc.

Interleaving Topics is a technique in which learners mix multiple topics to improve the learning process and Integrating Curriculum is identifying, selecting and incorporating those topics into training materials.



The Training Division continues to work towards incorporating the philosophy of community policing into training, seeking input from members of the community, community-based organizations, and identifying methods for them to collaborate with CPD, in the development and instruction of training courses. The Department began with a foundational stand-alone Community Policing course in 2021 to ensure a baseline knowledge was held by Department members. Subsequently concepts of the philosophy of community policing and the application of these concepts have been reinforced in training. The Department will continue to emphasize the importance of community relations and partnerships in the 2025 In-Service Training Program courses and will reinforce community policing concepts such as the philosophy of community policing, strategies for establishing and strengthening community partnerships, problem-solving tactics and techniques, and interactions with youth via Community Policing and Interactions with Youth eLearning's.

The TSG has also worked to interleave the concepts of impartial policing and procedural justice into department training courses. Standalone courses such as Procedural Justice and Police Legitimacy; Interactions with Transgender, Intersex, and Nonconforming (TIGN) Individuals; Procedural Justice – A Tactical Mindset; Procedural Justice – Managing Implicit Bias; Fair and Impartial Policing; and Gender Based Violence have provided department members with a solid foundation of these concepts. This knowledge was interleaved into multiple CPD courses in 2024 that included the annual De-escalation, Response to Resistance, and Use of Force/Coordinated Multiple Arrest course, annual weapons courses such as

Firearms Qualification Program, and Taser CEW Recertification Program, as well as in the 2023 Constitutional Policing. The Fourth Amendment. Impartial policing, procedural justice, and Constitutional Policing concepts will be incorporated into a mandatory in-person course as part of the 2025 In-service Training Program (REPAIR / Constitutional Policing).

Integration and interleaving manifest in curriculum in a manner that is both thoughtful and purposeful; in training programs that account for adult learning methods; in lesson plans which present material in a way that adheres to educational best practice. Research-driven curricular decisions that position the learner's ability to distinguish between techniques so that they know both *how* and *when* to employ them enables a police practice that is sensitive to the needs of the community and supportive of all individuals.

While the TSG has previously utilized integrating and interleaving at the micro-level (e.g., within a single course), it is now proposing a five-year plan that will capitalize on the benefits at the macro-level, as well. In other words, not only will each course present multiple concepts to enhance learning but, with each ensuing year, courses themselves will be spaced and sequenced in a manner that will provide members with timely re-exposure to those concepts so that learning is maximized.

The Training and Support Group will continue to integrate and *interleave* concepts within the forty-hour mandatory in-service training curricula. A traditional curriculum typically groups similar concepts together and presents them as singular block. Such blocked instruction lends to rote memorization where students learn about and master a particular concept before moving on to another. Alternatively, an interleaved curriculum involves the presentation of multiple topics where students learn to distinguish between similar concepts and, in the process, gain a greater understanding of, and appreciation for, each.

**Conclusion:** To be clear, the Training and Support Group is not intending the five-year plan as an either/or proposition. There are instances when a blocked curriculum may be prudent, such as the initial exposure to

a novel concept. However, it is in the subsequent exposures to previously studied concepts where interleaving can optimize learning. Additionally, curriculum and instruction must remain fluid and flexible to accommodate special circumstances requiring specific training, such as the City's announcement to host the Democratic National Convention (DNC). Yet, even in these moments, an interleaved curriculum can be utilized to demonstrate to members how established concepts will operate and benefit them in light of new requirements. As an example, one needs to look no further than CPD's 2024 training suite, which integrated LEMART and Wellness concepts and interleaved procedural justice, de-escalation, and impartial policing, while highlight their relation to DNC-related topics such as protests, First Amendment concerns, and coordinated multiple arrests. Drawing on their knowledge and experience with the former will advance members' understanding of the latter to produce a more effective mindset and skillset to handle the unique demands of the event.

Finally, integrating and interleaving at the micro and macro levels will help develop members' confidence in their competencies. Courses that involve higher-order thinking exercises where multiple concepts are juxtaposed, such as scenario-based training, also include objectives that fall at the top of Bloom's Taxonomy hierarchical structure. Not only do they require a student to understand and apply a concept, but to subsequently *analyze* the component parts of the concept; to assess the value of the concept against others; and, ultimately, to use all this information to *create* a new understanding or skill that will enhance their overall competency. This type of training serves to promote a greater sense of self-efficacy, motivation, and job satisfaction. And, while CPD members may be the obvious and immediate beneficiaries from such a curriculum, Chicago's communities will receive quality service, safety, and support from a department in which they can be proud.

## **Recruit Basic Law Enforcement Curriculum**

The Training and Support Group reviewed the recruit basic law enforcement curricula to assess the Illinois Law Enforcement Training and Standards Board mandated training objectives, the interleaving of guiding principles, integration of concepts across curricula, and continuity of training. The Basic Law Enforcement curriculum changes required the Training and Support Group to recreate the Recruit Working Group. This Group consisted of representatives from the Deputy Chief's office, Operations Training, the Law Unit, Physical Skills Unit, Firearms Training Unit, Scheduling, Instructional Design, Quality Control, and the Investigative Development Group, Bureau of Detectives. The working group identified a structural framework to update and revise lesson plans in a systematic matter to fulfill all consent decree, ILETSB, and Department mandates. Collaboration between the Instructional Design and Operations section is a key benefit to this meeting. New class ideas are discussed, changes to the recruit curriculum are approved, and practical and timely feedback from the instruction side is heard. The following areas from recruit training have been discussed:

- Curriculum,
- Testing, Scheduling,
- Critiques, Operational issues,
- and future items.

Some recent accomplishments from the RCWG include:

- Presentation and approval of the Emergency Vehicle Operation class for recruits
- Approval planning for the Traffic Ticket Writing Practicum with input from the Cook County Courts and the CPD Court Section.
- Planning for implementation of Public Order Public Safety for recruits.

- ILETSB Changes
- CPD Changes and Decisions
- Lesson Plan updates (integrating and interleaving concepts)
- Introduction of additional Practical Exercises and Scenario Based Training

## **Practical Exercises and Scenario-Based Training**

Critiques are an important tool in understanding ways in which Recruit training can evolve. Through the analysis of the Recruits' responses to these critiques, areas that require improvement can be identified and new training concepts can be considered and developed as appropriate.

A recurring theme from the Recruit critiques has been the suggestion of more training being "hands-on" in nature. For quite some time, mandates on time spent on the delivery of other various essential curricula have limited the amount of time that can be spent conducting scenario-based training.

In 2024 recruit training implemented a reformatted approach to scenario-based training, promoting more "hands-on" time for recruits and interleaved practice. Scenarios are aligned with the instruction recruits have received up to that point of application. Recruits apply multiple topics while engaged in scenarios, such as identifying the elements of a crime, control tactics, officer safety, and use of radios. This interleaving of topics requires the recruit to discriminate among learned materials that are similar and select an appropriate problem-solving strategy. When a recruit group participates in scenario-based training, instructors first provide an overview of the scenario and review appropriate topics. Recruits are encouraged to ask questions and seek clarification/guidance. Instructors and role players then demonstrate the scenario. Following demonstration and questions from recruits, recruits practice the scenarios. Recruits practice the scenario multiple times, performing different roles (responding officer, victim, etc.). Each time instructors observe recruits and provide guidance and critique performance.

Formal evaluation of recruit scenario-based exercises is conducted when recruits near the administration of the State LE Certification examination. The successful recall of core training concepts combined with critical thinking and the safe/appropriate deployment of tactics is a testable metric and demonstrates that a Recruit has the appropriate skill proficiency across all pertinent areas of study. Only after demonstrating this proficiency is a Recruit allowed to be assigned to the field. The importance of this manner of training, the recruit's demonstration of appropriate actions, and the recruits' recognition of its value as adult learners is precisely what is driving the critique responses.

While the first formal testing week has yet to occur, feedback has been solicited from the Recruits participating in the training, the instructors delivering it, the supervisors involved, and outside observers. The feedback has been overwhelmingly positive. All of the Recruits have expressed that the repetition of the scenario leads to a deeper understanding of the objectives and the purpose behind them.

## **In-service**

All non-probationary<sup>1</sup> police officers who are active duty and available for assignment, including sworn supervisors and command staff are required to complete 40 hours of training annually to comply with the 2019 Consent Decree training mandate beginning in 2021.

## **2024-2030 Training Plan Overview**

In the final five years of implementing this Training Plan, the Department will fully embrace adult learning methodology to improve the integration of various disciplines, and officer knowledge, skills, and abilities. Scenarios replicating real-life situations are critical to improving performance. Scenarios are depicted as table-top, case studies, video vignettes, simulator exposures, and/or live role play. Any

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<sup>1</sup> Officers who completed their probationary period prior to 01 JUL of the calendar year are part of the in-service training program.

eLearning should utilize an integrated model for lesson plan design and the preferred modality where scenarios are a requirement would be video vignettes or case studies.

DRAFT

2024	2025	2026	2027	2028	2029	2030
<b>DRTRUOF/CMA ¶156, 246</b> -Use of Force ¶246 De-escalation -Policy -Mass Arrest -TRR -Crowd Mgmt. ¶163 -PCD Services ¶381, 414 -Adult Learning ¶276	<b>DRTRUOF ¶156, 246</b> -High Risk Veh. Stop ¶167 -Duty to Intervene ¶176 -Fourth Amendment ¶267 -ISR ¶822-827 -Communication ¶37e	<b>DRTRUOF ¶156, 246</b> -Active Threat -LEMART ¶174 -Wellness ¶386 -Procedural Justice ¶74b	<b>DRTRUOF ¶156, 246</b> -High Risk Veh. Stop ¶167 -ABLE ¶176 -Fourth Amendment ¶267 -Communication ¶37e	<b>DRTRUOF ¶156, 246</b> -Active Threat -LEMART ¶174 -Wellness ¶386 -Procedural Justice ¶74b	<b>DRTRUOF ¶156, 246</b> -High Risk Veh. Stop ¶167 -ABLE ¶176 -Fourth Amendment ¶267 -Communication ¶37e	<b>DRTRUOF ¶156, 246</b> -Active Threat -LEMART ¶174 -Wellness ¶386 -Procedural Justice ¶74b
<b>FFO/POPS ¶163</b> -Crowd Mgmt. -First Amendment ¶267 -Communication ¶37e	<b>Constitutional Policing</b> -Repair Possible Integration -Community Policing ¶12, 37a, b, d, e -Impartial Policing ¶74a -Procedural Justice ¶74b -ABLE ¶176	<b>POPS ¶163</b> -Crowd Mgmt. -First Amendment ¶267 -Communication ¶37e	<b>Constitutional Policing</b> -Fourth Amendment ¶267 -Community Policing ¶37a -Impartial Policing ¶74a -ABLE ¶176 -Procedural Justice ¶74b	<b>POPS ¶163</b> -Crowd Mgmt. -First Amendment ¶267 -Communication ¶37e	<b>Constitutional Policing</b> -Fourth Amendment ¶267 -Community Policing ¶37a -Impartial Policing ¶74a -ABLE ¶176 -Procedural Justice ¶74b	<b>POPS ¶163</b> -Crowd Mgmt. -First Amendment ¶267 -Communication ¶37e

<u>WellMart</u>	<u>Crisis Intervention Training</u>	<u>Leadership</u>	<u>Crisis Intervention Training</u>	<u>Leadership</u>	<u>Crisis Intervention Training</u>	<u>Leadership</u>
-LEMART -Wellness ¶381, 414 -Adult Learning ¶276 -FFO/POPS ¶163	-¶126 -Officer Wellness ¶381, 414 -Communication ¶37e	-Community Policing ¶37a -Impartial Policing ¶74a -Procedural Justice ¶74b -Officer Wellness ¶381, 414 -Communication ¶37e	-¶126 -Officer Wellness ¶381, 414 -Communication ¶37e	-Community Policing ¶37a -Impartial Policing ¶74a -Procedural Justice ¶74b -Officer Wellness ¶381, 414 -Communication ¶37e	-¶126 -Officer Wellness ¶381, 414 -Communication ¶37e	-Community Policing ¶37a -Impartial Policing ¶74a -Procedural Justice ¶74b -Officer Wellness ¶381, 414 -Communication ¶37e
<u>T10/ABLE</u>						
-Taser -Policy -Sanctity of Life -Duty to Intervene (ABLE) ¶176						

2025	2026	2027	2028
<b><u>ANNUAL eLearning Program</u></b> <ul style="list-style-type: none"> <li>• Crisis Intervention ¶126</li> <li>• Emergency Medical Response ¶174</li> <li>• Firearms Restraining Order Act ¶62</li> <li>• Legal Updates – ¶334, 637</li> <li>• Officer Wellness and Mental Health - ¶381, 407, 414</li> <li>• Ethics/Sexual Harassment</li> <li>• Emergency Mobilization Plan Training Program (EMPT)</li> <li>• Prohibitions on Sexual Misconduct ¶63</li> <li>• Hate Crimes ¶77</li> <li>• Hazmat Refresher</li> <li>• Occupational Exposure to Disease</li> <li>• Detention Facility Review Program w/ PREA</li> <li>• Security Awareness</li> </ul>	<b><u>ANNUAL eLearning Program</u></b> <ul style="list-style-type: none"> <li>• Crisis Intervention ¶126</li> <li>• Emergency Medical Response ¶174</li> <li>• Firearms Restraining Order Act ¶62</li> <li>• Legal Updates – ¶334, 637</li> <li>• Officer Wellness and Mental Health - ¶381, 407, 414</li> <li>• Ethics/Sexual Harassment</li> <li>• Emergency Mobilization Plan Training Program (EMPT)</li> <li>• Hazmat Refresher</li> <li>• Occupational Exposure to Disease</li> <li>• Detention Facility Review Program w/ PREA</li> <li>• Security Awareness</li> </ul>	<b><u>ANNUAL eLearning Program</u></b> <ul style="list-style-type: none"> <li>• Crisis Intervention ¶126</li> <li>• Emergency Medical Response ¶174</li> <li>• Firearms Restraining Order Act ¶62</li> <li>• Legal Updates – ¶334, 637</li> <li>• Officer Wellness and Mental Health - ¶381, 407, 414</li> <li>• Ethics/Sexual Harassment</li> <li>• Emergency Mobilization Plan Training Program (EMPT)</li> <li>• Hazmat Refresher</li> <li>• Occupational Exposure to Disease</li> <li>• Detention Facility Review Program w/ PREA</li> <li>• Security Awareness</li> </ul>	<b><u>ANNUAL eLearning Program</u></b> <ul style="list-style-type: none"> <li>• Crisis Intervention ¶126</li> <li>• Emergency Medical Response ¶174</li> <li>• Firearms Restraining Order Act ¶62</li> <li>• Legal Updates – ¶334, 637</li> <li>• Officer Wellness and Mental Health - ¶381, 407, 414</li> <li>• Ethics/Sexual Harassment</li> <li>• Emergency Mobilization Plan Training Program (EMPT)</li> <li>• Hazmat Refresher</li> <li>• Occupational Exposure to Disease</li> <li>• Detention Facility Review Program w/ PREA</li> <li>• Security Awareness</li> </ul>
<b><u>Qualifications</u></b> <ul style="list-style-type: none"> <li>• Firearms ¶244</li> <li>• TASER ¶244</li> <li>• Carbine ¶244</li> </ul>	<b><u>Qualifications</u></b> <ul style="list-style-type: none"> <li>• Firearms ¶244</li> <li>• TASER ¶244</li> <li>• Carbine ¶244</li> </ul>	<b><u>Qualification</u></b> <ul style="list-style-type: none"> <li>• Firearms ¶244</li> <li>• TASER ¶244</li> <li>• Carbine ¶244</li> </ul>	<b><u>Qualifications</u></b> <ul style="list-style-type: none"> <li>• Firearms ¶244</li> <li>• TASER ¶244</li> <li>• Carbine ¶244</li> </ul>
<b><u>Non-Annual Cadence eLearning Program</u></b> <ul style="list-style-type: none"> <li>• LEADS Less Than Full Access Program</li> <li>• Search Warrant Familiarization</li> <li>• Stop Report ¶822-825</li> <li>• 1st Amendment Rights 4-Part Program ¶163</li> <li>• Officer Support System ¶385, 386</li> </ul>	<b><u>Non-Annual Cadence eLearning Program</u></b> <ul style="list-style-type: none"> <li>• Psychology of Domestic Violence (5-years/2031)</li> <li>• Emergency Vehicle Operations – Eluding and Pursuits ¶167</li> <li>• T/U Visas</li> <li>• Clear and Present Danger</li> <li>• Prohibitions on Sexual Misconduct ¶63</li> </ul>	<b><u>Non-Annual Cadence eLearning Program</u></b> <ul style="list-style-type: none"> <li>• Trauma Informed Response to Sexual Assault and Abuse (3-years 2030)</li> <li>• Clear and Present Danger</li> <li>• Stop Report ¶822-825</li> <li>• 1st Amendment Rights 4-Part Program ¶163</li> <li>• Hate Crimes ¶77</li> </ul>	<b><u>Non-Annual Cadence eLearning Program</u></b> <ul style="list-style-type: none"> <li>• LEADS Less Than Full Access Program</li> <li>• Emergency Vehicle Operations – Eluding and Pursuits ¶167</li> <li>• T/U Visas</li> <li>• Prohibitions on Sexual Misconduct ¶63</li> </ul>

Community Policing/Impartial Policing	Community Policing/Impartial Policing	Community Policing/Impartial Policing	Community Policing/Impartial Policing
<ul style="list-style-type: none"> <li>• Individuals w/ Limited English Proficiency ¶37b</li> <li>• Interactions w/ TIGN/LGTBQA+ ¶37b, 74d</li> <li>• Interactions w/ Religious Minorities ¶37b</li> </ul>	<ul style="list-style-type: none"> <li>• Redlining ¶74f</li> <li>• Social Media ¶74c</li> <li>• Interactions w/ People w/ Disabilities ¶37b, 74e</li> <li>• Individuals w/ Limited English Proficiency ¶37b</li> </ul>	<ul style="list-style-type: none"> <li>• Interactions w/ Young People ¶37d</li> <li>• Youth Diversion ¶37d</li> <li>• Crime Victim and Assistance ¶29</li> <li>• Processing of Juveniles and Minors Under Department Control ¶31, 33-36</li> </ul>	<ul style="list-style-type: none"> <li>• The 1919 Race Riots ¶74f</li> <li>• Interactions w/ TIGN/LGTBQA+ ¶37b, 74d</li> <li>• Interactions w/ Religious Minorities ¶37b</li> </ul>

## Training Oversight Committee (TOC)

The TOC meets monthly to review and oversee the Department's development and implementation of training programs for recruit, field, in-service, and pre-service training. Specifically, the TOC is charged with ensuring the integration of concepts of procedural justice, de-escalation, impartial policing, and community policing into CPD training. The development and incorporation of active learning methods into newly developed or revised curriculum is also a priority. Regular updates from the Research and Development (R&D) Division and Legal Affairs Division (LAD) ensures the TSG can incorporate material changes in case law, statutes, and policies into curriculum in a timely fashion. The Training Oversight Committee continue to review, deliberate, and make decisions regarding training consistent with their responsibilities.

In 2023, the Training Oversight Committee underwent a significant redesign, transitioning to a new format. Previously, the TOC's role primarily involved receiving presentations from the Training and Support Group (TSG) upon the development or revision of curriculum. These presentations aimed to highlight guiding principles, active learning methods, academy staffing, recruit training numbers, community engagement, updates on the Public Safety Training Center, and other training initiatives. The intent was to solicit questions and recommendations from the TOC before material approval.

The new TOC design was crafted to foster insight and collaboration from all Department bureaus right from the inception of training concepts. The goal was to empower subcommittees to propose, author, design, and shape training initiatives deemed significant from their respective perspectives. The design of the TOC continues to be refined to ensure that the Department is working collaboratively and that all training initiatives are comprehensive, relevant, and aligned with the evolving needs and priorities of the Department.

The restructured TOC is comprised of five subcommittees: Recruit Training, In-Service Training, Field Training, Pre-Service Training, and Career Development. Each subcommittee is mandated to convene at least once between regular TOC meetings to discuss, propose, develop, design, and subsequently present their findings to the full TOC. Each subcommittee is composed of an executive sponsor, two liaisons, and two members from the Training and Support Group.

The Recruit Training Subcommittee, overseen by the Chief of the Bureau of Counterterrorism, focuses on current and future training within the basic law enforcement curriculum. The In-Service Training Subcommittee, sponsored by the Chief of the Office of Constitutional Policing and Reform, reports on the status of the annual In-Service Training Program, identifies new training topics, and shapes upcoming in-service training.

The Field Training Subcommittee, led by a Lieutenant from the Bureau of Patrol, delves into various aspects of the Field Training and Evaluation Program, including the 1:1 ratio of Field Training Officers to Probationary Police Officers, upcoming FTO tests, FTO/PPO survey results, curriculum proposals, and the Community Immersion Pilot Program.

The Pre-Service Subcommittee, headed by the Chief of the Bureau of Internal Affairs, provides updates on current pre-service promotional classes and presents proposals for pre-service curricula deliberation.

Lastly, the Career Development Subcommittee, sponsored by the Chief of the Bureau of Detectives, addresses training topics pertinent to units under the Bureau of Detectives' purview, as well as training for Annual Supervisor Training, annual Field Training Officer refresher training, and civilian onboarding.

Table 6 shows a projection of courses and timelines for TOC review and approval in 2023 and 2024. Of note, the Training and Support Group is dedicated to creating and producing the Annual Needs

Assessment and Annual Training Plan prior to the 2025 calendar year to ensure effective planning, development, and delivery of training.

***Table 6 Summary of Projected TOC Reviews in 2024***

Month	Projected TOC Review Materials
January	Pre-Service Curriculum Recruit Curriculum
February	Pre-Service Curriculum Recruit Curriculum
March	2024 Annual Training Report Pre-Service Curriculum Recruit Curriculum
April	2025 Annual Needs Assessment Pre-Service Curriculum Recruit Curriculum
May	Pre-Service Curriculum Recruit Curriculum
June	2025 Annual Training Plan Pre-Service Curriculum Recruit Curriculum
July	2025 In-Service Training Program Courses (40 hour) Pre-Service Curriculum Recruit Curriculum
August	Pre-Service Curriculum 2025 Annual Field Training Officer Training Recruit Curriculum
September	2025 Annual Supervisor Training Pre-Service Curriculum Recruit Curriculum
October	Pre-Service Curriculum Recruit Curriculum
November	Pre-Service Curriculum Recruit Curriculum
December	Pre-Service Curriculum Recruit Curriculum

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## Community Policing, Impartial Policing, and Procedural Justice Plan



The Training and Support Group (TSG) have continued to work towards incorporating the philosophy of community policing into training, seeking input from members of the community and community-based organizations, and identifying methods for them to participate in the development and instruction of training courses. The Department began with a foundational stand-alone Community Policing course in 2021 to ensure a baseline knowledge was held by Department members. Subsequently concepts of the philosophy of community policing and the application of these concepts have been reinforced in training. The Department will continue to emphasize the importance of community relations and partnerships in the 2025 In-Service Training Program courses and will reinforce community policing concepts such as; the philosophy of community policing, strategies for establishing and strengthening community partnerships, problem-solving tactics and techniques, and interactions with youth via a Community Policing and Interactions with Youth eLearnings.

The TSG has also worked to integrate the concepts of impartial policing and procedural justice into department training courses. Standalone courses such as Procedural Justice and Police Legitimacy; Interactions with Transgender, Intersex, and Nonconforming (TIGN) Individuals; Procedural Justice – A Tactical Mindset; Procedural Justice – Managing Implicit Bias; 2023 Constitutional Policing, 2023 Fair and Impartial Policing; and Gender Based Violence have provided department members with a solid foundation of these concepts. Impartial policing, procedural justice, and Constitutional Policing concepts are interleaved into multiple CPD courses in 2025 that include the annual De-

escalation, Response to Resistance, and Use of Force/Vehicle Stops course, the REPAIR – Constitutional Policing course, the Crisis Intervention / Wellness course, and the annual weapons courses such as Firearms Qualification Program and Taser CEW Recertification Program.

## Community Engagement and Outside Expertise

When the Department and the communities it serves come together, the outcome is greater than the sum of its parts. Community engagement and outside expertise is valuable to inform training solutions that affect the community. The Department continues to be committed to open and regular dialogue with the community. The Training and Support Group (TSG) has added value in training by listening to, working with, and employing feedback from community partners and by bringing in subject matter experts and individuals with lived experience.

Collaboration and strategic partnerships are fundamental to improving training outcomes. Providing training with community partnerships and community members that actively help training Department members has garnered transparency, credibility, trust, and respect. The TSG continues to maintain long-standing community partnerships through its Crisis Intervention Team (CIT) Program and Office of Community Policing (OCP). The Department will continue to co-deliver Basic, Advanced, and Refresher CIT training with outside subject matter experts and individuals with lived experiences.

The Department's community policing philosophy is a core component of the Department's provision of police services, crime reduction strategies and tactics, training, management, resource deployment, and accountability systems. All Department members are responsible for furthering the Department's community policing philosophy and employing the principles of community policing, which include trust and legitimacy; community engagement; community partnerships; problem-solving using the S.A.R.A. model (Scanning, Analysis, Response, and Assessment) to provide mutual problem-solving accessibility between the Department, other sister agencies, and the community; and the collaboration of CPD, City agencies, and members of the community to promote public safety.

The TSG and OCP collaborate to encourage continuing participation from community members. The TSG works closely with the OCP to foster information-sharing, discussion, and participation with the community. The TSG established the Training Community Advisory Committee (TCAC) to promote training that builds public trust, confidence in the Department, ensure constitutional and effective policing, officer and public safety, and sustainable reforms. The TSG will continue to integrate a community policing philosophy into the training that promotes and supports the use of community partnerships and problem-solving techniques. To improve our ability to foster relationships with the community the TSG created its first ever Community Engagement Section.

### Community Engagement Section (CES)

Community Engagement is an important initiative that seeks to build positive impacts, equitable decision-making processes, and deepen relationships and trust between TSG its community members. The TSG created the Community Engagement Section (CES) out of the Deputy Chief's office (Training and Support Group). The CES is responsible for facilitating the Training Community Advisory Committee meetings, creating and managing community engagement and community service projects, managing the TSG's social media page, and integrating community engagement into training, policy, and planning.

### Training Community Advisory Committee (TCAC)

The communication between the Department and the community is as an opportunity for members of all communities to share experiences and embrace differing viewpoints. The TSG, in collaboration with the Office of Community Policing (OCP), created the Training Community Advisory Committee (TCAC) to ensure a sustainable and ongoing process to engage community partners, promote ongoing dialogue, and encourage participation in training development and delivery. The TCAC is a voluntary group of diverse stakeholders from community-based groups that convenes regularly to provide expertise and lived experiences to enhance the quality and effectiveness of the Department's training programs. TCAC members have been invited to observe the training they review once it is implemented to provide additional input. Members attended in-person sessions to experience the biofeedback

monitors and the Resuscitation Manikins utilized in 2024 LEMART, Officer Wellness and Resilience, and RQI training. Future invitations to attend training will be extended in 2025.

The TCAC helps maximize the chances that the Department's equity-focused quality improvement training will succeed. The success of the TCAC is contingent upon the collaborative effort of the TSG and community partners working together to develop a mutual understanding and respect towards each other's vision. Community partners received draft copies of training during the development stage. The TSG and community partners met subsequently to review the training in development and for the TCAC members to provide feedback. The meetings have revealed valuable information that enhanced the training for Department members.

This collaboration process provides the community members a voice in CPD training while allowing community members to have a better view and understanding of an officer's actions when they are protecting and serving. This collaboration process also provides the officer an opportunity to receive feedback on how police actions can affect the community from the community's point of view. The collaborative process between the Department and community members has contributed to a sustained positive relationship with the TCAC members. Since the inception of the TCAC, the following training courses and policies have been reviewed.

The Training and Support Group created a Training Community Advisory Committee Newsletter to inform members of upcoming events, review past actions, and update members on how the group's input has been implemented into training.



## NEWSLETTER

The purpose of the newsletter is to inform Training Community Advisory Committee (TCAC) members of upcoming events, review past actions, and update members on how the group's input has been implemented in training

### 2024 In-Service Supervisor Training

Thank you for your input and feedback regarding the 2024 In-Service Supervisor Training. There was a compassionate discussion between TCAC Members and Training Academy Staff about the stresses officers and supervisors will possibly face during the Democratic National Convention (DNC). Commander Cruz reminded TCAC members of the Wellmart training (previously reviewed by the TCAC). All Department members will attend that class, including supervisors. The class allows participants to view their heart rate on a biofeedback monitor while listening to sounds of a crowd to observe their personal response. A question about the Traumatic Incident Stress Management Program (TISMP) was raised by Alexa James. Sergeant Clara Cinta answered by explaining that the TISMP will be reiterated to supervisors, reminding them of what qualifies for placement of a member into the program. Sharan Singh commented on the videos that were produced for the training. She asked if there would be different visualizations for juveniles versus adults. Sergeant Cinta explained that while the video demonstrates an adult arrest, the lesson addresses arrest policies for juveniles, individuals with disabilities, and language barriers in coordinated multiple arrest situations.

### 2024 Needs Assessment

The meeting on March 12th at 4 pm will address the preparation for the 2024 Needs Assessment. There will be a review of the 2023 Needs Assessment as well as the expectations for the 2024 Needs Assessment. TCAC members are encouraged to participate in the survey and share it with the members of the communities they serve. A link to the survey is provided. If you would like signs to display or hand cards to distribute, please let Sgt. Michelle Dertz know and they will be dropped off for you.

[https://uchicago.col.qualtrics.com/jfe/form/SV\\_d5sfZsBRsmrosdg?Source=AX](https://uchicago.col.qualtrics.com/jfe/form/SV_d5sfZsBRsmrosdg?Source=AX)

Message from the Chicago Police Department regarding the Community Survey on Training Needs Assessment

Every year, the Chicago Police Department (CPD) provides training to CPD officers to ensure they are performing their jobs safely and fairly.

Community feedback is important in identifying training needs for police officers. The CPD would like YOUR input about the areas that you think CPD officers would benefit from training.

In partnership with the University of Chicago Survey Lab, the CPD is conducting a survey to learn what people think police training should focus on.

To take this voluntary and confidential survey, you can use the below QR code on a smart phone or type the URL below into any device with internet access.

The survey takes just 5 minutes to complete.

Please add your voice to help CPD identify training priorities and goals.

[https://uchicago.col.qualtrics.com/jfe/form/SV\\_d5sfZsBRsmrosdg?Source=AX](https://uchicago.col.qualtrics.com/jfe/form/SV_d5sfZsBRsmrosdg?Source=AX)




## NEWSLETTER



### Upcoming Meetings

**March 12th Teams meeting from 4-6pm** to discuss the Needs Assessment.

**\*\*\*\*April 9th** will be an **In-person** meeting with **dinner** at the Public Safety Training Center **701 N. Kilbourn** from **4-6pm**. At this meeting members will have a chance to **experience the Wellmart biofeedback monitors**, **tour the new facility**, and **observe in-service training** that is in session.

### Contact Information

Reminder to complete the contact information form to ensure that we have your most current contact information.

Need more information or have questions, contact:

Sergeant Michelle Dertz

Email: [michelle.dertz@chicagopolice.org](mailto:michelle.dertz@chicagopolice.org)

Office Phone: 312-746-8310 x304

Work Cell Phone: 773-848-4512

**Table 7: Trainings and policies reviewed by TCAC**

<ul style="list-style-type: none"> <li>2024 Training Plan</li> <li>De-escalation, Response to Resistance, Use of Force, and Coordinated Multiple Arrests</li> <li>LEMART</li> <li>Field Training Officer Refresher</li> </ul>	<ul style="list-style-type: none"> <li>2024 In-Service Supervisor Training</li> <li>2024 Annual Needs Assessment</li> <li>Taser 10</li> <li>Field Force Options 2- and 3-Day Trainings</li> <li>Redefining Policing to Affirm and Instill Human Rights (REPAIR)</li> </ul>
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The following organizations are part of the TCAC and participated in meetings.

**Table 8: Members of TCAC**

<ul style="list-style-type: none"> <li>• Access Living</li> <li>• Anti-Defamation League (ADL)</li> <li>• ARC of Illinois</li> <li>• Apna Ghar Inc</li> <li>• bLuE E.A.R. Acupuncture</li> <li>• Boys and Girls Club of Chicago</li> <li>• Bright Point</li> <li>• BUILD Inc.</li> <li>• Center on Halsted</li> <li>• Chinese American Service League</li> <li>• Comer Youth Center</li> <li>• Community Organized to Win</li> <li>• Community Policing Advisory Panel</li> <li>• Ignite Chicago</li> </ul>	<ul style="list-style-type: none"> <li>• Metropolitan Family Service</li> <li>• NAACP</li> <li>• NAMI Chicago</li> <li>• Northwestern University</li> <li>• Operations Neighborhood Safety</li> <li>• The Arc, Illinois</li> <li>• The Healing Academy</li> <li>• Sikh American Legal Defense and Education Fund</li> <li>• Schab Fitness LLC</li> <li>• Thresholds</li> <li>• Westside Association for Community Action for Youth</li> </ul>

## Coalition

The Research and Development Division, in collaboration with the Training and Support Group (TSG), met with the Coalition to provide representatives of the community a meaningful voice in developing CPD's newly revised Response to Crowds, Protests, and Civil Disturbances suite of policies. The Coalition is a group of diverse stakeholders which includes Chicago community members, civil rights and community organizations, and the plaintiff organizations in the Campbell lawsuit and the plaintiffs in the Communities United lawsuit that predate the Consent Decree. The members reviewed the draft Department Directives that were publicly posted for feedback and were offered an opportunity to attend CPD training. The Coalition provided further input, expertise, and lived experiences to enhance the quality and effectiveness of the Department's First Amendment directives and training.

The meetings and discussions with the Coalition revealed valuable information from the community's perspective that provided an opportunity to hear feedback on how police actions during First Amendment activities can affect the community. This collaborative process also allowed community members to better understand CPD'S response and officer actions during these incidents. These discussions also guided

CPD's revisions to the drafts policies. The Department will now provide training to Department members on these new policies. The TSG is committed to delivering training that provides its officers with the confidence, knowledge, and tools necessary to perform their jobs diligently, safely, and with the respect for the rights of the individuals they encounter.

### **Boys and Girls Club**

The Department has continued to collaborate with the Boys and Girls Club of Chicago (BGCC) to provide a transformational opportunity for Chicago young people and Department members. The BGCC provides a safe and supportive environment that is enhanced with mentorship, education, and enrichment for youths throughout the city of Chicago, primarily in neighborhoods that lack the resources they deserve. The BGCC opened a facility on the Public Safety Training Center (PSTC) on July 5th, 2023. The CPD and BGCC both view this joint venture as an opportunity to build relationships between local youths, ages 5-18, and Department members. Opportunities for recruits and seasoned officers to interact with area youth is increased because the Department training and the BGCC will be located on the PSTC campus. TSG and the BGCC have been collaborating for over two years. Collaboration with a newly formed BGCC Youth Council (consisting of youth members from various BGCC clubs) and the Training and Support Group started at the end of 2022. In 2023, the TSG helped build the playground outside of the BGCC facility. Both the TSG and BGCC hosted each other for a tour of their facilities. In 2024, officers from TSG regularly attended "Homework Help" sessions to provide assistance with homework to Club members. TSG provided CPR certification training to the Club's teen members. Officers helped coach flag football and attended the Rusu-McCartin inaugural basketball tournament. The TSG participated in various seasonal events including summer camp, back to school giveaway, Halloween party, Thanksgiving family food drive, and Christmas party. The TSG is looking forward to continuing a great partnership with our neighbors.

### **Probationary Police Officer Community Immersion-Pilot Program (PPOCI)**

The Department recognizes that strong partnerships with the community provide an opportunity to build and strengthen trust, identify community needs, and produce positive policing outcomes that are fundamental in ensuring that all police officers are at their core community policing officers. The Department created the PPOCI Pilot Program

to introduce Probationary Police Officers to community policing resources and principles, allowing them to have positive engagements with community organizations/institutions, neighborhood stakeholders, City agencies, and officials involved in collaborative strategies that impact community and Department relationships. This program will further community partnerships, increase probationary police officers' ability to problem solve, and implement community-oriented crime prevention strategies. The goal of the Immersion Program is to give new officers an opportunity to build sustainable bonds with the people in the communities and add to the value of the Department's commitment to public safety and community engagement.

The Probationary Police Officer Community Immersion Pilot Program will provide PPOs with familiarization so that PPOs can:

- use the concepts of Procedural Justice and Legitimacy to learn about the challenges, cultures, and assets in the communities they serve.
- utilize the Seven Pillars of Community Policing and the roles and responsibilities of the Community Policing Office listed in the Department directive titled "Community Policing Mission and Vision".
- identify community-based organizations whose mission is aligned with public safety and improving neighborhoods.
- explain each program that falls under the purview of the Community Policing Office, including:
  - Youth
  - Older Adults
  - Domestic Violence
  - Victim Services
  - Businesses
  - Court Advocacy
  - Troubled Buildings.
- recognize the district-specific community partnerships and engagement strategies designed to encourage positive community interactions and relationship building through the establishment of mentorships between the PPOs and the Community Policing Office.

- sign in and operate Community Engagement Management System (CEMS) as it pertains to the community policing office.
- define and articulate the Community Policing SARA (Scanning, Analysis, Response, and Assessment) Model.
- strive towards solving community-based problems using the SARA Model while utilizing community-based resources.

The PPOCIP has been piloted in six patrol Districts to assess the benefits of newer officers being exposed to Community Policing Principles. At the end of 2024 the Office of Community Policing plans to conduct an assessment by holding focus groups and conducting surveys on the impact of the program, and the improvements that could be implemented. As CPD conducts a full assessment of Community Policing Strategies, the elements of the PPOCIP will continue to build community trust and partnerships for our next generation of officers.

### **Awareness of Wrongful convictions**

CPD has partnered with the University of Illinois' at Springfield's Illinois Innocence Project to ensure the delivery of this program to CPD recruits. The Illinois Innocence Project brings in individuals who had been wrongfully convicted to discuss the impact of the injustices of the criminal justice system.

### **National Alliance on Mental Illness (NAMI)**

The TSG worked with NAMI to help deliver the Intro to Crisis Intervention Concepts course. NAMI delivers the scenario-based portion of the class when available with individuals with lived experience.

### **Bureau of Detectives – Family Liaison Office**

Superintendent Larry Snelling expressed the hope for community engagement events that bring together survivors of crimes to empower communities and raise awareness. Thus, the Bureau of Detectives Family Liaison Office under the leadership of Chief Antoinette M. Ursitti and Deputy Chief Kevin D. Bruno, and the Citywide Coordinator Sgt.

Peter Medina communicate and organize valuable information with community members, especially people impacted by crime and traumatic incidents.

The Bureau of Detectives Family Liaison Office host community outreach engagement events that brings together adult and children survivors of crimes to fortify community trust and form a bridge between the Chicago Police Department members, Family Liaison Office, Chicago Police Department Bureaus working together with family members impacted by traumatic incidents that focus on positive sentiment, healing, and connecting available community resources.

Family Liaison Office members work throughout all five of the Detective Division Areas and the Major Accidents Investigation Unit to follow up with survivors, family members, and loved ones; provide updates; and host impactful community engagement events that exhibit support, empathy, and relationship building techniques among the Chicago Police Department with community members from all of the City of Chicago's seventy-seven communities.

The Training and Support Group has successfully maintained communication and collaboration with the Family Liaison Office to further demonstrate support and will continue to do so. The Training and Support Group has attended and represented at a multitude of community engagement events with the Family Liaison Office, including but not limited:

- December Holiday community engagement event for families impacted by homicide incidents at Maggie Daley Park Ice Skating Ribbon.
- Citywide Family Liaison Office 1st Community Peace Walk at: 740 E 57th Drive. (Du Sable Museum campus)
- Brunch en Blanc with surviving family members of homicide incidents at Du Sable Black History Museum & Education Center.
- Community engagement events held in 2024 in recognition of National Crime Victims' Rights Week.

The Family Liaison Office and the Training and Support Group continue to collaborate for effective and impactful community engagement events to raise awareness, provide support, and connect community resources.

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## Recruit Training

The recruit's journey commences during the recruitment and hiring phase. Once hired, the recruit undergoes an onboarding process and receives basic peace officer training from the Training and Support Group. The core objective of the Basic Recruit Training Program is to uphold the Department's mission, vision, and core values. To align with the Department's guiding principles of procedural justice, de-escalation, impartial policing, community policing, and Constitutional Policing. Efforts are underway to integrate these values into all recruit training and courses.

The primary role of the Operations Training Section within the Training and Support Group is to establish a strong foundation of law enforcement knowledge and skills to equip recruits to police fairly, safely, effectively, and in accordance with law and CPD policy. The sequencing of over 900 training hours throughout the Basic Recruit Training Program necessitates close collaboration among various Training and Support Group training sections to adequately prepare recruits for the Illinois State Peace Officer's Certification Exam. The Training and Support Group ensures recruits can adequately demonstrate a firm grasp of the basic technical and tactical skills, critical thinking, problem-solving, and interpersonal skills that form the basis for safe and effective policing. In order to do so, CPD will rely on appropriate evaluation tools and examinations to measure recruits' skills and qualifications. Furthermore, ongoing development and evaluation of training are emphasized, with recruits being assessed on their grasp of the material and instructors being evaluated by both supervisors and recruits.

## Recruitment and Hiring

In 2025, the Chicago Police Department anticipates hiring up to 75 police officers every month starting in January. The CPD hosted 2 police officer entry exams at five City Colleges of Chicago locations in March and June. There will be two additional tests held; third quarter (September) and fourth quarter (December.) The Chicago Police Department anticipates hosting quarterly in-person exams in 2025. Supporting the CPD's 2025 hiring plan is the CPD's recruitment and retention team, Office of Public Safety Administration (OPSA-HR), City Department of Human Resources (DHR), Office of Reform Management, the Mayor's Office and the Office of the Superintendent. The CPD recruitment and retention team will guide candidates throughout the hiring process and work diligently to attract and

retain a diverse representation of candidates reflective of the City of Chicago. CPD's Recruitment and Retention team will host it's first "Officer Appreciation Day" at Soldier Field July 2024. The Recruitment and Retention Unit is looking to launch a mentoring program in 2025 to help with retention and mentoring efforts for junior Officers.

Outlined below is the projected recruit hiring and training cycle for 2025. The final number of police officers hired will ultimately depend on several factors, including recruitment efforts, testing outcomes, attrition rates, and the number of applicants who meet the minimum required standards and are cleared for hiring each month.

***Table 9: Projected Schedule of 2025 Recruit Hiring and Training***

Recruit Class	Academy Start Date	Academy End Date	Projected Class Size	FTO Cycle Projection
2025-01	16-Jan-25	22-Aug-25	75	25-Aug-25
2025-02	18-Feb-25	26-Sep-25	75	29-Sep-25
2025-03	18-Mar-25	24-Oct-25	75	27-Oct-25
2025-04	16-Apr-25	21-Nov-25	75	24-Nov-25
2025-05	16-May-25	19-Dec-25	75	22-Dec-25
2025-06	16-Jun-25	16-Jan-26	75	19-Jan-26
2025-07	16-Jul-25	20-Feb-26	75	23-Feb-26
2025-08	18-Aug-25	20-Mar-26	75	23-Mar-26
2025-09	16-Sep-25	17-Apr-26	75	20-Apr-26
2025-10	16-Oct-25	22-May-26	75	25-May-26
2025-11	17-Nov-25	19-Jun-26	75	22-Jun-26
2025-12	08-Dec-25	10-Jul-26	75	13-Jul-26
2026-01	16-Jan-26	21-Aug-26	75	24-aug-26
*Projected FTO cycle start date, to be determined, based on the academy start date and length of the Basic Recruit Training Program.				

## Basic Recruit Training Program Priorities, Principles, and Goals

It is imperative to emphasize the paramount importance of training at the Chicago Police Academy and to uphold our resolute commitment to professional development throughout an officer's entire career trajectory. Central to equipping newly hired police officers with the requisite skills to uphold fairness, safety, efficacy, and legal compliance in their duties is the establishment of a robust knowledge foundation during recruit training. The primary objective of the Basic Recruit Training Program is to ensure that recruits are thoroughly prepared to navigate diverse policing scenarios with integrity and proficiency that aligns with the mission, vision, and core values of the CPD. Recruit training is conducted in strict adherence to the guidelines set forth by the Illinois Law Enforcement Training and Standards Board (ILETSB), pertinent Illinois legislation, Departmental policy, and the national best standards outlined by the Commission on Accreditation for Law Enforcement Agencies (CALEA).

## Basic Recruit Training Program Areas of Study

The Operations Training Section (Operations Section) of the Training and Support Group oversees recruit training. The Operations Section consists of the following units: Recruit Operations, Law, Physical Skills, Technology, and Field Training. The Operations Section manages and conducts the basic recruit training for the CPD's recruits, CPD detention aides, CPD administrative clerks, and Chicagoland (Metropolitan) Police Department recruits. The Law Unit provides training related to legal issues; the Physical Skills Unit conducts all control-tactics training and administers the annual physical fitness exam; and the Technology Unit is responsible for training in the use of mobile technology and Department applications.

The CPD's Basic Recruit Training Program exceeds the State of Illinois' required hours for basic recruit training set by the Illinois Law Enforcement Training and Standards Board (ILETSB) by nearly 400 hours, totaling approximately 969 hours (Table 10) of comprehensive training. The Basic Recruit Training Program includes topics covering law, report writing, police function and human behavior, patrol, patrol investigations, traffic, police proficiency, police officer wellness, and integrated exercises. The CPD's Basic Recruit Training Program also incorporates course enrichment modules that reflect the Department's commitment to the guiding principles of procedural justice, de-escalation,

impartial policing, community policing, and Constitutional Policing. All initial weapons training such as firearms, TASER, baton, and OC device are also consistent with these principles. Each of the four training programs will incorporate scenarios where officers will successfully resolve the situation without resorting to use of force. They will each also include instruction on required post use of force procedures, including how to minimize a person's injuries.

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**Table 10: Basic Law Enforcement Recruit Curriculum (BLE) course and hours**

Basic Law Enforcement Courses		Hours
Administrative	<ul style="list-style-type: none"> <li>• Orientation/Exams/Critiques/Graduation</li> </ul>	27
Foundations of Law Enforcement	<ul style="list-style-type: none"> <li>• Orientation to the Criminal Justice System</li> <li>• Theories of Crime/Index Crime</li> <li>• Police Community Relations</li> <li>• Procedural Justice</li> <li>• Neighborhood/Community Profiles</li> <li>• Social Media Relations/Public Relations</li> </ul>	31
Law	<ul style="list-style-type: none"> <li>• U.S. Constitutional Authority</li> <li>• Case Preparation and Courtroom Testimony</li> <li>• Civil Rights and Civil Liability</li> <li>• Criminal Offenses in Illinois</li> <li>• Illinois Vehicle Code and Bail Rule</li> <li>• Juvenile Law</li> <li>• Juvenile Processing</li> <li>• Laws of Admission</li> <li>• Laws of Arrest, Search and Seizure</li> <li>• Rights of the Accused</li> <li>• Rules of Evidence</li> <li>• Use of Force</li> <li>• Citizen Handgun Ownership: Concealed Carry</li> </ul>	98
Police Function and Human Behavior	<ul style="list-style-type: none"> <li>• Child Abuse, Neglect, and Abduction</li> <li>• Communication in the Police Environment</li> <li>• Crime Victims and Their Rights</li> <li>• Crisis Intervention/Disturbance Calls</li> <li>• Crowd Behavior/Civil Disorder</li> <li>• Gender Responsiveness in the Criminal Justice System</li> <li>• Mental Health Awareness and Response</li> <li>• Domestic Violence</li> <li>• Gangs</li> <li>• Ethics</li> <li>• Neurobiology of Trauma and PTSD</li> <li>• Elder Abuse and Neglect</li> <li>• Interacting with Persons with Disabilities</li> <li>• Crime Victims and Their Rights</li> <li>• Investigating Animal Abuse</li> <li>• Crisis Intervention Team (CIT) Training Concepts</li> </ul>	86
Patrol	<ul style="list-style-type: none"> <li>• Crimes in Progress</li> <li>• Crime Prevention</li> <li>• Drug Enforcement</li> <li>• Fundamentals of Report Writing</li> <li>• Homeland Security Orientation</li> <li>• Patrol Procedures - Includes LEADS Certification (online course-Hot Desk)</li> <li>• Vehicle Stops and Occupant Control</li> <li>• Emergency Management/Critical Incident Res.</li> </ul>	89
Patrol Investigations	<ul style="list-style-type: none"> <li>• Crimes Against Persons</li> <li>• Crimes Against Property</li> <li>• Crime Scene Identification</li> <li>• Arrest, Booking, and Detention/Facility</li> </ul>	63

	<ul style="list-style-type: none"> <li>• Fingerprinting - Rolled &amp; Plain Impressions</li> <li>• Fundamentals of Investigation</li> <li>• Identification Procedures</li> <li>• Interviewing Victims and Witnesses</li> <li>• Interrogation of Suspects</li> <li>• Building Awareness of Wrongful Convictions</li> <li>• Motor Vehicle Theft</li> <li>• Service Calls</li> <li>• Sexual Assault Investigation</li> <li>• Missing Persons</li> </ul>	
<b>Traffic Module</b>	<ul style="list-style-type: none"> <li>• Field Sobriety Testing</li> <li>• Hazardous Materials Awareness</li> <li>• Traffic Crash Investigation</li> <li>• Traffic Direction</li> </ul>	50
<b>Police Proficiency</b>	<ul style="list-style-type: none"> <li>• Control and Arrest Tactics</li> <li>• Firearms Training</li> <li>• Initial Medical Response</li> <li>• Law Enforcement Driving</li> <li>• Physical Skills and Personal Fitness</li> </ul>	200
<b>Police Officer Wellness</b>	<ul style="list-style-type: none"> <li>• Officer Wellness and Lab-Introduction/Nutrition, Financial Wellness, Yoga lecture and mat exercises</li> <li>• Stress Management and Lab</li> </ul>	16
<b>Integrated Scenarios</b>	<ul style="list-style-type: none"> <li>• Flash Message</li> <li>• First Arrest</li> <li>• Warrant Arrest / Name Check</li> <li>• Possession of a Controlled Substance (PCS) Arrest</li> <li>• Domestic</li> <li>• Prioritizing</li> <li>• Chicago Transit Authority Incidents</li> <li>• Auto Theft Recovery</li> <li>• A Day in the Field</li> <li>• Tactical Safety and Awareness</li> </ul>	97
<b>Total ILETSB Required Hours</b>		<b>757</b>
<b>General Instruction</b>	<ul style="list-style-type: none"> <li>• Fire Extinguisher</li> <li>• Gang Violence and Reduction Strategy (GVRS)</li> <li>• Licensed Premise Investigations</li> <li>• Pedestrian and Bicycle Safety</li> <li>• Weapons Detection</li> <li>• History of the Chicago Police Department (CPD)</li> <li>• Hate Crimes</li> <li>• Chicago Survivors</li> <li>• Suspicious Activity Reporting (SAR)</li> <li>• Introduction to DRM (Bomb Tech)</li> </ul>	12
<b>Legal/Required</b>	<ul style="list-style-type: none"> <li>• Child Safety Seats</li> <li>• Investigatory Stop Report</li> <li>• Deadly Force Policy</li> <li>• First Amendment Investigations</li> <li>• Incident Command System ICS/NIMS (IS- 100)</li> <li>• ICS-National Incident Management System: NIMS (IS-700)</li> <li>• Municipal Code of Chicago (MCC)</li> <li>• Occupational Exposure to Communicable Diseases</li> <li>• Police Jurisdiction</li> </ul>	26

	<ul style="list-style-type: none"> <li>• Equal Employment Opportunity (EEO) Policy</li> <li>• Office of the Inspector General (OIG)</li> <li>• Force Options Suite (FOS)</li> </ul>	
<b>Interactive Learning</b>	<ul style="list-style-type: none"> <li>• Building Entry Tactics / Active Threat</li> <li>• Diversity Management</li> <li>• Metra Train Orientation</li> <li>• Railroad Investigation and Safety Course (RISC)</li> <li>• Taser Training</li> <li>• Ticket Writing Practicum</li> <li>• LEMART</li> </ul>	64
<b>Technology</b>	<ul style="list-style-type: none"> <li>• Breath Analysis Operator (BAO) Certification</li> <li>• Body Worn Camera (BWC)</li> <li>• In-Car-Camera Training</li> <li>• Technical Applications- (Automated Arrest, Clear/Data Warehouse, Caboodle) Introduction</li> <li>• Evidence and Recovered Property (ERPS)</li> <li>• E-Track Inventory System/ERPS</li> <li>• Strategic Decision and Support Centers and Police Tech -Portable Data Terminal Training (PDT), Police Observation Device Training (PODS), Strategic Decision and Support Centers (SDSC)</li> <li>• Technology Overview</li> <li>• Technology Review</li> </ul>	45
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Active Bystandership for Law Enforcement (ABLE)</li> <li>• Cynicism</li> <li>• Law Enforcement &amp; Democracy Initiative (Holocaust)</li> <li>• Professional Counseling Services</li> <li>• FBI-Color of Law</li> <li>• Role Issues in Modern Policing-EAP</li> <li>• Chicago History Museum</li> </ul>	20
<b>Administration and Information</b>	<ul style="list-style-type: none"> <li>• Fraternal Order of Police Orientation</li> <li>• Field Training Evaluation Program</li> <li>• Bureau of Internal Affairs Orientation</li> <li>• Civilian Office for Police Accountability (COPA)</li> <li>• Benefits Management</li> <li>• Human Resources</li> <li>• State Exam Review</li> <li>• Star Ceremony and Practice</li> <li>• Uniform Inspections</li> <li>• Vest Orientation and Measurement</li> </ul>	29
<b>eLearning</b>		16
<b>Total Course Enrichment Hours</b>		<b>212</b>
<b>Total Basic Law Enforcement Recruit Curriculum Hours</b>		<b>969</b>

The Needs Assessment revealed that Community Members recommended training in the following areas (Table 11). The Training and Support Group will ensure these subjects are adequately addressed in the BLE curriculum.

***Table 11: Needs Assessment Topic and Basic Law Enforcement Courses***

Needs Assessment Topic	Basic Law Enforcement Courses
Community Policing and Relations	Neighborhood Community Profiles, Police Community Relations, Procedural Justice
Crisis Intervention Training	Introduction to Crisis Intervention Team (CIT), CIT Concepts, Mental Health Awareness and Response
Officer Wellness	Officer Wellness, Stress Management, Physical Skills and Personal Fitness, Professional Counseling Services
De-escalation	Control Tactics, Force Options Suite, Tactical Safety and Awareness
Interactions with Youth	Interactions with Young People, Juvenile Law, Juvenile Processing
Communication Skills	Communication in the Police Environment, Integrated Exercises, Control Tactics, Vehicle Stops and Occupant Control, Tactical Safety and Awareness, Crisis Intervention Team (CIT) Concepts
Cultural Competency, including implicit bias and racial and ethnic sensitivity	Diversity Management, Chicago Holocaust Museum, Procedural Justice, Investigatory Stops, Law, Equal Employment Opportunity (EEO) Policy, Active Bystandership for Law Enforcement
Accountability and Officer Conduct	Equal Employment Opportunity (EEO) Policy, Office of the Inspector General (OIG), FBI Color of Law, Civilian Office of Accountability (COPA), Bureau of Internal Affairs Orientation, Active Bystandership for Law Enforcement (ABLE)

## Scheduling and Tracking the Basic Recruit Training Program

The sequencing of content throughout the Basic Recruit Training Program necessitates meticulous planning. The Training and Support Group's Scheduling Section utilizes the ACADIS Readiness Suite by Vector Solutions, which has been customized to align with CPD's training schedules, curricula, and various other requirements. ACADIS serves as an important tool to ensure that, barring extraordinary circumstances, courses are scheduled in advance, allowing instructors ample time to prepare and deliver high-quality instruction.

Instructor qualifications are maintained within the ACADIS Compliance Module, and these records are translated into scheduling rules to ensure that only qualified instructors are assigned to teach certified courses. A detailed projection for scheduling the Basic Recruit Training Program for 2025 can be found in Appendix C.

## Recruit Evaluations



Recruits must demonstrate a firm grasp of basic police foundational knowledge, Department procedures, technical and tactical skills, critical thinking, problem-solving, and interpersonal skills that form the basis for safe and effective policing. Recruits are continually evaluated throughout the Basic Recruit Training Program to ensure they have the requisite knowledge and skills to engage in policing activities safely, effectively, and lawfully before they are sent to the Field Training and Evaluation Program. The entire recruit evaluation process is directed by Department directive S11-10-01 “Recruit Training” (See new Practical Exercises and Scenario-Based Training Section in the 5 Year Strategic Plan Section).

Recruits are evaluated on their comprehension of course materials in several ways, which includes written testing on multiple subjects, as well as skills demonstration in areas such as de-escalation and community policing skills. All recruits are required to achieve a cumulative academic average of 70% for the six major academic examinations throughout the training program. Spaced throughout training, recruits also take five additional examinations in specialized areas (Use of Force, CPD Force Options, Hazardous Materials, Field Sobriety, and Firearms). After successfully passing the previously mentioned exams, the recruits must then pass the State Comprehensive Certification Examination in order to complete the recruit phase of training and enter the field training phase. A sample of the evaluation techniques used in the Basic Recruit Training Program is listed in Table 12.

**Table 12: Recruit Evaluation Methods**

Recruit Area of Study	Recruit Evaluation Methods
Police Foundational Knowledge	<ul style="list-style-type: none"> <li>• Six (6) written examinations covering the Basic Recruit Training Program</li> <li>• State Comprehensive Certification Examination</li> </ul>
De-escalation, Response to Resistance, and Use of Force	<ul style="list-style-type: none"> <li>• Demonstration of safe, timely, and appropriate application of Force Options Model</li> <li>• Self-defense and control tactics (hours increased)</li> <li>• Written examination regarding the use of deadly force</li> <li>• Written examination regarding the current CPD Use of Force policies</li> <li>• Commitment to de-escalation without the use of force</li> </ul>
Practical and Integrated Exercises	<ul style="list-style-type: none"> <li>• Integrated Exercise Performance (97 hours) with Evaluation Form (evaluates identified objectives as well as technical and tactical skills, critical thinking, problem-solving, and interpersonal skills) - See Practical Exercises and Scenario-Based Training section for more information</li> </ul>
Life-Saving Medical Aid	<ul style="list-style-type: none"> <li>• First Aid certification</li> <li>• Cardiopulmonary Resuscitation (CPR) with Automated External Defibrillator (AED) certification</li> <li>• Opioid Antagonist</li> <li>• Law Enforcement Medical and Rescue Training</li> </ul>
Peak Performance Driving	<ul style="list-style-type: none"> <li>• Demonstration of proper driving techniques and written examination</li> </ul>
Breath Alcohol Operator and Standardized Field Sobriety Tests	<ul style="list-style-type: none"> <li>• Proper administration of three (3) field sobriety tests in the presence of a DUI instructor</li> <li>• Written (NHTSA) examination on proper Field Sobriety investigation.</li> </ul>
Firearms Training (technical use and use of force decision making)	<ul style="list-style-type: none"> <li>• State Comprehensive Certification Examination</li> <li>• Successful completion of the State Firearms course of fire</li> </ul>
Physical Fitness	<ul style="list-style-type: none"> <li>• Three (3) Peace Officer Wellness Evaluation Report (POWER) tests</li> </ul>
Hazardous Materials Awareness	<ul style="list-style-type: none"> <li>• One (1) Written Examination</li> </ul>
Tactical Skills	<ul style="list-style-type: none"> <li>• Self-defense and control tactics with evaluations (hours increased)</li> <li>• Tactical Safety and Awareness with VirTra</li> <li>• Building Entry</li> <li>• Active Threat</li> <li>• Integrated Exercises</li> <li>• Practical evaluation of the proper use of impact weapon</li> </ul>
Interpersonal Skills	<ul style="list-style-type: none"> <li>• Practical Exercise Performance</li> <li>• Integrated Exercise Performance</li> <li>• Daily observations/interactions/inspections with Homeroom Instructor</li> </ul>

## Field Training Evaluation Program



The Field Training and Evaluation Program (FTEP) is built on a partnership between the Bureau of Patrol (BOP) and the Training and Support Group (TSG). Field Training Officers (FTOs) help drive the Department's culture by guiding the behavior and shaping the attitudes of Probationary Police Officers (PPOs) in the field. FTOs help foster the understanding of policing by mentoring and coaching a PPO to become truly passionate about serving their community, ensuring future success, and upholding the Department's values, mission and vision. PPOs and FTOs have a tremendous impact on the culture and reputation of the Department.

Over the last couple of years, the BOP and the TSG undertook efforts to create a formalized system to better assist FTOs and PPOs. The Department updated the Field Training and Evaluation Program's special orders, S11-02, entitled, "Field Training and Evaluation Program" and S11-02-01 entitled, "Field Training and Evaluation Review Board." The directives were designed to enhance the quality of the FTEP and reinforce the entire scope of field training to include the duties and responsibilities of the FTEP and board.

The Superintendent's Office, Office of Public Safety Human Resources, BOP and TSG work together to support and ensure that the FTEP program is sufficiently staffed, assessed, and able to provide sufficient training to incoming officers. The Department updated employee resource E05-08 entitled, "Application for Police Officer (Assigned as Field Training Officer), Title Code 9164." This directive defines the Field Training Officer (FTO) selection process, procedures, and requirements. The requirements start from eligibility criteria through the selection process and are defined to ensure that FTOs are selected based on their applications, previous performance evaluations, examination scores, and disciplinary histories. To ensure the program effectively attracts and retains qualified members a "Directive Review" section was added.

In addressing the challenges of maintaining a well-staffed FTO pool, previous survey results related there were not enough incentives for being an FTO. The passing and ratification of the new Fraternal Order of Police Contract,

in 2024, drastically changed the amount of Police Officers seeking out the position of FTO. The new contract highly incentivized the FTO position with the following projected upgrades:

- ★ Will receive D2A, from D1, pay along with a 1/2-hour overtime pay or CU, per day when assigned a PPO within training cycle.
- ★ Will have the ability to sell-back 100 hours.
- ★ Will become CIT trained, receiving additional compensation.
- ★ FTOs will work 2nd or 3rd Watch based on operational needs and will only be assigned to the 1st Watch upon their request.
- ★ Members may remain within their District of Assignment or be considered for a new District of Assignment.
- ★ Field Training Officer Service Award is given for a minimum of 3 years in grade as an FTO.
- ★ Will receive a tablet and/or phone
- ★ Priority testing and evaluation of new equipment and uniform components
- ★ Pathway to advance in career.

In February 2024, an FTO test was administered, resulting in a ranked list for FTO promotional classes. This ranked list helps the Department maintain the mandated one-to-one ratio of FTOs to PPOs, ensuring optimal learning conditions. The 2024 budget for FTO positions is set at 450, allowing the Field Training and Evaluation Program (FTEP) to include 170 additional FTO positions.

In April 2024, 70 FTOs were promoted. Currently, two additional FTO classes are scheduled for July 1, 2024, and October 28, 2024. With these scheduled classes, the FTO program will be able to fill the additional 170 positions allotted for 2024.

FTES is working in conjunction with the Office of Community Policing (OCP), the Immersion - Pilot Program was instituted in the 003rd, 004th, 007th, 015th & 019th Districts. The Immersion Pilot Program is intended to immerse recently Field Qualified PPOs, who have successfully completed their Field Training Cycles, with the communities they

will serve and protect by being assigned to their respective Districts' CAPS Offices for two weeks. As of the date of this report, a total of 35 PPOs were assigned to their District's CAPS Offices, for the first half of the 2024 police period. Please see the Probationary Police Officer Community Immersion-Pilot Program (PPOCI) section for more information.

FTES, with the assistance of TSG, was introduced to ACADIS software to continue to track the Field Training portion and progression history of PPOs until they are deemed Field Qualified. The primary mechanism by which this can be achieved is in the use of ACADIS to house and maintain the completion and storage of DORs. DORs presently reside within the CLEAR system but are being recommended to be moved into the ACADIS platform where the DORs will be updated and revamped.



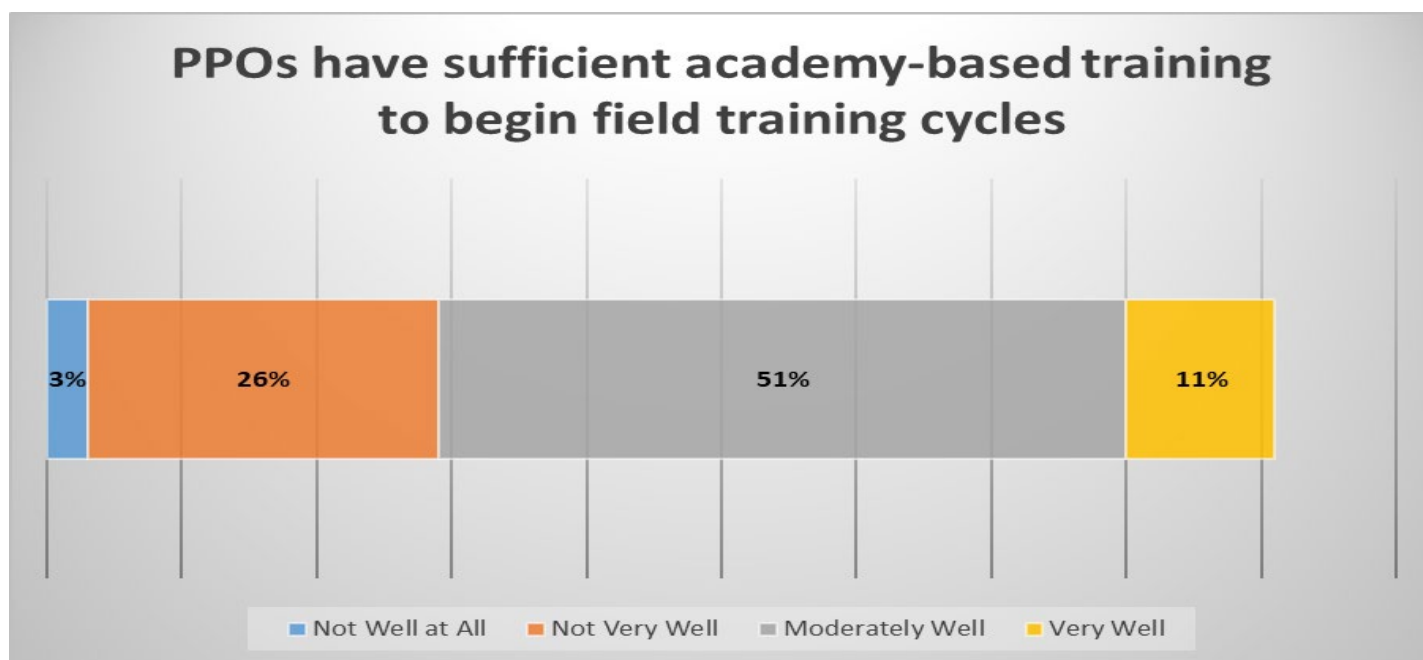
The Department's goal is to ensure that all PPOs receive effective field training, predicated upon staffing the FTO position with qualified officers. As part of ongoing evaluation of the FTEP program, quarterly surveys were used to index the progress and needs of the FTOs and PPOs. The survey responses measure effectiveness, attitudes, and expectations, in order to help shape and develop the FTEP training. Survey responses have played an important part in shaping the needs of the program. To date, the responses have helped shift the importance of topics such as report

writing skills or emergency driving techniques. See Figures 4 through 9 for an overview of input from the 2024 FTO and PPO quarterly surveys.

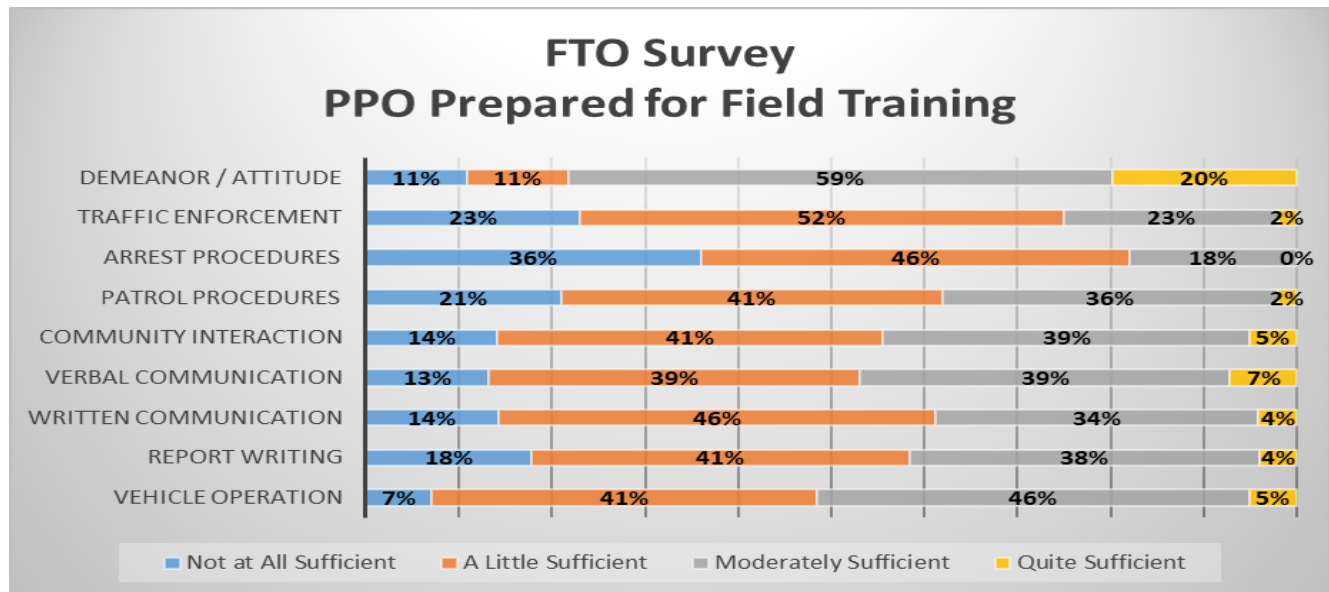
The Field Training Survey was sent to all current FTOs on 02 April 2024, which at that date consisted of 275 FTOs. The Survey was active for 30 days and closed on 16 April 2024. During this period 56 Field Training Officers completed the survey for a response rate of 20 percent. Although the response to the survey was less than optimal, it was a sufficient amount to be able to gauge the Field Training and Evaluation Program's performance.

The Probationary Police Officer (PPO) Survey was sent to PPOs from Recruit Class 23-03, 23-04 and 23-05. The number of PPOs collectively added up to 161 PPOs, that the survey was sent out to. These 3 classes completed their third cycle during the 1st Quarter of 2024. The Survey was active for 14 days and closed on the 16th of April 2024. During this period 50 PPOs completed the survey for a response rate of 31 percent.

**Figure 4: PPOs have sufficient academy-based training to begin field training cycles**

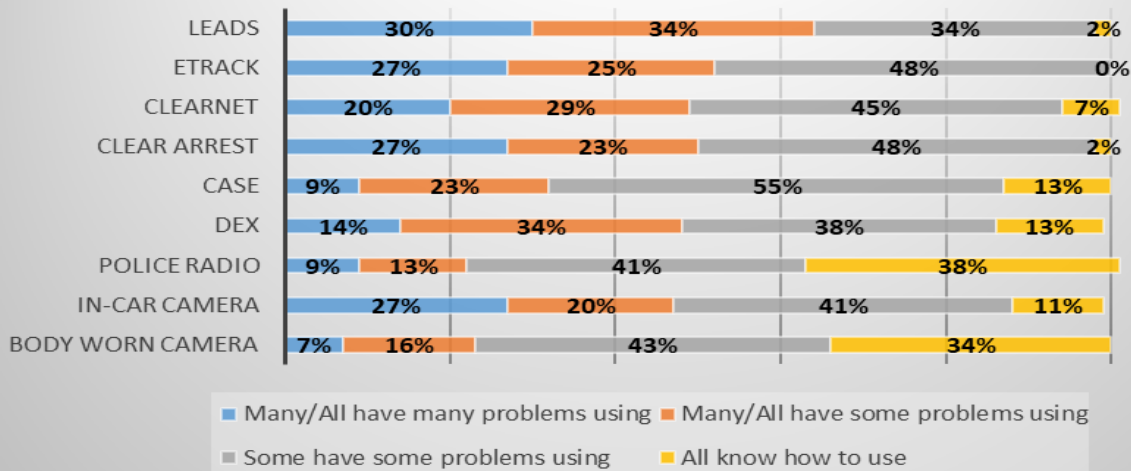


**Figure 5: FTO feedback regarding baseline knowledge**



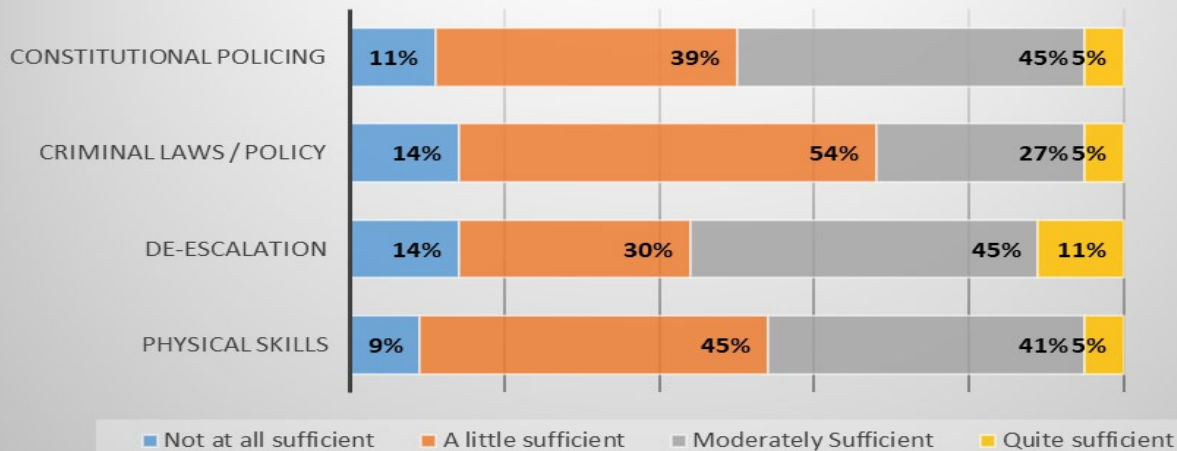
**Figure 5a: FTO feedback regarding baseline knowledge**

## FTO Survey PPO Prepared for Field Training



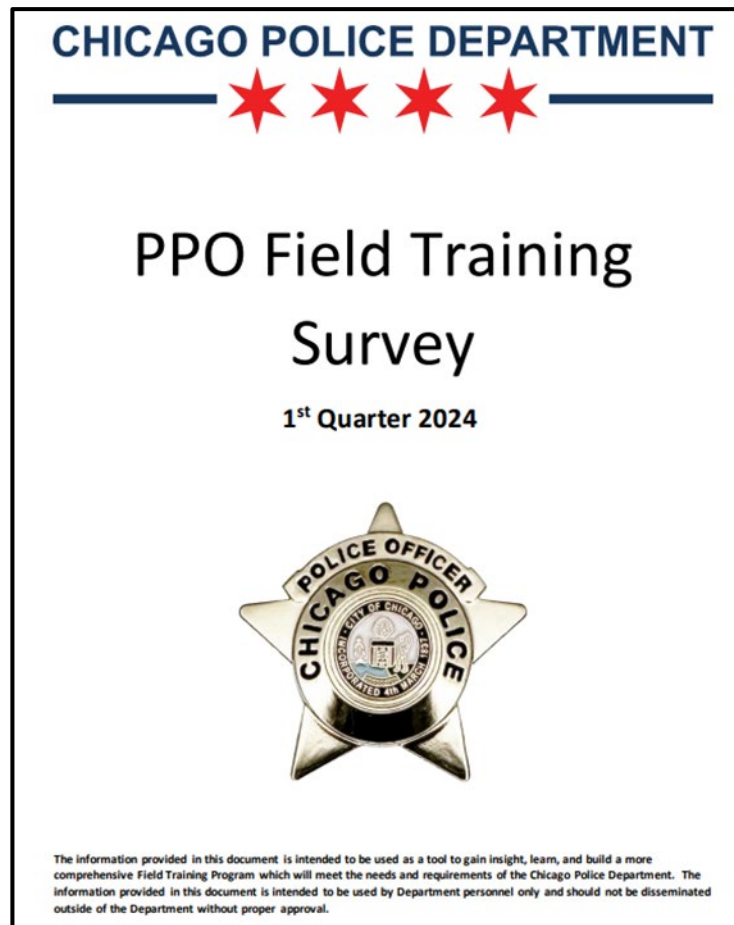
**Figure 6: FTO Survey Results for PPOs Knowledge**

## FTO Survey PPO Prepared for Field Training

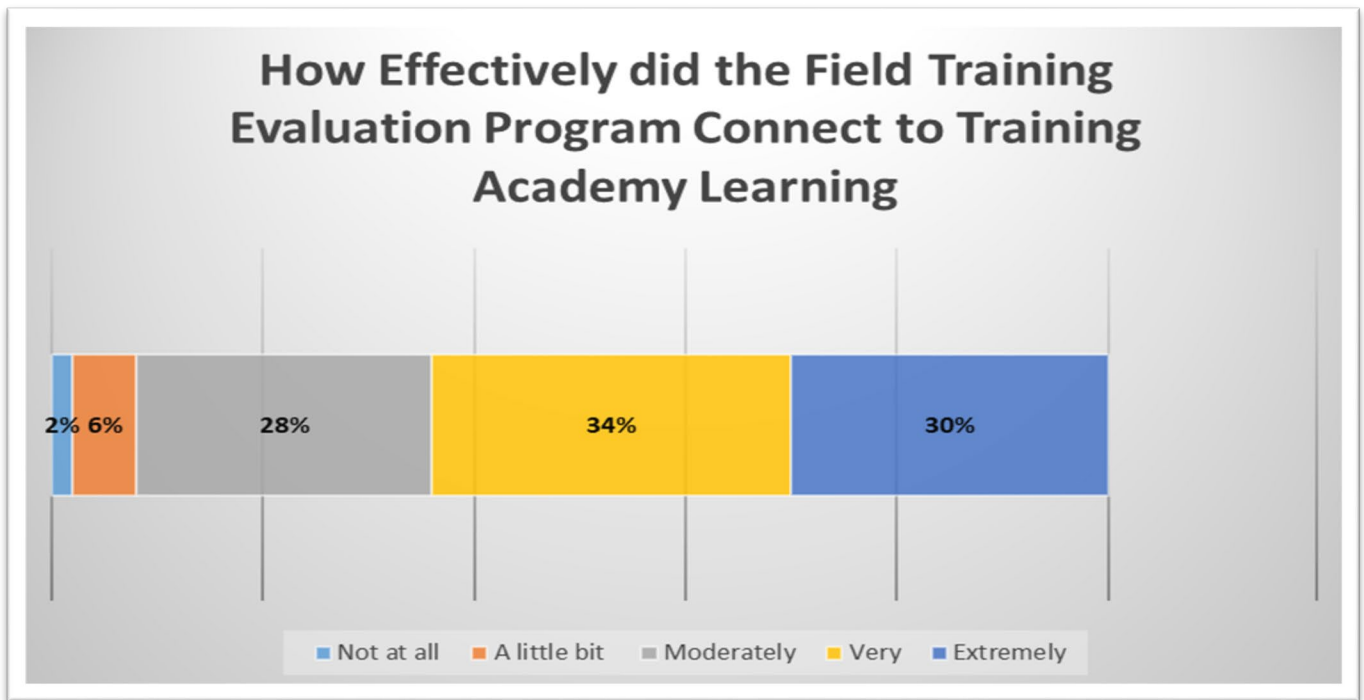


FTOs were asked in the survey about the policing training topics that should be added to the training Academy as well as any additional training recommendations to help PPO training. FTOs surveyed largely commented on the

need for more instruction on arrest procedures and case reporting. FTOs also commented that PPOs lacked instruction on Use of Force, and Traffic Stops.



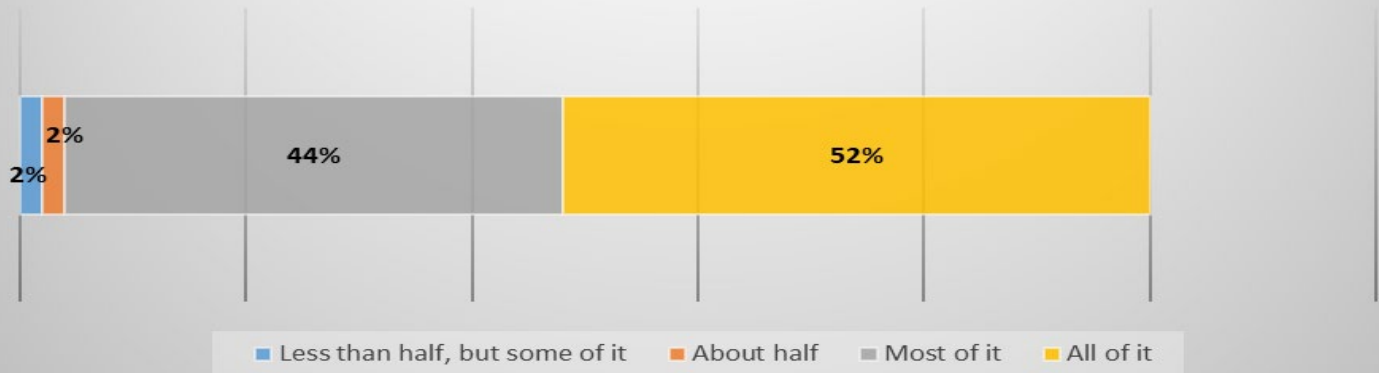
**Figure 7a: PPO Survey Results FTO Evaluation**



**Figure 7b: PPO Survey Results FTO Evaluation**

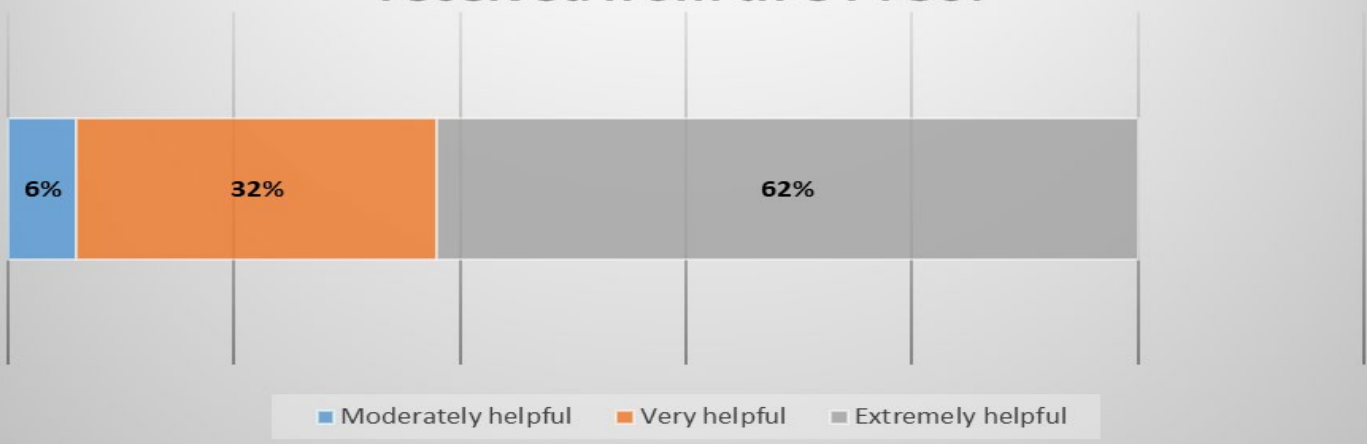


**How much of the field instruction, or direction, you received from your FTOs was adequate for what you needed in each situation?**

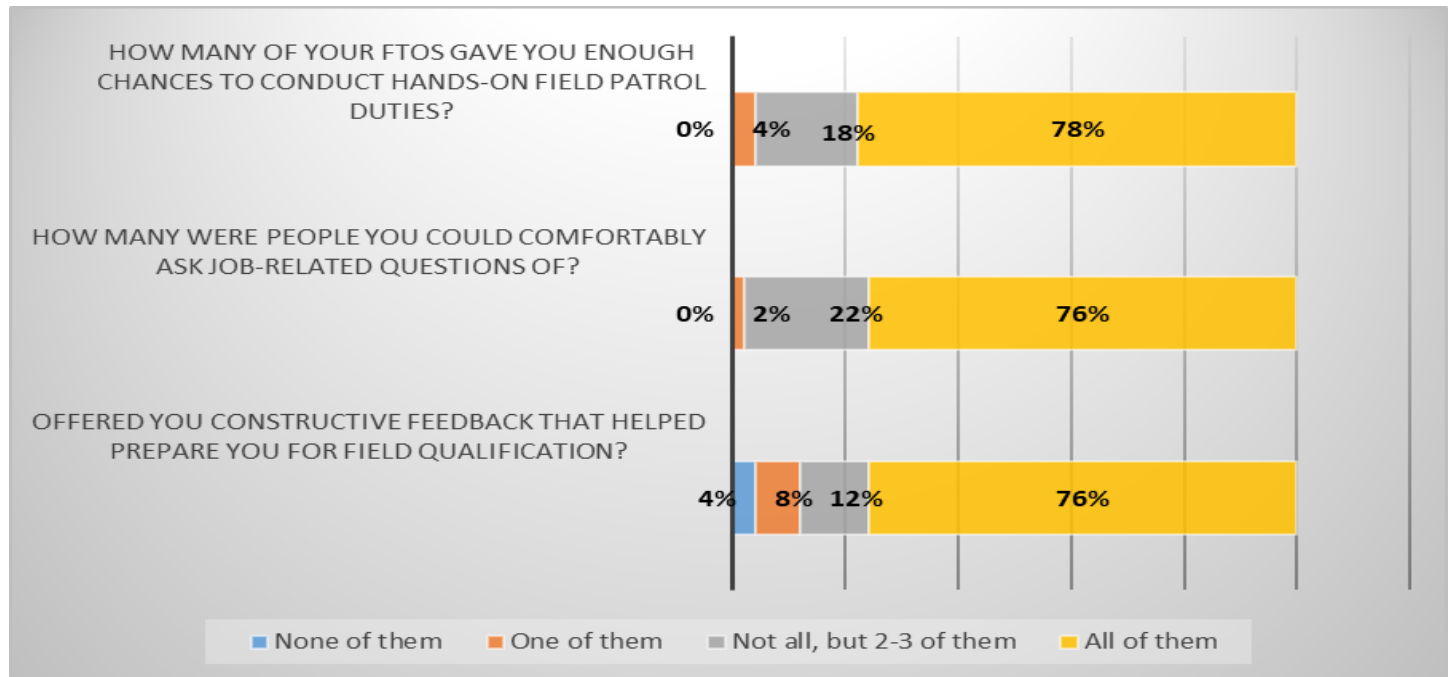


**Figure 7c: PPO Survey Results FTO Evaluation**

**Across a variety of police functions in the field, how helpful was the guidance you received from the FTOs?**



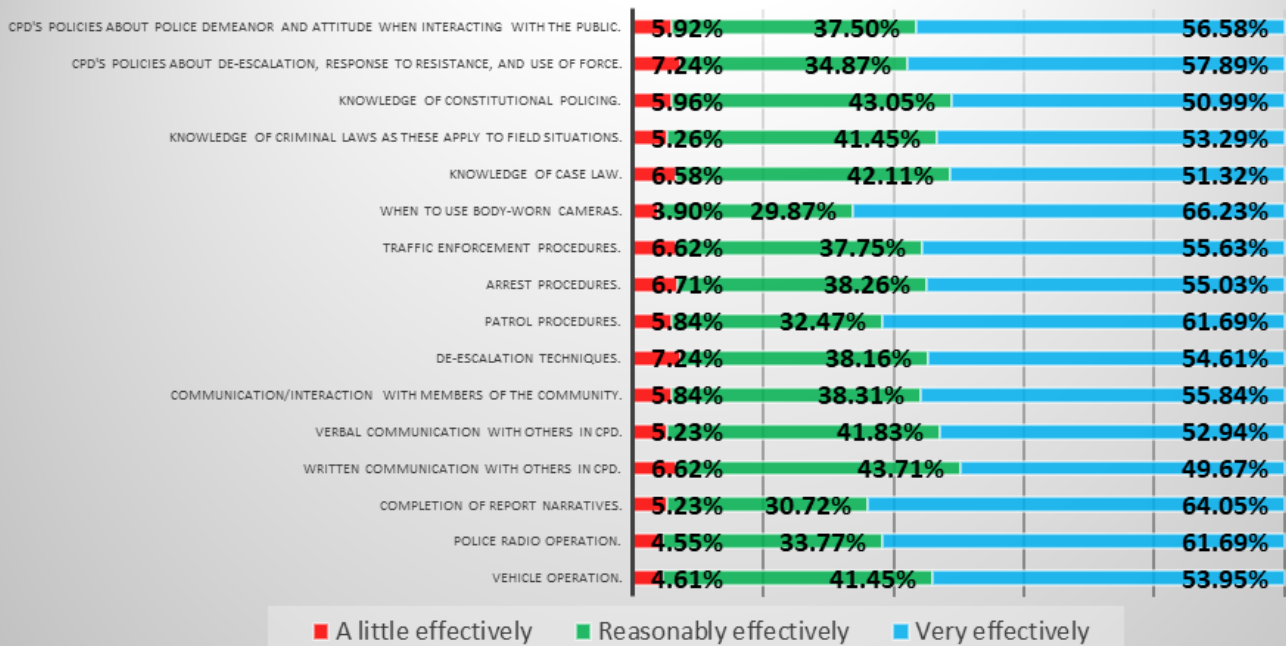
**Figure 8 PPO Survey Further FTO Evaluation**



**Figure 9: PPO Survey Further FTO Evaluation**



## How Effectively did your FTO Demonstrate how to Carry out Tasks



One free response question asked the PPO what suggestions they had to improve recruit training in the Academy based on their experience in their field training cycles. The majority of the responses recommended more scenarios, traffic enforcement procedures, additional instruction on report writing. Another free response question asked the PPOs what they would suggest to improve the field training program. Many responses recommended longer training cycles or additional cycles.

The Bureau of Patrol and Training and Support Group began conducting focus groups with PPOs and FTOs in April of 2024 to solicit feedback on what improvements could be made in regards to training, quality of FTOs and PPOs, technology, and morale. Many of the responses related to training reflected the responses from the quarterly surveys and recruit training evaluations. BOP and TSG intend to continue the focus groups at least twice a year to ensure that FTOs and PPOs have a voice in any improvements to the program.

## In-Service Training

Regular, structured opportunities for Department members to engage with innovative andragogies, practice new skills, exchange ideas, and receive support can lead to substantial, lasting changes in Department culture. These efforts contribute to significant and enduring improvements for both the Department and the community.

The In-service Training Section is responsible for developing and delivering ongoing training for current Department members. This includes the In-service Training Program and specialized instruction for both sworn and civilian personnel, utilizing internal and external instructors. Additionally, the section is involved in creating and presenting community education programs for the public.

## In-Service Training Program Priorities, Principles, and Goals

Regular in-service training is critical to ensure that CPD officers continue to hone important policing skills and remain up to date on changes in the law, CPD policy, technology, community expectations, and developments in best practices (See 5 Year Strategic Plan Section). In-service training also reinforces the CPD's commitment to procedural justice, de-escalation, impartial policing, community policing, and Constitutional Policing and utilizes internal and external instructors and leverages adult-learning principles to engage learners.

## In-Service Training Areas of Study: Mandatory and Elective


In 2025, mandatory and elective training courses will be delivered as part of the following CPD training programs: Annual In-service Training Program, Crisis Intervention Team Program, Domestic Preparedness Program, Tactical Training Program, Law Enforcement Medical and Rescue Training Program, Weapons Discipline and De-escalation Program, Peak Performance Driving Program, eLearning Training Program, Video Services Training Program, Career Development Program, and Investigative Development Program. In-service training will be delivered in person, in an intensive and centralized manner, and through decentralized methods, such as eLearning or streaming videos, as appropriate based on subject matter to ensure effective delivery and comprehension of the material. An overview of each program's courses and projected schedule is outlined below.

## In-Service Scheduling and Tracking Training

Department members are scheduled and notified of their enrollment in the In-service Training Program and other in-service course offerings primarily through the Learning Management System (LMS). The LMS is an automated system used to streamline the scheduling of mandatory training for Department members, as well as to track training notifications and attendance. Additionally, the LMS maintains historical records of training notifications and attendance.

The Training and Support Group (TSG) is actively working on customizing the LMS to meet various scheduling needs. In the interim, scheduling for a small subset of participants required to attend specialized courses may be coordinated through a formal memo. This memo must be approved by a bureau head and sent to the member's

commanding officer to confirm the member's required attendance in training. The commanding officer is responsible to the memo's author for ensuring the member's notification and attendance in training. The TSG is responsible for tracking completed attendance via the Department's standardized attendance sheets.


**STANDARDIZED ATTENDANCE SHEET**  
**CHICAGO POLICE DEPARTMENT**

Page \_\_\_\_ of \_\_\_\_

In order to obtain training record credit, this attendance sheet must be completed for all classroom sessions. Participants must print **LEGIBLY** to receive credit.

- All participants must sign-in. Department members must provide a PC # to ensure proper credit.
- Email all completed pages to the Training and Support Group within 3 business days of session.

From any networked Xerox, choose the "Email" option and send to [trainingrecords@chicagopolice.org](mailto:trainingrecords@chicagopolice.org).

COURSE INFORMATION				SESSION INFORMATION			
Code:	CPD Contact::	Start Date:	Time:				
Title:	End Date:	Time:					
Instructor(s):	Today's Date:	Total Days of Session					
Location:							

#	Family Name (Last)	Given Name (First)	User ID (PC#)	Employee #	Title Code	Unit/Agency	Signature
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**CPD-63.203 (Rev. 5/21)**

The eLearning application is a distinct scheduling and tracking tool that enables members to schedule themselves voluntarily for courses they are interested in attending. Once the TSG approves the delivery of training, the program responsible for delivering the training creates a class in the eLearning system. A member interested in attending the course will request to be enrolled, and the unit C/O will approve scheduling on the application. The TSG will re-enter the application and acknowledge the approval in the system.

Members are informed of the CPD's plan to offer courses through messages posted on the Department's Administrative Message Center (AMC) on the CPD's intranet page, The Wire. Postings on the AMC are read during roll calls to make officers aware of upcoming courses. The TSG worked with the Field Technology and Innovation team to

place a widget on The Wire homepage for officers to have immediate access to the catalogue of upcoming courses in 2025. The TSG also will maintain announcements of 2025 classes on its webpage.

The Wire homepage features a navigation bar with a menu icon, the title 'THE WIRE', and a 'Citywide' dropdown. Below the navigation bar is a row of icons for various services: BLUEPRINT, KIDS, CLEAR, CLEANUP, CASHMENT, TALENT, DATA, SURVEILLANCE, SAFETY, INVESTIGATION, LOST, HILL, STEELMAN, LIVE, REPORT, VIDEO, PHOTO, AUDIO, and DOCUMENT. The main content area is divided into several widgets:


- EAP**: Includes a 'PENDING RESERVATION PROGRAM' and 'UPCOMING EVENTS' section.
- ADMINISTRATIVE MESSAGE CENTER**: A table listing messages with columns for TYPE, TITLE, and DATE.
- COMMAND 501**: A message from the Superintendent regarding Foot Pursuit Policy.
- COMMUNICATIONS**: Includes 'DAILY BULLETIN', 'NEWS CLIPS', and 'SPECIAL BULLETIN'.
- TRAINING ANNOUNCEMENTS**: Includes a 'TRAINING OPPORTUNITY: BREATHEANALYSIS OPERATOR' and 'FIREARMS RANGE CLOSURES WEEK'.
- ALWAYS REMEMBERED**: A section dedicated to Park Policeman Arthur Maurice Swanson.
- CPIC NEWS**: A section for recent CPIC news posts.

TYPE	TITLE	DATE
GENERAL	AREA 5 DETECTIVE DIVISION DELL LINES ARE DOWN	04-JUL-2022 05:26
GENERAL	SEEKING TO IDENTIFY (2022-INF-598) - 016TH DISTRICT	04-JUL-2022 03:15
GENERAL	SEEKING TO IDENTIFY (2022-OSA-382) - 081TH DISTRICT	03-JUL-2022 23:35
GENERAL	016TH DISTRICT LOCKUP CLOSED	03-JUL-2022 21:45
LOST & THEFT	STOLEN HANDGUN NOW LEO	03-JUL-2022 20:45
GENERAL	MISSING HIGH RISK	03-JUL-2022 16:22
GENERAL	VINYL SIGN EXTENSION/1800 HOUR LOCATIONS	03-JUL-2022 13:46
LOST & THEFT	THEFT OF FIREARM NOW LEO	03-JUL-2022 07:54
GENERAL	SEEKING TO IDENTIFY (2022-OSA-381) - 081TH DISTRICT	03-JUL-2022 04:19
GENERAL	SEEKING TO LOCATE (2022-OSA-383) - 033RD DISTRICT	02-JUL-2022 23:04
GENERAL	SEEKING TO IDENTIFY (2022-OSA-299) AREA ONE	02-JUL-2022 20:16
GENERAL	SEEKING TO IDENTIFY (2022-INF-397) AREA THREE	02-JUL-2022 19:53

Supervisors and Department members can track training completion through the LMS, eLearning system, and Jasper Reporting System to ensure records of completion for courses.

Report Date  
04-Jun-2024  
18:36  
Notified: N

Daily Training Notifications For Unit 124 Watch 4  
Training Start Date Between 04-Jun-2024 And 10-Jun-2024  
NOTICE: RETURN REPORT TO COMMANDERS OFFICE ON DAILY BASIS



TRAINING DATE & TIME	TRAINING NAME	TRAINING LOCATION	EMPLOYEE NAME	STAR	USERID	DATE NOTIFIED	NOTIFIED BY STAR	NOTIFIED BY USERID	SIGNATURE
04-Jun-2024 1500	2024 LEMART/Officer Wellness and Resilience & RQI	Public Safety Training Center -Room 270							
04-Jun-2024 1500	2024 LEMART/Officer Wellness and Resilience & RQI	Public Safety Training Center -Room 270							
06-Jun-2024 0600	2024 LEMART/Officer Wellness and Resilience & RQI	Public Safety Training Center -Room 270							
06-Jun-2024 0600	2024 LEMART/Officer Wellness and Resilience & RQI	Public Safety Training Center -Room 270							
06-Jun-2024 0600	2024 LEMART/Officer Wellness and Resilience & RQI	Public Safety Training Center -Room 270							
06-Jun-2024 1500	2024 LEMART/Officer Wellness and Resilience & RQI	Public Safety Training Center -Room 270							
07-Jun-2024 0600	2024 LEMART/Officer	Public Safety Training Center -Room 270							

NOTE: THIS REPORT IS FOR OFFICIAL LAW ENFORCEMENT / AUTHORIZED USE ONLY. THE INFORMATION IS CURRENT  
AS OF THE DATE AND TIME OF THE REPORT. THIS REPORT IS NOT FOR PUBLIC DISSEMINATION.

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## In-service Participant Evaluation –

In-service Training evaluation is conducted in multiple ways. eLearning training is evaluated using a post-test. At the conclusion of the training a post-test is the final module. Participants are required to obtain a 70% to pass. If after two attempts the participant did not pass the post-test the member will be re-enrolled in the eLearning training. In-service classroom training is also evaluated using an eLearning post-test before the conclusion of the De-escalation, Response to Resistance, and Use of Force / Coordinated Multiple Arrests (DRUCMA) course. Prior to the conclusion of DRUCMA participants are enrolled in the post-test. They have two attempts to obtain a 70%. If after the two attempts the participant did not pass the participant will be re-enrolled in the in-service training and be required to start the process over. Evaluation forms are used for scenario-based training that occurs within in-service training. If a participant does not meet the performance objectives for that scenario the participant will be briefed and then given another opportunity to successfully complete the scenario. The Training and Support Group will work with the Office of Community Policing in the future for community-based surveys to determine if the objectives learned in training are being used during interactions with the public.

## Annual In-service 40-hour Training Program

The CPD's 2025 Annual In-service Training Program will include 24+ hours of in-person mandatory training and up to 16 hours of mandatory eLearning courses that must be completed by all police officers who are in a non-probationary status before July 1, 2025. Courses in the Annual In-service Training Program have a pre- and post- test in addition to course evaluations. The philosophy behind the development of the In-service Training Program includes three steps: development, design, and implementation.

Each year, the Department establishes training priorities through comprehensive annual needs assessments. Based on these priorities, the CPD curriculum design team develops an outline that incorporates the identified topics. The team then determines the most effective delivery method for each topic, evaluating whether it should be included in the annual 40-hour In-Service Training Program, as in in-person training topic, delivered via eLearning, or presented at the district level. They also assess how and when each topic aligns with the 5-Year Strategic Plan. For instance, if

an in-person course is planned for the following year, an eLearning module or streaming video may be deemed the most appropriate method for the current year.

For classroom-based topics, the team decides whether instruction should be provided by CPD instructors, community experts, or a combination of both. During the development phase, the team also reviews existing courses to evaluate their suitability for inclusion in the annual 40-hour training program. This systematic approach ensures that training is relevant, comprehensive, and effectively delivered to align with the Department's priorities.

Once the outline is developed the team begins to design the details the courses for the annual In-Service Training Program. When feasible, practical, and appropriate the design team incorporates subject matter experts, guest speakers, or community members to participate in the development of the course. The Department recognizes that officers are required to deliver a multitude of services while carrying out their daily duties. While traditional training and educational programs have focused on specific responsibilities generally as stand-alone topics (skills or knowledge topics), this model of training can leave officers inadequately prepared to apply learning and acquired skills to the complex settings that they face in the field (Please see 5 Year Strategic Plan for more information). When faced with real-life scenarios traditional single-topic training does not efficiently integrate topics and may make it more difficult for overall integration of skills in the field. Thus, during the design process, a curriculum involving the multidisciplinary topics identified during topic development is created to ensure it embraces the integration of selected topics and skills. Further, the curriculum team identifies the teaching modalities that best fit the topics and design practical application opportunities through group discussion, table-top case studies, and virtual and live scenarios. This design process is to ensure officers completing the program can successfully apply their knowledge and skills in the field.

The Department uses adult learning methodology in all in-service courses that incorporates various principles for adult learner success. Using an active learning environment enhances the integration of practice and theory in the classroom. Active learning is the foundation of the curriculum design process and ensures the involvement of officers learning new knowledge and skills, and then allows officers to clarify, question, and consolidate the new knowledge and ultimately apply it in real-life scenarios. The importance of scenario-based learning is grounded in

situated learning theory which identifies that learning best takes place in the context in which the knowledge and/or skills are going to be used. This allows the acquired knowledge and skills to be more fully understood when situated within its context and usually works best when applied to tasks requiring decision-making and critical thinking in high-risk, complex situations. This is ideal for police officer training. The following principles are utilized during the design process:

- Needs assessment
- Safety in the learning environment
- Respectful relationships between instructor and learners, and among learners
- Respect for learners as decision makers
- Integration of cognitive, affective and psychomotor aspects of learning
- Effective sequencing of content and reinforcement
- Action with reflection or learning by doing (scenario-based exercises)
- Use of teamwork and small group activities and exercises
- Full engagement of learners in classroom sessions (engage learners in what they are learning)
- Accountability of learners in terms of learning and instructors in terms of effective delivery
- Evaluation

***Table 13: 2025 40-Hour Annual In-Service Training Program Table***

Courses	Number of Hours
<b>De-Escalation, Response to Resistance, and Use of Force / Vehicle Stops</b> <ul style="list-style-type: none"> <li>• Sanctity of Human Life</li> <li>• De-escalation</li> <li>• Duty to Intervene</li> <li>• Communication Skills</li> </ul>	8-hours

<ul style="list-style-type: none"> <li>• Fourth Amendment</li> </ul>	
<b>REPAIR / Constitutional Policing</b> <ul style="list-style-type: none"> <li>• Sanctity of Human Life</li> <li>• Impartial Policing</li> <li>• Procedural Justice</li> <li>• Community Policing</li> </ul>	6-hours
<b>Active Bystandership for Law Enforcement (ABLE) Duty to Intervene</b> <ul style="list-style-type: none"> <li>• De-escalation</li> <li>• Early Intervention</li> <li>• Officer Safety, De-escalation, and Control Tactics</li> <li>• Legal and Policy Updates</li> </ul>	2-hours
<b>Crisis Intervention Training</b> <ul style="list-style-type: none"> <li>• Legal and Policy Updates</li> <li>• De-escalation</li> <li>• Sanctity of Human Life</li> <li>• Communication</li> </ul>	8-hours
<b>eLearnings</b> <ul style="list-style-type: none"> <li>• Crime Victims and Assistance</li> </ul>	2-hours
<ul style="list-style-type: none"> <li>• Detention Facility Reviews</li> <li>• Social Media Use and Consequences</li> <li>• ILETSB Crime Scene Investigations</li> <li>• ILETSB Patrol Procedures Refresher</li> <li>• Hate Crimes</li> <li>• OSHA Hazmat Refresher</li> <li>• OSHA Occupational Exposure to Disease</li> </ul>	1.5-hours  1-hour    3-hours  1.5 hours  1-hour

## 2025 Constitutional Policing Course

In 2025 the Training Division will present a course that interweaves community policing, implicit bias, and active bystandership. This eight-hour course will include the Auschwitz Institute for the Prevention of

Genocide and Mass Atrocities' Redefining Policing to Instill and Affirm Human Rights (REPAIR) program. REPAIR is a U.S.-specific, human rights-centered program that uses best practices from the field of atrocity prevention to build capacity in law enforcement departments to detect relevant risk factors for civil and human rights abuses, identify appropriate response tools to promote and protect those rights, and recognize the best practices to foster resilience in targeted communities. This course will be paired with the annual Active Bystandership for Law Enforcement (ABLE) refresher course created by Georgetown University. ABLE is a program that reinforces officers' skills to successfully intervene to prevent harm and to create a law enforcement culture that supports peer intervention. The eight-hour course will culminate in a problem-solving exercise utilizing the concepts learned in the REPAIR program.

#### **De-Escalation, Response to Resistance, and Use of Force / Vehicle Stops / Stop Reports**

This comprehensive course is specifically designed for the Chicago Police Department's law enforcement personnel to provide in-depth understanding and practical application of de-escalation techniques, appropriate response to resistance, justifiable use of force, and reporting procedures related to the use force. With a commitment to public safety and community trust at the heart of its design, this course aligns with both local and federal laws, as well as national best practices. By the end of this comprehensive training, participants will be adept at employing de-escalation techniques, making informed decisions regarding response to resistance, and choosing appropriate force options in varied situations. Officers will develop a deep understanding of constitutional policing, the critical decision-making model (CDM), the Force Options Model, and high-risk vehicle stops (HRVS). They will be proficient in the administrative and procedural aspects surrounding State law, Departmental policy, and reporting procedures.

The curriculum incorporates a variety of training methodologies, including but not limited to lectures, group discussions, and scenario-based training. Through hands-on experiences, including tabletop exercises, handcuffing drills, and realistic scenarios, officers will integrate their knowledge of the critical decision-making model into their responses, ensuring they act consistently with both the law and

departmental policies while upholding public safety and trust. The courses design aims to equip officers with the necessary skills and knowledge to effectively engage, assess, and manage situations that could potentially involve conflict or resistance, with an emphasis on minimizing harm and preserving dignity and rights of all involved.

The Department is also working with outside experts<sup>2</sup> to develop a course regarding constitutionally sound traffic stops that may be integrated with this course or stand alone as a separate course of instruction.

### **Crisis Intervention / Wellness Training**

Officers often serve as first responders to individuals experiencing a mental or behavioral health crisis. The Crisis Intervention / Wellness course provides all in-service officers, regardless of any attendance in Crisis Intervention Team (CIT) training or designation as a Certified CIT Officer, with knowledge of various mental and behavioral health conditions and trauma-informed responses and effective communication skills to avoid escalation during an encounter with an individual in crisis. Officers will be equipped with a better understanding of the mental health system, including its history and current community-based resources and mental health-related laws and policies, to assist officers in the deflection and diversion of individuals from the criminal justice system. Participants will consider strategies, challenges, and resources related to officer wellness in recognition of the impact of vicarious trauma and compassion fatigue on personal and professional lives. Participants will also receive instruction about various wellness strategies to mitigate the negative impact of job-related stress.

This course is designed to engage interpersonal, technical, critical-thinking, and problem-solving skills and demonstrate an officer's ability to effectively respond to individuals in crisis. The course reinforces the guiding principles of procedural justice, de-escalation, impartial policing, and community policing by

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<sup>2</sup> Specifically the Department is working with Arif Alikhan (former DOJ and LAPD) and Sandy Jo MacArthur (former LAPD, University of Chicago Crime Lab),

integrating activities and concepts to develop cultural competency, identify and reduce stigma, leverage community partnerships, and utilize active listening and communication skills to de-escalate crises.

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**Table 14: 40 Hour Annual In-Service Program**

	De-Escalation, Response to Resistance, and Use of Force / Vehicle Stops	REPAIR / Constitutional Policing/ Active Bystandership for Law Enforcement (ABLE)	Crisis Intervention
Needs Assessment Priority	Use of Force, De-escalation Techniques, Control Tactics, Law, Report Writing, Technology Systems, Critical Thinking, Community Policing and Relations	Sanctity of Life, Procedural Justice, Implicit Bias, Impartial Policing, Community Policing, Duty to Intervene, Duty to Report, Problem Solving	Crisis Intervention, Law, Officer Wellness, De-escalation Techniques, Report Writing, Community Policing and Relations, Critical Thinking, Communication, Professionalism
Curriculum Development	Q2 2024	Q2 2024	Q2 2024
Outside Expertise		The Auschwitz Institute (REPAIR) Georgetown University (ABLE)	NAMI
Course Length	8 hours	6 hours	8 hours
Course Method of Delivery	In Person	In Person	In Person
Projected Number of CPD Instructors	15 (per watch)	6 (per watch)	7 (per watch)
Community Engagement with Curriculum	TCAC	TCAC	TCAC
Training Facility	Public Safety Training Center	Public Safety Training Center	Public Safety Training Center
Special Training Equipment/ Facility Needs	Body-Worn Cameras, Safe Shot Training Pistols and Cartridges, Inert OC Spray and Taser with Inert Cartridges, Department Vehicles, Firearms Ranges	Not Applicable	Not Applicable
Participant Capacity	30	30	30
Participant Attendance	Mandatory	Mandatory	Mandatory

## **Crisis Intervention Team (CIT) Program**

The CIT Program serves to improve the CPD's competency and capacity to effectively respond to individuals in crisis; de-escalate crises to reduce the need to use force against individuals in crisis; and improve the safety of officers, individuals in crisis, family members, and community members. The CIT Program instructs Department members in specialized crisis-intervention-related topics in order for Department members to achieve CIT training certification from the Illinois Law Enforcement Training and Standards Board and maintain Certified CIT Officer designation. The following in-service CIT Program courses will be offered in 2025.

All CIT Officers who completed CIT Basic prior to the creation of CIT Refresher Class (April 2021) must complete their 1st Refresher Training within four years of the date that the CIT Refresher Class is created (by April 2025). Officers who complete Basic or Refresher on or after the date that the Refresher Training is developed must complete their first Refresher within 3 years of receiving the Basic CIT Training. The CIT program employs role players that are people who have lived with mental health conditions.

### **Basic Crisis Intervention Team (CIT) Training**

Basic CIT course is a 40-hour block of instruction focused on common types of mental health conditions and how to effectively respond as law enforcement when encountering a crisis situation. The training includes more than a dozen blocks of instruction designed to help officers identify signs and symptoms of mental illness; de-escalate situations involving individuals who appear to have a mental health condition and connect persons in crisis to treatment. Two days are dedicated to role-plays and role-play review to reinforce what officers have learned throughout the week.

### **Refresher Crisis Intervention Team (CIT) Training**

The Refresher CIT course is specialized, advanced training to further develop and expand Certified CIT Officer skills in recognizing and appropriately responding to calls for service that involve individuals in crisis. CIT Refresher training includes a review and of the concepts, techniques, and practices offered in Basic CIT training as well as relevant and emerging topics in law enforcement responses to individuals in crisis. To maintain Certified CIT Officer designation, Department members must receive a minimum of eight (8) hours of CIT Refresher Training every three (3) years and maintain the eligibility requirements established by the CIT Program. Certified CIT Officers who fail to complete the CIT Refresher Training within three years of taking their most recently required Refresher CIT Training will be deemed out of compliance with the CIT Refresher training requirement and will no longer be prioritized to respond to calls for service involving a mental health component.

### **Youth Crisis Intervention Team (CIT) Training**

Youth CIT training is a five-day course designed to help law enforcement officers recognize the signs and symptoms of youth mental health conditions; assess the risk of harm a young person poses to self or others; apply appropriate crisis intervention techniques to de-escalate situations involving youth in crisis and increase awareness of community-based resources for young people and Department policies and procedures related to intervening with youth in crisis.

### **Veteran Crisis Intervention Team (CIT) Training**

Veteran CIT training is a five-day course designed to help law enforcement officers recognize the signs and symptoms of Veteran mental health conditions; assess the risk of harm a Veteran person poses to self or others; apply appropriate crisis intervention techniques to de-escalate situations involving Veterans in crisis and increase awareness of community-based resources for Veteran people and Department policies and procedures related to intervening with Veterans in Crisis.

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**Table 15: Summary of Crisis Intervention Team Program Training**

	Basic CIT Training	Refresher CIT Training	Youth CIT Training	Veteran CIT Training
Needs Assessment Priority	Crisis intervention, de-escalation techniques, communication/professionalism, officer wellness, law	Crisis intervention, de-escalation techniques, communication/professionalism, officer wellness, law	Interactions with young people, crisis intervention, de-escalation techniques, communication/professionalism	Crisis intervention, de-escalation techniques, communication/professionalism, law
Curriculum Development	2024 <sup>3</sup>	2024 <sup>4</sup>	2019	2023
Outside Expertise	CIT Curriculum Workgroup	National Alliance on Mental Illness (NAMI) Department	CIT Curriculum Workgroup	CIT Curriculum Workgroup
Course Length	40 hours	14 hours	35 hours	35 hours
Course Method of Delivery	Hybrid (In-Person and eLearning)	In-Person	In-Person	In-Person
Projected Number of CPD Instructors	12	6	12	12
Community Engagement with Curriculum	Development, Delivery, Observation	Development, Delivery, Observation	Development, Delivery, Observation	Development, Delivery, Observation
Training Facility	Academy Throop Street Apartments	Academy	Academy	Academy
Special Training Equipment/Facility Needs	Rubber Training Guns Taser with Inert Cartridge	Not Applicable	Not Applicable	Not Applicable
Participant Attendance	Elective, Mandatory <sup>5</sup>	Elective, Mandatory <sup>6</sup>	Elective	Elective
Participant Capacity	25	25	25	25

<sup>3</sup> Basic CIT Training is being updated to meet newly revised ILETSB standards.

<sup>4</sup> CIT Refresher Training is being updated to meet newly revised ILETSB standards.

<sup>5</sup> Attendance is mandatory for pre-service members in fulfillment of pre-service training requirements and members of the Bureau of Patrol. Mandatory participants are enrolled after voluntary (elective) participants are accommodated.

<sup>6</sup> Ibid

Projected Number of Members to be Trained	700	900	75	75
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Number of Class Sessions	28	36	3	3
Watches	2nd watch, 3rd watch	2nd watch, 3rd watch	2nd watch	2nd watch
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	LMS	LMS	LMS	LMS
Course Evaluation	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey

## **Emergency Preparedness Program**

The Emergency Preparedness Program is responsible for the following sections: Domestic Preparedness Section, the Tactical Training Unit, and the Domestic Preparedness Unit (DPU). DPU is responsible for instructing Department members in the following subjects: Terrorism Awareness Response Academy (TARA), Incident Command System (ICS)/National Incident Management Systems (NIMS), Field Force Operations, and Air Purifying Respirators. In 2024 the Domestic Preparedness Unit will support the Field Force Operations in-service training. They will also be responsible for initial Air-Purifying Respirator training and fit testing.

### **C-50 Respirator (Gas Mask)**

Participants are provided a refresher on the CPD's role in responding to and supporting incidents involving hazardous materials and a general description of the levels of protection and protective gear. Individual fit-testing for the C-50 respirator is performed with instruction on appropriate use and storage.

**Table 16: Summary of Domestic Preparedness Program Training**

	<b>C-50 Respirator</b>
Needs Assessment Priority	Crowd Control/Civil Unrest/Hazmat
Curriculum Development	2011
Outside Expertise	Not Applicable
Course Length	2 hours
Course Method of Delivery	In-person
Projected Number of CPD Instructors	4
Community Engagement with Curriculum	Not Applicable
Training Facility	Police Professional Development Center
Special Training Equipment/ Facility Needs	Porta-Count Fit-test Machine C50 masks CNCS CBRNE Filters
Participant Attendance	Mandatory
Participant Capacity	20
Projected Number of Members to be Trained	3,000
	See Appendix D: Training and Support Group Training 2025 Calendar
Projected Number of Class Sessions	150
Watches	2nd watch, 3rd watch
	See Appendix D: Training and Support Group Training 2025 Calendar
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page
Method of Notifying	Bureau Memo (mandatory)

	<b>C-50 Respirator</b>
Scheduling Members	
Course Evaluation	Anonymous Online Survey

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## Tactical Training Program

The Tactical Training Program provides instruction on how to safely, lawfully, and effectively enter and clear rooms where an active threat may exist and employ tactically sound techniques to search, identify, and control persons on scene. The following in-service Tactical Training Program courses will be offered in 2025.

### Basic Tactical Room Entry

Tactical Room Entry course provides basic instruction to Police Officers to safely and effectively enter and clear rooms. Where practical instruction for officers using fundamental techniques will be utilized. Techniques such as, Slicing the Pie- an angular searching technique, Quick Peak- utilized to identify the threat, and Limited Penetration- used to control the threat. Combined, officers will be able to combat the effects of stress, demonstrate how to safely clear rooms with another person(s), and demonstrate sound tactics in a variety of environments/circumstances.

### Basic Active Threat Training

This course provides instruction on tactical room entry and communication skills necessary to formulate, communicate, and execute a plan to mitigate an active threat. Tactics for entering and clearing a room as a contact team and identifying potential threats are discussed and practiced in drills and scenarios. The physical and mental effects of stressful situations are reviewed with exercises to mitigate impact.

### Conducted Energy Weapons (CEWs) - TASER

This is a certification course to provide participants the basic operational theory and practical training to reasonably, safely and effectively operate CEWs. This course includes performance demonstrations and a written examination. This course is consistent with the core principle of de-escalation and will include scenarios that can be resolved without the use of force. It is also consistent with our commitment to the sanctity of human life and will instruct officers on post use of force procedures, including ways to limit injury. The TASER 10 course is 8 hours of in-person that will be supplemented with an eLearning module.

**Table 17: Summary of Tactical Training Program**

<b>Tactical Training</b>	<b>Basic Active Threat</b>	<b>Basic Tactical Room Entry</b>	<b>Taser 10 Recruit Training</b>
Needs Assessment Priority	Active threat incidents, De-escalation, Officer Safety and Field Tactics, Communication	Active threat incidents, De-escalation, Officer Safety and Field Tactics, Communication	Taser
Curriculum Development	2020	2020	2023
Outside Expertise	Federal Law Enforcement Training Center	Not Applicable	Taser International
Course Length	7 hours	7 hours	8 hours
Course Method of Delivery	In-Person	In-Person	In-Person and eLearning
Projected Number of CPD Instructors	12	12	6
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable
Training Facility	Police Professional Development Center	Police Professional Development Center	Outlying Ranges
Special Training Equipment/ Facility Needs	Not Applicable	Not Applicable	Tasers
Participant Attendance	Elective	Elective	Mandatory
Participant Capacity	30	30	30
Projected Number of Members to be Trained	1200	1200	900
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar		
Projected Number of Class Sessions	40	40	30
Watches	2nd watch	2nd watch	2 <sup>nd</sup> and 3 <sup>rd</sup> Watches
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar		
Plan to Inform Members of Course	Recruit Training Schedule	Recruit Training Schedule	Bureau Memo Intranet Homepage
Method of Scheduling/ Notifying Members	Recruit Training Schedule	Recruit Training Schedule	eLearning LMS
Course Evaluation	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey

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## **Law Enforcement Medical and Rescue Training Program (LEMART)**

The LEMART Program provides tactical medical training that is an investment in police officers to empower and build the necessary confidence to take lifesaving action to both self and others while embodying the core principles of procedural justice, the sanctity of life, and positive community interactions. The following LEMART courses will be offered in 2025.

### **Law Enforcement Medical and Rescue (LEMART) Training - Recruit Training**

This course provides officers with tactical medical and self-rescue capabilities in instances where Emergency Medical Services (EMS) cannot enter an unsafe scene to treat an injured officer. Officers are trained on how to respond, identify and mitigate injuries of civilians in officer-involved shooting or use of force incidents or when any person is catastrophically injured before it is safe and feasible for EMS to render aid.

**Table 18: Summary of Law Enforcement Medical and Rescue Training Program**

Law Enforcement Medical and Rescue Training	LEMART (Recruit)
Needs Assessment Priority	Life-Saving Aid
Curriculum Development	Q4 2021
Outside Expertise	Region 11 EMS
Course Length	7 hours
Course Method of Delivery	In Person
Projected Number of CPD Instructors	10
Community Engagement with Curriculum	Not Applicable
Training Facility	Public Safety Training Center
Special Training Equipment/Facility Needs	Training Mannequins Mini-First Aid Kit (MFAK)
Participant Attendance	Mandatory
Participant Capacity	30
Projected Number of Members to be Trained	1200
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar
Projected Number of Class Sessions	40
Watches	2nd watch
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar
Plan to Inform Members of Course	Bureau Memo
Method of Scheduling/Notifying Members	LMS

Course Evaluation	Anonymous Online Survey
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## **Weapons Discipline and De-Escalation Program**

The Weapons Discipline and De-Escalation Program provides officers with the skills necessary for the safe, ethical, and effective use of firearms and related equipment as it pertains to the scope of law enforcement duties. The Weapons Discipline and De-Escalation Program facilitates annual qualifications to ensure members are proficient in firearms and conducted energy weapons (CEWs) - TASER use, consistent with the principles of de-escalation and force mitigation. The Police Carbine Operator Program operates under the scope of the Weapons Discipline and De-Escalation Program and further enhances the Department's ability to protect lives with additional training to address high-threat situations.

### **Striker Fired Transition Course**

This course is an elective course that members hired after 01-Dec-1991 who wish to transition to a striker fire semi-automatic pistol. This course reviews shooting fundamentals, malfunction clearing, safe weapon handling, loading and reloading techniques, proper assembly and disassembly, and care and cleaning of the firearm. The course includes live fire exercises and includes the state mandated handgun qualification course.

### **Pistol Mounted Optic**

This course provides the necessary training and qualification to be authorized to carry a red dot sight (RDS) equipped firearm. Training includes scenarios for officers to perform drills and exercises with equipment and practice de-escalation skills.

### **Carbine Operator Course**

This is an elective course that members must initially pass to be qualified to deploy and arm themselves with either a department-issued carbine or a personal duty carbine while on routine patrol. Both this course, and the Carbine Operator Annual Training and Qualification are consistent with the core principle of de-escalation and will include scenarios that can be resolved without the use of force. They are also consistent with our commitment to the sanctity of human life and will instruct officers on post use of force procedures, including ways to limit injury.

## **Carbine Operator Annual Training and Qualification**

This course provides carbine operators with a refresher on firearm deployment and includes drills, exercises, and activities to demonstrate an officer's proficiency in carbine and pistol fundamentals and marksmanship. This course is designed to assess the carbine operator's understanding of the sanctity of human life through behavior and language. Training culminates with a qualification course that must successfully be passed to maintain designation as a carbine operator.

## **Prescribed Weapon and Conducted Energy Weapons (CEWs) - TASER Annual Training and Qualification**

This required course consists of an initial eLearning suite which instructs members on the use of force with the CEW and use of deadly force with a firearm under department policy and the Firearms Range Safety Rules. Members must qualify in a live-fire skills test which evaluates department members in safe firearm handling and accuracy in firing the weapon under time and distance constraints consistent with ILETSB standards. The CEW also includes a live-fire skills test, in which members are evaluated for safe handling and accuracy by firing two live cartridges. This course is consistent with the core principle of de-escalation and will include scenarios that can be resolved without the use of force. It is also consistent with our commitment to the sanctity of human life and will instruct officers on post use of force procedures, including ways to limit injury.

## **Critical Incident Overview Training – Officer-Involved Shooting (OIS) Course**

The Critical Incident Overview Training (CIOT) and Individualized Critical Incident Overview Training ICIOT courses focus on both the physiological and psychological impact of a critical incident on the human body and applies the sciences into policing dynamics concerning acute and chronic effects. Coping resource banks are made available to involved sworn Department members to address personal needs arising from the involved critical incident, with integrated re-exposure to Department resources aimed at re-acclimating the sworn Department member back into field duties. These two complementary one day courses allow members to learn about the physiological and psychological effects of traumatic shooting incidents. Members will also meet with the chaplain's unit and review law updates. The firearm portion allows members hone their firearm skills. ICIOT Training on day 2 helps members understand officer wellness and experience yoga for first responders. Members can choose either a LEMART refresher

or a refresher of tactics from the tactical Training unit. The day closes with VirTra simulation training. Each participating member will be paired up with an instructor and experience the scenarios. These simulations will assist the officer in mentally preparing to return to the street. Each session is observed by an EAP clinician and evaluated by a member of TSG to assure the member is ready to return to the street.

### **Conducted Energy Weapons (CEWs) - TASER**

This is a certification course to provide participants the basic operational theory and practical training to reasonably, safely and effectively operate CEWs. This course includes performance demonstrations and a written examination. This course is consistent with the core principle of de-escalation and will include scenarios that can be resolved without the use of force. It is also consistent with our commitment to the sanctity of human life and will instruct officers on post use of force procedures, including ways to limit injury. The TASER 10 course is 8 hours of in-person that will be supplemented with an eLearning module.

**Table 19: Summary of Weapons Discipline and De-Escalation Program Training**

	Striker Fired Transition Course	Pistol Mounted Optic	Carbine Operator Course	Carbine Operator Annual Training and Qualification Course
Needs Assessment Priority	Firearms Training	Firearms Training	Firearms Training	Firearms Training, Qualification, De-Escalation, Use of Force
Curriculum Development	2007	Q3 2021	2019	2020
Outside Expertise	Not Applicable	Not Applicable	FBI	FBI
Course Length	8 hours	5 hours	35 hours	7 hours
Course Method of Delivery	In Person	In Person	In Person	In Person
Projected Number of CPD Instructors	4	4	6	3
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Training Facility	Area 1, 2, and 3 Ranges Academy Range	Area 1, 2, and 3 Ranges Academy Range	Area 5 Range, Outside Agencies Ranges	Area 5 Range Outside Agencies Ranges
Special Training Equipment/ Facility Needs	Not Applicable	Not Applicable	Carbine Training Rifles Ammunition	Not Applicable
Participant Attendance	Elective	Elective	Elective	Mandatory <sup>7</sup>
Participant Capacity	10	10	12	8
Projected Number of Members to be Trained	75	120	216	1,800
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Number of Class Sessions	8	12	18	225
Watches	1st, 2nd, 3rd watch	1st, 2nd, 3rd watch	2nd Watch	2nd Watch, 3rd watch
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning	LMS
Course Evaluation	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey

<sup>7</sup> Carbine operators must attend the annual course but may elect to opt-out of attending if they no longer want to maintain designation as a carbine operator.

	Carbine Operator Annual Training and Qualification Course	Conducted Energy Weapons (CEWs) TASER 10 (T10)
Needs Assessment Priority	Firearms Training, Qualification, De-Escalation, Use of Force	De-escalation, Use of Force
Curriculum Development	2020	Q4 2023
Outside Expertise	FBI	AXON
Course Length	7 hours	8 hours
Course Method of Delivery	In Person	In Person/Self-Paced Online
Projected Number of CPD Instructors	3	20
Community Engagement with Curriculum	Not Applicable	Not Applicable
Training Facility	Area 5 Range Outside Agencies Ranges	Outlying Ranges
Special Training Equipment/ Facility Needs	Not Applicable	Range, Computer
Participant Attendance	Mandatory <sup>8</sup>	Mandatory
Participant Capacity	8	10
Projected Number of Members to be Trained	1,800	All Sworn

<sup>8</sup> Carbine operators must attend the annual course but may elect to opt-out of attending if they no longer want to maintain designation as a carbine operator.

	<b>Carbine Operator Annual Training and Qualification Course</b>	<b>Conducted Energy Weapons (CEWs) TASER 10 (T10)</b>
Projected Course Start Date	See Appendix D: Training and Support Group Training 2023 Calendar	
Projected Number of Class Sessions	225	1200
Watches	2 <sup>nd</sup> Watch, 3 <sup>rd</sup> watch	1 <sup>st</sup> Watch, 2 <sup>nd</sup> Watch, 3 <sup>rd</sup> Watch
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar	
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	LMS	LMS
Course Evaluation	Anonymous Online Survey	Anonymous Online Survey

## **Peak Performance Driving Program**

The Peak Performance Driving Program provides Department members with training on effective vehicle operations, including policies, procedures, and restrictions related to motor vehicle pursuits and responding to emergencies requiring a police response.

### **Recruit Peak Performance Driving / In-service Peak Performance Driving**

These courses provide a review of basic driving skills and traffic pursuit policy and reinforces skills related to proper emergency driving techniques. Training emphasizes officer and public safety, with attention to the physical and emotional reactions to emergency vehicle operations. The course culminates with exercises on the driving range to demonstrate an officer's proficiency in vehicle operations.

### **Police All Purpose Vehicle Training (PAPV)**

This course provides Department members with the basic driving procedures, safety measures, and proper use of the Police All Purpose Vehicle. The course culminates with exercises on the driving range to demonstrate an officer's proficiency in operating the PAPV.

**Table 20: Summary of Peak Performance Driving Program Training**

	Recruit Peak Performance Driving	Peak Performance Driving (In-service)	Police All Purpose Vehicle Training (PAPV)
Needs Assessment Priority	Driving Skills, Pursuits, Tactics and Safety	Driving Simulation, Remedial, Emergency Operations, Defensive Driving	Not Applicable
Curriculum Development		2021	2016
Outside Expertise	Not Applicable	Not Applicable	Not Applicable
Course Length	32 hours	8 hours	8 hours
Course Method of Delivery	In Person	In Person	In Person
Projected Number of CPD Instructors	8	8	4
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable
Training Facility	PSTC Driving Range	PSTC Driving Range	North Avenue Beach
Special Training Equipment/ Facility Needs	Department Vehicles	Driving Simulator	Not Applicable
Participant Attendance	Mandatory	Mandatory/Elective <sup>9</sup>	Mandatory/Elective
Participant Capacity	25	25	10
Projected Number of Members to be Trained	900	2,700	80
Projected Course Start Date	Weekly	See Appendix D: Training and Support Group Training 2025 Calendar	
Projected Number of Class Sessions	40	108	8
Watches	2 <sup>nd</sup> Watch	2nd watch	2nd watch

<sup>9</sup> Mandatory for Department members that have been identified as needing additional training.

Projected Course End Date	Weekly	See Appendix D: Training and Support Group Training 2025 Calendar	
Plan to Inform Members of Course	Recruit Schedule	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Notifying/Scheduling Members	Recruit Schedule	Open enrollment/Assigned	Open enrollment
Course Evaluation	Recruit Critique	Anonymous Online Survey	Anonymous Online Survey

## **eLearning Program**

The following eLearning are mandatory for all sworn Depart members unless delineated for all Department members, specific civilian groups, or specific specialized roles e.g. Search Warrants for Specialized Roles.

### **Active Threat**

The Active Threat eLearning course is a mandatory course for all sworn members. This Program consists of 1. Active Threat Incident Plan Overview, 2. Active Threat Incident Plan Post Test

### **Annual Prescribed Firearms Qualification**

The Annual Prescribed Firearms Qualification instructs Department members on the use of deadly force with a firearm under department policy and the Firearms Range Safety Rules in preparation for the scheduled annual firearms qualification. This eLearning program contains 3 parts of online training and assessment. Participants will be issued a certificate upon successful completion of this eLearning course. Members **MUST** print or electronically capture the certificate and bring it with them to the physical qualification phase. Successful completion requires a minimum 70% passing score. Participants who fail the test after two attempts will be re-enrolled in the eLearning course.

### **Annual Taser Recertification Qualification (eLearning)**

The TASER Conducted Energy Weapon (CEW) Annual User Recertification Program provides ongoing training on the safe and effective operation of TASER CEWs and a review of CPD policy and the Taser CEW Annual User Recertification (Axon) Law Enforcement Warnings. Department members must pass the eLearning test with a score of no less than 70% to complete the CEW Annual User Recertification. Participants who fail the test after two attempts will be re-enrolled in the eLearning course.

### **Body Worn Camera (BWC) and Body Worn Camera for Supervisors**

This program contains information on policy, law and camera operation. It is important that all sworn members, regardless of unit of assignment, are familiar with the body worn camera information. Completion is mandatory.

### **Bureau of Internal Affairs Policy (eLearning)**

The Bureau of Internal Affairs Policy informs Department members of procedures for identifying and reporting misconduct, the consequences for failing to report misconduct, and the consequences for retaliating against a person for reporting misconduct or participating in an investigation. The eLearning includes instruction for use of the City's anonymous reporting website. A section for supervisors is included with direction regarding the proper initiation of the intake process, including providing Civilian Office of Police Accountability (COPA) contact information and the consequences for failing to initiate the intake process. The section will remind Supervisors that proper enforcement of misconduct will ensure that individuals feel respected and grant more legitimacy to law enforcement.

### **Crime Victim and Witness Assistance (eLearning)**

The Crime Victim and Witness Assistance eLearning is designed to help Department members recognize crimes covered under the Illinois Crime Victim Compensation Act, as well as identify victims who may be eligible for victim compensation under the act. Through this training members will become familiar with the types of expenses that may be covered and the basic qualifications. The training will identify victim and witness rights as listed in the Illinois Crime Victims' Bill of Rights, victim assistance programs provided by the Department, and advantages of providing trauma informed services.

### **Detention Facility Review (Mandatory for Detention Aides as well as sworn Department members)**

This two-part training course addresses requirements mandated in CALEA standard 72.1.1 on detainee processing and detention as well as the Federal Prison Rape Elimination Act (PREA). The training includes operations of a holding facility, Department policy, as well as fire suppression, including equipment as well as Naloxone. The program consists of an online course and a quiz of the material covered.

### **Emergency Mobilization Plan Training Program (eLearning)**

Emergency Mobilization Plan Training (EMPT) is designed to better prepare the Department's response to critical incidents in the Central Business District. The 2-part eLearning program consists of an eLearning module titled Emergency Mobilization Plan Training and a self-training document (PDF) containing the individual posts for the

implementation of the Emergency Mobilization Plan. These PDFs are linked to the program so Officers can refer to them easily in the event this plan is activated.

#### **Ethics (eLearning) - All Department Members**

The Governmental Ethics Ordinance requires all City employees including Department members to complete, each year, an ethics training program designed by the Chicago Board of Ethics. Department members are scheduled to complete this training in collaboration between the Training and Support Group and Chicago Board of Ethics. The training is conducted individually, online via the eLearning platform. The goal of the training is to assist Department members in recognizing ethical issues specific to City Ordinance requirements. The training reinforces and refreshes the point that there are resources at a Department member's disposal including the Department's ethics officer and the Board of Ethics to help in resolving ethical issues. This training satisfies the Illinois sexual harassment training requirements.

#### **Firearms Restraining Order Act (eLearning)**

This online course is mandatory for all sworn Department members to complete each year. The training will cover the Firearms Restraining Order Act, definitions, mandates, and Department policy. Department members will learn all requirements mandated from the act and all required paperwork.

#### **Hate Crimes (eLearning)**

This program will provide members with a general, working knowledge of Hate Crimes. The course will familiarize members with the Illinois State statute and police officer's response to Hate Crimes.

#### **ILETSB Crime Scene Investigation (eLearning)**

This two-hour course informs the student of responsibilities, with emphasize on: (1) the need and techniques for protecting the scene, (2) the process for identifying witnesses and assuring their availability for interview or testimony at a later date, (3) initial actions for identifying the perpetrator, if possible, and (4) effective techniques for searching the crime scene and collecting, preserving, and handling evidence. This course will also familiarize the student with methods and techniques for developing latent fingerprints (ILETSB).

### **ILETSB Patrol Procedures - Refresher (eLearning)**

This seven and a half-hour course will provide participants with the knowledge of effective patrol operations; an understanding of the functions of patrol; a variety of methods for conducting patrol; how to properly prepare for patrol; discern how to respond to calls under a variety of circumstances; comprehend how to conduct successful field interviews; perceive how to interview victims; know how to properly operate communication equipment; and know how to deal with various emergency situations (ILETSB).

### **Interactions with People with Disabilities (eLearning)**

The course will provide guidelines to assist Department members in recognizing persons with intellectual and developmental disabilities. It will establish Department procedures for accommodations and interactions as well as establish procedures for processing arrestees with physical, intellectual, and developmental disabilities under Department control. Finally, it will provide identification information regarding placards and programs and services available to persons with disabilities.

### **Interactions with Young People (eLearning)**

This eLearning module will provide guidance on interactions with youth who are victims, witnesses, offenders, youth in crisis, and youth who have been reported missing, located, or found. It will also introduce alternative to arrest options to hold youth accountable while diverting them out of the Juvenile Justice System. The training will inform Department members that youth are afforded the same constitutional protections as adults and acknowledge the need for additional protective measures.

### **Lead Compounds, Shooting Range Exposure, and Hearing Conservation Strategies (SOP)**

This eLearning is a self-training paper for all firearms staff (instructors & supervisors) and Unit 353 (SWAT) on safety measures to mitigate exposure to lead compounds and elevated sound levels at shooting ranges used by the Training and Support Group of the Chicago Police Department. \* TSG TD SOP 24-03 \*  
TSG TD SOP 24-05

## **LEADS/CJIS**

This 5-part, biennial certification for use of Law enforcement automated data system (LEADS) is required for all sworn and civilian Police Administrative Clerks (title code 9116). Select department members in specific capacity are required to be certified in LEADS Full Access. Criminal Justice Information Services (CJIS) as of 2024 requires Security Awareness training to be conducted annually. The Illinois LEADS coordinator is responsible for CJIS security awareness oversight. As such when LEADS training is conducted biennially CJIS security awareness training is packaged with LEADS. On the opposite biennial year CJIS will be delivered independently.

## **Officer Support System**

The Officer Support System eLearning course provides instruction on the Office Support System (OSS). The OSS is the Department's new early intervention automated system. The training focuses on the design of the system, how to properly interpret outputs, how to properly identify and perform appropriate interventions and supports with subordinate personnel, addressing underlying stressors to promote officer well being, and improving the performance of officers under their direct command.

## **Onboarding (eLearning) - Designated for Non-Sworn Department Members**

The eLearning training course is designed to assist new employees acquire the general knowledge of the Department's organizational and rank structure. It also will provide information regarding the Department's rules and regulations and the Department directives system. This training will assist the new members to become effective contributors to the organization. This onboarding training will also help to acclimate new Department members to their new positions.

## **OSHA Hazardous Materials Awareness Refresher (eLearning)**

This course meets the federal OSHA mandates that require an annual refresher course on hazardous materials for all first responders. Updated content for this course will be provided by the Illinois Emergency Management Agency and the Illinois Fire Service Institute. This Program consists of one course module and a test module.

## **OSHA Occupational Exposure to Disease Refresher (eLearning)**

This module provides Department members with information on communicable diseases as well as procedures/equipment the Department has in place to reduce the risk of occupational exposures. This course meets OSHA-mandated annual training requirements for police personnel. This Program consists of 4 course modules and a final post-test module.

## **Prohibition on Fraternization**

*Academy:* This is an annual policy acknowledgement for all staff (sworn and civilian) of the Training and Support Group Unit 124, as well as members whose duties, assigned or detailed, require them to operate out of the Training Academy. Mandatory enrollment includes:

Unit 143 (CIT), Unit 240 (Recruitment), Unit 224 (Awards Section), and members from any unit who work the Overtime Role Playing initiative with recruits. This is a self-training paper in which members must mark themselves complete to acknowledge they have read and understand the Direct Order Against Fraternization with recruits.

*Field Training Officer:* This an annual mandatory policy acknowledgement for all Field Training Officers (FTO - 9164s) and trained "Acting-up" officers who assume the duties of FTO (but without the 9164 title code). This policy prohibits fraternization with recruits and Probationary Police Officers (PPOs) during either the Academic or Field phase of training.

## **Search Warrants for Specialized Roles (eLearning)**

This course will consist of two modules. The first is intended for Department members that conduct search warrants in specialized assignments and will include information on all phases of a search warrant including: gathering and validating information, preparing, obtaining approval, planning, executing, and completing post-execution procedures. The second module will cover supervisory duties related to search warrants including their approval, execution, and post-execution procedures. Both modules will include a post-test with a minimum passing score of seventy percent (70%). All scores will be recorded on the Department member's permanent training record, and any member who does not pass after two attempts will be re-enrolled in the appropriate eLearning module.

### **Sexual Misconduct (eLearning) - All Department Members**

This course informs Department members regarding Department directive "Sexual Misconduct." The eLearning will go over the Department's directives that address: Vision, Mission Statement, and Core Values, Human Rights and Human Resources, Complaint and Disciplinary System, as well as the Prohibition of Retaliation. It will further cover definitions, specific prohibitions, pre-hire screening, identifying early warning signs, and supervisor's responsibilities.

### **Social Media (eLearning) - All Department Members**

The Training and Support Group is dedicated to ensuring that all CPD officers and supervisors are knowledgeable on how to conduct themselves on and off duty. This eLearning module is another step towards educating members of the importance of conducting themselves in a manner that is complimentary to the Chicago Police Department's vision, mission, and values. The TSG has already begun the development of robust training to provide to members, now that the social media policy is finalized and once the Department's policy regarding membership in criminal organizations is complete the eLearning will be completed to enroll all department members.

### **Youth Diversion Program (eLearning)**

This course will familiarize Department members with the Youth Diversion Pilot Program. The Youth Diversion Pilot Program's aim is to prevent juvenile arrest and court involvement and link juveniles to supportive services in the community, if needed. If arrested the youth can be referred to a program, without court intervention, that provides services designed to educate the juvenile and develop a productive and responsible approach to living in the community. The course will also review juvenile arrest incidents and procedures. The program consists of an online course and a quiz of the material covered.

**Table 21: Summary of eLearning Program Training**

	Annual Prescribed Firearms Qualification	Annual Taser Recertification Qualification	Bureau of Internal Affairs Policy (eLearning)	Crime Victim and Witness Assistance (eLearning)	Community Policing and Problem-Solving
Needs Assessment Priority	Use of Force Law and Policy	Use of Force Law and Policy	Accountability and Officer Conduct	Criminal Investigations  Cultural Competency  Community Policing and Relations	Community Policing and Relations
Curriculum Development	Q4 2021	Q4 2021	Q3 2022	Q3 2022	Q3 2022
Outside Expertise	Not Applicable	Axon	Not Applicable	DNA	Not Applicable
Course Length	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000	12,000
Projected Course Start Date	Q4 2023	Q4 2023	Q2 2024	Q3 2024	Q3 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC  Intranet Home Page  TSG Web Page	AMC  Intranet Home Page  TSG Web Page	AMC  Intranet Home Page  TSG Web Page	AMC  Intranet Home Page  TSG Web Page	AMC  Intranet Home Page  TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning	eLearning	eLearning
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

*Continuation of Table 21: Summary of eLearning Program Training*

	Detention Facility Annual Review	Diversion Program (eLearning)	Emergency Mobilization Plan Training Program (eLearning)	Ethics (eLearning)	Firearms Restraining Order Act (eLearning)
Needs Assessment Priority	Training for Detention Aides (Note: all sworn will also be enrolled)	Cultural Competency Criminal Investigations	All Hazards Plan	Accountability and Officer Conduct	Criminal Investigations and Firearms Restraining Order Act
Curriculum Development	Q1 2022	Q3 2023	Q4 2021	Not Applicable	Not Applicable
Outside Expertise	Not Applicable	Thresholds	Not Applicable	City of Chicago	Not Applicable
Course Length	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum	Not Applicable	TCAC	Not Applicable	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,200	12,000	12,000	12,000	12,000
Projected Course Start Date	Q1 2024	Q3 2024	Q4 2024	Q1 2024	Q1 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning	eLearning	eLearning

Course Evaluation	Anonymous Online Survey	Not Applicable	Anonymous Online Survey	Not Applicable	Not Applicable
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*Continuation of Table 21: Summary of eLearning Program Training*

	Constitutional Policing	Hate Crimes
Needs Assessment Priority	Fourth Amendment Legal and Policy Update Searching	Legal and Policy Update Criminal Investigations
Curriculum Development	Q3 2021-2023	Q2 2022
Outside Expertise	POLIS	Hate Crimes Coalition
Course Length	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum	TCAC	TCAC
Projected Number of Members to be Trained	12,000	12,000
Projected Course Start Date	Q4 2024	Q3 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning
Course Evaluation	Not Applicable	Not Applicable

*Continuation of Table 21: Summary of eLearning Program Training*

	ILETSB Communication in the Police Environment	ILETSB Crime Scene Investigation	ILETSB Fundamentals of Report	ILETSB Patrol Procedures - Refresher
Needs Assessment Priority	Communication Skills	Criminal Investigations	Report Writing	Criminal Investigations
Curriculum Development	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Outside Expertise	ILETSB	ILETSB	ILETSB	ILETSB
Course Length	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum	DNA	DNA	DNA	DNA
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	2023/2024	Q2 2024	2024	Q4 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning	eLearning
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

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*Continuation of Table 21: Summary of eLearning Program Training*

	ILETSB Vehicle Stops and Occupant Control	Interactions with People with Disabilities	Interactions with Young People	Occupational Exposure to Disease Refresher
Needs Assessment Priority	Officer Safety and Field Tactics Communications Skills	Cultural Competency	Interactions with Young People Cultural competency	Officer Safety and Field Tactics
Curriculum Development	Not Applicable	Upon completion of policy	Upon completion of policy	Not Applicable
Outside Expertise	ILETSB			OSHA
Course Length	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum	Not Applicable	TCAC, Community Members	TCAC, Community Members, Youth, People who work with youth	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	Q4 2024	2024	2023/2024	Q1 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning	eLearning
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

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*Continuation of Table 21: Summary of eLearning Program Training*

	Officer Support System	Onboarding	OSHA Hazardous Materials Awareness Refresher
Needs Assessment Priority	Officer Wellness Accountability and Officer Conduct	Legal and Policy Updates	Officer Safety and Field Tactics
Curriculum Development	Q3 2022	Q3 2023	Not Applicable
Outside Expertise		Not Applicable	OSHA
Course Length	Self-Paced Online	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum		Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	TBD	12,000
Projected Course Start Date	Q4 2024	Q4 2024	Q1 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning
Course Evaluation	Not Applicable	Not Applicable	Not Applicable

*Continuation of Table 21: Summary of eLearning Program Training*

	Search Warrants for Specialized Roles	Sexual Misconduct	Social Media	ILETSB Trauma Informed Response to Sexual Assault	Traumatic Incident Stress Management Program
Needs Assessment Priority	Criminal Investigations Cultural Competency	Legal and Policy Updates	Accountability and Officer Conduct	Criminal Investigations Communications Skills	Officer Wellness
Curriculum Development	TBD	Q2 2023	Q1 2023	Not Applicable	Not Applicable
Outside Expertise	Not Applicable	Not Applicable	Not Applicable	ILETSB	Not Applicable
Course Length	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online	Self-Paced Online
Community Engagement with Curriculum	Not Applicable	Not Applicable	TCAC and Public Comment	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000	12,000
Projected Course Start Date	TBD	Q3 2024	Q3 2024	Q4 2025	Q1 2024
Projected Course End Date	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch	28 Days from Launch
Plan to Inform Members of Course	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page	AMC Intranet Home Page TSG Web Page
Method of Scheduling/ Notifying Members	eLearning	eLearning	eLearning	eLearning	eLearning
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

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## Video Services Program

The Video Services Program develops and produces content for use as streaming training videos. Streaming videos are played during roll call training with specified videos to be played starting on Mondays and Thursdays. The Video Services Program is also responsible for the audio and video recording of recruit and promotional graduations, Oath of Office for recruits, classroom instruction and other recordings as needed by the unit and other units of the department. The program is also tasked with classroom video equipment maintenance and installation (projectors, video connection and PC issues) as needed.

### **V105 Diversity - Sikh**

This video explores the history and traditions of the Sikh religion. It explains the five articles of faith - Kirpan, Kara, Kachera, Kanga and Keshas. It also describes the importance and requirements of wearing a dastar (turban). It also serves as one video in a series of religious, racial and ethnic diversity training materials.

### **V159 Hinduism**

This video explores the history and traditions of the Hindu religion. It also serves as one videos in a series of religious, racial and ethnic diversity training materials.

### **V236 Fentanyl**

This video educates Department members about the drug fentanyl, how to properly handle it if encountered, and how to prevent or mitigate an exposure.

### **V247 Cracking Down on Metal Theft**

Metal theft carries inherent dangers to, both, the offender and the community. This training video is designed to increase officer awareness of common metal theft practices as well as its costly consequences.

### **V252 Police and Fire Scene Awareness**

This video is intended to promote a more cohesive relationship between CPD and CFD at emergency scenes.

### **V303 Cindy Bischoff Law - GPS Monitoring for Orders of Protection**

Cindy Bischoff was murdered by an ex-boyfriend in March 2008, despite her efforts to stop his harassment.

She sought Orders of Protection, installed security cameras, had her stalker arrested and convicted, yet she was murdered by her ex. This video asks, "How could this have been prevented?" · Now, the Cindy Bischoff law requires GPS monitoring of those who violate an Order of Protection as a condition of bail. (730 ILCS 5/5 - 6-3) · Offenders can be tracked to ensure they remain a court ordered distance from their possible victims. · Typically, offenders must stay at least ½ mile away from locations cited in an order of protection in what are called Stationary Exclusion Zones. · A Buffer Zone is also established that covers an additional 2500 feet. · The Stationary Exclusion Zones usually cover the victim's home, workplace and school of their children. · An Alert is sent if an offender comes within a mile of a protected address. · Victims may choose to carry a monitoring device that creates a Mobile Exclusion Zone that covers a ½ mile around the victim, no matter his/her location, and the victim is notified if the offender comes within one mile. · Alerts also occur if there is a signal loss from a device, it is tampered with, or if its battery is low. Tips for Officers · Offenders wear the device on their ankle · Victims may carry the GPS on their person, not attached to their ankle · Calling the (800) number on devices reveals to whom the GPS was assigned. · Some offenders may wear 2 devices; one for an OOP and the other for electronic monitoring. · An independent monitoring company alerts victims when an offender enters the 1-mile Buffer Zone and on entering the Mobile Exclusion Zone the victim and 911 are notified. OEMC then assigns a car to check the victim's location ASAP. · The Monitoring software is not "Real Time", causing about a 60 second delay, translating into between 10 and 500 feet between victim and offender. · If there is a VOOP the subject may be arrested on officer's discretion. If a GPS alert DOES NOT VOOP, officers MAY NOT arrest, though if the GPS was a condition of bond, probation may be notified. However, if an offender on probation is within 2500 feet of a protected address arrest can be executed for Violation of Probation Questions about the law and protocols may be directed to the DV Program.

### **V307 Supporting Our Veterans in Need**

This video discusses the issues faced by individuals that served in the nation's armed forces especially mental health challenges. Some of them suffer from post-traumatic stress disorder, traumatic brain injuries and depression. Suicide is definitely an issue with this group. Law enforcement officers are mostly likely to come in contact with veterans that are experiencing symptoms. Officers need to try to connect with the veterans and build rapport. Officers can definitely have an impact on this group and should look for avenues to provide resources.

### **V315 Hands Only CPR**

This video discusses new guidelines for Hands Only CPR. "Simple and Safe" The training video was completed with assistance by the Chicago Fire Department. Dr. George Chaimpas, Assistant Professor at Northwestern University appears in the video to explain the importance of taking timely action and the proper technique.

### **V335 Acute Stress Reaction**

Ofc. Brian Bardsley discusses the issues associated with the stress caused in high physical threat. It covers basic physiology, central nervous system, stress reaction and managing short/long term stress.

### **V342 A.N.O.V Refresher**

This video discusses the benefits of issuing an Administrative Notice of Violation (ANOV) versus making a physical arrest when feasible and provides a refresher on how to properly complete an ANOV.

### **V346 Police and Dog Encounters - Assessing the Situation**

This video is one of five that address the issues of encountering dogs of the job. This particular video speaks directly about assessing the totality of circumstances when being confronted by humans. Terry Hillard is the emcee on these videos. Tactical options are demonstrated and discussed.

### **V348 Police and Dog Encounters - Body Language**

This video is one of five that address the issues of encountering dogs of the job. This particular video speaks directly about reading a dog's body language when being confronted by humans. Terry Hillard is the emcee on these videos. Tactical options are demonstrated and discussed.

### **V355 Concealed Carry Disclosure**

This video educates Department members on the laws and procedures surrounding the Concealed Carry Act.

### **V358 ERPS Narcotics Related Arrests**

This video demonstrates the process for inventorying money and entry in the E-Track system for narcotics related arrests. The critical amount of greater than or less \$500.00 is discussed as well as the evidence turnover process.

### **V359 ERPS Simple Battery Arrests**

This video demonstrates the process for inventorying money and entry in the E-Track system for simple battery arrests. The content explains the process for handing an amount greater than \$500.

### **V384 You Are Not Alone**

This informational video highlights many of the adversities department members face and gives an overview of EAP resources as well as contact information.

### **V402 First Amendment and Public Gatherings**

This video provides a refresher of the 1st Amendment and the Department's dedication to upholding the ability of people in Chicago to express their 1st Amendment rights. It includes policy on use of force procedures for public gatherings consistent with the Department's mission, vision, and core values.

### **V403 Guidance on Illegal Lockouts Presentation**

This video outlines the policies pertaining to lockout procedures for department members. It includes information for landlords and rental tenants.

### **V406 Officer Safety - High Risk Felony Traffic Stops**

This video provides a refresher on conducting high risk traffic stops, reminding officers of the importance of utilizing safe tactics in order to ensure the safety of themselves, all involved subjects, and members of the community.

### **V410 Officer Safety - Protective Pat Down**

This video instructs officers on safety protocols when conducting a protective pat down for the protection of the sworn member and others in the area, therefore upholding the Department's primary objective the sanctity of human life.

### **V411 Officer Safety - High Risk Felony Traffic Stops Long Version**

This video discusses tactical steps when conducting high risk felony traffic stops. Encourages officers to practice safe tactics and not rush into any situation. Officer safety is critical during the stop. Use shielding, distance and movement to keep yourself and other officers safe. Steps to consider during the stop are discussed.

#### **V412 Officer Safety - Custodial Search**

This training video instructs officers on safety protocols when conducting a custodial search.

#### **V413 Officer Safety - Control Search**

This video discusses tactical steps when conducting a person search with control.

#### **V414 Protecting Your Loved Ones Series - Part 1**

This video was created with the participation of the Hannon Financial Group in order to explain estate planning, wills, and trusts to assist officers in directing a smooth transition of assets upon death.

#### **V415 Protecting Your Loved Ones Series - Part 2**

This is an informational video created with the participation of the Hannon Financial Group about protecting your spouse financially due to an untimely line of duty or other unexpected death.

#### **V416 Protecting Your Loved Ones Series - Part 3**

This is an informational video created with the participation of the Hannon Financial Group about the importance of updating the designations of beneficiaries especially after experiencing a life change event, marriage or divorce for example.

#### **V418 BIA's Be in the Know: Professionalism**

A Bureau of Internal Affairs awareness campaign constructed to prevent misconduct in an effort to reduce complaints. This video reminds officers to stay professional when confronting challenges posed by the public especially verbal abuse situations.

#### **V419 Crime Scene Management**

This video provides sworn members guidelines when managing, protecting, and processing crime scenes along with the necessity to convey concern and interest to all persons involved at any scenes.

#### **V420 Blocking Moving Vehicles**

This streaming video's content deals with officers not placing themselves in danger in front of a moving vehicle during traffic stops.

#### **V422 Pole Markers**

This video details information about pole marker street signs. The video shows how to identify a location using pole markers using a series of letters and numbers. The instruction shows how to identify areas that are not easily identified by street signs (e.g., downtown and lake front areas of the city).

#### **V424 Perfecting Firearm Violations for Successful Prosecution**

This video educates members regarding procedures to ensure a successful firearms prosecution, including information on “switches” capable of turning a firearm full auto, and 3-d printed or other unserialized “ghost guns.”

#### **V426 Traffic Direction**

Video focuses on the responsibility and tactics of directing traffic. It also mentions the traffic safety vest and OSHA.

#### **V427 Language Line Solutions for Public Safety**

This video educates Department members on the Language Line Solutions application that may be used to access remote live interpreters when interacting with persons with limited english proficiency, including people who utilize sign language.

#### **V429 Suicide Prevention**

Heartfelt plea for a family member at the weekly flag raising at the academy imploring officers to get help if they are thinking about suicide. Ms. Julie Troglia spoke to the recruits about her husband's suicide and the aftermath of his decision.

#### **V433 Getting Help and Thriving**

This video continues the discussion of officer related suicides. Encourages officers to reach out to others or seek help. EAP, employee assistance, suicide, officer wellness. Featuring Dr. Robert Sobo and Dr. Aaron Chapman

#### **V434 Duty to Intervene**

Discusses an ethical situation that happened in a different police jurisdiction. Violent confrontation among cops. The Chief of Constitutional Policing and Reform, Angel Novalez discusses the issues contained in the recording Active Bystander ABLE, Peer intervention, duty to intervene. Officer misconduct is also addressed. Officer wellness, community trust, maintaining procedural justice and police legitimacy are also contained in the video.

DRAFT

**Table 22: Summary of Video Services Program Training (Streaming Videos)**

	V118 Keep Off the Grass	V174 Abandon Newborn Infant Protection Act - Safe Haven Law	V247 Cracking Down on Metal Theft	V252 Police and Fire Scene Awareness
Needs Assessment Priority	Accountability and Officer Conduct	Legal and Policy Updates Communication Skills	Criminal Investigations	Officer Safety and Field Tactics
Curriculum Development	2003	2005	2008	2008
Projected Course Length	2:25 Minutes	8:18 Minutes	12:35 Minutes	3:52 Minutes
Community Engagement with Curriculum	Chicago Park District	Not Applicable	Not Applicable	Chicago Fire Department
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

**Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)**

	V281 Making the Right Decision	V287 Mission Beyond the Memorial	V291 Mission Beyond the Memorial the Children	V305 Crisis Intervention Team
Needs Assessment Priority	Accountability and Officer Conduct Officer Wellness	Officer Wellness	Officer Wellness	Crisis Intervention Resource
Curriculum Development	2009	2009	2009	2011
Projected Course Length	9:13 Minutes	11:36 minutes	11:36 Minutes	7 minutes
Community Engagement with Curriculum	Not Applicable	Chicago Police Memorial Foundation	Chicago Police Memorial Foundation	Mount Vernon Baptist Church Next Steps Mental Health Resource Center
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Anonymous Online Survey

*Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)*

	V315 Hands Only CPR	V316 Crowd Control Formations	V329 Unattended and Suspicious Packages	V342 A.N.O.V Refresher
Needs Assessment Priority	Officer Safety and Field Tactics	Officer Safety and Field Tactics	Officer Safety and Field Tactics Criminal Investigations	Criminal Investigations
Curriculum Development	2011	2012	2013	2013
Projected Course Length	3:27 Minutes	16:53 Minutes	3:37 Minutes	3:39 Minutes
Community Engagement with Curriculum	OEMC Chicago Fire Department Chicago Cardiac Arrest Resuscitation Education Service	Not Applicable	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

**Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)**

	V343 Fireworks and M-Series Explosives	V371 Automatic Electronic Defibrillator	V384 You Are Not Alone	V385 Office of the Inspector General – CPD Hotline
Needs Assessment Priority	Officer Safety and Field Tactics	Officer Wellness	Officer Wellness	Accountability and Officer Conduct
Curriculum Development	2014	2016	2017	2017
Projected Course Length	5:00 Minutes	10:15 Minutes	2:53 Minutes	3:49 Minutes
Community Engagement with Curriculum	Not Applicable	Northwestern University	Not Applicable	Office of the Inspector General
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

**Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)**

	V387 Suicide Awareness - You Are Not Alone Part 2	V388 You Are Not Alone 3 - Employee Assistance Program	V391 You Are Not Alone 4	V398 Dr. Sobo and Father Brandt Talk
Needs Assessment Priority	Officer Wellness	Officer Wellness	Officer Wellness	Officer Wellness
Curriculum Development	2018	2018	2018	2020
Projected Course Length	13:45 Minutes	3:05 Minutes	8:07 Minutes	3:22 Minutes
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

**Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)**

	V399 Maryville Crisis Nursery	V400 Mobilization Process	V401 Peace Officer Wellness Evaluation - P. O.W.E.R. TEST	V402 First Amendment and Public Gatherings
Needs Assessment Priority	Community Policing and Relations	Officer Safety and Field Tactics	Officer Wellness	Legal and Policy
Curriculum Development	2020	2020	2020	2020
Projected Course Length	3:49 Minutes	6:02 minutes	8:36 minutes	12:01 Minutes
Community Engagement with Curriculum	Maryville Crisis Nursery	Not Applicable	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

**Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)**

	V403 Guidance on Illegal Lockouts Presentation	V405 COVID-19 Vaccine PSA	V406 Officer Safety - High Risk Felony Traffic Stops	V407 Officer Safety - Don't Reach In
Needs Assessment Priority	Criminal Investigations Legal and Policy Updates	Officer Wellness	Officer Safety and Field Tactics	Officer Safety and Field Tactics
Curriculum Development	2020	2021	2021	2021
Projected Course Length	8:33 Minutes	1:22 Minutes	3:30 Minutes	6:32 Minutes
Community Engagement with Curriculum	Department of Housing Metropolitan Tenants Organization Lawyers' Committee for Better Housing	Not Applicable	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

*Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)*

	V409 Courtesy and Demeanor - Officer Safety - Tactical 9- Step Communication Long Version	V410 Officer Safety - Protective Pat Down	V412 Officer Safety - Custodial Search	V414 Protecting Your Loved Ones Series - Part 1
Needs Assessment Priority	Accountability and Officer Conduct Communication Skills Cultural Competency De-Escalation	Officer Safety and Field Tactics	Officer Safety and Field Tactics	Officer Wellness
Curriculum Development	2021	2021	2021	2021
Projected Course Length	10:05 Minutes	3:19 Minutes	3:01 Minutes	5:21 Minutes
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable	Hannon Financial Group
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

*Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)*

	V415 Protecting Your Loved Ones Series - Part 2	V416 Protecting Your Loved Ones Series - Part 3	V417 Mass Arrest Formations	V418 BIA's Be In The Know: Professionalism
Needs Assessment Priority	Officer Wellness	Officer Wellness	Criminal Investigations Officer safety and Field Tactics Fourth Amendment Fourth Amendment	Accountability and Officer Conduct
Curriculum Development	2021	2021	2021	2021
Projected Course Length	5:36 Minutes	4:17 Minutes	10:20 Minutes	3:47 Minutes
Community Engagement with Curriculum	Hannon Financial Group	Hannon Financial Group	Not Applicable	Not Applicable
Projected Number of Members to be Trained	12,000	12,000	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar			
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable	Not Applicable	Not Applicable

**Table 22 Continued: Summary of Video Services Program Training (Streaming Videos)**

	V419 Crime Scene Management	V422 Pole Markers
Needs Assessment Priority	Criminal Investigations	Officer Safety and Field Tactics
Curriculum Development	2021	2021
Projected Course Length	8:55 Minutes	2:53 Minutes
Community Engagement with Curriculum	Not Applicable	OEMC
Projected Number of Members to be Trained	12,000	12,000
Projected Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar	
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar	
Plan to Inform Members of Course	AMC Streaming Video webpage	AMC Streaming Video webpage
Method of Scheduling/ Notifying Members	Streaming Video Schedule on Intranet	Streaming Video Schedule on Intranet
Course Evaluation	Not Applicable	Not Applicable

## Career Development Program

The Career Development Program develops, coordinates, and delivers continuing education focused on career development for Department members, supervisors, field training officers, school resource officers, detention aides, and police instructors. The ability of the Department to meet current and long-range goals and objectives in an efficient and effective manner is largely dependent upon the level of skill, knowledge and ability members bring to their individual assignments, duties and responsibilities. The Department provides training, professional development opportunities, and assistance to members in preparing, progressing, and developing members in their job assignments and job specialties. The Career Development program promotes production, efficiency and effectiveness in job performance and improves the overall level of job satisfaction. The Career Development Section also oversees the schedule and delivery of instruction related to pre-service training for field training officers, sergeants, lieutenants, captains, and exempt members.

### **2025 Annual Supervisors Training**

This course provides all supervisors with refresher training related to supervisory duties and managerial and leadership skill. Annual Supervisor training may be conducted with all Department member, sworn and civilian, as a group, or separately depending on identified topics and Department needs.

### **2025 Annual Field Training Officer (FTO) Refresher**

This course provides FTOs with refresher training in law, management and mentoring skills, community policing knowledge, problem-solving techniques, ethics, diversity, communication, and changes to the recruit curriculum. Topics include Fourth Amendment law and investigatory stop procedures, de-escalation and crisis intervention, the duty to intervene, and problem-solving in accordance with the values and mission of community policing. Leadership training also is provided to support the role of the FTO as mentor. The course culminates in scenario-based exercises on the VirTra simulation system.

### **Instructor's Academy**

The Instructor's Academy provides prospective trainers with the knowledge, skills and tools required to successfully provide law enforcement instruction to members of the Chicago Police Department. The Instructor's

Academy will: equip trainers with scientifically-based methods of effective teaching and adult learning techniques; instill habits, behaviors, and skills in trainers to effectively present information in a classroom setting while accounting for resource availability; cultivate trainer use of instructional technology to support presentation of information; familiarize trainers with the instructional design process, including curriculum and lesson plan development, performance objective development, and testing and evaluation techniques; and ensure that trainers demonstrate the requisite ethical comportment to fulfill the role of a professional instructor exemplifying the CPD and its guiding principles.

### **Instructor Development Day**

This training is intended to reinforce the concepts learned during the initial week-long Instructor's Academy. This program provides current instructors with a review of key instructional principles to increase the quality of instruction and to ensure consistency across training. The course further builds instructor knowledge on the following subjects: legal updates, body-worn cameras, the Consent Decree, adult learning techniques, control tactics, and scenario-based training.

**Table 23: Summary of Career Development Program Training**

	Instructor's Academy	Annual Supervisor Training	Annual FTO Refresher	Instructor Development Day
Needs Assessment Priority	Qualified Instructors	Supervisor Training, Leadership	Scenario-Based Training, Report Writing, Refresher Training	Cross-Training / Instructor Development
Curriculum Development	Revision in Q4 2021	Q3 2024	Q3 2024	2024
Outside Expertise	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Course Length	35 hours	8 hours	16 hours	7 hours
Course Method of Delivery	In Person	In Person	In Person	In Person
Projected Number of CPD Instructors	6	6	6	4
Community Engagement with Curriculum	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Training Facility	Academy	Academy Public Safety Headquarters	Academy	Academy
Special Training Equipment/ Facility Needs	Not Applicable	Not Applicable	VirTra Simulator	Not Applicable
Participant Attendance	Mandatory (Instructors/Curriculum Developers)	Mandatory (Active, Available Supervisors)	Mandatory (Active, Available FTOs)	Mandatory (Instructors/Curriculum Developers)
Participant Capacity	24	100	25	50
Projected Number of Members to be Trained	Variable	1,400	207	300
Projected Number of Class Sessions	Not Applicable	20	9	TBD
Watches	2 <sup>nd</sup> Watch	2nd and 3rd watch	2nd Watch	2nd Watch
Plan to Inform Members of Course	Bureau Memo	AMC	Bureau Memo	Bureau Memo
Method of Scheduling/ Notifying Members	Bureau Memo	LMS	Bureau Memo	Bureau Memo
Course Evaluation	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey

## Pre-Service Training

The Department plans to conduct pre-service training sessions in 2025 for Field Training Officers, Detectives, Sergeants, Lieutenants, and Exempts. These pre-service trainings are distinct from the Annual In-service 40-hour Training Program and the Annual In-service Supervisor Training (8 hours).

Vacancies for each title code are considered when determining the size and frequency of promotional classes. Based on historical data, the Department plans to conduct multiple Sergeant classes, one in the beginning of the year, one in the spring, and finally one in the fall. Additionally, the Department plans to conduct three Lieutenant classes, subject to available vacancies, and a pre-service training for Captains. It is important to note that attending pre-service Captains training does not guarantee promotion to the rank, as promotions to Captain are at the discretion of the Superintendent.

Exempt training will occur at least twice throughout the year to ensure that, upon a Department member's first promotion to the rank of Commander or above, the promoted member receives mandatory training tailored to command staff positions. This training will take place within six months of assignment to, or assumption of, supervisory responsibilities as a member of the CPD's Exempt-command staff.

***Table 24: Projected Pre-Service Trainings in 2025***

Rank	Pre-Service Begin	Promotion	Number*
Field Training Officer	February	March	30
Field Training Officer	May	May/June	30
Field Training Officer	September	September	30
Field Training Officer	November	November/December	30
Evidence Technicians	September	October***	30-40
Detectives	March	April	100
Detectives	October	November	100
Sergeant	February	March	50
Sergeant	June	July	50
Sergeant	October	November	50

Lieutenant	January	March	15
Lieutenant	May	June	15
Lieutenant	September	November	15
Captain**	February	February/March	25
<p>* To Be Determined – The actual number will be determined based on budgeted vacancies.</p> <p>**Captain Pre-Service completion is not automatic promotion. Promotion is at the discretion of the Superintendent. The Department is currently working with a vendor to develop updates to the captain's promotional process.</p> <p>*** Completion of the classroom portion of the pre-service E.T. training (300 hours Field).</p> <p><b>Note:</b> All dates and numbers are contingent upon budget approval from the Office of Budget and Management</p>			

## Pre-Service Priorities, Principles, and Goals

Regular pre-service training plays a pivotal role in equipping CPD supervisors with the necessary skills to become or further develop as effective leaders. This training is instrumental as supervisors interact with their subordinates, setting an example to ensure policing that is lawful, safe, effective, accountable, and community-centered. It reinforces the CPD's commitment to procedural justice, de-escalation techniques, impartial policing, and community engagement. Leveraging both internal and external instructors, pre-service training adheres to adult-learning principles to effectively engage learners.

Pre-service promotional training encompasses observation days, providing trainees with the opportunity to shadow a ranking member during a tour of duty to observe job characteristics, responsibilities, and daily requirements. The Field Observation Days, including associated rank- and duty-specific classes, were revised to align with updates to Department policy, law, and best practices. The Field Observation Days and corresponding guide were updated to harmonize with the Bureau of Patrol (BOP) training outline, ensuring consistency and providing structure between classroom instruction and observation days. TSG believes these measures facilitate future secondary compliance with relevant consent decree mandates. Pre-service training content is delivered mainly by other supervisors or subject matter experts.

## Pre-Service Areas of Study

The CPD requires newly promoted supervisors and Department members assigned to distinct roles (i.e., Field Training Officers, Detectives) to receive mandatory pre-service training. Each promotional rank has specific areas of study tailored to their assignment or level of supervision. The TSG has undertaken a thorough review of the pre-service promotional curricula and is working towards finalizing customized curriculum for each respective rank and role in 2024.

## Pre-Service Scheduling and Tracking

Once the TSG is notified of an upcoming pre-service class, the Career Development team initiates scheduling with the internal and external subject matter experts for each course. The pre-service training schedule runs for distinct lengths of time-based on the pre-service group, as described below.

***Table 25: Length of Pre-Service Training by Rank***

Pre-Service Group	Scheduled Training
Field Training Officers	2 weeks*
Evidence Technician	5 weeks
Detectives	6 weeks
Sergeants	6 weeks*
Lieutenants	6 weeks*
Captains	3 weeks
Exempt (Command Staff)	1 week
*Length of training does not include an additional week of Crisis Intervention Training.	

## Pre-Service Participant Evaluation

The evaluation for pre-service training comprehension takes place during pre-service instruction. It includes a variety of forms specific to the rank or position. Lieutenants, for example, will take part in an officer involved shooting scenario course, during which their performance will be assessed utilizing a form specific to that course. New Field Training Officers complete scenarios in the force options simulator with a PPO and are evaluated on their decisions based on the scenario, and their ability to debrief the Probationary Police Officer post-scenario.

Upon completion of the pre-service course, all pre-service participants are encouraged to complete an anonymous survey pertaining to learning modules and instructors of the pre-service courses. The Career Development Section supervisor reviews the feedback and provides written findings and recommendations to the Deputy Chief of TSG. The TSG utilizes pre-service course evaluations to make improvements.

Finally, various classes have had, or will have, content updates in 2024/2025. The section has started to be focus primarily on the Captains and Exempt-Command Staff curricula by developing an annotated curriculum for submission to the OAG/IMT. Several related exempt command staff member classes are under development or in the early stages of development.

## Investigative Development Program

The Investigative Development Program is embedded in the Bureau of Detectives and researches, creates, facilitates, and conducts training related to the function of investigating offenses. The Investigative Development Program delivers training to recruits, officers, detectives, and supervisory personnel.

## Lead Homicide Investigator Training

The Lead Homicide Investigator course as established by the Illinois Law Enforcement Training and Standards Board (ILETSB) consists of 40 hours of training focusing on topics relevant to homicide investigations. Detectives that investigate homicides are required to attend and successfully complete the recertification course every four years. All detectives who investigate incidents involving homicides or aggravated batteries or work general assignment must be trained.

## Criminal Sexual Assault Investigations

Detectives who investigate incidents of sexual assault are required to attend and successfully complete refresher training every three years (Public Act 99-0801, Sexual Assault Incident Procedure Act and 50 ILCS 705/10.21, Illinois Police Training Act.) All detectives and supervisors working in the Special Investigations Unit, as well as identified detectives and supervisors in Detective Division Areas who investigate incidents involving criminal sexual assaults in the Areas or work general assignment must be trained. This course will review the topics that individuals received in the two-day Sexual Assault Investigator Training.

## Youth Diversion (YASI)

Detectives will document interactions with juveniles, provide interventions during post-arrest processing, and offer referrals and connections to the Department of Family Services and its related service providers. To better serve at-risk juveniles, and in some cases their families, the Department has developed, in cooperation with other City

Departments, service agencies, and community partners, a way of providing services to juveniles rather than directly involving them in the Juvenile or Criminal Justice System.

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**Table 26: Summary of Investigative Development Program Training**

	Lead Homicide Investigator Training	Criminal Sexual Assault Investigations	Youth Diversion(YASI)
Needs Assessment Priority	Law and Policy	Law and Policy	Law and Policy
Curriculum Development	Q1 2022	Q1 2022	Q1 2024
Outside Expertise	Police Law Enforcement Training Chicago Survivors Forgotten Victims Homicides	Office of Attorney General	Orbis - YASI
Course Length	35 Hours	7 Hours	7 Hours
Course Method of Delivery	In Person	In Person	In Person
Projected Number of CPD Instructors	2	2	2
Community Engagement with Curriculum	Development	Development	Development
Training Facility	Academy	Academy	Academy
Special Training Equipment/Facility Needs	Not Applicable	Not Applicable	Computer Lab
Training Attendance	Mandatory <sup>10</sup>	Mandatory <sup>11</sup>	Mandatory <sup>12</sup>
Participant Capacity	40	35	30
Projected Number of Members to be Trained	160	70	95
Course Start Date	See Appendix D: Training and Support Group Training 2025 Calendar		
Projected Number of Class Sessions	8	6	3
Watches	All Watches	2nd Watch	All Watches
Projected Course End Date	See Appendix D: Training and Support Group Training 2025 Calendar		
Plan to Inform Members of Course	Bureau Memo E-Mail	Bureau Memo E-Mail	Bureau Memo E-Mail
Method of Scheduling/Notifying Members	E-Learning LMS	E-Learning LMS	E-Learning LMS
Course Evaluation	Anonymous Online Survey	Anonymous Online Survey	Anonymous Online Survey

<sup>10</sup> All detectives who investigate incidents involving homicides or aggravated batteries or work general assignment must be trained.

<sup>11</sup> All police officers or detectives who investigate incidents involving criminal sexual assaults or work general assignment must be trained.

<sup>12</sup> All detectives that process juvenile arrestees or conduct Informal Adjustment, Formal Adjustment, Court Referral, Non-secure detainment, Secure Detainments.

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## Resource Management

Resource management is crucial for the Department to optimize and allocate resources effectively. By streamlining and automating resource management processes, the Department can respond swiftly to training demands and adapt to changes efficiently. The Training and Support Group (TSG) excels in resource management through planning, scheduling, resource utilization, capacity assessment, and prioritization and allocation of resources. This approach enhances transparency for stakeholders and opens up the process so the community can observe the requirements for delivering effective training. The TSG's training resources encompass equipment, staffing, and facilities.

The TSG's resource management communication process fosters a culture of information flow among TSG supervisors, section members, and the Department. The process for collecting information on equipment, staffing, and facility needs is streamlined and compiled through the TSG's Procurement & Facilities Management Section. TSG section supervisors provide input on equipment and resources by consistently communicating with their teams and evaluating feedback from class participant surveys. Training sections communicate their needs regarding training resources, equipment, and staffing in a report to the Commanding Officer (C/O) of their section. The C/O of the TSG's Procurement & Facilities Management Section in collaboration with Section Lieutenants aggregates information concerning classroom space, staffing levels, office space for instructors, non-classroom facility needs, equipment, and general concerns from each section. The C/O of Procurement & Facilities Management Section compiles and evaluates this information and reports findings to the Deputy Chief of the TSG to ensure the maintenance of a proper training and learning environment.

Equipment and supplies are replenished through the TSG's Procurement & Facilities Management Section. The acquisition of equipment, supplies, goods, and services follows the guidelines of TSG Special Order 15-21, "Requests for Equipment, Vendor Services, and Monthly Supplies/Special Orders." The TSG

evaluates and orders necessary equipment for training programs in anticipation of training needs. Certain equipment for the Public Safety Training Center (PSTC) is ordered via the Deputy Director, PSTC, Office of Public Safety Administration.

## TSG Personnel

Staff planning is a crucial aspect of resource management for the Training and Support Group (TSG). To ensure the Chicago Police Department (CPD) has a sufficient number of qualified personnel to meet departmental needs and training plan requirements, the TSG actively recruits instructors, lesson plan developers, and eLearning content creators. TSG supervisors annually complete the City's Department of Human Resources Division training to understand the processes for interviewing and hiring personnel to fill vacancies. This training equips supervisors with skills to identify suitable qualifications, develop effective interview questions, participate in fair and impartial interviewing processes, to fill the criteria-based assignments listed in the Notice of Job Opportunity (NOJO).

The TSG follows the formal process to fill vacancies, beginning with the opening of a NOJO. The NOJO is electronically announced on the Department's Administrative Message Center (AMC) and provides information on the functions, minimum and desired qualifications for vacant positions, along with instructions on how to apply. TSG supervisors fulfill the interview and consensus processes before requesting the detail of interested qualified candidates. With the approval of the Deputy Chief of the TSG and the First Deputy Superintendent and various Bureau heads, candidates are detailed to the TSG.

Upon assignment to the TSG, instructors are required to attend the Department's instructor academy course, which covers curriculum and lesson plan development, performance objective development, effective teaching and adult learning techniques, testing and evaluation techniques, peer review, and resource availability and use. This course is certified by the Illinois Law Enforcement Training and Standards Board (ILETSB). After completing the instructor academy, new instructors apply to the ILETSB for instructor

approval. They are trained in their specific subject matter and cross-trained in related subjects to provide interdisciplinary instruction. Instructors must receive ILETSB approval to teach certified courses, and this status is renewed every four years.

The TSG conducts annual performance reviews of instructors, which include classroom observations, Department member feedback, and in-person meetings to discuss performance and areas for improvement. These reviews, along with student critiques and surveys, are used to determine whether instructors may continue in their instructional roles.

The Training and Support Group has developed both short-term and long-term plans to address training-related evaluations. The short-term plan follows the evaluation procedures for recruit, in-service, and pre-service training in the traditional paper based format. An online electronic application and formalized evaluation system is currently being developed (please see the Technical Assistance section for more information).

The Quality Control Section consists of the Consent Decree Compliance, Accreditation, Examinations, Evaluations, and Instructor Development units. It identifies training and performance needs based on the Department's annual Training Needs Assessment, evaluations, surveys, and the annual Training Plan. The Examinations, Evaluations, and Instructor Development Unit develops and administers examinations to validate recruit, pre-service, and in-service training programs, ensuring that testing is reliable and fair. This unit also designs and develops knowledge-based and performance-based tests that assess the skills required for job performance in alignment with training materials. Additionally, the unit coordinates instructor performance evaluations and curriculum development for the Instructor Development Program, monitors and evaluates training delivery, course content, and overall effectiveness, and reports findings to the Training Oversight Committee monthly.

The Consent Decree Compliance and Accreditation Unit acts as a liaison with the Reform Management Group and the Professional Standards and Compliance Division to facilitate consent decree-related changes and documentation. It also collaborates with the Research and Development Division on accreditation and policy-related tasks.

## TSG Personnel Needs

The TSG staff collaboratively provides training for all Department members, both sworn and civilian. The TSG is responsible for ensuring that Department members are well-trained, confident, and equipped with the necessary skills to achieve both Departmental and Community goals. To fulfill its training responsibilities and incorporate requirements from the Consent Decree, ILETSB, relevant laws, Department Policy, and CALEA mandates, the TSG has developed a comprehensive staffing plan.

In creating this plan, the TSG considered numerous variables, including workload, compliance timeframes, contractual obligations, current staffing levels, anticipated recruitments, in-service and pre-service classes, deployment obligations, training certifications, technology, and performance objectives. Through this thorough assessment, the TSG determined the required number of instructors, training cadres, lesson plan developers, eLearning developers, and other essential personnel necessary to ensure successful training and compliance.

The TSG is composed of eleven major sections: Awards, Administration, Procurement and Facilities Management, Community Engagement, Operations, Firearms, In-Service, Emergency Preparedness, Career Development, Instructional Design, and Quality Control. Training and Support Group sections provide recruit, in-service, and pre-service training. Every Training and Support Group section has their individual specialized training responsibilities, but all Training and Support Group sections work collaboratively towards a shared Department goal of comprehensive reform efforts in training. Training consists of CPD Recruits, Metropolitan Police Recruits, Detention Aides, Police Administrative Clerks, Field Training Officers, Pre-

Service officers, In-Service officers, and Exempt staff. The Training and Support Group is tasked with implementing a curriculum that must adhere to ILETSB standards with sequence of instruction mandated by ILETSB.

Staffing needs will increase in 2025 from an anticipated increase in hiring and promotions. The Department is anticipating hiring more recruits, detention aides, police administrative clerks, and promoting more members than in 2024. The City of Chicago determines the Department's budgeted strength for hiring and promotions.

### Staffing Solutions Update

In 2024, the Department proactively implemented staffing solutions to address potential deficiencies at the Academy. The Academy successfully detailed in instructors to teach the Field Force Operations and Public Order Public Safety courses. Instructors volunteered to work on their regular days off and during their furlough periods. Moreover, instructors received cross-training to provide support across various needs.

The Academy also added 100 civilians (non-sworn) positions to their budget. These positions have been advertised, and the hiring process is currently underway. These positions will be filled throughout 2024 and 2025. Additionally, a private security firm was contracted to enhance security at the PSTC.

With a high-level understanding of what's needed to manage and execute training, the TSG uses the Tableau application to effectively plan and measure utilization and efficiency. The Academy Staffing Dashboard shows the total staffing, allocation of staffing, and supervision for the Training and Support Group. This Dashboard allows the Deputy Chief and Commander the ability to keep track of their staffing levels on a daily basis. The Academy Recruits Dashboard allows the TSG to keep track of how many recruits are currently being trained. The TSG will continue to assess staffing needs to ensure that there are adequate personnel to accomplish the Department's training goals.

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**Figure 15: Academy Staff Dashboard**

## 2023 Staffing



## 2024 Staffing



## 2024 Training Facilities

### Chicago Police Education and Training Academy ("Academy") – 1300 W. Jackson Blvd.

This building is the main training academy for the Chicago Police Department. The facility is equipped with office space, classrooms, computer labs, a fitness center, gymnasium, two firearms ranges, and simulator rooms. Recruit, pre-service, and in-service training are conducted at this location.

### Public Safety Training Center (PSTC) – 4443 W. Chicago Ave.

The Public Safety Training Center (PSTC) includes the following training amenities; computer labs and hoteling stations, classrooms, a tactical village, indoor and outdoor scenario training spaces, a training simulator, law enforcement medical and rescue training stations, two firearms ranges, vehicle training space, and community spaces. The facility provides opportunity for the TSG to collaborate with the Chicago Fire Department (CFD), the Office of Emergency Management and Communications (OEMC), local business owners and community groups like Boys and Girls Clubs of Chicago (BGCC).

The PSTC is being used for recruit, in-service and pre-service training concurrently with the Academy. The use of the facility assists in providing additional space for the large number of Department trainees. The Department is in the final stages of planning an addition at the PSTC. The addition will consist of more classroom space and more office space for in-service, pre-service, and Crisis Intervention Team Training.

**Belmont and Western – 2452 W. Belmont Ave.**

This location will be used for the In-Service Crisis Intervention training.

**Throop Scenario Building – 209-213 S. Throop St.**

This building is used for scenario-based training. It consists of two apartment buildings with three apartments in each. The apartments are set up to facilitate a multitude of scenarios. Recruit, In-Service, and Crisis Intervention Team (CIT) Training are conducted there.

**Range locations**

- Academy Range – 1300 W. Jackson Blvd.
- Area 1 Range - 5101 S. Wentworth Ave.
- Area 2 Range - 727 E. 111th St.
- Area 3 Range - 2452 W. Belmont Ave.
- Area 5 - 5555 W. Grand Ave (for carbine training)
- S.W.A.T. Range - 3151 W. Harrison St.
- PSTC Range – 4443 W. Chicago Ave.
- Department Armory - 1869 W. Pershing Rd

**Peak Performance Driving locations**

- PSTC Driving Pad – 4443 W. Chicago Ave.

## Appendix A: Acronym Expansion Table

Acronym	Acronym Expansion
AAR	After Action Review
ABLE	Active Bystandardship for Law Enforcement
ADL	Anti-Defamation League
AED	Automated External Defibrillator
ALT	Alternative
AMC	Administrative Message Center
APWQ	Annual Prescribed Weapon Qualification
ARP	Air Purifying Respirator
ASI	Active Shooter Incident
AUX	Auxiliary
BGCC	Boys and Girls Club of Chicago
BIA	Bureau of Internal Affairs
BLE	Basic Law Enforcement
BOP	Bureau of Patrol
BWC	Body Worn Camera
CALEA	Commission on Accreditation for Law Enforcement Agencies
CDM	Critical Decision-Making Model
CDP	Center for Domestic Preparedness
CEMS	Community Engagement Management System
CES	Community Engagement Section
CEWS	Conducted Energy Weapons
CFD	Chicago Fire Department
CIT	Crisis Intervention Team
CO	Commanding Officer
COPA	Civilian Office of Police Accountability
COPS	Community Oriented Policing Services
CPD	Chicago Police Department
CPR	Cardiopulmonary Resuscitation
CPS	Chicago Public Schools
DNA	Does Not Apply
DNC	Democratic National Convention
DHR	Department of Human Resources
DOH	Day Off Holiday
DOJ	Department of Justice
DPU	Domestic Preparedness Unit
EAP	Employee Assistance Program
EEO	Equal Employment Opportunity
EMPT	Emergency Mobilization Plan Training
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERPS	Evidence and Recovered Property
EVOC	Emergency Vehicle Operations Course
FCP	Forward Command Post
FEMA	Federal Emergency Management Agency
FFO	Field Force Operations
FLOs	Family Liaison Officers
FOS	Force Options Suite
FRD	Force Review Division

FTEP	Field Training and Evaluation Program
FTO	Field Training Officer
GBV	Gender Based Violence
GO	General Order
HIST	Homicide Investigative Support Team
HR	Human Resources
ICAT	Integrating Communications, Assessment, and Tactics
ICS	Incident Command System
ID	Instructional Design
IDQC	Instructional Design and Quality Control
IFAK	Individual First Aid Kit
ILCS	Illinois Compiled Statutes
ILETSB	Illinois Law Enforcement Training and Standards Board
IMT	Independent Monitoring Team
ISR	Incident Stop Report
PSTC	Public Safety Training Center
LAD	Legal Affairs Division
LEMART	Law Enforcement Medical and Rescue Training
LGBTQI	Lesbian, Gay, Bisexual, Transgender, Queer, Intersex
LMS	Learning Management System
LP	Lesson Plan
LRAD	Long Range Acoustics Device
MCC	Municipal Code of Chicago
MFAK	Mini First Aid Kit
NAMI	National Alliance on Mental Illness
NHTSA	National Highway Transportation and Safety Administration
NIMS	National Incident Management System
NPF	National Police Foundation
OAG	Office of the Attorney General
OC	Oleoresin Capsicum
OCIC	On-Call Incident Commander
OCP	Office of Community Policing
OEMC	Office of Emergency Management and Communication
OIG	Office of the Inspector General
OIS	Officer Involved Shooting
OPSA	Office of Public Safety Administration
OSHA	Occupational Safety and Health Administration
OSS	Officer Support System
PAPV	Police All Purpose Vehicle
PDF	Portable Document Format
PDT	Portable Data Terminal
PERF	Police Executive Research Forum
PIO	Public Information Officer
PJ	Procedural Justice
PODs	Police Observation Device
POWER	Peace Officer Wellness Evaluation Report
PPO	Probationary Police Officer
PPSJ	Project for Public Safety and Justice
PSTC	Public Safety Training Center
QC	Quality Control
R&D	Research and Development
RDS	Red Dot Sight

RISC	Railroad Investigation and Safety Course
SARA	Scanning, Analysis, Response, and Assessment
SDSC	Strategic Decision Support Center
SRO	School Resource Officer
TCAC	Training Community Advisory Committee
TNMR	Training Needs Monthly Report
TOC	Training Oversight Committee
TRR	Tactical Response Report
TSG	Training and Support Group
VESSA	Victims' Economic Security and Safety Act
VINE	Victim Information and Notification Everyday
WOL	Watch Operations Lieutenant

## Appendix B: Illinois Law Enforcement Training and Standards Board (ILESTB) In-Service Training Mandates

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## Illinois Law Enforcement Training and Standards Board

JB Pritzker, Governor  
Keith Calloway, Executive Director

Phone: 217/782-4540  
Fax: 217/524-5350  
TDD: 866-740-3933

### In-Service Training Mandates – Effective July 1, 2022

#### **Annual Training (no minimum hours assigned to annual mandates)**

- Crisis Intervention Training
- Emergency Medical Response Training and certification
- Law Updates
- Officer Wellness and Mental Health
- Firearms Restraining Order Act (Certificate Required)
- Firearms Qualification

#### **Every 3-years (30-hours of training - minimum)**

- Sexual Assault/Trauma Informed Response (**all police officers**)
- Sexual Assault/Abuse Investigator Training (for those who investigate sexual assault crimes)
- Constitutional and Proper Use of Law Enforcement Authority
- Cultural Competency - including implicit bias and racial & ethnic sensitivity
- Civil Rights
- Human Rights
- Procedural Justice
- Reporting Child Abuse and Neglect
- Use of Force (At least **12-hours** of hands-on, scenario-based role-playing)
  - At least **6 hours** of instruction on use of force techniques, including the use of de-escalation techniques to prevent or reduce the need for force whenever safe and feasible or when force must be used, to use force that is objectively reasonable, necessary, and proportional under the totality of the circumstances; and to ensure appropriate supervision and accountability
  - At least **6 hours** of training focused on high-risk traffic stops
  - Specific training on officer safety techniques, including cover, concealment, and time
  - Specific training on the law concerning stops, searches and use of force under the Fourth Amendment to the United States Constitution

*The scenario-based hours can be done in any of the aforementioned areas of education & training under Use of Force and are not specific to the '6 & 6' areas only.*

#### **Every 5-years**

- Psychology of Domestic Violence

4500 South 6<sup>th</sup> Street Road • Room 173 • Springfield, IL  
62703

## Appendix C: 2025 Projected Schedule of Recruit Training

2025 Basic Recruit Training Program Projection												
Start Date	Jan 2025	Feb 2025	Mar 2025	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025
Class	25 - 1a/1b/1c	25 - 2a/2b/2c	25 - 3a/3b/3c	25 - 4a/4b/4c	25 - 5a/5b/5c	25 - 6a/6b/6c	25 - 7a/7b/7c	25 - 8a/8b/c	25 - 9a/9b/9c	25 - 10a/10b/10c	25 - 11a/11b/11c	25 - 12a/12b/12c
Recruits	100	100	100	100	100	100	100	100	100	100	100	100
Homeroom	201, 202, 203, 204	205, 206, 207, 208	210, 212, 214, 216	219, 220, 221, 222	Vendeteria 209, 213	201, 202, 203, 204	205, 206, 207, 208	210, 212, 214, 216	219, 220, 221, 222	Vendeteria 209, 213	201, 202, 203, 204	205, 206, 207, 208
Administrative	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1	Week 1
Course Enrichment	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28	Week 2 - Week 28
Foundation of Law Enforcement	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8	Week 2 - Week 8
Law	Week 1- Week 25	Week - Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25	Week 1- Week 25
Police Function and Human Behavior	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25	Week 16- Week 25

Patrol	Week 4- Week 27	Week 4- Week 27	Week 4- Week 27	Week 4-Week 27	Week 4- Week 27	Week 4- Week 27	Week 4- Week 27	Week 4-Week 27	Week 4- Week 27	Week 4- Week 27	Week 4- Week 27	Week 4- Week 27
Patrol Investigations	Week 4- Week 20	Week 4- Week 20	Week 4- Week 20	Week 4-Week 20	Week 4- Week 20	Week 4- Week 20	Week 4- Week 20	Week 4-Week 20	Week 4- Week 20	Week 4- Week 20	Week 4- Week 20	Week 4- Week 20

## 2025 Training Calendar

Dec/Jan 2024/2025	30 Monday	31 Tuesday	01 Wednesday	02 Thursday	03 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	n/a	n/a	n/a	n/a	n/a	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
Tactical Training Program	In-Service ASI or Taser	In-Service ASI or Taser	DOH	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430  1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430

eLearning				Lead Compounds, Shooting Range Exposure, and Hearing Conservation Strategies (SOP)		All CPD Locations	All watches
Video Services	V105 Diversity - Sikh			V105 Diversity - Sikh		All CPD Locations	All watches
Career Development Program						Training Academy 1300 W. Jackson Chicago, IL 60607	0700-1530
In-Service Firearms Training	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ	APWQ	APWQ	Outlying Ranges A1 / A2 / A3 / ACADEMY / PSTC	All watches
Carbine	40 Hour Carbine Maintenance	40 Hour Carbine Maintenance	40 Hour Carbine Maintenance	40 Hour Carbine Maintenance	40 Hour Carbine Maintenance	Area 5/PSTC Carbine Range	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
TASER Repair Center	Taser X2 Repair / Replacement Taser 10 Swap	Taser X2 Repair / Replacement Taser 10 Swap	Taser X2 Closing / Taser T-10 Repair	Taser X2 Closing / Taser T-10 Repair	Taser X2 Closing / Taser T-10 Repair	TASER REPAIR CTR. 1300 W. Jackson Chicago, IL 60607	0600-1430
REPAIR / Constitutional Policing	Onboarding	Onboarding	Onboarding	Onboarding	Recruit LEMART	PSTC 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	Onboarding	Onboarding	Onboarding	Onboarding	Onboarding	PSTC 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Onboarding	Onboarding	Onboarding	Onboarding	Onboarding	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
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<b>Jan 2025</b>	<b>06 Monday</b>	<b>07 Tuesday</b>	<b>08 Wednesday</b>	<b>09 Thursday</b>	<b>10 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C50 Fit Test Recruit C50	C50 Training/Issue C50 Fit Test Recruit C50	C50 Training/Issue C50 Fit Test	C50 Training/Issue C50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / Weekly Debrief / Teach back	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430
<b>eLearning</b>	Directives: December 2025	N/A	N/A	Juvenile Diversion	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V426 Traffic Direction	N/A	N/A	V426 Traffic Direction	N/A	<b>All CPD Locations</b>	All watches

<b>Career Development Program</b>	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC	All watches
<b>Carbine</b>	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	<b>Area 5 Carbine Range/PSTC</b>	All watches
<b>TASER Repair Center</b>	Taser X2 Repair / Replacement Taser 10 Prep	Taser X2 Repair / Replacement Taser 10 Prep	Taser X2 Repair / Replacement Taser 10 Prep	Taser X2 Repair / Replacement Taser 10 Prep	Taser X2 Repair / Replacement Taser 10 Prep	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	Onboarding	Onboarding	Onboarding	Onboarding	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Jan 2025	13 Monday	14 Tuesday	15 Wednesday	16 Thursday	17 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
Tactical Training Program	DOH	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430 1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / Weekly Debrief / Teach back	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
eLearning	N/A	N/A	Crime Victim Witness Assistance	N/A	N/A	<b>All CPD Locations</b>	All watches
Video Services	V315 Hands Only CPR	N/A	V406 Officer Safety - High Risk Felony Traffic Stops	V315 Hands Only CPR	N/A	<b>All CPD Locations</b>	All watches
Career Development Program	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618	0700-1530
In-Service Firearms Training	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

<b>Carbine</b>	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	<b>Area 5 Carbine Range/PSTC</b>	All watches
<b>TASER Repair Center</b>	Taser 10 REPAIR / X2 CLOSING	Taser 10 REPAIR / X2 CLOSING	Taser 10 REPAIR / X2 CLOSING	Taser 10 REPAIR / X2 CLOSING	Taser 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	Onboarding	Onboarding	Onboarding	Onboarding	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Jan 2025</b>	<b>20 Monday</b>	<b>21 Tuesday</b>	<b>22 Wednesday</b>	<b>23 Thursday</b>	<b>24 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing SWAT C50 Class	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / Weekly Debrief / Teach back	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	BWC	BWC for supervisors	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V403 Guidance on Illegal Lockouts Presentation	N/A	N/A	V403 Guidance on Illegal Lockouts Presentation	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	Unit/District Carbine Maintenance	<b>Area 5 Carbine Range/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430

<b>REPAIR / Constitutional Policing</b>	Onboarding	Onboarding	Onboarding	Onboarding	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Jan 2025</b>	<b>27 Monday</b>	<b>28 Tuesday</b>	<b>29 Wednesday</b>	<b>30 Thursday</b>	<b>31 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130

<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / Weekly Debrief / Teach back	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>		N/A	N/A	Directives: January 2025	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V411 Officer Safety - High Risk Felony Traffic Stops Long Version	N/A	N/A	V411 Officer Safety - High Risk Felony Traffic Stops Long Version	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	Carbine Maintenance/Zero s	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	Onboarding	Onboarding	Onboarding	Onboarding	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Mass Arrest</b>	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	2024 Makeup Dates, 2025 Onboarding	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
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<b>Feb 2025</b>	<b>03 Monday</b>	<b>04 Tuesday</b>	<b>05 Wednesday</b>	<b>06 Thursday</b>	<b>07 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing Recruit C50	C50 Training/Issue C50 Fit Testing Recruit C50	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	OEMC training & TRB	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430
<b>eLearning</b>	LEADS full/CJIS	LEADS Itfa/CJIS	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V342 A.N.O.V Refresher	N/A	N/A	V342 A.N.O.V Refresher	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	<b>Belmont and Western</b> 2452 W. Belmont	0700-1530

						Chicago, IL. 60618	
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	Carbine Maintenance/Zeros	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Feb 2025</b>	<b>10 Monday</b>	<b>11 Tuesday</b>	<b>12 Wednesday</b>	<b>13 Thursday</b>	<b>14 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing Recruit C50	C50 Training/Issue C50 Fit Testing Recruit C50	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	DOH	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / In-Service Training	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>	N/A	N/A	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V420 Blocking Moving Vehicles	N/A	N/A	V420 Blocking Moving Vehicles	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL 60618	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

<b>Carbine</b>	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	APWQ/CARBINE QUALIFICATION	Carbine Maintenance/Zeros	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	REPAIR / Constitutional  Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation,  Response to  Resistance, and  Use of Force /  Vehicle Stop /  Stop Reports	De-escalation,  Response to  Resistance, and  Use of Force /  Vehicle Stop /  Stop Reports	De-escalation,  Response to  Resistance, and  Use of Force /  Vehicle Stop /  Stop Reports	De-escalation,  Response to  Resistance, and  Use of Force /  Vehicle Stop /  Stop Reports	De-escalation,  Response to  Resistance, and  Use of Force /  Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330

<b>Feb 2025</b>	<b>17 Monday</b>	<b>18 Tuesday</b>	<b>19 Wednesday</b>	<b>20 Thursday</b>	<b>21 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	N/A	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	DOH	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430
<b>eLearning</b>	N/A	N/A	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V434 Duty to Intervene	N/A	N/A	V434 Duty to Intervene	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5 Carbine Range</b>	All Watches

<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Feb 2025</b>	<b>24 Monday</b>	<b>25 Tuesday</b>	<b>26 Wednesday</b>	<b>27 Thursday</b>	<b>28 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson	0500-1730

						Chicago, IL 60607	
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	C50 Training/Issue C50 Fit Testing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / Weekly Debrief / Teach back	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430
<b>eLearning</b>	Officer Support System (OSS)	N/A	N/A	N/A	Directives: February 2025	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V427 Language Line  Solutions for Public Safety	N/A	N/A	V427 Language Line  Solutions for Public Safety	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618 & 1300 W. Jackson	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5 Carbine Range</b>	2 <sup>nd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430

<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Mar 2025</b>	<b>03 Monday</b>	<b>04 Tuesday</b>	<b>05 Wednesday</b>	<b>06 Thursday</b>	<b>07 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600

<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	DOH	In-Service ASI or In-Service Taser Cert	In-Service ASI or In-Service Taser Cert	In-Service ASI or In-Service Taser Cert	In-Service ASI or In-Service Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	N/A	N/A	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V252 Police and Fire Scene Awareness	N/A	N/A	V252 Police and Fire Scene Awareness	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	Detention Aide Training 2025	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618 &1300 W. Jackson	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>ALL Watches</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	TASER 10 REPAIR / X2 CLOSING	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force /</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Vehicle Stop / Stop Reports							
In-Service Crisis Intervention Training	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Mar 2025	10 Monday	11 Tuesday	12 Wednesday	13 Thursday	14 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	(FFO Tier 1)	(FFO Tier 1)	(FFO Tier 1)	(FFO Tier 1)	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
Tactical Training Program	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / In-Service Training	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
eLearning	N/A	N/A	ILETSB Patrol Procedures - Refresher		N/A	<b>All CPD Locations</b>	All watches
Video Services	V402 First Amendment and Public Gatherings	N/A	N/A	V402 First Amendment and Public Gatherings	N/A	<b>All CPD Locations</b>	All watches
Career Development Program	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	2023 Annual FTO Makeup Classes	<b>Belmont and Western</b> 2452 W. Belmont Chicago, IL. 60618 & 1300 W. Jackson	0700-1530

<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / CONSTITUTIONAL POLICING	REPAIR / CONSTITUTIONAL POLICING	REPAIR / CONSTITUTIONAL POLICING	REPAIR / CONSTITUTIONAL POLICING	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Mar 2025</b>	<b>17 Monday</b>	<b>18 Tuesday</b>	<b>19 Wednesday</b>	<b>20 Thursday</b>	<b>21 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	FFO Tier 1	(FFO Tier 1)	(FFO Tier 1)	(FFO Tier 1)	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	Interactions with People with Disabilities	N/A	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V406 Officer Safety - High Risk Felony Traffic Stops	N/A	N/A	V406 Officer Safety - High Risk Felony Traffic Stops	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	Instructor Academy 40 Hour	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b>	0600-1430

						1300 W. Jackson Chicago, IL 60607	
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Mar 2025</b>	<b>24 Monday</b>	<b>25 Tuesday</b>	<b>26 Wednesday</b>	<b>27 Thursday</b>	<b>28 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	(FFO Tier 1)	(FFO Tier 1)	(FFO Tier 1)	(FFO Tier 1)	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / In-Service Training	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430

eLearning	N/A	N/A	2025 Active Threat Training Refresher	N/A		All CPD Locations	All watches
Video Services	V418 BIA's Be in the Know: Professionalism	N/A	N/A	V418 BIA's Be in the Know: Professionalism	N/A	All CPD Locations	All watches
Career Development Program	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Training Academy 1300 W. Jackson Chicago, IL 60607	0700-1530
In-Service Firearms Training	APWQ	APWQ	APWQ	APWQ	APWQ	Outlying Ranges A1 / A2 / A3 / PSTC / ACADEMY	All watches
Carbine	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	Area 5/PSTC	All Watches
TASER Repair Center	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER REPAIR CTR. 1300 W. Jackson Chicago, IL 60607	0600-1430
REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	PSTC 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	PSTC 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
In-Service Crisis Intervention Training	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	PSTC 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Mar/Apr20 25	31 Monday	01 Tuesday	02 Wednesday	03 Thursday	04 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	Training Academy 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	Training Academy 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	Advanced FFO	Advanced FFO	Advanced FFO	Advanced FFO	Advanced FFO	PSTC 701 N. Kilbourn Chicago, IL 60624	0730-1130
Tactical Training Program	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	PSTC 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training	PSTC 701 N. Kilbourn Chicago, IL 60624	0600-1430
eLearning	Prohibition on Fraternization 124/143	Directives: March 2025	N/A	N/A	N/A	All CPD Locations	All watches
Video Services	V247 Cracking Down on Metal Theft	N/A	N/A	V247 Cracking Down on Metal Theft	N/A	All CPD Locations	All watches
Career Development Program	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Training Academy 1300 W. Jackson Chicago, IL 60607	0700-1530
In-Service Firearms Training	APWQ	APWQ	APWQ	APWQ	APWQ	Outlying Ranges A1 / A2 / A3 / PSTC / ACADEMY	All watches

<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Apr 2025</b>	<b>07 Monday</b>	<b>08 Tuesday</b>	<b>09 Wednesday</b>	<b>10 Thursday</b>	<b>11 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600

<b>Domestic Preparedness Program</b>	Advanced FFO	Advanced FFO	Advanced FFO	Advanced FFO	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	Car maintenance / In-Service Training	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	Interactions with Young People	N/A	N/A	N/A		<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V303 Cindy Bischoff Law - GPS Monitoring for Orders of Protection	N/A	N/A	V303 Cindy Bischoff Law - GPS Monitoring for Orders of Protection	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	<b>Belmont and Western</b> 2452 W Belmont	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
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<b>Apr 2025</b>	<b>14 Monday</b>	<b>15 Tuesday</b>	<b>16 Wednesday</b>	<b>17 Thursday</b>	<b>18 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	Advanced FFO	Advanced FFO	Advanced FFO	Advanced FFO	FFO For Supervisors	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	2025 Online Ethics Training	Emergency Mobilization Plan	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V412 Officer Safety - Custodial Search	N/A	N/A	V412 Officer Safety - Custodial Search	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	<b>Belmont and Western</b> 2452 W Belmont	0700-1530

<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Apr 2025</b>	<b>21 Monday</b>	<b>22 Tuesday</b>	<b>23 Wednesday</b>	<b>24 Thursday</b>	<b>25 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600

<b>Domestic Preparedness Program</b>	C50 Training/Issue C50 Fit Test	C50 Training/Issue C50 Fit Test	C50 Training/Issue C50 Fit Test	C50 Training/Issue C50 Fit Test	C50 Training/Issue C50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Cert	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	PAPV Training 019	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	2023-Direct Order Against Fraternization (Academy)	N/A	N/A	N/A	N/A	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V413 Officer Safety - Control Search	N/A	N/A	V413 Officer Safety - Control Search	N/A	<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	<b>Belmont and Western</b> 2452 W Belmont	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330

<b>Apr/May 2025</b>	<b>28 Monday</b>	<b>29 Tuesday</b>	<b>30 Wednesday</b>	<b>01 Thursday</b>	<b>02 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430
<b>eLearning</b>			Directives: April 2025	Sexual Harassment		<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V422 Pole Markers			V422 Pole Markers		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	Creating 2025 SUP Training	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530

<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	<b>ISP RANGE</b>	2 <sup>ND</sup> WATCH
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>May 2025</b>	<b>05 Monday</b>	<b>06 Tuesday</b>	<b>07 Wednesday</b>	<b>08 Thursday</b>	<b>09 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130

<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	In-Service Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>		ILETSB Crime Scene Investigation				<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V414 Protecting Your Loved Ones Series - Part 1			V414 Protecting Your Loved Ones Series - Part 1		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	ALL Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
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<b>May 2025</b>	<b>12 Monday</b>	<b>13 Tuesday</b>	<b>14 Wednesday</b>	<b>15 Thursday</b>	<b>16 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430
<b>eLearning</b>			Sexual Harassment for Supervisors			<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V415 Protecting Your Loved Ones Series - Part 2			V415 Protecting Your Loved Ones Series - Part 2		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>May 2025</b>	<b>19 Monday</b>	<b>20 Tuesday</b>	<b>21 Wednesday</b>	<b>22 Thursday</b>	<b>23 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130

<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	PAPV Training 018	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V416 _Protecting Your Loved Ones Series - Part 3			V416 _Protecting Your Loved Ones Series - Part 3		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / CONSTITUTIONAL POLICING	REPAIR / CONSTITUTIONAL POLICING	REPAIR / CONSTITUTIONAL POLICING	REPAIR / CONSTITUTIONAL POLICING	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

May 2025	26 Monday	27 Tuesday	28 Wednesday	29 Thursday	30 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	N/A	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
Tactical Training Program	DOH	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
eLearning						<b>All CPD Locations</b>	All watches
Video Services	V411 Officer Safety - High Risk Felony Traffic Stops Long Version			V411 Officer Safety - High Risk Felony Traffic Stops Long Version		<b>All CPD Locations</b>	All watches
Career Development Program	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
In-Service Firearms Training	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
Carbine	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All watches
TASER Repair Center	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430

REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
In-Service Crisis Intervention Training	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Jun 2025	02 Monday	03 Tuesday	04 Wednesday	05 Thursday	06 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
Tactical Training Program	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
eLearning	Directives: May 2025	ANNUAL OSHA Occupational Exposure to Disease	Chicago Pride Parade 2025			<b>All CPD Locations</b>	All watches

<b>Video Services</b>	V426 Traffic Direction			V426 Traffic Direction		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ/Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Jun 2025</b>	<b>09 Monday</b>	<b>10 Tuesday</b>	<b>11 Wednesday</b>	<b>12 Thursday</b>	<b>13 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V410 Officer Safety - Protective Pat Down			V410 Officer Safety - Protective Pat Down		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	I/A 40 hour	I/A 40 hour	I/A 40 hour	I/A 40 hour	I/A 40 hour	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Jun 2025</b>	<b>16 Monday</b>	<b>17 Tuesday</b>	<b>18 Wednesday</b>	<b>19 Thursday</b>	<b>20 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105				<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	In-Service ASI or Taser	In-Service ASI or Taser	DOH	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>					Social Media	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V358 ERPS Narcotics Related Arrests			V358 ERPS Narcotics Related Arrests		<b>All CPD Locations</b>	All watches

<b>Career Development Program</b>	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330

<b>Jun 2025</b>	<b>23 Monday</b>	<b>24 Tuesday</b>	<b>25 Wednesday</b>	<b>26 Thursday</b>	<b>27 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	Crowd Control	Crowd Control	Crowd Control	C50 Training/Issue C/50 Fit Test	Crowd Control	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Training Building Entry	Recruit Training Building Entry	Recruit Training ASI	Recruit Training- ASI	Recruit Training Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V359 ERPS Simple  Battery Arrests			V359 ERPS Simple  Battery Arrests		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	Creating 2025 FTO LP	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ	APWQ	APWQ	APWQ	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine program</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	ALL Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force /</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Vehicle Stop / Stop Reports							
In-Service Crisis Intervention Training	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Jun/Jul 2025	30 Monday	01 Tuesday	02 Wednesday	03 Thursday	04 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	n/a	n/a	n/a	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	Deployed	Deployed	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
Tactical Training Program	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	DOH or Deployed	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
eLearning	Directives: June 2025	ANNUAL OSHA Hazmat Refresher	Lead Compounds, Shooting Range Exposure, and Hearing Conservation Strategies (SOP)	ANNUAL OSHA Occupational Exposure to Disease		<b>All CPD Locations</b>	All watches
Video Services	V422 Pole Markers			V422 Pole Markers		<b>All CPD Locations</b>	All watches
Career Development Program	Prep 2025 Annual	Prep 2025 Annual	Prep 2025 Annual Supervisor Training	Prep 2025 Annual	Prep 2025 Annual	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530

	Supervisor Training	Supervisor Training		Supervisor Training	Supervisor Training		
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC, ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Jul 2025</b>	<b>07 Monday</b>	<b>08 Tuesday</b>	<b>09 Wednesday</b>	<b>10 Thursday</b>	<b>11 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue	C50 Training/Issue	C50 Training/Issue	C50 Training/Issue	C50 Training/Issue	<b>PSTC</b>	0730-1130

	C/50 Fit Test	C/50 Fit Test	C/50 Fit Test	C/50 Fit Test	C/50 Fit Test	701 N. Kilbourn Chicago, Il. 60624	
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V402 First Amendment and Public Gatherings			V402 First Amendment and Public Gatherings		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	APWQ & Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
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<b>Jul 2025</b>	<b>14 Monday</b>	<b>15 Tuesday</b>	<b>16 Wednesday</b>	<b>17 Thursday</b>	<b>18 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>		Hate Incidents				<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V315 Hands Only CPR			V315 Hands Only CPR		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	APWQ &	APWQ &	APWQ &	APWQ &	Carbine Maintenance	<b>Area 5/PSTC</b>	All Watches

	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	& Zero		
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Jul 2025</b>	<b>21 Monday</b>	<b>22 Tuesday</b>	<b>23 Wednesday</b>	<b>24 Thursday</b>	<b>25 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430

<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V420  Blocking Moving Vehicles			V420  Blocking Moving Vehicles		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	Prep 2025 Annual Supervisor Training	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 Hour Carbine	40 Hour Carbine	40 Hour Carbine	40 Hour Carbine	40 Hour Carbine	<b>ISP</b>	2 <sup>ND</sup> Watches
<b>TASER Repair Center</b>	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / CONSTITUTIONA L POLICING	REPAIR / CONSTITUTIONA L POLICING	REPAIR / CONSTITUTIONA L POLICING	REPAIR / CONSTITUTIONA L POLICING	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Jul/Aug 2025</b>	<b>28</b> Monday	<b>29</b> Tuesday	<b>30</b> Wednesday	<b>31</b> Thursday	<b>01</b> Friday	<b>Location</b>	<b>Times</b>
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<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>		OSHA Haz Mat		Directives: July 2025		<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V403 Guidance on Illegal Lockouts Presentation			V403 Guidance on Illegal Lockouts Presentation		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	IA 40 Hour	IA 40 Hour	IA 40 Hour	IA 40 Hour	IA 40 Hour	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430

REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
In-Service Crisis Intervention Training	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Aug 2025	04 Monday	05 Tuesday	06 Wednesday	07 Thursday	08 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
Tactical Training Program	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
eLearning	Firearm Restraining Order Act					<b>All CPD Locations</b>	All watches
Video Services	V434 Duty to Intervene			V434 Duty to Intervene		<b>All CPD Locations</b>	All watches

<b>Career Development Program</b>						<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	<b>ISP</b>	2 <sup>ND</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Aug 2025</b>	<b>11 Monday</b>	<b>12 Tuesday</b>	<b>13 Wednesday</b>	<b>14 Thursday</b>	<b>15 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V427 Language Line Solutions for Public Safety			V427 Language Line Solutions for Public Safety		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>						<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All watches
<b>TASER Repair Center</b>	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	TASER 10 REPAIRS	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force /</b>	De-escalation / Mass Arrest	De-escalation / Mass Arrest	De-escalation / Mass Arrest	De-escalation / Mass Arrest	De-escalation / Mass Arrest	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Vehicle Stop / Stop Reports							
In-Service Crisis Intervention Training	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Aug 2025	18 Monday	19 Tuesday	20 Wednesday	21 Thursday	22 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program					C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
Tactical Training Program	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser Certification	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
eLearning					DNC	<b>All CPD Locations</b>	All watches
Video Services	V384 You Are Not Alone			V384 You Are Not Alone		<b>All CPD Locations</b>	All watches
Career Development Program					Pre-service Sgts and Lts	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
In-Service Firearms Training	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

<b>Carbine</b>					APWQ/Carbine Maintenance & Zero	<b>Area 5 Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Multiple Coordinated ass Arrest</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-0230 1600-0030 1900-0330

<b>Aug 2025</b>	<b>25 Monday</b>	<b>26 Tuesday</b>	<b>27 Wednesday</b>	<b>28 Thursday</b>	<b>29 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Youth Day 1 Room 103/105	Youth Day 2 Room 103/105	Youth Day 3 Room 103/105	Youth Day 4 Room 103/105	Youth Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL. 60624	0600-1430 1400-2230

<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V252 Police and Fire Scene Awareness			V252 Police and Fire Scene Awareness		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	40 hour I/A	40 hour I/A	40 hour I/A Exempt Training	40 hour I/A	40 hour I/A	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	APWQ , ALT/AUX, PMO, TRANS	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	<b>ISP</b>	2 <sup>nd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Sep	01 Monday	02 Tuesday	03 Wednesday	04 Thursday	05 Friday	Location	Times
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2025							
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	N/A	CIT Refresher-Day 1	CIT Refresher-Day 2	CIT Refresher-Day 1	CIT Refresher-Day 2	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	DOH	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>	Directives: August 2025	Annual Detention Facility Review				<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V406 Officer Safety - High Risk Felony Traffic Stops			V406 Officer Safety - High Risk Felony Traffic Stops		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	40 hour I/A	40 hour I/A	40 hour I/A Exempt Training	40 hour I/A	40 hour I/A	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	40 HOUR CARBINE CLASS	<b>ISP</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson	0600-1430

						Chicago, IL 60607	
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Sep 2025	08 Monday	09 Tuesday	10 Wednesday	11 Thursday	12 Friday	Location	Times
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V335 Acute Stress Reaction			V335 Acute Stress Reaction		<b>All CPD Locations</b>	All watches

<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Sep 2025	15 Monday	16 Tuesday	17 Wednesday	18 Thursday	19 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V424  Perfecting Firearm  Violations for  Successful Prosecution			V424  Perfecting Firearm  Violations for  Successful Prosecution		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430

REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
In-Service Crisis Intervention Training	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

Sep 2025	22 Monday	23 Tuesday	24 Wednesday	25 Thursday	26 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
Crisis Intervention Team	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
Domestic Preparedness Program	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
Tactical Training Program	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
Peak Performance Driving Program	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
eLearning						<b>All CPD Locations</b>	All watches
Video Services	V348 Police and Dog Encounters - Body Language			V348 Police and Dog Encounters - Body Language		<b>All CPD Locations</b>	All watches

<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	De-escalation / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Sep/Oct 2025	29 Monday	30 Tuesday	01 Wednesday	02 Thursday	03 Friday	Location	Times
Recruit - BLE	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>		Directives: September 2025	CIT updates			<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V346 Police and Dog Encounters - Assessing the Situation			V346 Police and Dog Encounters - Assessing the Situation		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	<b>ISP</b>	2 <sup>nd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

	Make-up Date	Make-up Date	Make-up Date	Make-up Date			
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Oct 2025</b>	<b>06 Monday</b>	<b>07 Tuesday</b>	<b>08 Wednesday</b>	<b>09 Thursday</b>	<b>10 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Refresher Day 1 Room 103/105	Refresher Day 2 Room 103/105		Refresher Day 1 Room 103/105	Refresher Day Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V355 Concealed Carry Disclosure			V355 Concealed Carry Disclosure		<b>All CPD Locations</b>	All watches

<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Oct 2025</b>	<b>13 Monday</b>	<b>14 Tuesday</b>	<b>15 Wednesday</b>	<b>16 Thursday</b>	<b>17 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	N/A	CIT Refresher-Day 1	CIT Refresher-Day 2	CIT Refresher-Day 1	CIT Refresher-Day 2	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	DOH	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V419 Crime Scene Management			V419 Crime Scene Management		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Oct 2025</b>	<b>20 Monday</b>	<b>21 Tuesday</b>	<b>22 Wednesday</b>	<b>23 Thursday</b>	<b>24 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic CIT Day 1	Basic CIT Day 2	Basic CIT Day3	Basic CIT Day 4	Basic CIT Day 5	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V307 Supporting Our Veterans In Need			V307 Supporting Our Veterans In Need		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses	APWQ Alt/Aux Quals	APWQ Alt/Aux Quals	APWQ Alt/Aux Quals	APWQ Alt/Aux Quals	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

	PMO Courses	Transition Courses PMO Courses	Transition Courses PMO Courses	Transition Courses PMO Courses	Transition Courses PMO Courses		
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	All Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Oct 2025</b>	<b>27 Monday</b>	<b>28 Tuesday</b>	<b>29 Wednesday</b>	<b>30 Thursday</b>	<b>31 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic CIT Day 1	Basic CIT Day 2	Basic CIT Day3	Basic CIT Day 4	Basic CIT Day 5	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130

<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>					Directives: October 2025	<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V236 Fentanyl			V236 Fentanyl		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	<b>ISP</b>	2 <sup>nd</sup> Watches
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
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<b>Nov 2025</b>	<b>03 Monday</b>	<b>04 Tuesday</b>	<b>05 Wednesday</b>	<b>06 Thursday</b>	<b>07 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic CIT Day 1	Basic CIT Day 2	Basic CIT Day3	Basic CIT Day 4	Basic CIT Day 5	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V426 Traffic Direction			V426 Traffic Direction		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>						<b>ISP</b>	

	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course		2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

Nov 2025	10 Monday	11 Tuesday	12 Wednesday	13 Thursday	14 Friday	Location	Times
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	CIT Refresher-Day 1	CIT Refresher-Day 2		CIT Refresher-Day 1	CIT Refresher-Day 2	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	DOH	In-service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230

<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V418 BIA's Be in the Know: Professionalism			V418 BIA's Be in the Know: Professionalism		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	40 Hour Carbine Course	<b>ISP</b>	2 <sup>ND</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	REPAIR / Constitutional Policing Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis  Intervention	Crisis  Intervention	Crisis Intervention	Crisis  Intervention	Crisis  Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Nov 2025</b>	<b>17 Monday</b>	<b>18 Tuesday</b>	<b>19 Wednesday</b>	<b>20 Thursday</b>	<b>21 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V411 Officer Safety - High Risk Felony Traffic Stops Long Version			V411 Officer Safety - High Risk Felony Traffic Stops Long Version		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 ISS	2025 ISS	2025 ISS	2025 ISS	2025 ISS	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5 Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson	0600-1430

						Chicago, IL 60607	
<b>REPAIR / Constitutional Policing</b>	REPAIR / CONSTITUTIONAL POLICING Make-up Date	REPAIR / CONSTITUTIONAL POLICING Make-up Date	REPAIR / CONSTITUTIONAL POLICING Make-up Date	REPAIR / CONSTITUTIONAL POLICING Make-up Date	Recruit LEMART	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	De-escalation / Vehicle Stop / Stop Reports Make-up date	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Nov 2025</b>	<b>24 Monday</b>	<b>25 Tuesday</b>	<b>26 Wednesday</b>	<b>27 Thursday</b>	<b>28 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	CIT Refresher-Day 1	CIT Refresher-Day 2	n/a	n/a	n/a	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	In-Service ASI or Taser	In-Service ASI or Taser	In-Service ASI or Taser	DOH	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches

<b>Video Services</b>	V427 Language Line Solutions for Public Safety			V427 Language Line Solutions for Public Safety		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 FTO Prep	2025 FTO Prep	2025 FTO Prep	2025 FTO Prep	2025 FTO Prep	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
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<b>Dec 2025</b>	<b>01 Monday</b>	<b>02 Tuesday</b>	<b>03 Wednesday</b>	<b>04 Thursday</b>	<b>05 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	CIT Refresher-Day 1	CIT Refresher-Day 2		CIT Refresher-Day 1	CIT Refresher-Day 2	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430 1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>	Directives: November 2025	ANNUAL Prescribed Firearms Qualification	ANNUAL Taser Recertification Qualification			<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V342 A.N.O.V Refresher			V342 A.N.O.V Refresher		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 FTO	2025 FTO	2025 FTO	2025 FTO	2025 FTO	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses	APWQ Alt/Aux Quals Transition Courses	APWQ Alt/Aux Quals Transition Courses	APWQ Alt/Aux Quals Transition Courses	APWQ Alt/Aux Quals Transition Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

	PMO Courses	PMO Courses	PMO Courses	PMO Courses	PMO Courses		
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Dec 2025</b>	<b>08 Monday</b>	<b>09 Tuesday</b>	<b>10 Wednesday</b>	<b>11 Thursday</b>	<b>12 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730

<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V335 Acute Stress Reaction			V335 Acute Stress Reaction		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 FTO	2025 FTO	2025 FTO	2025 FTO	2025 FTO	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430

<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>Dec 2025</b>	<b>15 Monday</b>	<b>16 Tuesday</b>	<b>17 Wednesday</b>	<b>18 Thursday</b>	<b>19 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>	Basic Day 1 Room 103/105	Basic Day 2 Room 103/105	Basic Day 3 Room 103/105	Basic Day 4 Room 103/105	Basic Day 5 Room 103/105	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	Recruit Building Entry	Recruit Building Entry	Recruit ASI	Recruit ASI	Recruit Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230

<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V433 Getting Help and Thriving			V433 Getting Help and Thriving		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 FTO	2025 FTO	2025 FTO	2025 FTO	2025 FTO	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
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<b>Dec 2025</b>	<b>22 Monday</b>	<b>23 Tuesday</b>	<b>24 Wednesday</b>	<b>25 Thursday</b>	<b>26 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>						<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0730-1600
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0730-1130
<b>Tactical Training Program</b>	In-Service ASI or Taser	In-Service ASI or Taser	DOH	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V429 Suicide Prevention			V429 Suicide Prevention		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 FTO	2025 FTO	2025 FTO	2025 FTO	2025 FTO	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches

<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	REPAIR / Constitutional Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

<b>Dec/Jan 2025/2026</b>	<b>29 Monday</b>	<b>30 Tuesday</b>	<b>31 Wednesday</b>	<b>01 Thursday</b>	<b>02 Friday</b>	<b>Location</b>	<b>Times</b>
<b>Recruit - BLE</b>	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	See Recruit Schedule	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0500-1730
<b>Crisis Intervention Team</b>						<b>Training Academy</b> 1300 W. Jackson	0730-1600

						Chicago, IL 60607	
<b>Domestic Preparedness Program</b>	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	C50 Training/Issue C/50 Fit Test	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0730-1130
<b>Tactical Training Program</b>	In-Service ASI or Taser	In-Service ASI or Taser	DOH	In-Service ASI or Taser	In-Service ASI or Taser	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430  1400-2230
<b>Peak Performance Driving Program</b>	Recruit training	Recruit training	Recruit training	Recruit training	TRB Training/ Car maintenance	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-1430
<b>eLearning</b>						<b>All CPD Locations</b>	All watches
<b>Video Services</b>	V159 Hinduism			V159 Hinduism		<b>All CPD Locations</b>	All watches
<b>Career Development Program</b>	2025 FTO	2025 FTO	2025 FTO	2025 FTO	2025 FTO	<b>Training Academy</b> 1300 W. Jackson Chicago, IL 60607	0700-1530
<b>In-Service Firearms Training</b>	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ Alt/Aux Quals Transition Courses PMO Courses	APWQ	<b>Outlying Ranges</b> A1 / A2 / A3 / PSTC / ACADEMY	All watches
<b>Carbine</b>	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Qual.	Carbine Maintenance & Zero	<b>Area 5/PSTC Carbine Range</b>	2 <sup>nd</sup> and 3 <sup>rd</sup> Watch
<b>TASER Repair Center</b>	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIR	TASER 10 REPAIRS	<b>TASER REPAIR CTR.</b> 1300 W. Jackson Chicago, IL 60607	0600-1430
<b>REPAIR / Constitutional Policing</b>	REPAIR /  Constitutional  Policing	REPAIR /  Constitutional  Policing	REPAIR /  Constitutional  Policing	REPAIR /  Constitutional  Policing	REPAIR /  Constitutional  Policing	<b>PSTC</b> 701 N. Kilbourn Chicago, Il. 60624	0600-0230 1600-0030 1900-0330

<b>De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports</b>	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	De-escalation, Response to Resistance, and Use of Force / Vehicle Stop / Stop Reports	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330
<b>In-Service Crisis Intervention Training</b>	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	Crisis Intervention	<b>PSTC</b> 701 N. Kilbourn Chicago, IL 60624	0600-0230 1600-0030 1900-0330

## Appendix D: 2024 Training Calendar

### Appendix E: Procedural Justice, De-Escalation, Impartial Policing, and Community Policing in Training

Consent Decree Paragraph	Basic Law Enforcement Recruit Curriculum Course Title
37a, 37b, 37c	Neighborhood Community Profiles
37d, 37e	Neighborhood Community Profiles
72, 74a, 74b	Neighborhood Community Profiles
74d	Neighborhood Community Profiles
74e	Orientation to the Criminal Justice System
74b	Orientation to the Criminal Justice System
72, 74a	Orientation to the Criminal Justice System
37a, 37b, 37c	Police Community Relations
37e, 74b, 74d	Police Community Relations
74e	Police Community Relations
37b, 37e, 52	Procedural Justice and Police Legitimacy
72, 73, 74a, 74b	Procedural Justice and Police Legitimacy
74d, 74e	Procedural Justice and Police Legitimacy
74f	Procedural Justice and Police Legitimacy
37a, 37b, 37e	Social Media Relations
74c, 74b	Social Media Relations
72, 74a, 74b	US Constitutional Authority
74d	US Constitutional Authority
37e, 72, 74a	Communication in the Police Environment Hours 1/2
74b	Communication in the Police Environment Hours 1/2
37e, 72, 74a, 74b	Communication in the Police Environment Hours 3/4
37e, 72, 74a, 74b	Communication in the Police Environment Hours 7/8
37b, 37e, 74e	Mental Health Conditions and Crisis Response
74a	Mental Health Conditions and Crisis Response
37b, 37d, 74a	Domestic Violence
74d, 74e	Domestic Violence
74e	Neurobiology of Trauma and PTSD
37a, 37b, 37e	Crime Victims and Their Rights
72, 74a	Crime Victims and Their Rights
74d	Crime Victims and Their Rights
74b	Crime Victims and Their Rights
74a	Patrol Procedures Hours 1-4
74b	Patrol Procedures Hours 1-4
74b	Emergency Management and Critical Incident
52, 74a, 74d	Crimes Against Persons
72, 74a	Custody, Arrest, Booking, and Detention Hour 1

72, 74a, 74d	Custody, Arrest, Booking, and Detention Hour 2
37e, 74a	Interviewing Victims and Witnesses Hour 3
37e, 74a	Interrogation of Suspects Hour 3
72	Service Calls
74b	Service Calls
37e, 74a	Sexual Assault Investigation Hour 2
74d	Sexual Assault Investigation Hour 2
37e, 74a, 74b	Sexual Assault Investigation Hour 2
37b, 74d	Elder Abuse
74e	Elder Abuse
37b, 37e, 74e	Interacting with Persons with Disabilities
37b, 74b, 74d	Officer Friendly for Recruits
37d, 37e, 74e	Officer Friendly for Recruits
74f	History of the Chicago Police Department
74d	History of the Chicago Police Department
72, 74a	Investigatory Stop System
74b	Investigatory Stop System
74a	Deadly Force Policy
74a	Equal Employment Opportunity
74d	Equal Employment Opportunity
37b, 74d	Diversity Management Hours 2/3
37e, 74d	Diversity Management Hours 11/12
74d	Diversity Management Hours 13/14
37b, 37d, 52, 74d	Youth Led Tours - My Block, My Hood, My City
37e, 74b	Tactical Safety and Awareness
74c	Strategic Support and Decision Center Hours 5/6
74a	Strategic Support and Decision Center Hour 7
52, 74d	Holocaust Museum Executive Summary
52, 74b	Civilian Office of Police Accountability
72, 74b, d, e	Custodial Escort
37e, 72, 74b, d	Use of Force/Force Options
72, 74a, b	Officer Wellness Training (Mental Health, Stress Management and Resilience in Policing)
37b, 37e, 52, 72, 74e	Crisis Intervention Team Training
37b, 72, 74a, d, e	EEOC Sexual Harassment, ADA, Religious Accommodations
37b, 37e, 52, 72, 74e	Crisis Intervention Training (CIT) Overview
72, 74a, b	Consent Decree
74d, f	Chicago Police History
52, 72, 74d, f	Illinois Holocaust Museum - LEDi
37e, 74b	Emotional Intelligence
<b>Consent Decree Paragraph</b>	<b>Training Bulletins</b>
72, 74a	Public Gatherings and the First Amendment Training Bulletin
72, 74e	People with Disabilities Training Bulletin
72, 74e	People with Disabilities Training Bulletin
72, 74e	Autism and Police Response Training Bulletin
72, 74e	Interacting with the Deaf Community Training Bulletin

72, 74e	Service Animals Training Bulletin
72, 74e	Adult Protective Services Training Bulletin
Consent Decree Paragraph	In-Service Course Title
37	Community Policing and Problem-Solving eLearning
37, 72, 74e	Interactions with People with Disabilities eLearning
37	Interactions with Young People eLearning
72, 74, 74b	2020 Officer Wellness Training (Mental Health, Stress Management and Resilience in Policing)
72, 74a, 74b	Consent Decree
72, 74e	Crisis Intervention Team Training
72, 74e	Crisis Intervention Training Overview
72, 74b, 74d, 74e	Custodial Escort
72, 74a, 74e	EEOC Sexual Harassment, ADA, Religious Accommodations
72, 74d, 74e	2024 Hate Crimes eLearning
72, 74c	2024 Social Media eLearning
72, 74b, 74d	De-escalation, Response to Resistance, and Use of Force / Multiple Coordinated Arrest
74b, 74d	Crime Victims and their Rights
74b	Emotional Intelligence
72, 74f	2024 Chicago History: Red Lining eLearning
72, 74f	2024 Chicago History: The 1919 Race Riots eLearning
72, 74a, 74b, 74d, 74f	2025 REPAIR / Constitutional Policing
72, 74e	2025 In-Service Crisis Intervention / Wellness Training
Consent Decree Paragraph	Pre-Service Course Title
37a	Pre-Service Sergeant: Community Policing
37a	Pre-Service Lieutenant: Community Policing
37a	Pre-Service Captain: Community Policing Group
37a	Pre-Service Exempt: Community Policing Group
37b	Pre-Service Sergeant: Role of the Supervisor and Transition
37b	Pre-Service Exempt: A Day in the Life of a New Commander
37c	Pre-Service Sergeant: Emotional Intelligence
37c	Pre-Service Lieutenant: Emotional Intelligence
37d	Pre-Service Sergeant: Juvenile Issues for Supervisors
37d	Pre-Service Lieutenant: Juvenile Issues for Supervisors
37d	Pre-Service Captain: Juvenile Issues for Supervisors
37e	Pre-Service Sergeant: Communications and News Affairs
37e	Pre-Service Lieutenant: Communications and News Affairs
37e	Pre-Service Captain: Communications Division
37e	Pre-Service Exempt: Communications Division & Press Conference Scenario
52	Pre-Service Exempt: Consent Decree
74a	Pre-Service Sergeant: EEOC Sexual Harassment ADA Religious Accommodations
74a	Pre-Service Lieutenant: EEOC Sexual Harassment ADA Religious Accommodations
74a	Pre-Service Captain: EEOC Sexual Harassment ADA Religious Accommodations
74a	Pre-Service Exempt: EEOC Sexual Harassment ADA Religious Accommodations

74c	Pre-Service Sergeant: Communications and News Affairs
74c	Pre-Service Lieutenant: Communications and News Affairs
74c	Pre-Service Captain: Communications Division
74d	Pre-Service Sergeant: Blue Courage or similar leadership course
74d	Pre-Service Lieutenant: Blue Courage or similar leadership development course
74e	Pre-Service Sergeant: Crisis Intervention Training
74e	Pre-Service Lieutenant: Crisis Intervention Training
74e	Pre-Service Captain: Crisis Intervention Training (CIT) Overview
74e	Pre-Service Exempt: Professional Counseling Division
74f	Pre-Service Sergeant: Chicago Police History
74f	Pre-Service Lieutenant: Chicago Police History
74f	Pre-Service Captain: Chicago Police History

Consent Decree Paragraph	Basic Law Enforcement Recruit Curriculum Course Title
247	Arrest, Search and Seizure Hour 1
247	Arrest, Search and Seizure Hour 4
247	Arrest, Search and Seizure Hour 7
247	Body Worn Camera LP Hours1-2
247	Custody, Arrest, Booking, and Detention LP Hour 2
247	Communication in the Police Environment LP Hours 3-4
247	Communication in the Police Environment LP Hours 7-8
247	Civil Rights and Civil Liability LP Hour 5
247	Civil Rights and Civil Liability LP Hours 3-4
247	Control Tactics Hours 3-4 Force Options Model
247	Control Tactics Hour 27 Chemical Weapons Exposure
247	Control Tactics Hour 28 Impact Weapons Intro
247	Crime Victims and Their Rights LP Hours 1-4
247	Crisis Intervention - Disturbance Calls LP Hour 1
247	Crisis Intervention - Disturbance Calls LP Hour 3
247	Crowd Behavior and Control Refresher 2018 LP Hour 1
247	Deadly Force Policy Lesson Plan Hours 1-2
247	Diversity Management LP Hours 2-3
247	Domestic Violence LP Hours 1-10
247	Emergency Management & Critical Incident Response LP Hours 1-4
247	Force Options Suite LP Hours 1-4
247	Interrogation of Suspects Lesson Plan Hour 3
247	Interviewing Victims and Witnesses LP Hour 3
247	Investigating Animal Abuse Hours 1-2
247	Investigatory Stop System LP

247	Law Juvenile Law LP Hour 3
247	Law Use of Force Hours 1 & 2
247	Law Use of Force Hours 3 & 4
247	Law Use of Force Hours 5 & 6
247	Law Use of Force Hours 7 & 8
247	Law Use of Force Hours 9 & 10
247	LEAD Exec Summary
247	Mental Health Conditions and Crisis Response Hours 1-10
247	Orientation to the Criminal Justice System Lesson Plan
247	Police Community Relations LP Hours 1-10
247	Police Ethics LP Hours 1-7
247	Procedural Justice LP Recruit Training Program
247	Service Calls LP 1-3
247	Sexual Assault Investigations Lesson Plan Hour 2
247	Sexual Assault Investigations Lesson Plan Hour 4
247	Social Media Relations Hours 1-4
247	TASER Training X2 User Course V22 LP
247	Tactical Safety & Awareness LP
247	U.S. Constitutional Authority LP Hours 1-4
<b>Consent Decree Paragraph</b>	<b>In-Service Course Title</b>
246	2025 De-escalation, Response to Resistance, and Use of Force
246	2025 Active Bystandership for Law Enforcement
<b>Consent Decree Paragraph</b>	<b>Pre-Service Course Title</b>
243	Pre-Service Sergeant: Automated TRR and TRR Investigations
243	Pre-Service Sergeant: Crowd Management for Supervisors
243	Pre-Service Sergeant: Street Deputy and Officer-Involved Shooting IRT Overview
243	Pre-Service Lieutenant: Crowd Management for Supervisors
243	Pre-Service Lieutenant: OCIC & Street Deputy and Officer-Involved Shooting IRT Overview
243	Pre-Service Lieutenant: TRR and TRR Investigations
243	Pre-Service Captain: Crowd Management for Supervisors
243	Pre-Service Captain: TRR and TRR Investigations
243	Pre-Service Captain: Incident Commander (OCIC) Street Deputy
243	Pre-Service Exempt: Automated TRR Investigation
243	Pre-Service Exempt: Force Review Division
243	Pre-Service Exempt: Crowd Management for Supervisors

## Appendix F: Pre-Service Training Annotated Curricula

### Pre-Service Sergeants Curriculum

#### 48-Hour Rule.....1 Hr

Trainees will learn about processing individuals under department control and time-in-custody limitations set by current Illinois law and by CPD policy. The procedure for initiating a hearing before the Duty Judge for a probable cause determination is also addressed in this course.

*Instructed by a Legal Affairs Officer from the Office of Legal Affairs*

#### Applications and Administrative Reports.....1 Hr

Trainees will learn about various Departmental supervisory tools accessible in CLEAR, CLEARNET, Jaspersoft, and eLearning, including approving training requests, accessing training history, running deficiency reports, and utilizing available technology to analyze and disseminate information and to monitor the activity of watch personnel.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

#### Automated Arrest.....1 Hr

Automated Arrest is the web-based application used to substantiate probable cause and record all relevant details about an arrest. Trainees will review the duties of a District Station Supervisor with regard to the Sergeant Work Queue. They will learn to identify the various statuses of persons in custody; evaluate written arrest reports for completeness, correctness, and sufficiency.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Automated Awards.....1 Hr**

A member of the Awards Section will instruct Trainees on the importance of awards and recognition for mentoring officers and fostering career development. Trainees will learn the steps for creation, submission, and approval of Department awards, including how to attach scanned documents.

*Instructed by a Sergeant from the Awards and Recognition Section at the Chicago Police Department*

**Behavioral Intervention System / Personnel Concerns.....2 Hrs**

A member of the Officer Support Unit (Unit 223) under the Office of Constitutional Policing and Reform provides Trainees with an overview of supervisory tools including Behavior Intervention System (BIS), the Personnel Concerns (PC) Program, and the Non-disciplinary Invention Program. It is the policy of the Department to support members experiencing personal problems, and offer them non-punitive corrective action currently available through the Department. This training also identifies ways of fostering career development.

*Instructed by a Sergeant from the Performance Management Unit under the Office of Constitutional Policing and Reform*

**Body Worn Camera (BWC).....2 Hrs**

Trainees will receive an overview of the Body Worn Camera system. They will be instructed in the BWC's role as a supervisory tool for guiding and directing officers, promoting effective and ethical police practices, and reviewing uses of force to ensure consistency with CPD policies.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Bonding Procedures.....1 Hr**

Trainees will learn about CPD policy for letting to bail those persons detained for traffic violations, non-traffic misdemeanors, petty offenses, and ordinance violations. Instruction is also given on the Bail Bond Cash Envelope and the safekeeping, accounting, and transmittal of cash bail bond funds.

*Instructed by a District Station Supervisor from the Bureau of Patrol*

**Caboodle.....1 Hr**

Instruction is given on how to access and navigate the Caboodle ClearMap application, and the Caboodle Mobile application. Caboodle is part of a Department-wide crime reduction strategy to bring multiple data sources together. Trainees will also learn about using Caboodle for developing district-level crime reduction strategies that are consistent with the principles of community policing.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**CASE: Incident for Supervisors.....1 Hr**

Trainees will learn supervisory roles and responsibilities for utilizing Department computer applications. They are given instructions on how to properly review reports for completeness, correctness and sufficiency, and how to approve said reports. This class replaces the Automated Incident Reporting Application (AIRA) training. The AIRA platform was depreciated and no longer exists.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Chicago Police Board.....1 Hr**

Trainees will learn about the Chicago Police Board from a guest-presenter. Trainees will learn about the legal structure of the Police Board, in that the nine members are appointed by the Mayor with the advice and consent of the City Counsel. The Police Board's role in adopting rules and regulations for the governance of the Police Department of the City. To serve as a Board to hear disciplinary actions for which a suspension for more than the 30 days expressly reserved to the Superintendent is recommended, or for removal or discharge involving officers and employees of the Police Department in the classified civil service of the City.

*Instructed by the Executive Director of the Chicago Police Board, or a designee.*

**Chicago Police History.....2 Hrs**

This course provides Trainees with information about the Chicago Police Department from its inception to the present day. Innovations in CPD policy during the 19<sup>th</sup> and 20<sup>th</sup> Centuries are discussed, as well as the new era of reform in the 21<sup>st</sup> Century. The class was increased to 2-hours in length compared to the previous.

*Instructed by the Department Historian from the Communications Division*

**Child Safety Seats.....2 Hrs**

Trainees will learn how to properly install a child safety seat, and review CPD policy on transporting children in a Department vehicle.

*Instructed by an Officer from the Operations Unit at the Chicago Police Training Division*

**Civil Litigation.....2 Hrs**

Trainees are shown how to pro-actively minimize exposure to civil liability by detecting and addressing bias-based profiling and other forms of discriminatory policing, and intervening on a subject's behalf when observing a use of force that is excessive or in violation of CPD policy.

*Instructed by personnel from the Corporation Counsel's office and by an attorney in private practice.*

**Civilian Office of Police Accountability (COPA).....1 Hr**

To reinforce that trust is essential for building community partnerships, a representative of the Civilian Office of Police Accountability addresses Trainees about COPA's disciplinary system requirements, including monitoring, reviewing, and investigating uses of force to ensure consistency with CPD policies. The responsibilities of the Department and the supervisor when responding to allegations of officer misconduct, including excessive force and racial discrimination, are also addressed.

*Instructed by First Deputy Chief Administrator from the Civilian Office of Police Accountability*

**Color of Law.....1 Hr**

A guest-presenter who is a member of the FBI will provide legal updates concerning the partnership between the FBI's Chicago Office and the CPD's Bureau of Internal Affairs to investigate and prosecute public servants for abuse of their authority (color of law) given to him or her by a local, state, or federal government agency.

*Instructed by a Special Agent from the U.S. Department of Justice*

**Communications and News Affairs.....1 Hr**

This course is given by the Office of Communications as an overview of their functions and role, including building community partnerships and engaging with the general public.

*Instructed by an Officer from the Office of Communications within the Chicago Police Department*

**Community Policing for Sergeants .....2-4 Hrs**

Trainees will learn about Community Policing Strategic Plans, which include the guiding principles of community policing, the need for the community members to be involved in developing district-level crime reduction strategies, and the importance of building community partnerships. This course examines the importance of day-to-day recognition of these notions in officers and supervisors, as they impact community relationships and have a direct bearing on the character of community life. Training for how to utilize Jaspersoft Reporting to address Community Concerns is also provided.

*Instructed by a Sergeant from the Office of Community Policing within the Chicago Police Department*

**Complaint and Disciplinary Overview and BIA Callout Incidents.....8 Hrs**

Trainees will learn how to perform their new duties and responsibilities in the disciplinary process as front-line supervisors. This includes: tools for supervision; effective supervision; use of SPARs for less-serious transgressions within a system of progressive discipline; log number initiation responsibilities for more serious or repeated transgressions, and all complaints received from community members. Discussion will include the importance of effectively interacting with community members together with hands-on scenarios. The BIA instructors will also discuss BIA's role in call-out incidents (e.g. firearm discharge incidents, intoxication on or off duty) and a sergeant's duties and responsibilities in such situations. Video(s) will be used to spark thoughtful discussion.

*Instructed by a Supervisor from the Bureau of Internal Affairs*

**CompStat Overview.....1 H**

This is lecture-based training, specifically the CompStat unit review and the administrative responsibilities of the Watch Operations Lieutenant.

*Instructed by a Supervisor from the Control Strategies Section*

**Consent Decree For Supervisors .....1 Hr**

Training will be conducted on the requirements of the Consent Decree, along with discussion of its goals, implementation process, and impact on CPD policy. This class also reviews the Mission, Vision, and Values of the Department. Also, included are topics on Independent Monitoring Team access to Department facilities, the history leading up the consent decree, the Department of Justice Report, and Task Force Reports, as well as some consent decree deadlines, and levels of compliance. The training lists supervisor's responsibilities regarding firearms pointing incidents. This class updated supervisor specific duties.

*Instructed by the Deputy Chief of the Training and Support Group under the Office of Constitutional Policing and Reform*

**Court Notifications and Deviations.....1 Hr**

This hands-on training describes the duties and responsibilities of a supervisor in regards to the Automated Court Notifications and Deviation Application. Trainees will learn how to use this supervisory tool for locating, updating, and creating notifications, as well as processing and completing Court Deviations.

*Instructed by a District Station Supervisor from the Bureau of Patrol*

**Crime Prevention and Information Center.....1 Hr**

A member of the Crime Prevention and Information Center (CPIC) will present an overview of its role in CPD's crime reduction strategies, including building community partnerships and guiding officers on how to implement this requirement.

*Instructed by a Sergeant from the Deployment Operations Center*

**Crime Scene Management.....2 Hrs**

Trainees will learn about the role of the supervisor at a crime scene, and the proper procedures for identifying and preserving evidence in accordance with CPD policy.

*Instructed by a member of the Training Division Personnel*

**De-Escalation, Response to Resistance, Use of Force, and Tactical Response Reports (TRR) Investigations for Sergeants.....12 Hrs**

Trainees will learn the sergeant rank-specific responsibilities and duties under CPD policy after a reportable use-of-force incident, as well as, how to complete the reviewing supervisor portion of the Tactical Response Report. This class reviews the Department's policy on De-escalation, Response to Resistance, and Use of Force. This training will include definitions, the process regarding the duty to intervene, the various levels of use of force, as well as, the prohibitions regarding use of force. Trainees will receive detailed instruction regarding reviewing supervisor duties, as it relates to, examining a TRR which will stress the proper way to review written reports for completeness, accuracy and sufficiency, how to complete the supervisor section of the TRR and will conclude with a practical exercise utilizing the Department's automated TRR application. This class was formerly known as Automated Tactical Response Reports (TRR) and (TRR) Investigations which was eight (8) hours of instruction. This class is one part of a suite of use of force related training classes and will be sequenced before the practical scenario titled "Officer Involved Shooting (OIS)" for Sergeants. The class number of hours is estimated.

**Department Vehicle Crash and Pursuit Reports.....2 Hrs**

A member of the Traffic Records Unit will provide training on the supervisor's duties and responsibilities when reviewing automated Department vehicle crash and pursuit reports, and evaluating the completeness, correctness, and sufficiency of written reports.

*Instructed by a Lieutenant from the Major Accident Investigations Unit*

**District Field Supervisor Responsibilities.....1 Hr**

This training will provide Trainees an overview of the duties and responsibilities of a District Field Supervisor, along with instruction on how the District Field Supervisor assignment provides opportunities for mentoring officers and fostering career development. Independent classes will provide greater detail and hands-on training to support the duties and responsibilities of a District Field Supervisor including, but not limited to, Supervisor Management Logs, Crime Scene Management, and this training is supplemented with a Field Supervisor Observation Day (see below).

*Instructed by a member of the Training Division Personnel*

**District Field Supervisor Observation Day.....8 Hrs**

Trainees will be given the opportunity to spend a tour of duty with a District Field Supervisor, observing not only the job characteristics and responsibilities of a field supervisor, but also what the job requires on a day-to-day basis. Observing is limited to shadowing only; Trainees would not be expected to offer direct work experience, responsibility, or skills. The day will allow some time for:

- Reviewing the duties and responsibilities of the District Field Supervisor
- Touring the SDSC Room and learning how ShotSpotter Connect and other supervisory tools apply to the role of a District Field Supervisor
- Reviewing and evaluating written reports (i.e. case reports, arrests, inventories, citations, ISR, TRR, crash reports, etc.) for completeness, correctness, and sufficiency.

The observation day is followed by the District Field Supervisor Observation Day Debriefing class.

*Instructed by a Sergeant from the Chicago Police Training Division*

**District Field Supervisor Observation Day Debriefing.....1 Hr**

A post-District Field Supervisor Observation Day debriefing session will be conducted, to provide an additional opportunity for fostering career development into the new role. This is the follow-up class for the District Station Supervisor Observation Day.

*Instructed by a Sergeant from the Chicago Police Training Division*

**District Station Supervisor Responsibilities.....1 Hr**

This training will provide Trainees with an overview of the duties and responsibilities of a District Station Supervisor. Career development classes will be given about specific duties, including but not limited to Shift Change Audits, Lockup Incidents, and Automated Arrests. This training is also supplemented with a District Station Supervisor Observation Day in the field (see below). This is the preparatory class for the District Station Supervisors Observation Day.

*Instructed by a Sergeant from the Chicago Police Training Division*

**District Station Supervisor Observation Day.....8 Hrs**

Trainees will be given the opportunity to spend a tour of duty with a District Station Supervisor, observing not only job characteristics and responsibilities of a station supervisor, but also what the job requires on a day-to-day basis. Observing is limited to shadowing only; Trainees would not be expected to offer direct work experience, responsibility, or skills. The day will allow some time for:

- Reviewing the duties and responsibilities of the District Station Supervisor
- Touring the SDSC Room and learning how ShotSpotter Connect and other supervisory tools apply to the role of a District Station Supervisor

- Reviewing and evaluating reports (i.e. case reports, arrests, inventories, citations, ISR, TRR, crash reports, etc.) for completeness, correctness, and sufficiency.

*Instructed by a Sergeant of the Training Division*

**District Station Supervisor Observation Day Debriefing.....1 Hr**

A post-District Station Supervisor (DSS) Observation Day debriefing session will be conducted, to provide an additional opportunity for fostering career development into the new role. This is the follow-up class for the District Station Supervisor Observation Day Debriefing Class.

*Instructed by a Sergeant of the Chicago Police Training Division*

**Domestic Violence for Sergeants.....5 Hrs**

This course will examine the physical, legal, social, and psychological aspects of family violence. Trainees will address the aforementioned aspects as to spousal abuse, child abuse, and elder abuse. Moreover, Trainees will become familiar with CPD policy and de-escalation strategies, along with Orders of Protection, Strangulation, GPS monitoring, the Victims' Economic Security and Safety Act (VESSA), and the Domestic Violence Programs piloted throughout the City. An Order of Protection "short form" exercise for supervisors' practical exercise is included.

*Instructed by the Assistant Director of Victim Crime Services*

**E-Crash.....1 Hr**

Trainees will learn about effectively utilizing this Department supervisory tool. They are given instructions on how to properly review and evaluate written reports for completeness, correctness and sufficiency, and how to approve or reject said reports.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**EEOC/Sexual Harassment/ADA/Religious Accommodations.....4 Hrs**

Trainees will learn how to keep the Department a harassment-free workplace, and how to follow CPD policy when sexual or other forms of harassment has occurred. The trainees will also be instructed on the proper procedure for a Department member to follow when requesting a religious accommodation, and the Department's responsibilities regarding the Americans with Disabilities Act.

*Instructed by a Legal Affairs Officer from the Office of Legal Affairs*

**eLearning Modules.....5 Hrs**

As required by CPD policy, Trainees will be enrolled in, and required to complete, eLearning modules which have been designed to foster career development. The modules, include but are not limited to:

- Supervisor Carbine Deployment Familiarization
- Supervisor Responsibilities in the Field Training and Evaluation Program (FTEP)
- Body Worn Camera Orientation
- Part 1- Law and Policy
- Part 2- Operation the Device
- Part 3- Supervisory Duties
- TASER X2 Downloads Offline (2015)
- Injury on Duty Reporting
- Short Form Notification Instructions

- Performance Evaluations for Sworn Supervisors
- Public Safety Investigation Instructions
- Automated License Plate Reader (ALPR) Online Orientation
- TRR Investigations for Supervisors
- FOID Card Act- Clear and Present Danger Reporting
- E-Crash Application Training
- Firearms Concealed Carry Act Online Course
- CPD ISR Online Training- 2017
- Case Management System (CMS) Online Training for Supervisors
- ICS 200 Basic Incident Command System for Initial Response

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**E-Track/ERPS .....2 Hrs**

A member of the Evidence and Recovered Property (ERPS) will teach trainees about the supervisory roles and responsibilities in the automated E-Track supervisory tool, which includes evaluating the completeness, correctness, and sufficiency of written reports. Common inventory errors and corrections will be discussed.

*Instructed by an Evidence Technician from the Forensic Services Division*

**Emotional Intelligence.....2 Hrs**

Trainees will learn about the skill sets of self-awareness, self-management, social awareness, and relationship management. Emotional intelligence plays a significant role in mentoring officers and fostering career development, be it leadership, solving conflicts, effective and efficient teamwork, and/or individual performance and motivation, which are crucial for effectively guiding and directing officers and promoting effective and ethical police practices. In early 2022, this class was increased to two-hours in length.

*Instructed by a Sergeant from the Chicago Police Training Division*

**Employee Assistance Program (EAP).....4 Hrs**

Trainees will learn about the Employee Assistance Program available to all police officers and their families. Trainees will also learn various techniques to effectively manage the pressures and stress that can accompany their career development as a law enforcement officer and supervisor. Trainees will also be introduced to the Traumatic Incident Stress Management Program supervisory tool.

*Instructed by Personnel from the Professional Counseling Division*

**Field Force Training For Supervisors.....8 Hrs**

Trainees will learn their role as supervisors in crowd control situations, including de-escalation strategies and the principles of force mitigation, safeguarding the constitutional liberties of all persons, and leading a variety of formations and maneuvers, when necessary.

*Instructed by a Sergeant from the Domestic Preparedness Unit*

**Firearms Pointing Incidents for Supervisors.....2 Hrs**

Trainees will learn about firearms pointing incidents from a Tactical Review Evaluation Division (TRED) supervisor. Trainees will recall basic law and Department policy related to firearms pointing and seizures. The class then explains

supervisor rolls regarding firearms pointing and community input during policy development and implementation. The class includes a participant's guide.

Instructed by a supervisory member of the Tactical Review Evaluation Division

**FTO Procedures For Sergeants.....1 Hr**

Trainees will learn about the Field Training Officer (FTO) program, and the mentoring and career development responsibilities of the FTO Sergeant and FTO Lieutenant in evaluating Probationary Police Officer performance during field training cycles and the 15-month evaluation program.

*Instructed by a Sergeant from the Bureau of Patrol*

**Gang Violence Reduction Strategy.....6 Hrs**

Trainees will be updated on the GVRs, which is a Department-wide crime-reduction strategy aimed at reducing public violence and retaliatory shootings in the aftermath of gang-related or group-related shootings, and the specific post-shooting duties and responsibilities of Department members according to CPD policy. GVRs involve a partnership of law enforcement, community members, and social service providers with distinct roles to achieve a common goal. The goal is to make communities safer and to strengthen police legitimacy for CPD. Intervention is done and based on frontline knowledge and real-time data on violence and people who face the greatest risk or have the greatest propensity for retaliation.

*Instructed by a Sergeant from the Troubled Buildings Section*

**Gun Arrests.....1 Hr**

A member from the Firearm Investigation Team (FIT) provides an overview of their duties and responsibilities, including tracing the history of recovered weapons from initial purchase date to time of crime, investigating illegal gun purchases, and transfers of firearms. CPD policy for inventorying recovered weapons is discussed, along with Firearm Owner Identification Card (FOID) Revocation.

*Instructed by a Supervisor from the Firearms Investigation Team*

**Illinois Holocaust Museum and Education Center.....8 Hrs**

The Illinois Holocaust Museum and Education Center's Brill Law Enforcement Action in Democracy (LEAD) training provides newly-promoted Sergeants and Lieutenants with the tools necessary for understanding abuses of authority, responding to bias-based profiling, and intervening on a subject's behalf when observing a use of force that is excessive or otherwise in violation of policy.

*Out of the building*

**In-Car Camera.....2 Hrs**

Trainees will receive an overview of CPD policy regarding the proper use of in-car video systems. *Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Investigatory Stop Report Application..... 2 Hrs**

Trainees will learn the supervisory tool functions of the ISR system, which include utilizing the computer application in detecting and addressing bias-based profiling, as well as evaluating written reports for completeness, correctness, and sufficiency.

*Instructed by an Officer from the Tactical Review and Evaluation Division*

**Juvenile Issues .....4 Hrs**

It is CPD policy to closely examine each juvenile arrest and determine which disposition approach provides the greatest opportunity for delinquency intervention. This class includes topics on juvenile law and processing to refresh and sustain supervisors on juvenile processing Department policies, curfew laws, secured custody times, attorney visitation, parental notifications, and Department notifications. Department policy on the “Daily Log of Juveniles Taken into Custody” is reviewed.

*Instructed by a Detective from the Detective Division*

**Labor Relations Division .....1 Hr**

This course provides an overview of the activities specifically related to various labor agreements, such as contract interpretations and administrating grievance programs within CPD policy. This class was formally known as “Management and Labor Affairs Section (MLAS)” training.

*Instructed by a Sergeant from the Labor Relations Division*

**Leadership Development Course.....8 Hrs**

One of several leadership courses are utilized, including Blue Courage and Breach Point. Blue Courage is a transformational leadership development workshop, designed for all levels of the organization. This revolutionary educational process is a holistic approach for mentoring officers and fostering career development. It will touch hearts, awaken minds, and ignite spirits through dynamic presentations and learning processes. Breach Point is a seminar to assist those attending with gaining a distinctly different perspective on the unique and potentially problematic consequences of performing well within a law enforcement culture. Executives, managers, and supervisors will

examine better ways to reduce their stress and simultaneously garner greater staff compliance with Department standards.

*Instructed by a guest presenter or officers from the career development section of the Training Division*

**Leadership & Mindset.....2 Hrs**

This course helps supervisors learn how to transition their subordinates away from unhelpful language and behaviors. The concepts learned in this course assist the supervisor with mentoring officers and fostering career development, which increases their productivity and work satisfaction.

*Instructed by an Officer from the Chicago Police Training Division*

**Learning Management and Training Deviation System.....1 Hr**

Trainees will learn how to effectively use the Learning Management System (LMS) supervisory tool, including retrieving the notification report, requesting the rescheduling Department members from the appropriately ranked supervisor, retrieving deviation reports through Jaspersoft, and investigating training deviations.

*Instructed by a Lieutenant from the In-Service Training Unit*

**Legal Updates and Policy Review.....1 Hr**

This course is conducted by a member of the Academy's Law Unit and will act as a refresher on legislative updates including, but not limited to, reasonable articulable suspicion, probable cause, and search and seizure. An explanation of the practical meanings of any newly-passed city, state, and federal laws as related to law enforcement—with an emphasis on criminal procedures and laws that are commonly utilized in error—are reviewed, along with updates to

Chicago Police Department (CPD) policy and procedures.

*Instructed by a member of the Legal Division from the Chicago Police Training Division*

**Licensed Premises Investigation.....1 Hr**

A member of the Bureau of Counterterrorism – Vice Section provides training on a supervisor's duties and responsibilities when responding to an incident involving licensed premises in the City of Chicago, and how to conduct a proper licensed premises investigation within CPD policy.

*Instructed by a Sergeant from the Bureau of Counterterrorism*

**Lockup Incidents .....1 Hr**

This course reviews CPD policy regarding serious incidents that can occur within a lockup, such as a prisoner's death, serious injury to a prisoner, or a use of force incident. These incidents are referred to as Reports of Extraordinary or Unusual Occurrences (REUO). The Illinois Department of Corrections (IDOC) REUO form is introduced, and the procedure for preparing the form and obtaining an REUO number from COPA or CPIC is covered.

*Instructed by a District Station Supervisor from the Bureau of Patrol*

**Medical Roll Policy .....1 Hr**

This course will be taught by Medical Services Section personnel, and outlines the supervisor's roles and responsibilities regarding persons injured on duty. Trainees will also learn how to identify an exposure incident, how to limit exposure to disease by using Personal Protective Equipment, and the importance of following CPD policy for handling potentially infectious persons or materials.

*Instructed by a member from Medical Section Personnel*

**OCIC & Street Deputy and Officer-Involved Shooting (OIS) IRT Overview.....1 Hr**

This course is presented by members of the Detective Division's Investigative Response Team (IRT). Trainees will learn the duties and responsibilities of supervisors in officer-involved shootings and use of force investigations. Trainees will learn about the role of the Street Deputy or On-Call Incident Commander (OCIC) in ensuring consistency with CPD policies.

*Instructed by various Officers from the Chicago Police Training Division*

**Officer Involved Shooting Scenario..... 8 Hrs**

This individualized practical scenario is designed to require trainees to use skills and knowledge learned in previous pre-service classes, including but not limited to, crime scene control, locating evidence, assuming command of an officer involved shooting, appropriately delegating duties, and resource management. A special emphasis is placed on properly conducting a public safety interview. Trainees are often individually debriefed by an exempt-command staff member or member of the Incident Response Team. This class is sequenced after Complaint and Disciplinary Overview and BIA Callout Incidents, De-Escalation, Response to Resistance, Use of Force and Tactical Response Reports (TRR) Investigations for Sergeants, and OCIC & Street Deputy and Officer-Involved Shooting (OIS) IRT Overview.

*Instructed by various Officers from the Chicago Police Training Division*

**Officer Wellness Awareness for Supervisors.....1 Hr**

This course provides an overview of both the physical and mental effects that stress has on officers, and provides practical career development tools for building both physical and mental resilience.

*Instructed by a Sergeant from the Chicago Police Training Division*

**PCAD / PDT.....1 Hr**

Trainees will receive refresher and sustainment training on how to use the portable data terminal as a supervisory tool, as well as any other new technology that is currently available.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Performance Evaluation/Recognition Systems.....2 Hrs**

This course will give Trainees an overview of the Performance Evaluation System (PES) and the Performance Recognition System (PRS) supervisory tools, as they pertain to mentoring officers and career development, as well as evaluating officer performance, both formally and informally.

*Instructed by an Officer from the Chicago Police Training Division*

**Project Safe Neighborhoods.....1 Hr**

This training is presented by the U.S. Attorney's Office, and addresses common federal statutes available for prosecuting violent crime and drug trafficking cases and developing crime-reduction strategies, and what to expect when a case is being evaluated and later prosecuted in Federal court. *Instructed by the Assistant U.S. Attorney from the Department of Justice*

**Role of the Supervisor and Transition.....2 Hrs**

The role and expectations of the supervisor are discussed in relation to management, subordinates, peers, and the community. A Sergeant's Panel in the second hour addresses career development issues they may encounter as a

Sergeant. Open discussion on issues a new supervisor may struggle with—such as delegating, communicating effectively, and mentoring officers—are also addressed.

*Instructed by a Sergeant from the Chicago Police Training Division*

**Search and Seizure.....1 Hr**

Training is conducted by a member of the Office of Legal Affairs, providing the Trainee with an understanding of CPD policy and the legal requirements (statutory and case law) attendant to the proper exercise of the authority vested in police officers to arrest, search, seize, stop and frisk. In addition, the trainee will be provided with the skills necessary to train other Department members.

*Instructed by an attorney from the Department of Law*

**Search Warrants.....3 Hrs**

Trainees will learn proper search warrant development and execution, and the role of a Sergeant in carrying out CPD policy in conjunction with Department-wide crime reduction strategies.

*Instructed by a member of the Counter-Terrorism Division*

**Shift Change Audit.....1 Hr**

Trainees will learn the duties and responsibilities of the District Station Supervisor, with regard to a Shift Change Audit Report, Inventory List Report, and Cash Bail Transmittals. Reports will be located and reviewed in CLEAR Applications. Trainees will participate in a hands-on exercise to locate a Shift Change Audit Report, evaluate the report for completeness, correctness, and sufficiency, and complete a mock Shift Change Audit, noting any discrepancies and resolving any issues. This training requires a computer laboratory with access to CLEAR.

*Instructed by a District Station Supervisor from the Bureau of Patrol*

**Strategic Decision Support Center (SDSC).....1 Hr**

Trainees will learn about specialized rooms within district police stations that are equipped with crime analysis and monitoring technology, and how it is applicable to the supervisor's role. These rooms are vital for implementing CPD's crime-reduction strategies, community-policing efforts, and efforts at building community partnerships.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Supervisor Management Log.....1 Hr**

Trainees will learn how to prepare a Supervisor's Management Log (CPD-11.455) and identify what information must be included per CPD policy. Trainees will have the opportunity to complete a mock log during their Field Supervisor Observation Day.

*Instructed by an Officer from the Chicago Police Training Division*

**SWAT Incidents.....1 Hr**

A member of the Special Weapons and Tactics (SWAT) Unit will inform Trainees about the role of SWAT and their de-escalation and force mitigation purposes when responding to incidents involving hostage, barricade, or terrorist incidents.

*Instructed by a Supervisor of the Special Weapons and Tactics Unit*

**TASER Downloads.....1 Hr**

Trainees will learn how to properly download data from the TASER X2 Conducted Electrical Weapon, evaluate the completeness, correctness, and sufficiency of the report, and inventory deployed cartridges consistent with CPD policies regarding use of force.

*Instructed by an Officer from the Chicago Police Training Division*

**Traffic Crime Scenes.....1 Hr**

Members from the Major Accident Investigation Unit (MAIU) present information on the role of MAIU, the importance of protecting the crash scene integrity, timely notifications, and documenting the incident properly by evaluating the completeness, correctness, and sufficiency of written reports.

*Instructed by a member of the Major Accident Investigations Unit*

**Troubled Buildings.....1 Hr**

Members from the Troubled Building Section will discuss effective community-policing approaches to abandoned or open buildings, which can compromise Department-wide crime-reduction strategies and hinder the formation of community partnerships, while addressing this issue within CPD policy.

*Instructed by a Lieutenant from the Inspections Division*

**Vehicle Pursuits for Sergeants.....3 Hrs**

Trainees will learn proper application of CPD policy, including the balancing tests used for justifying the initiation or continuation of a pursuit against the de-escalation strategy of ending the pursuit. Supervisory specific responsibilities are included along with a practical exercise. A description of options for eluding vehicle impoundments are included.

*Instructed by an Officer from the Chicago Police Training Division*

**Watch Incident Log.....1 Hr**

Trainees will learn how to prepare a Watch Incident Log (CPD-21.916) summarizing all important incidents that occurred during the tour of duty, as required by CPD policy. The log is a continuous record of important incidents during a 24-hour period. Trainees will have the opportunity to complete a mock log during their District Station Supervisor Observation Day.

*Instructed by Sergeant from the Chicago Police Training Division*

**Weapons Policy / Roll Call Weapons Inspection.....2 Hrs**

Trainees will review CPD policy on prescribed, auxiliary, and alternate weapons, and learn how to effectively and safely conduct roll call weapons inspection.

*Instructed by a Sergeant from the Range in the Chicago Police Training Division*

**Administrative Hours/Course Enrichment/Electives**

**Admin Briefing .....1 Hr**

A Sergeant from the training and support group will inform trainees what the next several weeks will look like.

**Administrative Paperwork.....1 Hr**

A member from the Training and Support will provide the trainees with paperwork and forms that need to be submitted for their new positions.

**Human Resources.....1 Hr**

A member from the Human Resources department will provide trainees with paperwork to be signed upon being sworn in. A drug test may be performed.

**Sergeants Association..... 2 Hrs**

A member of the Union will come out and speak to the trainees about the benefits of union membership and promote the morale and welfare for the collective good of all Sergeants of the Chicago Police Department.

**Star Exchange .....1 Hr**

A member from Human Resources will issue new stars to trainees.

**Superintendents Address.....2 Hrs**

The Superintendent will come out and address the trainees with general information about their new positions.

**Swearing In.....1 Hr**

The First Deputy or Deputy Chief will appoint trainees into their new rank.

**Uniform Inspection.....1 Hr**

The Commander or Deputy Chief of the Training and Support Group will inspect members in their new uniforms. conduct a stringent uniform inspection of the new trainees to ensure readiness for their deployments.

## Pre-Service Lieutenants Curriculum

### **48 Hour Rule.....1 Hr**

Trainees will learn about processing individuals under Department control and time-in-custody limitations set by current Illinois law and Department policy. The law requires that arrestees in police custody are physically presented to a court within 48 hours of their arrest for a probable cause determination. The procedure on initiating a hearing before the Duty Judge for a probable cause determination is also addressed in this course.

*Instructed by a Legal Affairs Officer from the Office of Legal Affairs*

### **Applications and Administrative Reports.....1 Hr**

Trainees will learn about the various Departmental applications accessible to supervisors in CLEAR, CLEARNET, Jaspersoft, and eLearning, including approving training requests, accessing training history, running deficiency reports, and utilizing available technology to analyze and disseminate information and to monitor the activity of watch personnel.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

### **Automated Arrest.....1 Hr**

Automated Arrest is the web-based application used to substantiate probable cause for and record all relevant details about an arrest. Trainees will receive a hands-on review of the duties of a Watch Operations Lieutenant (WOL) in regards to the Watch Operations Lieutenant Work Queue. Trainees will learn to identify the various statuses of persons in custody, review arrest reports for completeness and accuracy, document arrestee movement, and approve probable cause.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Behavioral Intervention System / Personnel Concerns.....1 Hr**

A member of the Career Development & Performance Management Section, Human Resources Division, provides Trainees with an overview of the Behavior Intervention System, the Personnel Concerns Program, and the Non-Disciplinary Invention Program, including fitness for duty. It is the policy of the Department to support members experiencing personal problems which may be affecting their work performance and offer them the counseling resources currently available through the Department. If, after assistance is provided, the member chooses not to conform then the member must realize a possible consequence of that choice may be termination of employment. This training identifies some key factors and indicators to consider, along with the procedures for placement into these programs.

*Instructed by a Sergeant from the Performance Management Unit under the Office of Constitutional Policing and Reform*

**Blue Courage/Breach Point or Similar Leadership Development Course\*.....8 Hrs**

Blue Courage is a transformational two-day leadership development workshop, designed for all levels of the organization. This revolutionary educational process is a holistic approach to developing our people. It will touch hearts, awaken minds, and ignite spirits through dynamic presentations and learning processes. Breach Point is a seminar to assist those attending with gaining a distinctly different perspective on the unique and potentially problematic consequences of performing well within a law enforcement culture. Executives, managers, and supervisors will examine better ways to reduce their stress and simultaneously garner greater staff compliance with Department standards.

*Instructed by a guest presenter or Officers from the career development section of the Training Division*

**Body Worn Camera (BWC).....1 Hr**

Trainees will receive an overview of the Body Worn Camera system. They will be instructed in both the policy and use of the systems, including retrieving, viewing, preserving evidentiary video, and how to complete a Body Worn Camera Video Review Report (CPD-21.130) for the one randomly selected BWC recording viewed, as required.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Caboodle .....1 Hr**

Instruction is given on how to access and navigate the Caboodle ClearMap application and the Caboodle Mobile application. Caboodle allows the user to access multiple data sets and view them on one map. Watch Operations Lieutenants can utilize this tool to assist them in problem-solving and combating crime and disorder in their districts. The data sources available include crime, arrest, calls for service, Investigatory Stop Reports, etc. The idea of Caboodle is to bring as many data sources together in one mapping application. Instruction also includes how to utilize the GPS data from Department vehicles.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Chicago Police Board.....1 Hr**

Trainees will learn about the Chicago Police Board from a guest-presenter. Trainees will learn about the legal structure of the Police Board, in that the nine members are appointed by the Mayor with the advice and consent of the City Counsel. The Police Board's role in adopting rules and regulations for the governance of the Police Department of the City. To serve as a Board to hear disciplinary actions for which a suspension for more than the 30 days expressly reserved to the Superintendent is recommended, or for removal or discharge involving officers and employees of the Police Department in the classified civil service of the City.

*Instructed by the Executive Director of the Chicago Police Board, or a designee.*

**Chicago Police History.....1 Hr**

This course provides Trainees with historic information about the Chicago Police Department and its courageous, compassionate, and dedicated men and women throughout its history, from its inception to the present day. Innovations adopted by the Chicago Police Department in the 19th Century and technological advances introduced during the 20th Century are discussed, as well as the new era of reform.

*Instructed by the Department Historian from the Communications Division*

**Civil Litigation.....2 Hrs**

Also referred to as Risk Management, Trainees in this course are shown how to pro-actively minimize exposure to civil liability, and identify policy and training concerns. Trainees are informed about recent civil litigation, and how to minimize civil liability.

*Instructed by personnel from the Corporation Counsel's office and by an attorney in private practice.*

**Civilian Office of Police Accountability (COPA).....1 Hr**

The Director of the Civilian Office of Police Accountability (COPA) addresses Trainees about the responsibilities of their office, as well as the responsibilities of the Department when a complaint is made against a police officer.

*Instructed by First Deputy Chief Administrator from the Civilian Office of Police Accountability*

**Color of Law.....1 Hr**

A member of the FBI will discuss the partnership between the FBI's Chicago Office and the CPD Internal Affairs Division investigating and prosecuting public servants for abuse of the authority (color of law) given to him or her by a local, state, or federal government agency.

*Instructed by a Special Agent from the U.S. Department of Justice*

**Communications and News Affairs.....1 Hr**

This course is given by the Office of Communications overviewing the functions and role of the Office of Communication, including the proper procedures to communicate messages to and from the field and an overview of policy and procedures when communicating with elected officials. Communication and trust are essential to establishing and maintaining effective and mutually supportive working relationships.

*Instructed by an Officer from the Office of Communications within the Chicago Police Department*

**Community Policing.....1 Hr**

Trainees will learn about the Community Policing Strategic Plan, which includes the guiding principles of community policing, the need for community members to be involved in district problem-solving strategy development, and the responsibilities of the supervisors and officers. Strengthening the relationships of police with the communities they serve is critical. This course examines the importance of day-to-day recognition of these notions in officers and supervisors, as they impact community relationships and have a direct bearing on the character of community life and on the community's capacity to maintain trust and to solve its problems in partnership with police. Training will include the accessing the Community Concerns Application, a web-based application to monitor, review, and resolve community concerns assigned to their respective watch/unit.

*Instructed by a Sergeant from the Office of Community Policing*

**Complaint Log Overview and BIA Callouts Incidents .....2 Hrs**

This course is taught by staff assigned the Bureau of Internal Affairs (BIA) and is a two-part presentation. Trainees will learn about the Log Number Investigation Process, the new case management system and Bureau of Internal Affairs Call-out Procedures. The review process will be explained as it pertains to completing Log Number Investigations within the Automated Complaint System. An overview of the purpose of BIA Call-outs will be given, and the duties and

responsibilities of the BIA Call-out Supervisors and Lieutenants in charge of Firearms Discharge Incidents will be reviewed.

*Instructed by a Supervisor from the Bureau of Internal Affairs*

**CompStat Overview.....1 Hr**

This is lecture-based training, specifically the CompStat unit review and the administrative responsibilities of the Watch Operations Lieutenant.

*Instructed by a Supervisor from the Control Strategies Section*

**Consent Decree For Supervisors .....1 Hr**

Training will be conducted on the requirements of the Consent Decree together with its goals, implementation process, and timelines.

*Instructed by the Deputy Chief of the Training and Support Group under the Office of Constitutional Policing and Reform*

**Crime Prevention and Information Center.....1 Hr**

A member of the Crime Prevention and Information Center (CPIC) will present information on the role of CPIC, the importance of timely notifications, and the various resources available to the Department.

*Instructed by a Sergeant from the Deployment Operations Center*

**Crime Scene Management.....1 Hr**

Trainees will learn about the role of the supervisor at a crime scene, the proper procedures for identifying and preserving evidence, and managing crime scenes.

*Instructed by a member of the Training Division Personnel*

**District Field Lieutenant and Tactical Lieutenant Responsibilities.....1 Hr**

This training will provide Trainees with an overview of the duties and responsibilities of a District Field Lieutenant and Tactical Lieutenant, along with concepts on how the District Field Lieutenant and Tactical Lieutenant assignments support the Department's commitment to procedural justice, de-escalation, impartial policing, and community policing.

*Instructed by a Supervisor from the Chicago Police Training Division*

**Domestic Violence For Supervisors .....4 Hrs**

This course will examine the physical, legal, social, and psychological aspects of family violence. Trainees will address the aforementioned aspects as to spousal abuse, child abuse, and elder abuse. Moreover, trainees will become familiar with the Department's policies and procedures concerning these subjects, along with Orders of Protection, GPS monitoring, the Victims' Economic Security and Safety Act (VESSA), and the Domestic Violence Assessment Program.

*Instructed by the Assistant Director of Victim Crime Services*

**EEOC/Sexual Harassment/ADA/Religious Accommodations.....1 Hr**

Trainees will learn how to keep the Department a harassment-free workplace, and what to do if sexual or other harassment has occurred. Trainees are instructed on the proper procedure for a Department member to follow when requesting a religious accommodation, and the Department's responsibilities regarding the Americans with Disabilities

Act.

*Instructed by a Legal Affairs Officer from the Office of Legal Affairs*

**eLearning Modules.....3 Hrs**

Trainees will be enrolled in, and required to complete, eLearning modules specific to supervisors. Modules include, but are not limited to:

- Emotional Intelligence Pre-Test
- NIMS ICS 100 - Introduction to the Incident Command System (Required for further levels of NIMS ICS training)
- NIMS ICS 200 - Basic Incident Command System for Initial Response (Required for further levels of NIMS ICS training)
- NIMS ICS 700 - An Introduction to the National Incident Management System (Required for further levels of NIMS ICS training)
- NIMS ICS 800 - National Response Framework (Required for further levels of NIMS ICS training)

**E-track/ERPS .....2 Hrs**

The Trainees will be provided an insight into their supervisory role and responsibilities in the automated E-Track inventory system, and individual responsibilities in the process, including ensuring property is properly inventoried and returned and/or transferred.

*Instructed by an Evidence Technician from the Forensic Services Division*

**Employee Assistance Program (EAP).....2 Hrs**

Trainees will learn about the Employee Assistance Program, which is available to all police officers and their families. Trainees will be provided information on the prevalence of suicide in the law enforcement community, the indicative signs of suicidal behavior, and the various resources available for prevention. Trainees will learn various techniques to effectively deal with the pressures and stress that often accompany their role as a law enforcement officer and supervisor. Additionally, Trainees will learn about the Traumatic Incident Stress Management Program.

*Instructed by Personnel from the Professional Counseling Division*

**Field Force Training for Supervisors.....8 Hrs**

Trainees will learn their role as supervisors in crowd control situations, including police conduct which may affect the exercise of First Amendment rights, safeguarding the Constitutional liberties of all persons, and leading a variety of formations and maneuvers, when necessary. This class was formally known as Crowd Management for Supervisors.

*Instructed by a Sergeant from the Domestic Preparedness Unit*

**Firearms Pointing Incidents for Supervisors.....2 Hrs**

Trainees will learn about firearms pointing incidents from a Tactical Review Evaluation Division (TRED) supervisor. Trainees will recall basic law and Department policy related to firearms pointing and seizures. The class then explains supervisor rolls regarding firearms pointing and community input during policy development and implementation. The class includes a participant's guide.

*Instructed by a supervisory member of the tactical review evaluation division*

**FTO Procedures.....1 Hr**

Trainees will learn about the Field Training Officer program and duties of the FTO Sergeant and FTO Lieutenant, with regards to reviewing and approving Probationary Police Officer evaluations during their field training cycles and the

15-month evaluation program.

*Instructed by a Supervisor from the Bureau of Patrol*

**Gang Violence Reduction Strategy.....2 Hrs**

Trainees will be updated on the GVRs, which is a multifaceted strategy aimed at reducing public violence and retaliatory shootings in the aftermath of gang-related shootings, and the specific post-shooting duties and responsibilities of Department members.

*Instructed by a Sergeant from the Chicago Police Training Division*

**Gun Arrests.....1 Hr**

A member from the Bureau of Organized Crime, Gang Investigation Division's Firearm Investigation Team (FIT) provides an overview of the duties and responsibilities of the FIT Team, including tracing the history of recovered weapons from initial purchase date to time of crime, investigating illegal gun purchases and transfers of firearms. The proper procedure to inventory a recovered weapon is discussed, along with the proper charges and Firearm Owner Identification Card (FOID) revocation.

*Instructed by a Supervisor from the Firearms Investigation Team*

**In-Car Camera.....1 Hr**

Trainees will receive an overview of both the policy and use of the in-car camera system, including retrieving, viewing, and preserving evidentiary video.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Investigatory Stop Report Application.....1 Hr**

Trainees will learn the supervisory responsibilities of the ISR system, utilizing the accompanying computer application, to review reports for completeness, accuracy, and proper documentation of the facts and circumstances related to all Investigatory Stops and Protective Pat Downs, which must always be based on reasonable articulable suspicion.

*Instructed by an Officer from the Tactical Review and Evaluation Division*

**Juvenile Issues .....4 Hrs**

Representatives from the Juvenile Intervention and Support Center (JISC) conduct this course. It is the policy of the Chicago Police Department to closely examine each juvenile arrest and, in all cases where probable cause exists that the involved minor has committed an offense, determine on an individual basis the disposition approach that provides the greatest opportunities for delinquency intervention.

*Instructed by a Detective from the Detective Division*

**Leadership & Mindset.....2 Hrs**

The goal of Leadership & Mindset is to help supervisors learn how to get people to transition from unhelpful language and behaviors, so they can evolve into higher performance and change their attitudes. The concepts learned will assist the supervisor to encourage and mentor subordinates and cultivate well-being in the workplace, which increases productivity and work satisfaction.

*Instructed by an Officer from the Chicago Police Training Division*

**Legal Updates and Policy Review.....1 Hr**

This course is conducted by a member of the Academy's Law Unit and will act as a refresher on legislative updates including, but not limited to, reasonable articulable suspicion, probable cause, and search and seizure. An explanation of the practical meanings of any newly-passed city, state, and federal laws as related to law enforcement—with an

emphasis on criminal procedures and laws that are commonly utilized in error—are reviewed, along with updates to Chicago Police Department (CPD) policy and procedures.

*Instructed by a member of the Legal Division from the Chicago Police Training Division*

**Licensed Premises Investigation.....1 Hr**

A member of the Bureau of Organized Crime – Vice Section provides training on supervisor’s duties and the responsibilities when responding to an incident involving licensed premises in the City of Chicago and how to conduct a proper licensed premises investigation.

*Instructed by a Sergeant from the Bureau of Counterterrorism*

**Labor Relations Division .....1 Hr**

This course provides an overview of the activities specifically rated to various labor agreements, such as contract interpretations and administrating grievance programs within CPD policy. This class was formally known as “Management and Labor Affairs Section (MLAS)” training.

*Instructed by a Sergeant from the Labor Relations Division*

**Medical Roll Policy .....1 Hr**

This course will be taught by Medical Services Section personnel, and overviews the supervisor's roles and responsibilities regarding persons on the medical or injured on duty. Trainees will also learn how to identify an exposure incident, what to do following an exposure incident, how to limit exposure to disease by using Personal Protective Equipment, and the importance of following Department procedures for handling potentially infectious persons or materials.

*Instructed by a member from Medical Section Personnel*

**NIMS ICS 300 Intermediate ICS for Expanding Incidents.....24 Hrs**

Trainees must have ICS 100,200,700 &800 completed prior. ICS-300 provides training and resources for personnel who require advanced knowledge and application of the ICS. This course expands upon information covered in the ICS-100 and ICS-200 courses.

Instructed by a Supervisor from the Domestic Preparedness Unit

**OCIC Street Deputy & OIS IRT Overview.....2 Hrs**

This course is presented by members of the Detective Division's Investigative Response Team (IRT). Trainees will learn the duties and responsibilities of supervisors in officer-involved shootings and use of force investigations. Trainees will learn about the role of the Street Deputy or On-Call Incident Commander (OCIC) in ensuring consistency with CPD policies.

Instructed by Incident Response Personnel and/or an Exempt member from the Street Operations Unit

**Officer-Involved Shooting (OIS) Scenario.....8 Hrs**

This is an Officer-Involved Shooting (OIS) practical exercise, involving the execution and reinforcement of the roles and responsibilities of all Department members involved in, or assigned to, a firearms discharge incident involving a Department member. Trainees will assume command and oversight of the crime scene, until relieved by a higher-ranking member from the Bureau of Patrol or the Street Deputy. Practical exercises serve to integrate materials and ensure Pre-Service members' understanding of previously taught concepts by applying lessons learned from real-world situations. Trainees will demonstrate the knowledge, skills, and abilities to properly identify and execute proper procedures regarding an officer-involved shooting including, but not limited to, processing and protection of a crime scene, ensuring that medical attention has been provided, ensuring Department members refrain from discussing the details of the incident with any other involved Department member or witness, conducting the Public Safety

Investigation, and providing sufficient information to fully brief the responding OCIC/Street Deputy responsible for the investigation.

*Instructed by Incident Response Personnel and/or an Exempt member from the Street Operations Unit*

**Overview of BIA, Log Numbers and Call-Out Incidents..... 2 Hrs**

This course will provide pre-service Lieutenants with an overview of the form and function of BIA, the Case Management System, and special “call-out” incidents in which a Lieutenant would have to ensure notification to and/or follow-up with BIA. The responsibility for holding themselves and their officers accountable to the Department, the city, and each other will be emphasized with an understanding that procedural justice and legitimacy guide our every action.

*Instructed by a Supervisor from the Bureau of Internal Affairs*

**PCAD / PDT.....1 Hr**

Trainees will receive a refresher course on the portable data terminal, as well as any new technology that is currently available.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**Performance Evaluation/Recognition Systems.....1 Hr**

This course will give Trainees an overview of the Performance Evaluation System (PES) and the Performance Recognition System (PRS) and the importance of documenting both positive and negative employee attributes as they pertain to their duty assignments, as well as conducting evaluations.

*Instructed by an Officer from the Chicago Police Training Division*

**Project Safe Neighborhoods.....1 Hr**

This training is presented by the US Attorney's Office, and addresses common federal statutes available to prosecute violent crime and drug trafficking cases, things to consider when working on investigations, and what to expect when a case is being evaluated and later prosecuted in Federal court.

Instructed by the Assistant U.S. Attorney from the Department of Justice

**Public Speaking.....2 Hrs**

This course will help develop Trainees' strengths as communicators in front of groups, at meetings and in one-on-one conversations. They will learn to speak with confidence and clarity in a supportive, interactive setting, and be given the opportunity to practice public speaking in a variety of work settings.

*Instructed by an Officer from the Office of Communications within the Chicago Police Department*

**Search and Seizure.....1 Hr**

Training is conducted by a member of the Department of Law, providing Trainees with an understanding of the legal requirements (statutory and case law) attendant to the proper exercise of the authority vested in police officers to arrest, search, seize, stop and frisk. In addition, Trainees will be provided with the skills necessary to train other Department members.

*Instructed by an attorney from the Department of Law*

**Search Warrants.....3 Hrs**

Trainees will learn proper search warrant development and execution, and the roles of the Watch Operations Lieutenant and Tactical Lieutenant.

*Instructed by a member of the Counter-Terrorism Division*

**Strategic Decision Support Center (SDSC).....1 Hr**

Trainees will learn about the specialized room within the various district police stations that have been equipped with crime analysis and monitoring technology, and how it is applicable to the supervisor's role. These rooms are a Department-wide collaboration that seeks to enhance the Department's crime prevention, violence reduction, investigative, and enforcement efforts.

*Instructed by an Officer from the Video Services Section at the Chicago Police Training Division*

**SWAT Incidents.....1 Hr**

A member of the Special Weapons and Tactics (SWAT) Unit will inform Trainees about the role of SWAT and their policy and methodology when responding to incidents involving hostage, barricade, or terrorist incidents.

*Instructed by a Supervisor of the Special Weapons and Tactics Unit*

**TASER Downloads.....1 Hr**

Trainees will learn how to properly download data from the TASER X2 Conducted Electrical Weapon, print the report, and inventory deployed cartridges.

*Instructed by an Officer from the Chicago Police Training Division*

**Traffic Crime Scenes.....1 Hr**

Members from the Major Accident Investigation Unit (MAUI) present information on the role of MAUI, the importance of protecting the crash scene integrity, timely notifications, and documenting the incident properly.

*Instructed by a member of the Major Accident Investigations Unit*

**Troubled Buildings.....1 Hr**

Members from the Troubled Building Section will discuss effective strategies to address buildings that are concerns of law enforcement and citizens.

*Instructed by a Lieutenant from the Inspections Division*

**Vehicle Pursuits and Reports .....3 Hrs**

Trainees will learn about the current pursuit policy as it pertains to the Department. The proper application of the balancing tests to justify the initiation or continuation of a pursuit, or instead to terminate it, is discussed. There will be training on the supervisor's duties and responsibilities when investigating and reviewing automated Department vehicle crash and pursuit reports, including ensuring video footage is viewed and the completeness and accuracy of reports

*Instructed by an Officer from the Chicago Police Training Division*

**Watch Operations Lieutenant Duties and Responsibilities .....8 Hrs**

Trainees will learn about the Watch Operation's Lieutenant's duties and responsibilities, along with concepts on how the Watch Operations Lieutenant's assignment supports the Department's commitment to procedural justice, de-escalation, impartial policing, and community policing.

A Lieutenant's Panel will also speak to Trainees, to discuss the experiences and issues they have encountered as a lieutenant. Open discussion on issues that a new lieutenant may struggle with—such as delegating, communicating effectively, and learning how to develop, mentor and empower others—are addressed and brainstormed for solutions. This is a pre-requisite for the Watch Operations Lieutenant Observation Day course.

*Instructed by a Supervisor from the Chicago Police Training Division*

**Watch Operations Lieutenant Observation Day.....8 Hrs**

Trainees will be given the opportunity to spend a tour of duty with a District Station Supervisor, observing not only job characteristics and responsibilities of a station supervisor, but also what the job requires on a day-to-day basis. Trainees will have the opportunity to ask questions, which will make their class work more relevant. Observing is limited to shadowing only; Trainees would not be expected to offer direct work experience, responsibility, or skills. The day will allow some time for:

- Reviewing the duties and responsibilities of the Watch Operations Lieutenant
- Touring the SDSC Room and learning how ShotSpotter, HunchLab Missions, and other technologies are applicable to the role of the Watch Operations Lieutenant
- Checking the Unit Inbox and the Watch drawer for formal/informal communications and discussing how this information can be used at roll calls and to develop, manage and direct operations on the watch
- Observing Roll Calls.
- Reviewing reports (i.e. supervisor logs, A&A sheets, daily worksheets, case reports, arrests, inventories, citations, ISR, TRR, crash reports, etc.).
- Preparing a BWC Audit Report (CPD-21.130).
- Gaining hands-on experience, as appropriate.

- Answering questions.

Understanding how the Watch Operations Lieutenant's assignment supports the Chicago Police Department's commitment to procedural justice, de-escalation, impartial policing, and community policing.

A debriefing session will then be conducted in the classroom, to provide a clearer understanding of the role and a connection between academics and actual duties.

*Instructed by a Supervisor from the Chicago Police Training Division*

#### **Watch Operations Lieutenant (WOL) Observation Day Debrief..... 1 Hr**

A post-Watch Operations Lieutenant (WOL) Observation Day debriefing session will be conducted, to provide an additional opportunity for fostering career development into the new role. This is the follow-up class for the Watch Operations Lieutenant Observation Day.

*Instructed by a Lieutenant from the Chicago Police Training Division*

#### **Weapons Policy / Roll Call Weapons Inspection.....1 Hr**

Trainees will review the policy on prescribed, auxiliary, and alternate weapons, and learn how to effectively and safely conduct roll call weapons inspection.

*Instructed by a Sergeant from the Range in the Chicago Police Training Division*

#### **Administrative Hours/Course Enrichment/Electives**

**Human Resources.....1 Hr**

A member from the Human Resources department will provide trainees with paperwork to be signed upon being sworn in. A drug test may be performed.

**Lieutenant's Association.....1 Hr**

A member of the Union will come out and speak to the trainees about the benefits of union membership and promote the morale and welfare for the collective good of all Lieutenants of the Chicago Police Department.

**Orientation.....1 Hr**

A Sergeant from the training and support group will inform trainees what the next several weeks will look like.

**Star Exchange.....1 Hr**

A member from Human Resources will issue new stars to trainees.

**Swearing-In.....1 Hr**

The First Deputy or 1Deputy Chief will appoint trainees into their new rank.

**Uniform Inspection.....1 Hr**

The Commander or Deputy Chief of the Training and Support Group will inspect members in their new uniforms. conduct a stringent uniform inspection of the new trainees to ensure readiness for their deployments.