



UNITY OF COMMAND AND SPAN OF CONTROL SCHEDULE PILOT PROGRAM



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I. PURPOSE

This directive:

- A. outlines the implementation of the Unity of Command and Span of Control Schedule Pilot Program to enable more effective and efficient quality supervision.
- B. establishes geographic familiarity in the pilot program by ensuring Department members operate in an acquainted community.
- C. creates resource flexibility in the pilot program to ensure sufficient personnel are available to maintain the tenets of unity of command and span of control.
- D. identifies the scope of the Unity of Command and Span of Control Schedule Pilot Program in the 006th District.

II. SCOPE

- A. The Unity of Command and Span of Control Schedule Pilot Program will:
 - 1. be expanded to the 015th, 016th, 017th, 020th and 024th Districts.
 - 2. continue in the 004th, 006th and 007th Districts.
 - 3. not include watch personnel assigned to fixed day-off groups 8 through 14 (e.g., school resource officers, community policing) or district personnel assigned to the tactical teams or district administration.
 - a. District tactical teams and Bureau of Patrol Area or Citywide Teams, including saturation teams, will maintain the concepts of unity of command and span of control as outlined in this directive, including the ratio of no greater than, on average, ten police officers per sergeant assigned to field patrol duties on any specific watch.
 - b. However, the assignment and supervision of the district tactical teams, including day-off-groups, watches, and the concepts of unity of command and span of control, will continue to be governed by the Bureau of Patrol Special Orders titled "District Tactical Teams" and "District Tactical Teams - Day Off Group and Watch Rotation."
- B. Future expansions of the Unity of Command and Span of Control Schedule Pilot Program may be announced via the Administrative Message Center (AMC).

III. GENERAL INFORMATION

- A. **Unity of Command** is defined as police officers who are assigned to a specific reviewing sergeant who works in the same regular day off (RDO) group and the same geographical area/sector as his or her assigned police officers.

NOTE: The assigned reviewing sergeant will be responsible for completing the annual performance evaluation for an assigned officer. The sector sergeant responsible for overseeing a sector where an officer is assigned, may or may not be that assigned officer's reviewing sergeant.

B. **Span of Control** is defined as the ratio of police officers to sergeants assigned to field patrol duties during individual watch operations. The Unity of Command and Span of Control Pilot Program will strive to maintain and monitor a span of control for each specific watch in a participating district that will be no greater than, on average, ten police officers per sergeant who are assigned to field patrol duties.

C. **Design and Benefits.** The Unity of Command and Span of Control Schedule is designed:

1. to benefit district operations and allow for the efficient use of resources by:
 - a. allowing a sufficient amount of field supervisors to allocate more time to effectively supervise members under their command, including:
 - (1) providing leadership and support,
 - (2) mentoring to improve performance and professional growth, and
 - (3) guiding and directing safe, lawful, and effective policing, including community policing and engagement efforts.
 - b. eliminating the nine-hour tour of duty shift overlap and thus eliminating the use of the "R" designation for 1st watch beat numbers.
 - c. providing for increased consistency in personnel assignments, including start times, geographic area assignments, and supervisory assignments.
 - d. increasing consistency in equipment and vehicle assignments.

NOTE: Each beat will be assigned a consistent primary vehicle that will be exchanged between watches when the vehicle is available from the previous watch. If the assigned primary vehicle for a beat is unavailable (e.g., assigned to a hospital detail, late assignment), the watch operations lieutenant will ensure the oncoming beat is provided with a vehicle until the beat's primary vehicle becomes available.

- e. allocating time to complete district-level training, face-to-face relief, and debriefing between watches.
2. to provide for the consistent deployment of district-level field units dependent on staffing, to include:
 - a. a full complement of beat officers on every watch.
 - b. a minimum of two rapid response units for each sector on every watch.
 - c. a dedicated squadrol on every watch that operates across the district.
 - d. regularly providing each watch with the appropriate specialty discretionary assignments, including the traffic car, park car, or other discretionary positions.
 - e. assigning two-officer units on 1st and 3rd Watch and one-officer units on 2nd Watch.

NOTE: Two-officer units could be assigned on the 2nd Watch provided that there are adequate resources available, and it will not impact the unity of command and span of control for that 2nd Watch shift.

- f. consistently ensuring and monitoring that an appropriate number of sergeants for each specific watch are assigned to maintain the ten-to-one span of control ratio of police officers per sergeant assigned to field patrol duties working in a participating district.

IV. STRUCTURE AND IMPLEMENTATION

The Unity of Command and Span of Control Schedule is based on a team sector integrity concept.

- A. Pilot program field sergeants and police officers will be assigned, at the discretion of the district commander, to a team associated with a day-off group and a specific sector within the district. Each team will:
1. consist of a sergeant and a designated number of police officers assigned to the same day-off group.
 2. be assigned to a specific sector within the district. The daily schedule assignment line-ups will continue to be prepared by the appropriate district station supervisor (DSS), consistent with the designated period assignments and the Department directive titled "[District Station Supervisor](#)." The DSS will make best efforts to ensure that members are assigned to roles within their assigned sector when preparing the daily schedule.
 3. be managed by a sergeant and, as a team, will work together under the direction of the sergeant to engage the community and address violence, crime, and disorder conditions within their respective assignments.
- B. Watch field personnel will be assigned to teams.
1. **Sector Sergeants** will oversee the officers within their sector (including available resources for rapid response, traffic, park, mission, foot, etc.)
 - a. Sergeants are pre-assigned officers for administrative supervision (performance evaluations, work items generated through the Officer Support System, and general coaching and mentorship) who are assigned to the same geographic sector and day-off group.
 - b. Due to day-off-group rotation, it is possible that two sector sergeants will be present in a sector at the same time; in these situations, one sector sergeant will use a 10, 20, or 30 beat designation (e.g., 610, 620, or 630), and will work as an early start sergeant and supervise early start cars. The second sector sergeant will use a corresponding 10A, 20A, or 30A beat designation (e.g., 610A, 620A, or 630A) and work as a late start sergeant and supervise the late start cars.
 - c. Sector sergeants will coordinate with the district's community policing sergeant to confirm alignment on problem-solving priorities for district coordination officers (DCOs) in each sector consistent with the Department directive titled "[Neighborhood Policing Initiative Pilot Program](#)." DCOs will report to the sector sergeant during their tour of duty; the community policing sergeant will maintain responsibility for the performance evaluations and Officer Support System (OSS) work items for the DCOs. Sector sergeants will be required to provide observations on the performance of the DCOs to inform their performance evaluation.
 2. **Police Officers** will be assigned to work in a specific sector; depending on available staffing, their role may change on a given day (e.g., beat vs. rapid), but as much as feasible, they will be assigned to work in the same sector/ beat each day.
 - a. Beat cars will primarily respond to calls within their beat.
 - b. Rapid response units will respond to calls across beats within the same sector.
 - c. DCOs will address chronic crime conditions within the sector and ensure beat/rapid officers support problem-solving strategies.

d. The squadrol will be available to operate across the district.

3. **Discretionary Positions.** Additional teams of discretionary resources (traffic, park car, mission cars, etc.) may be staffed only after the beat cars, rapid response cars, and squadrols are staffed.

a. Discretionary resources will be used first and foremost to staff the sergeant and police officer vacancies in the sector teams (beat, rapid, and squadrol) due to furlough, furlough extensions, medical, and other discretionary time off.

b. Discretionary positions will also be filled by sector, ensuring that personnel work in the same geographic area day-to-day.

C. The below matrices provide a visual example of the Unity of Command and Span of Control Schedule sector team assignments.

1. First watch sector team assignments with all requested personnel assigned:

		10 Sector			20 Sector			30 Sector		
CORE SECTOR COMPLEMENT	DOG	61	63	65	61	63	65	61	63	65
	Sergeant	SGT 1	SGT 2	SGT 3	SGT 4	SGT 5	SGT 6	SGT 7	SGT 8	SGT 9
	Beat #1	PO 1	PO 2	PO 3	PO 19	PO 20	PO 21	PO 40	PO 41	PO 42
	Beat #2	PO 4	PO 5	PO 6	PO 22	PO 23	PO 24	PO 43	PO 44	PO 45
	Beat #3	PO 7	PO 8	PO 9	PO 25	PO 26	PO 27	PO 46	PO 47	PO 48
	Beat #4	PO 10	PO 11	PO 12	PO 28	PO 29	PO 30	PO 49	PO 50	PO 51
	Rapid #1	PO 13	PO 14	PO 15	PO 31	PO 32	PO 33	PO 52	PO 53	PO 54
	Rapid #2	PO 16	PO 17	PO 18	PO 34	PO 35	PO 36	PO 55	PO 56	PO 57
	Squadrol				PO 37	PO 38	PO 39			
	DCO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RELIEF	Sgt. Relief	SGT 10			SGT 11					
	Beat Relief	PO 58	PO 59	PO 60	PO 67	PO 68	PO 69	PO 80	PO 81	PO 82
		PO 61	PO 62	PO 63	PO 70	PO 71	PO 72	PO 83	PO 84	
	Rapid Relief	PO 64	PO 65	PO 66	PO 73	PO 74	PO 75	PO 85	PO 86	PO 87
	Squadrol Relief				PO 76	PO 77				
	Park/Traffic				PO 78	PO 79				

2. Second watch sector team assignments with all requested personnel assigned:

		10 Sector			20 Sector			30 Sector		
CORE SECTOR COMPLEMENT	DOG	61	63	65	61	63	65	61	63	65
	Sergeant	SGT 1	SGT 2			SGT 3	SGT 4	SGT 5		SGT 6
	Beat #1	PO 1	PO 2			PO 15	PO 16	PO 31		PO 32
	Beat #2	PO 3	PO 4			PO 17	PO 18	PO 33		PO 34
	Beat #3	PO 5	PO 6			PO 19	PO 20	PO 35		PO 36
	Beat #4	PO 7	PO 8			PO 21	PO 22	PO 37		PO 38
	Rapid #1	PO 9	PO 10			PO 23	PO 24	PO 39		PO 40
	Rapid #2	PO 11	PO 12			PO 25	PO 26	PO 41		PO 42
	Squadrol					PO 27	PO 28			
	DCO	PO 13	PO 14			PO 29	PO 30	PO 43		PO 44
RELIEF	Sgt. Relief				SGT 7			SGT 8		
	Beat Relief	PO 45			PO 48					
	Rapid Relief							PO 52		
	Squadrol Relief									
	DCO Relief	PO 46			PO 49	PO 50				
	Park/Traffic		PO 47		PO 51					PO 53

3. Third watch sector team assignments with all requested personnel assigned:

		10 Sector			20 Sector			30 Sector		
CORE SECTOR COMPLEMENT	DOG	61	63	65	61	63	65	61	63	65
	Sergeant	SGT 1	SGT 2	SGT 3	SGT 4	SGT 5	SGT 6	SGT 7	SGT 8	SGT 9
	Beat #1	PO 1	PO 2	PO 3	PO 19	PO 20	PO 21	PO 40	PO 41	PO 42
	Beat #2	PO 4	PO 5	PO 6	PO 22	PO 23	PO 24	PO 43	PO 44	PO 45
	Beat #3	PO 7	PO 8	PO 9	PO 25	PO 26	PO 27	PO 46	PO 47	PO 48
	Beat #4	PO 10	PO 11	PO 12	PO 28	PO 29	PO 30	PO 49	PO 50	PO 51
	Rapid #1	PO 13	PO 14	PO 15	PO 31	PO 32	PO 33	PO 52	PO 53	PO 54
	Rapid #2	PO 16	PO 17	PO 18	PO 34	PO 35	PO 36	PO 55	PO 56	PO 57
	Squadrol				PO 37	PO 38	PO 39			
	DCO	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
RELIEF	Sgt. Relief	SGT 10			SGT 11			SGT 12		
	Beat Relief	PO 58	PO 59	PO 60	PO 68	PO 69	PO 70	PO 79	PO 80	PO 81
		PO 61	PO 62	PO 63	PO 71	PO 72	PO 73	PO 82		
	Rapid Relief	PO 64	PO 65	PO 66	PO 74	PO 75	PO 76	PO 83	PO 84	PO 85
	Squadrol Relief				PO 77					
	Park/Traffic	PO 67				PO 78		PO 86	PO 87	

D. **Tableau Dashboard.** The Unity of Command and Span of Control Analysis Dashboard provides the participating district a visual data verification for the fulfillment of district required operations with span of control and unity of command. The dashboard presents four visualization displays:

1. **Unity of Command Tab.** The unity of command visualization display tracks the total number of officers who worked in their assigned squad versus squad worked on a daily basis.
2. **Unity of Command by Employee Tab.** The unity of command by employee visualization display tracks the total number of officers who worked in their assigned squad versus squad worked on a daily basis per individual officer.
3. **Span of Control Ratio Tab.** The span of control ratio visualization display tracks the total number of officers and sergeants who worked on a daily basis per watch and watch squad.
4. **Report Export Tab.** The report export visualization display tracks the total number of officers who worked their assigned squad versus the squad worked on a daily basis per individual officer and creates a downloadable document.

V. **PILOT PROGRAM IMPLEMENTATION PROCEDURES**

The implementation of the Unity of Command and Span of Control Schedule Pilot Program will be as follows:

A. **Watch Assignments**

The annual steady watch selection process will be conducted consistent with the Department directive titled "[Steady Watch Selection and Assignment](#)" and consistent with the schedule and process outlined in the Department directive titled "[Annual Watch and Furlough Selections, Vacation Schedules, and 2026 Operations Calendar](#)" for the applicable calendar year.

B. **Furlough Selections**

The annual furlough selection process will be conducted consistent with the procedures outlined in the Department directive titled "[Furlough Selection and Scheduling for Sworn Members](#)" and consistent with the schedule and process outlined in the Department directive titled "[Annual Watch and Furlough Selections, Vacation Schedules, and Operations 2026 Calendar](#)" for the applicable calendar year.

C. **Day-Off Group Assignments**

1. Each of the piloted districts will be assigned a day-off group series (e.g., 61, 63, 65) by the Bureau of Patrol and be consistent with the pilot program guidelines outlined in this directive and Bureau of Patrol Memo #20-0199 located in the CLEAR Document Management System #BOP2000940 titled "Day Off Group Bidding and Team Assignments for the Unity of Command and Span of Control" dated 11 December 2020.

NOTE: *In addition, the identified expanded pilot districts in Item II-A-1 will follow the program guidelines outlined in this directive and Bureau of Patrol Memo #25-0072 located in the CLEAR Document Management System #BOP2500786 titled "Day Off Group Bidding and Team Assignments for the Unity of Command and Span of Control Pilot Program" dated 22 October 2025.*

2. Watch operations lieutenants will be assigned to one of the three day-off groups designated for the district consistent with the pilot program guidelines outlined in this directive and the Bureau of Patrol Special Order #24-05 located in the CLEAR Document Management System #BOP2301049 titled "District Lieutenants Day Off Group Assignments and Staffing Levels" dated 11 December 2023, and the operational needs of the district.

NOTE: *In addition, all the expanded pilot districts will follow the program guidelines outlined in this directive, the Bureau of Patrol Special Order #26-01 located in the CLEAR Document Management System #BOP2500886 titled "Tactical Lieutenants - Day Off Group and Watch Assignments" dated 10 December 2025, and the Bureau of Patrol Special Order #26-02 located in the CLEAR Document Management System #BOP2500887 titled "District Tactical Teams - Day Off Group and Watch Rotations" dated 10 December 2025.*

3. Sergeants and police officers will be assigned to one of the three day-off groups designated for the district consistent with the pilot program guidelines outlined in this directive and the Bureau of Patrol Memo #20-0199 located in the CLEAR Document Management System #BOP2000940 titled "Day Off Group Bidding and Team Assignments for the Unity of Command and Span of Control."
4. The day-off groups newly assigned using the above process will be in effect as of the **1st police period of the next calendar year, (e.g., 2 January 2025, 8 January 2026)** or as directed by the Chief, Bureau of Patrol consistent with the expansion of the pilot program.
5. Consistent with the Department directive titled "[Steady Watch Selection and Assignment](#)," if day-off group imbalances occur during the implementation of the pilot program, the relevant sections of the appropriate collective bargaining agreement will apply for affected members.

- D. District commanders will be responsible for the implementation of the pilot program within their district, including adherence to the concepts of unity of command and span of control and the assignment and tour of duty procedures.

VI. ASSIGNMENT PROCEDURES

- A. The district commander will:

1. designate the sector and day-off-group assignments associated with the pilot program for the affected watch sergeants and police officers at their discretion and consistent with the operational needs of the district and the members' assigned day-off-groups.
2. ensure sector team assignments are posted for each watch prior to each twenty-eight-day police period.

NOTE: The period work sheets will reflect the watch personnel sector team assignments.

3. periodically evaluate the sector team and day-off group assignments, at minimum once per twenty-eight-day police period, and make any required changes to ensure compliance with the pilot program and consistent with the respective collective bargaining agreement.

NOTE: Department members newly assigned to a district participating in the pilot program will be designated a day-off group and assignment at the discretion of the district commander.

- B. The district executive officer (XO) will ensure:
1. the CLEAR Watch Application records for district personnel are updated as necessary based on changes to assignments. At minimum, the CLEAR Watch Application will be reviewed once per twenty-eight-day police period;
 2. the Automated Daily Attendance and Assignment (A&A) records for each watch are completed accurately on a daily basis to reflect the appropriate duty status and sector team assignments; and
 3. a daily review of participating district's required operations with span of control and unity of command is occurring, which includes:
 - a. the prioritization of resources already available in each sector (e.g., assign relief personnel to vacant positions before drawing on personnel assigned to other sectors); and
 - b. giving careful consideration to the assignment requirements of Unity of Command and Span of Control program.

NOTE: District XOs will consult frequently with the watch operations lieutenants (WOLs) to ensure sustained watch operations with span of control and unity of command.

- C. The district station supervisors will prepare and post the daily schedule assignment line-ups consistent with the designated period work sheets and sector team assignments.

VII. TOUR OF DUTY PROCEDURES

- A. The tour of duty for the Unity of Command and Span of Control Schedule Pilot Program will remain the 9.0 hour (4 on, 2 off) workday duty schedule: 8.5 hours plus a 30 minute uncompensated lunch period. Each tour of duty will consist of:
1. 45 minutes of roll call that will include:
 - a. attendance, inspection, notifications, briefings, announcements, specific community problems and concerns, and dissemination of information concerning current crime conditions, consistent with the Department directive titled "[Watch Changes - Roll Call Training](#)."
 - b. training activities as designated by the district commander.
 - (1) Sector sergeants will ensure members under their command are assigned training activities, including the viewing of streaming videos, and will ensure attendance and compliance with the assigned training.
 - (2) Department members will be required to complete required district-level Department training (e.g., monthly directives training, ethics training, streaming videos, other eLearning curricula) during this time.
 2. 15 minutes of face-to-face relief with the appropriate out-going watch personnel, equipment exchange, and vehicle inspection.
 3. 7.75 hours of directed patrol under the direction of the sector sergeant (including the 30 minute uncompensated lunch period).
 - a. Supervisors **should not regularly place members out of service** during time designated for directed patrol to complete required district-level Department training.
 - b. Department members **may be placed out of service** to attend training or activities outside their district of assignment (e.g., firearms qualification, Police Legitimacy and Procedural Justice training).

- 4. 15 minutes of check-off roll call that includes face-to-face relief with the on-coming watch personnel, equipment exchange, vehicle inspection, and daily debriefing with the sector sergeant.
- B. The district station supervisor (DSS) and personnel assigned to the desk, lock-up, or Strategic Decision Support Centers (SDSC) will follow the same tour-of-duty schedule outlined in Item VII-A, which includes roll call, training, directed duties, and check-off roll call with face-to-face relief.
- C. The tour of duty procedures of Department members assigned to the piloted districts but who are not participating in the pilot program will remain as outlined in existing directives.
- D. All sworn Department members assigned to odd numbered beats will have a scheduled early start time, with even numbered beats designated for a later start time.
- E. First Watch

	Roll Call	Check-Off
Early Assignments: Odd Beat Cars (all sectors)	2200 hours	0700 hours
Late Assignments: Even Beat Cars (all sectors)	2300 hours	0800 hours
Desk, Lock-up, and SDSC, including DSS	2100 hours	0600 hours

F. Second Watch

	Roll Call	Check-Off
Early Assignments: Odd Beat Cars (all sectors)	0600 hours	1500 hours
Late Assignments: Even Beat Cars (all sectors)	0700 hours	1600 hours
Desk, Lock-up, and SDSC, including DSS	0500 hours	1400 hours

G. Third Watch

	Roll Call	Check-Off
Early Assignments: Odd Beat Cars (all sectors)	1400 hours	2300 hours
Late Assignments: Even Beat Cars (all sectors)	1500 hours	0000 hours
Desk, Lock-up, and SDSC, including DSS	1330 hours	2230 hours

VIII. PILOT PROGRAM EVALUATION

- A. A pilot program evaluation committee will be established by the Department relative to this program and will include, at minimum, representatives from the Bureau of Patrol, the piloted districts, Strategic Initiatives Division, and the Fraternal Order of Police—Lodge 7. The committee will meet as needed, but at minimum on a biannual basis, and make recommendations on the expansion and modification of the pilot program under the direction of the Chief, Bureau of Patrol.
- B. The Strategic Initiatives Division will ensure the appropriate data is available to evaluate the effectiveness of the pilot program, including but not limited to data relating to personnel assignments and scheduling providing unity of command and span of control.

- C. The Audit Section, Professional Standards and Compliance Division, will be responsible for conducting relevant and requested audits of the Unity of Command and Span of Control Pilot Program that will assess the extent to which districts are meeting the requirements of this directive, including the extent to which officers are assigned in a 10:1 ratio to sergeants and the frequency of same squad assignments as their sector sergeant.
1. The Audit Section will assist the Bureau of Patrol by providing individual audits of the program on an annual basis and at the request of the Chief, Bureau of Patrol.
 2. The Audit Section will work with the Bureau of Patrol and Field Technology and Innovation Section to develop statistical models that will assist the Bureau of Patrol in expanding this program to all district law enforcement.
- D. The district commanders will ensure:
1. the daily schedule assignment line-ups, the Automated Daily Attendance and Assignment (A&A) Records, and any pilot program reporting applications are reviewed regularly, at minimum once per police period, every 28 days, to ensure the assignments are consistent with the designated period work sheets, sector team assignments, and the pilot program structure and design.
- NOTE:** Strict adherence will be placed on ensuring that each watch *strives to maintain and monitor a span of control for each specific watch in a participating district that will be no greater than, on average, ten police officers per sergeant who are assigned to field patrol duties.*
2. pilot program reports are submitted in a timely manner upon request from the Chief, Bureau of Patrol, or the pilot program evaluation committee.
 3. all assignment records associated with the pilot program, including period worksheets and daily schedule assignment line-ups, are retained throughout the duration of the pilot program.

IX. BUREAU OF PATROL DISTRICT EVALUATION COMMITTEE

- A. Committee Membership
1. The Bureau of Patrol District Evaluation Committee will consist of the following members:
 - a. Chief, Bureau of Patrol, or exempt member designee;
 - b. Assistant Director, Audit Section, or supervisory designee;
 - c. General Counsel, Legal Affairs Division, or supervisory designee;
 - d. Commander, Labor Relations Division, or supervisory designee;
 - e. Exempt-level commanding member, Professional Standards and Compliance Division, or their exempt member designee;
 - f. Representative, from the Fraternal Order of Police (FOP) Chicago Lodge No. 7;
 - g. Representative, from the Policemen's Benevolent & Protective Association (PBPA) Of Illinois, Unit 156-Sergeants;
 - h. Sworn supervisory representative(s), from each of the Unity of Command and Span of Control, Officer Support System, and Performance Evaluation System pilot districts; and

NOTE: One of the sworn supervisory representative(s) will be the district's community policing sergeant.

 - i. Designated police officer, Bureau of Patrol Administration.

2. The Chief, Bureau of Patrol, or exempt member designee, will serve as chairperson of the committee.
3. The Assistant Director, Audit Section, or supervisory designee, will serve as the vice-chairperson of the committee.
4. The chairperson will designate a police officer from Bureau of Patrol Administration to serve on the committee as a nonvoting member to act solely in the capacity of recording secretary.
5. At a minimum, committee meetings will convene biannually and upon notification from the chairperson.
6. A minimum of seven committee members are required for a meeting to commence.

B. Responsibilities of the Bureau of Patrol District Evaluation Committee include:

1. ensuring the program is operating effectively and maintaining a span of control of no more than ten police officers assigned to their identified designated sector sergeant achieving no more than a 10:1 employee to supervisor ratio;
2. ensuring that the purpose, scope, and general information requirements of the Unity of Command and Span of Control Pilot Program are reaffirmed to pilot district members in a transparent and effective manner;
3. considering manpower and staffing issues that arise affecting pilot program implementation and make meaningful recommendations to correct the identified issues;
4. gauging community perceptions of this program through formal or informal survey results conveyed to the committee for review. Any specific issues addressed by the committee will be brought back to the effected community through the community policing sergeant in attendance;
5. assessing the unity of command in the program and determine if it should be modified in any of its operations, and
6. advising the Superintendent on potential recommendations determined by the committee.

X. CONFLICT PROVISION

Any perceived conflict between this pilot program and any other Department directive will be resolved through the chain of command and brought to the evaluation committee for consideration. Where discretionary time permits, the commanding officer, Research and Development Division, may be requested to provide an interpretation or determination.

(Items indicated by *italic/double underline* were added or revised.)

Authenticated by MWK

Larry Snelling
Superintendent of Police

23-025 MWK/GJD