

Community-Driven Approaches to Crime Reduction - District Strategic Plan

CHICAGO POLICE DEPARTMENT

During the third quarter, the 025th District carried out several Post Shooting Missions. These operations were conducted in and around the affected areas to gather additional information and increase police presence, aiming to deter any potential retaliatory incidents.

District: 025

Year: 2026

SECTION 1 – PROBLEM SOLVING PRIORITIES

Determine and define three problem solving priorities for your District for the coming year, as identified by the community. Provide responses below to delineate how the District will apply the SARA model of problem solving to each priority. **Please ensure responses are specific and detailed.**

PROBLEM SOLVING PRIORITY #1					
Scanning	Priority Title	Shootings (Including Homicides)			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime	<input type="checkbox"/> Property Crime	<input checked="" type="checkbox"/> Quality of Life	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	Addressing shootings and homicides continues to be the foremost priority for the 025th District. Between January 1, 2025, and December 11, 2025, there have been 50 shootings and 15 homicides. Despite a 43% reduction in shootings from 2024, which recorded 88 incidents, the focus on homicides and shootings remains paramount in order to uphold the sanctity of human life.				
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	1. <i>Who is /are the victim(s)?</i>			
		The victims are community members, innocent bystanders, youth, gang members and business owners.			
		2. <i>Describe the methods/ actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</i>			
		The majority of shooting happen on the public way (inside vehicles, inside homes/apartments, on city sidewalks and alleys) Members of the community who have been victimized by this violent crime in one way or another.			
		<i>Typical Time of Day (select all that apply):</i>	<input checked="" type="checkbox"/> 1 st Watch	<input type="checkbox"/> 2 nd Watch	
		<input checked="" type="checkbox"/> 3 rd Watch			
		3. <i>What is the location of this problematic activity? Use street names to delineate the boundaries below:</i>			
		<ul style="list-style-type: none"> • Eastern Boundary: Central Park • Western Boundary: Austin • Northern Boundary: Belmont • Southern Boundary: Division 			
Root Cause Analysis <i>Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i>	The persistent gang rivalries in the 025th district are thought to be the primary factor contributing to the incidents of shootings and homicides. In 2025 the 025th District has had 19 ongoing gang conflicts. 8 of which are located in the 30sector (Austin to Central Park, Division to Bloomingdale) 42% of gang conflicts reside in the south end of the 25th District between Armitage to Division and Austin to Central Park.				

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Response	<p>Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Non-enforcement response (required):</i></p> <p>Our goal is to strengthen the community's response to neighborhood shootings/homicides by building trusted, collaborative relationships between officers and residents. Through intentional, pre-planned community engagement, we aim to encourage community members to report suspected gunfire and communicate with officers at shooting scenes. This effort also includes creating and supporting block clubs to promote information-sharing among neighbors, organizing faith-based communities in areas most impacted by gun violence, and using beat meetings and Meet the Block events to share resources and gather information that may support investigative efforts.</p>		
		<p><i>Enforcement response (if applicable):</i></p> <p>Our approach centers on working alongside the community to improve safety in neighborhoods affected by ongoing gun violence. District teams, coordination officers, and community policing officers collaborate to plan community-focused activities and safety efforts, including outdoor roll calls with community partners. Together, we prioritize visibility, approachability, and partnership to better support and serve residents. SDSC room will compile data on murder anniversary dates.</p>		
	<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<p>These efforts help reduce gun violence by discouraging gang activity and increasing safety in areas experiencing conflict. A visible police presence in these neighborhoods helps prevent large gatherings that can lead to violence. At the same time, hosting planned community events gives residents the chance to connect with officers, build relationships, and strengthen trust. As trust grows, communication improves, making it easier for the community and officers to work together to keep neighborhoods safe.</p>		
<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team <i>(select only those that apply)</i></p>	<p>Specific Response Strategy Activities <i>(only for those selected)</i></p>	<p># of Personnel Involved in Response Strategy</p>	
	<p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>Watch officers will conduct post shooting missions as well as maintain high vigilance for any persons that may be persons of interest in any open gun violence incidents.</p>	<p>Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)</p>	
	<p><input checked="" type="checkbox"/> District Coordination Team</p>	<p>District Coordination Officers (DCOs) will conduct follow-ups on all shootings within the district to gather intelligence, identify witnesses, and engage the community. These follow-ups, along with the Violent Incident Follow-Up Report, will relay information from the public—who may feel more comfortable sharing details with familiar DCOs rather than detectives—to the Detective Division. This proactive approach aims to assist in solving investigations and reduce calls for service in affected areas by addressing underlying issues and fostering stronger community relationships. DCOs will intensify efforts to combat gun violence through close collaboration with detectives, tactical teams, district beat officers, community partners, and local government offices, including the area's Aldermanic offices. Strategic measures will include video sourcing, flyer distribution, and targeted infrastructure improvements in high-crime areas.</p>	<p>Lieutenants: Sergeants: 2 Police Officers: 10</p>	

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		Additionally, DCOs will notify and coordinate with outreach agencies such as the Institute for Non-Violence Chicago, BUILD, and Rincon Family Services to provide comprehensive support for affected individuals and prevent retaliation.	
	<input checked="" type="checkbox"/> Community Policing	Community Policing will provide flyers to the residents with current crime patterns and community alerts. Officers will use social media, Meet the Block, beat meeting and other pre planned events to educate residents on crime prevention tips. Community policing officers will conduct foot/bicycle patrol in troubled areas, as well as work with faith-based organizations to hold walks.	Lieutenants: Sergeants:1 Police Officers: 8
	<input checked="" type="checkbox"/> Tactical / Specialized Units	The tact teams will assist the District Commander in creating a strategic plan to help reduce chronic crime patterns as it relates to gun violence. The Tact Lieutenant will focus tactical missions and enforcement actions in the targeted areas based on active conflicts, residents related complaints, as well as information obtained from the SDSC room. Area 5 Priority Response Teams increase visibility in high crime areas following shootings or gang activity.	Lieutenants: Sergeants: Police Officers:
	<input checked="" type="checkbox"/> SDSC Room	POD missions in high crime areas, create anti-violence missions in high violence areas, joint missions with 025 tact teams, disseminate intelligence to officers on the watch.	Lieutenants: Sergeants: Police Officers: Civilians:
	Resource	Role in Response Strategy Execution	
Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	POD Cameras	POD cameras will be used to identify persons of interest and/or vehicles involved in gun violent cases. Should POD information be obtained it will then be distributed among officers as well as information shared with residents	
	Social Media	Social media will be closely monitored primarily by DIO in order to obtain possible gathering locations or any other pertinent information such as gang conflicts that may help to deter gun violence within the district.	
	District Intelligence Officer	DIO along with Tact teams will conduct parole checks and home visits on the district's top ten most violent offenders. DIO will remain in constant contact with various police departments as well as cook county courts system.	
Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i>	<input checked="" type="checkbox"/> Bureau of Detectives	Create crime patterns with offender motive and possible descriptions	
	<input type="checkbox"/> Bureau of Counter-Terrorism	Work with the Parole Board regarding violent offenders' /gang members. Investigate IDSSR sent by district to address drivers of gun violence.	
	<input checked="" type="checkbox"/> Other: _____	We aim to partner with community responders, such as the Crisis Response Unit, and faith-based organizations to build strong, lasting relationships between residents and law enforcement. By collaborating through events and ongoing follow-ups, these partnerships will help address gun violence and strengthen the 25th District community.	

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	<input checked="" type="checkbox"/> Other: <u> </u> Trouble Business Officer	Responsible for closing down and citing Bars and Taverns for violations related to violence.
<p>City Resources Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</p>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)
	<input checked="" type="checkbox"/> Chicago Parks District	After School programs, Back to School events, Youth Events, youth spots and game tournaments
	<input checked="" type="checkbox"/> Chicago Public Schools	Utilize educational programs (D.A.R.E., G.R.E.A.T., & Officer Friendly)
	<input checked="" type="checkbox"/> Chicago Transit Authority	Conduct ride along on CTA buses
	<input checked="" type="checkbox"/> Dept of Streets and Sanitation	Focus on maintaining all streetlight repairs and keeping a well-lit area as well as submit and follow up any graffiti removal requests.
	<input type="checkbox"/> Department of Transportation	
	<input checked="" type="checkbox"/> Dept of Family and Support Services	Identify and reach out to those at risks groups and areas to provide assistance if and when needed.
	<input type="checkbox"/> Department of Public Health	
	<input type="checkbox"/> Department of Finance	
	<input checked="" type="checkbox"/> Department of Housing	Follow up with troubled buildings officers and businesses to build relationships and create a safer community.
	<input checked="" type="checkbox"/> Other: <u>Aldermanic Office</u>	Trimming bushes and trees for better visibility, conduct block clean ups
	<input checked="" type="checkbox"/> Other: <u>311</u>	Graffiti blasters will remove gang-related graffiti as soon as possible to reduce tensions in gang conflicts
<input type="checkbox"/> Other: _____		
<p>Community Resources Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</p>	Entity (specify org name)	Role/Responsibilities
	Chambers of Commerce	Block parties and keeping an eye on troubled businesses as well as serving as a resource for information on crime patterns.
	Faith Based	Faith based committee can offer safe havens and alternatives for youth, as well as job fairs and gatherings during the summer.
<p>Community Ownership Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</p>	Through outreach efforts, residents will have opportunities to connect with District Officers and build meaningful relationships. These connections give the community a voice and an active role in addressing local challenges. As residents grow stronger together, they take greater ownership of their neighborhood. By providing safe spaces and hosting community-building events, we help foster pride in the neighborhood and encourage collaboration with officers to create a safe, healthy, and thriving environment for everyone.	

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Assessment Plan	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i></p> <p>Reduction in number of shooting incidents more particularly homicides.</p> <p><i>Additional Metrics:</i></p> <p>Work closely with DIOs and provide intelligence as it related to the targeted gangs, gangs profile and hierarchy. Debrief arrestees in an attempt to gather more information/intelligence concerning the conflict/area driving the violence.</p>			
	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>Over what time horizon will the Response Strategy be implemented? (select one)</i></p>	<input checked="" type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input type="checkbox"/> More than 6 months
	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p>We will conduct quarterly follow-ups through beat meetings, gathering input from beat facilitators and block club members to identify areas of concern and provide additional resources as needed.</p>				
<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p>Our approach is guided by both data and community input. We will track the frequency of gun violence reports in the district and follow up to ensure cases are being addressed. Officers will build strong relationships with the community, maintaining open communication to share information and work together on solutions.</p>				

END PRIORITY #1

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PROBLEM SOLVING PRIORITY #2					
Scanning	Priority Title	Robberies (focused on Vehicular Hijackings)			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime	<input type="checkbox"/> Property Crime	<input type="checkbox"/> Quality of Life	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	Many complaints received during community conversations and beat meetings are directly associated with robberies mainly focusing on vehicular hijacking and motor vehicle thefts. Community members have suggested more intention with interactions with police officers.				
Analysis	4. <i>Who is / are the victim(s)?</i>				
	Victims tend to be delivery drives, community members warming up their vehicles during the colder months. Victims have been persons on the public way with bags/purses.				
	5. <i>Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</i>				
	Offender attempted to forcibly remove a driver from his vehicle, also implying he was in possession of a handgun.				
<i>Typical Time of Day (select all that apply):</i>		<input type="checkbox"/> 1 st Watch	<input type="checkbox"/> 2 nd Watch	<input type="checkbox"/> 3 rd Watch	
6. <i>What is the location of this criminal activity? Use street names to delineate the boundaries below:</i>					
<ul style="list-style-type: none"> • Eastern Boundary: Central Park • Western Boundary: Harlem • Northern Boundary: Belmont • Southern Boundary: Division 					
Root Cause Analysis <i>Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i>	There have been several patterns created by detectives in which victims were in gym parking lots using an unknown blunt object capable of breaking vehicle windows. (P25-5-013A)				

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Response	<p>Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Non-enforcement response (required):</i></p> <p>Social media will be utilized to inform community members of patterns along with flyer distribution that may contain safety tips or important robbery pattern information. Collaboration with the detective division on open cases. Utilize community outreach such as meet the block and beat meetings to gather information. Partner with faith-based entities to offer employment or volunteering opportunities.</p>		
		<p><i>Enforcement response (if applicable):</i></p> <p>Our response will be to increase police presence in those areas showing a higher rate of robberies and utilizing District Tact Teams, District Coordination Officers and our Community Policing Officers to collaborate and create missions to help deter this crime.</p>		
	<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<p>Increased police presence and educating community members on safety measures will help decrease robberies. Offering programs and services to help keep residents sheltered and away from targeted areas. Neighborhood clean ups in vacant lots may also help to deter these crimes from occurring.</p>		
	<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team <i>(select only those that apply)</i></p>	<p>Specific Response Strategy Activities <i>(only for those selected)</i></p>	<p># of Personnel Involved in Response Strategy</p>
	<input checked="" type="checkbox"/> Watch Personnel	<p>Watch personnel will continue to engage and patrol their designated areas to help alleviate this ongoing issue within the district.</p>	<p>Lieutenants: 1 Sergeants: 2 Police Officers: 30</p>	
	<input checked="" type="checkbox"/> District Coordination Team	<p>District Coordination Officers along with Aldermen in the 025th district will work hand and hand to help provide community members and their families with tips to help prevent and become more aware of the crimes happening in their community.</p>	<p>Lieutenants: Sergeants: Police Officers:</p>	
	<input checked="" type="checkbox"/> Community Policing	<p>Community Policing officers will offer educational opportunities for residents where safety tips and awareness will be discussed. Officers will reach out and foster relationships with residents to maintain an open line of communication to assess and help deter these crimes from occurring.</p>	<p>Lieutenants: Sergeants: 1 Police Officers: 8</p>	
	<input checked="" type="checkbox"/> Tactical / Specialized Units	<p>Tactical officers will increase police presence and execute directed missions in the surrounding area.</p>	<p>Lieutenants: 1 Sergeants: 3 Police Officers: 28</p>	
	<input checked="" type="checkbox"/> SDSC Room	<p>POD missions in high target areas, joint missions with 025 tact teams, analyze crime patterns, disseminate intelligence to officers on the watch.</p>	<p>Lieutenants: Sergeants: Police Officers: Civilians:</p>	
<p>Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that</i></p>	<p>Resource</p>	<p>Role in Response Strategy Execution</p>		

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<p><i>will be used in executing the above Response Strategy.</i></p>		
<p>Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i></p>	<input checked="" type="checkbox"/> Bureau of Detectives	Detective division will conduct investigation and follow ups as well as develop any crime pattern analysis and collaborate with District Personnel as well as the public. They create community concern that can be handed out during beat meeting and other district engagements
	<input type="checkbox"/> Bureau of Counter-Terrorism	
	<input type="checkbox"/> Other: _____	
	<input type="checkbox"/> Other: _____	
<p>City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i></p>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)
	<input type="checkbox"/> Chicago Parks District	
	<input type="checkbox"/> Chicago Public Schools	
	<input checked="" type="checkbox"/> Chicago Transit Authority	Maintaining streetlights to remain visible during night hours
	<input type="checkbox"/> Dept of Streets and Sanitation	
	<input type="checkbox"/> Department of Transportation	
	<input type="checkbox"/> Dept of Family and Support Services	
	<input type="checkbox"/> Department of Public Health	
	<input type="checkbox"/> Department of Finance	
	<input type="checkbox"/> Department of Housing	
	<input type="checkbox"/> Other: _____	
<p>Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i></p>	Entity (specify org name)	Role/Responsibilities
	Social Media: Instagram and Facebook	025 th District will utilize social media platforms to make residents aware of the crime patterns, time, locations, offenders' descriptions and tips on what to do in case they witness or become a victim of robbery.
	Faith Based Organizations	Provide literature to residences and members of the community

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	<p>Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i></p>	<p>By equipping residents with education on safety, we empower them to take ownership of prevention strategies. This knowledge will inspire proactive measures to reduce the risk of robberies.</p>			
	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i></p> <p>Reduction in the numbers of robberies/ vehicular hijackings</p> <p><i>Additional Metrics:</i></p> <p>Reduction in person with a gun calls for service Reduction in crimes involving vehicles</p>			
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Assessment Plan</p>	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>Over what time horizon will the Response Strategy be implemented? (select one)</i></p>	<p><input type="checkbox"/> 1 to 3 months</p>	<p><input type="checkbox"/> 4 to 6 months</p>	<p><input type="checkbox"/> More than 6 months</p>
	<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p>Our follow-up will include weekly SDSC debriefings to discuss strategies.</p>			

END PRIORITY #2

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PROBLEM SOLVING PRIORITY #3					
Scanning	Priority Title	Commercial Burglaries			
	Priority Type	<input type="checkbox"/> Violent Crime	<input checked="" type="checkbox"/> Property Crime	<input type="checkbox"/> Quality of Life	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	Many complaints received during community conversations and beat meetings are directly associated with commercial burglaries.				
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	7. <i>Who is/are the victim(s)?</i>			
		Business owners, community members and residence of the 25 th District. Business owners have voiced concerns at our community conversations that they have lost customers because community members are scared to shop in fear of becoming a victim.			
		8. <i>Describe the methods/ actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</i>			
		Offenders force open the rear door to the business, and upon entry pry open cash register drawers, safes, gambling machines, and ATMs.			
<i>Typical Time of Day (select all that apply):</i>		<input checked="" type="checkbox"/> 1 st Watch	<input checked="" type="checkbox"/> 2 nd Watch	<input type="checkbox"/> 3 rd Watch	
9. <i>What is the location of this criminal activity? Use street names to delineate the boundaries below:</i>		<ul style="list-style-type: none"> • Eastern Boundary: Central Park • Western Boundary: Harlem • Northern Boundary: Belmont • Southern Boundary: Division 			
Root Cause Analysis <i>Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i>	The recent increase in burglaries may be linked to limited employment opportunities, a lack of surveillance cameras in affected businesses, and insufficient security systems.				

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Response	<p>Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Non-enforcement response (required):</i></p> <p>Our goal is to work with faith-based groups and community members to provide job opportunities and mentoring programs. We also aim to help residents and business owners learn safety measures to protect themselves and their property. Keeping property secured and investing in security systems can greatly reduce the risk of burglaries. Additionally, safeguarding personal information can further lower these risks. Officers will share flyers with practical tips and advice to help the community keep their homes and businesses safe. During our monthly business meetings community members are encouraged to give feedback on how things can improve between police officers working in their areas, as well as how business owners can help provide police officers with information to apprehend offenders.</p>		
		<p><i>Enforcement response (if applicable):</i></p> <p>We will increase police visibility in areas with higher burglary rates by deploying District Tact Teams, Coordination Officers, and Community Policing Officers. These teams will collaborate on initiatives designed to prevent and reduce criminal activity.</p> <p>Coordinating Robbery/Burglary missions with our tactical teams in the early morning hours when they occur</p>		
	<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<p>Our goal is to reduce burglaries by increasing police presence and helping residents and business owners learn safety and security measures. By working with them to create and implement safety plans, these crimes can be significantly reduced. Additionally, providing employment and mentoring opportunities aims to further prevent burglaries and support a safer 025th District.</p>		
<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team <i>(select only those that apply)</i></p>	<p>Specific Response Strategy Activities <i>(only for those selected)</i></p>	<p># of Personnel Involved in Response Strategy</p>	
	<p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>Watch personnel will continue to engage and patrol their designated areas to help alleviate this ongoing issue within the district. Special attention will be given to those areas identified as high targets.</p>	<p>Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)</p>	
	<p><input checked="" type="checkbox"/> District Coordination Team</p>	<p>District Coordination Officers will proactively address burglaries by conducting follow-ups on incidents and gathering intelligence from the community, especially from residents who feel more comfortable sharing information with familiar officers. DCOs will collaborate with detectives, tactical teams, and local businesses to identify burglary hotspots, track trends, and monitor surveillance footage. They will also conduct security assessments, offering crime prevention tips, and educate residents on techniques like improving lighting, locks, and alarms.</p> <p>In addition, DCOs will engage in community education through information distribution and working with city services to improve environmental factors, such as ensuring adequate lighting and maintaining trees or shrubbery that may provide cover for criminal activity. DCOs will increase patrols in high-crime areas, encourage participation in neighborhood watch</p>	<p>Lieutenants: 1 Sergeants: 2 Police Officers: 10</p>	

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		programs, and collaborate with local Aldermanic offices and outreach agencies to support victims and enhance overall crime prevention efforts.	
	<input checked="" type="checkbox"/> Community Policing	Community Policing officers will offer educational opportunities for residents and business owners where safety tips and awareness will be discussed. Officers will reach out and foster relationships with business owners to maintain an open line of communication to assess and help deter these crimes from occurring. Community Policing Officers, District Coordination Officers and District personal will conduct business walks suggested by our community members and business owners.	Lieutenants: Sergeants:1 Police Officers: 8
	<input checked="" type="checkbox"/> Tactical / Specialized Units	Tactical officers along with burglary teams will collaborate by increasing police presence and executing directed missions.	Lieutenants:1 Sergeants:4 Police Officers:38
	<input checked="" type="checkbox"/> SDSC Room	POD missions in high target areas, joint missions with 025 tact teams, analyze crime patterns, disseminate intelligence to officers on the watch.	Lieutenants: Sergeants:1 Police Officers:12 Civilians:1
Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	Resource	Role in Response Strategy Execution	
	POD Cameras	POD Cameras will be used to monitor criminal activities as well as for public safety efforts and measures. In addition, surveillance intelligence can be obtained such as patterns or offender descriptions to aid investigations.	
Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i>	<input checked="" type="checkbox"/> Bureau of Detectives	Detectives will share intelligence regularly within patterns identified by crime sprees and investigations	
	<input type="checkbox"/> Bureau of Counter-Terrorism		
	<input type="checkbox"/> Other: _____		
	<input type="checkbox"/> Other: _____		
City Resources	Entity <i>(select only those that apply)</i>	Role/Responsibilities <i>(only for those selected)</i>	

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<p><i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i></p>	<input checked="" type="checkbox"/> Chicago Parks District	Offering employment opportunities specifically during the summer such as camp counselor, lifeguard etc.
	<input checked="" type="checkbox"/> Chicago Public Schools	Offering mentoring programs such as After School Matters to students who may be at risk or employment opportunities.
	<input type="checkbox"/> Chicago Transit Authority	
	<input checked="" type="checkbox"/> Dept of Streets and Sanitation	Tree trimming, street lightings and other factors contributing to locations that can be potential targets.
	<input type="checkbox"/> Department of Transportation	
	<input type="checkbox"/> Dept of Family and Support Services	
	<input type="checkbox"/> Department of Public Health	
	<input type="checkbox"/> Department of Finance	
	<input type="checkbox"/> Department of Housing	
	<input type="checkbox"/> Other: _____	
	<input type="checkbox"/> Other: _____	
<input type="checkbox"/> Other: _____		
<p>Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities</i></p>	<p>Entity (specify org name)</p> <p>Faith-based organizations</p>	<p>Role/Responsibilities</p> <p>Faith-based organizations can distribute flyers informing community members of upcoming events and educational opportunities that can help build awareness as well as offer employment opportunities.</p>
<p>Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i></p>	<p>Providing employment opportunities allows residents to take pride in contributing to their community, encouraging them to play an active role in creating a safe and thriving neighborhood.</p> <p>By educating residents and business owners, they gain the tools and confidence to protect their property and take ownership of the steps needed to prevent burglaries in their neighborhoods .</p>	

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Assessment Plan	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i></p> <p>Reduction in documented commercial burglaries.</p> <p><i>Additional Metrics:</i> Our goal is to increase community awareness of burglaries by encouraging residents to report suspicious activity. This initiative also aims to strengthen trust and collaboration between community members and law enforcement, creating safer and more secure neighborhoods. Data from Tableau shows that increased police presence can significantly reduce these crimes.</p>			
	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>Over what time horizon will the Response Strategy be implemented? (select one)</i></p>	<input checked="" type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input type="checkbox"/> More than 6 months
	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p>We will conduct quarterly follow-ups through beat meetings, gathering input from beat facilitators and block club members to identify problem areas and provide additional resources as needed.</p>				
<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p>Information will be gathered using data, such as the number of service calls, and through input from community members during beat meetings. Officers will build strong relationships with the communities they serve and maintain open communication to gather and share information that helps resolve issues. They will also follow up with business owners and residents who have been affected to obtain feedback and ensure concerns are addressed.</p>				

END PRIORITY #3

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SECTION 2 – COMMUNITY ENGAGEMENT PRIORITIES

List the District's top priority engagement activities for the year for each of the listed populations. Engagement activities should be listed in rank order from highest to lowest priority. List at least one, and no more than three, high priority engagement activities for each population.

COMMUNITY ENGAGEMENT PRIORITIES				
Youth High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: <i>Describe the engagement</i> Monthly School Youth partnered Engagements (YDAC, Quiz Bowl Speer, Internship program, Officer Friendly, G.R.E.A.T.)	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Community Stakeholders & youth leadership stakeholders _____	<i>Why is this engagement activity a high priority for the District?</i> Ensuring that Community Youth have voice and agency in guiding Youth District initiatives and programs is essential.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Non-Community Policing personal plays an essential role in our Youth engagement meetings from participating, recruiting, steering, and being stakeholders during our meetings
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Soly Roman		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Soly Roman is the 25 th District Youth Liaison Officer	
	Priority #2: <i>Describe the engagement</i> Monthly Sports event/game between the Youth and the 25 th District CAPS	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Chicago Park District _____	<i>Why is this engagement activity a high priority for the District?</i> Designed with youth at the forefront, this initiative allows young people to engage with officers in a social and welcoming setting, encouraging authentic connection and mutual understanding.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Non Community Policing personnel serve as team members for the athletic games(softball, basketball, kickball, etc)
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Soly Roman		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Soly Roman is the 25 th District Youth Liaison Officer	
	Priority #3: <i>Describe the engagement</i> Weekly Youth Explorers Program	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Chicago Park District _____	<i>Why is this engagement activity a high priority for the District?</i> Providing community youth with meaningful, alternative programming helps keep them safe, informed, and connected to positive opportunities that steer them away from harmful influences	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Non-Community Policing Personnel play a vital role in 25 th District Youth Programming operations including serving as guest presenters, observers, chaperones etc
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Soly Roman		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Soly Roman is the 25 th District Youth Liaison Officer	

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COMMUNITY ENGAGEMENT PRIORITIES				
Older Adults High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: <i>Describe the engagement</i> Weekly Older Adults Well-Being Checks	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i> Older adults can be more vulnerable to crime and may have limited access to resources. By conducting weekly well-being checks, Community Policing personnel can provide them with helpful information, including local crime alerts and other important community resources.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Non-Community Policing Personnel may encounter Older Adults throughout their daily tours of duties. They may help by informing the Older Adult community of the Older Adult Liaison Officer in their community as well as relay any important crime patterns or other events in their community. They may also reach out to the Older Adults Liaison Officer if and when they encounter an Older Adult that may need resources or further assistance.
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Selene Noriega		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Selene Noriega is the 25th District Older Adults Liaison Officer	
	Priority #2: <i>Describe the engagement</i> Bi-Weekly Older Adults Food Deliveries	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Iglesia Evangelical Emanuel Church _____	<i>Why is this engagement activity a high priority for the District?</i> Older adults may face challenges in getting groceries due to age or physical limitations. We provide groceries and conduct well-being checks to ensure their safety and overall well-being.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Information on vulnerable Older Adults is passed onto the watches so 25th district officers can pay special attention to older adults in need.
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Selene Noriega		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Selene Noriega is the 25th District Older Adults Liaison Officer	
	Priority #3: <i>Describe the engagement</i>	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i>	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i>
	<i>Who is the District Point of Contact for this engagement?</i>		<i>Why was this individual selected as the Point of Contact for this engagement?</i>	

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	<i>Who is the District Point of Contact for this engagement?</i>	<i>Why was this individual selected as the Point of Contact for this engagement?</i>
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COMMUNITY ENGAGEMENT PRIORITIES				
Business High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: <i>Describe the engagement</i> Monthly Business Meetings	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i> The monthly business meetings provide updates on community alerts, recent crime trends and current crime statistics. Feedback is received regarding suspicious activity and/or persons which is then relayed to the strategic decision room and watches.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> The 025th district police officers will have access to the same information and will be able to provide more efficient police service to the 025th district community.
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Ismael Hernandez		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Ismael Hernandez is the Business Liaison Officer	
	Priority #2: <i>Describe the engagement</i> Conversation with the Commander	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Businesses and Elected Official	<i>Why is this engagement activity a high priority for the District?</i> The community policing office engages with businesses and local stakeholders to get a better understanding of the issues happening in the area. The engagements provide an opportunity to improve relationships with stakeholders through Conversation with the Commander because it is a neutral setting.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> All police officers are welcome to attend the engagements and meet the local community stakeholders
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Ismael Hernandez		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Ismael Hernandez is the Business Liaison Officer	
	Priority #3: <i>Describe the engagement</i> Business Outreach Foot Patrols	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i> As businesses open or re-open, the foot patrols allow officers to engage new business owners/managers/employees as well as build rapport with previous business owners/managers/employees. This will help create better relations behind officers and businesses.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> The 025th district police officers will be informed of any problems businesses may be reporting to officers through the outreach mission which will allow for more efficient police service in the future
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Ismael Hernandez		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Ismael Hernandez is the Business Liaison Officer	

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COMMUNITY ENGAGEMENT PRIORITIES					
<p>Domestic Violence</p> <p>High Priority Engagement Activities</p> <p><i>List at least one (no more than 3)</i></p>	<p>Priority #1: <i>Describe the engagement</i></p> <p>Daily Calls to survivors of Domestic Violence to provide them resources and information on services.</p> <p>Follow up with survivors of DV to provide them with support, referrals, and resources.</p>	<p><i>Select only one; if co-created a partner must be listed</i></p> <p><input checked="" type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input type="checkbox"/> Co-Created with _____</p>	<p><i>Why is this engagement activity a high priority for the District?</i></p> <p>The DVLO is able to engage domestic violence survivors who file a report as soon as possible to provide them with information on services and resources</p> <p>By providing timely follow-up services, survivors may be more likely to access services and choose a path of safety.</p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i></p> <p>025th district police officers are able to relay information to DVLO on domestic violence survivors. The DVLO can then covertly contact them and get them the help they need.</p> <p>(Officers aware of DV incidents must prepare a case report where the DVLO would get victim contact info)</p>	
	<p><i>Who is the District Point of Contact for this engagement?</i></p> <p>P.O. Karina Vivas</p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i></p> <p>P.O. Karina Vivas is the Domestic Violence Liaison Officer</p>		
	<p>Priority #2: <i>Describe the engagement</i></p> <p>Monthly Domestic Violence Subcommittee Meeting</p>	<p><i>Select only one; if co-created a partner must be listed</i></p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with Domestic Violence Subcommittee</p>	<p><i>Why is this engagement activity a high priority for the District?</i></p> <p>The DVLO hosts monthly meetings with their subcommittee to discuss any issues the community may be experiencing.</p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i></p> <p>The DV subcommittee helps inform the district on DV concerns and engagements created throughout the year.</p>	
	<p><i>Who is the District Point of Contact for this engagement?</i></p> <p>P.O. Karina Vivas</p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i></p> <p>P.O. Karina Vivas is the Domestic Violence Liaison Officer</p>		
	<p>Priority #3: <i>Describe the engagement</i></p> <p>Domestic Violence themed conferences and engagements created throughout the year (February – Teen Dating Violence Awareness. April – Sex Assault Awareness Month. May – October – Domestic Violence Awareness Month)</p>	<p><i>Select only one; if co-created a partner must be listed</i></p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with Community Stakeholders and Domestic Violence Sub-Committee</p>	<p><i>Why is this engagement activity a high priority for the District?</i></p> <p>The DVLO can participate in Nationally recognized domestic violence themes and create engagements to build awareness to the community. The awareness engagements create outreach opportunities to those in need.</p> <p>Building community awareness will increase the likelihood that victims will reach out to CPD for support and assistance.</p>	<p><i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i></p> <p>025th District officers can help promote and recommend community members to attend these events.</p>	
	<p><i>Who is the District Point of Contact for this engagement?</i></p> <p>P.O. Karina Vivas</p>		<p><i>Why was this individual selected as the Point of Contact for this engagement?</i></p> <p>P.O. Karina Vivas is the Domestic Violence Liaison Officer</p>		

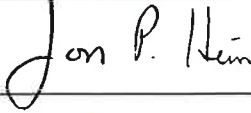




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COMMUNITY ENGAGEMENT PRIORITIES					
Affinity Groups High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: <i>Describe the engagement</i> Daily Outreach Missions to engage sex workers and homeless individuals.	<i>Select a specific population:</i> <input type="checkbox"/> LGBTQI <input type="checkbox"/> Religious Minorities <input checked="" type="checkbox"/> Immigrants <input checked="" type="checkbox"/> Homeless Individuals <input type="checkbox"/> Indiv w/ Disabilities <input type="checkbox"/> Individuals in Crisis <input checked="" type="checkbox"/> Other: Sex Workers	<i>Why is this engagement activity a high priority for the District?</i> The ALO needs to engage these individuals with life barriers to identify their specific issues holding them back. The engagement will enable the ALO to provide the support needed to help them lead normal lives.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> 025th district officers are able to pass on information regarding homelessness and sex workers to the ALO who can in turn engage these individuals and assist them	
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Zachary Cruz		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Zachary Cruz is the Affinity Liaison Officer		
	Priority #2: <i>Describe the engagement</i> Weekly Sex Worker Outreach Missions	<i>Select a specific population:</i> <input type="checkbox"/> LGBTQI <input type="checkbox"/> Religious Minorities <input type="checkbox"/> Immigrants <input type="checkbox"/> Homeless Individuals <input type="checkbox"/> Indiv w/ Disabilities <input type="checkbox"/> Individuals in Crisis <input checked="" type="checkbox"/> Other: Sex workers	<i>Why is this engagement activity a high priority for the District?</i> The ALO engages the sex workers during their most active periods to provide support and resources, so they have the opportunity to lead normal lives if they choose to do so.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> 025th district officers are able to provide information to the ALO on sex workers as they come into contact with them on the street either during calls for services or because of arrests. The ALO can then engage them and provide resources to help them lead normal lives.	
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Zachary Cruz		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Zachary Cruz is the Affinity Liaison Officer		
	Priority #3: <i>Describe the engagement</i> Weekly Hot Meal Distribution to Homeless and Sex Workers	<i>Select a specific population:</i> <input type="checkbox"/> LGBTQI <input type="checkbox"/> Religious Minorities <input type="checkbox"/> Immigrants <input checked="" type="checkbox"/> Homeless Individuals <input type="checkbox"/> Indiv w/ Disabilities <input type="checkbox"/> Individuals in Crisis <input checked="" type="checkbox"/> Other: Sex workers	<i>Why is this engagement activity a high priority for the District?</i> ALO engages these individuals to help provide them care and resources so they may survive through their tough times	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> 025th district officers can help identify homeless and sex worker individuals in need then provide the information to the ALO. The ALO can then engage these individuals and provide them with resources.	
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Zachary Cruz		<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Zachary Cruz is the Affinity Liaison Officer		

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COMMUNITY ENGAGEMENT PRIORITIES				
(OPTIONAL) Other District Engagements <i>(no more than 3)</i>	Priority #1: <i>Describe the engagement</i>	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i>	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i>
	<i>Who is the District Point of Contact for this engagement?</i>		<i>Why was this individual selected as the Point of Contact for this engagement?</i>	
	Priority #2: <i>Describe the engagement</i>	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i>	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i>
	<i>Who is the District Point of Contact for this engagement?</i>		<i>Why was this individual selected as the Point of Contact for this engagement?</i>	
	Priority #3: <i>Describe the engagement</i>	<i>Select only one; if co-created a partner must be listed</i> <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i>	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i>
	<i>Who is the District Point of Contact for this engagement?</i>		<i>Why was this individual selected as the Point of Contact for this engagement?</i>	

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APPROVED BY	Print Name	Signature	Date
Chief, Bureau of Patrol	Jon P. Hein		20 Dec 2025
Area Deputy Chief	William Betancourt		18 DEC 25
OCP Commanding Officer	Glen Brooks		20 Dec 2025
District Commanding Officer	Federico Andaverde III		15 Dec 2025
District Advisory Committee Chair	James M. Urganus		18 DEC 2025

STRATEGIC PLAN DRAFTING TEAM	
<i>List the names of District and Bureau personnel who actively contributed to the content of this strategic plan.</i>	
Team	Names (include Rank)
Exempt Members	Commander Andaverde III #630
Watch Personnel	
District Coordination Team Personnel	Sgt. Nomellini #1647
Community Policing Personnel	Sgt Gonzalez #1477 / PO Noriega #6243
Tactical / Specialized Unit Personnel	
SDSC Personnel	
Bureau of Detectives Personnel	
Bureau of Organized Crime Personnel	
OCP Area Coordinator	
Other Personnel	PO Myers #13797