Community-Driven Approaches to Crime Reduction - District Strategic Plan

CHICAGO POLICE DEPARTMENT

District:	025	Year: 2025

SECTION 1 - PROBLEM SOLVING PRIORITIES

Determine and define three problem solving priorities for your District for the coming year, as identified by the community. Provide responses below to delineate how the District will apply the SARA model of problem solving to each priority. Please ensure responses are specific and detailed.

PRO	OBLEM SOLVING P	RIORITY #1				Me 1 YUT	
	Priority Title	Gun Violence					
	Priority Type			☐ Property Crime		☐ Quality of Life	
ĺ	Source	☑ Calls for Service	⊠ Co	mmunity Conversations	☑ DAC Meetings	☐ Resident Survey Data	
ס	Check all that apply	☑ Crime Data	l	mmunity Interactions	☑ Beat Meetings	☐ Other:	
Scanning	Rationale Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.	has accounted for the majo 11 Homicides compared to seen a 16% decrease in Ho	Gun violence is the top priority in the 25th District. Beginning 01 January 2024 to 01 December 2024 gun violence has accounted for the majority of violence within the district. In the past year there have been 89 shootings, and 11 Homicides compared to the previous year (2023) there has been a 7% increase in shootings. The district has seen a 16% decrease in Homicides when compared to the previous year. The sanctity of human life and addressing the negative impacts of gun violence in our community is why this will continue to be our top priority.				
		Who is / are the victin The victims are community		bers, innocent bystanders, you	th, gang members and b	ousiness owners.	
	Problem Analysis Explain the problem by describing each of the listed elements. Be as specific as possible.	tified patterns such as motive rime, etc. 84.2% of the shootings (9% of the shootings (8 o The vast majority of offe	es, type 75 out ut of th	ed by the offender (do not includes of weapons used to commit to of the 89) are aggravated whee 89) resulted in first degreeused a handgun in the commited as undetermined motive	the crime, how they attended with a handgun. The murder. The mission of the crime.	empt to flee the scene of	
Analysis		Typical Time of Day (select apply):	all that	⊠ 1 st Watch	⊠ 2 nd Watch	⊠ 3 rd Watch	
Anal	1	3. What is the location of Eastern Bour Western Bour Northern Bour Southern Bour	ndary: (ndary: / ndary:	Austin Armitage	names to delineate the	boundaries below:	
	Root Cause Analysis Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.	The persistent gang rivalries in the 025th district are thought to be the primary factor contributing to the incidents of shootings and homicides. In 2024 the 25th District has 19 ongoing gang conflicts. Eight of which are located in the 30sector (Austin to Central Park, Division to Bloomingdale) 42% of gang conflicts reside in the south end of the 25th District.					

	Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.	with officers on scene of a shootings. Create and organize more block clubs to encourage information gather among residents. Organize faith-based communities in specified areas most effected by gun violence. Utilize meetings and Meet the Block to disseminate information and possibly gather intelligence that may assist detectives ### Analysis pleted above. ### Enforcement response (if applicable): Our response to enforcement is to utilize the district tact teams, District Coordination Officers, and our Community engagements to help serve the					
	Root Cause Mitigation Explain how the Response Strategy directly addresses the root cause that was analyzed above.	The above response will help deter gang members and gun violence. Increased police presence is identified in gang conflict areas to decrease gatherings of gang members and assist in deterring violent crime in the listed areas. By organizing planned events for the community and providing residents with the opportunity to connect with officers will help build strong relationships. This in turn will create trust between the community and the officers and improve communications between them.					
		Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)	# of Personnel Involved in Response Strategy Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)			
Se		⊠ Watch Personnel	Watch officers will conduct post shooting missions as well as maintain high vigilance for any persons that may be persons of interest in any open gun violence incidents.	Sergeants: 2 Police Officers: 30			
Response	District Personnel Resources Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.	☑ District Coordination Office	District Coordination Officers (DCOs) will conduct follow-ups on all shootings within the district to gather intelligence, identify witnesses, and engage the community. These follow-ups, along with the Violent Incident Follow-Up Report, will relay information from the public—who may feel more comfortable sharing details with familiar DCOs rather than detectives—to the Detective Division. This proactive approach aims to assist in solving investigations and reduce calls for service in affected areas by addressing underlying issues and fostering stronger community relationships. DCOs will intensify efforts to combat gun violence through close collaboration with detectives, tactical teams, district beat officers, community partners, and local government offices, including the area's Aldermanic offices. Strategic measures will include video sourcing, flyer distribution, and targeted infrastructure improvements in high-crime areas. Additionally, DCOs will notify and coordinate with outreach agencies such as the Institute for Non-Violence Chicago, BUILD, and Rincon Family Services to provide comprehensive support for affected individuals and prevent retaliation.	Lieutenants: Sergeants: 2 Police Officers: 10			
		⊠ Community Policing	Community Policing will provide flyers to the residents with current crime patterns and community alerts. Officers will use social media, Meet the Block, beat meeting and other pre planned events to educate residents on crime prevention tips. Community policing officers will conduct foot/bicycle patrol in troubled areas, as well as work with faith-based organizations to hold walks.	Lieutenants: Sergeants:1 Police Officers: 8			

AGO POLICE I		The tact teams will assist the District Commander in	
	☑ Tactical / Specialized Units	creating a strategic plan to help reduce chronic crime patterns as it relates to gun violence. The Tact Lieutenant will focus tactical missions and enforcement actions in the targeted areas based on active conflicts, residents related complaints, as well as information obtained from the SDSC room.	Lieutenants:1 Sergeants:4 Police Officers:38
	⊠ SDSC Room	POD missions in high crime areas, create anti-violence missions in high violence areas, joint missions with 025 tact teams, analyze crime patterns, disseminate intelligence to officers on the watch.	Lieutenants: Sergeants:1 Police Officers:12 Civilians:1
	Resource	Role in Response Strategy Execution	
Other District Resources Identify non-	POD Cameras	POD cameras will be used to identify persons of interest involved in gun violent cases. Should POD information be distributed among officers as well as information share	e obtained it will the
identify non- personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.	Social Media	Social media will be closely monitored primarily by DIO in order to obtain possible gathering locations or any other pertinent information such as gang conflicts that may help to deter gun violence within the district.	
	☑ Bureau of Detectives	Detectives will put out alerts and crime patterns providing description of offenders, motives, and locations.	
Other CPD (non-District)	⊠ Bureau of Counter-Terrorism	Work with the Parole Board regarding violent offenders' /gang members. Investigate IDSSR sent by district to address drivers of gun violence.	
Resources Identify non-District CPD resources that will be needed to execute the above Response Strategy.	⊠ Other:	A partnership with community responders (i.e. Build a Crisis Response Unit Manager) and faith-based entities in order to create and maintain strong and lasting working relationships between the community and law enforcement in order to collaborate and help combat gun violence within the 025th District. Through events and follow ups these relationships will be build and maintained in order to better our community.	
	☐ Other:		
	Entity (select only those that apply)	Role/Responsibilities (only for those selected)	
	☑ Chicago Parks District	After School programs, Back to School events, Youth Evgame tournaments	ents, youth spots a
City Resources	☑ Chicago Public Schools	Utilize educational programs (D.A.R.E., G.R.E.A.T., & O	ficer Friendly)
Clearly identify what role each agency will	□ Chicago Transit Authority	Conduct ride along on CTA buses	
play in executing the Response Strategy.	☑ Dept of Streets and Sanitation	Focus on maintaining all streetlight repairs and keeping as submit and follow up any graffiti removal requests.	a well-lit area as we
Fill out only those that apply.	☐ Department of Transportation		
	☐ Dept of Family and Support Services	Identify and reach out to those at risks groups and areas if and when needed.	to provide assistar
	☐ Department of Public Health		

		☐ Department of Finance				
		☑ Department of Housing	Follow up with troubled band create a safer comm		esses to build relationships	
		☑ Other: Aldermanic Office	Trimming bushes and tre	es for better visibility, cond	duct block clean u	
		⊠ Other:311	Graffiti blasters will remo tensions in gang conflicts		soon as possible to reduce	
		☐ Other:				
		Entity (specify org name)	Role/Responsibilities			
	Community Resources Identify what role	Chambers of Commerce	Block parties and keeping as a resource for informa	g an eye on troubled busin tion on crime patterns.	nesses as well as serving	
	community org's/members will play in executing the Response Strategy.	Faith Based		an offer safe havens and a erings during the summer.		
	Provide organization names and outline specific roles/responsibilitie					
	S.					
	Community Ownership Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.	Through outreach efforts, community members will build relationships with District Officers. These relationships will lead to the community having a voice and play an active role in problem solving. As the community develops this strength, it will lead to ownership of their neighborhood. By offering safe havens and community building events residents will develop pride in their neighborhood and will collaborate with officers to help ensure a safe and healthy thriving environment for all.				
	Metrics Select the Focus Metric that will be used as the primary measure to evaluate progress for this	Focus Metric (refer to the District Guidance Document for a list of aligned metrics): Reduction in number of shooting incidents Additional Metrics: Data to show the increased number of recovered firearms with and without an arrest				
Assessment Plan	problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.		provide intelligence as it related to the targeted gangs, gangs profile and in an attempt to gather more information/intelligence concerning the			
A	Follow-Up Plan Explain how the	Over what time horizon will the Response Strategy be implemented? (select one)	☑ 1 to 3 months	☐ 4 to 6 months	☐ More than 6 months	
	District will follow-up to ensure that the Response Strategy is having the desired impact	How frequently will District person We will follow-up Quarterly throug club members to help identify trou	h beat meetings and gather	r information from beat fac	ilitators as well as block	

Mitigation Criteria

Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.

Data driven and the community's input on the problem at hand. Obtain the rate at which gun violence reports are being made within the district and follow up to see whether these cases have been resolved. Officers will develop a working relationship with the community they serve and maintain an open line of communication where information may be gathered and shared.

END PRIORITY #1

PF	PROBLEM SOLVING PRIORITY #2						
П	Priority Title	Burglaries					
	Priority Type	☐ Violent Crime			☑ Property Crime ☐ Quality of Life		
	Source	□ Calls for Service □ Calls for Ser	⊠ Cor	mmunity Conversations	☐ DAC Meetings	☐ Resident Survey Data	
	Check all that apply	☑ Crime Data	⊠ Cor	mmunity Interactions	⊠ Beat Meetings	☐ Other:	
Scanning	Rationale Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.	Many complaints received during community conversations and beat meetings are directly associated with burglaries both residential and commercial. The majority of burglaries are happening to small businesses wit the 025th District. Beginning 01 January 2024 to 01 December 2024 there have been 311 Burglaries district of Although statistically the 025th District has seen a decrease when compared to its previous year (-35% decrease to date) it remains a high priority of the residents and small business owners as it affects their livelihood wellbeing which is why burglaries has been identified as a priority within the 025th District. Residential Burglaries account for 180 out of 311 this is 57.8% of all Burglaries Commercial Burglaries account for 131 out of 311 this is 42.2% of all Burglaries					
alysis	Problem Analysis Explain the problem by describing each of the listed elements. Be as specific as possible.	4. Who is / are the victim Residents and community 5. Describe the methods identified patterns such as rescene of the crime, etc. Numerous businesses are burglaries. Residential brewith forcible entry accounno definitive pattern, as the Out of the 317 burglaries 120 were classified as co 38% of the total incidents	member / action / action motives, and familiate ak-institute for hese in reported memory commercial memory in the	ns used by the offender (do , types of weapons used to ilies have been impacte s predominantly take pla or 57.8% of access to ho noidents frequently arise ed in the 25th District fre	o not include demographic o commit the crime, how the d by burglaries, particulate ace during second watcomes and commercial en eras crimes of opportunity	arly residential h (0500-1300 hours), stablishments. There is ty. December 11, 2024,	
An		Typical Time of Day (select a apply):		☐ 1 st Watch	⊠ 2 nd Watch	⊠ 3 rd Watch	
	XI.	6. What is the location of this criminal activity? Use street names to delineate the boundaries below: • Eastern Boundary: Central Park • Western Boundary: Narragansett • Northern Boundary: Belmont • Southern Boundary: North Ave					
	Root Cause Analysis Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.	The underlying reason for the current instances of burglary may be attributed to lack of employment opportunities as well as insufficient presence of surveillance cameras in the affected homes and businesses, along with inadequate security systems.					

Response	Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included. Root Cause Mitigation Explain how the Response Strategy directly addresses the root cause that was analyzed above.	their property safe and secure. Enforcement response (if applicable): We will enhance police visibility in areas experiencing elevated burglary rates by deploying District Tact Teams, District Coordination Officers, and Community Policing Officers. These units will work together to develop initiatives aimed at deterring such criminal activities. In 2024, the 25th District experienced an increase in burglaries during third watch hours, specifically between 1700 and 2100 hours. Our objective is to implement additional operations targeting areas where the majority of these burglaries have occurred. It is our goal that by increasing police presence and educating residents and business owners on safety measures as well as security measures these crimes will decrease. By helping business owners and residents develop and implement a safety plan these crimes have shown to decrease be as much as fifty percent. Through offering employment and mentoring opportunities it is our goal to decrease burglaries within the 025th District.				
	analyzeu above.	Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)	# of Personnel Involved in Response Strategy		
		⊠ Watch Personnel	Watch personnel will continue to engage and patrol their designated areas to help alleviate this ongoing issue within the district. Special attention will be given to those areas identified as high targets.	Lieutenants: 1Sergeants: 2 Police Officers: 30 (10-4 units)		
	District Personnel Resources Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.	☑ District Coordination Office	District Coordination Officers will proactively address burglaries by conducting follow-ups on incidents and gathering intelligence from the community, especially from residents who feel more comfortable sharing information with familiar officers. DCOs will collaborate with detectives, tactical teams, and local businesses to identify burglary hotspots, track trends, and monitor surveillance footage. They will also conduct security assessments, offering crime prevention tips, and educate residents on techniques like improving lighting, locks, and alarms. In addition, DCOs will engage in community education through information distribution and working with city services to improve environmental factors, such as ensuring adequate lighting and maintaining trees or shrubbery that may provide cover for criminal activity. DCOs will increase patrols in high-crime areas, encourage participation in neighborhood watch programs, and collaborate with local Aldermanic offices and outreach agencies to support victims and enhance overall crime prevention efforts.	Lieutenants: Sergeants: 2 Police Officers: 10		

	⊠ Community Policing	Community Policing officers will offer educational opportunities for residents and business owners where safety tips and awareness will be discussed. Officers will reach out and foster relationships with business owners to maintain an open line of communication to assess and help deter these crimes from occurring.	Lieutenants: Sergeants:1 Police Officers: 8
	☑ Tactical / Specialized Units	Tactical officers along with burglary teams will collaborate by increasing police presence and executing directed missions.	Lieutenants:1 Sergeants:4 Police Officers:38
	⊠ SDSC Room	POD missions in high target areas, joint missions with 025 tact teams, analyze crime patterns, disseminate intelligence to officers on the watch.	Lieutenants: Sergeants:1 Police Officers:12 Civilians:1
	Resource	Role in Response Strategy Execution	
Other District Resources Identify non- personnel District	POD Cameras	POD Cameras will be used to monitor criminal activities a safety efforts and measures. In addition, surveillance into obtained such as patterns or offender descriptions to aid	elligence can be
resources (technology, equipment, etc) that will be used in executing the above Response Strategy.			
	☑ Bureau of Detectives	Detectives will share intelligence regularly within patterns sprees and investigations	identified by crim
Other CPD (non-District) Resources	☐ Bureau of Counter-Terrorism	¥ .	
Identify non-District CPD resources that will be needed to execute the above Response Strategy.	□ Other:		
	☐ Other:		
	Entity (select only those that apply)	Role/Responsibilities (only for those selected)	
	☐ Chicago Parks District	Offering employment opportunities specifically during the camp counselor, lifeguard etc.	summer such as
City Resources Clearly identify what role each agency will	☐ Chicago Public Schools	Offering mentoring programs such as After School Matter may be at risk or employment opportunities.	rs to students who
play in executing the	☐ Chicago Transit Authority		
Response Strategy. Fill out only those that apply.	☐ Dept of Streets and Sanitation	Tree trimming, street lightings and other factors contribut can be potential targets.	ing to locations th
	Donortment of Transportation		
	☐ Department of Transportation		

		☐ Department of Public Health				
		☐ Department of Finance				
		☐ Department of Housing				
		☐ Other:				
		Other:				
		☐ Other:				
		Entity (specify org name)	Role/Responsibilities			
	Community Resources Identify what role community	Faith-based organizations	of upcoming events and e	s can distribute flyers informeducational opportunities the employment opportunities	at can help build	
	org's/members will play in executing the Response Strategy.	-				
	Provide organization names and outline specific roles/responsibilitie					
	s.				<i></i>	
	Community Ownership Explain how the	By offering employment opportuni This will result in them becoming a	offering employment opportunities for residents they will take pride in their contribution to their community, s will result in them becoming a positive active contributor in creating a safe and thriving community.			
	Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.	Through educating residents and business owners they will feel better equipped in protecting their property and will take ownership of the steps they may take in order to help prevent burglaries in their neighborhoods.				
		Focus Metric (refer to the District	Guidance Document for a l	ist of aligned metrics):		
	Metrics Select the Focus Metric that will be used as the primary	Reduction in reported burglary incidence.				
	measure to evaluate progress for this	Additional Metrics:				
	problem. Then, list	Our objective is to enhance the community's vigilance regarding burglaries by encouraging the				
	any other quantitative and qualitative	reporting of suspicious activities. This initiative aims to foster strong relationships and trust between community members and law enforcement officers, ultimately promoting a greater sense of well-being,				
	outcomes that you will use to track	safety, and security within the	entorcement onicers, uni	matery promoting a grea m Tableau indicates tha	t when police presence	
	progress.	is heightened, crime rates tend			• · · · · · · · · · · · · · · · · · · ·	
		Over what time horizon will the				
ue.	Follow-Up Plan	Response Strategy be	☑ 1 to 3 months	☐ 4 to 6 months	More than 6 months	
SSI	Explain how the District will follow-up	implemented? (select one) How frequently will District person	and follow up to oppure the	Posponse Strategy is have	ing the desired impact?	
Assessment	to ensure that the Response Strategy is	How trequently will District person	mei ioilow-up to erisure the	Response Strategy is navi	ing the desired impact.	
4	having the desired impact	We will follow-up Quarterly throug club members to help identify trou	h beat meetings and gathe bled areas and provide fur	r information from beat fact ther resources wherever ne	ilitators as well as block eeded.	
	Mitigation				ما من المناسب من المناسب من المناسب	
	Criteria	This information will be collected	ed through data such as	Officers will develop a we	ervices and inrough	
	Explain how you will specifically know	input from community member community they serve and mainta	's during beat meetings. in an open line of commun	ication where information n	nay be gathered and	
	when the problem can be considered	shared in order to find resolution f	or community members. O	fficers will follow up and ob	tain feedback from	
	"addressed". Consider both quantitative and qualitative	business owners as well as reside				
	approaches.					

END PRIORITY #2

PR	PROBLEM SOLVING PRIORITY #3						
	Priority Title	Robberies					
	Priority Type			☐ Property Crime			☐ Quality of Life
	Source	□ Calls for Service	⊠ Co	ommunity Conversations	☑ DAC Mee	tings	☐ Resident Survey Data
Вu	Check all that apply	☑ Crime Data	⊠ Co	ommunity Interactions	Beat Mee	tings	☐ Other:
Scanning	Rationale Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.	Robberies is the third priority based on crime statistics from 01January 2024 to 01 December 2024. In the 025 th District there were 518 robberies that occurred during the mentioned time frame. When compared to the previous year robberies have decreased by 35%. Although there has been significant drop in crime this has been a priority for members of the community as discussed during our community conversations.					
		7. Who is / are the victim(s)? The victims are the 025 th District community members. 8. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.					
Analysis	Problem Analysis Explain the problem by describing each of the listed elements. Be as specific as possible.	460 out of 518= 88% of rob weapon (i.e. baseball bat) 63% of Robberies that occuhappen during time.	beries	ographic group although there a involved some form of weapon the 025 th district was during 20	(i.e. handgun	or knife) o	r other dangerous
		Typical Time of Day (select apply):		⊠ 1 st Watch	□ 2 nd Watc		⊠ 3 rd Watch
		9. What is the location of this criminal activity? Use street names to delineate the boundaries below: • Eastern Boundary: Central Park • Western Boundary: Laramie • Northern Boundary: Belmont					
	Root Cause Analysis Identify potential root causes of the problem that, if mitigated, would	Southern Boundary: Armitage These crimes take place mostly during the evening hours. Vacant buildings or lots as well as poor lighting may be the main contributor. Lack of employment opportunities may also be a root cause.					

	prevent the problem from re-occurring. Be as specific as possible.			
	Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.	Non-enforcement response (required): Social media will be utilized to inform community members of patterns along with flyer distribution that may contain safety tips or important robbery pattern information. Collaboration with the detective division on open cases. Utilize community outreach such as meet the block and beat meetings to gather information. Partner with faith-based entities to offer employment or volunteering opportunities. Enforcement response (if applicable): Our response will be to increase police presence in those areas showing a higher rate of robberies and utilizing District Tact Teams, District Coordination Officers and our Community Policing Officers to collaborate and create missions to help deter this crime.		
	Root Cause Mitigation Explain how the Response Strategy directly addresses the root cause that was analyzed above.	d educating community members on safety measures and services to help keep residents sheltered and aways as in vacant lots may also help to deter these crimes f	ay from targeted	
	analyzed assire.	Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)	# of Personnel Involved in Response Strategy
Response	District Personnel Resources Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.	⊠ Watch Personnel	Watch personnel will continue to engage and patrol their designated areas to help alleviate this ongoing issue within the district.	Lieutenants: 1Sergeants: 2 Police Officers: 30 (10-4 units)
		☑ District Coordination Office	District Coordination Officers (DCOs) will focus on reducing robberies by working proactively with the community to gather intelligence and identify patterns. DCOs will conduct follow-ups on robbery incidents to gather key information, focusing on areas with frequent robberies or targeted victim types, such as pedestrians or business owners. DCOs will collaborate with detectives, beat officers and tactical teams to analyze these patterns and identify locations that require additional resources or attention. DCOs will also work with city services to improve lighting in poorly lit areas and ensure that trees and shrubbery are trimmed to eliminate potential hiding spots for offenders. Additionally, DCOs will partner with local businesses to enhance their security measures and encourage participation in neighborhood watch programs. This approach will aim to reduce robberies, increase community engagement, and build trust between law enforcement and residents.	Lieutenants: Sergeants: 2 Police Officers: 10
		□ Community Policing	Community Policing officers will offer educational opportunities for residents where saftey tips and awareness will be discussed. Officers will reach out and foster relationships with residents to maintain an open line of communication to assess and help deter these crimes from occurring.	Lieutenants: Sergeants:1 Police Officers: 8
		☑ Tactical / Specialized Units	Tactical officers will increase police presence and execute directed missions.	Lieutenants:1 Sergeants:4 Police Officers:38

		⊠ SDSC Room	POD missions in high target areas, joint missions with 025 tact teams, analyze crime patterns, disseminate intelligence to officers on the watch.	Lieutenants: Sergeants:1 Police Officers:12 Civilians:1	
		Resource	Role in Response Strategy Execution	H	
	Other District Resources Identify non-	POD Cameras	POD cameras will be used to monitor robbery activities as safety efforts and measures. In addition, surveillance intel obtained (offender description, vehicle make/models, licer in investigation.	ligence can be	
	personnel District resources (technology, equipment, etc) that will be used in executing the above				
	Response Strategy.				
		Bureau of Detectives	Detective division will conduct investigation and follow ups as well as develop any crime pattern analysis and collaborate with District Personnel as well as the public. Ensuring vacant lots or buildings are properly maintained and not used as shelter or cover ups for these crimes to take place.		
	Other CPD (non-District) Resources Identify non-District CPD resources that will be needed to execute the above Response Strategy.	☑ Bureau of Counter-Terrorism		and not used as	
		□ Other:			
		☐ Other:			
		Entity (select only those that apply)	Role/Responsibilities (only for those selected)		
		☐ Chicago Parks District			
		☐ Chicago Public Schools			
		☐ Chicago Transit Authority			
	City Resources	☐ Dept of Streets and Sanitation	Tree trimming, street lightings and other factors contributi can be potential targets.	ng to locations that	
	Clearly identify what role each agency will	☐ Department of Transportation			
	play in executing the Response Strategy.	☐ Dept of Family and Support Services			
	Fill out only those that apply.	☐ Department of Public Health			
	иат арріу.	☐ Department of Finance			
		☐ Department of Housing			
		☐ Other:			
		☐ Other:			
		□ Other:			
	Community	Entity (specify org name)	Role/Responsibilities		
	Resources Identify what role community org's/members will	Aldermanic Offices	Community meetings to spread message of precautions. to community regarding prevention.	Literature provided	

	play in executing the Response Strategy. Provide organization names	Faith Based Organizations	Literature provided to comm	nunity regarding prevention	on.			
	and outline specific roles/responsibilitie s.	Social Media	025 th District will utilize social media platforms to make residents aware of the crime patterns, time, locations, offenders' descriptions and tips on what to do in case they witness or become a victim of robbery.					
	Community Ownership Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.	It is our goal that by offering employ will result in them becoming a pos Through educating residents they the steps they may take in order to	itive active contributor in crea will feel better equipped in tak	iting a safe and thriving e	nvironment.			
		Focus Metric (refer to the District (Guidance Document for a list	of aligned metrics):				
	Metrics Select the Focus Metric that will be used as the primary	Reduction in calls for robberies.						
Plan	measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.	Additional Metrics: Data to show a decrease in rot 12 Dec 2024. Of those calls for se in progress.						
Assessment Plan	Follow-Up Plan Explain how the	Over what time horizon will the Response Strategy be implemented? (select one)	☑ 1 to 3 months	☐ 4 to 6 months	☑ More than 6 months			
Ass	District will follow-up to ensure that the Response Strategy is having the desired impact	How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact? We will follow-up Quarterly through beat meetings and gather information from beat facilitators as well as block club members to help identify targeted areas and provide further services such as ensuring vacant lots and buildings are being well maintained.						
	Mitigation							
	Criteria Explain how you will specifically know when the problem can be considered "addressed". Consider both quanitative and qualitative approaches.	This information will be collected through data such as the volume of calls of services and through input from community members during beat meetings. Officers will develop a working relationship with the community they serve and maintain an open line of communication where information may be gathered and shared in order to find resolution for community members.						

END PRIORITY #3

SECTION 2 – COMMUNITY ENGAGEMENT PRIORITIES

List the District's top priority engagement activities for the year for each of the listed populations. Engagement activities should be listed in rank order from highest to lowest priority. List at least one, and no more than three, high priority engagement activities for each population.

COMMUNITY	NGAGEMENT PRIORITIES				
	Priority #1: Describe the engagement Weekly Youth Explorers Program	Select only one; if co- created a partner must be listed □ CPD-Driven □ Community-Driven ⋈ Co-Created with After School Matters	Why is this engagement activity a high priority for the District? Reaching our community youth and providing them with quality, alternative programming is crucial to keeping them safe, educating them, and providing them alternatives to dangers and temptations of crime	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement? Non-Community Policing Personnel play a vital role in 25 th District Youth Programming operations including serving as guest presenters, observers, chaperones etc	
	Who is the District Point of Contact for P.O. Soly Roman	or this engagement?	Why was this individual selected as the Point of Contact for this engagement?		
	Priority #2: Describe the engagement	Select only one; if co- created a partner must be listed	P.O. Soly Roman is the 25 th Dis Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in	
Youth High Priority Engagement Activities List at least one (no more than 3)	e	☐ CPD-Driven ☐ Community-Driven ☑ Co-Created with Chicago Park District ———	This initiative seeks to encourage relationship-building by allowing the youth an opportunity to see the officers in a different light. It provides them to learn and interact with the officers in a more social, fun, and interactive setting.	the engagement? Non Community Policing personnel serve as team members for the athletic games(softball, basketball, kickball, etc)	
	Who is the District Point of Contact for P.O. Soly Roman	nr this engagement?	Why was this individual selected as the Point of Contact for this engagement?		
	Priority #3: Describe the engagement Monthly School Youth partnered Engagements (YDAC, Quiz Bowl Speer, Internship program, Officer Friendly, G.R.E.A.T.)	Select only one; if co-created a partner must be listed □ CPD-Driven □ Community-Driven □ Co-Created with Community Stakeholders & youth leadership stakeholders	P.O. Soly Roman is the 25th Dis Why is this engagement activity a high priority for the District? It is essential to give our Community Youth voice and agency over the direction of Youth District initiatives and program		
	Who is the District Point of Contact for P.O. Soly Roman	or this engagement?	Why was this individual selected engagement? P.O. Soly Roman is the 25th Dis	d as the Point of Contact for this	

COMMUNITY E	ENGAGEMENT PRIORITIES				
	Priority #1: Describe the engagement Weekly Older Adults Well-Being Checks	Select only one; if co- created a partner must be listed	Why is this engagement activity a high priority for the District? The older adult community	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
		□ Community-Driven	may be susceptible to crime and have limited access to	Non-Community Policing Personnel may encounter Older Adults	
		□ Co-Created with	resources. By conducting weekly well-being checks Community Policing Personnel may offer them information on	throughout their daily tours of duties. They may help by informing the Older Adult community of the Older Adult Liaison Officer in their	
			resources and information such as crime alerts in their area or other pertinent information.	community as well as relay any important crime patterns or other events in their community. They may also reach out to the Older Adults Liaison Officer if and when they encounter an Older Adult that may need resources or further assistance.	
	Who is the District Point of Contact for P.O. Selene Noriega	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this	
				District Older Adults Liaison Officer	
	Priority #2: Describe the engagement Bi-Weekly Older Adults Food	Select only one; if co- created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
Older	Deliveries	☐ CPD-Driven	Older Adults can struggle with obtaining groceries	Information on vulnerable Older	
Adults		☐ Community-Driven ☑ Co-Created with	due to age and physical issues. Groceries are provided and a well-being	Adults is passed onto the watches so 25th district officers can pay special attention to	
High Priority Engagement		Iglesia Evangelical	check is conducted to ensure their safety and well-being	older adults in need.	
Activities List at least one (no more than 3)					
	Who is the District Point of Contact for	this engagement?	Why was this individual selected engagement?	l as the Point of Contact for this	
	P.O. Selene Noriega		P.O. Selene Noriega is the 25th District Older Adults Liaison Officer		
	Priority #3: Describe the engagement Senior Home/Assisted	Select only one; if co-created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
	Living/Retirement Home Visits	☐ CPD-Driven	Older adults who live in these types of	Develop and maintain	
		☐ Community-Driven	environments can become lonely. Engaging them	relationships with larger groups of older adults. Monthly safety	
		☑ Co-Created with	often can help with their mental health. Educating	meetings are held to discuss crime trends and crime	
		Local Stakeholders	them on crime trends and crime prevention can help them stay connected too. Some may feel like they no longer have a voice so	prevention. Regular engagement helps build healthy relationships especially between LE and community.	
			visits can help give them a voice.		
	Who is the District Point of Contact for P.O. Selene Noriega	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this	
	7 . O. Gelene Noneya		P.O. Selene Noriega is the 25th	District Older Adults Liaison Officer	

COMMUNITY E	NGAGEMENT PRIORITIES	16 18 18		表现所,以 20 A A A	
	Priority #1: Describe the engagement Conversation with the Commander	Select only one; if cocreated a partner must be listed □ CPD-Driven □ Community-Driven 図 Co-Created with Businesses and Elected Official	Why is this engagement activity a high priority for the District? The community policing office engages with businesses and local stakeholders to get a better understanding of the issues happening in the area. The engagements provide an opportunity to improve relationships with stakeholders through Conversation with the Commander because it is a neutral setting.	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement? All police officers are welcome to attend the engagements and meet the local community stakeholders	
	Who is the District Point of Contact for P.O. Ismael Hernandez	this engagement?	Why was this individual selected engagement? P.O. Ismael Hernandez is the		
	Priority #2: Describe the engagement	Select only one; if co- created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
Business	Monthly Business Meetings	⊠ CPD-Driven ☐ Community-Driven	The monthly business meetings provide updates on community alerts,	The 025th district police officers will have access to the same information and will be able to	
High Priority Engagement		□ Co-Created with	recent crime trends and current crime statistics. Feedback is received regarding suspicious	provide more efficient police service to the 025th district community.	
Activities List at least one (no more than 3)			activity and/or persons which is then relayed to the strategic decision room and watches.		
	Who is the District Point of Contact for P.O. Ismael Hernandez	this engagement?	Why was this individual selected as the Point of Contact for this engagement? P.O. Ismael Hernandez is the Business Liaison Officer		
5	Priority #3: Describe the engagement Business Outreach Foot Patrols	Select only one; if co-created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
	Business Guidacii i cott atrois	□ CPD-Driven □ Community-Driven	As businesses open or re- open, the foot patrols allow officers to engage new business	The 025th district police officers wil be informed of any problems businesses may be reporting to	
		□ Co-Created with	owners/managers/employees as well as build rapport with previous business owners/managers/employees. This will help create better relations behind officers and	officers through the outreach mission which will allow for more efficient police service in the future	
	Who is the District Point of Contact for	this engagement?	businesses. Why was this individual selected	as the Point of Contact for this	
	P.O. Ismael Hernandez		engagement? P.O. Ismael Hernandez is the	Business Liaison Officer	

	Priority #1:	Select only one; if co-	Why is this engagement	What role will non-Community
	Describe the engagement Daily Calls to Victims of Domestic	created a partner must be listed	activity a high priority for the District?	Policing Personnel (Watch, Tactical/Specialized Units, etc) pla in the engagement?
	Violence to provide them resources and information on services. Follow up with victims of DV to provide them with support, referrals, and resources.	☑ CPD-Driven☐ Community-Driven☐ Co-Created with	The DVLO is able to engage domestic violence victims who file a report as soon as possible to provide them with information on services and resources	025th district police officers are ab to relay information to DVLO on domestic violence victims. The DVLO can then covertly contact them and get them the help they
			By providing timely follow-up services, victims may be more likely to access services and choose a path of safety.	(Officers aware of DV incidents must prepare a case report where the DVLO would get victim contactinfo)
	Who is the District Point of Contact for P.O. Karina Vivas	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this
			P.O. Karina Vivas is the Domest	ic Violence Liaison Officer
	Priority #2: Describe the engagement Monthly Domestic Violence	Select only one; if co- created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) pla in the engagement?
Domestic	Subcommittee Meeting	☐ CPD-Driven☐ Community-Driven☐	The DVLO hosts monthly meetings with their subcommittee to discuss any	The DV subcommittee helps infor
/iolence		☑ Co-Created with	issues the community may be experiencing.	the district on DV concerns and engagements created throughout the year.
ligh Priority Engagement Activities List at least one Tho more than 3)		Domestic Violence Subcommittee		
	Who is the District Point of Contact for P.O. Karina Vivas	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this
			P.O. Karina Vivas is the Domest	ic Violence Liaison Officer
	Priority #3: Describe the engagement Domestic Violence themed	Select only one; if co-created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) pla in the engagement?
	conferences and engagements created throughout the year (February – Teen David Violence	□ CPD-Driven □ Community-Driven	The DVLO can participate in Nationally recognized domestic violence themes and create engagements to build	025th District officers can help promote and recommend
	Awareness. April – Sex Assault Awareness Month. May –, October – Domestic Violence Awareness Month	⊠ Co-Created with	awareness to the community. The awareness engagements create outreach opportunities	community members to attend these events.
		Community Stakeholders and Domestic Violence Sub-Committee	to those in need. Building community awareness will increase the likelihood that victims will reach out to CPD for support and assistance.	
	Who is the District Point of Contact for P.O. Karina Vivas	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this

COMMUNITY E	NGAGEMENT PRIORITIES			AND STATE OF THE STATE OF	
	Priority #1: Describe the engagement Daily Outreach Missions to engage sex workers and homeless individuals.	Select a specific population: LGBTQI Religious Minorities Immigrants Homeless Individuals Indiv w/ Disabilities Individuals in Crisis Other: Sex Workers	Why is this engagement activity a high priority for the District? The ALO needs to engage these individuals with life barriers to identify their specific issues holding them back. The engagement will enable the ALO to provide the support needed to help them lead normal lives.	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement? 025th district officers are able to pass on information regarding homelessness and sex workers to the ALO who can in turn engage these individuals and assist them	
	Who is the District Point of Contact for P.O. Zachary Cruz	r this engagement?	Why was this individual selected engagement?		
			P.O. Zachary Cruz is the Affi		
	Priority #2: Describe the engagement Weekly Sex Worker Outreach Missions	Select a specific population:	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) pla in the engagement?	
Affinity	MISSIONS	☐ Religious Minorities	The ALO engages the sex workers during their most active periods to provide	025th district officers are able to provide information to the ALO on sex workers as they come	
Groups High Priority		☐ Homeless Individuals ☐ Indiv w/ Disabilities	support and resources so they have the opportunity to lead normal lives if they choose to do so.	into contact with them on the street either during calls for services or because of arrests.	
Engagement Activities List at least one (no more than 3)		☐ Individuals in CrisIs ☐ Other: Sex workers	choose to do so.	The ALO can then engage the and provide resources to help them lead normal lives.	
	Who is the District Point of Contact for P.O. Zachary Cruz	r this engagement?	Why was this individual selected as the Point of Contact for this engagement?		
			P.O. Zachary Cruz is the Affi	nity Liaison Officer	
	Priority #3: Describe the engagement Weekly Hot Meal Distribution to Homeless and Sex Workers	Select a specific population: □ LGBTQI □ Rellgious Minorities □ Immigrants ⊠ Homeless Individuals □ Indiv w/ Disabilities □ Individuals in Crisis ⊠ Other:	Why is this engagement activity a high priority for the District? ALO engages these individuals to help provide them care and resources so they may survive through their tough times	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) pla in the engagement? 025th district officers can help identify homeless and sex worker individuals in need then provide th information to the ALO. The ALO can then engage these individuals and provide them with resources.	
	Who is the District Point of Contact fo P.O. Zachary Cruz	Sex workers	Why was this individual selected engagement?	as the Point of Contact for this	
			P.O. Zachary Cruz is the Affi	nity Liaison Officer	

COMMUNITY E	NGAGEMENT PRIORITIES				
	Priority #1: Describe the engagement	Select only one; if co- created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
		☐ CPD-Driven			
		☐ Community-Driven	120		
		☐ Co-Created with			
	ti.		,		
	Who is the District Point of Contact for	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this	
			- Crigagamorn:		
	Priority #2: Describe the engagement	Select only one; if co- created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
		□ CPD-Driven			
(OPTIONAL)		☐ Community-Driven			
		☐ Co-Created with			
Other District					
Engagements (no more than 3)					
	Who is the District Point of Contact for	this engagement?	Why was this individual selected	as the Point of Contact for this	
		and ongogetheria	engagement?		
	Priority #3: Describe the engagement	Select only one; if co-created a partner must be listed	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?	
		☐ CPD-Driven			
		☐ Community-Driven			
		☐ Co-Created with			
	Who is the District Point of Contact for	this engagement?	Why was this individual selected engagement?	as the Point of Contact for this	

APPROVED BY	Print Name	Signature	Date
Chief, Bureau of Patrol	Jon P. Hein	Jon P. Him	23Dec24
Area Deputy Chief	William Betancourt	w. B. B.	2006024
OCP Commanding Officer	Color Brook	HenBull	23062 24
District Commanding Officer	Federico Andaverde III	Teles	12-20-24
District Advisory Committee Chair	James M. Urganus	James M. Verganus	12-20-24

Team	Names (include Rank)
Exempt Members	Commander Andaverde III #63
Watch Personnel	
District Coordination Office Personnel	Sgt. Nomellini #1647
Community Policing Personnel	Sgt Gonzalez #1477 / PO Noriega #6243
Tactical / Specialized Unit Personnel	
SDSC Personnel	
Bureau of Detectives Personnel	
Bureau of Organized Crime Personnel	
OCP Area Coordinator	
Other Personnel	PO Myers #13797

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