

Community-Driven Approaches to Crime Reduction - District Strategic Plan
CHICAGO POLICE DEPARTMENT

District: 025

Year: 2024

SECTION 1 – PROBLEM SOLVING PRIORITIES

Determine and define three problem solving priorities for your District for the coming year, as identified by the community. Provide responses below to delineate how the District will apply the SARA model of problem solving to each priority. Please ensure responses are specific and detailed.

PROBLEM SOLVING PRIORITY #1				
Scanning	Priority Title	Homicides/Shootings/Gun Violence		
	Priority Type	<input checked="" type="checkbox"/> Violent Crime		<input type="checkbox"/> Property Crime
	Source <small>Check all that apply</small>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings
Analysis	Rationale <small>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</small>	The sanctity of human life and the ill effects of violent crime in our neighborhoods is why this will always be our number one priority. In 2023 (01 JAN to 11 DEC 2023), we had 89 shootings & 26 homicides.		
		The number of calls for service for violence related issues (3933 as of 11DEC-YTD) supports that the community calls for service in target areas of priority #1 (homicides/shootings/gun violence).		
		1. Who is / are the victim(s)? <ul style="list-style-type: none">Non-Criminal VictimsStreet gang members and drug sellers		
		2. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc. <ul style="list-style-type: none">Drive by shootings, offenders on foot, and offenders involved house/parties/large gatherings using firearms.Illegal gatherings at non-licensed businesses		
Typical Time of Day (select all that apply):		<input checked="" type="checkbox"/> 1st Watch	<input checked="" type="checkbox"/> 2nd Watch	<input checked="" type="checkbox"/> 3rd Watch

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		<p>3. What is the location of this problematic activity? Use street names to delineate the boundaries below:</p> <ul style="list-style-type: none"> • Eastern Boundary: Central Park Ave • Western Boundary: Harlem Ave • Northern Boundary: Bloomingdale Ave • Southern Boundary: Division St
	<p>Root Cause Analysis Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</p>	<ul style="list-style-type: none"> • Root cause is gang members and narcotic sales • Carjackings due to viral social media trends • Illegal store front gatherings/parties due to economic conditions—businesses looking to survive (ie. Barbershops, nail salons engaging in illegal services like parties/social gatherings for additional income)
<p>Response</p>	<p>Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</p>	<p><i>Non-enforcement response (required):</i></p> <ul style="list-style-type: none"> • Utilize social media to inform residents • Use SDSC intelligence to target areas • Conduct foot patrols to flyer areas • Work closely with burglary team & detective division on open cases • Educate businesses and establishments on surveillance video maintained • Create & organize blitz canvassing to pass community alerts after shootings in target areas • Create & organize block club after shootings • Organize faith based communities in target areas • Utilize Meet the Block to gather information • Conduct Business checks to/for business owners to promote quick follow-ups • Utilize beat meetings and community engagements to promote resident awareness • Educate community about calls for service at Beat Meetings
		<p><i>Enforcement response (if applicable):</i></p> <ul style="list-style-type: none"> • District Commander along with Tact Lieutenant and the District Intelligence Officer will work in scheduling Intervention Connections and Parole Compliance • Beat cars, tact teams, CAPS personnel, and the DCOs will maintain a high visible police presence • Tact teams and district personnel will do direct missions to target specific gang conflict areas • Outdoor roll call with community partners • Faith based outreach with community partners

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Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i>	<ul style="list-style-type: none"> The above listed strategies will help deter gang members and gun violence Increased police presence is identified in gang conflict areas to eliminate gatherings of gang members POD missions to discourage the probability of active violence resulting in a decrease in shootings 		
	District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i>	Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)
<input checked="" type="checkbox"/> Watch Personnel		2 nd Watch Officers along with their immediate supervisors will conduct directed missions on the affected area and submit their reports for dissemination to DCO personnel	Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)
<input checked="" type="checkbox"/> District Coordination Team		The DCOs will conduct a violent follow-up after all shootings occurring in the district. These efforts may involve: conferring with area detectives assigned DIOs, district tactical teams, and the SDSC room. Conduct canvasses of the affected area to identify possible sources of video and distribute flyers to encourage residents to share any information with law enforcement agencies. Complete Post Violent Incident Reports to detail any intelligence developed. Collaborate with community partners for follow-ups. Notifications to appropriate outreach agencies (I.e. Institute for Non-Violence Chicago, BUILD and Rincon Family Services). DCO office will tour areas identified as areas with increasing crime patterns and submit and expedite City Service Requests such as gang graffiti removal requests and street light repair requests in order to deter future crime.	Lieutenants: 0 Sergeants: 2 Police Officers: 20
<input checked="" type="checkbox"/> Community Policing		Community Policing will provide flyers to the residents with current crime patterns and community alerts. CAPS officers will use social media platforms to educate residents on crime prevention tips. Community policing officers will conduct foot/bicycle patrol in troubled areas, as well as working with faith-based organizations to hold walks	Lieutenants: 0 Sergeants: 1 Police Officers: 8 Community Organizer: 1 Area Coordinator: 1
<input checked="" type="checkbox"/> Tactical / Specialized Units		The tact teams will assist the District Commander in creating a strategic plan to help reduce chronic crime patterns as it related to shootings and gun violence. The Tact Lieutenant will focus tactical missions and enforcement actions in the targeted areas based on historical conflicts, residents related complaints, as well as information obtained from the SDSC room.	Lieutenants: 1 Sergeants: 4 Police Officers: 38
<input checked="" type="checkbox"/> SDSC Room		POD missions in high crime areas, create anti-violence missions in high violence areas, joint missions with 025 tact teams, analyze crime patterns, disseminate intelligence to officers on the watch	Lieutenants: 0 Sergeants: 1 Police Officers: 12 Civilians: 1
Resource	Role in Response Strategy Execution		

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<p>Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i></p>	ShotSpotter	ShotSpotter will be used to locate and identify shootings and ensure a rapid response from district personnel.
	POD Cameras	POD cameras will be used to identify offenders & vehicles of involved in shootings, violent crimes, & gang violence
	Social Media	Closely monitor social media to identify possible upticks in conflicts & gatherings and inform our residents of crime patterns and provide safety tips and crime patterns
	<input checked="" type="checkbox"/> Bureau of Detectives	Detectives will put out alerts and crime patterns providing description of offenders
	<input checked="" type="checkbox"/> Bureau of Counter-Terrorism	Work with the Parole Board regarding violent offenders/gang members. Investigate IDSSR sent by district to address open air drug markets and drivers of violence.
	<input checked="" type="checkbox"/> Other: _____	<ul style="list-style-type: none"> A Strong partnership with community responders (ie. Build a Crisis Response Unit Manager) Including a Family Liaison Officer to help the needs of the community (Area Coordinator as point of contact) Involve our Alders & ward offices in priority #1 crimes (homicides/shootings) to build trust and allow residents to heal from criminal element
	<input type="checkbox"/> Other: _____	
<p>Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i></p>		
<p>City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i></p>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)
	<input checked="" type="checkbox"/> Chicago Parks District	After School programs, Back to School events, Youth Events
	<input checked="" type="checkbox"/> Chicago Public Schools	Utilize educational programs (D.A.R.E., G.R.E.A.T., & Officer Friendly)
	<input checked="" type="checkbox"/> Chicago Transit Authority	Conduct ride alongs on CTA buses
	<input checked="" type="checkbox"/> Dept of Streets and Sanitation	Focus on maintaining all street light repairs and keeping a well-lit area
	<input type="checkbox"/> Department of Transportation	
	<input type="checkbox"/> Dept of Family and Support Services	
	<input type="checkbox"/> Department of Public Health	
	<input type="checkbox"/> Department of Finance	
	<input checked="" type="checkbox"/> Department of Housing	Follow up with troubled buildings and businesses
<p>Community Resources <i>Identify what role community org's/members will</i></p>	<input checked="" type="checkbox"/> Other: Aldermanic Office	Trimming bushes and trees for better visibility
	<input checked="" type="checkbox"/> Other: 311	Graffiti blasters will remove gang-related graffiti as soon as possible to reduce tensions in gang conflicts
	<input type="checkbox"/> Other: _____	
<p>Community Resources <i>Identify what role community org's/members will</i></p>	Entity (specify org name)	Role/Responsibilities
	Faith Based	Faith based committee can offer "safe havens" and alternatives for youth—as well as job fairs, and 'smokeouts' during the summer

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Assessment Plan	<p><i>play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i></p>	Chambers of Commerce	Block parties and keeping an eye on troubled businesses as well as serving as a resource for information on crime patterns		
	<p>Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i></p>	<p>Throughout outreach efforts, community members will build relationships with District Officers directly. These relationships will lead to the community having a voice to be a part of problem solving. As the community develops this strength, it will lead to ownership of their neighborhood.</p>			
	<p><i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i></p> <ul style="list-style-type: none"> • Work closely with DIOs and provide intelligence as it related to the targeted gangs, gangs profile and hierarchy. • Debrief arrestees in an attempt to gather more information/intelligence concerning the conflict/area driving the violence. <p><i>Additional Metrics:</i></p> <ul style="list-style-type: none"> • <i>Data to show the increase number of recovered firearms with and without an arrest</i> 				
	<p>Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i></p>				
	<p>Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i></p>	<p>Over what time horizon will the Response Strategy be implemented? (select one)</p>	<input checked="" type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input type="checkbox"/> More than 6 months
	<p>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</p> <ul style="list-style-type: none"> • Quarterly 				

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<div>Mitigation Criteria</div> <div><i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></div>	<ul style="list-style-type: none">• Data driven and the community's input on the problems at hand
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END PRIORITY #1

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PROBLEM SOLVING PRIORITY #2

5	Priority Title	Robberies/Carjacking/Motor Vehicle Thefts			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime	<input checked="" type="checkbox"/> Property Crime		<input checked="" type="checkbox"/> Quality of Life
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
	Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	<ul style="list-style-type: none"> Robberies/Carjackings/Motor Vehicle Thefts had been chosen as our priority #2, due to concerns raised by our residents at beat meetings, community conversations, and follow ups from Aldermanic ward offices. 			
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	<p>4. Who is / are the victim(s)?</p> <ul style="list-style-type: none"> Residents of 25th District Car Dealerships & Auto Body shops 			
		<p>5. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</p> <ul style="list-style-type: none"> Motor Vehicle Thefts offenders use distraction techniques to lull victims into complacency Offenders are often armed and can be violent Residents leaving vehicles with keys in ignition--(for example, when dropping off deliveries or when warming up cars in the morning before daily activities) 			
		<p>Typical Time of Day (select all that apply):</p> <input checked="" type="checkbox"/> 1 st Watch <input checked="" type="checkbox"/> 2 nd Watch <input checked="" type="checkbox"/> 3 rd Watch			
		<p>6. What is the location of this criminal activity? Use street names to delineate the boundaries below:</p> <ul style="list-style-type: none"> Eastern Boundary: Central Park Ave Western Boundary: Harlem Ave Northern Boundary: Belmont Ave Southern Boundary: Division St. 			
	Root Cause Analysis <i>Identify potential root causes</i>				

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	<p>of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</p>	<ul style="list-style-type: none"> MVT are often crimes of opportunity and certain makes/models may be favored over others High risk populations like women, youth and elderly may be targeted 										
Response	<p>Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</p>	<p>Non-enforcement response (required): Utilize social media to inform residents Use SDSC intelligence to target areas Conduct foot patrols to flyer areas Work closely with burglary team & detective division on open cases Educate businesses and establishments on surveillance video maintained Utilize meet the block to gather information Conduct business checks to/for business owners Follow up closely Utilize beat meetings and community engagements to increase resident awareness LPR Missions</p> <p>Enforcement response (if applicable): Specialized units (MVT teams and Carjacking teams) will have directed missions to target MVT crimes.</p>										
	<p>Root Cause Mitigation Explain how the Response Strategy directly addresses the root cause that was analyzed above.</p>	<p>By using the above listed mitigation efforts (response strategy), the root cause of robberies/carjackings/motor vehicle thefts is addressed. Through communication/coordination with various units, informing property owners of best security practices, and engaging in dialogue with our residents, we can best address our robberies/carjackings/ MVT priority.</p>										
	<p>District Personnel Resources Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</p>	<table border="1"> <thead> <tr> <th>Team (select only those that apply)</th> <th>Specific Response Strategy Activities (only for those selected)</th> <th># of Personnel Involved in Response Strategy</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/> Watch Personnel</td> <td>Watch personnel will continue to engage in the general and targeted patrol to mitigate MVTs as well as conduct LPR missions</td> <td>Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)</td> </tr> <tr> <td><input checked="" type="checkbox"/> District Coordination Team</td> <td>DCO teams are working to problem solve the issue of Robberies, MVTs and Carjackings in the District. DCOs follow up on community concerns and trends using district intelligence to mitigate patterns of these crimes as well as taking on cases. DCO office will coordinate community walks and disseminate literature containing crime prevention tips and encourage community members to share current crime patterns and alerts via phone trees, block clubs, social media platforms, etc... DCO office will adjust tour of duty hours to provide high visibility and rapid response during hours when this type of crime occurs in areas identified by district and area 5 intelligence as targeted areas. DCO office will</td> <td>Lieutenants: 0 Sergeants: 2 Police Officers: 20</td> </tr> </tbody> </table>	Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)	# of Personnel Involved in Response Strategy	<input checked="" type="checkbox"/> Watch Personnel	Watch personnel will continue to engage in the general and targeted patrol to mitigate MVTs as well as conduct LPR missions	Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)	<input checked="" type="checkbox"/> District Coordination Team	DCO teams are working to problem solve the issue of Robberies, MVTs and Carjackings in the District. DCOs follow up on community concerns and trends using district intelligence to mitigate patterns of these crimes as well as taking on cases. DCO office will coordinate community walks and disseminate literature containing crime prevention tips and encourage community members to share current crime patterns and alerts via phone trees, block clubs, social media platforms, etc... DCO office will adjust tour of duty hours to provide high visibility and rapid response during hours when this type of crime occurs in areas identified by district and area 5 intelligence as targeted areas. DCO office will	Lieutenants: 0 Sergeants: 2 Police Officers: 20	
Team (select only those that apply)	Specific Response Strategy Activities (only for those selected)	# of Personnel Involved in Response Strategy										
<input checked="" type="checkbox"/> Watch Personnel	Watch personnel will continue to engage in the general and targeted patrol to mitigate MVTs as well as conduct LPR missions	Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)										
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			continue to collaborate with vehicle manufacturers and distribute vehicle anti-theft devices donated by the vehicle manufacturers to registered owners of vehicles residing in the district identified as potential targets for Robberies/MVT.	
		<input checked="" type="checkbox"/> Community Policing	Community Policing officers will continue to conduct meetings with residential and business owners through individual meetings, business, & premise checks. Informative measure through social media tips, canvassing, and informational sessions will continue directed on Vehicle safety and security	Lieutenants: 0 Sergeants: 1 Police Officers: 8
		<input checked="" type="checkbox"/> Tactical / Specialized Units	Tact teams will implement zero tolerance unified enforcement missions. Focus will be on prevention, arrests and recoveries of stolen vehicles. Specialized units (Robberies, MVT teams & carjacking teams) will coordinate missions to emphasize MVT offender arrests and MVT prevention	Lieutenants: 1 Sergeants: 4 Police Officers: 38
		<input checked="" type="checkbox"/> SDSC Room	SDSC room will monitor PODs to deter property crimes. Analyzing Robberies/MVT data to coordinate intelligence to officers in order to best minimize vehicle thefts through concentrated strategy and effort.	Lieutenants: 0 Sergeants: 1 Police Officers: 12 Civilians: 1
	Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	Resource	Role in Response Strategy Execution	
		POD Cameras	POD cameras will be used to monitor robbery/burglary activities as well as for public safety efforts and measures. In addition, surveillance intelligence can be obtained (offender description, vehicle make/models, license plate info) to aid in investigation.	
	Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i>	<input checked="" type="checkbox"/> Bureau of Detectives	Detective division will conduct investigation and follow ups.	
		<input type="checkbox"/> Bureau of Counter-Terrorism		
		<input checked="" type="checkbox"/> Other: Traffic Unit _____	Traffic Missions on Cicero Ave from Division to Belmont.	
		<input type="checkbox"/> Other: _____		
	City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy.</i>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)	
		<input checked="" type="checkbox"/> Chicago Parks District	Monitor parking lots as several vehicles are being recovered on Park District property	
		<input checked="" type="checkbox"/> Chicago Public Schools	Monitor parking lots as several vehicles are being recovered on School District property	

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	Fill out only those that apply.	<input type="checkbox"/> Chicago Transit Authority		
		<input checked="" type="checkbox"/> Dept of Streets and Sanitation	Cleanup operations.	
		<input type="checkbox"/> Department of Transportation		
		<input type="checkbox"/> Dept of Family and Support Services		
		<input type="checkbox"/> Department of Public Health		
		<input type="checkbox"/> Department of Finance		
		<input type="checkbox"/> Department of Housing		
		<input checked="" type="checkbox"/> Other: 311	Listen to community feedback and concerns on non-criminal/criminal events that may be related to burglaries (suspicious subjects, loitering, property concerns)	
		<input type="checkbox"/> Other: _____		
		<input type="checkbox"/> Other: _____		
	Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i>	Entity (specify org name)	Role/Responsibilities	
		Aldermanic Offices	Community meetings to spread message of precautions. Literature provided to community regarding prevention.	
		Faith Based Organizations	Literature provided to community regarding prevention.	
		Social Media	25 th District will utilize social media platforms to warn residents about the crime patterns, time, locations, offenders descriptions and tips what to do in case they witness or become a victim of robbery.	
	Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i>	The Community can join officers beat meetings for a constructive dialogue on how to best combat robberies/carjackings/motor vehicle thefts		
Assessment Plan	Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i>	<i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i>		
		A reduction in calls for motor vehicle thefts A reduction in calls for carjackings A reduction in calls for robberies Additional Metrics:		
	Follow-Up Plan <i>Explain how the District will follow-up</i>	<i>Over what time horizon will the Response Strategy be implemented? (select one)</i>	<input type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months <input checked="" type="checkbox"/> More than 6 months

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	<i>to ensure that the Response Strategy is having the desired impact</i>	<i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i> Quarterly
	Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i>	Data driven and the communities input on the problems at hand

END PRIORITY #2

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PROBLEM SOLVING PRIORITY #3				
Scanning	Priority Title	Youth Engagement		
	Priority Type	<input checked="" type="checkbox"/> Violent Crime	<input checked="" type="checkbox"/> Property Crime	<input checked="" type="checkbox"/> Quality of Life
	Source	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings
	<i>Check all that apply</i>	<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input type="checkbox"/> Resident Survey Data <input type="checkbox"/> Other: _____
	Rationale	<p>Engaging with our youth community has been identified as a clear priority by internal and external stakeholders. With a recent increase in youth related crime and community disassociation City & District wide, this seemed an appropriate issue to focus on as well as the reduction of crimes by youth subjects.</p> <p>Youth Engagement has been chosen as our priority #3 due to concerns raised by residents at beat meetings, community conversations, and followups from Aldermanic ward offices.</p> <p>Implementing our Youth District Advisory Council (YDAC) in the 25th District is imperative because it allows the youth to be engaged with the Department and encourages them to use their voice on issues that affect them.</p>		
Analysis	Problem Analysis	<p>7. Who is / are the victim(s)?</p> <ul style="list-style-type: none"> Residents of the 25th District Property owners 		
		<p>8. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</p> <p>Youth Crimes of opportunity</p>		
		Typical Time of Day (select all that apply):	<input checked="" type="checkbox"/> 1 st Watch	<input checked="" type="checkbox"/> 2 nd Watch
				<input checked="" type="checkbox"/> 3 rd Watch

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	<p>9. What is the location of this criminal activity? Use street names to delineate the boundaries below:</p> <ul style="list-style-type: none"> • Eastern Boundary: Central Park Ave • Western Boundary: Harlem Ave • Northern Boundary: Belmont Ave • Southern Boundary: Division St. 		
<p>Root Cause Analysis Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</p>	<ul style="list-style-type: none"> • Criminal activity by youth are often crimes of opportunity with high risk populations (fellow youth, elderly, families) often targeted. 		
<p>Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</p>	<p><i>Non-enforcement response (required):</i></p> <p>Youth Engagement programs Utilize social media to inform residents Use SDSC intelligence to target areas Conduct foot patrols to flyer areas Work closely with burglary team & detective division on open cases Educate businesses and establishments on surveillance video maintained Utilize meet the block to gather information Conduct business checks to/for business owners Follow up closely Utilize beat meetings and community engagements to inform residents of District updates LPR Missions</p>		
	<p><i>Enforcement response (if applicable):</i></p> <p>Joint missions with neighboring districts (011, 015, 14, 016, & 017) Robbery team and directed missions to target property crimes and crimes of opportunity</p>		
	<p>Root Cause Mitigation Explain how the Response Strategy directly addresses the root cause that was analyzed above.</p> <p>By using the above listed mitigation efforts, the root cause of youth engagement is addressed. Through communication/coordination with various units, informing property owners of dangers and security measures (i.e. parking in well lit areas) and engaging in on-going dialogue with residents, we can best address our youth engagement priority.</p>		
<p>District Personnel Resources Clearly identify what role each team will play in executing the above Response</p>	<p>Team (select only those that apply)</p> <p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>Specific Response Strategy Activities (only for those selected)</p> <p>Watch personnel will continue to patrol district</p>	<p># of Personnel Involved in Response Strategy</p> <p>Lieutenants: 1 Sergeants: 2 Police Officers: 30 (10-4 units)</p>

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Strategy Fill out only those that apply.	<input checked="" type="checkbox"/> District Coordination Team	DCO officers will coordinate with office of community policing and youth outreach agencies to provide resources and alternatives to at risk youth. DCO officers will participate in youth programs, school events and sporting events to foster stronger relationships between the department members and the youth in the area.	Lieutenants:0 Sergeants:2 Police Officers:20
	<input checked="" type="checkbox"/> Community Policing	Community policing team will continue to conduct meetings with residents and utilize social media, canvass, and info sessions	Lieutenants:0 Sergeants:1 Police Officers:8
	<input checked="" type="checkbox"/> Tactical / Specialized Units	Carjacking teams will be coordinated via district intelligence	Lieutenants: 1 Sergeants: 3 Police Officers: 30
	<input checked="" type="checkbox"/> SDSC Room	SDSC room will monitor PODs to deter property crimes. Analyzing carjacking data to coordinate intelligence to officers in order to best minimize carjackings through concentrated strategy and effort	Lieutenants:0 Sergeants:1 Police Officers:12 Civilians:1
Other District Resources Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.	Resource	Role in Response Strategy Execution	
	POD Cameras	POD Cameras will be used to monitor criminal activities as well as for public safety efforts and measures. In addition, surveillance intelligence can be obtained (offender description, vehicle make/models) to aid in investigations	
Other CPD (non-District) Resources Identify non-District CPD resources that will be needed to execute the above Response Strategy.	<input checked="" type="checkbox"/> Bureau of Detectives	Detective division will conduct investigations and followups	
	<input type="checkbox"/> Bureau of Counter-Terrorism		
	<input type="checkbox"/> Other: _____		
	<input type="checkbox"/> Other: _____		
City Resources Clearly identify what role each agency will play in executing the Response Strategy.	Entity (select only those that apply)	Role/Responsibilities (only for those selected)	
	<input checked="" type="checkbox"/> Chicago Parks District	Work with Chicago Park District to offer quality alternative youth programming	
	<input checked="" type="checkbox"/> Chicago Public Schools	Work with Chicago Public Schools to offer quality alternative youth programming	

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	Fill out only those that apply.	<input type="checkbox"/> Chicago Transit Authority		
		<input type="checkbox"/> Dept of Streets and Sanitation		
		<input type="checkbox"/> Department of Transportation		
		<input checked="" type="checkbox"/> Dept of Family and Support Services	Work with DFSS to offer quality alternative youth programming	
		<input type="checkbox"/> Department of Public Health		
		<input type="checkbox"/> Department of Finance		
		<input type="checkbox"/> Department of Housing		
		<input checked="" type="checkbox"/> Other: 311	Listen to community concerns on criminal matters dealing with youth	
		<input type="checkbox"/> Other: _____		
		<input type="checkbox"/> Other: _____		
Community Resources Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.	Entity (specify org name)	Role/Responsibilities		
Community Ownership Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.	The community can join in on Beat meetings & community conversations			
Assessment Plan	Metrics Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.	Focus Metric (refer to the District Guidance Document for a list of aligned metrics): Reduction in the number of youth involved crimes in the 25 th District Additional Metrics:		
	Follow-Up Plan Explain how the District will follow-up	Over what time horizon will the Response Strategy be implemented? (select one)	<input type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months

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<p><i>to ensure that the Response Strategy is having the desired impact</i></p>	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p>Quarterly</p>
<p>Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p>Data driven and community input on on going youth engagement issue</p> <p>Continue to engage and educate our residents, community members and stakeholders.</p>

END PRIORITY #3

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SECTION 2 – COMMUNITY ENGAGEMENT PRIORITIES

List the District's top priority engagement activities for the year for each of the listed populations. Engagement activities should be listed in rank order from highest to lowest priority. List at least one, and no more than three, high priority engagement activities for each population.

COMMUNITY ENGAGEMENT PRIORITIES

Youth

High Priority Engagement Activities

List at least one (no more than 3)

<p>Priority #1: Describe the engagement</p> <p>Weekly Youth Explorers Program</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with</p> <p>After School Matters</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>Reaching our community youth and providing them with quality, alternative programming is crucial to keeping them safe, educating them, and providing them alternatives to dangers and temptations of crime</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>Non-Community Policing Personnel play a vital role in 25th District Youth Programming operations including serving as guest presenters, observers, chaperones etc</p>
<p>Who is the District Point of Contact for this engagement?</p> <p>P.O. Jesus Magallon</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p> <p>P.O. Magallon is the 25th District Youth Liaison Officer</p>	
<p>Priority #2: Describe the engagement</p> <p>Quarterly Meet the Youth Officer/Field Day with the 25th District CAPS Office</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with</p> <p>Chicago Park District</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>This initiative seeks to empower youths and encourage relationship-building by allowing youth in the District the opportunity to learn about 25th District youth programs while meeting the 25th District Community Policing team in a fun, interactive setting.</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>Non Community Policing personnel serve as guest volunteers and help logistically (ie-sign in sheets,</p>
<p>Who is the District Point of Contact for this engagement?</p> <p>P.O. Jesus Magallon</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p> <p>P.O. Magallon is the 25th District Youth Liaison Officer</p>	
<p>Priority #3: Describe the engagement</p> <p>Monthly School Youth partnered Engagements (YDAC, Quiz Bowl Speer, Internship program, Officer Friendly, G.R.E.A.T.)</p>	<p>Select only one; if co-created a partner must be listed</p> <p><input type="checkbox"/> CPD-Driven</p> <p><input type="checkbox"/> Community-Driven</p> <p><input checked="" type="checkbox"/> Co-Created with</p> <p>Community Stakeholders & youth leadership stakeholders</p>	<p>Why is this engagement activity a high priority for the District?</p> <p>It is essential to give our Community Youth voice and agency over the direction of Youth District initiatives and program</p>	<p>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</p> <p>Non-Community Policing personal plays an essential role in our Youth engagement meetings from participating, recruiting, steering, and being stakeholders during our meetings</p>
<p>Who is the District Point of Contact for this engagement?</p> <p>P.O. Jesus Magallon</p>		<p>Why was this individual selected as the Point of Contact for this engagement?</p> <p>P.O. Magallon is the 25th District Youth Liaison Officer</p>	

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COMMUNITY ENGAGEMENT PRIORITIES

Older Adults

High Priority Engagement Activities

List at least one
(no more than 3)

Priority #1:
Describe the engagement

Weekly Older Adults Well-Being Checks

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
☐ Community-Driven
☐ Co-Created with _____

Why is this engagement activity a high priority for the District?

Older Adults can be vulnerable to crime and health issues therefore conducting weekly checks is necessary to ensure their safety and well-being

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

Well-being checks are completed either by phone or in-person. 025th district officers are on the same radio zone and will be made aware of the addresses. Therefore, they will be able to provide extra presence around their residence. Also, information is passed onto the watches if there are older adults in the areas of recent crime

Who is the District Point of Contact for this engagement?
Ofc. Kevin Frank

Why was this individual selected as the Point of Contact for this engagement? **Older Adults Liaison Officer**

Priority #2:
Describe the engagement

Bi-Weekly Older Adults Food Deliveries

Select only one; if co-created a partner must be listed

- ☐ CPD-Driven
☐ Community-Driven
☒ Co-Created with
Iglesia Evangelical Emanuel Church

Why is this engagement activity a high priority for the District?

Older Adults can struggle with obtaining groceries due to age and physical issues. Groceries are provided and a well-being check is conducted to ensure their safety and well-being.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

Information on vulnerable Older Adults is passed onto the watches so 025th district officers can pay special attention to older adults in need.

Who is the District Point of Contact for this engagement?
Ofc. Kevin Frank

Why was this individual selected as the Point of Contact for this engagement? **Older Adults Liaison Officer**

Priority #3:
Describe the engagement

Senior Home/Assisted Living/Retirement Home Visits

Select only one; if co-created a partner must be listed

- ☐ CPD-Driven
☐ Community-Driven
☒ Co-Created with
Local Stakeholders

Why is this engagement activity a high priority for the District?

Older adults who live in these types of environments can become lonely. Engaging them often can help with their mental health. Educating them on crime trends and crime prevention can help them stay connected too. Some may feel like they no longer have a voice so visits can help give them a voice.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

Develop and maintain relationships with larger groups of older adults. Monthly safety meetings are held to discuss crime trends and crime prevention. Regular engagement helps build healthy relationships especially between LE and community.

Who is the District Point of Contact for this engagement?
Ofc. Kevin Frank

Why was this individual selected as the Point of Contact for this engagement? **Older Adults Liaison Officer**

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COMMUNITY ENGAGEMENT PRIORITIES

Business

High Priority Engagement Activities

List at least one (no more than 3)

Priority #1:
Describe the engagement

Conversation with the Commander

Select only one; if co-created a partner must be listed

- ☐ CPD-Driven
☐ Community-Driven
☒ Co-Created with

Businesses and Elected Official

Why is this engagement activity a high priority for the District?

The community policing office engages with businesses and local stakeholders to get a better understanding of the issues happening in the area. The engagements provide an opportunity to improve relationships with stakeholders through Conversation with the Commander because it is a neutral setting.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

All police officers are welcome to attend the engagements and meet the local community stakeholders

Who is the District Point of Contact for this engagement?
PO Ismael Hernandez

Why was this individual selected as the Point of Contact for this engagement?

PO Hernandez is the Business Liaison Officer

Priority #2:
Describe the engagement

Monthly Business Meetings

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
☐ Community-Driven
☐ Co-Created with

Why is this engagement activity a high priority for the District?

The monthly business meetings provide updates on community alerts, recent crime trends and current crime statistics. Feedback is received regarding suspicious activity and/or persons which is then relayed to the strategic decision room and watches.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

The 025th district police officers will have access to the same information and will be able to provide more efficient police service to the 025th district community.

Who is the District Point of Contact for this engagement?
PO Ismael Hernandez

Why was this individual selected as the Point of Contact for this engagement?

PO Hernandez is the Business Liaison Officer

Priority #3:
Describe the engagement

Business Outreach Foot Patrols

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
☐ Community-Driven
☐ Co-Created with

Why is this engagement activity a high priority for the District?

As businesses open or re-open, the foot patrols allow officers to engage new business owners/managers/employees as well as build rapport with previous business owners/managers/employees. This will help create better relations behind officers and businesses.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

The 025th district police officers will be informed of any problems businesses may be reporting to officers through the outreach mission which will allow for more efficient police service in the future

Who is the District Point of Contact for this engagement?
PO Ismael Hernandez

Why was this individual selected as the Point of Contact for this engagement?

PO Hernandez is the Business Liaison Officer

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COMMUNITY ENGAGEMENT PRIORITIES

Domestic Violence

High Priority Engagement Activities

List at least one (no more than 3)

Priority #1:
Describe the engagement

Daily Calls to Victims of Domestic Violence to provide them resources and information on services.

Follow up with victims of DV to provide them with support, referrals, and resources.

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
- ☐ Community-Driven
- ☐ Co-Created with

Why is this engagement activity a high priority for the District?

The DVLO is able to engage domestic violence victims who file a report as soon as possible to provide them with information on services and resources

By providing timely follow-up services, victims may be more likely to access services and choose a path of safety.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district police officers are able to relay information to DVLO on domestic violence victims. The DVLO can then covertly contact them and get them the help they need.

(Officers aware of DV incidents must prepare a case report where the DVLO would get victim contact info)

Who is the District Point of Contact for this engagement?

PO Karina Vivas
(Alternate DVLO: PO Terry Alexander)

Why was this individual selected as the Point of Contact for this engagement?

PO Vivas is the Domestic Violence Liaison Officer

Priority #2:
Describe the engagement

Monthly Domestic Violence Subcommittee Meeting

Select only one; if co-created a partner must be listed

- ☐ CPD-Driven
- ☐ Community-Driven
- ☒ Co-Created with
- Domestic Violence Subcommittee

Why is this engagement activity a high priority for the District?

The DVLO hosts monthly meetings with their subcommittee to discuss any issues the community may be experiencing.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

The DV subcommittee helps inform the district on DV concerns and engagements created throughout the year.

Who is the District Point of Contact for this engagement?

PO Karina Vivas
(Alternate DVLO: PO Terry Alexander)

Why was this individual selected as the Point of Contact for this engagement?

PO Vivas is the Domestic Violence Liaison Officer

Priority #3:
Describe the engagement

Domestic Violence themed conferences and engagements created throughout the year (February – Teen Dating Violence Awareness. April – Sex Assault Awareness Month. May – October – Domestic Violence Awareness Month)

Select only one; if co-created a partner must be listed

- ☐ CPD-Driven
- ☐ Community-Driven
- ☒ Co-Created with
- Community Stakeholders and Domestic Violence Sub-Committee

Why is this engagement activity a high priority for the District?

The DVLO can participate in Nationally recognized domestic violence themes and create engagements to build awareness to the community. The awareness engagements create outreach opportunities to those in need.

Building community awareness will increase the likelihood that victims will reach out to CPD for support and assistance.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th District officers can help promote and recommend community members to attend these events.

Who is the District Point of Contact for this engagement?

PO Karina Vivas
(Alternate DVLO: PO Terry Alexander)

Why was this individual selected as the Point of Contact for this engagement?

PO Vivas is the Domestic Violence Liaison Officer

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COMMUNITY ENGAGEMENT PRIORITIES

Affinity Groups

High Priority Engagement Activities

List at least one (no more than 3)

Priority #1:

Describe the engagement

Daily Outreach Missions to engage sex workers and homeless individuals.

Select a specific population:

- ☐ LGBTQI
- ☐ Religious Minorities
- ☒ Immigrants
- ☒ Homeless Individuals
- ☐ Indiv w/ Disabilities
- ☐ Individuals in Crisis
- ☒ Other:
Sex Workers

Why is this engagement activity a high priority for the District?

The ALO needs to engage these individuals with life barriers to identify their specific issues holding them back. The engagement will enable the ALO to provide the support needed to help them lead normal lives.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district officers are able to pass on information regarding homelessness and sex workers to the ALO who can in turn engage these individuals and assist them

Who is the District Point of Contact for this engagement?
PO Zachary Cruz

Why was this individual selected as the Point of Contact for this engagement?
PO Cruz is the Affinity Liaison Officer

Priority #2:

Describe the engagement

Weekly Sex Worker Outreach Missions

Select a specific population:

- ☐ LGBTQI
- ☐ Religious Minorities
- ☐ Immigrants
- ☐ Homeless Individuals
- ☐ Indiv w/ Disabilities
- ☐ Individuals in Crisis
- ☒ Other:
Sex workers

Why is this engagement activity a high priority for the District?

The ALO engages the sex workers during their most active periods to provide support and resources so they have the opportunity to lead normal lives if they choose to do so.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district officers are able to provide information to the ALO on sex workers as they come into contact with them on the street either during calls for services or because of arrests. The ALO can then engage them and provide resources to help them lead normal lives.

Who is the District Point of Contact for this engagement?
PO Zachary Cruz

Why was this individual selected as the Point of Contact for this engagement?
PO Cruz is the Affinity Liaison Officer

Priority #3:

Describe the engagement

Weekly Hot Meal Distribution to Homeless and Sex Workers

Select a specific population:

- ☐ LGBTQI
- ☐ Religious Minorities
- ☐ Immigrants
- ☒ Homeless Individuals
- ☐ Indiv w/ Disabilities
- ☐ Individuals in Crisis
- ☒ Other:
Sex workers

Why is this engagement activity a high priority for the District?

ALO engages these individuals to help provide them care and resources so they may survive through their tough times

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district officers can help identify homeless and sex worker individuals in need then provide the information to the ALO. The ALO can then engage these individuals and provide them with resources.

Who is the District Point of Contact for this engagement?
PO Zachary Cruz

Why was this individual selected as the Point of Contact for this engagement?
PO Cruz is the Affinity Liaison Officer

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COMMUNITY ENGAGEMENT PRIORITIES

(OPTIONAL)

Other District Engagements
(no more than 3)

	Priority #1: Describe the engagement	Select only one; if co-created a partner must be listed <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?
	Who is the District Point of Contact for this engagement?		Why was this individual selected as the Point of Contact for this engagement?	
	Priority #2: Describe the engagement	Select only one; if co-created a partner must be listed <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?
	Who is the District Point of Contact for this engagement?		Why was this individual selected as the Point of Contact for this engagement?	
	Priority #3: Describe the engagement	Select only one; if co-created a partner must be listed <input type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	Why is this engagement activity a high priority for the District?	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?
	Who is the District Point of Contact for this engagement?		Why was this individual selected as the Point of Contact for this engagement?	

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APPROVED BY	Print Name	Signature	Date
Chief, Bureau of Patrol	Brian McDermott	Brian McDermott	15 DEC 23
Area Deputy Chief	Roberto Nieves	[Signature]	15 DEC 23
OCP Commanding Officer	KARLA JOHNSON	[Signature]	15 DEC 2023
District Commanding Officer	Capt. AYUWALD #57	Capt. Ayuald #57 ACTING	11 DEC 23
District Advisory Committee Chair	James M. Urganus	JAMES M. URGANUS	12/11/23

STRATEGIC PLAN DRAFTING TEAM

List the names of District and Bureau personnel who actively contributed to the content of this strategic plan.

Team	Names (include Rank)
Exempt Members	
Watch Personnel	
District Coordination Team Personnel	
Community Policing Personnel	Sgt. Luis Gonzalez (025), P.O. Jesus Magallon (025)
Tactical / Specialized Unit Personnel	
SDSC Personnel	
Bureau of Detectives Personnel	
Bureau of Organized Crime Personnel	
OCP Area Coordinator	
Other Personnel	P.O. Ashley Myers (025)

