

Community-Driven Approaches to Crime Reduction - District Strategic Plan

CHICAGO POLICE DEPARTMENT

District: 025

Year: 2023

SECTION 1 – PROBLEM SOLVING PRIORITIES

Determine and define three problem solving priorities for your District for the coming year, as identified by the community. Provide responses below to delineate how the District will apply the SARA model of problem solving to each priority. **Please ensure responses are specific and detailed.**

PROBLEM SOLVING PRIORITY #1

Scanning	Priority Title	Shooting/ Homicide / Gun Violence			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime		<input type="checkbox"/> Property Crime	
	Source Check all that apply	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
Analysis	Rationale Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.	The sanctity of human life and the ill effects of violent crime in our neighborhoods is why this will always be our number one priority. In 2022, we had 87 shootings & 16 homicides (as of 16 DEC 22)			
	Problem Analysis Explain the problem by describing each of the listed elements. Be as specific as possible.	<p>1. Who is / are the victim(s)?</p> <ul style="list-style-type: none"> Non-criminal victims Street gang members and drug sellers 			
		<p>2. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</p> <ul style="list-style-type: none"> Drive by shootings, offenders on foot, and offenders involved house/parties/large gatherings using firearms. Illegal gatherings at non-licensed businesses 			
		<p>Typical Time of Day (select all that apply):</p> <input checked="" type="checkbox"/> 1 st Watch <input checked="" type="checkbox"/> 2 nd Watch <input checked="" type="checkbox"/> 3 rd Watch			
		<p>3. What is the location of this problematic activity? Use street names to delineate the boundaries below:</p> <ul style="list-style-type: none"> Eastern Boundary: Central Park Ave Western Boundary: Harlem Ave Northern Boundary: Bloomingdale Ave Southern Boundary: Division St 			
	Root Cause Analysis Identify	<ul style="list-style-type: none"> Root cause is gang members and narcotic sales 			

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	<p><i>potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i></p>	<ul style="list-style-type: none"> • Carjackings due to viral social media trends • Illegal store front gatherings/parties due to economic conditions—businesses looking to survive (I.e. barbershops, nail salons engaging in illegal services like parties/social gatherings for additional income. 		
Response	<p>Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Non-enforcement response (required):</i></p> <ul style="list-style-type: none"> • Utilize social media to inform citizens • Use SDSC intelligence to target areas • Conduct foot patrols to flyer areas • Work closely with burglary team & detective division on open cases • Educate businesses and establishments on surveillance video maintained • Utilize "Meet the Block" to gather information/intel • Conduct business checks with business owners • Follow up closely on community issues and needs • Utilize beat meetings and citizen engagements to raise resident & community member awareness 		
		<p><i>Enforcement response (if applicable):</i></p> <ul style="list-style-type: none"> • District Commander along with Tact Lieutenant and the District Intelligence Officer will work in scheduling Intervention Connections and Parole Compliance • Beat cars, tact teams, CAPS personnel, and the DCOs will maintain a high visible police presence • Tact teams and district personnel will do direct missions to target specific gang conflict areas • Outdoor roll call with community activist • Faith based outreach with community activist 		
	<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<ul style="list-style-type: none"> • The above listed strategies will help deter gang members and gun violence • Increased police presence in identified gang conflict areas to eliminate gatherings of gang members • POD missions to discourage the probability of active violence resulting in a decrease in shootings 		
Response	<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team <i>(select only those that apply)</i></p>	<p>Specific Response Strategy Activities <i>(only for those selected)</i></p>	<p># of Personnel Involved in Response Strategy</p>
		<p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>2nd Watch Officers along with their immediate supervisors will conduct directed missions on the affected area and submit their reports for dissemination to DCO personnel</p>	<p>Lieutenants:1 Sergeants:2 Police Officers: 30 (10-4 units)</p>
		<p><input checked="" type="checkbox"/> District Coordination Team</p>	<p>The DCOs will conduct a violent follow-up after all shootings occurring in the District. These efforts may involve: Confering with the Area Detectives assigned DIOs, Tact, and the SDSC room. Conducting canvasses of the affected area to identify possible sources of videos and distribute flyers to encourage citizens to share any information. Complete Post Violent Incident Reports to detail and intelligence</p>	<p>Lieutenants:0 Sergeants:2 Police Officers: 20</p>

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			developed. Collaborate with Community Ambassadors and established community partners for follow ups. Notifications to appropriate outreach agencies (I.e. Institute for Non-Violence Chicago)	
		<input checked="" type="checkbox"/> Community Policing	Community Policing will provide flyers to the residence with current crime patterns and community alerts. CAPS officers will use social media platforms to educate residence on crime prevention tips. Community policing officers will conduct foot/bicycle patrol in troubled areas, as well as working with Faith-Based organizations to hold peace walks.	Lieutenants:0 Sergeants:1 Police Officers:8 Civilian: 1
		<input checked="" type="checkbox"/> Tactical / Specialized Units	The tact teams will assist the District Commander in creating a strategic plan to help reduce chronic crime patters as it relates to shootings and gun violence. The Tact Lieutenant will focus on tactical missions and enforcement actions in the targeted areas based on historical conflicts, citizens' related complaints, as well as information obtained from the SDSC room.	Lieutenants:1 Sergeants:3 Police Officers:30
		<input checked="" type="checkbox"/> SDSC Room	POD Missions in high crime areas. Create anti-violence missions in high violence areas, Joint missions w/025 Tact Teams analyze crime patterns, disseminate intelligence to Officers on the watch	Lieutenants:0 Sergeants:1 Police Officers:12 Civilians:1
	Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	Resource	Role in Response Strategy Execution	
		ShotSpotter	ShotSpotter will be used to locate and identify shootings and ensuring a rapid response from beat officers	
		POD Cameras	POD cameras will be used to identify offenders & vehicles of involved in shootings, violent crimes, & gang violence	
		Social Media	Closely monitor social media to identify possible upticks in conflicts & gatherings and inform our citizens of crime patterns and provide safety tips and crime patterns	
	Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i>	<input checked="" type="checkbox"/> Bureau of Detectives	Detectives will put out alerts and crime patterns providing description of offenders	
		<input checked="" type="checkbox"/> Bureau of Counter-Terrorism	Work with Parole Board—offenders/gang members violations	

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	<input type="checkbox"/> Other: _____	
	<input type="checkbox"/> Other: _____	
City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy. Fill out only those that apply.</i>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)
	<input checked="" type="checkbox"/> Chicago Parks District	After school programs, Back to School Events, Youth Events
	<input checked="" type="checkbox"/> Chicago Public Schools	Utilize educational programs (D.A.R.E., G.R.E.A.T., & Officer Friendly)
	<input checked="" type="checkbox"/> Chicago Transit Authority	Conduct ride alongs on CTA buses
	<input checked="" type="checkbox"/> Dept of Streets and Sanitation	Focus on maintaining all street light repairs and keeping a well-lit area
	<input type="checkbox"/> Department of Transportation	
	<input type="checkbox"/> Dept of Family and Support Services	
	<input type="checkbox"/> Department of Public Health	
	<input type="checkbox"/> Department of Finance	
	<input checked="" type="checkbox"/> Department of Housing	Follow up with troubled buildings and businesses
	<input checked="" type="checkbox"/> Other: Aldermanic Office	Trimming bushes and trees for better visibility
	<input checked="" type="checkbox"/> Other: 311	Graffiti blasters will remove gang-related graffiti as soon as possible to reduce tensions in gang conflicts
	<input type="checkbox"/> Other: _____	
Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i>	Entity (specify org name)	Role/Responsibilities
	Faith Based	Faith based committee can offer "safe havens" and alternatives for youth—as well as job fairs, and 'smokeouts' during the summer
	Chambers of Commerce	Block parties and keeping an eye on troubled businesses as well as serving as a resource for information on crime patterns
Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i>	Through outreach efforts, community members will build relationships with District Officers directly. These relationships will lead to the community having a voice to be a part of problem solving. As the community develops this strength, it will lead to ownership of their neighborhood.	

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Assessment Plan	Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i>	<i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i> <ul style="list-style-type: none"> • Work closely with DIOs and provide intelligence as it relates to the targeted gangs, gangs profiles, and hierarchy • Debrief arrestees in an attempt to gather more information/intelligence concerning the conflict/area driving the violence • Reduction in reports for non-emergency calls for service • Reduction in service calls for non-priorities calls not classified as one, two, and three <i>Additional Metrics:</i> <ul style="list-style-type: none"> • Data to show the increased number of recovered firearms with and without an arrest 			
	Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i>	<i>Over what time horizon will the Response Strategy be implemented? (select one)</i>	<input checked="" type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input type="checkbox"/> More than 6 months
	<i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i> <ul style="list-style-type: none"> • Quarterly 				
Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i>	<ul style="list-style-type: none"> • Data driven and the communities input on the problems at hand 				

END PRIORITY #1

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Scanning	Priority Title	Motor Vehicle Thefts/Thefts from Auto			
	Priority Type	<input type="checkbox"/> Violent Crime		<input checked="" type="checkbox"/> Property Crime	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input checked="" type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input checked="" type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
	Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	<ul style="list-style-type: none"> Motor Vehicle Thefts had been chosen as our priority 2 due to concerns raised by our residents at beat meetings, community conversations, and follow ups from Aldermanic ward offices 			
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	4. Who is / are the victim(s)? <ul style="list-style-type: none"> Residents of 25th District Car Dealerships & Auto Body shops 			
		5. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc. <ul style="list-style-type: none"> Motor vehicle Thefts offenders use distraction techniques to lull victims into complacency Offenders are often armed and can be violent Citizens leaving vehicles with keys in ignition--(for example when dropping off deliveries or when warming up cars in morning before daily activities) 			
		Typical Time of Day (select all that apply): <input checked="" type="checkbox"/> 1 st Watch <input checked="" type="checkbox"/> 2 nd Watch <input checked="" type="checkbox"/> 3 rd Watch			
		6. What is the location of this criminal activity? Use street names to delineate the boundaries below: <ul style="list-style-type: none"> Eastern Boundary: Central Park Ave Western Boundary: Harlem Ave Northern Boundary: Belmont Ave Southern Boundary: Division St 			
	Root Cause Analysis <i>Identify potential root causes</i>				

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	<p><i>of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</i></p>	<ul style="list-style-type: none"> • MVT are often crimes of opportunity and certain makes/models may be favored over others • High risk populations like women, youth, and elderly may be targeted 		
Response	<p>Response Strategy <i>Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</i></p>	<p><i>Non-enforcement response (required):</i></p> <ul style="list-style-type: none"> • Utilize social media to inform citizens • Use SDSC intelligence to target areas • Conduct foot patrols to flyer areas • Work closely with burglary team & detective division on open cases • Educate businesses and establishments on surveillance video maintained • Utilize "Meet the Block" to gather information/intel • Conduct business checks with business owners • Follow up closely on community issues and needs • Utilize beat meetings and citizen engagements to raise resident & community member awareness • LPR missions 		
		<p><i>Enforcement response (if applicable):</i> Specialized units (MVT teams and Carjacking teams) will have directed missions to target MVT crimes</p>		
	<p>Root Cause Mitigation <i>Explain how the Response Strategy directly addresses the root cause that was analyzed above.</i></p>	<p>By using the above listed mitigation efforts (response strategy), the root cause of motor vehicle thefts is addressed. Through communication/coordination with various units, informing property owners of best security practices, and engaging in dialogue with our residents, we can best address our MVT priority.</p>		
	<p>District Personnel Resources <i>Clearly identify what role each team will play in executing the above Response Strategy. Fill out only those that apply.</i></p>	<p>Team <i>(select only those that apply)</i></p> <p><input checked="" type="checkbox"/> Watch Personnel</p> <p><input checked="" type="checkbox"/> District Coordination Team</p>	<p>Specific Response Strategy Activities <i>(only for those selected)</i></p> <p>Watch personnel will continue to engage in general and targetted patrol to mitigate MVTs as well as conduct LPR missions</p> <p>DCO teams are working to problem solve the issue of MVTs in the District. DCOs follow up on community concerns and trends using district intelligence to mitigate patterns of MVTs as well as taking on cases.</p>	<p># of Personnel Involved in Response Strategy</p> <p>Lieutenants:1 Sergeants:2 Police Officers: 30 (10-4 units)</p> <p>Lieutenants:0 Sergeants:2 Police Officers: 20</p>

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		<input checked="" type="checkbox"/> Community Policing	Community Policing officers will continue to conduct meetings with residential and business owners through individual meetings, business & premise checks, informative measures through social media tips, canvassing, and informational sessions will continue directed on vehicle safety and security.	Lieutenants:0 Sergeants:1 Police Officers:8 Civilian: 1
		<input checked="" type="checkbox"/> Tactical / Specialized Units	Specialized units (MVT teams & Carjacking teams) will coordinate missions to emphasize MVT offender arrests and MVT prevention	Lieutenants:1 Sergeants:3 Police Officers:30
		<input checked="" type="checkbox"/> SDSC Room	SDSC room will monitor PODs to deter property crimes. Analyzing MVT data to coordinate intelligence to officers in order to best minimize vehicle thefts through concentrated strategy and effort.	Lieutenants:0 Sergeants:1 Police Officers:12 Civilians:1
	Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	Resource	Role in Response Strategy Execution	
		POD Cameras	POD Cameras will be used to monitor burglary activities as well as for public safety efforts and measures. In addition, surveillance intelligence can be obtained (offender description, vehicle make/models, license plate info) to aid in investigation	
	Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i>	<input checked="" type="checkbox"/> Bureau of Detectives	Detective division will conduct investigations and follow ups.	
		<input type="checkbox"/> Bureau of Counter-Terrorism		
		<input type="checkbox"/> Other: _____		
		<input type="checkbox"/> Other: _____		
	City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy.</i>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)	
		<input checked="" type="checkbox"/> Chicago Parks District	Monitor parking lots as several vehicles are being recovered on Park District property	
		<input checked="" type="checkbox"/> Chicago Public Schools	Monitor parking lots as several vehicles are being recovered on School District property	

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	Fill out only those that apply.	<input type="checkbox"/> Chicago Transit Authority			
		<input type="checkbox"/> Dept of Streets and Sanitation			
		<input type="checkbox"/> Department of Transportation			
		<input type="checkbox"/> Dept of Family and Support Services			
		<input type="checkbox"/> Department of Public Health			
		<input type="checkbox"/> Department of Finance			
		<input type="checkbox"/> Department of Housing			
		<input checked="" type="checkbox"/> Other: 311	Listen to community feedback and concerns on non-criminal/criminal events that may be related to burglaries (suspicious subjects/persons, loitering, property concerns)		
		<input type="checkbox"/> Other: _____			
		<input type="checkbox"/> Other: _____			
Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i>	Entity (specify org name)	Role/Responsibilities			
Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i>	The Community can join officers beat meetings for a constructive dialogue on how to best combat motor vehicle thefts.				
Assessment Plan	Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i>	<i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i>			
		A reduction in calls for motor vehicle thefts Additional Metrics:			
	Follow-Up Plan <i>Explain how the District will follow-up to</i>	<i>Over what time horizon will the Response Strategy be implemented? (select one)</i>	<input type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input checked="" type="checkbox"/> More than 6 months

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<p><i>ensure that the Response Strategy is having the desired impact</i></p>	<p><i>How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact?</i></p> <p><i>We will follow up on our Response Strategy three times a week during our intelligence briefing with the District Commander in order to ensure we are monitoring and carrying out our strategy effectively.</i></p>
<p>Mitigation Criteria</p> <p><i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i></p>	<p>Reduction of service calls</p> <p>Reduction of victims from motor vehicle</p> <p>Continue to educate residents in-person & social media on crime patterns to raise awareness and reduce theft</p>

END PRIORITY #2

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PROBLEM SOLVING PRIORITY #3

Scanning	Priority Title	Carjackings			
	Priority Type	<input checked="" type="checkbox"/> Violent Crime		<input checked="" type="checkbox"/> Property Crime	
	Source <i>Check all that apply</i>	<input checked="" type="checkbox"/> Calls for Service	<input checked="" type="checkbox"/> Community Conversations	<input type="checkbox"/> DAC Meetings	<input type="checkbox"/> Resident Survey Data
		<input checked="" type="checkbox"/> Crime Data	<input checked="" type="checkbox"/> Community Interactions	<input type="checkbox"/> Beat Meetings	<input type="checkbox"/> Other: _____
	Rationale <i>Explain why this is a top priority for your district. Provide specific numbers for calls for service and/or crime data to support your explanation. Be as specific as possible.</i>	Carjackings have been chosen as our 3 rd priority because of concerns by our residents raised at beat meetings, community conversations, and follow ups from our Aldermanic ward offices.			
Analysis	Problem Analysis <i>Explain the problem by describing each of the listed elements. Be as specific as possible.</i>	<p>7. Who is / are the victim(s)?</p> <ul style="list-style-type: none"> Property owners & residents of 25th District 			
		<p>8. Describe the methods / actions used by the offender (do not include demographic information). Include any identified patterns such as motives, types of weapons used to commit the crime, how they attempt to flee the scene of the crime, etc.</p> <ul style="list-style-type: none"> Carjackers utilizing technology to illegally start and steal vehicles in order to engage in other criminal activities Utilizing "strong-arm" and violent tactics in order to take the vehicles from citizens (using weapons like firearms, blunt objects, and knives to commit these crimes) Breaking into dealerships and mechanic shops & vehicle rental facilities (during operational hours or after hours) and taking vehicles Typically, criminals flee scene of the crime in the stolen motor vehicles with the understanding law enforcement has policy/protocols/restrictions on vehicle pursuits 			
		<p>Typical Time of Day (select all that apply):</p> <div> <input checked="" type="checkbox"/> 1st Watch <input checked="" type="checkbox"/> 2nd Watch <input checked="" type="checkbox"/> 3rd Watch </div>			

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Response		<p>9. What is the location of this criminal activity? Use street names to delineate the boundaries below:</p> <ul style="list-style-type: none"> • Eastern Boundary: Central Park Ave • Western Boundary: Harlem Ave • Northern Boundary: Belmont Ave • Southern Boundary: Division St. 		
	<p>Root Cause Analysis Identify potential root causes of the problem that, if mitigated, would prevent the problem from re-occurring. Be as specific as possible.</p>	<ul style="list-style-type: none"> • Carjackings are often crimes of opportunity with high risk populations (elderly, families) often targeted 		
	<p>Response Strategy Describe the overall approach that will be taken to solve the problem, based on the Analysis completed above. Non-enforcement strategies must be included.</p>	<p><i>Non-enforcement response (required):</i></p> <ul style="list-style-type: none"> • Utilize social media to inform citizens • Use SDSC intelligence to target areas • Conduct foot patrols to flyer areas • Work closely with burglary team & detective division on open cases • Educate businesses and establishments on surveillance video maintained • Utilize "Meet the Block" to gather information/intel • Conduct business checks with business owners • Follow up closely on community issues and needs • Utilize beat meetings and citizen engagements to raise resident & community member awareness <p><i>Enforcement response (if applicable):</i></p> <p>Joint Missions with neighboring districts (011, 015, 014, 016, & 017) Robbery team and directed missions to target property crimes and crimes of opportunity</p>		
	<p>Root Cause Mitigation Explain how the Response Strategy directly addresses the root cause that was analyzed above.</p>	<p>By using the above listed mitigation efforts, the root cause of carjackings is addressed. Through communication/coordination with various units, informing property owners of dangers and security measures (i.e. parking in well lit areas) and engaging in on-going dialogue with residents, we can best address our carjacking priority.</p>		
	<p>District Personnel Resources Clearly identify what role each team will play in executing the above Response</p>	<p>Team (select only those that apply)</p> <p><input checked="" type="checkbox"/> Watch Personnel</p>	<p>Specific Response Strategy Activities (only for those selected)</p> <p>Watch personnel will continue to patrol diligently to combat carjackings & run LPR missions</p>	<p># of Personnel Involved in Response Strategy</p> <p>Lieutenants: Sergeants: Police Officers:</p>

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Strategy. Fill out only those that apply.	<input checked="" type="checkbox"/> District Coordination Team	DCOs working to problem solve issue of carjackings with residents using data & intelligence to address trends	Lieutenants: Sergeants: Police Officers:
	<input checked="" type="checkbox"/> Community Policing	Community policing team will continue to conduct meetings with residents and utilize social media, canvass, and info sessions	Lieutenants: Sergeants: Police Officers:
	<input checked="" type="checkbox"/> Tactical / Specialized Units	Carjacking teams will be utilized coordinated with district intelligence	Lieutenants: Sergeants: Police Officers:
	<input checked="" type="checkbox"/> SDSC Room	SDSC room will monitor PODs to deter property crimes. Analyzing carjacking data to coordinate intelligence to officers in order to best minimize carjackings through concentrated strategy and effort	Lieutenants: Sergeants: Police Officers: Civilians:
Other District Resources <i>Identify non-personnel District resources (technology, equipment, etc) that will be used in executing the above Response Strategy.</i>	Resource	Role in Response Strategy Execution	
	POD Cameras	POD Cameras will be used to monitor burglary activities as well as for public safety efforts and measures. In addition, surveillance intelligence can be obtained (offender description, vehicle make/models, license plate info) to aid in investigation	
Other CPD (non-District) Resources <i>Identify non-District CPD resources that will be needed to execute the above Response Strategy.</i>	<input checked="" type="checkbox"/> Bureau of Detectives	Detective division will conduct investigations and follow ups	
	<input type="checkbox"/> Bureau of Counter-Terrorism		
	<input type="checkbox"/> Other: _____		
	<input type="checkbox"/> Other: _____		
City Resources <i>Clearly identify what role each agency will play in executing the Response Strategy.</i>	Entity (select only those that apply)	Role/Responsibilities (only for those selected)	
	<input type="checkbox"/> Chicago Parks District		
	<input type="checkbox"/> Chicago Public Schools		
	<input type="checkbox"/> Chicago Transit Authority		

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	Fill out only those that apply.	<input type="checkbox"/> Dept of Streets and Sanitation	
		<input type="checkbox"/> Department of Transportation	
		<input type="checkbox"/> Dept of Family and Support Services	
		<input type="checkbox"/> Department of Public Health	
		<input type="checkbox"/> Department of Finance	
		<input type="checkbox"/> Department of Housing	
		<input checked="" type="checkbox"/> Other: 311	Listen to community concerns on criminal matters dealing with carjackings (reports of makes, models, VINS, license plates, veh. Description & location etc)
		<input type="checkbox"/> Other: _____	
	<input type="checkbox"/> Other: _____		
	Community Resources <i>Identify what role community org's/members will play in executing the Response Strategy. Provide organization names and outline specific roles/responsibilities.</i>	Entity (specify org name)	Role/Responsibilities
Community Ownership <i>Explain how the Response Strategy and activities listed above will establish and empower the community to take on a leadership role in solving the problem.</i>	<ul style="list-style-type: none"> The community can join in on Beat meetings & conversations with the Commander, town hall meetings with elected officials and "Meet the Block". Utilizing all hands on deck mtg, all subcommittee meetings (ie. Faith based, business etc) to engage with community The above listed engagements are utilized to address quality of life issues, crime trends/patterns, and to continue our residents & community members on public safety. 		
Assessment Plan	Metrics <i>Select the Focus Metric that will be used as the primary measure to evaluate progress for this problem. Then, list any other quantitative and qualitative outcomes that you will use to track progress.</i>	<i>Focus Metric (refer to the District Guidance Document for a list of aligned metrics):</i>	
		Reduction in the number of carjackings in the 25 th District <i>Additional Metrics:</i>	

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Follow-Up Plan <i>Explain how the District will follow-up to ensure that the Response Strategy is having the desired impact</i>	Over what time horizon will the Response Strategy be implemented? (select one)	<input type="checkbox"/> 1 to 3 months	<input type="checkbox"/> 4 to 6 months	<input checked="" type="checkbox"/> More than 6 months
	How frequently will District personnel follow-up to ensure the Response Strategy is having the desired impact? Quarterly			
Mitigation Criteria <i>Explain how you will specifically know when the problem can be considered "addressed". Consider both quantitative and qualitative approaches.</i>	Data driven and community input on on going carjacking issue Continue to engage and educate our residents, community members and stakeholders on ways to prevent becoming a victim of violent crime such as carjackings.			

END PRIORITY #3

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT****SECTION 2 – COMMUNITY ENGAGEMENT PRIORITIES**

List the District's top priority engagement activities for the year for each of the listed populations. Engagement activities should be listed in rank order from highest to lowest priority. List at least one, and no more than three, high priority engagement activities for each population.

COMMUNITY ENGAGEMENT PRIORITIES				
Youth High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: Describe the engagement Weekly Youth Explorers Program	Select only one; if co-created a partner must be listed <input checked="" type="checkbox"/> CPD-Driven <input checked="" type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with After School Matters	Why is this engagement activity a high priority for the District? Reaching our community youth and providing them with quality, alternative programming is crucial to keeping them safe, educating them, and providing them alternatives to dangers and temptations of crime	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement? Non-Community Policing Personnel play a vital role in 25 th District Youth Programming operations including serving as guest presenters, observers, chaperones etc
	Who is the District Point of Contact for this engagement? P.O. Jesus Magallon		Why was this individual selected as the Point of Contact for this engagement? P.O. Magallon is the 25th District Youth Liaison Officer	
	Priority #2: Describe the engagement Weekly Cops & Kids Chess Program	Select only one; if co-created a partner must be listed <input checked="" type="checkbox"/> CPD-Driven <input checked="" type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Chicago Public Schools, Renaissance Knights Chess Foundation	Why is this engagement activity a high priority for the District? The program is intended to promote peace in the home, schools and communities by increasing positive relationships between youth and police officers while utilizing the game of chess as the vehicle for engagement. The initiative utilizes Restorative Justice Practices to empower students through respect, responsibility, relationship-building, while teaching how to resolve conflicts through cooperative and constructive ways.	What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement? Non Community Policing personnel serve as guest chess players, help logistically as drivers, chaperones, coverage
	Who is the District Point of Contact for this engagement? P.O. Jesus Magallon		Why was this individual selected as the Point of Contact for this engagement? P.O. Magallon is the 25th District Youth Liaison Officer	

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT**

	Priority #3: <i>Describe the engagement</i> Monthly School Youth partnered Engagements (YDAC, Internship program, Officer Friendly, G.R.E.A.T.)	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input checked="" type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Community Stakeholders & youth leadership stakeholders	<i>Why is this engagement activity a high priority for the District?</i> It is essential to give our Community Youth voice and agency over the direction of Youth District initiatives and program	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Non-Community Policing personnel plays an essential role in our Youth engagement meetings from participating, recruiting, steering, and being stakeholders during our meetings
	<i>Who is the District Point of Contact for this engagement?</i> P.O. Jesus Magallon	<i>Why was this individual selected as the Point of Contact for this engagement?</i> P.O. Magallon is the 25th District Youth Liaison Officer		

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT**

COMMUNITY ENGAGEMENT PRIORITIES				
Older Adults High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: <i>Describe the engagement</i> Weekly Older Adults Well-Being Checks	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i> Older Adults can be vulnerable to crime and health issues therefore conducting weekly checks is necessary to ensure their safety and well-being	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Well-being checks are completed either by phone or in-person. 025th district officers are on the same radio zone and will be made aware of the addresses. Therefore, they will be able to provide extra presence around their residence. Also, information is passed onto the watches if there are older adults in the areas of recent crime
	<i>Who is the District Point of Contact for this engagement?</i> PO Ismael Hernandez		<i>Why was this individual selected as the Point of Contact for this engagement?</i> PO Hernandez is the Older Adults Liaison Officer	
	Priority #2: <i>Describe the engagement</i> Bi-Weekly Older Adults Food Deliveries	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Iglesia Evangelical Emanuel Church	<i>Why is this engagement activity a high priority for the District?</i> Older Adults can struggle with obtaining groceries due to age and physical issues. Groceries are provided and a well-being check is conducted to ensure their safety and well-being.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> Information on vulnerable Older Adults is passed onto the watches so 025th district officers can pay special attention to older adults in need.
	<i>Who is the District Point of Contact for this engagement?</i> PO Ismael Hernandez		<i>Why was this individual selected as the Point of Contact for this engagement?</i> PO Hernandez is the Older Adults Liaison Officer	
	Priority #3: <i>Describe the engagement</i> Monthly Older Adults Club Meeting	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input checked="" type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Local Stakeholders	<i>Why is this engagement activity a high priority for the District?</i> The monthly older adults club meeting allows the older adults to voice their concerns within the community. Guest speakers attend every meeting and provide crucial information regarding healthcare and legal affairs to the older adults club	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> The 025th district officers attend the meetings if time and opportunity permits. They are able to hear the issues presented by the older adults. The officers are able to provide more efficient service because of their extensive knowledge of issues experienced by the older adults.
	<i>Who is the District Point of Contact for this engagement?</i> PO Ismael Hernandez		<i>Why was this individual selected as the Point of Contact for this engagement?</i> PO Hernandez is the Older Adults Liaison Officer	

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT****COMMUNITY ENGAGEMENT PRIORITIES****Business****High Priority Engagement Activities**

List at least one
(no more than 3)

Priority #1:
Describe the engagement

Conversation with the Commander

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
☒ Community-Driven
☒ Co-Created with

Businesses and Elected Official

Why is this engagement activity a high priority for the District?

The community policing office engages with businesses and local stakeholders to get a better understanding of the issues happening in the area. The engagements provide an opportunity to improve relationships with stakeholders through Conversation with the Commander because it is a neutral setting.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

All police officers are welcome to attend the engagements and meet the local community stakeholders

Who is the District Point of Contact for this engagement?
P.O. Kevin Frank

Why was this individual selected as the Point of Contact for this engagement?
PO Frank is the 025th District CPO Business Liaison Office

Priority #2:
Describe the engagement

Monthly Business Meetings

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
☐ Community-Driven
☐ Co-Created with

Why is this engagement activity a high priority for the District?

The monthly business meetings provide updates on community alerts, recent crime trends and current crime statistics. Feedback is received regarding suspicious activity and/or persons which his then relayed to the strategic decision room and watches.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

The 025th district police officers will have access to the same information and will be able to provide more efficient police service to the 025th district community.

Who is the District Point of Contact for this engagement?
P.O. Kevin Frank

Why was this individual selected as the Point of Contact for this engagement?
PO Frank is the 025th District CPO Business Liaison Office

Priority #3:
Describe the engagement

Business Outreach Foot Patrols

Select only one; if co-created a partner must be listed

- ☒ CPD-Driven
☐ Community-Driven
☐ Co-Created with

Why is this engagement activity a high priority for the District?

As businesses open or re-open, the foot patrols allow officers to engage new business owners/managers/employees as well as build rapport with previous business owners/managers/employees. This will help create better relations behind officers and businesses.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

The 025th district police officers will be informed of any problems businesses may be reporting to officers through the outreach mission which will allow for more efficient police service in the future

Who is the District Point of Contact for this engagement?
P.O. Kevin Frank

Why was this individual selected as the Point of Contact for this engagement?
PO Frank is the 025th District CPO Business Liaison Office

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT**

COMMUNITY ENGAGEMENT PRIORITIES				
Domestic Violence High Priority Engagement Activities <i>List at least one (no more than 3)</i>	Priority #1: <i>Describe the engagement</i> Daily Calls to Victims of Domestic Violence to provide them resources and information on services. The information is given to DVLO through a report run daily.	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input type="checkbox"/> Community-Driven <input type="checkbox"/> Co-Created with _____	<i>Why is this engagement activity a high priority for the District?</i> The DVLO is able to engage domestic violence victims who file a report as soon as possible to provide them with information on services and resources	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> 025th district police officers are able to relay information to DVLO on domestic violence victims who may be too afraid to complete reports on offenders. The DVLO can then covertly contact them and get them the help they need.
	<i>Who is the District Point of Contact for this engagement?</i> PO Karina Vivas		<i>Why was this individual selected as the Point of Contact for this engagement?</i> PO Vivas is the Domestic Liaison Officer	
	Priority #2: <i>Describe the engagement</i> Monthly Domestic Violence Meeting	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input checked="" type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Domestic Violence Subcommittee	<i>Why is this engagement activity a high priority for the District?</i> The DVLO hosts monthly meetings with their sub-committee to discuss any domestic violence related issues the community may be experiencing. It allows domestic violence victims to attend if they are too afraid to report domestic violence crimes.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> The 025th district officers can recommend community members to attend the meetings so they may participate and receive important information regarding domestic violence.
	<i>Who is the District Point of Contact for this engagement?</i> PO Karina Vivas		<i>Why was this individual selected as the Point of Contact for this engagement?</i> PO Vivas is the Domestic Liaison Officer	
	Priority #3: <i>Describe the engagement</i> Domestic Violence themed conferences and engagements created throughout the year (February – Teen Dating Violence Awareness. April – Child Abuse Awareness. May – Sex Assault Awareness. October – Domestic Violence Rally)	<i>Select only one; if co-created a partner must be listed</i> <input checked="" type="checkbox"/> CPD-Driven <input checked="" type="checkbox"/> Community-Driven <input checked="" type="checkbox"/> Co-Created with Community Stakeholders and Domestic Violence Sub-Committee	<i>Why is this engagement activity a high priority for the District?</i> The DVLO can participate in Nationally recognized domestic violence themes and create engagements to build awareness to the community. The awareness engagements create outreach opportunities to those in need.	<i>What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?</i> 025th District officers can help promote and recommend community members to attend these events.
	<i>Who is the District Point of Contact for this engagement?</i> PO Karina Vivas		<i>Why was this individual selected as the Point of Contact for this engagement?</i> PO Vivas is the Domestic Liaison Officer	

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT****COMMUNITY ENGAGEMENT PRIORITIES****Affinity
Groups****High Priority
Engagement
Activities***List at least one
(no more than 3)***Priority #1:**
*Describe the engagement***Daily Outreach Missions to engage sex workers and homeless individuals.****Select a specific population:**

- ☐ LGBTQI
- ☐ Religious Minorities
- ☒ Immigrants
- ☒ Homeless Individuals
- ☐ Indiv w/ Disabilities
- ☐ Individuals in Crisis
- ☒ Other:
Sex Workers

Why is this engagement activity a high priority for the District?

The ALO needs to engage these individuals with life barriers to identify their specific issues holding them back. The engagement will enable the ALO to provide the support needed to help them lead normal lives.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district officers are able to pass on information regarding homelessness and sex workers to the ALO who can in turn engage these individuals and assist them

Who is the District Point of Contact for this engagement?
PO Zachary Cruz**Why was this individual selected as the Point of Contact for this engagement?**
PO Cruz is the Affinity Liaison Officer**Priority #2:**
*Describe the engagement***Weekly Sex Worker Outreach Missions****Select a specific population:**

- ☐ LGBTQI
- ☐ Religious Minorities
- ☐ Immigrants
- ☐ Homeless Individuals
- ☐ Indiv w/ Disabilities
- ☐ Individuals in Crisis
- ☒ Other:
Sex workers

Why is this engagement activity a high priority for the District?

The ALO engages the sex workers during their most active periods to provide support and resources so they have the opportunity to lead normal lives if they choose to do so.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district officers are able to provide information to the ALO on sex workers as they come into contact with them on the street either during calls for services or because of arrests. The ALO can then engage them and provide resources to help them lead normal lives.

Who is the District Point of Contact for this engagement?
PO Zachary Cruz**Why was this individual selected as the Point of Contact for this engagement?**
PO Cruz is the Affinity Liaison Officer**Priority #3:**
*Describe the engagement***Weekly Hot Meal Distribution to Homeless and Sex Workers****Select a specific population:**

- ☐ LGBTQI
- ☐ Religious Minorities
- ☐ Immigrants
- ☒ Homeless Individuals
- ☐ Indiv w/ Disabilities
- ☐ Individuals in Crisis
- ☒ Other:
Sex Workers

Why is this engagement activity a high priority for the District?

ALO engages these individuals to help provide them care and resources so they may survive through their tough times.

What role will non-Community Policing Personnel (Watch, Tactical/Specialized Units, etc) play in the engagement?

025th district officers can help identify homeless and sex worker individuals in need then provide the information to the ALO. The ALO can then engage these individuals and provide them with resources.

Who is the District Point of Contact for this engagement?
PO Zachary Cruz**Why was this individual selected as the Point of Contact for this engagement?**
PO Cruz is the Affinity Liaison Officer

Community-Driven Approaches to Crime Reduction - District Strategic Plan**CHICAGO POLICE DEPARTMENT****COMMUNITY ENGAGEMENT PRIORITIES****(OPTIONAL)****Other District
Engagements**
(no more than 3)**Priority #1:**
*Describe the engagement**Select only one; if co-
created a partner
must be listed*

- ☐ CPD-Driven
- ☐ Community-Driven
- ☐ Co-Created with _____

*Why is this engagement
activity a high priority for the
District?**What role will non-Community
Policing Personnel (Watch,
Tactical/Specialized Units, etc) play
in the engagement?**Who is the District Point of Contact for this engagement?**Why was this individual selected as the Point of Contact for this
engagement?***Priority #2:**
*Describe the engagement**Select only one; if co-
created a partner
must be listed*

- ☐ CPD-Driven
- ☐ Community-Driven
- ☐ Co-Created with _____

*Why is this engagement
activity a high priority for the
District?**What role will non-Community
Policing Personnel (Watch,
Tactical/Specialized Units, etc) play
in the engagement?**Who is the District Point of Contact for this engagement?**Why was this individual selected as the Point of Contact for this
engagement?***Priority #3:**
*Describe the engagement**Select only one; if co-
created a partner
must be listed*

- ☐ CPD-Driven
- ☐ Community-Driven
- ☐ Co-Created with _____

*Why is this engagement
activity a high priority for the
District?**What role will non-Community
Policing Personnel (Watch,
Tactical/Specialized Units, etc) play
in the engagement?**Who is the District Point of Contact for this engagement?**Why was this individual selected as the Point of Contact for this
engagement?*

Community-Driven Approaches to Crime Reduction - District Strategic Plan

CHICAGO POLICE DEPARTMENT

APPROVED BY	Print Name	Signature	Date
Chief, Bureau of Patrol	Deputy Chief Daniel J. O'Connor	DocuSigned by: Deputy Chief Daniel J. O'Connor 9D804655FA9F415...	12/29/2022
Area Deputy Chief	Roberto Nieves	1492 San Diego Nieves	15 Dec 2022
OCP Commanding Officer	Deputy Director Michael Milstein	DocuSigned by: 509C8EEFC5320437...	12/26/2022
District Commanding Officer	Adriano Gutierrez	mi	15 Dec 2022
District Advisory Committee Chair	JAMES M. URGANUS James M. Urganus	James M. Urganus	15 Dec 2022

STRATEGIC PLAN DRAFTING TEAM

List the names of District and Bureau personnel who actively contributed to the content of this strategic plan.

Team	Names (include Rank)
Exempt Members	
Watch Personnel	
District Coordination Team Personnel	
Community Policing Personnel	
Tactical / Specialized Unit Personnel	
SDSC Personnel	
Bureau of Detectives Personnel	
Bureau of Organized Crime Personnel	
OCP Area Coordinator	
Other Personnel	