



COMMUNITY POLICING ADVISORY PANEL REPORT - 4th QUARTER



Chicago Police Department Office of Community Policing

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INTRODUCTION

The Community Policing Advisory Panel (CPAP) was commissioned by Chicago Police Department (the Department or CPD) in October 2016. The Panel's primary task was to develop recommendations "for the Department's renewed community engagement and collaboration efforts, in order to enhance public safety and restore trust."

In October 2017, the Panel published its proposed recommendations to improve the Department's community engagement efforts. The recommendations were organized across seven pillars of community policing:

1. Sustainable relationships of trust between police and community.
2. A strong focus on engagement with the City's youth.
3. Standards for community policing initiatives so that these initiatives have clearly defined objectives and contribute to the overall community policing effort.
4. A structure that reinforces community policing in every aspect of policing.
5. Robust community-oriented training for all members of the Department.
6. Effective problem solving exercised jointly with the community and other city agencies.
7. Regular evaluation of the quality of community policing throughout the Department.

The Superintendent accepted all the Panel's recommendations, and the implementation of all recommendations was incorporated into the consent decree negotiated between the State of Illinois and the City of Chicago. ² The consent decree took effect March 1, 2019.

In its report, the Panel tasked the Office of Community Policing (OCP) with monitoring progress toward implementation and issuing quarterly status reports. This Quarterly Report for the Community Policing Advisory Panel is intended to provide Panel members with a snapshot of progress made on the implementation of its proposals.

Members of the Community Policing Advisory Panel (CPAP)

Executive Leadership

- **John C. Robak, Chair** – Former Chairman and CEO, Greeley and Hansen
- **Dr. Nikki Harvey, Vice Chair** – Director of Constituent Development, Office of Congressman Danny K. Davis

Current Members

- **Glen Brooks, Jr.** – Director of Community Policing, Chicago Police Department
- **Thomas Bucaro, Esq.** – 16th District DAC Chair
- **Dr. Jeffrey Dillard** – Professor of Criminal Justice, Olive-Harvey College
- **Maggie Finucane** – 9th District DAC Chair
- **Mark Iris** – Former Chicago Police Board Executive Director
- **Luciano Leon** – Community Representative
- **Jim Lew** – Community Representative
- **Christine Perez** – Area Coordinator, Chicago Police Department
- **Ariel E. Reboyras** – Former 30th Ward Alderman at City of Chicago
- **Adal Regis** – Director of Strategy at Elevate
- **Christopher Taliaferro** – 29th Ward Alderman at City of Chicago
- **Eric Washington** – Retired CPD Deputy Chief of Community Policing

Summary Project Updates



1. Building Relationship of Trust

District Strategic Plans

4th Quarter Progress

- Collected and reviewed Quarter 3 District Strategic Plan evaluations from all 22 police districts, ensuring progress and accountability.
- Provided drop-in coaching sessions to support districts in completing reports that reflect both Problem Solving and Community Engagement Priorities.
- Each District held a minimum of 2 Community Conversations to inform the 2026 District Strategic Plan.
- Each District held, at least 1 Affinity and 1 Youth Conversation to address their unique needs and concerns for incorporation to the District Strategic Plans.

Looking Ahead

- Create District Strategic Plans for each of the 22 districts, to problem solve and prioritize community engagements, informed by the community conversations.
- Assess and evaluate quarter 1 progress of the District Strategic Plan.

2. Providing a Strong Focus on Engagement with the City's Youth

Youth District Advisory Councils

4th Quarter Progress

- Hosted 22 Youth District Advisory Council (YDAC) engagement in the fourth quarter, engaged more than 180 participants in youth-police collaboration.
- Engage YDAC members in shaping the 2026 District Strategic Plans, ensuring youth voices and perspectives help guide community safety strategies.

Looking Ahead

- Review input from YDAC ensuring youth voices and perspectives help guide community safety strategies.

Youth Education Programs

4th Quarter Progress

- Engaged over 1,191 youth through fall programs in partnership with Chicago public, charter, and private schools (i.e. Officer Friendly and DARE), building trust with police and encouraging healthy, informed choices.
- Continued Explorer Programs in the districts that support leadership and career exploration.
- Chicago Police Fire Training Academy classes began, supporting 277 participants, strengthening OCP's efforts to guide young people toward careers in public safety.

Looking Ahead

- These youth engagement programs will continue and expand through our ongoing partnerships with schools as students return for the academic year.

Cops and Kids Chess Program

4th Quarter Progress

- Hosted four Cops and Kids Chess engagements with over 35 attendees, building positive relationships between officers and young people through chess.

Looking Ahead

- Identify schools to partner with across all districts to ensure that cops and kids are interacting with each other to break down barriers and build trust.

Police Athletic League (PAL)

4th Quarter Progress

- OCP strengthened community connections through a soccer clinic with over 30 attendees
- The PAL boxing program promoted discipline and mentorship with over 90 youth participating in a winter boxing clinic.

Looking Ahead

- We will continue hosting indoor sporting engagements throughout the winter quarter to keep youth active, connected, and engaged during the colder months.



Shop with a Cop

- The Chicago Police Department partnered with Impact Fund and former Chicago Bears player Israel Idonije to host a youth shopping-spree experience, pairing young people with officers from their own neighborhoods to foster positive dialogue, trust, and relationship-building.
- Youth received gift cards to purchase items for themselves and their families while engaging one-on-one with officers learning about budgeting and making positive choices.

3. Community Policing Standards

Community Outreach and Strategic Partnerships

4th Quarter Progress

- The Homeless Outreach Liaison team continued building partnership by strengthening or initiating collaborations with 12+ organizations (e.g. the University of Illinois Chicago, Brave Space Alliance, and multiple city shelters).
- CPD's LGBTQ+ Liaisons hosted a clothing drive in partnership with Districts 003, 005, 006, 017, and the Training Academy on Jackson to benefit the Brave Space Alliance. The drive successfully gathered a significant volume of men's and women's clothing, shoes, and purses, all of which were organized for immediate delivery to support the Brave Space Alliance's clothing closet. This initiative not only provided essential resources to LGBTQ community members but also highlighted the department's commitment to community engagement and uplifting marginalized groups.
- Homeless Outreach Liaisons conducted extensive on-the-ground engagement across Chicago in collaboration with the Department of Family and Support Services (DFSS). The team executed over 20 outreach activities, primarily focusing on encampments in the West and South Sides, where they directly engaged with over 30 unhoused individuals to provide housing referrals and resource navigation.

Looking Ahead

- Moving forward, the department aims to build on the success of its clothing drive by encouraging even wider district participation and further streamlining the donation process to maximize its positive impact.

- These initiatives aim to expand impact through upcoming resource fairs and increased outreach focused on youth and LGBTQ+ affirming services.
- Continue to have district stations serve as warming centers and provide service referrals for the homeless population during the winter months.



Principal Month

4th Quarter Progress

- CPD recognized area principals during National Principals Month by presenting acknowledgement plaques, celebrating their leadership and commitment to supporting youth and school communities.

Looking Ahead

- Continue to foster partnerships between CPD and local schools, helping bridge relationships between officers, educators, and youth through collaboration, trust, and shared investment in student success.

4. Creating Structure that Supports & Institutionalizes Community Policing

Staffing Additions

4th Quarter Progress

- Expanded OCP staffing by adding five Information Coordinators to strengthen the Cycle of Engagement through increased community outreach, improved follow-up communications and materials, and expanded oversight and development of Department-wide Public Awareness Campaign strategies.
- Six Community Organizers were onboarded, ensuring that each of the City's 22 police districts is staffed with an organizer who serves as a liaison between the community and the police department;

recruiting and organizing residents, facilitating problem-solving, building relationships, and supporting the implementation of local strategies to strengthen trust with the community.

Looking Ahead

- OCP will be onboarding 4 new Information Service Coordinators, in 2026, to improve communication and documenting community partnerships.

Public Awareness Campaign

4th Quarter Progress

- Continued the Public Awareness Campaign along Chicago Transit Authority (CTA) platforms to increase visibility and accessibility of Know Your Rights resources. The CTA averages 953,787 rides per weekday.¹

Looking Ahead

- Continue and expand the Know Your Rights Campaign by utilizing the newly added Information Coordinators to support campaign growth and work closely with community partners through ongoing outreach, enhanced engagement efforts, and expanded follow-up materials.

5. Developing and Implementing Community- Oriented Training

Community Training Observation Days



4th Quarter Progress

- OCP hosted over 100 community members to participate in Community Training Observation Days, where they could observe the same in-service courses officers complete, such as de-escalation techniques, crisis intervention, and simulator-based training.
- These sessions are designed to increase community trust by offering more opportunities for people to see and engage in officer training.

Looking Ahead

- Continue Community Observation Days in 2026 to provide additional opportunities for community members to observe and experience Chicago Police Department training firsthand, fostering transparency, understanding, and engagement.



¹ From: <https://www.transitchicago.com/facts/>

6. Problem Solving with the Community, City Departments and Sister Agencies

The Public Safety Cabinet

4th Quarter Progress

- Partnered with the Mayor's Office and Chicago Public Schools to prepare and disseminate a public safety letter to Chicago Public School parents and guardians in advance of major downtown holiday events, specifically the Wintrust Magnificent Mile Lights Festival and Tree Lighting Ceremony. The communication emphasized the importance of parental supervision during large gatherings, addressed concerns related to unsupervised, social media driven youth gatherings, and reinforced the Chicago Police Department's priority of protecting the sanctity of human life while minimizing harm to youth.
- The letter outlined applicable City of Chicago curfew requirements for minors, set expectations regarding de-escalation and lawful dispersal efforts during large crowds, and encouraged families to utilize community-based resources and local CPD Community Policing Offices to identify safe alternatives for holiday celebrations.

Looking Ahead

- Continue working through the Public Safety Cabinet to coordinate resources and strategies that prevent crime, improve emergency response, and support safer communities citywide.

Gun Turn-in

4th Quarter Progress

- At the December 6th gun turn-in event, OCP collected 320 firearms and safely removed 77 replica guns from the community.
- The events were held in neighborhood-based, non-police facilities to promote accessibility and build trust through strong community partnerships.

Looking Ahead

- OCP will host more gun turn-in events in 2026, collaborating with local organizations, faith groups, and community leaders.
- These events offer safe, anonymous opportunities for residents to turn in firearms and support violence prevention efforts across the city.

7. Evaluation of Implementation and Impact

ZenCity Collaboration

4th Quarter Progress

- CPD continued its partnership with ZenCity to gather and evaluate community feedback, helping guide improvements in policing strategies and strengthen public trust.
- From October through December 2025, the Chicago Police Department collected community feedback through the Blockwise Sentiment Survey, a citywide tool designed by Zencity to understand how residents experience safety, policing, and neighborhood conditions in real time.

Thousands of responses were randomly collected from residents across the City of Chicago, offering insight not just into crime concerns, but also into how residents feel they are treated and heard.

- Across the fourth quarter, residents consistently raised concerns tied to day-to-day safety and neighborhood stability, common trends identified throughout 2025.
 - Crime prevention was the most common theme throughout the quarter, reflecting residents' desire for proactive strategies that stop crime before it occurs. Theft, burglary, and break-ins grew as a concern from October to December, particularly around vehicle theft and robberies.
 - Violence, especially gun violence, remained a persistent concern citywide, though intensity varied by area.
 - Police resources and visibility were frequently mentioned, with residents asking whether staffing levels and response match community needs.
 - Quality of life issues including traffic, drugs, homelessness, and social concerns continued to shape how residents define public safety beyond crime alone.

Looking Ahead

- Continue to collaborate with Zen City to gather community feedback through surveys and share insights in its annual report to support transparency and ongoing improvement.

Engage With CPD

Community members play a vital role in shaping the safety and well-being of their neighborhoods, and the Chicago Police Department offers numerous ways to get involved and collaborate directly with officers and city leaders. Below are keyways community members can engage with CPD and help build a safer, stronger Chicago.

Attend a Beat Meeting

Beat meetings are held by the Department regularly in each of the city's 281 beats, where residents meet with beat officers to discuss community issues and develop solutions. Most meetings are held virtually. Attending beat meetings gives community members the opportunity to get to know the officers that work on their beat, provide information about concerns to police, meet other residents in their beat who may be working on similar issues, and bring back the latest information from police to their neighbors

Links:

- [Find My District](#)
- [Full Community Events Calendar](#)

Get Involved with a District Advisory Committee (DAC)

Each District Commander has a DAC that provides advice and organizes community-based strategies. Participating in a District Advisory Committee allows community members the opportunity/ability to help shape policies in their community that can have a long lasting impact on crime.

To learn more about how to get involved with DACs attend a beat meeting and/or ask your District community-policing officer for more information.

Links:

- [Find My District](#)
- [Community Events Calendar](#)

Submit a Non-Emergency Community Concern

Residents can submit concerns related to crime, quality of life, or neighborhood issues. By working together, the police and the community can address concerns and prioritize crime and disorder by sharing the responsibility for the development and implementation of proactive problem solving strategies to identify chronic issues.

Links:

- [Report a Community Concern](#)

Participate in CPD's Annual Strategic Planning Process

In 2019, the Office of Community Policing launched a brand new strategic planning process in which each District takes input from the community to develop a list of its top chronic, long-term problems. These problems will be tackled through special missions and efforts all year. Each District will give a report on its progress every quarter during beat meetings.

Below is the link to all District Strategic Plans. Be on the lookout for notice on upcoming opportunities to participate in the Strategic Plans process.

Links:

- [District Strategic Plans](#)

Join or Form a Block Club

Block clubs are groups of neighbors working together to improve the quality of life in their community. Read more about block clubs and learn about forming and registering your block club at the link below.

Links:

- [About Block Clubs](#)

Compliment a Police Officer

The Chicago Police Department aims to provide great service and build community partnerships. Officers sometimes go beyond in their work. If you see exemplary service, you can complement an officer.

Links:

- [Compliment an Officer](#)

Submit a Compliant

Community members who feel a Chicago Police officer has treated them unfairly should contact the Civilian Office of Police Accountability (COPA) to file a complaint.

Links:

- [COPA Online Complaint System](#)

Conclusion

Quarter 4 demonstrated meaningful progress toward advancing the goals of the CPAP through a combination of youth-focused training, public awareness initiatives, community-driven programming, and engagement opportunities across all 22 districts. From hosting Community Training Observation Days to the Public Awareness Campaign, these initiatives underscore CPD's commitment to transparency, accountability, and trauma-informed practices. Public safety efforts, such as the October 4th gun turn-in event, further reflect the Department's focus on collaborative, community-based solutions to reduce violence and build safer neighborhoods. The District Strategic Plans guide local engagement, ensuring that programming and outreach efforts are tailored to the unique needs and priorities of each community.

Looking ahead, CPD remains committed to deepening these efforts with continued programming, including upcoming gun turn-in events and expanded youth engagement opportunities. By integrating District Strategic Plans into broader Department initiatives, CPD reinforces its mission to strengthen trust, foster open dialogue, and work side by side with residents and community partners to address challenges and build a safer, more equitable Chicago.

The Office of Community Policing is always looking for community members to engage with and collaborate with on its various efforts. If you are interested in working with CPD, please contact OCP by calling 312-745-5900.

Opportunities to get involved and a calendar of upcoming events is available online at <https://home.chicagopolice.org/community-policing-group/>

