



Annual Report
01 January - 31 December

2024

**Scan with your
smartphone to visit the
Chicago Police
Department's
Bureau of Internal Affairs
website!**



Annual Report 2024 | CPD BIA

Bureau of Internal Affairs
Annual Report 2024

Table of Contents

Executive Summary	1
Glossary of Terms	2
Consent Decree Paragraphs	6
Introduction	9
Mission of the Bureau of Internal Affairs	9
Investigations Conducted by Bureau of Internal Affairs	9
Structure of the Bureau of Internal Affairs	10
How to Initiate a Complaint	13
Complaint Intake and Assignment	14
Investigators and Investigations	15
Findings in Misconduct Investigations	17
Investigative Findings to Final Disposition	18
Community Engagement	18
Training	20
Data Collection	23
Annual 2024 Overview	24
Table 1. Status of Complaint Register and Information/Complaint Log Numbers Received by BIA	24
Table 2. Reasons for Administratively Closed Log Numbers	25
Table 3. Cases Opened and Closed by CPD	27
Table 4. Cases Opened and Closed by CPD	28
Table 5. Cases Transferred from COPA to BIA	29
Classifications of Allegations	30
Table 6. Classification of Allegations	30
Table 7. Cases Assigned to BIA Investigators	31
Table 8. Cases Assigned to District Accountability Sergeants (filtered by allegation category code)	32
Table 9. Subcategories of Operations/Personnel Violations	33
Reporting Party Demographic Information	34
Table 10. Demographic Information of All Reporting Parties	34
Table 11. Demographic Information of CPD Reporting Party	35
Table 12. Demographic Information for CPD Reporting Party (Subject Only)	35
Table 13. Demographic Information of Civilian (non-CPD) Reporting Party	36
Third Party and Anonymous Reporting Party	37
Table 14. Number of Third Party and Anonymous Complaints	37

Chicago Police Department Districts, Beats, and Community Areas Map	38
Chicago Police District Map	39
Complaints Received from the Public	40
Table 15. Civilian-initiated Complaints	40
Table 16. Civilian-initiated Complaints by Classification of Allegations	73
Table 17. Civilian Complaints Filed by Classification of Allegations of Operation/Personnel Violation Subcategories	74
Investigation Closed Based on the Absence of a Reporting Party Sworn Affidavit	75
Table 18. No Affidavit Closures and Affidavit Override Requests	75
Average Time from Receipt of Complaint by BIA to the Next or Initial Contact with Reporting Party	75
Average Processing Time Following Investigative Findings and Recommendations	76
Outcomes of Administrative Investigations	77
Table 19. Allegations with Findings for Completed Investigations	77
Recommended Disciplinary and Non-Disciplinary Penalties for Sustained Allegations	77
Table 20. Disciplinary Penalties for Sustained Allegations of Department Members	78
Grievance Proceedings, Arbitration, Settlements, and Police Board Hearings	78
Table 21. Grievance Proceedings.....	78
Table 22. Police Board Decisions	79
Outcomes of Misconduct Investigations by Classifications of Allegations of Accused Department Members ..	79
Outcomes of Misconduct Investigations by Classifications of Allegations of Reporting Party Subjects	92
CPD Members with Multiple Completed Misconduct Investigations or Multiple Sustained Allegations in the Last 12 Months	105
Table 23. CPD Members Accused in More than Two Misconduct Investigations	105
Table 24. CPD Members with More than One Sustained Allegation of Misconduct	106
Discriminatory Policing, Allegations of Excessive Force, and Allegations of Unlawful Stops, Searches, and Arrests	107
Table 25. Allegations of Discriminatory Policing	107
Table 26. Allegations of Excessive Force	107
Table 27. Allegations of Unlawful Stops, Searches, and Arrests	107
Arrest and Criminal Prosecutions of Current CPD Members	108
Table 28. Arrest and Criminal Prosecution of CPD Members.....	108

Executive Summary

The fundamental mission of the Bureau of Internal Affairs (BIA) is the execution of fair, impartial, timely, and thorough investigations into allegations of police misconduct. The BIA quarterly and annual reports are publicly available in an effort to continue to promote a culture of accountability, transparency, and fair complaint resolution. The Bureau of Internal Affairs is pleased to issue this annual report for 2024 (January 1st through December 31st). The information and statistics provided in this report give the public and Department members transparent access to misconduct investigations.

The BIA Accountability Sergeants Team has implemented a SharePoint site with tools and resources for all investigators, quarterly meetings to discuss frequently asked questions, and one-on-one meetings to help triage the investigators caseloads. In 2025, the Accountability Sergeant Team is launching a mentorship program designed to establish one-on-one mentor relationships between a BIA Accountably Case Manager and a Unit Accountability Sergeant. All of these efforts will continue in 2025.


BIA began using a SharePoint site to facilitate the case file review process, during which investigators regularly review their oldest cases with their supervisors. This process allows investigators to determine how to best complete investigations, and has proven to shorten the timeframe of investigations.

In February 2024 BIA launched a new public-facing website which includes methods to make a complaint, the functions of the complaint and investigatory process, as well as a link for the public satisfaction survey. The Chicago Data Portal has been updated to include a BIA web page. This dataset provides information on logs numbers searchable by multiple categories including log number, case type, current status, and case finding.

Training was a major focus for BIA in 2024. BIA conducted training sessions for nearly 500 CPD Academy recruits, and sessions for over 306 Department members in pre-service (promotional) training. In preparation for the 2024 Democratic National Convention (DNC) BIA collaborated with CPD's Bureau of Detectives to conduct training specific to Coordinated Mass Arrest (CMA) procedures.

The Case Management System (CMS) is the application used to process all misconduct investigations and maintains the data (log number, classification, and status) from complaint initiation through final disposition. The system is regularly enhanced to aid investigators, some notable enhancements in 2024 were: keyword tagging, allowing complaints to be searched by event (DNC, sporting events, parades, etc.).

As always, the BIA public email address is available for any comments and/or questions:
BIAfeedback@chicagopolice.org.



Timothy Moore
Deputy Director
Bureau of Internal Affairs
Chicago Police Department

Glossary of Terms (Definitions are in bold text when first presented throughout report)

Accountability Sergeant	A Chicago Police Sergeant assigned to a district or unit that has completed Bureau of Internal Affairs training and is responsible for receiving, processing and investigating misconduct complaints made against Department members assigned to his or her district or unit, which are referred for investigation by BIA. Accountability Sergeant investigations are conducted in accordance with BIA policy and reviewed by BIA supervisors.
Administrative Closure	Action taken by the Intake Section of BIA to address complaints that do not fall within BIA policy for assignment to an investigator. Reporting Party Subjects with cases that are administratively closed are mailed a notification letter which offers alternative options for assistance.
Advocate	The commanding officer of the BIA Advocate Section who ensures that every disciplinary case is handled professional, impartially, and consistently. The Advocate ensures that the evidence supports the investigative findings and that the principles of due process and just cause are upheld. The Advocate briefs the Superintendent of Police, advises the Superintendent on the merits of the investigation, and recommends the next course of action.
Allegations	Formal written accusations of misconduct against a Department Member that are time, date, location and Member-specific. Allegations are written by the BIA Investigator or Accountability Sergeant and are formally presented (served) to an Accused Member prior to eliciting a Member's statement. <i>A single complaint may contain multiple allegations.</i>
Anonymous Complaint	A reporting party whose identity is not known to COPA or BIA.
Bureau of Internal Affairs (BIA)	The unit within the Chicago Police Department that investigates misconduct allegations against Department members.
BIA Investigator	A Chicago Police Sergeant assigned or detailed to BIA who has completed the Bureau of Internal Affairs training, and is responsible for receiving, processing, and investigating misconduct complaints (assigned to BIA), made against Department members. Sergeants, police officers (assigned as detectives), and in certain limited circumstances, police officers may serve as BIA investigators to conduct Log Number investigations.
Body-worn Camera (BWC)	Audio-visual recording equipment that is worn affixed to an officer's person, uniform, or equipment, with the capability of capturing, recording, and storing audio and/or visual information for later viewing.

	(Consent Decree 733)
Case	A formally-initiated complaint received at BIA from COPA that is assigned to a BIA Investigator or Accountability Sergeant as a log number investigation.
Case Management System (CMS)	The application for processing Log Number investigations initiated on or after 11 February 2019. The CMS maintains investigation data regarding the number, classification, and status of all Log Number investigations initiated on or after 11 February 2019, from the intake process through the final disposition.
Category Code	A function of the CMS system that allows COPA or BIA personnel to expand or narrow the category of misconduct alleged in a complaint.
Civilian Office of Police Accountability (COPA)	An agency within the City of Chicago responsible for administrative investigations of certain complaints against Department members as well as other incidents where no complaint is made. Chapter 2-78 of the Municipal Code City of Chicago establishes COPA.
Collective Bargaining Agreement/ Unit (CBA)	A written agreement (contract) between an employer and a union representing employees. In the City of Chicago, sworn Department members below the rank of sergeant are represented by the Fraternal Order of Police (FOP), and sworn supervisors below the rank of Commander are represented by the Police Benevolent and Protective Association (PBPA).
Command Channel Review	A process in which exempt-level supervisors are notified of and review a completed Log Number investigation into a complaint(s) against members under their command.
Complainant	See Reporting Party/Subject
Complaint	One or more allegations of misconduct reported to the COPA, CPD, or Office of Inspector General (OIG). (Consent Decree 740)
Consent Decree	United States District Court for the Northern District of Illinois Eastern Division; State of Illinois Vs. City of Chicago; Case No. 17-cv-6260; Judge Robert M. Dow Jr.
Department	An abbreviated reference to the law enforcement agency and organization known as the Chicago Police Department.
District	One of the geographic subdivisions designated by CPD, (22 in total), which together cover the entirety of the City and are each led by a member of the command staff. (Consent Decree 749)
Final Disciplinary Decision	The final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. (Consent Decree 755)

Final Disposition	The status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision. (Consent Decree 756)
Grievance	The procedure by which a Department members challenges a final disciplinary decision pursuant to the terms of a collective bargaining agreement.
Investigative Findings and Recommendations	The investigative conclusions supported by the appropriate standard of proof and documented in writing and submitted to the Superintendent, or his or her designee. For each allegation associated with a misconduct investigation, the assigned BIA investigator, Accountability Sergeant, or COPA Investigator will determine the investigative findings as: Sustained, Not Sustained, Exonerated, Unfounded.
Intake Section / Process	The system for processing all non-confidential complaints and administrative notifications by COPA. (Consent Decree 760)
Log Number	A unique tracking number assigned to any incident brought to the attention of the Department or COPA by a reporting party involving a Department member that may be investigated and that will be linked with all phases of the investigation and disciplinary process through the final disposition.
Misconduct	Any violation of law or any Department rule, regulation, directive, or order by a Department member.
Misconduct Investigation	The administrative investigation of a complaint or an administrative notification that progresses past a preliminary investigation. (Consent Decree 768)
Objective Verifiable Evidence	Information based on facts that can be proven to be true by means of search such as analysis, measurement and observation. Examples include, but are not limited to: all time-sensitive evidence, video and audio evidence, physical evidence, photographic evidence, arrest reports, computer data, Department calendars and schedules, swiping reports, body worn camera video, in-car camera video systems, Police Computer Aided Dispatch (PCAD) messages, and GPS.
Office of Inspector General (Public Safety) (PSIG)	The Public Safety section of the Inspector General's Office that conducts independent, objective evaluations and review of the Chicago Police Department, COPA, and the Police Board.
Police Board	The independent civilian body that decides disciplinary cases involving CPD officers. The primary power and responsibilities of the Police Board are set forth in the Municipal Code of Chicago, chapters 2-84-020 through 035.
Reporting Party/ Subject (previously known as	The reporting party that brings an incident involving a Department member that may be investigated to the attention of the Department of COPA. The

Complainant)	Reporting Party/Subject can be a member of the public or a sworn or civilian Department member. Referred to in the report as Reporting Party .
Reporting Party/Third Party	A Department supervisor who initiates a Log Number after receiving a complaint presented by a reporting party/subject.
Self-Reported	Demographics (i.e. gender, race, age) as reported by the complainant, or by an Accused Member.
Sworn Affidavit	A sworn written statement against a sworn Department member by a non-Department member certifying that the statement is true and correct under penalties provided by law.
Sworn Affidavit Override	An action taken by the Chief (Bureau of Internal Affairs), or the Chief Administrator, (Civilian Office of Police Accountability (COPA), when the standards defined by the appropriate collective bargaining agreement have been met to continue the investigation without the sworn affidavit requirement when objective, verifiable evidence exists and attempts to contact a Reporting Party/Subject are unsuccessful or the Reporting Party/Subject refuses to sign a sworn affidavit.
Third Party	An individual who has knowledge of an incident but was not directly involved.
Unit	Any bureau, group, section, organizational segment, or other subset of CPD, officially established within CPD's organizational structure and commanded by supervisory Department members. (Consent Decree 797)

Consent Decree Paragraphs

Paragraph #	Paragraph Description
441	The City will undertake best efforts to ensure that COPA has jurisdiction to conduct administrative investigations of allegations of sexual misconduct, as defined by this Agreement
443	Consistent with COPA’s jurisdiction, after conferring about the details of a particular criminal sexual misconduct investigation involving a CPD member, COPA and BIA may jointly agree that BIA may conduct the administrative investigation into allegations of sexual misconduct when they jointly determine that doing so avoids unnecessary disruption to the complainant.
463 (a-c)	<p>The City, CPD, and COPA will ensure that, within 30 days of receiving a complaint, COPA, BIA, and Accountability Sergeants initiate and make reasonable attempts to secure a signed complainant affidavit, including in-person visits, phone calls, and other methods. Such attempts will reasonably accommodate the complainant’s disability status, language proficiency, and incarceration status.</p> <ul style="list-style-type: none"> a. If COPA, BIA, or the Accountability Sergeant is unable to obtain a signed complainant affidavit despite having made reasonable attempts to do so, COPA or BIA (for investigations conducted by both BIA and Accountability Sergeants) will assess whether the evidence collected in the preliminary investigation is sufficient to continue the investigation. b. If the preliminary investigation reveals objective verifiable evidence suggesting it is necessary and appropriate for the investigation to continue, BIA (for investigations conducted by BIA and Accountability Sergeants) will seek written approval for an override affidavit executed by the Chief Administrator of COPA, and COPA (for investigations conducted by COPA) will seek written approval for an override affidavit executed by the Chief of BIA. c. The Chief Administrator of COPA or the Chief of BIA will provide an override affidavit if there is objective verifiable evidence suggesting it is necessary and appropriate, and in the interests of justice, for the investigation to continue.
467 (a-d)	<p>For each allegation associated with a misconduct investigation, COPA, BIA, or the districts will explicitly identify and recommend one of the following findings:</p> <ul style="list-style-type: none"> a. “Sustained,” where it is determined the allegation is supported by a preponderance of the evidence; b. “Not Sustained,” where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence; c. “Unfounded,” where it is determined, by clear and convincing evidence, that

	<p>an allegation is false or not factual; or</p> <p>d. “Exonerated,” where it is determined, by clear and convincing evidence, that the conduct described in the allegation occurred but is lawful and proper.</p>
<p>550 (a), (b), (c - i, ii, iii, iv), (d), (e), (f)</p>	<p>By April 2020, CPD and COPA will electronically publish quarterly and annual reports that will include, at a minimum, the following:</p> <ul style="list-style-type: none"> a. aggregate data on the classification of allegations, self-reported complainant demographic information, and complaints received from anonymous or third party complainants; b. aggregate data on complaints received from the public, specified by district or unit of assignment and subcategorized by classification of allegations; c. aggregate data on the processing of investigations, including: <ul style="list-style-type: none"> i. The average time from the receipt of the complaint by COPA, BIA, or the district to the next or initial contact with the complainant or his or her representative; ii. The average time from the investigative findings and recommendations to the final disciplinary decision; iii. The average time from the investigative findings and recommendations to a final disposition; and iv. The number of investigations closed based on the absence of a complainant affidavit, including the number of attempts (if any) to obtain an override in the absence of a signed complainant affidavit d. aggregate data on the outcomes of administrative investigations, including the number of sustained, not sustained, exonerated, and unfounded allegations; the number of sustained allegations resulting in a non-disciplinary outcome; and the number resulting in disciplinary charges; e. aggregate data on discipline, including the number of investigations resulting in written reprimand, suspension, demotion, and termination; f. aggregate data on grievance proceedings arising from misconduct investigations, including: the number of cases grieved; the number of cases that proceeded before the Police Board; the number of cases that proceeded to arbitration; and the number of cases that were settled prior to a full evidentiary hearing, where before the Police Board or in arbitration:
<p>550 (g), (h – i, ii), (i), (j)</p>	<ul style="list-style-type: none"> g. aggregate data on outcomes of misconduct investigations by classification of allegations, broken down by self-reported race, gender, and age of the complainant and the CPD member; h. aggregate data on (i) the number of CPD members who have been the subject of more than two completed misconduct investigations in the previous 12 months, and (ii) the number of CPD members who have had more than one sustained allegation of misconduct in the previous 12 months, including the number of sustained allegations; i. aggregate data on CPD members who have been the subject, in the previous 12 months, of more than two complaints in the following

	<p>classifications of allegations, regardless of the outcome of those complaint investigations:</p> <ul style="list-style-type: none"> i. allegations of discriminatory policing based on an individual’s membership or perceived membership in an identifiable group, based upon, but not limited to: race, physical or mental disability, gender, gender identity, sexual orientation, religion, and age; ii. allegations of excessive force; and iii. allegations of unlawful stops, searches and arrests; j. the disposition of misdemeanor criminal prosecutions of current CPD members.
551	BIA’s quarterly and annual reports will include data reflecting investigations conducted by the districts.

Paragraph #	Consent Decree Definitions
733	“Body-worn camera” means audio-visual recording equipment that is worn affixed to an officer’s person, uniform, or equipment, with the capability of capturing, recording, and storing audio and/or visual information for later viewing.
740	“Complaint” means one or more allegations of misconduct reported to COPA, CPD, or OIG.
749	“District” means one of the geographic subdivisions designated by CPD, currently numbering 22 in total, which together cover the entirety of the City and are each led by a member of the command staff.
755	“Final disciplinary decision” means the final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. For COPA investigations, the final disciplinary decision occurs after the conclusion of the process described in Chicago Municipal Code Section 2-78-130(a).
756	“Final disposition” means the status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.
760	“Intake process” means the system for processing all non-confidential complaints and administrative notifications by COPA.
768	“Misconduct investigation” means the administrative investigation of a complaint or an administrative notification that progresses past a preliminary investigation.
797	“Unit” means any bureau, group, section, organizational segment, or other subset of CPD that is officially established within CPD’s organizational structure and commanded by supervisory Department members.

Introduction

The Chicago Police Department's Bureau of Internal Affairs (BIA) is pleased to present the BIA Annual Report for the 2024 calendar year, (01 January through 31 December). The purpose of this report is to provide transparency into the operations of the Bureau of Internal Affairs by publishing bureau operational information and statistical data on misconduct investigations available to members of the public, the Independent Monitor, and other governmental agencies. The Bureau of Internal Affairs is dedicated to ensuring that Chicago Police Department Members are held to the highest standards of ethical behavior and professional conduct. BIA will regularly publish comprehensive misconduct investigation data to demonstrate accountability and transparency, and to continue to build the trust and confidence of the community that we serve. (**Consent Decree 550**)

Mission of the Bureau of Internal Affairs

Our mission is "to ensure integrity and ethical conduct within the **Department** through leadership, education, and accountability." The members of BIA are committed to conducting complete and thorough investigations into **Allegations** of misconduct against Chicago Police Department Members; within the parameters of Department Policy, applicable laws, and **Collective Bargaining Agreements (CBAs)** between unions representing Department Members and the City of Chicago.

Investigations Conducted by BIA

The Bureau of Internal Affairs is responsible for coordinating and conducting investigations concerning allegations of misconduct and violations of Department policy by Chicago Police Department members. All formally initiated **Complaints of Misconduct** against Chicago Police Department members are first sent to the **Civilian Office of Police Accountability (COPA)** for review and assessment. COPA will refer complaints that are not under its investigative jurisdiction (as outlined in Chicago Municipal Code 2-78-120) to BIA, the **Office of the Inspector General (OIG)**, or the appropriate federal or local law enforcement agencies for investigation.

The Bureau of Internal Affairs coordinates and exercises supervision over disciplinary matters involving alleged or suspected violations of statutes, ordinances, and Department rules and regulations; coordinates the assignment of log number investigations, serves as a repository of all Department records of log number investigations; conducts overt and covert field investigations; and is responsible for detecting corrupt practices involving Department members. The Bureau also coordinates with the COPA on disciplinary matters that affect members and ensures the consistent administration of bargaining agreement rights for members represented by existing labor agreements.

Examples of investigations under BIA's responsibility include the following:

- criminal allegations
- allegations as a result of civil lawsuit
- City of Chicago residency violations
- medical roll abuse
- racial profiling
- Equal Employment Opportunity violations (EEOC)
- police impersonation
- decertification of sworn peace officers
- narcotic sales or trafficking
- prison letter investigations
- notice of disclosure / perjury

BIA Investigators and District **Accountability Sergeants** also investigate complaints of violations of Department policy and Department Rules and Regulations (i.e. failure to identify, inadequate/failure to provide police service, neglect of duty, conduct unbecoming, etc.).

Structure of the Bureau of Internal Affairs

The Chicago Police Department's Bureau of Internal Affairs is commanded by a Chief who reports directly to the Superintendent of Police. The Chief is assisted by an Executive Officer the rank of Deputy Chief, and a Commander. As of December 31st, 2024, the Bureau of Internal Affairs was staffed by just over 100 members, which includes Lieutenants, Sergeants, Detectives, and Police Officers. There are also approximately 113 trained Accountability Sergeants assigned to **Districts** and **Units** throughout the Department, conducting log number investigations in accordance with bureau policy. In 2024, BIA handled intake of over 4,035 complaints referred from COPA.

The Bureau of Internal Affairs is comprised of three investigative divisions as well as five investigative support/auxiliary sections. The three investigative divisions are the **Investigations Division** (divided into General Investigations and Special Investigations each headed by a supervising Lieutenant), the **Confidential Investigations Division** (divided into Confidential Investigations and the Medical Integrity Unit headed by a Commander), and the **Accountability Investigations Division**. The Accountability Investigations Division is led by a BIA Lieutenant who is responsible for monitoring and reviewing investigations conducted by Accountability Sergeants assigned to districts and units throughout the Department.

The five investigative support and auxiliary sections are: Administration, Intake / Analytical, Advocate, Records, and the Consent Decree Compliance Section. The **Administrative Section** oversees operational needs of the Bureau at the direction of the BIA Chief. The **Intake/Analytical Section** is responsible for initial assessments of complaints received from COPA and the assignment of log number investigations to BIA Investigators or District Accountability Sergeants. The **Advocate Section** is headed by a BIA Lieutenant, an attorney, who serves as the Department Advocate and offers

guidance on the application of policies and procedures for the disciplinary process. The **Records Section** is the repository for all log number investigative files. Finally, the **Consent Decree Compliance Section** is responsible for the development and training of Department Members in BIA matters, as well as overseeing the Bureau's continued efforts to achieve compliance with the Consent Decree.

Investigations Division

GENERAL INVESTIGATIONS

- Drug or alcohol abuse
- Rule Violations
- Ordinance/Misdemeanor Violations
- Follow up on arrests of Department Members
- Complaints derived from civil lawsuits filed against the Department and individual members
- Investigations that involve more than one Department unit of assignment
- Reassignments from outside units
- Initial investigations that involve administering duty restrictions on a Department Member
- Internet and Social Media investigations
- Any other issue as assigned by the Chief or other BIA Exempt Member

SPECIAL INVESTIGATIONS

- EEOC complaints (i.e., protected class, sexual harassment, and hostile work environment)
- Investigations where the accused is a Lieutenant or of higher rank

Confidential Investigations Division

CONFIDENTIAL INVESTIGATIONS SECTION

- Violation of local, state, and federal laws
- Narcotic sales and trafficking
- Residency violations
- Allegations of coercion
- Financial crimes
- Internet and social media investigations
- Sexual crimes (The Department will undertake best efforts to ensure COPA has jurisdiction to conduct administrative investigations of allegations of sexual misconduct. COPA and BIA may jointly agree BIA may conduct the administrative investigation into allegations of sexual misconduct when it is jointly determined that doing so avoids unnecessary disruption to the complainant. **(Consent Decree 441, 443)**)
- Any other investigation as directed by the Chief of BIA or other BIA exempt member

MEDICAL INVESTIGATIONS SECTION

- False reported injury
- Working secondary employment while on the medical roll
- Not following proper medical roll procedures
- Compliance with work restrictions
- Irregularities with injury or sickness versus time on the medical roll
- Five or more medical events within a twelve-month period
- Investigations where the accused is a Lieutenant or of higher rank
- Any other investigation as directed by the Chief of BIA or other BIA exempt member

Accountability Investigations Division

ACCOUNTABILITY INVESTIGATIONS

- BIA-trained Accountability Sergeants assigned to Districts and Units conduct log number investigations for less serious allegations involving violations of Department Rules and Regulations.
- Investigations are conducted under the guidance of the BIA Accountability Lieutenant and in accordance with BIA Policies, subject to BIA approval.

BIA Investigative Support and Auxiliary Sections

ADMINISTRATIVE SECTION

- Coordinates the operational needs of the Bureau at the direction of the BIA Chief

INTAKE/ANALYTICAL SECTION

- Coordinates intake of log numbers transferred by COPA
- Communicates with complainants to gather additional information
- Assigns log numbers for investigations

ADVOCATE SECTION

- Supervised by a Lieutenant, the BIA Department Advocate is an attorney who offers guidance regarding the application of policies and procedures on disciplinary

RECORDS SECTION

- Repository for all Log Number investigative files

CONSENT DECREE COMPLIANCE SECTION

- Develops and executes unit and department level training in BIA subjects
- Assesses Bureau policy to maintain compliance with Consent Decree

How to Initiate a Complaint

Anyone wishing to initiate a complaint against a Chicago Police Department Member may do so by phone, online at chicagocopa.org/complaints, by mail, or in-person at a COPA or CPD facility. The City of Chicago's Office of the Inspector General also provides an online fraud, waste or abuse complaint form which may be submitted anonymously (<https://igchicago.org/contact-us/report-fraud-waste-abuse/fraud-or-corruption-report-form/>). *Complaints may be initiated by the identified **Reporting Party**, anonymously, or by a **Third Party** with knowledge of alleged misconduct.* The information provided by the reporting party during initiation and the investigation is crucial to ensure accountability for a Department member's actions. All complaints can be submitted anonymously and without a sworn affidavit. A complaint against supervisors the rank of Sergeants, Lieutenants, and Captains, will require a sworn affidavit per the respective current collective bargaining agreements.

COPA, BIA, and OIG Contact Information

Civilian Office of Police Accountability (COPA)

1615 W. Chicago Ave, 4th Floor, Chicago, IL 60622

(312) 743-COPA or TTY (312) 745-3598

www.chicagocopa.org

Bureau of Internal Affairs (BIA)

3510 S. Michigan Avenue (Public Safety Headquarters), or any CPD facility
Chicago, IL 60653

BIA: (312) 745-6310

<https://home.chicagopolice.org/>

City of Chicago Office of the Inspector General (OIG)

740 N. Sedgwick, Suite 200

Chicago, IL 60654

24 Hour Hotline: (866) 448-4754 TTY (773) 478-2066

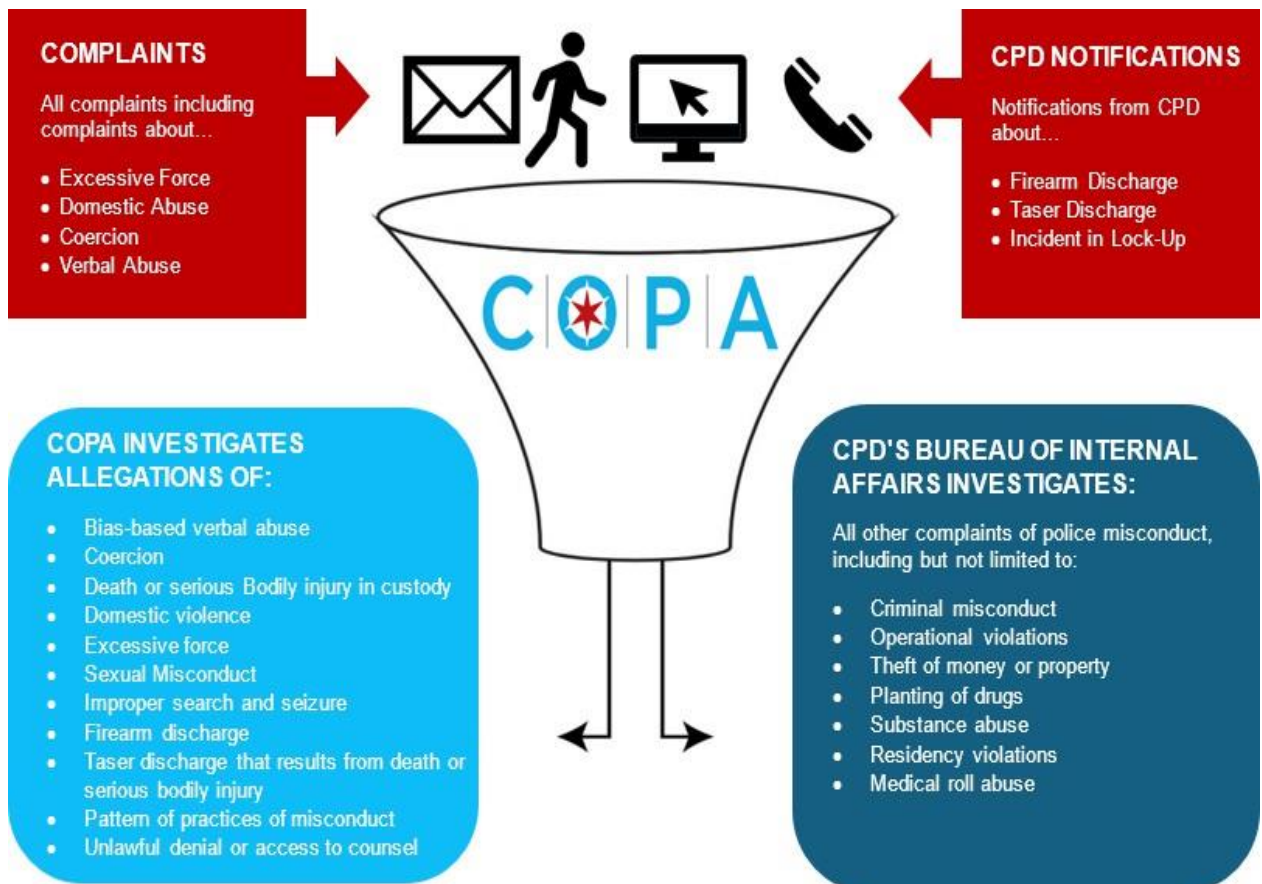
reportcorruption@igchicago.org

<https://igchicago.org/>

Complaint Intake and Assignment

All registered complaints are assigned a **Log Number**, which is a unique tracking number that remains with a complaint for its duration. A reporting party will be provided with the log number at the time the complaint is made. All log numbers are initially routed to COPA, where the agency will evaluate whether the allegation(s) fall under its investigative jurisdiction (please see graphic below). The reporting party is able to track their complaint's status by calling COPA at 312-746-3609 or through COPA's case portal (<https://www.chicagocopa.org/data-cases/case-portal/>); alternatively, by calling BIA at (312) 745-6310 or online at (<https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard/>). (https://data.cityofchicago.org/Public-Safety/BIA-Cases-By-Involved-Officer/t7km-zpxd/about_data)

COPA will forward log numbers that do not meet their investigative jurisdiction to BIA for investigation. BIA's Intake Section will conduct a preliminary assessment of each log number upon arrival, communicate with the reporting party as needed, refine category codes or attempt to classify uncategorized alleged misconduct based on available information, and assign log number investigations (**Cases**) to BIA Investigators and Accountability Sergeants for investigation. The Intake Section may also administratively close log numbers within BIA policy (e.g. complaints that will be addressed by judicial/administrative hearing, duplicates, lack of information/unable to contact reporting party, Accused is not a CPD Member) and will notify the reporting party of this decision and their ability to discuss re-opening the complaint.



Investigators and Investigations

The BIA Intake Section will assign log number investigations to BIA Investigators or district Accountability Sergeants (“Investigators”) in the Investigations Division, Confidential Investigations Division, or Accountability Investigations Division based on the misconduct alleged by the complaint and/or the rank of the Accused Member. All BIA investigators and district accountability sergeant candidates must be vetted and meet the minimum qualification criteria as delineated in special order #S08-01 "Complaint and Disciplinary Investigators and Investigations", to be assigned to an investigation. The minimum criteria include:

- No outstanding debt to the City of Chicago.
- A minimum of one year in grade as a sergeant or a police officer (assigned as a detective).
- Acceptable medical use and attendance record.
- Performance evaluations of "Exceeds Expectations" or "Meet Expectations".
- A disciplinary history that includes:
 - No sustained complaint investigation resulting in suspended time within the past year.
 - No sustained complaint investigation of excessive use of force, false reports, or verbal abuse within the past five years.
 - No more than two sustained complaint investigations within the last five years resulting in any suspended time.
 - No open or pending complaint investigations that may result in discipline and would impede the candidate's ability to achieve the accountability goals of BIA as determined by the Chief of BIA.

All candidates are vetted prior to assignment to BIA or as district accountability sergeant and in 2024, one hundred nineteen (119) sergeant candidates were processed. Out of all the sergeants vetted, seventy-seven (77) met the requirements and were assigned to either BIA or as a district accountability sergeant. Most of the remaining sergeants that were not assigned to either unit, did not have enough time in grade as a sergeant.

On July 1st, 2021, the SAFE-T Act (PA 101-0652) went into effect which eliminated the **Sworn Affidavit** requirement for any Fraternal Order of Police (FOP) – Chicago Lodge #7 members (police officers). Any person wishing to make a complaint against a sworn FOP Department member may do so without a signed sworn affidavit. The exception is for Sergeants, Lieutenants, and Captains who are still under a collective bargaining agreement with the Police Benevolent and Protective Association (PBPA). All **Anonymous Complaints** will be preliminarily investigated, (including when the accused is a member of the PBPA).

Investigators will conduct a preliminary investigation to discover and preserve any and all **Objective Verifiable Evidence** relevant to the complaint, including (but not limited to) audio/video, physical evidence, arrest reports, photographs, GPS records, computer data, and witness interviews. If applicable to secure a signed sworn affidavit (*for PBPA members only*), investigators will make reasonable attempts to contact the reporting party.

If an investigator is unable, after reasonable attempts, to secure a signed sworn affidavit (*for PBPA members only*) but discovers objective and verifiable evidence of misconduct suggesting it is necessary and appropriate for an investigation to continue, that Investigator shall request a **Sworn Affidavit Override** for evaluation and approval by the BIA Chief (*Table #16 in this report includes data on sworn affidavit overrides*). If approved, this request will then be submitted to the Chief Administrator of COPA for evaluation and approval. The Chief Administrator of COPA will provide a sworn affidavit override if there is objective verifiable evidence suggesting it is necessary and appropriate, and in the interests of justice, for the investigation to continue. **(Consent Decree 463 a-c)**

While conducting complaint investigations, BIA investigators and district accountability sergeants are required to adhere to Department policies and procedures as outlined in the Department's Accountability directives (General and Special Orders). These policies can be found in the CPD Department Directive website: <https://directives.chicagopolice.org/>, under the Professionalism subcategory, and include the details of each step in the investigatory process, specifically communication procedures and investigation timelines. Both of these topics are important for investigators to observe in order to complete thorough investigations in a timely manner. BIA investigators and district accountability sergeants utilize a new dashboard feature within the **Case Management System** (CMS) that requires acknowledgement of timelines and materials to include in each investigation. The investigators are unable to proceed until certain data fields, radio buttons, or drop-down boxes are completed. This enhancement to the case management system assists the supervisors of both BIA investigators and district accountability sergeants with the review of investigation materials and to ensure timelines are met. In addition to the review of cases in the case management system, BIA supervisors meet with investigators on a monthly basis for case review sessions and meet informally with investigators as they are all located within the same office. District accountability sergeants are supervised by the respective District Commander or unit commanding officer and by a BIA supervising lieutenant. The supervising lieutenant is part of the BIA Accountability Sergeant Team detailed in the Training section of this report.

Findings in Misconduct Investigations

A log number investigation in which a signed Sworn Affidavit or Affidavit Override has been obtained, or that falls under one of the exceptions is considered a **Misconduct Investigation**. Upon conclusion of a full misconduct investigation, (which will include preservation and evaluation of evidence and interviews of the reporting party and witnesses), the investigator will formulate specific allegations which will be formally served to the Accused Member(s) prior to obtaining the Member's statement. A single log number investigation may contain several allegations and each allegation will result in one of the following findings:

Findings in Misconduct Investigations	
Sustained	Where it has been determined that the allegation is supported by a preponderance of the evidence.
Not Sustained	Where it has been determined that there is insufficient evidence to prove the allegations by a preponderance of the evidence.
Unfounded	Where it has been determined, by clear and convincing evidence, that an allegation is false or not factual.
Exonerated	Where it has been determined, by clear and convincing evidence, that the conduct described in the allegation occurred but is lawful and proper.

Alternative Classification—No Sworn Affidavit/No Affidavit Override	
No Affidavit	A classification used in place of a finding for a log number investigation in which a Sworn Affidavit is <u>required</u> but not obtained (i.e. no contact, no cooperation, refusal to cooperate etc.), where the preliminary investigation fails to uncover objective and verifiable evidence of misconduct permitting a Sworn Affidavit override; effectively ending the investigation.

(Consent Decree 467)

Investigative Findings to Final Disposition

Upon completion of an investigation, the investigator will determine a finding for each allegation. Investigations containing allegations that are Exonerated, Unfounded or Not Sustained will be reviewed by the Advocate Section and Command Staff through a process known as **Command Channel Review (CCR)**. Once approved, these investigations will then be closed by the Advocate Section. The reporting party will receive notice of the resolution of their case, along with the contact information for the BIA Advocate section. The Accused Department member(s) will also receive notice of the disposition of the investigation at this time.

If an investigator determines the allegations to be Sustained, the investigator will consider the Department members' complimentary and disciplinary histories prior to recommend a penalty. This is referred to as the **Investigative Findings and Recommendations**. Investigations containing Sustained allegations will be reviewed by the Advocate Section and the appropriate Command staff through CCR, and finally by the BIA Chief. Investigations with Sustained allegations in COPA cases will be reviewed by the Superintendent or his/her designee. When the Superintendent or the BIA Chief approve of the finding and penalty in a Sustained misconduct investigation, this is referred to as the **Final Disciplinary Decision**. Following this Final Disciplinary Decision, Department members will receive a notification and may accept the penalty, file a **Grievance**, or request a review by the City of Chicago **Police Board** for certain qualifying penalties. Upon acceptance of the penalty, any resolution of grievances, a decision by the Police Board, or an appeal to court, the investigation is classified with the **Final Disposition**. At this point, the Advocate Section will notify the reporting party that the complaint has resulted in a Sustained finding against a Department member. The case will be closed when CPD's Finance Division provides proof that the member has served a suspension (if one has been given).

A **Reporting Party** may check the status of their complaint (by referencing the log number) at any time during the intake, investigation, or post-investigation processing phase by calling BIA at (312) 745- 6310 or online at ([https://home.chicagopolice.org/statistics-data/data-dashboards/accountability- dashboard/](https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard/)). An administrative summary report, containing information for completed BIA investigations resulting in findings, can be located at [https://home.chicagopolice.org/administrative-summary-report- index/](https://home.chicagopolice.org/administrative-summary-report-index/). ([https://data.cityofchicago.org/Public-Safety/BIA-Cases-By-Involved-Officer/t7km-zpxd/about data](https://data.cityofchicago.org/Public-Safety/BIA-Cases-By-Involved-Officer/t7km-zpxd/about_data))

Community Engagement

Community engagement is essential in the continual efforts to increase legitimacy and public trust and BIA recognizes the importance of input from all persons that interact with the Department. In 2024, BIA continued distributing satisfaction surveys as a means to gather feedback on the complaint and investigatory process from both members of the community and the Department. All of the surveys used a Likert scale (Strongly Agree, Somewhat Agree, Neutral/I Don't Know, Somewhat Disagree, Strongly Disagree), for most of the questions. Two questions in each survey allowed respondents to write answers in a text box. All of the surveys were anonymous and any demographics included were self-reported.

BIA designed links to the satisfaction surveys one link for each type of respondent (Reporting Party or Accused Department Member). A survey link was included in each Administrative Summary Report (ASR) sent to the Reporting Party and Accused Department Member at the conclusion of an

investigation. In 2024 ASR's sent through USPS included a QR code taking recipients to the satisfaction survey. Out of the almost 2,730 ASRs sent to Reporting Parties and Accused Department Members from July 1st through December 31st, BIA received 38 responses for the satisfaction surveys. Although the response number is low (>1%), some notable results are as follows:

- The methods to filing a complaint were mainly initiated at a police station and online through the Bureaus of Internal Affairs website
- Slightly less than half of the respondents felt that the person they filed a complaint with was respectful and professional
- Slightly less than half of the respondents agreed that no one tried to discourage them from filing a complaint
- 2/3 of respondents disagree that the investigator kept up to date on the progress of the investigation of that the investigator "did a good job"
- 2/3 of respondents disagreed that the complaint investigation was fair and impartial
- More than 50% of respondents agreed that they received an ASR
- More than 50% if respondents disagreed that the discipline penalty recommendation fit the outcome of the investigation

BIA will continue to include reminders to all investigators to remain respectful and professional to all persons involved in a complaint and keep all parties up to date on the progress of non-confidential investigations. In 2024, BIA included a satisfaction survey available to all community members on a new public facing website. <https://www.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard/> The new website includes resources on all of the available methods to make a complaint, the functions of the complaint and investigatory process, other agencies involved in the process, and a link to the Department's Accountability 2 dashboard. BIA believes that with the new website, information on the complaint investigation and disciplinary process will be more easily accessible and educational for all members of the community and will see changes in future survey results. Along with the new website the Chicago Data Portal has been updated to include a BIA web page, this dataset provides information on logs numbers searchable by multiple categories including log number, case type, current status, and case finding. https://data.cityofchicago.org/Public-Safety/BIA-Cases-By-Involved-Officer/t7km-zpxd/about_data

BIA continues to summarize its work through quarterly and annual reports that are posted to the Department's Accountability Dashboard: <https://home.chicagopolice.org/statistics-data/data-dashboards/accountability-dashboard-2/>. The reports all include an executive summary, a glossary of terms and consent decree related paragraphs, the structure of BIA, instructions on how a complaint may be filed, and relative data that includes the number, type, and length of misconduct allegation investigations. Additionally, the quarterly and annual reports outline complaint intake, a detailed description of the complaint and investigatory process, findings in misconduct investigations, and the path of an investigation once it is submitted. The BIA dashboard displays complaint information regarding sworn CPD members from February 10, 2019, to the present, and it allows users to filter by year, month, and district. The dashboard includes several useful tabs:

- Overview of Complaint Records

- Complaint Submission Page (to file a new complaint)
- Complaint Status Check (to check the status of an existing complaint)
- Overview of Investigative Outcomes
- Demographic Information (Complainant and Investigated CPD Member)
- BIA Quarterly and Annual Reports
- BIA Administrative Summary Reports
- BIA Community Engagement Activities

In 2025, BIA will continue to identify opportunities for training, mentor new BIA investigators and district accountability sergeants, and most importantly BIA will continue to investigate allegations of misconduct in a fair, thorough, and timely manner. As always, the bureau welcomes input from the community and will continue to work to incorporate new strategies to gather that feedback. The BIA public email address is available for any comments and / or questions: BIAFedback@chicagopolice.org.

Training

Previously developed BIA training that was grouped into eight-hour blocks but in 2024, the training was reorganized into modules specific to a training topic. This method proved more productive as modules can easily be revised based on changes in policies, procedures, or law. The modules developed include the following topics:

- BIA Procedural Justice, implicate bias and conflict of interest
- Credibility, standard of proof, and disciplinary decision-making
- Sexual misconduct intake
- Introduction to the Complaint Management System
- Complaint initiation and affidavit override
- Rules and regulation training
- Consent decree and law review

The training includes specific modules, approved by the OAG and IMT, on implicit bias and procedural justice; however, because these ideas are vital to community trust and transparency, they are also interwoven throughout all modules and include scenarios that build on the materials presented each day.

In 2024, BIA collaborated with CPD's Bureau of Detectives and conducted training specific to Coordinated Mass Arrest (CMA) procedures, in preparation for the 2024 Democratic National Convention. The collaborative training was provided to arrest teams, transport personnel, and Detectives Division personnel.

This training concentrated on three new orders, preparing all parties involved to respond to crowds, First Amendment gatherings, and civil disturbances. These orders introduced new practices and documentation following the declaration of a coordinated mass arrest. The implementation of the new policies, along with the collaborative training, allowed for a professional response to CMA situations during the 2024 Democratic National Convention.

- Special Order S06-06, Response To Crowds, First Amendment Assemblies, And Civil Disturbances
- Special Order S06-06-02, Alternate Arrest Procedures During Coordinated Multiple Arrest Incidents
- Special Order S06-06-03, Alternate Tactical Response Reporting During Coordinated Multiple Arrest Incidents

The 2025 Annual Training Plan was completed in the fourth quarter of 2024 and includes all in-service and on-board training for BIA investigators and district accountability sergeants. At the end of December 2024, the OAG and IMT approved the plan.

Throughout 2024, BIA conducted multiple training sessions for identified Department members. Pre-service classes for Department members in promotional training. The 2024 trainings included:

- Command Channel Review (CCR) for 6 exempt Department members
- On Board training for new investigators (formally known as CMS training) for 1 Lieutenant, 61 Sergeants (55 District Accountability Sergeant and 6 BIA Investigators), 9 Police Officers, 1 Detective, 7 Civilian Investigators Pre-service Lieutenants (topics included an overview of BIA, log numbers, and call-out incidents) for 57 Department members
- Pre-service Sergeants (topics included an overview of the complaint and disciplinary process, the initiation of log numbers, SPAR investigations, and call-out incidents) for 133 Department members
- Pre-service Field Training officers (FTO) (topics included the Chicago Police Department's Rules and Regulations and Ethics) for 116 Department members
- Recruit Officers (topics included the Chicago Police Department's Rules and Regulations and Ethics) for approximately 500 recruit officers in the CPD Recruit Training Program.

The Department enrolled all members in the June 2024 Directives which included General Order G08-03 Prohibitions on Criminal and Biased Organizations. In 2025 the department will publish an e-learning module on the order to all department members.

In 2025, BIA will continue to review investigations for patterns of misconduct, identifying trends to include in a new Department wide training, and revise new BIA training so that investigators are up to date with current policies and procedures. BIA will also continue a two-hour training for new

members of the intake section. This training demonstrates the skills necessary for the intake process and requires attendees to demonstrate efficiency in completing specific tasks.

In quarter three of 2024, BIA provided a one-day Annual In-service refresher training program that all BIA investigators and district accountability sergeants were enrolled. In 2025 and moving forward, all BIA investigators and accountability sergeants will complete an annual e-learning refresher training consisting of multiple blocks of training. Some of the topics in the refresher training include interviewing department members, interviewing non-department members, collection of evidence, review of new orders, standards of proof, disciplinary decision making, investigation assignments, and timelines. The training was offered during the third quarter, and as of December 31st, almost all assigned investigators and accountability sergeants had enrolled and completed the training (98%). Any remaining required members will be enrolled within the first quarter of 2025 to reach 100% compliance.

The BIA Accountability Sergeants Team provided investigative assistance throughout 2024. It will continue the efforts to ensure district accountability sergeants have the guidance they need to conduct and complete investigations thoroughly and on time. The BIA Accountability Sergeants Team is accessible via phone, email, and in-person. Continued efforts were sustained throughout 2024, including the use of a SharePoint site for the BIA Accountability Training Team. The SharePoint is accessible to all trained and active accountability sergeants and provides a number of resources in order to assist investigations such as:

- Up-to-date BIA related directives,
- Slide decks from training
- BIA investigation templates,
- Administrative Closure examples (with appropriate redacted information),
- Closing packet examples (with appropriate redacted information)
- Audio-recorded statement forms,
- Letter templates (examples: Log Number notification letter, complaint brochures with filing options), and
- Training videos (such as proper procedures for SPARs versus a complaint Log Number for less serious transgressions).

The BIA Accountability Sergeant Team continued the quarterly meetings with accountability sergeants to cover frequently asked questions and topics that often arise during investigations. These meetings will continue in 2025. The meeting notes from each meeting are distributed to all accountability sergeants by email and posted on the SharePoint site. The addition of "Office Hours" continues and has been positively received by district accountability sergeants throughout the

Department. The meetings allow accountability sergeants to ask questions one-on-one with the case manager about current investigations and gain assistance in triaging caseloads.

In 2025, the Accountability Sergeant Team is launching a mentorship program designed to establish one-on-one mentor relationships between a BIA Accountably Case Manager and a Unit Accountability Sergeant. This initiative will offer consistent guidance and feature monthly in-person meetings to foster collaboration and enhance the ongoing support provided by the BIA case manager to accountability sergeants.

Data Collection

The Case Management System (CMS) is the application used to process all misconduct investigations and maintains the data (log number, classification, and status) from complaint initiation through final disposition. The CMS received enhancements throughout 2024 that will assist investigators in completing thorough investigations. Some notable enhancements include: keyword tagging, allowing complaints to be searched by event (DNC, sporting events, parades, etc.); related item searches allowing complaints to be searched and linked by RD number, event number, or ticket number; also upon an update to CMS, users receive a prompt with the updates to the system. CMS now updates daily regarding those who are eligible for Crisis Intervention Training streaming the vetting process.

In 2025, BIA's quarterly and annual report will include additional excessive force category codes. These expanded codes will narrow down the categories, allowing them to be explained more in-depth in future reports. The additional categories will include: officers rendered medical aid, the application of chokeholds, forced used against restrained individuals, force used against fleeing subjects, force used as punishment/retaliation, firing of warning shots, firing at moving vehicles, and firing from a moving vehicle.

Data presented in this report was queried from the CPD Data Warehouse, which only includes information from the **Case Management System** (CMS). BIA began using the CMS system on February 11, 2019 and any remaining cases in the previous system, (Auto CR), are being closed out on a continual basis. Data sources and filters are available throughout this report in the notes below each table (unless indicated otherwise). All data presented in this report reflects investigations conducted by BIA Investigators and the District Accountability Sergeants (**Consent Decree 551**). The term "CPD cases" includes investigations conducted by BIA and District Accountability Sergeants.

¹ Data retrieved on 27 February 2023 from the Civilian Office of Police Accountability.

Annual 2024 Overview

The following table contains the status of all Complaint Register and Information/Complaint log numbers received by BIA in the 2024 calendar year. Of these **5,119** log numbers received from COPA, **2,297 (44.87%)** were opened as cases by BIA and assigned for investigation, while **23 (0.45%)** cases were under Intake Review. **2,799 (54.68%)** of these log numbers were administratively closed.

Table 1. Status of Complaint Register and Information/Complaint Log Numbers Received by BIA in 2024^{1, 2, 3}

Record Status	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y Percent Change
Administrative Closure Review	0	1	0	0	1	6	-83.33%
Administratively Closed	757	762	649	630	2798	2257	23.97%
Advocate Review	25	19	21	1	66	64	3.13%
Case Final	109	71	62	29	271	352	-23.01%
Command Channel Review	10	17	17	18	62	43	44.19%
Intake Review	0	0	1	22	23	11	109.09%
Investigator Assignment	0	3	4	6	13	94	-86.17%
OLA Review	6	0	2	1	9	7	28.57%
Police Board	x	x	x	x	0	2	-100.00%
Suspended	0	1	0	1	2	7	-71.43%
Under BIA Investigation	103	151	240	237	731	1,129	-35.25%
Under District Investigation	220	262	316	345	1143	1,309	-12.68%
Total	1230	1287	1312	1290	5119	5281	-3.07%

¹ Current record status of Complaints assigned to the CPD, between 01 January 2024 and 31 December 2024.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2025.

Table 2. Reasons for Administratively Closed Log Numbers in 2024^{1, 2, 3}

Reason	2024 Total	2023 Total	Y-o-Y Percent Change
Refer the matter to another unit (not for complaint-register investigation, but as an FYI)	424	338	25.44%
Administrative Termination	422	277	52.35%
Preliminary investigation revealed accused's actions in compliance with CPD directives and its Rules and Regulations	399	272	46.69%
There is not enough information presently available to proceed with the investigation	278	141	97.16%
Allegation is being investigated under another log number	261	322	-18.94%
Accused is not a CPD member	255	130	96.15%
Attempt file a report - No Complaint Against a Department Member	205	225	-8.89%
Incident addressed via Summary Punishment Action Request	179	112	59.82%
Traffic or Parking Citation Dissatisfaction	44	0	NA
Refer the matter to Unit 143 - Crisis Intervention Team	43	0	NA
Complainant provided no contact information	39	48	-18.75%
BIA Intake Section unsuccessful in attempts to contact complainant in order to proceed with the investigation	35	79	-55.70%
Complaint to be (or was) adjudicated in criminal court because of arrest or summons	30	29	3.45%
Allegation is being referred to the Office of the Inspector General	29	29	0.00%
Complainant / Victim - Refused to Prosecute	28	28	0.00%
Allegation is being referred to Outside Agency	28	10	180.00%
Allegation does not constitute a violation of CPD directives and/or CPD Rules and Regulations	20	95	-78.95%
Traffic citation and no allegations of misconduct	11	8	37.50%
Non-Disciplinary Intervention	11	22	-50.00%
Furnish the complainant with contact information to another City department (eg. CFD, OEMC, Finance)	10	41	-75.61%
BIA Investigator unsuccessful in attempts to contact complainant in order to proceed with the investigation	8	0	NA
No Complaint	6	2	200.00%
NDI Complete	6	9	-33.33%
Complaint Over 5-Years	6	3	100.00%
No Complaint - Notification of Taser Discharge	5	0	NA
Complaint Not Constituted	4	3	33.33%
Civil Matter - No current violation of CPD Rules or Regulations	3	0	NA

Administrative Notice of Violation and no allegations of misconduct	3	4	-25.00%
Resolved by training	2	2	0.00%
Referred for training	1	1	0.00%
Parking citation and no allegations of misconduct	1	4	-75.00%
Civil Suit Notification	1	0	NA
BIA Lieutenant Review	1	1	0.00%
Allegation is being investigated by the Office of the Inspector General	1	0	NA
Community Mediation Program	0	14	-100.00%
Allegation is being referred to Legal Affairs by request	0	6	-100.00%
BIA Commander Review	0	5	-100.00%
COPA has declined to investigate a Taser discharge incident	0	1	-100.00%
Lack of jurisdiction	0	1	-100.00%
No Complaint - Notification of Lockup Incident	0	1	-100.00%
Grand Total	2799	2263	23.69%

¹ Status Reason of Administratively Closed Complaints assigned to the CPD, between 01 January 2024 and 31 December 2024.

² Data retrieved on 1 February 2025.

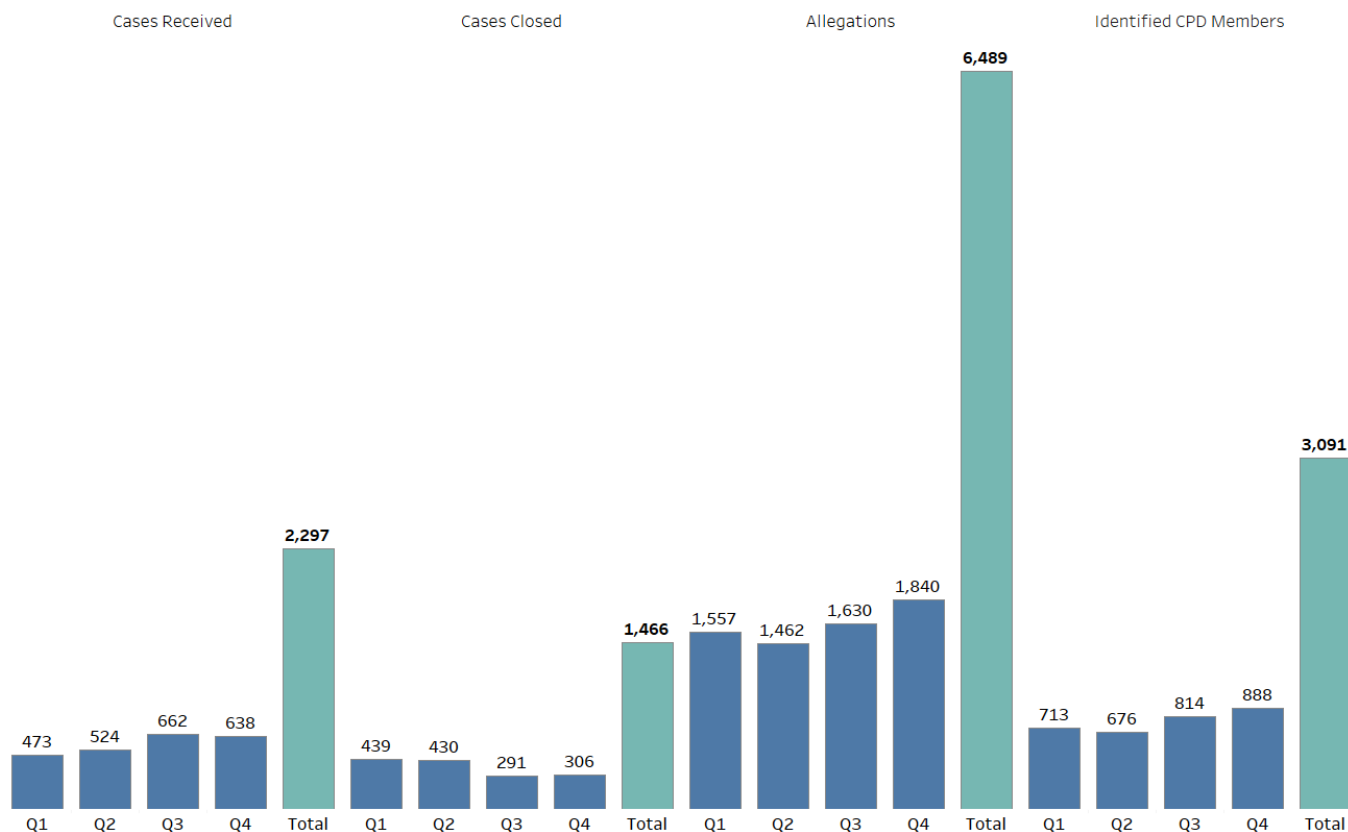
³ Log number may be closed subject to accused member's rank and various arbitration awards.

The following table and chart reflect the total number of log number investigations (cases) opened and closed by CPD in 2024 along with the year-over-year comparison totals. The data shows that the number of cases assigned to BIA (upon assignment from COPA) rose from Q1 to Q3 but dipped slightly in Q4 of 2024. The number of cases closed fell in the period between Q1 and Q3, before a slight rise in Q4 of 2024.

Table 3. Cases Opened and Closed by CPD (includes number of Allegations and number of Accused CPD Members)^{5, 6}

CY 2024 Case Overview	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Cases Opened ¹	473	524	662	638	2297	3007	-23.61%
Cases Closed ²	439	430	291	306	1466	1554	-5.66%
Allegations ³	1557	1462	1630	1840	6489	6548	-0.90%
Identified Accused ⁴	713	676	814	888	3091	4211	-26.60%

BIA Case Data Overview (Q1-Q4-YTD)



¹ Complaints assigned to the CPD; excluding administrative closures.

² Complaints closed by the CPD; excluding administrative closures.

³ Allegations include those associated with identified and unknown accused members for all cases that were opened.

⁴ Identified accused members in Complaint Register and Information/Complaint log numbers assigned to CPD in the case console; excluding administrative closures, and for all cases that were opened.

⁵ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁶ Data retrieved on 1 February 2025.

Table 4. Cases Opened and Closed by CPD (filtered by assignment to BIA Investigators and District Accountability Sergeants)³

Slightly under half (**48.37%**) of all cases opened in 2024 were assigned to BIA investigators, while just over half (**51.63%**) of cases opened were assigned to District Accountability Sergeants. During this time, District Accountability Sergeants closed **314** fewer cases than BIA Investigators. All data in this table reflect investigations conducted by both CPD BIA investigators and District Accountability Sergeants.

CY 2024 Case Breakdown	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Cases Opened ¹ - BIA	231	250	342	288	1111	1595	-30.34%
Cases Opened ¹ - District	242	274	320	350	1186	1412	-16.01%
Cases Closed ² - BIA	221	252	193	224	890	970	-8.25%
Cases Closed ² – District	218	178	98	82	576	584	-1.37%

¹ Complaints assigned to the CPD; excluding administrative closures.

² Complaints closed by the CPD; excluding administrative closures.

³ Data retrieved on 1 February 2025.

The table below contains data for cases that COPA's Intake Section has opened, assigned to a COPA investigator who has investigated and determined the allegations in the case as Unfounded, Not Sustained, or Administratively Closed, but has identified possible allegations that fall under BIA's investigative jurisdiction. At this point, the case is transferred to BIA to investigate the possible allegations, and the case will be administratively closed or assigned to a BIA Investigator or Accountability Sergeant for investigation. COPA transferred 751 of these cases to BIA in 2024.

Table 5. Cases Transferred from COPA to BIA (after COPA investigation and findings for allegations)⁵

# of Days Open ¹	Qty. of transferred cases ²	Ave. # of Days Open ³	Assigned to BIA Investigator ⁴	Assigned to Accountability Sgt. ⁴
1 to 9	168	138	102	66
10 to 19	90	126	44	46
20 to 29	213	165	97	116
30 to 49	205	143	95	110
50 to 99	54	147	31	23
100 and above	21	175	15	6

¹This number reflects the duration of time (days) from when a case is opened by the COPA intake Section, assigned and investigated by COPA with a finding of Unfounded, Not Sustained, or Administratively Closed for the allegations, and then transferred to BIA for investigation, or administratively closed by BIA.

²The quantity of cases opened by the COPA Intake Section, assigned and investigated by COPA with a finding of Unfounded, Not Sustained, or Administratively Closed for the allegations, and then transferred to BIA for investigation, or administratively closed by BIA.

³ The average duration of time (days) from when a case was opened by the COPA Intake Section, assigned and investigated by COPA with a finding of Unfounded, Not Sustained, or Administratively Closed for the allegations, and then transferred to BIA for investigation, or administratively closed by BIA.

⁴The BIA personnel assigned the case once it has been transferred from COPA.

⁵Data retrieved 5 February 2025.

(Consent Decree 550-a)

For most log numbers, COPA will classify allegations of misconduct into a **Category Code** prior to transfer to CPD. BIA Intake will then classify any uncategorized allegations into category codes upon receipt, or refine the primary category code based on information gathered from a reporting party. The following table contains classifications, (at BIA Intake), of allegations of misconduct cases opened in 2024. There were **2,297** cases opened containing **6,489** total allegations with **65.57%** of allegations classified as Operation/Personnel Violations. A further breakdown of this secondary category classification will be explained later in this report (Table 8).

Classification of Allegations

Table 6. Classification of Allegations^{1, 2, 3}

Category	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Operation/Personnel Violations	1039	1005	1115	1096	4255	4535	-6.17%
Civil Rights Violation	163	131	138	283	715	442	61.76%
Conduct Unbecoming Violations	106	102	93	107	408	400	2.00%
Excessive Force	55	45	52	86	238	183	30.05%
Arrest/Lockup Incidents	41	52	51	78	222	187	18.72%
Verbal Abuse	56	36	55	61	208	210	-0.95%
Crime Misconduct	24	16	43	55	138	160	-13.75%
Traffic (Not Bribery/Excessive Force)	23	27	31	30	111	111	0.00%
Supervisory Responsibilities	14	9	14	7	44	94	-53.19%
Medical Integrity	8	8	15	6	37	39	-5.13%
Alcohol/Drug Abuse	12	10	5	7	34	49	-30.61%
Domestic Incidents	4	5	3	6	18	14	28.57%
Sexual Misconduct	4	7	2	4	17	3	466.67%
Weapon Discharge	2	1	5	5	13	3	333.33%
Bribery/Official Corruption	4	3	2	2	11	60	-81.67%
Drugs/Substance Abuse	1	4	4	0	9	6	50.00%
Coercion	1	1	1	5	8	28	-71.43%
Fatal Motor Vehicle Incident	0	0	0	2	2	0	NA
Search Warrants	0	0	1	0	1	22	-95.45%
Notifications	X	X	X	X	0	1	-100.00%
Total	1557	1462	1630	1840	6489	6547	-0.89%

¹ Allegations, associated with identified and unknown accused members for Complaints assigned to the CPD; excluding administrative closures.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 20

Table 7. Cases Assigned to BIA Investigators (broken down by allegation category code)^{1, 2, 3}
 Just under half of all allegations (46.08%) associated with cases opened in 2024 were assigned to BIA Investigators, among which 63.38% of the allegations were in the Operation/Personnel Violations category.

BIA Investigators	Category	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
BIA Investigators	Operation/Personnel Violations	455	467	539	434	1895	2552	-25.74%
	Conduct Unbecoming Violations	62	64	60	55	241	285	-15.44%
	Civil Rights Violation	41	53	36	91	221	284	-22.18%
	Crime Misconduct	23	15	43	51	132	157	-15.92%
	Excessive Force	17	25	20	36	98	111	-11.71%
	Verbal Abuse	27	18	28	22	95	121	-21.49%
	Arrest/Lockup Incidents	10	21	24	30	85	87	-2.30%
	Traffic (Not Bribery/Excessive Force)	12	13	9	15	49	32	53.13%
	Supervisory Responsibilities	12	7	12	7	38	92	-58.70%
	Medical Integrity	8	8	15	6	37	39	-5.13%
	Alcohol/Drug Abuse	12	10	4	7	33	49	-32.65%
	Domestic Incidents	4	5	3	6	18	14	28.57%
	Sexual Misconduct	4	5	2	2	13	3	333.33%
	Bribery/Official Corruption	4	3	2	2	11	60	-81.67%
	Drugs/Substance Abuse	1	4	4	0	9	6	50.00%
	Weapon Discharge	1	1	2	2	6	1	500.00%
	Coercion	0	0	1	5	6	24	-75.00%
	Fatal Motor Vehicle Incident	0	0	0	2	2	0	NA
	Search Warrants	0	0	1	0	1	22	-95.45%
	Notifications	X	X	X	X	0	1	-100.00%
Total		693	719	805	773	2990	3941	-24.13%

¹ Complaints assigned to the CPD; excluding administrative closures.

² Data retrieved on 1 February 2025.

Table 8. Cases Assigned to District Accountability Sergeants (broken down by allegation category code)^{1, 2, 3} (**Consent Decree 551**)

Over half (53.92%) of all allegations associated with cases opened in 2024 were assigned to District Accountability Sergeants, with 67.45% of the allegations in the Operations/Personnel Violations category.

District	Category	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
District Accountability Sergeants	Operation/Personnel Violations	584	538	576	662	2360	1983	19.01%
	Civil Rights Violation	122	78	102	192	494	158	212.66%
	Conduct Unbecoming Violations	44	38	33	52	167	115	45.22%
	Excessive Force	38	20	32	50	140	72	94.44%
	Arrest/Lockup Incidents	31	31	27	48	137	100	37.00%
	Verbal Abuse	29	18	27	39	113	89	26.97%
	Traffic (Not Bribery/Excessive Force)	11	14	22	15	62	79	-21.52%
	Weapon Discharge	1	0	3	3	7	2	250.00%
	Supervisory Responsibilities	2	2	2	0	6	2	200.00%
	Crime Misconduct	1	1	0	4	6	3	100.00%
	Sexual Misconduct	0	2	0	2	4	0	NA
	Coercion	1	1	0	0	2	4	-50.00%
	Alcohol/Drug Abuse	0	0	1	0	1	0	NA
	Total		864	743	825	1067	3499	2607

¹ Complaints assigned to the CPD; excluding administrative closures.

² Data retrieved on 1 February 2025.

Operation/Personnel Violations comprised **65.57%** of primary allegation classifications (category code) for BIA cases opened in 2024. The following table specifies the secondary classifications (subcategory code) of Operation/Personnel Violations for 2024. Allegations of **Neglect of Duty (31.61%)**, and **Inadequate/Failure to Provide Service (20.71%)**, and **Conduct Unbecoming (20.24%)** were the three most cited Operation/Personnel subcategories. *Please note that in the CMS system “Conduct Unbecoming” is a primary category classification as well as a subcategory classification for Operation/Personnel Violations.*

Table 9. Subcategories of Operation/Personnel Violations^{1, 2, 3}

Operation/Personnel Violations Subcategory	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Neglect of Duty	323	318	320	384	1345	1077	24.88%
Inadequate/Failure to Provide Service	227	217	231	206	881	882	-0.11%
Conduct Unbecoming	216	204	231	210	861	1015	-15.17%
Reports	100	103	121	147	471	475	-0.84%
Misuse of Department Equipment/Supplies	28	41	41	37	147	145	1.38%
Failure to Identify	43	36	38	22	139	159	-12.58%
EEO Investigations	41	20	36	16	113	60	88.33%
Slow/ No Response	11	11	20	24	66	82	-19.51%
Insubordination	1	14	22	4	41	35	17.14%
Weapon	9	8	10	11	38	49	-22.45%
Inventory Procedures - Non-Arrestee	12	9	11	5	37	46	-19.57%
Misuse of Department Records	10	8	9	8	35	179	-80.45%
Traffic Pursuit	9	4	5	6	24	99	-75.76%
Leaving Assignment (District, Beat, Sector, Court)	1	6	7	2	16	46	-65.22%
Workplace Violence	4	1	4	1	10	6	66.67%
Absent without Permission	0	2	2	5	9	13	-30.77%
Secondary / Special Employment	0	2	2	4	8	7	14.29%
Compensatory Time	1	0	3	4	8	17	-52.94%
Court Attendance Irregularities	2	0	1	0	3	11	-72.73%
Late - Roll Call / Assignment / Court	1	0	1	0	2	0	NA
Political Activity	0	1	0	0	1	9	-88.89%
<i>Null</i>	X	X	X	X	0	7	-100.00%
Lunch/Personal Violations	X	X	X	X	0	114	-100.00%
Seat Belts	X	X	X	X	0	2	-100.00%
Total	1039	1005	1115	1096	4255	4535	-6.17%

¹ Subcategories of Operation/Personnel Violation allegations, associated with identified and unknown accused members, for Complaints assigned to the CPD; excluding administrative closures.

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2025

Reporting Party Demographic Information

(Consent Decree 550-a)

The following tables include the reporting party **Self-Reported** demographic information* for BIA cases opened in 2024. The data below specifically contains a breakdown of all persons identified as the "Reporting Party" in the Case Management System (CMS). This data includes both CPD and non-CPD reporting party. The data contained in the next section will be presented in the aggregate, and then filtered to include only complaints initiated by CPD members and non-CPD members (civilians).

Table 10. Demographic Information of All Reporting Parties (CPD and Non-CPD)^{1, 2, 3, 4}

ALL Reporting Parties	Asian/ Pacific Islander	American Indian/ Alaskan Native	Black or African American	Hispanic	White	Other Race	Unknown Race	Total	%
Female	20	2	497	174	216	9	110	1028	31.95%
Male	41	7	557	306	676	20	118	1725	53.60%
Other/ Unknown	0	2	29	9	3	3	416	462	14.36%
Non-Binary/ Third Gender	1	0	1	0	1	0	0	3	0.09%
Total	62	11	1084	489	896	32	644	3218	100%
%	1.93%	0.34%	33.69%	15.20%	27.84%	0.99%	20.01%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD and Non-CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2025.

Table 11. Demographic Information of CPD Reporting Party (Subject, Third Party, Witness) (only) ^{1, 2, 3, 4}

CPD Reporting Parties	Asian/ Pacific Islander	American Indian/ Alaskan Native	Black or African American	Hispanic	White	Other Race	Unknown Race	Total	%
Female	12	0	118	71	129	0	1	331	26.42%
Male	36	1	115	187	567	0	2	908	72.47%
Other/ Unknown	0	0	0	0	0	0	14	14	1.12%
Non-Binary/ Third Gender	0	0	0	0	0	0	0	0	0.00%
Total	48	1	233	258	696	0	17	1253	100%
%	3.83%	0.08%	18.60%	20.59%	55.55%	0.00%	1.36%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD persons listed as a Reporting Party type.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2025.

Table 12. Demographic Information for CPD Reporting Party (Subject Only) ^{1,2,3,4}

CPD Reporting Parties	Asian/ Pacific Islander	American Indian/ Alaskan Native	Black or African American	Hispanic	White	Other Race	Unknown Race	Total	%
Female	6	0	53	33	29	0	1	122	47.66%
Male	9	0	29	28	64	0	1	131	51.17%
Other/ Unknown	0	0	0	0	0	0	3	3	1.17%
Non-Binary/ Third Gender	0	0	0	0	0	0	0	0	0.00%
Total	15	0	82	61	93	0	5	256	100%
%	5.86%	0.00%	32.03%	23.83%	36.33%	0.00%	1.95%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics reflect CPD persons listed as a Reporting Party type.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2025.

The following table demonstrates the reported demographics (race and gender) of only non-CPD reporting parties in BIA cases opened during 2024. The non-CPD reporting parties self-reported as Male initiated 41.58% of cases for the quarter, followed by Female (35.47%), Other/Unknown (22.80%) and Non-Binary/Third Gender (0.15%). When broken down by race, the majority of non-CPD reporting parties are reported as Black or African American (43.31%), Unknown Race (31.91%), followed by Hispanic (11.76%).

Table 13. Demographic Information of Civilian (non-CPD) Reporting Party^{1, 2, 3, 4}

Non-CPD Reporting Parties	Asian/Pacific Islander	American Indian/Alaskan Native	Black or African American	Hispanic	White	Other Race	Unknown Race	Total	%
Female	8	2	379	103	87	9	109	697	35.47%
Male	5	6	442	119	109	20	116	817	41.58%
Other/Unknown	0	2	29	9	3	3	402	448	22.80%
Non-Binary/Third Gender	1	0	1	0	1	0	0	3	0.15%
Total	14	10	851	231	200	32	627	1965	100%
%	0.71%	0.51%	43.31%	11.76%	10.18%	1.63%	31.91%	100%	

¹ Complaints assigned to the CPD; excluding administrative closures.

² Demographics Non-CPD persons listed as a Reporting Party.

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2025.

* Note—Unable to definitively determine if demographics are "self-reported," as some complaints are initiated in-person by a CPD Supervisor or COPA member, who may record a complainant's demographics based on perceived race/gender/age.

Third Party and Anonymous Reporting Party

The following table contains the total number of unique complaints received from Third Party reporting parties (a party that was not directly involved or the recipient of the alleged misconduct) or from an Anonymous reporting party (whose identity is not known) in 2024. There were **119** Reporting Party initiated complaints where *at least one* of the reporting parties was **Anonymous**, and **1238** complaints which included *at least one* **Third Party** individual (CPD or non-CPD).

Table 14. Number of Third Party and Anonymous Complaints^{3, 4}
(Consent Decree 550-a)

Reporting Party	Q1 2024	Q2 2024	Q3 2024	Q4 2024	CY 2024
Anonymous ¹	13	24	36	46	119
Third Party ²	245	273	343	377	1238

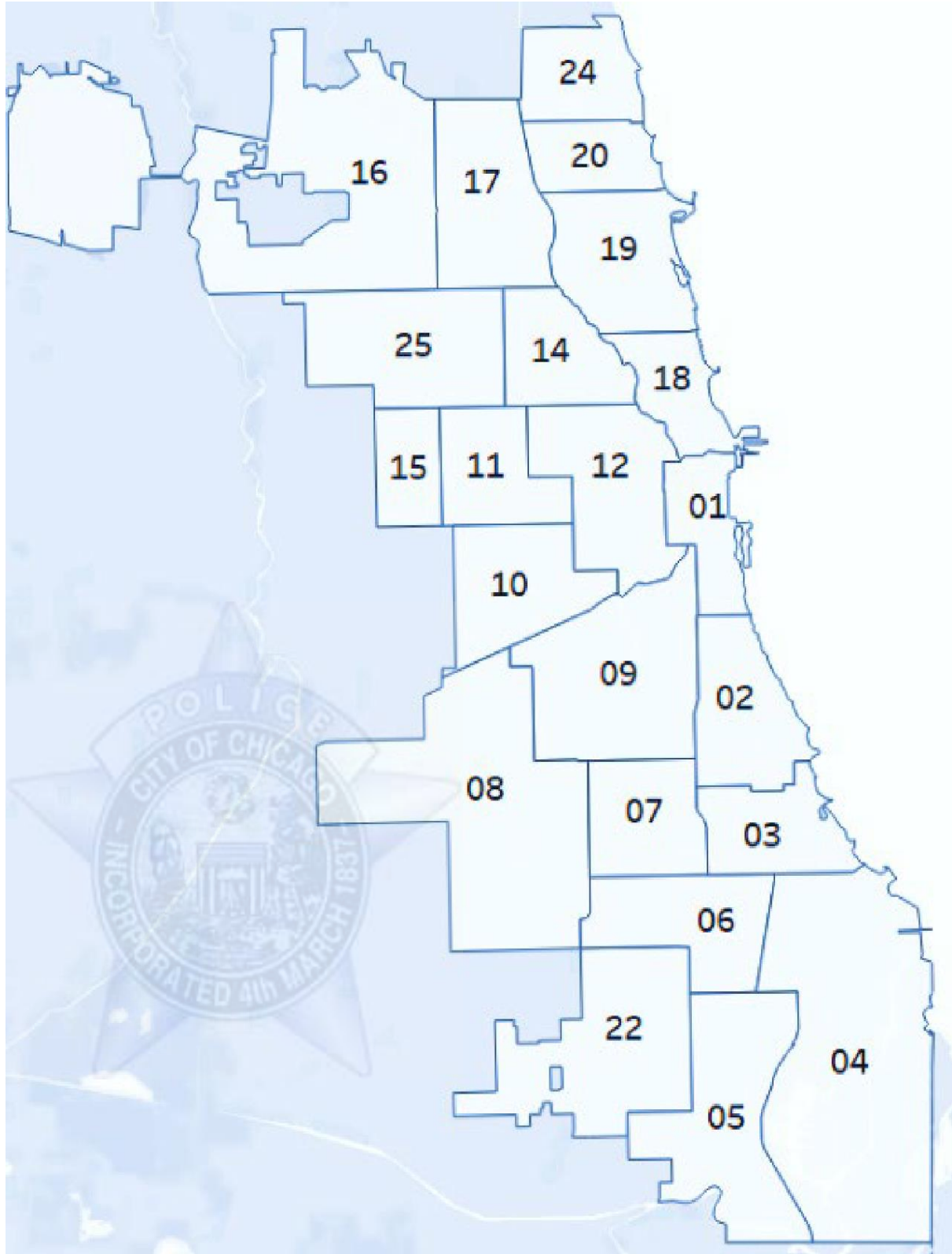
¹ Complaints assigned to the CPD. that identify at least one non-CPD Reporting Party as "Anonymous".

² Complaints assigned to the CPD that identify at least one Reporting Party as "Reporting Party: Third Party"

³ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁴ Data retrieved on 1 February 2025.

Chicago Police District Map



Complaints Received from the Public (filtered by District or Unit of Assignment of Accused Member)

The table below contains data for allegations contained in civilian (non-CPD members) complaints initiated in 2024, filtered by the Unit of Assignment/Detail of the accused Member. The data in the following table(s) was filtered to include non-CPD individuals who were listed as Reporting Parties - either as a "Reporting Party - Subject", "Reporting Party - Third Party" or as a "Reporting Party - Witness".

Table 15. Civilian-initiated Complaints (filtered by Allegation, the Unit/District of assignment of Accused Member, and the assigned Investigator (BIA or District Accountability Sergeant)^{1, 4, 5}
(Consent Decree 550-b)

001 – 1ST DISTRICT - CENTRAL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	27	16	27	18	88	20
	Civil Rights Violation	5	8	7	0	20	1
	Conduct Unbecoming Violations	2	8	5	3	18	2
	Verbal Abuse	1	0	2	4	7	0
	Arrest/Lockup Incidents	0	0	3	2	5	0
	Crime Misconduct	0	3	0	1	4	0
	Traffic (Not Bribery/Excessive Force)	1	0	0	2	3	1
	Coercion	0	0	0	3	3	0
	Supervisory Responsibilities	1	0	1	0	2	0
	Excessive Force	0	2	0	0	2	0
District Acct. Sgt.	Operation/Personnel Violations	28	32	34	29	123	11
	Civil Rights Violation	8	9	1	9	27	2
	Conduct Unbecoming Violations	2	4	4	4	14	0
	Excessive Force	2	1	1	3	7	1
	Arrest/Lockup Incidents	0	4	0	2	6	0
	Verbal Abuse	0	0	2	1	3	0
	Traffic (Not Bribery/Excessive Force)	0	0	2	0	2	0
Total		77	87	89	81	334	38

002 – 2ND DISTRICT - WENTWORTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	15	13	29	10	67	44
	Civil Rights Violation	7	0	4	0	11	5
	Crime Misconduct	2	0	2	0	4	0
	Conduct Unbecoming Violations	2	0	1	1	4	6

	Verbal Abuse	0	1	2	0	3	0
	Traffic (Not Bribery/Excessive Force)	0	1	1	1	3	0
	Excessive Force	1	0	2	0	3	3
	Domestic Incidents	1	0	0	0	1	1
District Acct. Sgt.	Operation/Personnel Violations	20	19	29	8	76	26
	Civil Rights Violation	11	0	12	0	23	15
	Traffic (Not Bribery/Excessive Force)	1	0	3	0	4	0
	Conduct Unbecoming Violations	0	0	4	0	4	2
	Verbal Abuse	0	0	2	1	3	0
	Excessive Force	2	0	0	0	2	0
	Arrest/Lockup Incidents	0	0	2	0	2	0
	Total	62	34	93	21	210	102

003 – 3RD DISTRICT – GRAND CROSSING							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	28	16	27	16	87	40
	Civil Rights Violation	7	12	7	5	31	0
	Excessive Force	4	1	1	4	10	0
	Verbal Abuse	2	0	0	6	8	2
	Conduct Unbecoming Violations	1	0	2	3	6	2
	Traffic (Not Bribery/Excessive Force)	2	0	1	1	4	2
	Supervisory Responsibilities	0	0	1	2	3	0
	Domestic Incidents	0	0	1	0	1	0
	Arrest/Lockup Incidents	0	0	0	1	1	0
	Alcohol/Drug Abuse	1	0	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	43	41	31	45	160	26
	Civil Rights Violation	4	2	3	12	21	3
	Arrest/Lockup Incidents	13	0	0	0	13	0
	Excessive Force	1	2	0	3	6	1
	Traffic (Not Bribery/Excessive Force)	0	3	0	0	3	0
	Conduct Unbecoming Violations	1	1	1	0	3	0
	Verbal Abuse	0	0	0	1	1	0
	Supervisory Responsibilities	0	1	0	0	1	0
	Total	107	79	75	99	360	76

004 – 4TH DISTRICT – SOUTH CHICAGO							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	14	12	5	12	43	42
	Excessive Force	0	0	0	8	8	0
	Civil Rights Violation	1	0	3	3	7	4
	Crime Misconduct	0	4	0	2	6	0

	Arrest/Lockup Incidents	1	0	0	5	6	0
	Conduct Unbecoming Violations	0	0	0	2	2	4
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	0
	Supervisory Responsibilities	0	0	1	0	1	1
	Domestic Incidents	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	20	20	13	21	74	26
	Civil Rights Violation	6	3	0	8	17	1
	Excessive Force	3	1	2	2	8	0
	Arrest/Lockup Incidents	0	0	2	4	6	1
	Conduct Unbecoming Violations	2	0	1	0	3	0
	Verbal Abuse	0	0	0	1	1	1
	Alcohol/Drug Abuse	X	X	X	X	0	3
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
	Total	47	41	28	68	184	84

005 – 5TH DISTRICT – CALUMET							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	24	20	14	32	90	40
	Civil Rights Violation	0	15	2	14	31	4
	Conduct Unbecoming Violations	0	7	2	2	11	5
	Traffic (Not Bribery/Excessive Force)	6	1	0	0	7	0
	Excessive Force	0	3	0	3	6	2
	Crime Misconduct	3	0	1	1	5	0
	Supervisory Responsibilities	0	0	1	3	4	1
	Domestic Incidents	0	2	0	0	2	0
	Arrest/Lockup Incidents	0	2	0	0	2	0
	Verbal Abuse	1	0	0	0	1	1
	Medical Integrity	0	0	0	1	1	0
District Acct. Sgt.	Operation/Personnel Violations	29	21	24	20	94	32
	Civil Rights Violation	9	5	4	1	19	4
	Conduct Unbecoming Violations	1	5	0	6	12	5
	Verbal Abuse	1	2	0	2	5	0
	Traffic (Not Bribery/Excessive Force)	1	3	0	0	4	1
	Excessive Force	1	0	1	2	4	0
	Arrest/Lockup Incidents	0	0	1	0	1	0
	Total	76	86	50	87	299	95

006 – 6TH DISTRICT – GRESHAM							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
	Operation/Personnel Violations	10	23	26	31	90	59
	Civil Rights Violation	3	3	5	28	39	4

BIA Investigator	Conduct Unbecoming Violations	7	3	3	6	19	4
	Crime Misconduct	1	3	1	5	10	2
	Traffic (Not Bribery/Excessive Force)	3	1	0	2	6	1
	Medical Integrity	6	0	0	0	6	0
	Supervisory Responsibilities	0	1	2	0	3	2
	Domestic Incidents	0	3	0	0	3	0
	Verbal Abuse	0	1	0	1	2	3
	Excessive Force	0	1	0	0	1	2
	Arrest/Lockup Incidents	X	X	X	X	0	2
	Alcohol/Drug Abuse	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	31	25	20	17	93	57
	Civil Rights Violation	5	2	2	5	14	3
	Excessive Force	2	2	0	1	5	4
	Conduct Unbecoming Violations	1	1	0	2	4	10
	Verbal Abuse	1	2	0	0	3	0
	Traffic (Not Bribery/Excessive Force)	3	0	0	0	3	6
	Supervisory Responsibilities	1	0	0	0	1	0
	Arrest/Lockup Incidents	0	0	1	0	1	4
	Alcohol/Drug Abuse	0	0	1	0	1	0
Total	74	71	61	98	304	164	

007 – 7TH DISTRICT – ENGLEWOOD							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	15	13	16	31	75	25
	Civil Rights Violation	0	16	2	18	36	2
	Conduct Unbecoming Violations	4	5	0	4	13	6
	Excessive Force	2	2	2	6	12	1
	Verbal Abuse	3	1	2	2	8	2
	Arrest/Lockup Incidents	0	1	5	0	6	0
	Traffic (Not Bribery/Excessive Force)	1	2	0	2	5	3
	Crime Misconduct	0	0	3	2	5	0
	Supervisory Responsibilities	0	2	0	0	2	0
	Domestic Incidents	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	32	39	40	31	142	61
	Civil Rights Violation	26	22	5	19	72	16
	Conduct Unbecoming Violations	4	5	5	4	18	2
	Verbal Abuse	5	1	3	6	15	1
	Excessive Force	5	2	2	4	13	0
	Arrest/Lockup Incidents	0	0	0	8	8	0
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
Total	97	111	85	137	430	121	

008 – 8TH DISTRICT – CHICAGO LAWN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	26	21	6	27	80	29
	Civil Rights Violation	4	0	13	16	33	5
	Excessive Force	2	0	2	9	13	1
	Conduct Unbecoming Violations	1	3	0	0	4	2
	Traffic (Not Bribery/Excessive Force)	1	1	0	0	2	0
	Crime Misconduct	0	0	1	1	2	1
	Verbal Abuse	1	0	0	0	1	0
	Domestic Incidents	0	1	0	0	1	0
	Arrest/Lockup Incidents	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	33	29	30	12	104	18
	Civil Rights Violation	2	3	14	6	25	2
	Excessive Force	1	6	3	1	11	0
	Conduct Unbecoming Violations	3	0	0	4	7	0
	Verbal Abuse	2	1	0	2	5	0
	Traffic (Not Bribery/Excessive Force)	2	0	0	1	3	0
	Arrest/Lockup Incidents	X	X	X	X	0	2
Total		78	66	69	79	292	60

009 – 9TH DISTRICT – DEERING							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	22	18	2	6	48	13
	Crime Misconduct	0	1	6	1	8	4
	Conduct Unbecoming Violations	1	3	0	3	7	0
	Excessive Force	0	1	0	2	3	0
	Civil Rights Violation	2	0	0	0	2	0
	Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	0
	Medical Integrity	0	0	1	0	1	0
	Alcohol/Drug Abuse	0	0	1	0	1	0
	Arrest/Lockup Incidents	X	X	X	X	0	3
District Acct. Sgt.	Operation/Personnel Violations	11	11	7	9	38	17
	Verbal Abuse	1	3	1	0	5	0
	Civil Rights Violation	0	2	1	2	5	4
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Excessive Force	1	0	0	0	1	0
	Conduct Unbecoming Violations	0	0	0	1	1	0
	Arrest/Lockup Incidents	X	X	X	X	0	2
Total		38	40	19	25	122	43

010 – 10TH DISTRICT – OGDEN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	4	6	29	23	62	17
	Civil Rights Violation	0	0	4	2	6	2
	Conduct Unbecoming Violations	0	2	2	0	4	2
	Traffic (Not Bribery/Excessive Force)	0	1	0	2	3	1
	Excessive Force	0	0	3	0	3	0
	Crime Misconduct	2	0	0	0	2	0
	Verbal Abuse	0	0	0	1	1	0
	Medical Integrity	0	0	1	0	1	0
	Domestic Incidents	0	1	0	0	1	0
	Alcohol/Drug Abuse	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	27	13	19	24	83	19
	Civil Rights Violation	19	3	3	17	42	0
	Excessive Force	4	0	4	0	8	0
	Conduct Unbecoming Violations	5	0	0	3	8	0
	Verbal Abuse	2	0	1	0	3	3
	Traffic (Not Bribery/Excessive Force)	0	0	1	1	2	1
	Arrest/Lockup Incidents	2	0	0	0	2	0
	Supervisory Responsibilities	1	0	0	0	1	0
Total		66	26	67	73	232	46

011 – 11TH DISTRICT – HARRISON							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	28	27	32	49	136	28
	Civil Rights Violation	10	9	1	5	25	8
	Excessive Force	4	4	4	3	15	4
	Conduct Unbecoming Violations	0	2	1	3	6	4
	Arrest/Lockup Incidents	0	0	4	2	6	2
	Verbal Abuse	2	2	0	1	5	3
	Traffic (Not Bribery/Excessive Force)	3	0	0	0	3	0
	Domestic Incidents	0	2	0	0	2	0
	Coercion	0	0	0	1	1	0
	Alcohol/Drug Abuse	0	0	0	1	1	0
	Crime Misconduct	X	X	X	X	0	3
District Acct. Sgt.	Operation/Personnel Violations	56	16	33	36	141	40
	Civil Rights Violation	11	4	7	15	37	3
	Excessive Force	0	0	4	9	13	0
	Verbal Abuse	1	0	2	3	6	1
	Conduct Unbecoming Violations	0	1	1	4	6	2
	Traffic (Not Bribery/Excessive Force)	1	1	2	0	4	0

	Arrest/Lockup Incidents	0	1	1	0	2	0
	Total	116	69	92	132	409	98

012 – 12TH DISTRICT – NEAR WEST							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	33	11	10	24	78	21
	Arrest/Lockup Incidents	4	0	1	4	9	3
	Conduct Unbecoming Violations	2	0	1	1	4	14
	Supervisory Responsibilities	2	0	0	1	3	0
	Excessive Force	0	0	0	3	3	0
	Civil Rights Violation	0	0	0	3	3	0
	Verbal Abuse	0	0	0	2	2	1
	Traffic (Not Bribery/Excessive Force)	0	1	0	1	2	0
	Coercion	0	0	0	2	2	1
	Alcohol/Drug Abuse	1	0	0	1	2	0
	Crime Misconduct	0	0	1	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	28	24	14	18	84	15
	Civil Rights Violation	8	9	6	1	24	2
	Arrest/Lockup Incidents	0	3	0	2	5	0
	Excessive Force	0	2	1	1	4	1
	Verbal Abuse	0	1	0	2	3	0
	Conduct Unbecoming Violations	1	0	0	1	2	6
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Total	79	51	34	68	232	64

014 – 14TH DISTRICT – SHAKESPEARE							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	5	22	14	5	46	10
	Civil Rights Violation	0	6	0	5	11	2
	Conduct Unbecoming Violations	0	5	2	2	9	0
	Verbal Abuse	0	1	0	2	3	0
	Crime Misconduct	1	1	1	0	3	0
	Traffic (Not Bribery/Excessive Force)	1	0	1	0	2	2
	Alcohol/Drug Abuse	2	0	0	0	2	0
	Arrest/Lockup Incidents	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	3	6	27	9	45	7
	Verbal Abuse	0	0	1	2	3	1
	Excessive Force	0	0	3	0	3	0
	Arrest/Lockup Incidents	0	2	0	0	2	0
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Civil Rights Violation	X	X	X	X	0	2
Total		12	43	49	26	130	25

015 – 15TH DISTRICT – AUSTIN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	7	4	11	23	18
	Civil Rights Violation	0	4	2	2	8	0
	Conduct Unbecoming Violations	0	1	3	3	7	1
	Arrest/Lockup Incidents	1	2	0	0	3	3
	Verbal Abuse	0	0	1	0	1	1
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	0
	Excessive Force	0	0	0	1	1	1
	Crime Misconduct	0	0	1	0	1	0
	Supervisory Responsibilities	X	X	X	X	0	2
District Acct. Sgt.	Operation/Personnel Violations	29	31	21	23	104	6
	Civil Rights Violation	0	2	20	5	27	0
	Excessive Force	5	3	4	2	14	0
	Conduct Unbecoming Violations	0	3	5	1	9	2
	Verbal Abuse	0	0	2	0	2	1
	Arrest/Lockup Incidents	2	0	0	0	2	2
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	2
	Crime Misconduct	0	0	0	1	1	0
Total		39	53	63	50	205	39

016 – 16TH DISTRICT – JEFFERSON PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	9	11	15	8	43	10
	Verbal Abuse	2	2	3	1	8	1
	Conduct Unbecoming Violations	2	3	0	2	7	0
	Excessive Force	3	3	0	0	6	0
	Civil Rights Violation	0	0	2	1	3	1
	Crime Misconduct	1	0	0	0	1	0
	Bribery/Official Corruption	0	1	0	0	1	0
	Arrest/Lockup Incidents	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	12	31	9	12	64	17
	Civil Rights Violation	6	6	0	3	15	0
	Conduct Unbecoming Violations	3	8	1	0	12	0
	Excessive Force	2	3	0	0	5	2
	Verbal Abuse	2	1	0	1	4	0
Total		42	70	30	28	170	31

017 – 17TH DISTRICT – ALBANY PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	6	1	7	11	25	20
	Civil Rights Violation	0	0	4	10	14	4
	Crime Misconduct	0	0	1	5	6	0
	Conduct Unbecoming Violations	1	0	1	2	4	7
	Verbal Abuse	0	0	0	1	1	0
	Supervisory Responsibilities	1	0	0	0	1	0
	Excessive Force	X	X	X	X	0	2
District Acct. Sgt.	Operation/Personnel Violations	28	21	12	9	70	26
	Conduct Unbecoming Violations	14	5	4	0	23	1
	Civil Rights Violation	3	3	9	0	15	4
	Verbal Abuse	2	4	1	0	7	1
	Excessive Force	0	3	2	0	5	0
	Arrest/Lockup Incidents	0	4	0	0	4	8
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
Total		55	41	41	38	175	74

018 – 18TH DISTRICT – NEAR NORTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	68	28	45	41	182	25
	Civil Rights Violation	14	5	12	25	56	11
	Conduct Unbecoming Violations	13	0	5	1	19	3
	Arrest/Lockup Incidents	6	3	0	6	15	0
	Crime Misconduct	1	0	7	2	10	1
	Verbal Abuse	3	1	4	1	9	2
	Excessive Force	2	2	0	5	9	0
	Traffic (Not Bribery/Excessive Force)	4	0	0	1	5	1
	Weapon Discharge	0	0	0	1	1	0
	Supervisory Responsibilities	0	0	1	0	1	1
	Sexual Misconduct	1	0	0	0	1	0
	Domestic Incidents	0	0	1	0	1	0
	Alcohol/Drug Abuse	0	0	0	1	1	1
	Medical Integrity	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	46	48	20	28	142	42
	Civil Rights Violation	11	9	0	3	23	12
	Verbal Abuse	11	3	0	0	14	8
	Excessive Force	9	0	1	0	10	1
	Conduct Unbecoming Violations	2	3	5	0	10	1
	Traffic (Not Bribery/Excessive Force)	5	2	1	1	9	0
	Arrest/Lockup Incidents	0	3	0	0	3	0
Total		196	107	102	116	521	110

019 – 19TH DISTRICT – TOWN HALL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	11	12	14	4	41	14
	Civil Rights Violation	3	4	1	2	10	1
	Excessive Force	1	7	0	0	8	1
	Conduct Unbecoming Violations	1	0	3	0	4	2
	Crime Misconduct	2	0	1	0	3	0
	Verbal Abuse	1	0	0	0	1	0
	Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	0
	Sexual Misconduct	1	0	0	0	1	0
	Drugs/Substance Abuse	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	14	19	20	10	63	20
	Civil Rights Violation	10	0	2	1	13	0
	Excessive Force	5	0	1	2	8	0
	Traffic (Not Bribery/Excessive Force)	0	0	2	3	5	1
	Arrest/Lockup Incidents	3	1	0	0	4	5

	Verbal Abuse	0	1	0	1	2	0
	Conduct Unbecoming Violations	0	1	1	0	2	0
	Sexual Misconduct	0	1	0	0	1	0
	Coercion	0	1	0	0	1	0
	Total	52	49	45	23	169	44

020 – 20TH DISTRICT – LINCOLN							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	2	8	7	15	32	4
	Civil Rights Violation	4	1	0	2	7	0
	Excessive Force	0	0	3	3	6	0
	Verbal Abuse	0	0	0	2	2	0
	Supervisory Responsibilities	0	0	1	0	1	0
	Sexual Misconduct	1	0	0	0	1	0
	Domestic Incidents	1	0	0	0	1	0
	Conduct Unbecoming Violations	0	0	0	1	1	0
	Alcohol/Drug Abuse	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	18	5	23	10	56	14
	Civil Rights Violation	1	0	1	3	5	2
	Arrest/Lockup Incidents	0	2	2	0	4	0
	Conduct Unbecoming Violations	1	0	0	2	3	0
	Traffic (Not Bribery/Excessive Force)	1	0	0	1	2	0
	Excessive Force	0	0	1	0	1	1
	Total	29	17	38	39	123	21

022 – 22ND DISTRICT – MORGAN PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	9	22	18	3	52	34
	Conduct Unbecoming Violations	1	9	2	0	12	4
	Civil Rights Violation	0	0	8	0	8	6
	Crime Misconduct	0	0	2	1	3	0
	Supervisory Responsibilities	0	2	0	0	2	0
	Verbal Abuse	1	0	0	0	1	5
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	2
	Excessive Force	0	0	1	0	1	3
	Domestic Incidents	1	0	0	0	1	0
District	Operation/Personnel Violations	27	35	16	22	100	36
	Civil Rights Violation	0	14	5	10	29	11
	Arrest/Lockup Incidents	6	0	2	2	10	4

Acct. Sgt.	Conduct Unbecoming Violations	2	2	3	1	8	2
	Traffic (Not Bribery/Excessive Force)	0	4	1	2	7	3
	Verbal Abuse	1	0	0	2	3	1
	Excessive Force	2	0	0	1	3	3
Total		50	88	59	44	241	114

024 – 24TH DISTRICT – ROGERS PARK							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	14	26	12	16	68	6
	Civil Rights Violation	1	3	0	2	6	1
	Verbal Abuse	0	0	2	1	3	0
	Arrest/Lockup Incidents	0	0	0	3	3	7
	Excessive Force	1	0	0	1	2	0
	Crime Misconduct	1	0	1	0	2	1
	Conduct Unbecoming Violations	0	0	0	1	1	1
	Bribery/Official Corruption	0	1	0	0	1	0
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	6
Supervisory Responsibilities	X	X	X	X	0	1	
District Acct. Sgt.	Operation/Personnel Violations	16	3	25	33	77	22
	Civil Rights Violation	0	0	3	7	10	6
	Excessive Force	2	0	2	1	5	0
	Arrest/Lockup Incidents	0	2	0	0	2	0
	Verbal Abuse	0	0	1	0	1	0
	Sexual Misconduct	0	0	0	1	1	0
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
Total		35	35	46	66	182	52

025 – 25TH DISTRICT – GRAND CENTRAL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	5	14	21	12	52	16
	Arrest/Lockup Incidents	2	2	6	2	12	4
	Civil Rights Violation	1	2	0	6	9	0
	Excessive Force	1	2	3	1	7	0
	Conduct Unbecoming Violations	0	1	2	2	5	0
	Verbal Abuse	1	1	0	2	4	2
	Supervisory Responsibilities	1	1	0	0	2	0
	Medical Integrity	0	0	2	0	2	0
	Crime Misconduct	0	1	1	0	2	0
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Operation/Personnel Violations	40	35	18	40	133	31
	Civil Rights Violation	21	4	0	17	42	1

District Acct. Sgt.	Arrest/Lockup Incidents	0	5	0	6	11	0
	Conduct Unbecoming Violations	2	3	0	5	10	0
	Excessive Force	3	2	1	2	8	0
	Verbal Abuse	1	0	1	4	6	4
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	13
	Supervisory Responsibilities	0	0	1	0	1	0
Total		78	73	56	101	308	71

044 – RECRUIT TRAINING SECTION (RTS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	2	1	1	4	0
	Crime Misconduct	0	2	0	0	2	0
	Sexual Misconduct	0	1	0	0	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
Total		0	5	2	1	8	0

050 – AIRPORT OPERATIONS (AO) - NORTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	2	4	7	1
	Civil Rights Violation	0	0	0	3	3	0
	Conduct Unbecoming Violations	1	0	0	1	2	0
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Excessive Force	0	0	0	1	1	0
	Crime Misconduct	1	0	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	5	4	7	2	18	8
	Traffic (Not Bribery/Excessive Force)	1	0	1	0	2	0
	Verbal Abuse	1	0	0	0	1	0
	Civil Rights Violation	0	0	1	0	1	1
Total		10	4	11	12	37	10

051 – AIRPORT OPERATIONS (AO) - SOUTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	5	2	0	7	4
	Conduct Unbecoming Violations	0	0	1	0	1	0
	Crime Misconduct	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	3	1	0	1	5	0
	Verbal Abuse	1	0	0	1	2	0
	Excessive Force	1	0	0	0	1	0
	Conduct Unbecoming Violations	0	0	0	1	1	0
Total		5	6	3	3	17	5

055 - MOUNTED UNIT (MU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	1	1	0
	Total	0	0	0	1	1	0

057 – DETAIL SECTION (DS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Domestic Incidents	0	2	0	0	2	0
	Operation/Personnel Violations	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	0	2	1	0	3	0
	Total	0	4	1	0	5	1

059 – MARINE OPERATIONS UNIT (MOU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	4	1	6	0
	Civil Rights Violation	0	0	2	1	3	0
	Verbal Abuse	0	0	1	0	1	0
	Total	1	0	7	2	10	0

079 – SPECIAL INVESTIGATIONS UNIT (SIU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	2	2	5	1
District Acct. Sgt.	Operation/Personnel Violations	2	0	0	0	2	0
	Total	3	0	2	2	7	1

102 – COMMUNICATIONS DIVISION (CD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	0	2	0
	Conduct Unbecoming Violations	0	0	0	1	1	0
	Civil Rights Violation	0	0	1	0	1	0
	Total	0	0	3	1	4	0

111 – OFFICE OF THE SUPERINTENDENT (OTS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	3	3	0	7	0
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
	Civil Rights Violation	0	1	0	0	1	0
	Total	1	4	4	1	10	0

113 – CIVILIAN OFFICE OF POLICE ACCOUNTABILITY COPA)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
District Acct. Sgt.	Operation/Personnel Violations	0	0	0	1	1	0
	Total	0	0	0	1	1	0

114 – LEGAL AFFAIRS DIVISION (LAD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	1	1	0	2	4
	Total	0	1	1	0	2	4

120 - OFFICE OF CONSTITUTIONAL POLICING AND REFORM (OCPD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	3	4	0
	Total	0	0	1	3	4	0

121 – BUREAU OF INTERNAL AFFAIRS (BIA)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	2	9	8	5	24	6
	Conduct Unbecoming Violations	2	0	0	0	2	4
	Verbal Abuse	0	1	0	0	1	0
	Medical Integrity	0	1	0	0	1	0
	Crime Misconduct	X	X	X	X	0	1
	Total	4	11	8	5	28	11

122 - FINANCE DIVISION (FD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	0	2	0
	Total	0	0	2	0	2	0

123 – HUMAN RESOURCES DIVISION (HRD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	3	4	3
	Conduct Unbecoming Violations	X	X	X	X	0	1
	Total	0	0	1	3	4	4

124 – TRAINING AND SUPPORT GROUP (TSG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	2	0	4	4	10	0
	Crime Misconduct	1	0	5	0	6	1
	Civil Rights Violation	0	0	2	2	4	0
	Excessive Force	1	0	0	2	3	0
	Conduct Unbecoming Violations	1	0	2	0	3	0
	Domestic Incidents	0	0	0	2	2	0
	Supervisory Responsibilities	0	0	0	1	1	0
	Medical Integrity	0	0	1	0	1	0
	Verbal Abuse	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	7	1	0	0	8	0
	Civil Rights Violation	5	0	0	0	5	0
	Total	17	1	14	11	43	2

125 – FIELD TECHNOLOGY AND INNOVATION SECTION (FTIS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Crime Misconduct	1	0	1	0	2	0
	Domestic Incidents	0	1	0	0	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
	Total	1	1	2	0	4	0

126 – INSPECTION DIVISION (ID)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	0	0	2	2	0
	Total	0	0	0	2	2	0

127 – RESEARCH AND DEVELOPMENT DIVISION (R&D)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	2	0	0	0	2	0
	Conduct Unbecoming Violations	0	1	0	0	1	0
	Total	2	1	0	0	3	0

128 – PROFESSIONAL COUNSELING DIVISION (PCD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Verbal Abuse	0	0	0	1	1	0
	Operation/Personnel Violations	0	0	0	1	1	0
	Total	0	0	0	2	2	0

131 – 4TH AMENDMENT STREET STOP REVIEW UNIT (4ASRU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	2	0	3	0	5	0
	Operation/Personnel Violations	0	2	1	0	3	0
	Civil Rights Violation	0	2	0	0	2	0
	Excessive Force	0	1	0	0	1	0
	Drugs/Substance Abuse	0	1	0	0	1	0
	Domestic Incidents	1	0	0	0	1	0
	Total	3	6	4	0	13	0

132 – SPECIAL OPERATIONS GROUP (SOG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	5	5	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
	Total	0	0	1	5	6	0

135 – OFFICE OF COMMUNITY POLICING (OCP)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	4	1	8	0	13	1
	Crime Misconduct	0	0	0	1	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
	Civil Rights Violation	1	0	0	0	1	0
District Acct. Sgt.	Verbal Abuse	0	0	1	0	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
Total		5	1	11	1	18	1

136 – SPECIAL EVENTS SECTION (SES)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	0	2	0
Total		0	0	2	0	2	0

140 – OFFICE OF THE FIRST DEPUTY SUPERINTENDENT (OFDS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	0	2	1
	Civil Rights Violation	X	X	X	X	0	2
Total		0	0	2	0	2	3

143 – CRISIS INTERVENTION TEAMS (CIT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	2	0	1	4	0
District Acct. Sgt.	Operation/Personnel Violations	1	0	0	0	1	0
Total		2	2	0	1	5	0

145 – TRAFFIC SECTION (TS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	4	0	1	5	2
	Traffic (Not Bribery/Excessive Force)	0	0	1	0	1	0
	Medical Integrity	0	1	0	0	1	0
	Domestic Incidents	0	0	1	0	1	0
District	Operation/Personnel Violations	2	0	3	0	5	4

Acct. Sgt.	Civil Rights Violation	0	0	1	0	1	0
	Conduct Unbecoming Violations	X	X	X	X	0	1
	Total	2	5	6	1	14	7

150 – BUREAU OF COUNTERTERRORISM (BCT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	2	0	0	2	0
	Operation/Personnel Violations	0	0	0	1	1	0
	Total	0	2	0	1	3	0

153 – SPECIALTY VEHICLES (SV)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
District Acct. Sgt.	Operation/Personnel Violations	0	0	2	0	2	0
	Total	0	0	2	0	2	0

161 – ADMINISTRATIVE SUPPORT DIVISION (ASD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	0	0	1	1	0
	Total	0	0	0	1	1	0

163 – RECORDS INQUIRY SECTION (RIS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	5	1	2	9	1
	Civil Rights Violation	0	3	0	0	3	0
	Verbal Abuse	0	0	0	1	1	0
	Crime Misconduct	0	0	0	1	1	0
	Conduct Unbecoming Violations	0	1	0	0	1	0
	Bribery/Official Corruption	0	1	0	0	1	0
	Total	1	10	1	4	16	1

166 – FIELD SERVICES SECTION (FSS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	0	2	1
	Medical Integrity	0	0	0	1	1	1
	Crime Misconduct	1	0	0	0	1	0
	Total	1	0	2	1	4	2

167 – EVIDENCE AND RECOVERED PROPERTY SECTION (ERPS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	2	3	1
	Crime Misconduct	0	0	0	1	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	0	0	1	0	1	1
	Conduct Unbecoming Violations	X	X	X	X	0	1
Total		1	0	2	3	6	3

168 – AUTO POUND SECTION (APS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Alcohol/Drug Abuse	1	2	0	0	3	0
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	0
Total		2	2	0	0	4	0

171 – CENTRAL DETENTION UNIT (CDU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	X	X	X	X	0	1
Total		0	0	0	0	0	1

177 – FORENSIC SERVICES DIVISION (FSD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Crime Misconduct	2	0	0	0	2	0
Total		2	0	0	0	2	0

180 – BUREAU OF DETECTIVES (BOD)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	1	3	0	4	0
	Civil Rights Violation	0	0	1	2	3	0
	Conduct Unbecoming Violations	0	0	2	0	2	0
District Acct. Sgt.	Operation/Personnel Violations	0	0	0	3	3	0
	Civil Rights Violation	0	0	0	3	3	0
	Excessive Force	0	0	0	1	1	0
Total		0	1	6	9	16	0

181 – INVESTIGATIVE RESPONSE TEAM (IRT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	1	2	4	1
	Conduct Unbecoming Violations	1	0	0	1	2	0
	Civil Rights Violation	1	0	1	0	2	0
Total		3	0	2	3	8	1

189 – NARCOTICS DIVISION (ND)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	5	3	1	10	7
	Conduct Unbecoming Violations	2	0	2	0	4	0
	Search Warrants	1	0	0	0	1	0
	Domestic Incidents	0	0	1	0	1	0
	Crime Misconduct	1	0	0	0	1	1
	Civil Rights Violation	0	0	1	0	1	1
District Acct. Sgt.	Operation/Personnel Violations	0	8	1	1	10	1
	Civil Rights Violation	0	8	0	0	8	0
	Verbal Abuse	0	1	0	0	1	0
Total		5	22	8	2	37	10

192 – VICE SECTION (VS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	2	0	0	2	0
	Operation/Personnel Violations	0	1	0	0	1	0
	Arrest/Lockup Incidents	0	0	0	1	1	0
Total		0	3	0	1	4	0

193 – GANG INVESTIGATION DIVISION (GID)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	2	2	3	8	9
	Conduct Unbecoming Violations	0	1	2	0	3	0
	Weapon Discharge	0	0	0	1	1	0
	Civil Rights Violation	X	X	X	X	0	9
	Excessive Force	X	X	X	X	0	4
	Search Warrants	X	X	X	X	0	2
	Supervisory Responsibilities	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	0	0	3	2	5	1
	Verbal Abuse	0	0	1	1	2	0
Total		1	3	8	7	19	26

196 – ASSET FORFEITURE SECTION (AFS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	0
	Excessive Force	0	0	1	0	1	0
	Civil Rights Violation	0	0	1	0	1	0
	Conduct Unbecoming Violations	X	X	X	X	0	1
Total		0	0	3	0	3	1

211 – DEPUTY CHIEF – AREA 1							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	5	27	3	6	41	21
	Civil Rights Violation	0	6	3	10	19	5
	Conduct Unbecoming Violations	0	0	0	5	5	5
	Traffic (Not Bribery/Excessive Force)	0	2	0	1	3	2
	Excessive Force	0	0	0	2	2	3
	Verbal Abuse	0	1	0	0	1	2
	Arrest/Lockup Incidents	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	4	3	11	30	48	5
	Civil Rights Violation	3	2	12	28	45	7
	Arrest/Lockup Incidents	0	0	2	5	7	0
	Traffic (Not Bribery/Excessive Force)	1	0	4	1	6	0
	Excessive Force	0	0	1	5	6	0
	Conduct Unbecoming Violations	1	0	0	5	6	2
	Verbal Abuse	0	0	0	3	3	0
	Crime Misconduct	0	0	2	0	2	0
Total		14	42	38	101	195	52

212 - DEPUTY CHIEF - AREA 2							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	3	6	1	11	0
	Civil Rights Violation	0	2	2	0	4	0
	Verbal Abuse	0	1	1	0	2	0
	Traffic (Not Bribery/Excessive Force)	0	0	2	0	2	0
	Supervisory Responsibilities	0	0	1	0	1	0
	Conduct Unbecoming Violations	X	X	X	X	0	2
District Acct. Sgt.	Civil Rights Violation	0	10	3	0	13	0
	Operation/Personnel Violations	0	4	8	0	12	0
	Excessive Force	0	2	2	0	4	0
	Conduct Unbecoming Violations	0	3	0	0	3	0
	Traffic (Not Bribery/Excessive Force)	0	0	2	0	2	0
Total		1	25	27	1	54	2

213 – DEPUTY CHIEF – AREA 3							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	2	5	7	0
	Conduct Unbecoming Violations	0	0	1	2	3	0
	Civil Rights Violation	0	1	0	2	3	0
	Traffic (Not Bribery/Excessive Force)	0	0	0	2	2	0
District Acct. Sgt.	Operation/Personnel Violations	2	0	6	0	8	0
	Excessive Force	0	2	3	0	5	0
	Civil Rights Violation	0	3	2	0	5	0
	Verbal Abuse	0	1	2	0	3	0
	Arrest/Lockup Incidents	0	0	2	0	2	0
	Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	0
Total		2	8	18	11	39	0

214 – DEPUTY CHIEF – AREA 4							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	5	3	9	16
	Civil Rights Violation	0	0	2	2	4	10
	Excessive Force	0	0	0	2	2	1
	Crime Misconduct	0	2	0	0	2	1
	Conduct Unbecoming Violations	2	0	0	0	2	2
	Verbal Abuse	0	0	1	0	1	1
	Bribery/Official Corruption	0	0	0	1	1	0
	Operation/Personnel Violations	10	17	8	10	45	4
	Civil Rights Violation	2	4	9	2	17	4

District Acct. Sgt.	Excessive Force	0	3	2	3	8	0
	Arrest/Lockup Incidents	0	1	5	0	6	0
	Conduct Unbecoming Violations	4	0	0	0	4	6
	Verbal Abuse	0	1	0	1	2	0
Total		19	28	32	24	103	45

215 – DEPUTY CHIEF – AREA 5							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	2	1	4	1
	Crime Misconduct	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	2	0	0	1	3	0
	Excessive Force	1	0	0	0	1	0
Total		4	1	2	2	9	1

216 - DEPUTY CHIEF - CENTRAL CONTROL GROUP (CCG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	X	X	X	X	0	4
	Verbal Abuse	X	X	X	X	0	1
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
	Operation/Personnel Violations	X	X	X	X	0	1
Total		0	0	0	0	0	7

221 - RANDOM DRUG SECTION (RDS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	0	1	0
Total		1	0	0	0	1	0

222 – TIMEKEEPING UNIT (TU) - HEADQUARTERS							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	0	0	1	4	5	1
	Operation/Personnel Violations	0	0	0	2	2	5
	Crime Misconduct	0	0	0	2	2	0
	Domestic Incidents	0	0	0	1	1	0
Total		0	0	1	9	10	6

231 – MEDICAL SECTION (MS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
District Acct. Sgt.	Operation/Personnel Violations	0	1	0	0	1	0
Total		0	1	0	0	1	0

240 - RECRUITMENT AND RETENTION SECTION (RRS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	1	0	1	2	1
	Traffic (Not Bribery/Excessive Force)	1	0	0	0	1	0
	Excessive Force	0	0	0	1	1	0
	Civil Rights Violation	0	0	0	1	1	0
Total		1	1	0	3	5	1

241 - TROUBLED BUILDING UNIT (TBU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Crime Misconduct	1	0	0	0	1	0
	Conduct Unbecoming Violations	1	0	0	0	1	0
Total		2	0	0	0	2	0

277 – CRIME SCENE PROCESSING UNIT (CSU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	4	4	1
	Excessive Force	0	0	0	2	2	0
	Sexual Misconduct	0	0	0	1	1	0
	Conduct Unbecoming Violations	0	0	0	1	1	2
	Civil Rights Violation	1	0	0	0	1	0
Total		1	0	0	8	9	3

341 – CANINE UNIT (CU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	0	0	1	2	0
	Crime Misconduct	0	0	0	1	1	0
District Acct. Sgt.	Operation/Personnel Violations	0	1	0	0	1	0
Total		1	1	0	2	4	0

353 – SPECIAL WEAPONS AND TACTICS (SWAT) UNIT							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	1	0	0	2	1
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	0	0	0	1	1	0
Total		1	1	0	1	3	2

376 – ALTERNATE RESPONSE SECTION (ARS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	10	2	7	2	21	10
	Crime Misconduct	1	3	4	3	11	0
	Conduct Unbecoming Violations	1	1	2	2	6	2
	Civil Rights Violation	1	0	2	1	4	0
	Verbal Abuse	3	0	0	0	3	0
	Domestic Incidents	1	1	0	1	3	0
	Supervisory Responsibilities	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	9	18	7	11	45	12
	Civil Rights Violation	0	0	0	5	5	0
Total		26	26	22	25	99	24

441 – SPECIAL ACTIVITIES SECTION (SAS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	X	X	X	X	0	2
Total		0	0	1	0	1	2

442 – BOMB SQUAD (BS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	1	1	0	0	2	0
Total		1	1	0	0	2	0

541 – FOP DETAIL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	X	X	X	X	0	1
Total		0	0	0	0	0	1

542 – DETACHED SERVICES (DS) - GOVERNMENT SECURITY							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	0
Total		0	0	1	0	1	0

543 – DETACHED SERVICES (DS) – MISCELLANEOUS DETAIL							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	1	2	0
	Crime Misconduct	X	X	X	X	0	1
Total		0	0	1	1	2	1

544 – DETACHED SERVICES (DS) – UNIFORMED SUPPORT DIVISION							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	4	1	0	0	5	2
	Excessive Force	3	0	0	0	3	0
	Domestic Incidents	1	0	0	0	1	0
	Conduct Unbecoming Violations	0	0	0	1	1	0
	Civil Rights Violation	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	0	2	0	0	2	0
Total		8	3	0	1	12	3

549 – INSPECTOR GENERAL DETAIL UNIT (IGDU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	0	3	3	0
Total		0	0	0	3	3	0

602 – CENTRAL INVESTIGATIONS DIVISION (CID)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	0	1	0	1	0
	Total	0	0	1	0	1	0

603 – ARSON SECTION (AS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	2	1	1	0	4	0
	Civil Rights Violation	0	3	0	0	3	0
	Conduct Unbecoming Violations	0	1	0	0	1	0
	Bribery/Official Corruption	0	1	0	0	1	0
	Total	2	6	1	0	9	0

604 – FINANCIAL CRIMES SECTION (FCS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	2	2	4	1	9	1
	Crime Misconduct	0	0	1	0	1	0
	Coercion	0	0	1	0	1	0
	Total	2	2	6	1	11	1

606 – INVESTIGATIVE FIELD GROUP (IFG)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	10	6	8	12	36	23
	Civil Rights Violation	0	7	2	2	11	2
	Conduct Unbecoming Violations	8	0	1	0	9	1
	Excessive Force	0	3	2	0	5	3
	Supervisory Responsibilities	4	0	0	0	4	0
	Arrest/Lockup Incidents	0	0	0	2	2	0
	Traffic (Not Bribery/Excessive Force)	0	1	0	0	1	0
	Crime Misconduct	1	0	0	0	1	0
	Alcohol/Drug Abuse	0	0	0	1	1	0
	Verbal Abuse	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	X	X	X	X	0	2
	Civil Rights Violation	X	X	X	X	0	1
	Total	23	17	13	17	70	33

608 – MAJOR ACCIDENT INVESTIGATION SECTION (MAIS)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Crime Misconduct	0	0	0	1	1	0
	Conduct Unbecoming Violations	1	0	0	0	1	0
	Operation/Personnel Violations	X	X	X	X	0	2
District Acct. Sgt.	Operation/Personnel Violations	2	0	0	0	2	1
Total		3	0	0	1	4	3

610 – DETECTIVES – AREA 1							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	6	3	12	14	35	15
	Crime Misconduct	2	1	0	0	3	2
	Conduct Unbecoming Violations	0	2	0	1	3	0
	Traffic (Not Bribery/Excessive Force)	1	0	0	1	2	0
	Civil Rights Violation	0	2	0	0	2	0
	Supervisory Responsibilities	1	0	0	0	1	0
	Excessive Force	0	0	0	1	1	0
	Domestic Incidents	1	0	0	0	1	0
	Bribery/Official Corruption	0	1	0	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	5	7	3	3	18	3
	Civil Rights Violation	3	0	2	0	5	0
	Conduct Unbecoming Violations	1	0	0	0	1	0
Total		20	16	17	20	73	20

620 – DETECTIVES – AREA 2							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	6	12	8	15	41	20
	Crime Misconduct	2	0	1	2	5	1
	Conduct Unbecoming Violations	0	2	2	0	4	7
	Civil Rights Violation	0	1	1	0	2	2
	Bribery/Official Corruption	0	0	0	1	1	0
District Acct. Sgt.	Operation/Personnel Violations	2	2	4	3	11	0
	Civil Rights Violation	0	0	4	0	4	0
	Verbal Abuse	0	0	0	1	1	0
Total		10	17	20	22	69	30

630 – DETECTIVES – AREA 3							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	7	11	8	6	32	19
	Civil Rights Violation	1	5	0	1	7	0
	Sexual Misconduct	0	5	0	0	5	0
	Excessive Force	0	5	0	0	5	0
	Verbal Abuse	0	2	0	0	2	0
	Crime Misconduct	1	1	0	0	2	0
	Conduct Unbecoming Violations	0	0	0	2	2	2
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	0
	Bribery/Official Corruption	0	0	1	0	1	0
	Arrest/Lockup Incidents	X	X	X	X	0	3
District Acct. Sgt.	Operation/Personnel Violations	1	5	0	2	8	3
	Civil Rights Violation	0	0	0	4	4	0
	Conduct Unbecoming Violations	0	0	0	2	2	0
Total		10	34	9	18	71	27

640 – DETECTIVES – AREA 4							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	7	8	7	10	32	4
	Civil Rights Violation	0	0	2	0	2	0
	Supervisory Responsibilities	0	1	0	0	1	0
	Domestic Incidents	1	0	0	0	1	0
	Conduct Unbecoming Violations	0	0	1	0	1	1
	Verbal Abuse	X	X	X	X	0	2
District Acct. Sgt.	Operation/Personnel Violations	3	2	2	9	16	6
	Civil Rights Violation	0	0	0	2	2	0
	Verbal Abuse	0	0	0	1	1	0
	Excessive Force	0	0	0	1	1	0
Total		11	11	12	23	57	13

650 – DETECTIVES – AREA 5							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	6	2	2	3	13	5
	Conduct Unbecoming Violations	0	1	0	4	5	0
	Bribery/Official Corruption	2	0	0	0	2	0
	Verbal Abuse	0	1	0	0	1	0
	Sexual Misconduct	0	0	0	1	1	0
	Crime Misconduct	0	0	0	1	1	0
	Alcohol/Drug Abuse	0	0	0	1	1	0

District Acct. Sgt.	Operation/Personnel Violations	0	4	3	3	10	3
	Conduct Unbecoming Violations	0	2	0	0	2	0
	Arrest/Lockup Incidents	0	0	0	1	1	0
Total		8	10	5	14	37	8

701 – PUBLIC TRANSPORTATION (PT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	8	4	6	1	19	2
	Conduct Unbecoming Violations	0	0	4	0	4	1
	Crime Misconduct	1	2	0	0	3	0
	Verbal Abuse	1	0	1	0	2	0
	Civil Rights Violation	1	1	0	0	2	0
District Acct. Sgt.	Operation/Personnel Violations	4	6	4	6	20	4
	Excessive Force	3	0	1	4	8	0
	Verbal Abuse	1	1	2	0	4	0
	Conduct Unbecoming Violations	1	3	0	0	4	0
	Arrest/Lockup Incidents	0	0	0	2	2	0
	Sexual Misconduct	0	1	0	0	1	0
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
Total		20	18	18	13	69	8

704 – TRANSIT SECURITY UNIT (TSU)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Conduct Unbecoming Violations	2	0	4	0	6	0
	Operation/Personnel Violations	2	1	0	0	3	0
	Civil Rights Violation	2	0	0	0	2	0
	Verbal Abuse	0	0	1	0	1	0
District Acct. Sgt.	Operation/Personnel Violations	0	0	2	6	8	4
	Civil Rights Violation	0	0	0	3	3	0
	Arrest/Lockup Incidents	0	0	0	1	1	0
Total		6	1	7	10	24	4

712 - VIOLENCE REDUCTION INITIATIVE (VRI)-SOUTH							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Crime Misconduct	1	0	0	0	1	0
	Conduct Unbecoming Violations	1	0	0	0	1	0
Total		2	0	0	0	2	0

715 – CRITICAL INCIDENT RESPONSE TEAM (CIRT)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	6	2	2	13	23	0
	Civil Rights Violation	5	0	2	5	12	0
	Conduct Unbecoming Violations	0	4	1	1	6	1
	Crime Misconduct	0	1	3	1	5	0
	Arrest/Lockup Incidents	0	0	0	2	2	0
	Traffic (Not Bribery/Excessive Force)	0	0	0	1	1	1
	Excessive Force	0	0	0	1	1	0
District Acct. Sgt.	Operation/Personnel Violations	5	1	3	3	12	5
	Civil Rights Violation	0	0	0	3	3	0
	Excessive Force	0	0	0	1	1	0
	Conduct Unbecoming Violations	0	1	0	0	1	0
Total		16	9	11	31	67	7

716 – COMMUNITY SAFETY TEAM (CST)							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	2	0	0	2	8
	Civil Rights Violation	1	0	0	0	1	0
	Excessive Force	X	X	X	X	0	2
	Verbal Abuse	X	X	X	X	0	1
	Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	X	X	X	X	0	7
	Civil Rights Violation	X	X	X	X	0	1
Total		1	2	0	0	3	20

721 – TACTICAL REVIEW AND EVALUATION DIVISION							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	0	2	0	0	2	0
Total		0	2	0	0	2	0

UNKNOWN ²							
Investigator	Allegation	Q1	Q2	Q3	Q4	2024 Allegs	2023 Allegs
BIA Investigator	Operation/Personnel Violations	423	435	346	286	1490	500
	Crime Misconduct	62	32	30	49	173	37
	Conduct Unbecoming Violations	30	35	37	29	131	64
	Traffic (Not Bribery/Excessive Force)	13	15	15	7	50	29
	Civil Rights Violation	9	9	16	8	42	3

	Excessive Force	7	3	7	16	33	3
	Verbal Abuse	6	4	7	5	22	9
	Arrest/Lockup Incidents	3	2	2	5	12	3
	Alcohol/Drug Abuse	1	0	0	3	4	1
	Supervisory Responsibilities	1	1	1	0	3	5
	Bribery/Official Corruption	1	0	1	0	2	0
	Sexual Misconduct	0	0	1	1	2	1
	Coercion	0	0	0	1	1	0
	Fatal Motor Vehicle Incident	1	0	0	0	1	0
	Search Warrants	0	0	1	0	1	0
	Weapon Discharge	0	1	0	0	1	1
	Drugs/Substance Abuse	X	X	X	X	0	1
District Acct. Sgt.	Operation/Personnel Violations	94	134	140	123	491	187
	Conduct Unbecoming Violations	4	10	11	7	32	10
	Civil Rights Violation	9	5	5	5	24	2
	Verbal Abuse	3	2	5	4	14	12
	Arrest/Lockup Incidents	1	5	3	2	11	4
	Traffic (Not Bribery/Excessive Force)	2	1	5	2	10	11
	Crime Misconduct	0	1	1	5	7	1
	Excessive Force	1	1	2	3	7	1
	Supervisory Responsibilities	0	1	1	0	2	0
	Coercion	1	0	0	0	1	0
	Sexual Misconduct	0	0	0	1	1	0
	Total	672	697	637	562	2568	885

¹ Allegations, associated with identified and unknown accused members, for Complaints where the non-CPD individuals are limited to Reporting Parties ("Reporting Party - Subject", "Reporting Party - Third Party", or "Reporting Party - Witness").

² Officer not identified, therefore Unit of Assignment/Detail not yet known.

³ Unit of Assignment/Detail reflects the unit the accused member was assigned/detailed to on the date the member was entered as an accused in the case management system.

⁴ All figures related to pending complaints are preliminary and subject to further analysis and revision.

⁵ Data retrieved on 1 February 2025

The following table and chart contain the breakdown of primary allegation classifications for complaints initiated by members of the public (civilians) in 2024. Allegations of Operation/Personnel Violations were the most-reported allegation category (**66.24%**). Following those, Civil Rights Violation (**12.12%**), and Conduct Unbecoming Violations (**6.40%**) were the second and third most reported. The data from calendar year 2024 revealed **4,148** unique civilian complaints containing a total of **9,705** allegations. The Operation/Personnel Violation subcategories will be identified in table 17.

Table 16. Civilian-Initiated Complaints by Classification of Allegations^{1, 2, 3}
(Consent Decree 550-b)

Allegation - Category	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Operation/Personnel Violations	1663	1664	1576	1526	6429	2073	210.13%
Civil Rights Violation	268	265	255	388	1176	205	473.66%
Conduct Unbecoming Violations	148	166	154	153	621	221	181%
Excessive Force	88	75	75	129	367	51	619.61%
Crime Misconduct	93	59	78	90	320	59	442.37%
Verbal Abuse	64	45	56	75	240	75	220%
Arrest/Lockup Incidents	44	48	44	70	206	63	226.98%
Traffic (Not Bribery/Excessive Force)	57	43	47	45	192	97	97.94%
Supervisory Responsibilities	13	11	12	7	43	14	207.14%
Domestic Incidents	8	14	4	4	30	2	1400%
Alcohol/Drug Abuse	6	3	2	8	19	7	171.43%
Sexual Misconduct	3	8	1	5	17	1	1600%
Medical Integrity	6	2	5	2	15	2	650%
Bribery/Official Corruption	3	5	2	2	12	0	NA
Coercion	1	1	1	7	10	1	900%
Weapon Discharge	0	1	0	2	3	1	200%
Search Warrants	1	0	1	0	2	2	0.00%
Drugs/Substance Abuse	0	2	0	0	2	1	100%
Fatal Motor Vehicle Incident	1	0	0	0	1	0	NA
Total	2467	2412	2313	2513	9705	1944	399.23%

¹ Allegations, associated with identified and unknown accused members, for Complaints where the non-CPD individuals are limited to Reporting Parties ("Reporting Party - Subject", "Reporting Party - Third Party", or "Reporting Party - Witness").

² All figures related to pending complaints are preliminary and subject to further analysis and revisions

³ Data retrieved on 1 February 2025

As mentioned above, a large majority of civilian-initiated allegations in 2024 were categorized as Operation/Personnel Violations. Below, that category is broken down into more specific subcategories as classified at intake. Inadequate/Failure to Provide Service (29.91%), Neglect of Duty (27.87%) and Conduct Unbecoming (21.01%) were the most-cited *identified* subcategories for this allegation category. *Please note, Conduct Unbecoming is a Primary Category as well as a subcategory of Operation/Personnel Violations in the CMS system.*

Table 17. Civilian Complaints Filtered by Classification of Allegations of Operation/Personnel Violation Subcategories^{1, 2, 3}

(Consent Decree 550-b)

Allegation - Category	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Inadequate/Failure to Provide Service	527	517	461	418	1923	565	240.35%
Neglect of Duty	471	449	423	449	1792	623	187.64%
Conduct Unbecoming	356	347	338	310	1351	475	184.42%
Reports	150	179	186	202	717	230	211.74%
Misuse of Department Equipment/Supplies	49	49	54	36	188	0	NA
Failure to Identify	56	58	35	32	181	65	178.46%
Slow/ No Response	16	23	36	37	112	49	128.57%
<i>All Other Subcategories Combined</i>	38	42	43	42	165	66	150.00%
Total	1663	1664	1576	1526	6429	2073	210.13%

¹ Operation/Personnel Violation allegations, associated with identified and unknown accused members, for Complaints where the non-CPD individuals are limited to Reporting Parties ("Reporting Party - Subject", "Reporting Party - Third Party", or "Reporting Party - Witness").

² All figures related to pending complaints are preliminary and subject to further analysis and revision.

³ Data retrieved on 1 February 2022

Investigations Closed Based on the Absence of a Reporting Party Sworn Affidavit

(BIA Requests to Obtain Sworn Affidavit Override)

The following table demonstrates the number of investigations that were closed due to the absence of a reporting party sworn affidavit (only applicable to PBPA members) and the number of requests for sworn affidavit overrides BIA submitted to COPA during the reporting period. Misconduct investigations of PBPA members that do not have a signed sworn affidavit and produce no objective and verifiable evidence of misconduct, will be closed out as “No Affidavit”. When a BIA Investigator or Accountability Sergeant discovers objective and verifiable evidence of misconduct during a preliminary investigation, he/she will submit a request for an Affidavit Override to the Chief of BIA, who will then forward the request to COPA. Currently available data reflects that **131** investigations were closed due to the lack of a signed reporting party sworn affidavit, and BIA submitted **13** request for Sworn Affidavit Overrides to COPA for all of 2023.

Table 18. No Affidavit Closures and Affidavit Override Requests

(Consent Decree 550-c-iv)

	Q1	Q2	Q3	Q4	2024 Total	2023 Total	Y-o-Y % Change
Closed—No Affidavit	37	36	35	23	131	270	-51.48%
Requests to Obtain Sworn Affidavit Override	2	0	1	10	13	10	30%

¹ This includes only COMPLAINTS closed as "No Affidavit" in 2024. The total number of ALLEGATIONS closed as "No Affidavit" associated with identified accused members in 2024 will be covered later in the report.

Average Time from Receipt of Complaint by BIA to the Next or Initial Contact with the Reporting Party

(Consent Decree 550-c-i)

Following the preliminary review of a log number referred by COPA, BIA's Intake Section generates one of three reporting party contact letters: an intake investigation assigned letter, an intake administrative closure letter, or an intake preliminary review letter. The letters contain further information that will be sent via USPS mail or e-mailed to a reporting party depending on the type of contact information provided. In 2024, BIA's Intake Section generated **4656** of these letters within the CMS system. The average length of time between the case being assigned to CPD and the generation of the intake letter was **11.16 days**.

Average Processing Time Following Investigative Findings and Recommendations (Consent Decree 550-c-ii, iii)

As discussed earlier in this report, an investigator's submission of a completed investigation is referred to as the Investigative Findings and Recommendations. For purposes of this report, BIA has identified the date of Investigative Findings and Recommendations as the date in which the investigation has been closed (all investigative review is complete by the case manager, Lieutenant, Commander, and Deputy Chief) and the case is moved to the Advocate section. This date is equivalent for both COPA and CPD cases. The Final Disciplinary Decision is the final decision of the Superintendent or his or her designee regarding whether to issue or recommend discipline after review and consideration of the investigative findings and recommendations, including after any additional investigation conducted as a result of such review. Final Disposition refers to the status of a misconduct investigation after the final disciplinary decision, and any grievance process, arbitration, Police Board proceeding, or appeal relating to the final disciplinary decision.

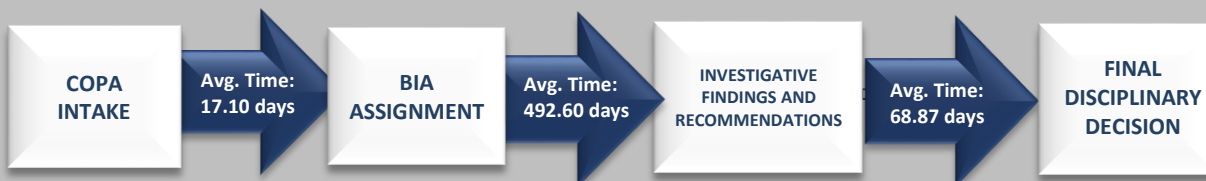
The following flowchart includes three (3) reports¹ that represent the total number of cases that reached each specified stage of the disciplinary process within 2023, as well as the average number of days to reach each of the stages detailed in this report. This report only encompasses cases with a Sustained finding, and includes CPD investigations.

Report #1 – RECOMMENDED FINDINGS AND PENALTIES (700 cases in CY2024)



Overall average time from COPA Intake to Investigative Findings and Recommendations: 593.16 days

Report #2 – FINAL DISCIPLINARY DECISION (578 cases in CY2024)



Overall average time from COPA Intake to Final Disciplinary Decision: 578.58 days

Report #3 – FINAL DISCIPLINARY DISPOSITION (438 cases in CY2024)



Overall average time from COPA Intake to Final Disposition: 804.16 days

Outcomes of Administrative Investigations

Completed misconduct investigations will produce findings of “Sustained,” “Not Sustained,” “Unfounded,” or “Exonerated” for each allegation specified therein. The following table demonstrates the investigative findings for allegations contained within misconduct investigations closed in 2022.

Table 19. Allegations with Findings for Completed Investigations^{1, 2} (Consent Decree 550-d)

Finding	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Unfounded	427	420	264	257	1368	1112	23.02%
Not Sustained	315	451	199	249	1214	1193	1.76%
Sustained	202	248	114	224	788	1246	-36.76%
Exonerated	156	124	108	82	470	443	6.09%
Expunged	11	4	0	0	15	27	-44.44%
Within Policy Officer Involved Shooting	1	0	0	0	1	0	NA
Total	1112	1247	685	812	3856	4021	-4.10%

¹ Allegation findings, associated with identified and unknown accused members, for Complaints assigned to the CPD that were closed as "Case Final" Record Status in Calendar Year 2022 (01 January 2024 – 31 December 2024).

² Data retrieved on 1 February 2025.

Recommended Disciplinary and Non-Disciplinary Penalties for Sustained Allegations (Consent Decree 550-d, e)

The following table captures the disciplinary penalties recommended for Accused Members with sustained allegations following misconduct investigations closed in 2024. In calendar year 2024 **9.96%** of sustained allegations resulted in a non-disciplinary penalty (the Member will have a sustained allegation with a penalty of “Violation-Noted” in their disciplinary history) and **80.75%** resulted in a disciplinary penalty (suspension, separation, or written reprimand). Please note that the number of penalties will not match the number of sustained allegations *as there may be multiple sustained allegations in one misconduct investigation which will yield only one penalty*

Table 20. Disciplinary Penalties for Sustained Allegations of Department Members ^{1, 2}

Finding	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Reprimand	59	43	25	31	158	182	-13.19%
Suspension	36	59	19	59	173	271	-36.16%
Non-Disciplinary	11	18	12	4	45	60	-25.00%
Penalty Not Served	10	8	7	6	31	13	138.46%
Resigned-Not Served	1	5	0	2	8	8	0.00%
Separation	1	8	4	21	34	41	-17.07%
Deceased	1	0	1	0	2	3	-33.33%
Reinstated By Police Board	0	1	0	0	1	0	NA
Total	119	142	68	123	452	578	-21.80%

¹ Penalties associated with "Sustained" allegation findings, for Complaints assigned to the CPD that were closed as "Case Final" in calendar year 2024 (01 January 2024 – 31 December 2024).

² Data retrieved on 1 February 2025.

Grievance Proceedings, Arbitration, Settlements and Police Board Hearings (Consent Decree 550-f)

This section contains the number of sustained cases that were subject to grievance proceedings by the Accused Member; the number of cases that proceeded before the Police Board; the number of cases that proceeded to arbitration; and the number of cases that were settled prior to a full evidentiary hearing (arbitration or Police Board) during the reporting period.

Table 21. Grievance Proceedings

Grievance Proceedings 2024 01 January 2024 – 31 December 2024	Total
Number of Cases Grieved ¹	458
Number of Cases That Proceeded Before The Police Board (by PB Decision Date) ^{2, 3}	5
Number of Cases Proceeded To Arbitration ¹	156
Number of Cases Settled Prior To Evidentiary Hearing ^{1, 2}	45

¹ Source: CPD Labor Relations Division

² Source: "Data" from https://www.chicago.gov/city/en/depts/cpb/provdrs/police_discipline.html

³ Of the 5 cases that proceeded before the police board in the CY 2024 – 2 were investigated by BIA only and 3 were investigated by COPA only

Table 22. Police Board Decisions

Police Board Decisions CY 2024^{1, 2}	Total
Not guilty	1
Guilty, Discharged from CPD	2
Charges Withdrawn (Settlement)	1
Charges Withdrawn (Resigned from CPD)	1

¹ Source: "Data" from https://www.chicago.gov/city/en/depts/cpb/provdrs/police_discipline.html

² Of the 5 cases that proceeded before the police board in the CY 2024 - 2 cases investigated by BIA and 3 by COPA in 2024

Outcomes of Misconduct Investigations by Classification of Allegations of Accused Department Members (includes No Affidavit allegations and filtered by Race, Gender, and Age ***(Consent Decree 550-g)***)

Investigations closed in CMS for calendar year 2024 with identified accused members contained a total of **3712 allegations** with findings of Sustained, Not Sustained, Unfounded, Exonerated, Expunged, or closed as No Affidavit.

Investigations closed in CMS for calendar year 2024 yielded Sustained findings for **772 (20.80%)** allegations. There were Not Sustained findings for **1075 (28.96%)** allegations. A finding of Unfounded was determined for **1332 (35.88%)** allegations, **466 (12.55%)** allegations for Exonerated finding, **15 (0.40%)** allegation that had an Expunged finding, and **1 (0.0003%)** allegation under Within Policy Officer Involved Shooting. An alternative finding of No Affidavit was determined for **51 (1.37%)** allegations.

The following pages break down the total number of allegations by outcome (finding), then by classification of allegation, and further by the race, gender and age of the Accused Department Member. Please note, data presented elsewhere in this report will differ from the following tables which only include allegations that are associated with an identified accused member.

Data Notes for Following Tables (pp 79-90)

¹ Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason excludes "No Affidavit" status and that were closed as "Case Final" in calendar year 2024 (01 January 2024 – 31 December 2024).

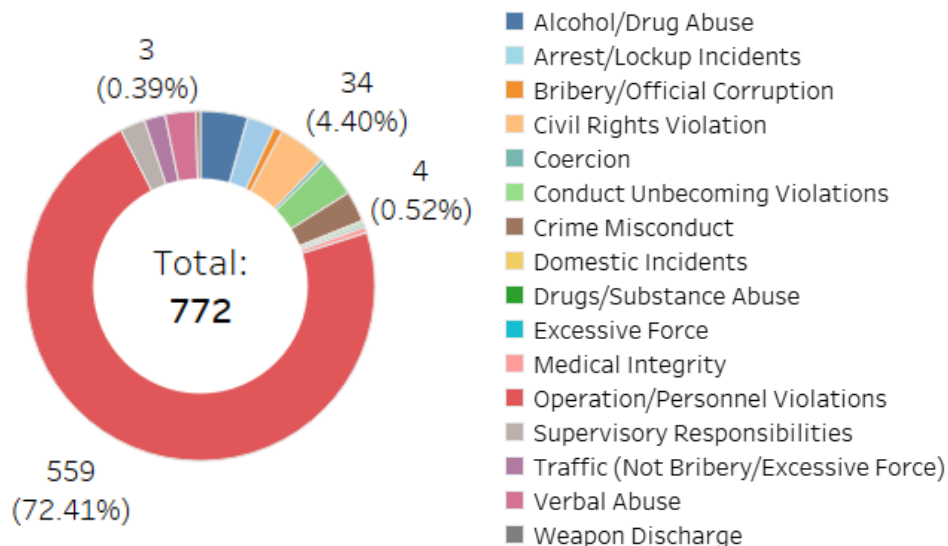
² Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason includes only "No Affidavit" value, and with a Record Status of "Case Final", in calendar 2024 (01 January 2024 – 31 December 2024).

³ Data retrieved on 1 February 2025

Sustained Allegations

Total Amount of Sustained Allegations¹ = 772

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	145	160	88	166	559	928	-39.76%
Civil Rights Violation	0	34	0	0	34	16	112.50%
Alcohol/Drug Abuse	4	15	4	11	34	41	-17.07%
Conduct Unbecoming Violations	6	6	5	10	27	82	-67.07%
Verbal Abuse	8	9	0	5	22	35	-37.14%
Crime Misconduct	2	2	5	13	22	41	-46.34%
Arrest/Lockup Incidents	10	3	0	7	20	26	-23.08%
Supervisory Responsibilities	11	1	4	2	18	16	12.50%
Traffic (Not Bribery/Excessive Force)	1	9	1	4	15	5	200%
Bribery/Official Corruption	2	2	1	1	6	4	50%
Medical Integrity	1	2	1	0	4	33	-87.88%
Weapon Discharge	0	1	1	1	3	2	50.00%
Coercion	3	0	0	0	3	0	NA
Excessive Force	0	2	0	0	2	0	NA
Drugs/Substance Abuse	0	1	1	0	2	4	-50.00%
Domestic Incidents	0	0	0	1	1	0	NA
Notifications	X	X	X	X	0	4	-100%
Search Warrants	X	X	X	X	0	4	-100%
Totals	193	247	111	221	772	1241	-37.79%



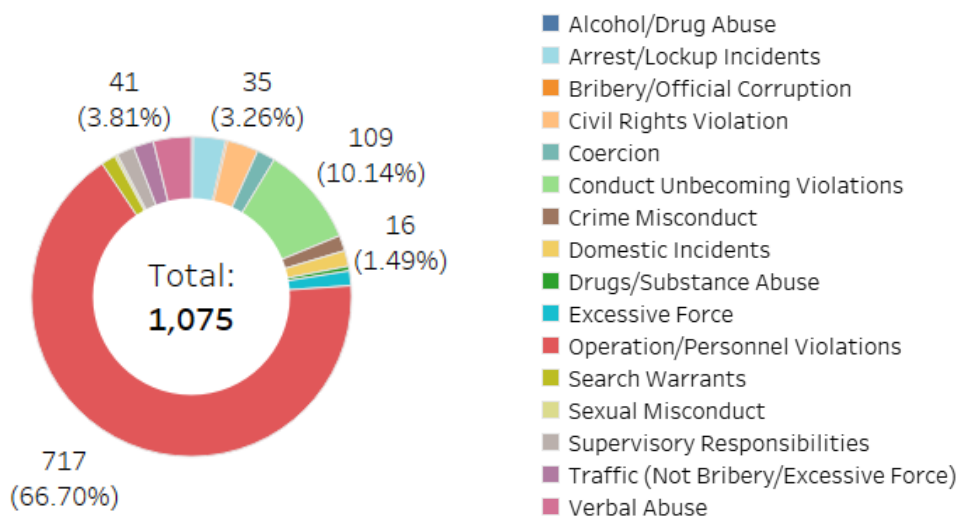
Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	91	105	48	75	319	664	-51.96%
Hispanic/Latino	45	72	31	79	227	234	-2.99%
African American/Black	53	56	23	60	192	284	-32.39%
Asian	3	10	7	5	25	29	-13.79%
Unknown	1	4	2	0	7	30	-76.67%
American Indian/Alaskan Native	0	0	0	2	2	0	NA
Totals	193	247	111	221	772	1241	-37.79%

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	133	188	81	174	576	921	-37.46%
Female	60	59	30	47	196	320	-38.75%
Totals	193	247	111	221	772	1241	-37.79%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
40 - 49	56	75	43	63	237	346	-31.50%
30 - 39	61	72	27	47	207	363	-42.98%
20 - 29	47	54	17	56	174	163	6.75%
50 - 59	26	44	24	49	143	311	-54.02%
60 and above	3	2	0	6	11	58	-81.03%
Totals	193	247	111	221	772	1241	-37.79%

Not Sustained Allegations (Accused Members)
Total Amount of Not Sustained Allegations¹ = 1075

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	191	265	107	154	717	673	6.54%
Conduct Unbecoming Violations	26	39	19	25	109	144	-24.31%
Verbal Abuse	8	13	8	12	41	31	32.26%
Arrest/Lockup Incidents	14	5	9	7	35	38	-7.89%
Civil Rights Violation	1	32	1	0	34	33	3.03%
Traffic (Not Bribery/Excessive Force)	4	4	7	7	22	15	46.67%
Coercion	4	16	0	0	20	1	1900%
Supervisory Responsibilities	4	6	0	9	19	18	5.56%
Domestic Incidents	0	1	12	4	17	1	1600%
Crime Misconduct	4	4	1	8	17	37	-54.05%
Search Warrants	0	16	0	0	16	0	NA
Excessive Force	0	16	0	0	16	17	-5.88%
Drugs/Substance Abuse	0	1	2	2	5	3	66.67%
Sexual Misconduct	0	2	0	1	3	1	200%
Bribery/Official Corruption	0	0	2	0	2	0	NA
Alcohol/Drug Abuse	1	1	0	0	2	7	-71.43%
Medical Integrity	X	X	X	X	0	3	-100%
Totals	257	421	168	229	1075	1022	5.19%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	113	195	60	99	467	490	-4.69%
Hispanic/Latino	60	118	42	68	288	221	30.32%
African American/Black	71	96	58	57	282	267	5.62%
Asian	7	7	7	3	24	31	-22.58%
Unknown	6	5	1	1	13	13	0.00%
American Indian/Alaskan Native	0	0	0	1	1	0	NA
Totals	257	421	168	229	1075	1022	5.19%

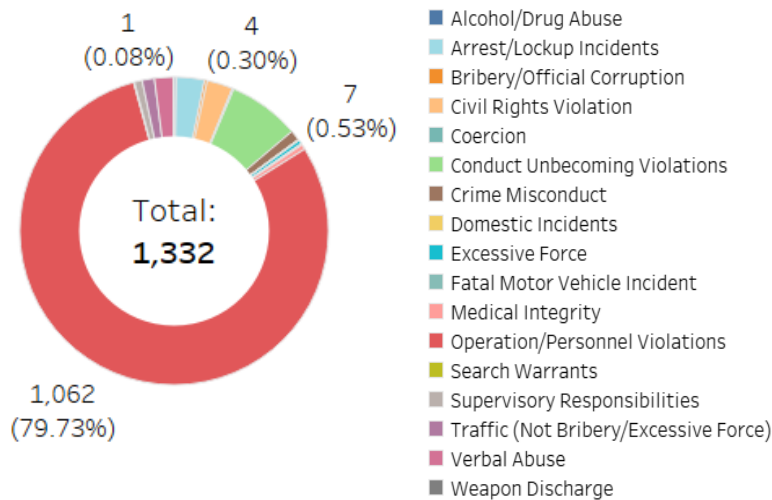
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	188	335	130	171	824	787	4.70%
Female	69	85	38	58	250	235	6.38%
Non-Binary/Third Gender	0	1	0	0	1	0	NA
Totals	257	421	168	229	1075	1022	5.19%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
50 - 59	96	103	56	67	322	297	8.42%
40 - 49	58	121	42	80	301	280	7.50%
30 - 39	40	145	47	50	282	287	-1.74%
20 - 29	54	46	20	15	135	139	-2.88%
60 and above	9	6	3	17	35	19	84.21%
Totals	257	421	168	229	1075	1022	5.19%

Unfounded Allegations (Accused Members)

Total Amount of Unfounded Allegations¹ = 1332

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	335	315	197	215	1062	781	35.98%
Conduct Unbecoming Violations	36	27	25	12	100	116	-13.79%
Arrest/Lockup Incidents	12	15	7	5	39	52	-25.00%
Civil Rights Violation	6	23	6	1	36	28	28.57%
Verbal Abuse	11	3	8	4	26	16	62.50%
Traffic (Not Bribery/Excessive Force)	3	9	3	2	17	9	88.89%
Crime Misconduct	2	6	6	0	14	21	-33.33%
Supervisory Responsibilities	3	7	0	1	11	9	22.22%
Medical Integrity	1	1	3	2	7	14	-50.00%
Excessive Force	2	2	1	0	5	21	-76.19%
Bribery/Official Corruption	0	2	0	2	4	6	-33.33%
Alcohol/Drug Abuse	1	0	1	1	3	6	-50.00%
Fatal Motor Vehicle Incident	0	0	0	2	2	0	NA
Domestic Incidents	0	1	0	1	2	0	NA
Coercion	0	0	0	2	2	1	100%
Weapon Discharge	0	0	1	0	1	1	0.00%
Search Warrants	0	1	0	0	1	0	NA
Totals	412	412	258	250	1332	1081	23.22%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	173	177	91	113	554	463	19.65%
Hispanic/Latino	125	134	102	76	437	347	25.94%
African American/Black	92	77	47	50	266	213	24.88%
Asian	15	17	9	7	48	42	14.29%
Unknown	7	5	3	4	19	16	18.75%
American Indian/Alaskan Native	0	2	6	0	8	0	NA
Totals	412	412	258	250	1332	1081	23.22%

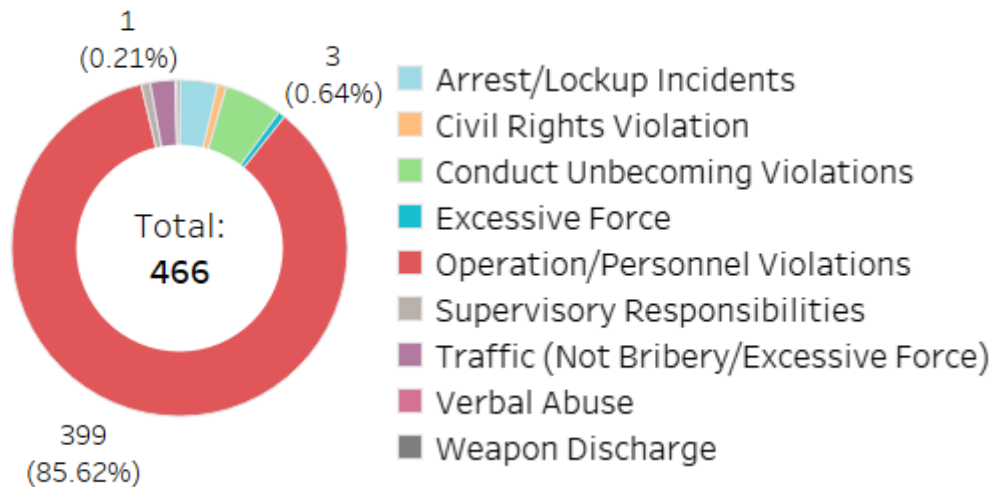
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	326	354	203	190	1073	857	25.20%
Female	86	58	55	60	259	224	15.63%
Totals	412	412	258	250	1332	1081	23.22%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
30 - 39	140	109	93	83	425	386	10.10%
40 - 49	99	113	58	77	347	268	29.48%
20 - 29	95	108	67	52	322	244	31.97%
50 - 59	76	77	38	34	225	169	33.14%
60 and above	2	5	2	4	13	14	-7.14%
Totals	412	412	258	250	1332	1081	23.22%

Exonerated Allegations (Accused Members)

Total Amount of Exonerated Allegations¹ = 466

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	124	108	96	71	399	373	6.97%
Conduct Unbecoming Violations	13	4	1	8	26	30	-13.33%
Arrest/Lockup Incidents	12	4	0	1	17	13	30.77%
Traffic (Not Bribery/Excessive Force)	4	1	5	1	11	10	10.00%
Supervisory Responsibilities	0	0	3	1	4	2	100%
Civil Rights Violation	0	3	1	0	4	7	-42.86%
Excessive Force	0	3	0	0	3	4	-25.00%
Weapon Discharge	0	0	1	0	1	0	NA
Verbal Abuse	0	1	0	0	1	0	NA
Medical Integrity	X	X	X	X	0	3	-100%
Notifications	X	X	X	X	0	1	-100%
Totals	153	124	107	82	466	443	5.19%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	47	48	49	28	172	209	-17.70%
Hispanic/Latino	56	47	39	27	169	120	40.83%
African American/Black	37	23	12	25	97	86	12.79%
Asian	7	3	7	0	17	22	-22.73%
Unknown	5	3	0	2	10	6	66.67%
American Indian/Alaskan Native	1	0	0	0	1	0	NA
Totals	153	124	107	82	466	443	5.19%

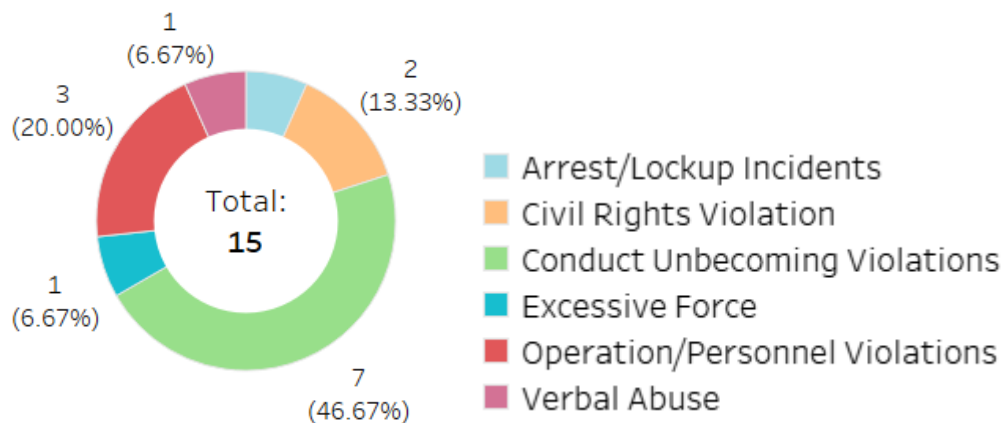
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	113	95	91	66	365	325	12.31%
Female	40	29	16	16	101	118	-14.41%
Totals	153	124	107	82	466	443	5.19%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
30 - 39	45	43	40	30	158	153	3.27%
40 - 49	35	31	27	20	113	109	3.67%
20 - 29	33	27	24	16	100	84	19.05%
50 - 59	36	22	13	15	86	93	-7.53%
60 and above	4	1	3	1	9	4	125%
Totals	153	124	107	82	466	443	5.19%

Expunged Allegations (Accused Members)

Total Amount of Expunged Allegations¹ = 15

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Conduct Unbecoming Violations	6	1	0	0	7	3	133.33%
Operation/Personnel Violations	2	1	0	0	3	20	-85.00%
Civil Rights Violation	0	2	0	0	2	1	100.00%
Verbal Abuse	1	0	0	0	1	1	0.00%
Excessive Force	1	0	0	0	1	0	NA
Arrest/Lockup Incidents	1	0	0	0	1	1	0.00%
Supervisory Responsibilities	X	X	X	X	0	1	-100.00%
Totals	11	4	0	0	15	27	-44.44



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	8	2	0	0	10	13	-23.08%
Hispanic/Latino	1	2	0	0	3	12	-75.00%
African American/Black	2	0	0	0	2	2	0.00%
Totals	11	4	0	0	15	27	-44.44

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	8	4	0	0	12	22	-45.45%
Female	3	0	0	0	3	5	-40.00%
Totals	11	4	0	0	15	27	-44.44%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
20 - 29	7	0	0	0	7	9	-22.22%
30 - 39	4	2	0	0	6	10	-40.00%
40 - 49	0	2	0	0	2	4	-50.00%
50 - 59	X	X	X	X	0	4	-400.00%
Totals	11	4	0	0	15	27	-44.44%

Within Policy Officer Involved Shooting
Total Amount of Relevant Allegations¹ = 1

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Conduct Unbecoming Violations	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

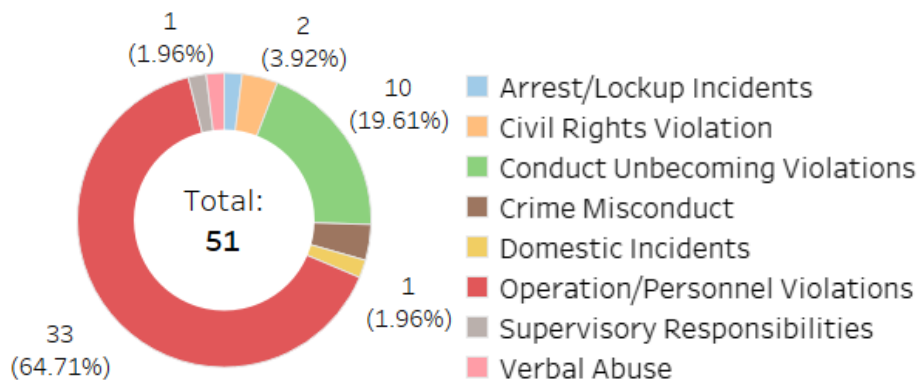
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
20 - 29	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

No Affidavit (Alternative Finding Classification) (Accused Members)

Total Amount of Investigation Closed as No Affidavit² = 51

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	5	9	8	11	33	143	-76.92%
Conduct Unbecoming Violations	3	5	1	1	10	14	-28.57%
Crime Misconduct	1	0	1	0	2	2	0.00%
Civil Rights Violation	1	0	1	0	2	0	NA
Verbal Abuse	0	0	0	1	1	4	-75.00%
Supervisory Responsibilities	0	0	1	0	1	0	NA
Domestic Incidents	0	0	1	0	1	0	NA
Arrest/Lockup Incidents	0	0	0	1	1	2	-50.00%
Search Warrants	X	X	X	X	0	33	-100.00%
Alcohol/Drug Abuse	X	X	X	X	0	2	-200.00%
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1	-100.00%
Totals	10	14	13	14	51	201	-74.63%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
White/Caucasian	7	8	8	6	29	116	-75.00%
Hispanic/Latino	1	5	4	6	16	45	-64.44%
African American/Black	2	1	1	0	4	32	-87.50%
Unknown	0	0	0	2	2	1	100.00%
Asian	X	X	X	X	0	7	-100.00%
Totals	10	14	13	14	51	201	-74.63%

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	4	11	11	10	36	176	-79.55
Female	6	3	2	4	15	25	-40.00
Totals	10	14	13	14	51	201	-74.63%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
40 - 49	2	8	7	8	25	55	-54.55%
50 - 59	5	2	5	2	14	57	-75.44%
20 - 29	0	2	0	4	6	20	-70.00%
30 - 39	3	1	1	0	5	68	-92.65%
60 and above	0	1	0	0	1	1	0.00%
Totals	10	14	13	14	51	201	-74.63%

Outcomes of Misconduct Investigations by Classification of Allegations of Reporting Party Subjects (includes No Affidavit allegations, and filtered by Race, Gender, and Age) (Consent Decree 550-g)

Investigations closed in CMS in 2024 with reporting party subjects contained a total of **2501** allegations with findings of Sustained, Not Sustained, Unfounded, Exonerated, or closed as No Affidavit.

Investigations closed in calendar year 2024 yielded Sustained findings for **387 (15.47%)** allegations. There were Not Sustained findings for **642 (25.67%)** allegations. A finding of Unfounded was determined for **1044 (41.74%)** allegations, Exonerated in **374 (14.95%)** allegations, Expunged in **8 (0.32%)** allegations, and Within Policy Officer Involved Shooting in **1 (0.0004%)** of allegations. An alternative finding of No Affidavit was determined for **45** allegations (**1.80%**).

The following pages break down the total number of allegations by outcome (finding), then by classification of allegation, and further by the race, gender and age of the Reporting Party Subject.

Data Notes for Following Tables (pp 92-103)

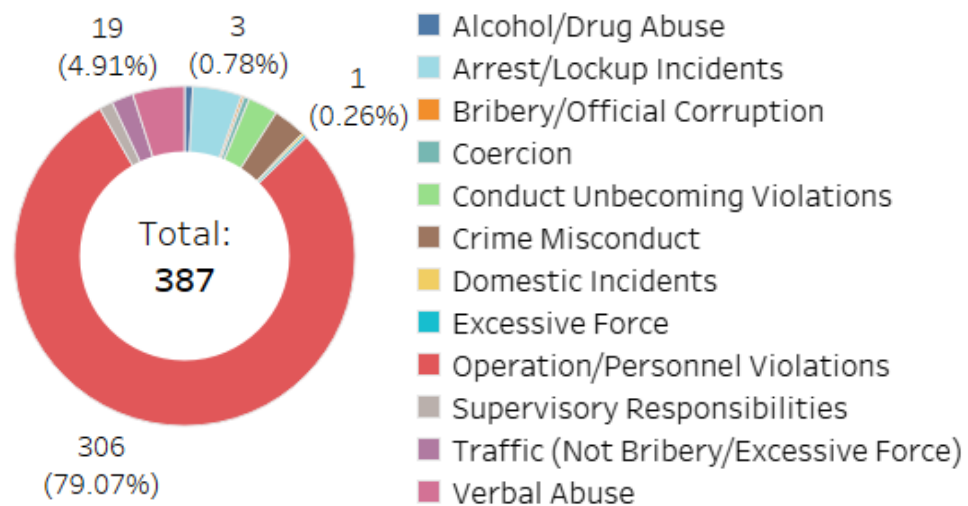
¹ Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason excludes "No Affidavit" status and that were closed as "Case Final" in calendar year 2024 (01 January 2024 – 31 December 2024).

² Allegation findings, associated with identified accused members (only), for Complaints assigned to the CPD and where the Status Reason includes only "No Affidavit" value, and with a Record Status of "Case Final", in calendar 2024 (01 January 2024 – 31 December 2024).

³ Data retrieved on 1 February 2025.

Sustained Allegations (Reporting Party Subject)
Total Amount of Sustained Allegations¹ = 387

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	93	72	66	75	306	323	-5.26%
Verbal Abuse	8	8	0	3	19	26	-26.92%
Arrest/Lockup Incidents	9	3	0	6	18	6	200.00%
Crime Misconduct	1	2	3	6	12	5	140.00%
Conduct Unbecoming Violations	3	1	1	6	11	21	-47.62%
Traffic (Not Bribery/Excessive Force)	1	6	0	1	8	4	100.00%
Supervisory Responsibilities	0	1	4	0	5	3	66.67%
Alcohol/Drug Abuse	1	0	0	2	3	3	0.00%
Coercion	2	0	0	0	2	0	NA
Excessive Force	0	1	0	0	1	4	-75.00%
Domestic Incidents	0	0	0	1	1	0	NA
Bribery/Official Corruption	0	0	0	1	1	0	NA
Medical Integrity	X	X	X	X	0	3	-100.00%
Civil Rights Violation	X	X	X	X	0	9	-100.00%
Weapon Discharge	X	X	X	X	0	1	-100.00%
Totals	118	94	74	101	387	408	-5.15%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
African-American/Black	61	37	17	50	165	169	-2.37%
Unknown	14	38	21	21	94	127	-25.98%
Hispanic/Latino	27	12	20	14	73	39	87.18%
White/Caucasian	10	5	16	19	50	29	72.41%
Asian	6	2	0	0	8	42	-80.95%
Other Race	0	5	0	0	5	7	-28.57%
Totals	118	94	74	101	387	408	-5.15%

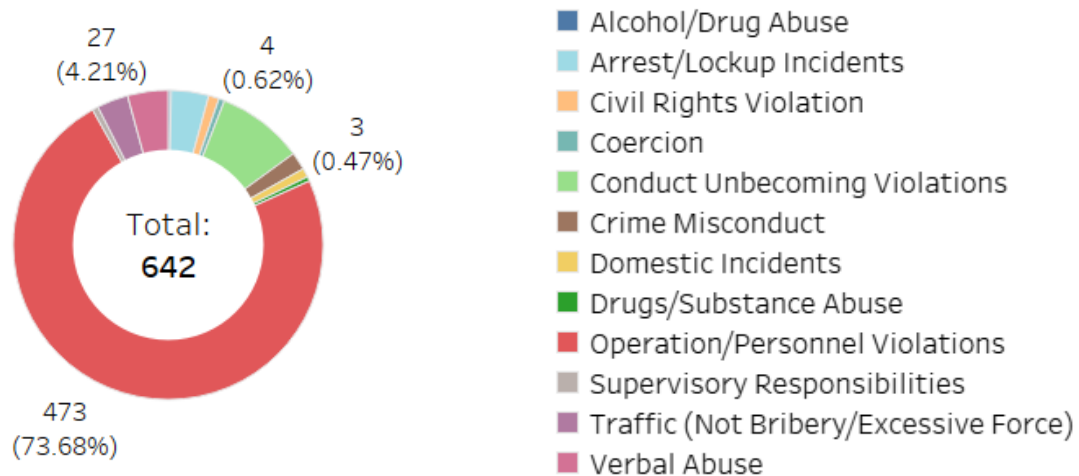
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	54	40	26	61	181	180	0.56%
Female	56	40	34	30	160	169	-5.33%
Unknown	8	21	14	18	61	65	-6.15%
Non-Binary/Third Gender	X	X	X	X	0	1	-100.00%
Totals	118	94	74	101	387	408	-5.15%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Unknown/Null	14	38	21	27	100	107	-6.54%
20-29	21	17	32	11	81	80	1.25%
30-39	20	19	5	35	79	80	-1.25%
50-59	25	4	13	11	53	37	43.24%
40-49	31	10	0	11	52	85	-38.82%
60 and above	6	8	3	9	26	31	-16.13%
Under 20	1	2	0	0	3	2	50.00%
Totals	118	94	74	101	387	408	-5.15%

Not Sustained Allegations (Reporting Party Subject)

Total Amount of Not Sustained Allegations¹ = 642

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	131	175	73	94	473	457	3.50%
Conduct Unbecoming Violations	19	18	12	9	58	88	-34.09%
Verbal Abuse	6	9	6	6	27	22	22.73%
Arrest/Lockup Incidents	10	2	9	4	25	34	-26.47%
Traffic (Not Bribery/Excessive Force)	3	4	7	7	21	11	90.91%
Crime Misconduct	1	3	1	7	12	28	-57.14%
Civil Rights Violation	1	5	1	0	7	33	-78.79%
Domestic Incidents	0	1	1	4	6	0	NA
Supervisory Responsibilities	2	0	0	2	4	1	300.00%
Coercion	4	0	0	0	4	9	-55.56%
Drugs/Substance Abuse	0	0	1	2	3	1	200.00%
Alcohol/Drug Abuse	1	1	0	0	2	5	-60.00%
Excessive Force	X	X	X	X	0	16	-100.00%
Totals	178	218	111	135	642	705	-8.94%



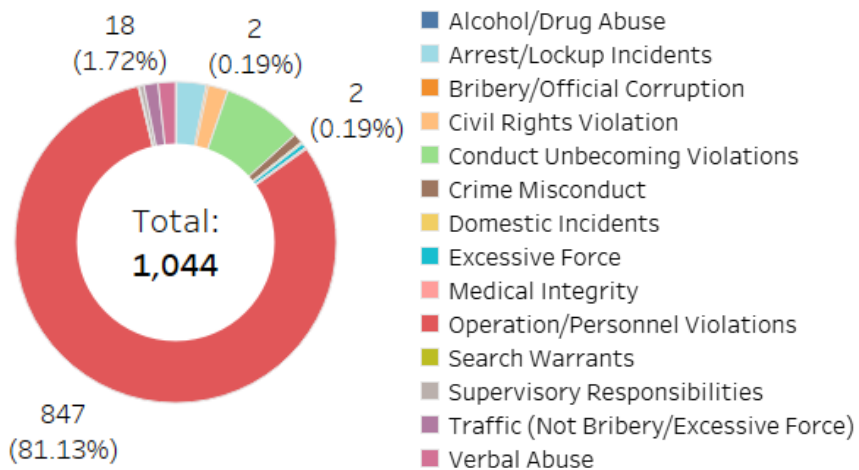
Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
African-American/Black	91	107	39	57	294	338	-13.02%
Unknown	38	46	42	25	151	161	-6.21%
Hispanic/Latino	22	32	13	26	93	91	2.20%
White/Caucasian	26	26	13	25	90	78	15.38%
Other Race	0	3	4	4	11	23	-52.17%
Asian	2	4	1	1	8	23	-65.22%
Totals	178	218	111	135	642	705	-8.94%

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Female	84	107	34	72	297	372	-20.16%
Male	78	89	51	54	272	276	-1.45%
Unknown	17	27	27	15	86	88	-2.27%
Non-Binary/Third Gender	X	X	X	X	0	1	-100.00%
Totals	178	218	111	135	642	705	-8.94%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Unknown/Null	48	66	41	44	199	150	32.67%
30-39	31	48	26	28	133	165	-19.39%
40-49	37	27	16	27	107	119	-10.08%
20-29	24	50	14	8	96	150	-36.00%
50-59	28	21	8	20	77	91	-15.38%
60 and above	10	13	3	10	36	43	-16.28%
Under 20	1	2	4	1	8	12	-33.33%
Totals	178	218	111	135	642	705	-8.94%

Unfounded Allegations (Reporting Party Subject)
Total Amount of Unfounded Allegations¹ = 1044

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	267	251	155	174	847	648	30.71%
Conduct Unbecoming Violations	32	26	17	9	84	81	3.70%
Arrest/Lockup Incidents	9	10	7	5	31	44	-29.55%
Civil Rights Violation	6	8	6	1	21	17	23.53%
Verbal Abuse	9	3	2	4	18	11	63.64%
Traffic (Not Bribery/Excessive Force)	3	8	3	1	15	5	200.00%
Crime Misconduct	2	6	2	0	10	18	-44.44%
Supervisory Responsibilities	1	4	0	0	5	16	-68.75%
Excessive Force	2	2	1	0	5	6	-16.67%
Medical Integrity	1	0	1	0	2	4	-50.00%
Domestic Incidents	0	1	0	1	2	0	NA
Bribery/Official Corruption	0	0	0	2	2	4	-50.00%
Search Warrants	0	1	0	0	1	3	-66.67%
Alcohol/Drug Abuse	1	0	0	0	1	0	NA
Coercion	X	X	X	X	0	1	-100.00%
Totals	333	320	194	197	1044	858	21.68%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
African-American/Black	189	170	95	127	581	460	26.30%
Unknown	76	88	66	46	276	205	34.63%
Hispanic/Latino	40	36	22	10	108	109	-0.92%
White/Caucasian	24	25	13	19	81	62	30.65%
Other Race	4	1	0	2	7	23	-69.57%
Asian	3	1	3	0	7	6	16.67%
American Indian/Alaskan Native	0	6	0	0	6	0	NA
Totals	333	320	194	197	1044	858	21.68%

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	149	154	91	81	475	452	5.09%
Female	150	134	90	89	463	322	43.79%
Unknown	39	39	22	36	136	120	13.33%
Non-Binary/Third Gender	1	0	0	0	1	0	NA
Totals	333	320	194	197	1044	858	21.68%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Unknown/Null	83	79	77	64	303	218	38.99%
30-39	72	82	23	41	218	206	5.83%
40-49	67	50	38	29	184	131	40.46%
20-29	46	35	31	25	137	120	14.17%
50-59	38	37	16	20	111	105	5.71%
60 and above	29	44	11	20	104	99	5.05%
Under 20	5	6	3	5	19	2	850.00%
Totals	333	320	194	197	1044	858	21.68%

Exonerated Allegations (Reporting Party Subject)

Total Amount of Exonerated Allegations¹ = 374

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	99	81	83	59	322	279	15.41%
Conduct Unbecoming Violations	11	2	1	4	18	26	-30.77%
Arrest/Lockup Incidents	12	2	0	0	14	12	16.67%
Traffic (Not Bribery/Excessive Force)	3	1	5	1	10	9	11.11%
Civil Rights Violation	0	3	1	0	4	7	-42.86%
Supervisory Responsibilities	0	0	3	0	3	3	0.00%
Excessive Force	0	3	0	0	3	1	200.00%
Notifications	X	X	X	X	0	1	-100.00%
Totals	125	92	93	64	374	338	10.65%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
African-American/Black	70	55	54	31	210	215	-2.33%
Hispanic/Latino	16	12	26	9	63	28	125.00%
Unknown	22	12	15	11	60	59	1.69%
White/Caucasian	22	13	1	12	48	30	60.00%
Other Race	0	0	2	0	2	2	0.00%
Asian	1	0	0	1	2	4	-50.00%
Totals	125	92	93	64	374	338	10.65%

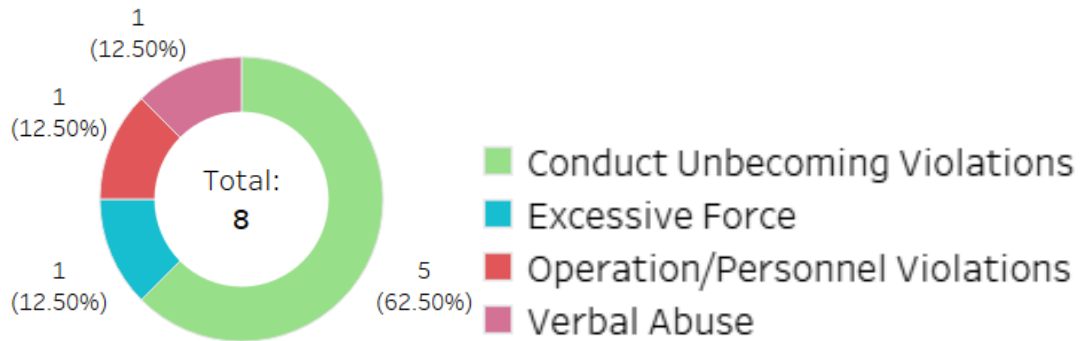
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	57	43	60	18	178	145	22.76%
Female	65	40	33	37	175	177	-1.13%
Unknown	9	9	10	9	37	21	76.19%
Totals	125	92	93	64	374	338	10.65%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Unknown/Null	26	20	30	18	94	62	51.61%
30-39	34	18	29	13	94	62	51.61%
40-49	20	12	16	17	65	59	10.17%
50-59	28	12	3	5	48	71	-32.39%
20-29	9	17	14	6	46	58	-20.69%
60 and above	14	13	6	3	36	24	50.00%
Under 20	0	0	0	2	2	2	0.00%
Totals	125	92	93	64	374	338	10.65%

Expunged Allegations

Total Amount of Expunged Allegations¹ = 8

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Conduct Unbecoming Violations	5	0	0	0	5	0	NA
Excessive Force	1	0	0	0	1	0	NA
Operation/Personnel Violations	1	0	0	0	1	0	NA
Verbal Abuse	1	0	0	0	1	0	NA
Totals	8	0	0	0	8	0	NA



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Hispanic/Latino	7	0	0	0	7	0	NA
African-American/Black	1	0	0	0	1	0	NA
Totals	8	0	0	0	8	0	NA

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Female	7	0	0	0	7	0	NA
Male	1	0	0	0	1	0	NA
Totals	8	0	0	0	8	0	NA

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
30-39	7	0	0	0	7	0	NA
Unknown	1	0	0	0	1	0	NA
Totals	8	0	0	0	8	0	NA

Within Policy Officer Involved Shooting Allegations

Total Amount of Relevant Allegations¹ = 1

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Conduct Unbecoming Violations	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Hispanic/Latino	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

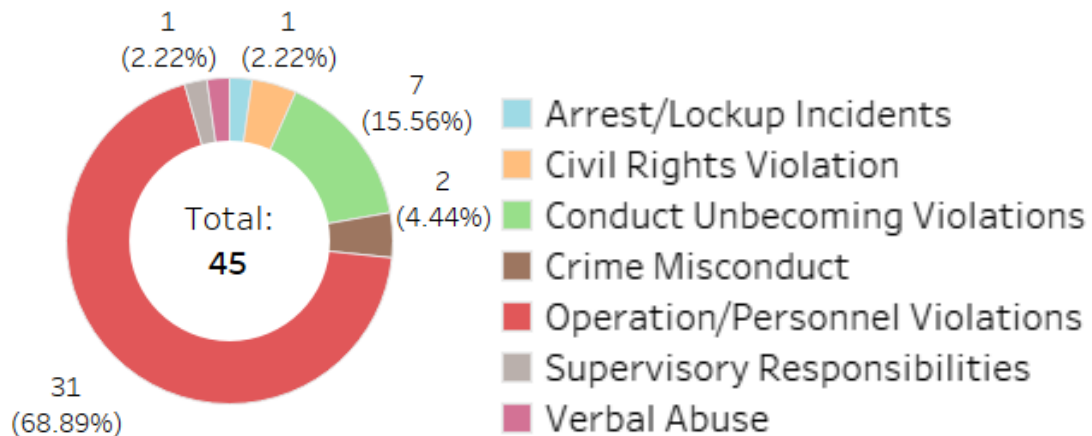
Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Female	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
30-39	1	0	0	0	1	0	NA
Totals	1	0	0	0	1	0	NA

No Affidavit (Alternative Finding Classification) (Reporting Party Subject)

Total Amount of Investigation Closed as no Affidavit² = 45

Classification of Allegation	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Operation/Personnel Violations	5	7	8	11	31	131	-76.34%
Conduct Unbecoming Violations	3	2	1	1	7	11	-36.36%
Crime Misconduct	1	0	1	0	2	0	NA
Civil Rights Violation	1	0	1	0	2	0	NA
Verbal Abuse	0	0	0	1	1	2	-50.00%
Supervisory Responsibilities	0	0	1	0	1	0	NA
Arrest/Lockup Incidents	0	0	0	1	1	4	-75.00%
Search Warrants	X	X	X	X	0	33	-100.00%
Alcohol/Drug Abuse	X	X	X	X	0	2	-100.00%
Traffic (Not Bribery/Excessive Force)	X	X	X	X	0	1	-100.00%
Totals	10	9	12	14	45	184	-75.54%



Race	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
African-American/Black	2	4	5	12	23	80	-71.25%
White/Caucasian	1	2	6	0	9	16	-43.75%
Unknown	5	0	0	1	6	22	-72.73%
Hispanic/Latino	2	2	1	1	6	58	-89.66%
Other Race	0	1	0	0	1	12	-91.67%
Asian/Pacific Islander	X	X	X	X	0	2	-100%
Totals	10	9	12	14	45	184	-75.54%

Gender	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
Male	4	4	9	1	18	56	-67.86%
Unknown	5	0	1	8	14	102	-86.27%
Female	1	5	2	5	13	32	-59.38%
Totals	10	9	12	14	45	184	-75.54%

Age	Q1	Q2	Q3	Q4	2024 Totals	2023 Totals	Y-o-Y % Change
30-39	2	2	3	11	18	19	-5.26%
Unknown/Null	5	1	1	2	9	66	-86.36%
50-59	1	1	4	0	6	28	-78.57%
20-29	0	4	1	1	6	6	0.00%
60 and above	1	0	2	0	3	17	-82.35%
40-49	1	1	1	0	3	45	-93.33%
Under 20	X	X	X	X	0	3	-100.00%
Total	10	9	12	14	45	184	-75.54%

CPD Members with Multiple Completed Misconduct Investigations or Multiple Sustained Allegations in the Last 12 Months

(Consent Decree 550-h)

Table 23 demonstrates the number of CPD Members who have been the subject of more than two completed misconduct investigations in the previous 12 months. Between January 1st and December 31st of 2024, there have been a total of **76** Department Members accused in more than two completed misconduct investigations. Table 24 reflects that a total of **175** Department Members have more than one sustained allegation of misconduct between January 1st and December 31st of 2024.

Table 23. CPD Members Accused in More than Two Misconduct Investigations in (Previous Twelve 12 months)^{1, 2}

(Consent Decree 550-h-i)

Total Completed Investigations	Number of Members
3	58
4	13
5	5

¹ Complaints assigned to CPD, associated with identified CPD members, and which were closed as "Case Final" between 01 January 2024 and 31 December 2024.

² Data retrieved 1 February 2025.

Table 24. CPD Members with More Than One Sustained Allegation of Misconduct
 (previous 12 Months including total number of Sustained allegations)^{1, 2}

(Consent Decree 550-h-ii)

Number of Sustained Allegations	Number of Members
2	94
3	27
4	17
5	18
6	10
7	4
8	2
9	1
11	1
17	1

¹ Complaints assigned to CPD, associated with identified CPD members that were closed as "Case Final" between 01 January 2024 and 31 December 2024.

² Data retrieved 1 February 2025.

³ Individual members with multiple sustained allegations may be considered outliers in this data analysis due to the nature of the specific case.

Discriminatory Policing, Allegations of Excessive Force, and Allegations of Unlawful Stops, Searches and Arrests (Consent Decree 550-I)

The following tables will present aggregate data on CPD members who have been the subject, in the previous 12 months, of more than two complaints in the following classifications of allegations, regardless of the outcome of those complaint investigations;

Table 25. Allegations of discriminatory policing:

Based on an individual's membership or perceived membership in an identifiable group, based upon, but not limited to: race, physical or mental disability, gender, gender identity, sexual orientation, religion, and age^{1, 2}

Number of CPD Members Subject to More Than Two Complaints
7

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2024 and 31 December 2024.

These totals account for any complaint with an allegation listing an Allegation of Bias or any complaint listing an allegation under the following categories: Verbal Abuse-Allegations of Bias or Profanity; Conduct Unbecoming Violations-Harassment, Civil Rights Violation-Profilng, First Amendment, or Improper Search; Supervisory Responsibilities; Operation/Personnel Violations-Inadequate/Failure to Provide Service or Conduct Unbecoming; Traffic (Not Bribery/Excessive Force)-Failure to Enforce Traffic Regulations, Misconduct During Issuance of Citation, Improper Processing/Reporting/Procedures, or Parking Complaints.

² Data retrieved 1 February 2025.

Table 26. Allegations of excessive force;^{1, 2}

Number of CPD Members Subject to More Than Two Complaints
7

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2024 and 31 December 2024.

² Data retrieved 1 February 2025.

Table 27. Allegations of unlawful stops, searches and arrests;^{1, 2}

Number of CPD Members Subject to More Than Two Complaints
32

¹ Allegations for Complaints assigned to CPD and associated with identified CPD members, for all Closed between 01 January 2024 and 31 December 2024.

² Data retrieved 1 February 2025.

Arrests and Criminal Prosecutions of Current CPD Members

(Consent Decree 550-j)

The table below specifies 27 Chicago Police Department Members were arrested in 2024 and provides currently available information regarding these arrests and prosecutions.

Table 28. Arrest and Criminal Prosecutions of Current CPD Members¹

Arresting Agency	Chicago Police Department	27
	Other Illinois Agency	9
	Out-of-State Agency	7
Type of Criminal Charges	Misdemeanor	30
	Felony	6
	Unknown	7
Disposition of Prosecutions (Consent Decree 550-J)	<i>Pending</i>	19
	Nolle Prosequi	6
	Stricken from Docket	7
	Superceded by Indictment	4
	Released without charging	1
	Not Guilty	3
	Guilty	3
Current employment status of Department Members arrested in 2024	Active	39
	Inactive	2
	Discharged	2

¹ Based on information currently reported and available to Bureau of Internal Affairs 22 February 2023.

End of Report



**Bureau of Internal Affairs, Unit 121
Chicago Police Department
3510 S. Michigan, Avenue
Chicago, IL 60653-1020
312-745-6310**