

# Public Hearing

*February 21, 2026*

CHICAGO POLICE DEPARTMENT



# Chicago Police In-service Training 2025-2026

**Captain Jake Alderden**  
**Education and Training Group**

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# 2025 eLearning Training Program

## 2025 In-Service eLearning Trainings

ARC – Until Help Arrives	2025 Police Encounters and the Fourth Amendment Program
Arrestee and In-custody communications	2025 Social Media and Prohibitions on Criminal and Biased Organizations
Child Abuse and Neglect Program	2025 CPD Taser10 Policy Update and Review Program
Coordinated Multiple Arrest	2025 AXON Taser10 Operator (T10) Program
Firearm Restraining Order Act	2025 Interactions with Religious Communities Program
In-Car Camera Program	2025 Stop Application Program
Interactions with Youth Program	Prohibition of Sexual Misconduct
Prohibition of Retaliation	





## 2025 In-Service Training Program

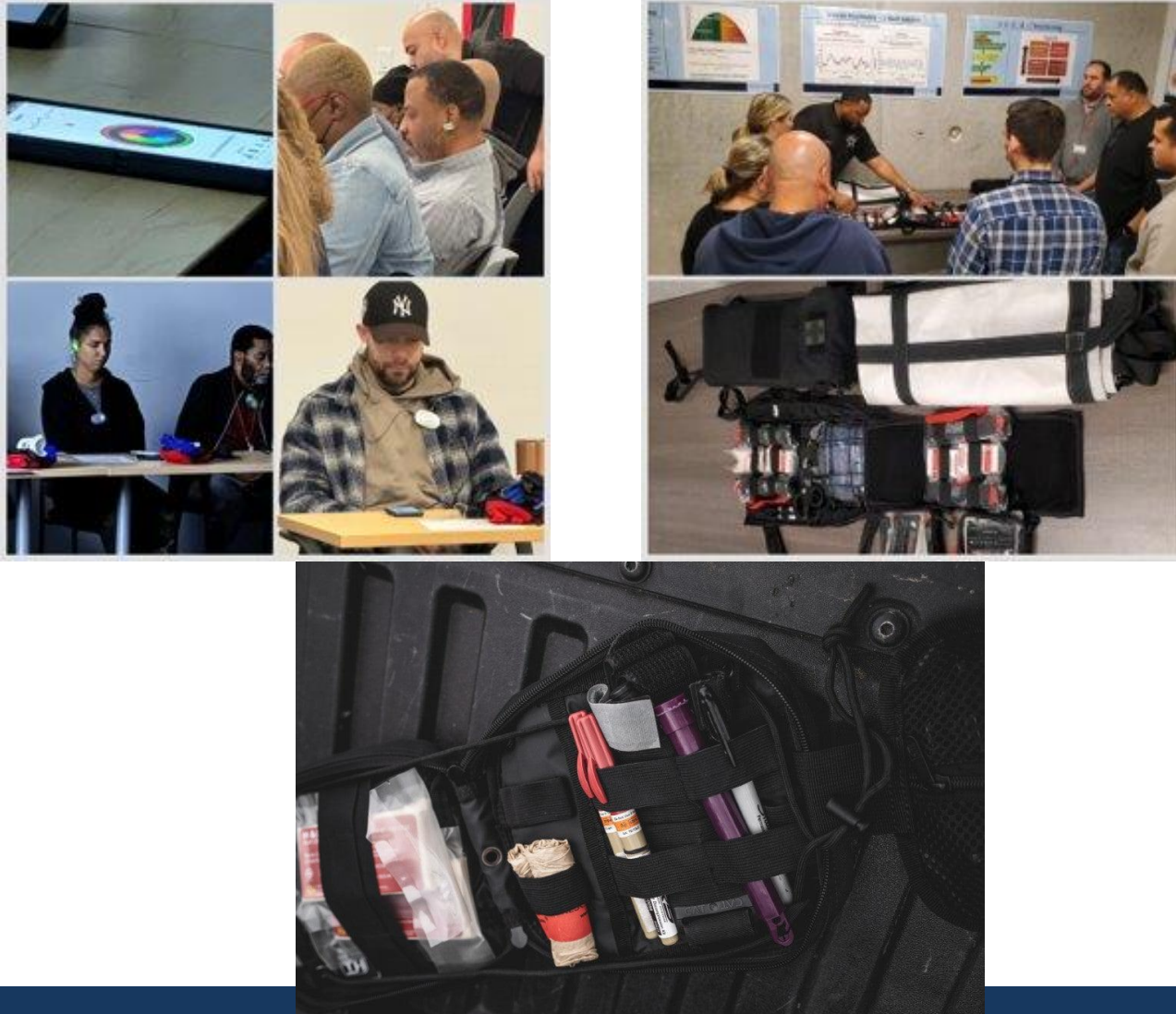
- De-Escalation; Response to Resistance: Use of Force; and High-Risk Vehicle Stops
- Crisis Intervention and Wellness
- Constitutional Policing Foundations
- ABLE Policy Review

## 2026 In-Service Training Program

- Active Threat Integrated Response and Use of Force
- Crowd Management
- ABLE/GBV/PWD Policy Overview



# LEMART - Law Enforcement Medical and Rescue Training



2014

• Inception of LEMART, Recruit Training

2019

• Consent Decree: Mandatory for remaining members

2020

• Distribution of IFAK's

2021

• 95% Department Members Trained

2024-2026

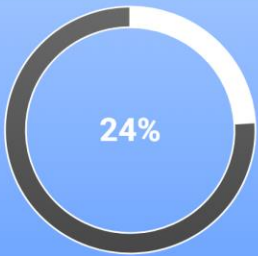
• Integrated into in-service courses (e.g Wellness/LEMART, Active Threat Incident Response)

# Law Enforcement Medical and Rescue Training

LEMART Methods Usage



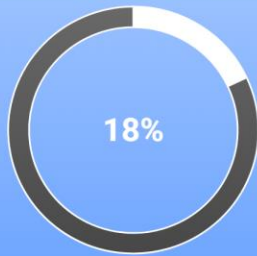
**Tourniquet Usage**  
756 tourniquets were used.



**Chest Seal Usage**  
360 chest seals were used.

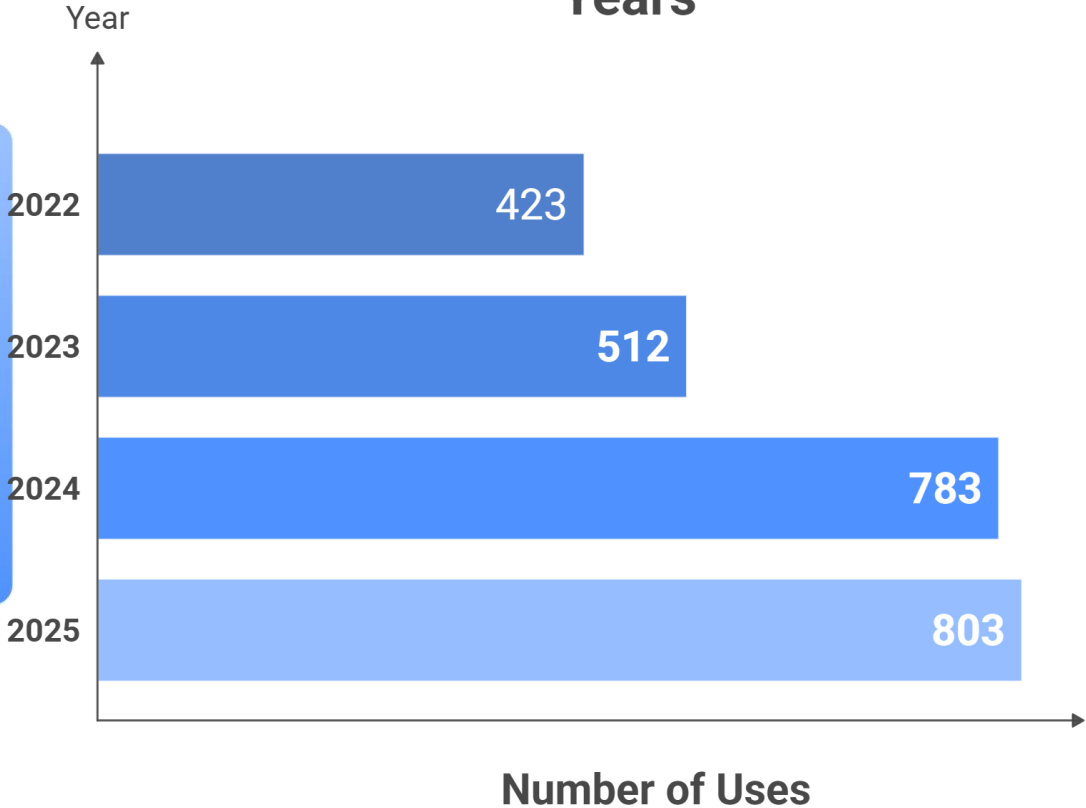


**Hemostatic Dressing Usage**  
115 Hemostatic Dressings were used.



**Pressure Bandage Usage**  
276 Pressure Bandages were used.

LEMART Method Uses Over Years



# 2025 De-Escalation, Response to Resistance, & Use of Force

## Fundamentals

- Communication
- De-Escalation
- Sanctity of Human Life
- Impartial Policing
- BWC Protocols

## Unknown/High-Risk Vehicle Stops

- Time, Distance, Shielding
- Firearm Safety
- Department Policy
- Case Law



# 2025 Crisis Intervention/Wellness

- Refresher on crisis intervention communication skills: Concise, Clarity, Courtesy, Completeness, Consideration, Concreteness, Correctness.
- Educate members so they can recognize common indicators of those in crisis.
- Educate members on resources to assist community members in crisis ensuring the best outcomes.



# 2025 Constitutional Policing Foundations

01

Covers essential legal principles with a focus on Fourth Amendment requirements.

Professional standards of policing extend beyond constitutional minimums.

02

03

Public trust is essential. Imperative that the community has confidence in the Department.

Constitutional policing pillars: purpose, public trust, professionalism.

04



# 2025 ABLE, Policy Refresher, and CPR

## Active Bystandership for Law Enforcement (ABLE):

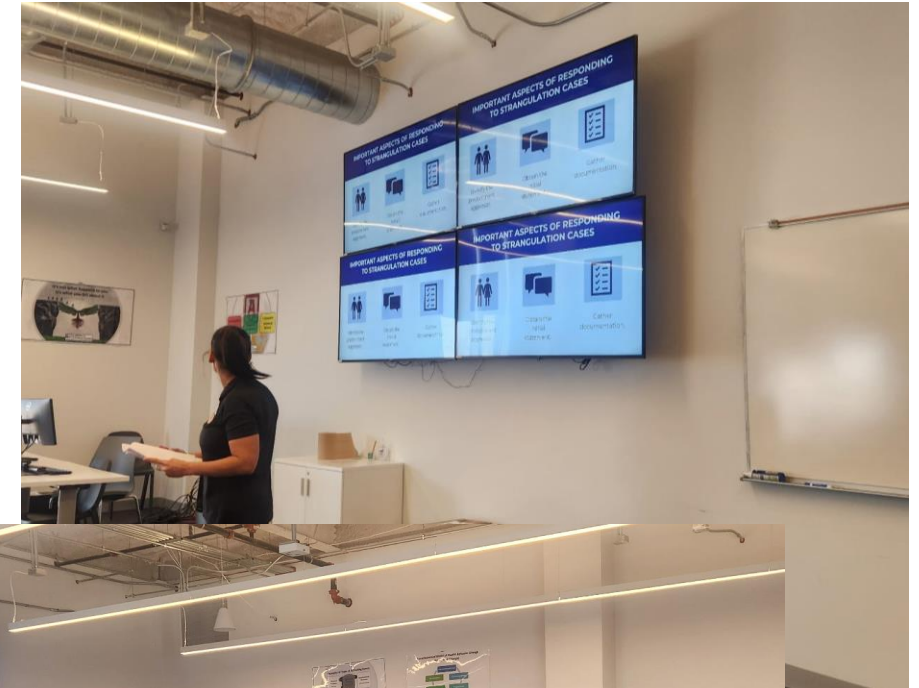
- Reinforcing a culture of peer intervention.

## Policy Refresher:

- Coordinated multiple arrests.
- Professional Interactions with the LGBTQ+ community.

## CPR:

- Re-certification of adult and infant CPR using the Red Cross model,



# 2026 Two-Day De-Escalation, Response to Resistance, & Use of Force - Active Threat Incident Response



## Stop the Killing

- Quickly locate, isolate, and neutralize the threat with disciplined coordinated movement

## Stop the Dying

- Deliver immediate lifesaving care  
Tactical Medicine (LEMART)

## Start the Healing

- Trauma identification, wellness, and treatment options.



# 2026 Crowd Management

- Knowledge and strategies for managing emotional contagion, self-regulation
- How to communicate professionally with crowds, organizers
- Develop officers' tactical/critical thinking skills
- Challenges associated with planned vs. Spontaneous events
- Practical exercises reinforcing communication and de-escalation



# 2026 GBV/ABLE/Persons with Disabilities



## Persons with Disabilities (PWD):

- Review disability policy and Department response.

## Gender-Based Violence (GBV)

- Domestic violence, stalking, sexual assault, strangulation.

## Active Bystandership for Law Enforcement: (ABLE)

- Reinforcing a culture of peer intervention.

## CPR

- Re-certification of adult and infant CPR using the Red Cross model.

# 2025 Community Training Observation Days

De-escalation Response to Resistance - Vehicle Stops  
Crisis Intervention / Wellness  
Constitutional Policing Foundations / Virtra Simulator



# Day in the Life of a Recruit – Community Training Day

## Reality Based Scenario Training

Focuses on practical application of skills in real-world situations.

## Law/Gym/Firearms

Covers legal aspects, physical fitness, and firearm safety.

## SFSTs/L.E Curriculum

Walkthrough SFST instruction and selected portions of basic recruit curriculum.



Which informational session should I attend?



# Join us!

Saturday April 11, 2026

8:00 AM – 12:00 PM

12:30 PM – 4:30 PM

Or join us for the entire day!

