



# Community Policing Advisory Panel Report - SECOND QUARTER 2025

**Chicago Police Department  
Office of Community Policing**



**TABLE OF CONTENTS**

**Introduction** \_\_\_\_\_ **4**

**Members Of The Community Policing Advisory Panel (CPAP)** \_\_\_\_\_ **5**

    Executive Leadership \_\_\_\_\_ 5

    Current Members \_\_\_\_\_ 5

**Summary Project Updates** \_\_\_\_\_ **6**

**1. Building Relationship of Trust** \_\_\_\_\_ **6**

        District Strategic Plans \_\_\_\_\_ 6

        Strategy for Organizational Excellence \_\_\_\_\_ 6

        The Engagement Cycle \_\_\_\_\_ 6

**2. Providing a Strong Focus on Engagement with the City's Youth** \_\_\_\_\_ **7**

        Youth District Advisory Councils \_\_\_\_\_ 7

        Youth Education Programs \_\_\_\_\_ 7

        Summer Leadership Initiative \_\_\_\_\_ 7

        Cops and Kids Chess Program \_\_\_\_\_ 7

        Police Athletic League (PAL) \_\_\_\_\_ 8

**3. Community Policing Standards** \_\_\_\_\_ **8**

**4. Creating Structure that Supports & Institutionalizes Community Policing** \_\_\_\_\_ **8**

        Digital Resource Guide \_\_\_\_\_ 9

        Professionalizing Law Enforcement-Community Engagement Training (PLECET)  
        Conference \_\_\_\_\_ 9

        Public Awareness Campaign \_\_\_\_\_ 9

**5. Developing and Implementing Community- Oriented Training** \_\_\_\_\_ **9**

        Community Training Observation Days \_\_\_\_\_ 9

        Community Academy \_\_\_\_\_ 10

Interactions with Youth _____	10
<b>6. Problem Solving with the Community, City Departments and Sister Agencies _____</b>	<b>10</b>
The Public Safety Cabinet _____	10
Operation Clean _____	11
Gun Turn-in _____	11
National Night Out _____	12
<b>7. Evaluation of Implementation and Impact _____</b>	<b>12</b>
ZenCity Collaboration _____	12
<b>Engage With CPD _____</b>	<b>14</b>
<b>Conclusion _____</b>	<b>16</b>

## Introduction

The Community Policing Advisory Panel (CPAP) was commissioned by Chicago Police Department (the Department or CPD) in October 2016. The Panel’s primary task was to develop recommendations “for the Department’s renewed community engagement and collaboration efforts, in order to enhance public safety and restore trust.”

In October 2017, the Panel published its proposed recommendations to improve the Department’s community engagement efforts. The recommendations were organized across seven pillars of community policing:

1. Sustainable relationships of trust between police and community.
2. A strong focus on engagement with the City’s youth.
3. Standards for community policing initiatives so that these initiatives have clearly defined objectives and contribute to the overall community policing effort.
4. A structure that reinforces community policing in every aspect of policing.
5. Robust community-oriented training for all members of the Department.
6. Effective problem solving exercised jointly with the community and other city agencies.
7. Regular evaluation of the quality of community policing throughout the Department.

The Superintendent accepted all the Panel’s recommendations, and the implementation of all recommendations was incorporated into the consent decree negotiated between the State of Illinois and the City of Chicago. <sup>2</sup> The consent decree took effect March 1, 2019.

In its report, the Panel tasked the Office of Community Policing (OCP) with monitoring progress toward implementation and issuing quarterly status reports. This Quarterly Report for the Community Policing Advisory Panel is intended to provide Panel members with a snapshot of progress made on the implementation of its proposals.

# Members Of The Community Policing Advisory Panel (CPAP)

## Executive Leadership

- **John C. Robak, Chair** – Chairman and CEO, Greeley and Hansen
- **Nikki Harvey, Vice Chair** – Director of Constituent Development, Office of Congressman Danny K. Davis
- **Morris Reed, Member at Large** – President and CEO, Westside Health Authority

## Current Members

- **Glen Brooks, Jr.** – Director of Community Policing, Chicago Police Department
- **Thomas Bucaro** – 16th District DAC Chair
- **Maggie Finucane** – 9th District DAC Chair
- **Mark Iris** – Former Chicago Police Board Executive Director
- **Luciano Leon** – Community Representative
- **Jim Lew** – Community Representative
- **Christine Perez** – Area Coordinator, Chicago Police Department
- **Adal Regis** – Student, Harris School of Public Policy, University of Chicago
- **Christopher Taliaferro** – 29th Ward Alderman & Chair of Public Safety
- **Eric Washington** – Retired CPD Deputy Chief

## Summary Project Updates

### 1. Building Relationship of Trust

#### District Strategic Plans

##### 2nd Quarter Progress

- Collected and reviewed Quarter 1 District Strategic Plan evaluations from all 22 police districts, ensuring progress and accountability.
- Provided drop-in coaching sessions to support districts in completing reports that reflect both Problem Solving and Community Engagement Priorities.

##### Looking Ahead

- Review Quarter 2 District Strategic Plan reports to assess progress on community-identified priorities using the SARA model.
- Begin preparations for the 2026 District Strategic Plans, ensuring they reflect broad community input, including youth and affinity groups, and clearly communicate strategies.

#### Strategy for Organizational Excellence



##### 2nd Quarter Progress

- Established starting point goals for Community Policing focus areas to inform trust building and engagement efforts.

##### Looking Ahead

- Continue collaboration with the Superintendent to advance the *Strategy for Organizational Excellence*, prioritizing community trust, transparency, and meaningful dialogue with residents.

#### The Engagement Cycle

##### 2nd Quarter Progress

- Convened a kickoff meeting with all district community policing offices and commanders to introduce the initiative, build alignment, and create buy-in.

##### Looking Ahead

- Roll out the initiative to districts with support from retired officers and community members experienced in community policing.
- Distribute a follow-up survey to evaluate coaching sessions and ensure continuous improvement in engagement practices.

## 2. Providing a Strong Focus on Engagement with the City's Youth

### Youth District Advisory Councils

#### 2nd Quarter Progress

- Hosted 94 Youth District Advisory Council (YDAC) meetings in the second quarter, engaging more than 1,400 participants in youth–police collaboration.

#### Looking Ahead

- Engage YDAC members in shaping the 2026 District Strategic Plans, ensuring youth voices and perspectives help guide community safety strategies.

### Youth Education Programs

#### 2nd Quarter Progress

- Engaged over 1,500 youth through programs like Officer Friendly and DARE, building trust with police and encouraging healthy, informed choices.
- Provided career readiness and safety education to nearly 700 young people through CPFTA and citywide presentations on topics like traffic stops and internet safety.

#### Looking Ahead

- OCP will expand youth engagement this summer through new programs in partnership with the Chicago Park District and continued Explorer Programs that support leadership and career exploration.
- Recruitment for the 2025–2026 CPFTA class will begin, strengthening OCP’s efforts to guide young people toward careers in public safety.

### Summer Leadership Initiative

#### 2nd Quarter Progress

- Engaged 130 youth through the YDAC Summer Leadership Initiative, offering mentorship, leadership development, and hands-on career exploration throughout the summer.

#### Looking Ahead

- OCP will actively involve youth participants in the District Strategic Plan process to make sure their voices help shape community priorities.

### Cops and Kids Chess Program

#### 2nd Quarter Progress

- Engaged with 75 youth through the Cops and Kids Chess program, building positive relationships between officers and young people through mentorship and chess.

### Looking Ahead

- OCP will expand chess programming to deepen youth–police connections and collaborate with the UFC’s Chicago visit to give participants the unique chance to play chess with professional athletes, boosting mentorship and community ties.

### Police Athletic League (PAL)

#### 2nd Quarter 2 Progress

- OCP hosted two PAL engagements that brought 52 youth and officers together through sports, building teamwork and trust.

### Looking Ahead

- OCP will strengthen community connections at Columbian Fest with PAL soccer and promote discipline and mentorship through the summer PAL boxing program.

## 3. Community Policing Standards

#### 2nd Quarter Progress

- OCP organized resource fairs and emergency plans to connect community members with important services.
- Worked closely with the Mayor’s Office and local groups to improve communication, safety, and support for people experiencing homelessness.
- Joined monthly meetings with community partners to address concerns and share resources, supported LGBTQ+ inclusion during Pride Month events, and helped immigrant and refugee communities feel safe and heard.

### Looking Ahead

- OCP will help create a new “Response to Homelessness Guidebook” as part of the City’s community safety plan and keep supporting bi-weekly safety meetings focused on encampments.
- Reach out to community groups to build new partnerships and check in with current ones to see how the department can best support their needs.

## 4. Creating Structure that Supports & Institutionalizes Community Policing

#### 2nd Quarter Progress

- OCP posted new Community Organizer positions to boost local engagement and help build stronger bonds between officers and residents.

### Looking Ahead

- OCP is recruiting and onboarding Information Service Coordinators and Youth Service Coordinators to improve communication, data tracking, and expand youth mentorship and outreach programs.

### **Digital Resource Guide**

#### **2nd Quarter Progress**

- Launched the CPD Digital Resource Guide to help community members easily access important services and resources.
- Prepared an informational briefing to ensure team members are confident using the guide in the field.

#### **Looking Ahead**

- OCP will explore new ways to help team members better understand and use the Digital Resource Guide.

### **Professionalizing Law Enforcement-Community Engagement Training (PLECET) Conference**

#### **2nd Quarter Progress**

- OCP hosted the 2025 PLECET National Conference in Chicago, highlighting CPD's community policing standards on a national level.
- Strengthened partnerships with agencies, researchers, and community groups to boost community engagement efforts.

#### **Looking Ahead**

- OCP will keep supporting PLECET programs and conferences to help improve skills in community engagement.
- Using insights from the conference, we'll work to strengthen CPD's community policing and highlight the department as a national leader in innovative, community-focused policing.

### **Public Awareness Campaign**

#### **2nd Quarter Progress**

- Hosted a Know Your Rights informational briefing on U.S. Immigration and Customs Enforcement (ICE) in partnership with community organizations.
- Expanded public outreach through targeted social media campaigns promoting awareness of rights during police interactions.
- Revived the Public Awareness Campaign along Chicago Transit Authority (CTA) platforms to increase visibility and accessibility of Know Your Rights resources.

#### **Looking Ahead**

- Strengthen the Know Your Rights Campaign by working closely with community partners through ongoing outreach and engagement efforts.

## **5. Developing and Implementing Community- Oriented Training**

### **Community Training Observation Days**

#### **2nd Quarter Progress**

- CPD launched the first Community Training Observation Days at the Training Academy, welcoming 70 community members to watch officer training and increase transparency.

- The trainings received positive feedback and involved important leaders and stakeholders, strengthening community trust and engagement.
- Key leaders and stakeholders, including judges, department heads, and community representatives, participated to support and strengthen the partnership between the police and the community.

### **Looking Ahead**

- OCP will continue Community Training Observation Days this fall on October 4 and 25, adding new courses like de-escalation, crisis intervention, and simulator training.
- These sessions aim to build community trust by offering more opportunities for people to see and engage in officer training.

### **Community Academy**

#### **2nd Quarter Progress**

- OCP hosted a Community Academy with 32 participants, providing hands-on learning about police work and policies while encouraging open dialogue to strengthen communication and teamwork.

#### **Looking Ahead**

- OCP will continue hosting Community Academy sessions, involving more people and using their feedback to improve training and build trust.
- Work closely with the community to solve problems and help CPD better respond to their needs and concerns.

### **Interactions with Youth**

#### **2nd Quarter Progress**

- OCP launched the 2025 Interactions with Youth eLearning course, which teaches officers how to understand youth development, respond to their needs appropriately, and respect their constitutional rights.

#### **Looking Ahead**

- OCP will use community feedback to improve youth interaction training, helping build trust, reduce trauma, and support healthy growth.

## **6. Problem Solving with the Community, City Departments and Sister Agencies**

### **The Public Safety Cabinet**

#### **2nd Quarter Progress**

- OCP took part in two Take Back the Block events to address community concerns and promote safer neighborhoods, while also recruiting officers for the summer Midnight Basketball League to connect positively with youth.

- Strengthened interagency collaboration through the Public Safety Cabinet to enhance coordinated public safety efforts across the city.

#### **Looking Ahead**

- OCP will expand Take Back the Block events and launch the Midnight Basketball League, giving officers and youth a chance to connect through safe, positive weekend activities that build trust and mentorship.
- Continue working through the Public Safety Cabinet to coordinate resources and strategies that prevent crime, improve emergency response, and support safer communities citywide.

#### **Operation Clean**



#### **2nd Quarter Progress**

- OCP carried out two Operation Clean initiatives in May and June, tackling quality-of-life issues like broken streetlights, graffiti, potholes, and neglected lots in targeted districts.
- These efforts strengthened partnerships with Streets and Sanitation and other city agencies to create cleaner, safer neighborhood spaces.

#### **Looking Ahead**

- OCP will continue Operation Clean efforts through the summer, focusing on areas that need quality-of-life improvements like street repairs, graffiti removal, and lot cleanups.
- Continue working with city agencies to ensure lasting changes and help create safer, cleaner neighborhoods across the city.

#### **Gun Turn-in**

#### **2nd Quarter Progress**

- At the May 31st gun turn-in event, OCP collected 170 firearms and safely removed 31 replica guns from the community.
- Held event in a neighborhood-based, non-police facility to promote accessibility and build trust through strong community partnerships.

#### **Looking Ahead**

- OCP will host two more gun turn-in events in September, collaborating with local organizations, faith groups, and community leaders.
- These events will offer safe, anonymous opportunities for residents to turn in firearms and support violence prevention efforts across the city.

### **National Night Out**



### **2nd Quarter Progress**

- OCP coordinated planning for National Night Out across all 22 districts, focusing on inclusive participation and strong community collaboration.

### **Looking Ahead**

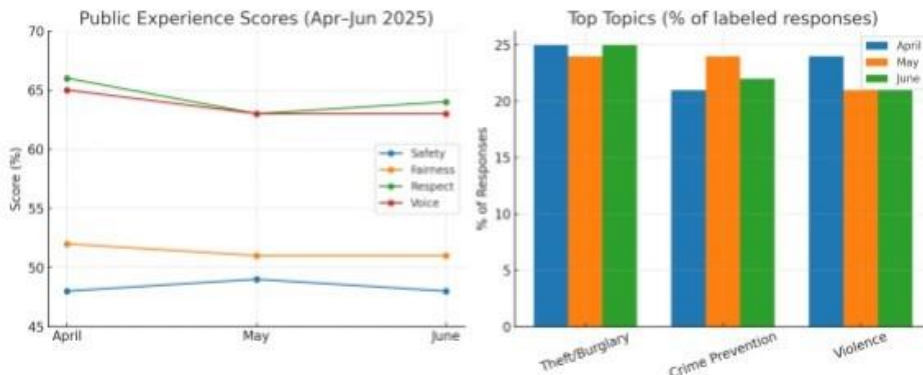
- OCP will host National Night Out events on Tuesday, August 5, 2025, bringing residents, local organizations, and CPD together to build trust, improve communication, and work collaboratively on public safety.

## **7. Evaluation of Implementation and Impact**

### **ZenCity Collaboration**

CPD continued its partnership with ZenCity to gather and evaluate community feedback, helping guide improvements in policing strategies and strengthen public trust.

CPD SENTIMENT SUMMARY REPORT APRIL -JUNE 2025



**2nd Quarter Progress**

- Collected approximately 2,000 monthly responses through the ZenCity Blockwise sentiment survey, offering insights into perceptions of safety and procedural justice across neighborhoods.
- Piloted a new survey in select districts to gather feedback directly from individuals after investigatory stops, focusing on their experiences with CPD officers.
- Used community input to better understand concerns, improve officer interactions, and support more transparent, community-centered policing.

**Looking Ahead**

- CPD will continue gathering community feedback through surveys and share insights in its annual report to support transparency and ongoing improvement.

## Engage With CPD

Community members play a vital role in shaping the safety and well-being of their neighborhoods, and the Chicago Police Department offers numerous ways to get involved and collaborate directly with officers and city leaders. Below are keyways community members can engage with CPD and help build a safer, stronger Chicago.

### **Attend a Beat Meeting**

Beat meetings are held by the Department regularly in each of the city's 281 beats, where residents meet with beat officers to discuss community issues and develop solutions. Most meetings are held virtually. Attending beat meetings gives community members the opportunity to get to know the officers that work on their beat, provide information about concerns to police, meet other residents in their beat who may be working on similar issues, and bring back the latest information from police to their neighbors

**Links:**

- [Find My District](#)
- [Full Community Events Calendar](#)

### **Get Involved with a District Advisory Committee (DAC)**

Each District Commander has a DAC that provides advice and organizes community-based strategies. Participating in a District Advisory Committee allows community members the opportunity/ability to help shape policies in their community that can have a long lasting impact on crime.

To learn more about how to get involved with DACs attend a beat meeting and/or ask your District community-policing officer for more information.

**Links:**

- [Find My District](#)
- [Community Events Calendar](#)

### **Submit a Non-Emergency Community Concern**

Residents can submit concerns related to crime, quality of life, or neighborhood issues. By working together, the police and the community can address concerns and prioritize crime and disorder by sharing the responsibility for the development and implementation of proactive problem solving strategies to identify chronic issues.

**Links:**

- [Report a Community Concern](#)

### **Participate in CPD's Annual Strategic Planning Process**

In 2019, the Office of Community Policing launched a brand new strategic planning process in which each District takes input from the community to develop a list of its top chronic, long-term problems. These problems will be tackled through special missions and efforts all year. Each District will give a report on its progress every quarter during beat meetings.

Below is the link to all District Strategic Plans. Be on the lookout for notice on upcoming opportunities to participate in the Strategic Plans process.

**Links:**

- [District Strategic Plans](#)

**Join or Form a Block Club**

Block clubs are groups of neighbors working together to improve the quality of life in their community. Read more about block clubs and learn about forming and registering your block club at the link below.

**Links:**

- [About Block Clubs](#)

**Compliment a Police Officer**

The Chicago Police Department aims to provide great service and build community partnerships. Officers sometimes go beyond in their work. If you see exemplary service, you can compliment an officer.

**Links:**

- [Compliment an Officer](#)

**Submit a Complaint**

Community members who feel a Chicago Police officer has treated them unfairly should contact the Civilian Office of Police Accountability (COPA) to file a complaint.

**Links:**

- [COPA Online Complaint System](#)

## Conclusion

Quarter 2 demonstrated meaningful progress toward advancing the goals of the CPAP through a combination of youth-focused training, public awareness initiatives, community-driven programming, and engagement opportunities across all 22 districts. From the launch of the Interactions with Youth eLearning to the inaugural Community Training Observation Days, these initiatives underscore CPD's commitment to transparency, accountability, and trauma-informed practices. Public safety efforts, such as the May 31 gun turn-in event, further reflect the Department's focus on collaborative, community-based solutions to reduce violence and build safer neighborhoods. The District Strategic Plans guide local engagement, ensuring that programming and outreach efforts are tailored to the unique needs and priorities of each community.

Looking ahead, CPD remains committed to deepening these efforts with continued programming, including upcoming Community Training Observation Days, additional gun turn-in events, expanded youth engagement opportunities, and National Night Out in August. By integrating District Strategic Plans into broader Department initiatives, CPD reinforces its mission to strengthen trust, foster open dialogue, and work side by side with residents and community partners to address challenges and build a safer, more equitable Chicago.

The Office of Community Policing is always looking for community members to engage with and collaborate with on its various efforts. If you are interested in working with CPD, please contact OCP by calling 312-745-5900.

Opportunities to get involved and a calendar of upcoming events is available online at <https://home.chicagopolice.org/community-policing-group/>

