



# Community Policing 2025 Annual Report

Chicago Police Department  
Office of Community Policing



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# THE OFFICE OF COMMUNITY POLICING

## FOUNDATIONS & RESPONSIBILITIES

To build and promote public trust and confidence in CPD and ensure constitutional and effective policing, officer and public safety, and sustainability of reforms, CPD will integrate a community policing philosophy into CPD operations that promotes organizational strategies that support the systematic use of community partnerships and problem-solving techniques. OCP firmly believes that in order to achieve success on major reforms and rebuild trust between police and communities, strong partnerships with residents and communities is vital. OCP strives to give communities a voice in all things public safety, including neighborhood concerns, Department policies, trainings, and strategic plans.

In 2016, OCP launched a Community Policing Advisory Panel (CPAP) which was tasked with making a set of recommendations for changes and improvements for CPD's community policing. Through the CPAP, a vision and a mission were created for community policing and seven key pillars were identified. In addition to the recommendations and pillars from the CPAP, OCP is also firmly dedicated to implementing all requirements within the consent decree and achieving full compliance.

The first section of the consent decree includes 35 paragraphs for community policing, however, throughout the entire consent decree, community engagement is required on dozens of areas and topics, including impartial policing, crisis intervention, and use of force. OCP will apply its vision and mission towards all initiatives and engagements recommended by the CPAP, required by the consent decree, and beyond. As Superintendent Larry Snelling has stated: *"Every officer is going to be a community police officer."*

## Pillars of Community Policing

Creating relationships of trust between CPD and community.	Focus on youth engagement.	Creation of standards for community policing with clearly identified objectives.	Policing that reflects a re-enforced community policing model.	Community-oriented training for all CPD.	Effective problem-solving measures that include the community and other city agencies.	Regular evaluation of community policing measures.
1	2	3	4	5	6	7

## 2025 STAFFING & STRUCTURE

In 2025, the Office of Community Policing operates within the Office of the First Deputy Superintendent and is led by Chief Angel Novalez and Director Glen Brooks.

**Chief Angel Novalez** serves as the Chicago Police Department's Chief of Constitutional Policing and Reform, where he leads the Department's policy development, training, and reform strategies, including efforts to advance compliance with the federal consent decree. Throughout his leadership roles, Chief Novalez has overseen a wide range of initiatives focused on community engagement, neighborhood policing, procedural justice, and civil rights.

A veteran law enforcement leader with more than two decades of service to the Chicago Police Department, Chief Novalez has held numerous leadership positions, including Deputy Chief of Community Policing, Commander of the Office of Community Policing, Commanding Officer of the Neighborhood Policing Initiative, Commanding Officer of the Procedural Justice Training Program, watch operations lieutenant in the 25th (Grand Central) District, lieutenant in Area 4, sergeant in the 5th District, and police officer in neighborhoods across the city.



Chief Novalez earned a bachelor's degree in Public Safety Management from Calumet College of St. Joseph and earned a Master of Business Administration (MBA) degree from Saint Xavier University.

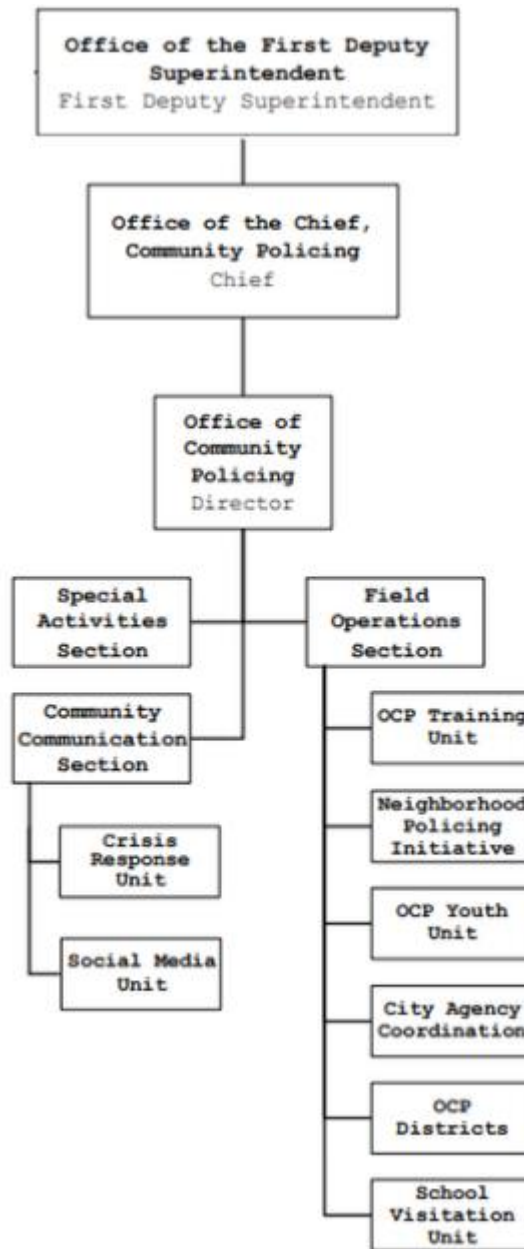
**Director Glen Brooks** is responsible for all operational aspects of the Department's Community Policing strategy. He began his career with the department as a volunteer beat facilitator in the CAPS initiative and subsequently served as volunteer Chairman of the District Advisory Committee.

Building upon his experience as a grassroots organizer and his expertise in violence prevention, Director Brooks leads strategic initiatives to improve civic engagement, ensure the safety of Chicagoans, and enhance community relations. As the principal liaison to community members, he designs and manages initiatives to address gang/gun violence, ex-offender re-entry, youth development and other programs that increase community access to city services and programs.



Director Brooks has been a key leader in developing and implementing the Department's Community Policing reforms under the Consent Decree. Transforming the CAPS program into a foundational philosophy - "Every Officer is a Community Policing Officer", Director Brooks works to build authentic trusting relationships with community members, to address concerns about police-involved shootings.

Director Brooks attended Duke University (Trinity '95) and is a former member of the U.S. Army Reserve.



*Organizational chart of the Office of the First Deputy Superintendent highlighting the placement of the Office of Community Policing within the Department's structure.*

## STAFFING ADDITIONS

In 2025, the Office of Community Policing welcomed nine Community Organizers, five Information Coordinators, one Youth Coordinator, one Staff Assistant, and two Officers. Together, they strengthened CPD's community engagement and communication efforts by expanding outreach, enhancing partnerships, and improving coordination with community leaders and other agencies.

Community Organizers serve as vital liaisons between residents and the Department, leading public engagements, coordinating programs, and facilitating problem solving efforts that address local concerns and support the goals of community policing.



*2025 Shop with a Cop engagement where Community Organizers and Information Coordinators were present to support officers and participants.*

The Information Coordinators play a key role in designing collateral materials, developing newsletters, and maintaining the Office's website to ensure clear and consistent communication with the community.

The Youth Coordinator helps maintain program quality, expand opportunities for youth, and strengthens community engagement through planning, training, and resource development.

Our Staff Assistant provides essential administrative and operational support, including processing paperwork, maintaining records, assisting with departmental operations, handling public inquiries, and supporting report preparation and other specialized office tasks.

In 2026, the Office of Community Policing plans to expand its capacity and strengthen operational support by hiring Information Service Coordinators and onboarding additional Officers.

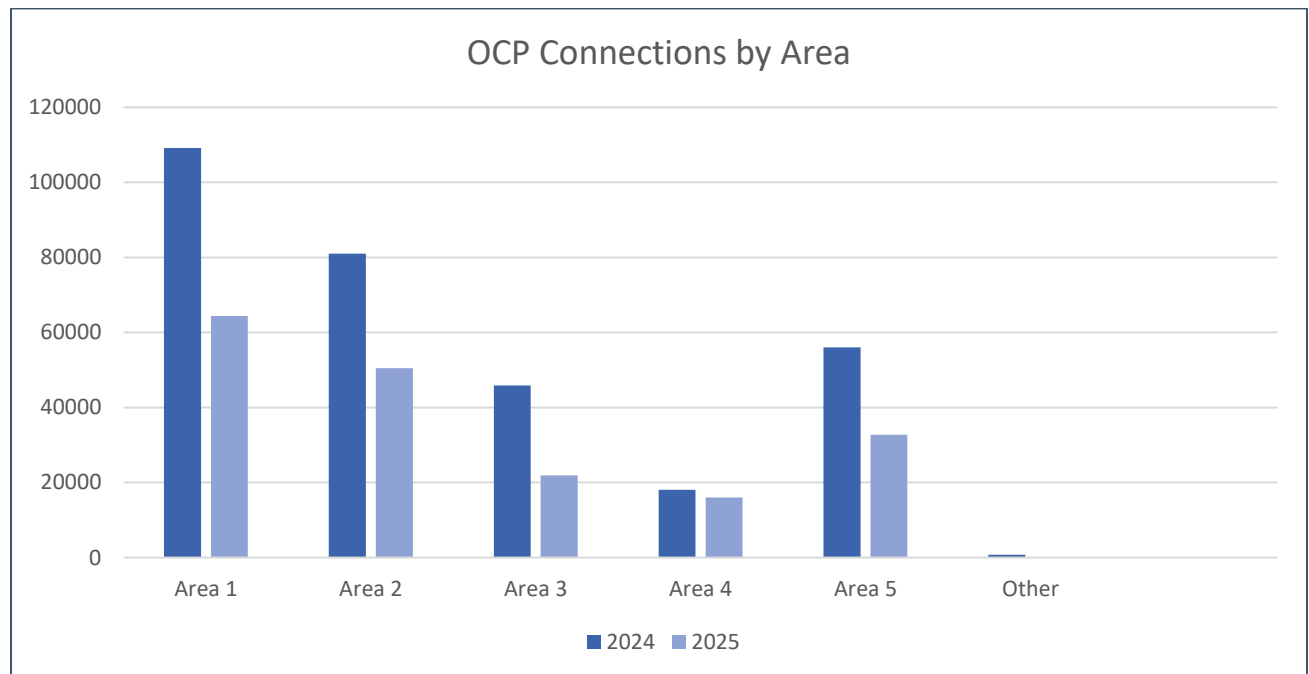
# 2025 YEAR IN REVIEW

## CONNECTIONS DATA

In 2025, CPD documented **185,642** connections with community members, reflecting a consistent level of engagement across the city. This equates to a monthly average of 15,470 interactions. These connections include a wide range of touchpoints from participating in community organized engagements to meetings hosted by the Office of Community Policing.

It is important to note that this figure may underrepresent the full scope of CPD’s outreach. Many residents who attend and participate in engagements may choose to not formally sign in, meaning their participation is not captured in the official count. As a result, the true number of community interactions could be higher, reflecting an even wider reach and deeper level of engagement than the data alone suggests.

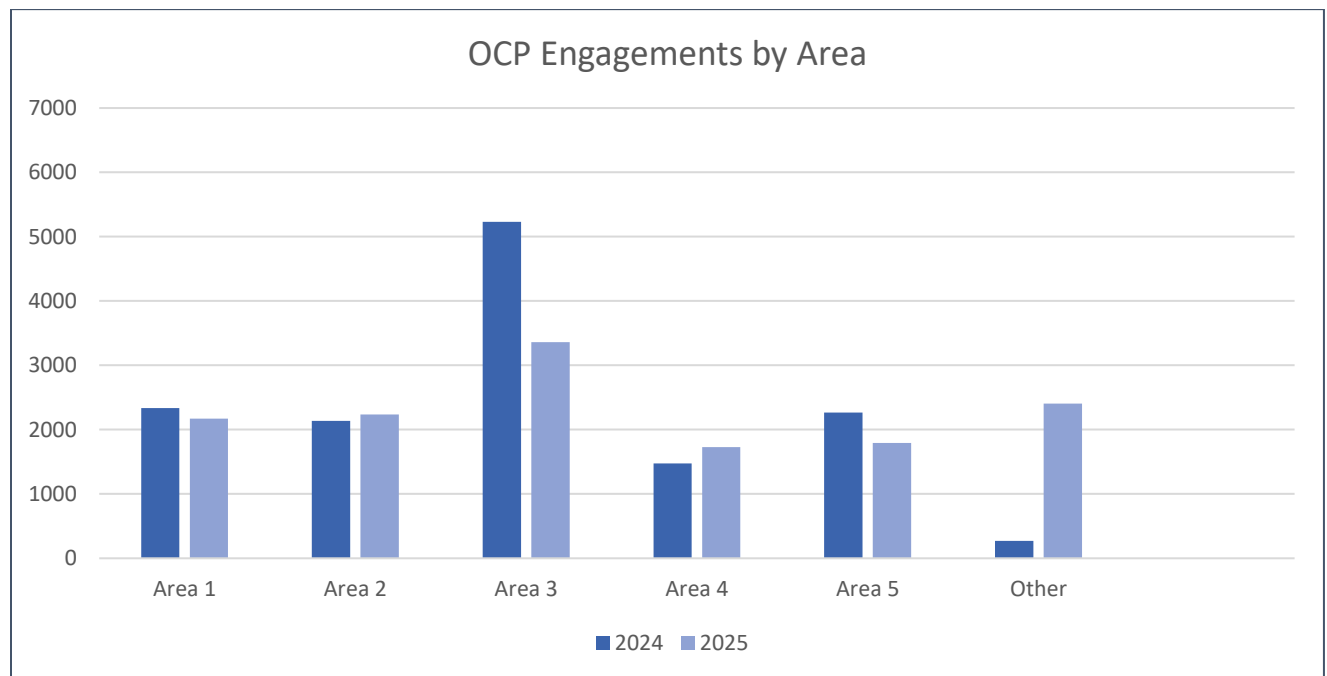
Based on the data below, we will collaborate with Area 3 and Area 4 Coordinators to develop new and creative approaches for building connections, with the goal of turning those connections into active participation.



## ENGAGEMENTS DATA

In 2025, CPD hosted **13,693** community engagements across the city. These engagements range from large public gatherings to smaller neighborhood meetings, all aimed at connecting with the community, represent intentional opportunities to connect with residents in purposeful and structured ways. On average, this reflects approximately **1,141** engagements per month, demonstrating a consistent and active presence across our diverse communities.

In 2025, Area 3 demonstrated a strong commitment to community outreach. They led a high volume of engagements throughout the year, and their proactive approach to building relationships contributed to increased visibility and connections within the communities served.



## THE NEIGHBORHOOD POLICING INITIATIVE

The Neighborhood Policing Initiative (NPI), initially launched as a pilot across ten districts, continued operating in those areas with a sustained focus on building stronger connections between officers and the communities they serve. Expansion of the initiative to additional districts is currently on hold pending Superintendent Larry Snelling's workforce allocation assessment of departmental staffing needs.

## BEAT MEETINGS

Beat meetings give residents a direct way to raise concerns, ask questions, and stay informed about safety issues in their own neighborhoods. These gatherings create space for open communication and practical problem solving, giving officers and community members the chance to work together on solutions tailored to their local needs.

In 2025, the Office of Community Policing took valuable steps to improve how Beat and DAC meetings are documented and tracked across the city. OCP rolled out a standardized meeting template to bring consistency to reporting, and staff members continued to receive hands on training to ensure it's used correctly and effectively. As a result, information shared at these meetings is now more reliable, easier to access, and better aligned across districts.

Each beat continued to host no less than six individual Beat Meetings in the year 2025. To support long term community engagement, the Office of Community Policing expanded the required Beat Meetings hosted in 2026 from no less than 6 to no less than 10 per beat per year.

Sponsoring Unit	Beat Meetings
001	67
002	98
003	78
004	79
005	55
006	118
007	94
008	89
009	52
010	70
011	91
012	92
014	104
015	101
016	71
017	17
018	75
019	116
020	59
022	60
024	39
025	91
Total Beat Meetings	1770

## DAC MEETINGS

Each District also has a District Advisory Committee (DAC), made up of subcommittees focused on Court Advocacy, Domestic Violence, Older Adults, and Youth Engagement. These groups play an important role in building stronger relationships between police and the community, while also addressing the specific needs of different populations.

DACs are meant to reflect the full diversity of the community. That includes residents, local businesses, houses of worship, libraries, parks, schools, and community-based organizations.

Community members are encouraged to get involved. You can apply for a formal position on the DAC or serve as a Beat Facilitator by completing the application form linked below and submitting it to your district's community policing office.

<https://directives.chicagopolice.org/forms/CPD-21.708.pdf>

Sponsoring Unit	Total Meetings
001	6
002	9
003	7
004	6
005	7
006	6
007	5
008	6
009	6
010	5
011	4
012	6
014	6
015	6
016	11
017	6
018	6
019	5
020	6
022	3
024	10
025	7
Total DAC Meetings	139

## DISTRICT STRATEGIC PLANS (DSP)

In 2025, each District's Office of Community Policing prepared quarterly reports and hosted fourth quarter Community Conversations to identify the most pressing issues facing their neighborhoods. These efforts, along with input from District Advisory Committee and feedback from the Office of Community Policing leadership and the Bureau of Patrol, informed the development of District Strategic Plans for the following year.

Each DSP identifies three key crime concerns per district, along with three to ten additional community concerns, and outlines planned responses to these priorities. Through Community Conversations and other engagement opportunities held throughout 2025, residents identified recurring concerns that were reflected across multiple districts. While each district's plan addresses its unique challenges, common themes emerged citywide, with shootings, robberies, and narcotics sales frequently identified as priority areas by community members. These shared concerns helped inform district level strategies and response efforts for 2026.

The Office of Community Policing compiled and posted all twenty-two draft plans online, giving the public an opportunity to review the proposals and submit written feedback. By the close of 2025, all twenty-two district strategic plans were finalized and made publicly available on the Chicago Police Department website.

### Strategic Plans



### Strategic Plans

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### OFFICE OF COMMUNITY POLICING

#### 2025

- |                                                               |                                          |
|---------------------------------------------------------------|------------------------------------------|
| District 001                                                  | District 012 <b>District 012 Spanish</b> |
| District 002                                                  | District 014 <b>District 014 Spanish</b> |
| District 003                                                  | District 015                             |
| District 004 <b>District 004 Spanish</b>                      | District 016                             |
| District 005                                                  | District 017                             |
| District 006                                                  | District 018                             |
| District 007                                                  | District 019                             |
| District 008 <b>District 008 Spanish</b>                      | District 020                             |
| District 009 <b>District 009 Spanish District 009 Chinese</b> | District 022                             |
| District 010 <b>District 010 Spanish</b>                      | District 024                             |
| District 011                                                  | District 025 <b>District 025 Spanish</b> |

<https://home.chicagopolice.org/community-policing-group/consent-decree/strategic-plans/>



*District 005 Community Conversation bringing officers and community members together for open dialogue and engagement.*

## COMMUNITY CONVERSATIONS

In 2025, each District hosted a series of Community Conversations, creating space for residents to engage directly with their local officers, raise concerns, and contribute to the development of their District Strategic Plans. These meetings, held throughout September, October, and November, encouraged open conversation and active participation from all community members.

Every District was responsible for convening two districtwide Community Conversations, one Affinity Meeting, and one Youth Meeting. These gatherings were designed to ensure a broad range of voices were heard. In addition to identifying crime trends, discussions also focused on quality of life concerns and other issues affecting neighborhood safety and wellbeing.

The following data reflects attendance at Community Conversations in 2025:

September / October 2025		
District	Date	Attendance
001	22-Oct	39
002	22-Oct	30
003	29-Oct	32
004	7-Oct	42
005	7-Oct	44
006	30-Sep	60
007	8-Nov	32
008	20-Oct	30
009	23-Oct	67
010	5-Nov	20
011	15-Oct	58
012	9-Oct	47
014	6-Oct	38
015	22-Oct	168
016	2-Oct	33
017	23-Oct	11
018	15-Oct	14
019	9-Oct	15
020	21-Oct	17
022	15-Oct	46
024	14-Oct	19
025	23-Oct	27

November 2025		
District	Date	Attendance
001	29-Oct	13
002	22-Nov	27
003	15-Nov	6
004	9-Oct	23
005	8-Nov	42
006	9-Oct	48
007	19-Nov	20
008	10-Nov	32
009	13-Nov	23
010	20-Nov	28
011	29-Oct	32
012	30-Oct	36
014	10-Nov	29
015	12-Nov	35
016	3-Nov	27
017	10-Nov	16
018	5-Nov	23
019	6-Nov	21
020	4-Nov	14
022	19-Nov	27
024	18-Nov	26
025	13-Nov	40

The following data reflects attendance at Youth and Affinity Community Conversations in 2025:

Youth 2025		
District	Date	Attendance
001	17-Dec	7
002	1-Oct	29
003	12-Nov	29
004	7-Nov	16
005	17-Oct	20
006	16-Oct	108
007	8-Oct	57
008	26-Oct	29
009	14-Nov	204
010	16-Oct	14
011	13-Oct	42
012	23-Sep	35
014	1-Nov	29
015	20-Oct	134
016	13-Oct	10
017	18-Sep	63
018	13-Oct	12
019	17-Oct	13
020	28-Oct	16
022	5-Nov	40
024	6-Nov	31
025	13-Nov	29

Affinity 2025		
District	Date	Attendance
001	24-Oct	51
002	3-Oct	15
003	17-Oct	48
004	8-Nov	11
005	18-Sep	14
006	22-Oct	35
007	14-Oct	14
008	6-Oct	31
009	26-Nov	53
010	12-Nov	22
011	8-Oct	33
012	6-Nov	8
014	2-Oct	15
015	6-Nov	25
016	13-Nov	8
017	27-Oct	15
018	4-Nov	13
019	7-Oct	9
020	26-Sep	5
022	2-Oct	17
024	16-Oct	8
025	22-Oct	24

## DIGITAL RESOURCE GUIDE

In 2025, CPD introduced a Digital Resource Guide to make it easier for Officers to find helpful services and support programs for community members. The guide brings important resources together in one place, organized by district, so information can be quickly located.

It also helps strengthen partnerships with community organizations by keeping information clear, up to date, and easy to access. Currently, the guide is being used internally with plans to share it with the public in the future. The goal is simple: to make community resources easier to find, better organized, and useful for everyone.

## COMMUNITY TRAINING OBSERVATION DAYS (CTOD)

Throughout 2025, the Community Training Observation Day (CTOD) program hosted four engagements that gave community members and partner organizations an opportunity to experience portions of the 2025 recruit training curriculum for sworn officers.

Four CTOD sessions were conducted in 2025, engaging a total of 165 participants from across Chicago. Attendees included representatives from the judiciary, the Independent Monitoring Team, CPD leadership, the Community Commission for Public Safety and Accountability (CCPSA), the Mayor's Office of Community Safety, DePaul University, the City of Chicago Department of Law, media organizations, and community-based violence prevention groups.



*Sgt. Rodriguez presents on the Crisis Intervention Unit.*

During each CTOD engagement, participants were guided through presentations and were encouraged to take part in scenario based role play exercises while acting as officers.

Training courses offered during CTOD included:

- Crisis Intervention and Wellness
- De-escalation and Response to Resistance/Use of Force
- High-Risk Transitional Vehicle Stops
- Constitutional Policing Foundations
- VirTra Simulator

Feedback from both the April and October CTOD sessions was overwhelmingly positive, with participants consistently identifying the scenario-based exercises as the most valuable component of the program and reporting an increased understanding of how CPD prepares officers for service. Participants also expressed interest in additional training opportunities, expanded discussion and scenario-based learning, and broader access to the program. Lessons learned by OCP from both sessions informed improvements to future CTOD events, including refinements to class size, communication and registration processes, and the overall participant experience.

## SALESFORCE

The Office of Community Policing began developing a new Community Engagement Management Systems (CEMS) to better support how the Chicago Police Department plans, tracks, and documents community engagement activities. The new system will replace the current platform, which no longer fully meets the Department's needs.

Quant16 was chosen by a multidisciplinary review team to develop the new Community Engagement Modernization (CEM) system. This system will help CPD more effectively document community meetings, partnerships, problem-solving efforts, and community feedback. It is designed to improve transparency, accountability, and reporting while supporting the Department's commitments under the Consent Decree.

Development of the system is ongoing, and throughout 2026, CPD will continue working with the vendor to build, test, and customize the platform to meet the unique needs of Chicago's communities and the Department's community policing efforts.

## COMMUNITY ENGAGEMENT

### YOUTH INTERACTIONS & ENGAGEMENTS

Youth engagement remains a core priority for the Office of Community Policing, reflecting the Department's commitment to building strong, lasting connections with young people. OCP continues to support programs such as the Police Athletic League, which helps build positive relationships between the Department and youth through sports and the arts; Officer Friendly, which promotes awareness among youth, primarily in kindergarten through third grade; the Drug Abuse Resistance Education (DARE) program; the Gang Resistance Education and Training (GREAT) program; and the Police Explorers Program.

The chart presented on page 18 shows the effort being put into connecting with young people in our communities. The largest share of activity is with youth ages 17 and under,



*20<sup>th</sup> District Officer Friendly presentation, engaging young students with safety education.*

with more than 2,400 engagements and over 1,100 meetings in 2025.

<b>Meeting Category</b>	<b>Total Engagements</b>	<b>Total w/ Attendance</b>	<b>Total Meetings</b>	<b>Total w/ Attendance</b>
Consent Decree	107	88	93	88
Cops And Kids	261	192	194	192
District Strategic Plan - Youth Priority	122	61	62	61
Emerging Adults (18 - 24)	55	34	35	34
Police Athletic League	18	6	7	6
Police Explorers	36	17	17	17
School Based	111	28	28	28
School Resource Officer Engagement	78	7	7	7
Teen Dating Violence Awareness	69	55	56	55
Youth (17 - Under)	2452	1143	1175	1144
Youth District Advisory Council	161	124	127	124
<b>Total</b>	<b>3470</b>	<b>1755</b>	<b>1801</b>	<b>1756</b>

Programs like Cops and Kids and the Youth District Advisory Council also show strong involvement, with many meetings having strong attendance. Teen Dating Violence Awareness stands out as well, with most of its events drawing participants, which reflects steady community interest.

Some programs, such as the Police Athletic League and Police Explorers, held fewer meetings overall, but had high attendance when they did take place. School based programs and School Resource Officer engagements were smaller in number, yet almost every meeting included participants, showing that these efforts are more focused and direct.

In total, there were over 3,400 engagements and about 1,800 meetings, with most meetings having people present. Overall, the numbers show a clear and ongoing effort to stay connected with the community, especially with young people across our communities.

## **YOUTH DISTRICT ADVISORY COUNCILS**

The Chicago Police Department has had regular meetings of the Youth District Advisory Councils in the Department's 22 districts. The 6<sup>th</sup>, 9<sup>th</sup>, and 15<sup>th</sup>, Districts have been particular engaged and have had productive sessions throughout the year. In 2025, over 66 youth serve as Council Members and have contributed to initiatives and problem solving such as participating in the 2025 strategic planning process and planning engagements for their peers who are members of the Youth Explorers program.

Additionally, the Office of Community Policing participated in four youth focused summits in 2025, each designed to elevate youth voice, strengthen relationships, and encourage open communication around issues impacting young people today.

The May 22, 2025 summit was held at Chicago Collegiate Charter School and brought together nearly 100 students as part of the CPS Network 13 and 005th District Youth Summit. This community engagement provided a space for open conversation and engagement, encouraging participants to share perspectives on community safety, police interactions, and personal experiences.

On June 30, 2025, a summit held at Christ Universal Temple welcomed more than 500 young participants. Centered on themes of purpose, resilience, and leadership, this engagement featured programming tailored to the real needs and aspirations of today's youth. With a strong emphasis on love, equity, and community, the summit created an environment where young people could explore their potential while engaging in conversations about safety, mental health, and community building.

Collectively, these summits highlight OCP's continued investment in creating spaces where young people feel heard, supported, and empowered to lead.



*15th District Community Conversation held at Michele Clark Magnet High School in October, bringing youth, community members, and officers together.*

## YOUTH ENGAGEMENT REPORT UPDATE

This report was developed to support compliance with Paragraph 27 of the Consent Decree by outlining key recommendations and corresponding actions to strengthen youth engagement. Progress is underway across all five focus areas.

To enhance participation tracking, the department is preparing to capture demographic data through the implementation of Salesforce, which is currently in the testing phase, alongside planned coaching sessions in 2026 to improve CEMS data input. Efforts to expand problem-solving opportunities included the introduction of Youth Community Conversations in 2025, creating space for young people to share feedback that can be incorporated into District Strategic Plans. These conversations also support the institutionalization of feedback loops by ensuring youth perspectives are consistently gathered and applied. To formalize community-based organization partnerships, a Digital Resource Guide has been developed as an internal tool, with the goal of making partnerships more organized, accessible, and relevant. Finally, publicizing and evaluating impact remains a priority for the Office of Community Policing, which continues to strengthen relationships with youth and identify meaningful ways to elevate and integrate their voices into ongoing initiatives.

## COMMUNITY ORGANIZED ENGAGEMENTS

OCP continues to participate in long standing community engagements, including the 2025 Chicago Auto Show, where we connected with as many as 100 participants each day. These engagements give us an opportunity to meet residents where they are, answering questions, sharing resources, and building familiarity in a setting that feels accessible and welcoming. Looking ahead, we aim to make this experience even more impactful by introducing a QR code feature that will allow attendees to quickly look up their address and identify their police beat, helping to strengthen awareness of local policing and improve community connections.

In addition to these engagements, OCP remains committed to legacy initiatives that foster trust and direct engagement at the neighborhood level. Programs such as National Night Out and Shop with a Cop continue to provide opportunities for positive, face to face interactions. Whether through casual conversations, shared activities, or supportive outreach, these engagements play an important role in creating relationships and maintaining a visible, approachable presence within the communities we serve.

Together, these efforts reflect OCP's ongoing commitment to engagement that is both broad in reach and personal in impact, ensuring that residents not only see us, but feel connected to the work we do.



*A Chicago Police officer and youth participant enjoy a playful moment during the 2025 Shop with a Cop engagement.*

## **COMMUNITY POLICING IN CPD POLICY**

In 2025, CPD advanced several key policy initiatives focused on strengthening community engagement, accountability, and accessibility.

The Department updated and implemented G01-11-01, Community Commission for Public Safety and Accountability (CCPSA) Ordinance, which became effective on April 23, 2025. This policy formalizes CPD's responsibilities under the CCPSA framework and clarifies processes for collaboration, transparency, and oversight.

CPD also finalized and implemented S02-08, Community Engagement in Policy and Training Development, effective June 30, 2025. This policy establishes a structured approach for incorporating community input into the development and revision of Department policies and training materials.

Additionally, S02-09, Interactions with Persons who are Deaf, Deaf Blind, or Hard of Hearing, became effective on December 29, 2025. This policy provides specific guidance to Department members to ensure effective communication, appropriate accommodations, and respectful interactions. Its implementation represents continued progress within the broader People with Disabilities policy framework introduced in prior years.

Together, these policy updates reflect continued efforts in 2025 to improve accountability, expand community involvement, and ensure equitable treatment for all individuals served by the Department.

## 2026 PRIORITIES

In 2026, the Department will continue to strengthen community engagement through strategic investments in staff, technology, and performance management. Notably, we plan to add four new Information Service Coordinators to support districts in outreach and follow up activities, ensuring timely engagement with community members.

The Department also seeks to expand the Performance Management Team to enhance oversight and assist in meeting all established standards. We are also in the process of phasing out our Community Engagement Management System (CEMS) which will be upgraded to Salesforce, an industry-leading platform that will provide a more intuitive user experience and enable more robust reporting on community engagement efforts.

The Office of Community Policing will build on the Community Partnerships Special Order (S02-03-16) by implementing a standardized process for documenting and maintaining community partnerships across all districts. Efforts will focus on improving consistency, transparency, and recordkeeping through the use of Community Partnership Agreements and centralized partnership records. Staff will continue updating the Community Resource Guide, validating community organizations, and conducting outreach to strengthen community partnerships.

Key focus areas for 2026 include:

- Increasing the number of beat meetings to a minimum of 10 per year, with up to three permitted to be held online.
- Ensuring that each beat has at least one dedicated beat facilitator.
- Maintaining District Advisory Committees (DACs) with a minimum of seven members, representing diverse perspectives from across the district.
- Supporting subcommittees in consistently meeting and upholding their bylaws.

Through these enhancements, the Department aims to continue to develop and deepen connections with residents, improve data driven decision making, and continue upholding equitable and transparent policing practices across all districts.

## GET INVOLVED

Community members play a vital role in shaping the safety and well-being of their neighborhoods, and the Chicago Police Department offers numerous ways to get involved and collaborate directly with officers and city leaders. Below are keyways community members can engage with CPD and help build a safer, stronger Chicago.

### **Attend a Beat Meeting**

Beat meetings are held by the Department regularly in each of the city's 281 beats, where residents meet with beat officers to discuss community issues and develop solutions. Most meetings are held virtually. Attending beat meetings gives community members the

opportunity to get to know the officers that work on their beat, provide information about concerns to police, meet other residents in their beat who may be working on similar issues, and bring back the latest information from police to their neighbors. To find your beat and view the Community Engagement Calendar visit: <https://www.chicagopolice.org/community-policing-group/beat-meetings/>

### **Get Involved with a District Advisory Committee (DAC)**

Each District Commander has a DAC that provides advice and organizes community-based strategies. Participating in a District Advisory Committee allows community members the opportunity/ability to help shape policies in their community that can have a long lasting impact on crime. To learn more about how to get involved with DACs attend a beat meeting and/or ask your District community-policing officer for more information.

### **Participate in CPD's Annual Strategic Planning Process**

In 2019, the Office of Community Policing launched a brand new strategic planning process in which each District takes input from the community to develop a list of its top chronic, long-term problems. These problems will be tackled through special missions and efforts all year. Each District host Community Conversations to gather community feedback to shape their strategic plan. To read more about Community Conversations, visit: <https://www.chicagopolice.org/community-conversations/>

### **Join or Form a Block Club**

Block clubs are groups of neighbors working together to improve the quality of life in their community. Read more about block clubs and learn about forming and registering your block club at: <https://www.chicagopolice.org/community-policing-group/special-projects/block-clubs/>

### **Attend a Community Training Observation Day**

By participating in this program, residents will experience a day in the life of a recruit officer. Each of these topics are a part of the recruit training for sworn officers. This program is designed to foster transparency, strengthen police-community relationships, and provide valuable insight into the training standards that drive professional and accountable policing in our city. You can find out more information and sign up at: <https://engage.zencity.io/chicagopolice/en-US/projects/community-training-observation-days>

Opportunities to get involved and a calendar of upcoming events is available online at <https://home.chicagopolice.org/community-policing-group/>

